**OMB Control Number:1290-0NEW**

**OMB Expiration Date:**

**Evaluation of Registered Apprenticeship Initiatives**

**Apprenticeship Building America (ABA) Grants**

**Apprenticeship Survey for Participants**

* **Who is administering this survey?** The Urban Institute, a nonprofit, nonpartisan research organization in Washington, DC, is under contract with the U.S. Department of Labor (DOL), to conduct an implementation evaluation of the Apprenticeship Building America (ABA) grantprograms.
* **What is the purpose of the survey?** This survey will collect information from participants who started a pre-apprenticeship program under an ABA grant program. It includes individuals who are currently in an apprenticeship, individuals who completed an apprenticeship, and individuals who started but left an apprenticeship program before completing. The survey results will provide the breadth of knowledge needed to systematically understand how participants learn about and experience their apprenticeship programs, as well as participant outcomes.
* **How long will it take to complete?**  This survey will take approximately 1 hour. You may stop and return to the survey to continue and complete it.
* **Is participation mandatory?** Your participation is voluntary; however, please consider assisting us in learning about you experience to improve apprenticeships in general. Upon completing the survey, you will receive a $25 gift card by e-mail in appreciation of your participation.
* **Who will see my responses?** The Urban Institute treats the information you provide as private and we will not share your individual responses with your pre-apprenticeship program, the grantee funding the program, or with DOL. All evaluation reports based on this survey will report your answers combined with the hundreds of other survey responses. You will not be identified in any publication.
* **Are there risks to participating?** We believe the risks of participating in this study are minimal. Although there are no direct benefits to you, we believe that the findings from this study will benefit similar efforts to expand and modernize apprenticeships.
* **Who can I contact with questions?** If you have any questions, please contact: XXXX at XXXXX@urban.org

Thank you again for participating in this survey. We greatly appreciate your time and assistance.

**OMB Burden Statement:**According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays an Office of Management and Budget (OMB) control number. The valid OMB control number for this information collection is 1290-0NEW. The time required to complete this collection of information is estimated to average 1 hour. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to [Chiefevaluationoffice@DOL.gov](mailto:Chiefevaluationoffice@DOL.gov) and reference the OMB Control Number 1290-0NEW.

**Survey Instructions: This web-based survey can be saved and completed in several sittings** by simply clicking the "Next" button at the bottom of the page to save your work.  If you stop and return to the survey, you will be automatically directed to the last question you completed. 

**Survey Contents***:* The survey is divided into the following sections:

1. Apprenticeship Status
2. Background Prior to Apprenticeship
3. Apprenticeship Experiences
4. Skills and Knowledge Gained
5. Outcomes

D. Demographics

## Section A. Apprenticeship Status

A1. What is the most accurate description of your current status with your apprenticeship program:

Currently registered as an apprentice ❑1

Completed the apprenticeship program ❑2

Employer or sponsor ended or temporarily suspended my apprenticeship

[GO TO A1.c] ❑3

I left the apprenticeship before completing ❑4

I never enrolled in an apprenticeship [GO TO A1.a] ❑5

DON’T KNOW [GO TO A1.a] ❑88

REFUSED [GO TO A1.a] ❑99

A1.a Did you ever receive classroom training (either in-person or online), on the job training, or other services while employed at [EMPLOYER NAME] [or “your current job, or, if you are not currently employed, your most recent job”]?

YES [GO TO A1.b] ❑1

NO [GO TO DISCONTINUE] ❑2

DON’T KNOW [GO TO DISCONTINUE] ❑88

REFUSED [GO TO DISCONTINUE] ❑99

A1.b For the purpose of this survey, we will consider these services as your apprenticeship program. What is the most accurate description of your current status with your apprenticeship program?

Currently registered as an apprentice [GO TO A2] ❑1

Completed the apprenticeship program [GO TO A2] ❑2

Employer or sponsor ended or temporarily suspended my apprenticeship

[GO TO A1.c.] ❑3

I left the apprenticeship before completing [GO TO A2] ❑4

DON’T KNOW [GO TO DISCONTINUE] ❑88

REFUSED [GO TO DISCONTINUE] ❑99

**DISCONTINUE**. It looks like our information is not correct and you may not have enrolled in an apprenticeship program. Since, this is a survey for people who have enrolled in an apprenticeship program, you will not be able to complete the survey. Thank you for your time.

