

**Salary Table 2023-RUS**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 16.50%**  
**For the Locality Pay Area of Rest of U.S.**  
**Total Increase: 4.37%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,464	\$ 25,285	\$ 26,097	\$ 26,908	\$ 27,720	\$ 28,195	\$ 29,000	\$ 29,811	\$ 29,844	\$ 30,608
2	27,508	28,163	29,074	29,844	30,180	31,068	31,956	32,844	33,731	34,619
3	30,015	31,016	32,017	33,017	34,018	35,019	36,019	37,020	38,021	39,022
4	33,693	34,816	35,939	37,062	38,185	39,308	40,431	41,554	42,677	43,801
5	37,696	38,953	40,210	41,467	42,724	43,981	45,238	46,495	47,752	49,009
6	42,022	43,422	44,822	46,223	47,623	49,023	50,424	51,824	53,224	54,625
7	46,696	48,252	49,808	51,365	52,921	54,478	56,034	57,591	59,147	60,703
8	51,713	53,437	55,162	56,886	58,610	60,334	62,058	63,783	65,507	67,231
9	57,118	59,021	60,925	62,828	64,732	66,636	68,539	70,443	72,347	74,250
10	62,898	64,995	67,092	69,189	71,286	73,383	75,480	77,577	79,674	81,771
11	69,107	71,410	73,713	76,016	78,319	80,623	82,926	85,229	87,532	89,835
12	82,830	85,591	88,352	91,113	93,875	96,636	99,397	102,158	104,919	107,680
13	98,496	101,779	105,062	108,345	111,628	114,911	118,194	121,477	124,760	128,043
14	116,393	120,272	124,152	128,031	131,911	135,790	139,670	143,549	147,428	151,308
15	136,908	141,472	146,035	150,598	155,162	159,725	164,288	168,852	173,415	177,978

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>