A1.c. When was your apprenticeship ended or suspended?

**[Insert drop down menu of month and Year with range 2022 to survey year],**

DON’T KNOW ❑88

REFUSED ❑99

**[PROGRAMMING NOTE: FOR THE REMAINING ITEMS IN THIS SECTION, USE PRESENT TENSE A1 OR A1.b = 1, OTHERWISE USE PAST TENSE.]**

A2. What [is/was] the name of the employer of your apprenticeship program? If you completed more than one, please tell us about your most recent apprenticeship.

DON’T KNOW ❑88

REFUSED ❑99

A3. In what industry is your employer?

Agriculture, Forestry, Fishing and Hunting

Mining, Quarrying, and Oil and Gas Extraction

Utilities

Construction

Manufacturing

Wholesale Trade

Retail Trade

Transportation and Warehousing

Information

Finance and Insurance

Real Estate and Rental and Leasing

Professional, Scientific, and Technical Services

Management of Companies and Enterprises

Administrative and Support and Waste Management and Remediation Services

Educational Services

Health Care and Social Assistance

Arts, Entertainment, and Recreation

Accommodation and Food Services

Other Services

Public Administration

DON’T KNOW ❑88

REFUSED ❑99

A5. How long does it typically take to complete your apprenticeship program?

[RECORD IN YEARS AND/OR MONTHS] [RANGE: YEARS = 0 – 5, MONTHS = 0 – 12]

\_\_\_ Years \_\_\_ Months

DON’T KNOW ❑88

REFUSED ❑99

A6. How long [have you been/were you] in the apprenticeship program?

[RECORD IN YEARS AND/OR MONTHS] [RANGE: YEARS = 0 – 5, MONTHS = 0 – 12]

\_\_\_ Years \_\_\_ Months

DON’T KNOW ❑88

REFUSED ❑99

A7. How long [do/did] you expect it to take to complete your apprenticeship program?

[RECORD IN YEARS AND/OR MONTHS] [RANGE: YEARS = 0 – 5, MONTHS = 0 – 12]

\_\_\_ Years \_\_\_Months

DON’T KNOW ❑88

REFUSED ❑99

**Section 1. Background Prior to Apprenticeship**

**Topic 1.a. Recruitment into Apprenticeship**

The next set of questions are about how you learned about apprenticeships and your motivation for choosing an apprenticeship program*.*

1.a.1 How much did you know about apprenticeship before you heard about the apprenticeship opportunity with [NAME OF EMPLOYER FROM 0.A.4, IF DK OR REF INSERT: your employer]?

Quite a bit ❑1

Some ❑2

Very little ❑3

None     ❑4 (SKIP TO 1.a.3)

DON’T KNOW ❑88

REFUSED ❑99

1.a.2 How did you learn about this apprenticeship opportunity with [NAME OF EMPLOYER FROM 0.A.4, IF DK OR REF INSERT: your employer]?

[PROGRAMMER SELECT ALL THAT APPLY]

Recruiter ❑1

Job posting, online (e.g., LinkedIn, monster, CareerBuilder)  ❑2

Job posting, printed   ❑3

Friend or acquaintance  ❑4

Through my school / college   ❑5

Through my military base / military job ❑6

Through my employer at the time   ❑7

Employment service office / American job center  ❑8

A pre-apprenticeship, apprenticeship readiness, or other apprenticeship preparatory training program ❑9

Other, specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑10

DON’T KNOW ❑88

REFUSED ❑99

1.a.3 What steps were involved in the hiring process for the apprenticeship position? (Select all that apply)

Complete an application ❑1

Attend an orientation ❑2

Complete a skills assessment test (e.g. a math test) ❑3

Complete a work assessment test (e.g. a questionnaire about work scenarios)

Provide my resume ❑4

Participate in an interview ❑5

Provide references ❑6

Complete a pre-apprenticeship program ❑7

I prefer not to answer ❑99

1.a.4 What, if any, were the requirements for this apprenticeship position? (check all that apply)

None

Completion of a pre-apprenticeship ❑1

Prior workforce experience ❑2

Prior workforce experience related to the field ❑3

High school diploma ❑4

Alternative high school credential (for example, GED or HSE) ❑5

Some college credit, no degree ❑6

College certificate ❑7

Trade school certificate (for example, automotive mechanic) ❑8

Associate’s degree (for example, AA, AS) ❑9

Bachelor’s degree (for example, BA, BS) ❑10

Other, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑11

I prefer not to answer ❑99

1.a.5 Which of the following best describes your employment status immediately before you started your apprenticeship? (check all that apply)

|  |  |
| --- | --- |
| Employed at NAME OF EMPLOYER FROM 0.A.4 or at the same employer who sponsors the apprenticeship | ❑1 [go to 1.a.6] |
| Employed in the military | ❑2 [go to 1.b.0] |
| Employed in one job | ❑3 [go to 1.b.0] |
| Employed at multiple jobs | ❑4 [go to 1.b.0] |
| Employed on a project basis | ❑5 [go to 1.b.0] |
| Self-employed | ❑6 [go to 1.b.0] |
| Not working for pay, and actively searching for a job | ❑7 [go to 1.b.0] |
| Not working for pay, not actively searching for a job | ❑8 [go to 1.b.0] |
| DON’T KNOW | ❑88 [go to 1.b.0] |
| REFUSED | ❑99 [go to 1.b.0] |

1.a.6 How many months were you working for [NAME OF EMPLOYER FROM A2, IF DK OR REF INSERT: your employer] before starting the apprenticeship?

\_\_\_\_ (numeric field)

**Topic 1.b. Motivation to choose apprenticeship rather than other type of educational or employment option**

1.b.1 How important were each of the following considerations in your decision to become an apprentice, rather than pursue other employment or education options?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | very important | important | Some  what important | Not important | DON’T KNOW | REFUSED |
| a. | I could earn while I learned | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| b. | I could train for an occupation with high earning potential | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| c. | I was confident that the skills and credentials I gained would be valued by employers | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| d. | I could avoid student debt | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| e. | I would have a concrete job opportunity after completing training | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| f. | I could train for a career, not just a job | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |

1.b.1.1 Did you decide to participate for another reason not described above? If yes, please describe.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1.b.2 How much of a concern were each of the following factors when you were considering whether or not to become an apprentice?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | Strong concern | A concern | Some  what of a concern | Not a concern | DON’T KNOW | REFUSED |
| a. | Having to take time for training, rather than getting right to work | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| b. | The difficulty of the classroom training | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| c. | The difficulty of the on-the-job training | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| d. | Committing so strongly to a single career path | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| e. | Unsure if I would like the work | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| f. | Unsure what the experience would be like | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |

1.b.2.1 Did you have a concern not listed above? f yes, please describe. [TEXT BOX]

**Topic 1.c. Past experiences in labor market**

The next set of questions ask about your employment experience before you began your apprenticeship. If you were working for the same employer before your apprenticeship as during your apprenticeship, please use that job, even if your job title did not change after your apprenticeship began.

1.c.2 [**IF EMPLOYED (1.a.5 = 1,2,3, 4, 5, 6)]**

How many hours per week on average did you work? Please include all of your jobs if you had more than one.

\_\_\_ \_\_\_ HOURS PER WEEK [RANGE: 1 – 80]

DON’T KNOW❑88

REFUSED❑99 [SKIP TO 1.c.6]

1.c.3 **[IF 1.c.1=NOT WORKING FOR PAY (1.a.5 = 7,8, 88, or 99)]**

Had you worked for pay previously?

|  |  |
| --- | --- |
| YES | ❑1 |
| NO | ❑2 (SKIP TO 1.d.1) |
| DON’T KNOW | ❑88 (SKIP TO 1.d.1) |
| REFUSED | ❑99 (SKIP TO 1.d.1) |

1.c.4 How many hours per week on average did you work in your most recent job before the apprenticeship? Please include all of your jobs if you had more than one job at the time.

\_\_\_ \_\_\_ HOURS PER WEEK [RANGE: 1 – 80]

DON’T KNOW❑88

REFUSED❑99

1.c.5 Before starting the apprenticeship, how many months had it been since you last worked for pay? (Round to the nearest number of months)

\_\_\_ \_\_\_ MONTHS [RANGE: 1 - 36]

0 LESS THAN HALF A MONTH

DON’T KNOW❑88

REFUSED❑99

1.c.6 About how much did you typically earn per hour before taxes in your most recent main job before starting this apprenticeship? Please answer for your main job if you had more than one job.

(Please enter the amount using numbers and decimals only, for example enter $25.00 as 25.00 or $1,000 as 1000.00) [RANGE: 1 – 99]

$ \_\_\_ \_\_\_ . \_\_\_ \_\_\_ PER HOUR IN CURRENT/MOST RECENT JOB (SKIP TO 1.c.8)

* REFUSED    (SKIP TO 1.c.8)
* DON’T KNOW

1.c.7 [IF R DOESN’T KNOW HOURLY RATE] Can you tell me how much you typically earned in your most recent main job before starting this apprenticeship for some other time period, such as per day, per week, every two weeks, or month? (Answer once for whatever time period is most appropriate)

(Please enter the amount using numbers and decimals only, for example enter $25.00 as 25.00 or $1,000 as 1000.00)

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ PER DAY [RANGE: 1 – 500]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ PER WEEK [RANGE: 1 – 5,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ EVERY 2 WEEKS [RANGE: 1 – 10,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ TWICE MONTHLY [RANGE: 1 – 10,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ EVERY MONTH [RANGE: 1 – 20,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ ANNUALLY [RANGE: 1 – 200,000]

DON’T KNOW❑88

REFUSED❑99

1.c.8 How long were you employed in your most recent main job before starting this apprenticeship? (Please answer in years and/or months.)

\_\_\_ \_\_\_ YEARS\_\_\_ \_\_\_ MONTHS [RANGE: YEARS 1 – 50, MONTHS, 1 - 12]

DON’T KNOW❑88

REFUSED❑99

1.c.9 How many different jobs have you held in the three years before starting your apprenticeship?

(Note: If you held multiple positions at the same employer, please count that as a single job)

1. ❑1

3-4 ❑2

5– 6 ❑3

MORE THAN 6❑4

DON’T KNOW ❑88

REFUSED ❑99

1.c.10 Were any of the jobs you had in the past in a similar field to your apprenticeship?

YES ❑1

NO ❑2

DON’T KNOW ❑88

REFUSED ❑99

**Topic 1.d. Were you a participant of a pre-apprenticeship?**

The next question is about pre-apprenticeship.

1.d.1 A pre-apprenticeship is a work-based learning program that teaches basic skills for an occupation and could lead to an apprenticeship. Sometimes these are called “apprenticeship readiness” or “job readiness” programs. Were you in a pre-apprenticeship program prior to your apprenticeship that was related to your apprenticeship?

YES ❑1 (ASK 1.d.2)

NO ❑2 (SKIP TO 2.a.1)

DON’T KNOW ❑88 (SKIP TO 2.a.1)

REFUSED ❑99 (SKIP TO 2.a.1)

1.d.2 Did your pre-apprenticeship program provide you with any of the following? (check all that apply)

Work experience ❑1

Classes that were counted for credit toward the apprenticeship program

(Go to 1.d.3) ❑2

A guaranteed interview for the with the apprenticeship program if you

successfully completed the pre-apprenticeship program ❑3

Priority in the application process for the apprenticeship program if you

successfully completed the pre-apprenticeship program. ❑4

Other, please specify: \_\_\_\_\_\_\_\_\_\_\_ ❑5

I don’t know ❑88

I prefer not to answer ❑99

1.d.3 Who [is providing/provided] the classroom instruction for your pre-apprenticeship program?

(Multiple Responses allowed)

A four-year college ❑1

A community college, two-year college,

Or technical college ❑2

A union ❑3

An employer ❑4

A nonprofit organization ❑5

A private, for-profit training provider ❑6

Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑7

DON’T KNOW ❑88

REFUSED ❑99

## 

## Section 2. Apprenticeship Experiences

**Topic 2.a: Nature of the Apprenticeship**

The next set of questions will ask about your experiences during your apprenticeship.

2.a.1. [Is/Was] your apprenticeship time-based, competency-based, or a combination of both (a “hybrid”)?

[SINGLE RESPONSE]

Time-based (apprentices complete a required number of hours in on-the-job training and related instruction to complete the program) ❑1

Competency-based (apprentices demonstrate skills and knowledge to complete the program but are not required to meet a certain number of hours) ❑2

Combination/ Hybrid (programs have minimum and maximum number of hours and the successful demonstration of competencies) ❑3

DON’T KNOW ❑88

REFUSED ❑99

**[IF 2.a.1= 1, “Time-based” THEN SKIP TO 2.a.3; ELSE, ASK 2.a.2]**

2.a.2. Were you informed about the specific competencies you needed to learn to complete your apprenticeship?

YES ❑1

NO ❑2

DON’T KNOW ❑88

REFUSED ❑99

2.a.3 How many hours a week [did/do] you spend on the job during your apprenticeship?

\_\_\_\_\_\_\_\_\_\_\_\_ hours per week [RANGE: 0 – 40]

DON’T KNOW ❑88

REFUSED ❑99

2.a.4 How many hours a week did or do you spend in classroom instruction?

\_\_\_\_\_\_\_\_\_\_\_\_ hours per week [RANGE: 0 – 40]

DON’T KNOW ❑88

REFUSED ❑99

**Topic 2.b: Related classroom or online instruction**

This next set of questions are about the related classroom or online instruction you [are receiving/received] as part of your apprenticeship.

2.b.1. Please specify the best description of your instruction (also known as related technical instruction or “RTI”), either in a classroom, at the work site, or at a separate facility, for the apprenticeship program. Would you say your instruction…?

|  |  |
| --- | --- |
| Is completed before on-the-job training starts | ❑1 |
| Occurs at the same time as on-the-job training, but is completed before on-the-job training finishes | ❑2 |
| Occurs at the same time as on-the-job training and is ongoing throughout the apprenticeship program | ❑3 |
| Occurs at different times over the course of the apprenticeship program (e.g., block scheduling) (CATI ONLY: IF NECESSARY: Block scheduling is when classroom learning and on-the-job training are done in separate blocks of time. An example would be completing on-the-job training at the employer for 3 months full-time, and then doing classroom learning for a month full-time. You would be doing little or no on-the-job training while in classroom learning, but would still be an employee of the company.) | ❑4 |
| Other (Please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | ❑5 |
| I don’t know how it is scheduled | ❑88 |
| REFUSED | ❑99 |

2.b.2. Who [is providing/provided] the classroom instruction for your apprenticeship program?

A four-year college  ❑1

A community college, two-year college,

Or technical college ❑2

A union ❑3

An employer ❑4

A nonprofit organization ❑5

A private, for-profit training provider ❑6

An industry association ❑7

A community or faith-based organization ❑8

Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑9

DON’T KNOW ❑88

REFUSED ❑99

2.b.3 How [is/was] the classroom instruction provided? (select all that apply)

In-person, with an instructor ❑1

On-line, with an instructor in real time ❑2

On-line, facilitated by an instructor, but not in real time. ❑3

In a group ❑4

Individualized ❑5

Other, please describe\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑77

2.b.4. How many college credits have you earned or will you earn as a part of the classroom instruction for your apprenticeship program?

\_\_\_\_\_\_\_\_\_\_\_\_ College credits [RANGE: 1 – 99]

ALL CLASSES ARE NOT FOR COLLEGE CREDIT ❑0

DON’T KNOW ❑88

REFUSED ❑99

2.b.5. What subjects or topics [are you covering/did you cover] in the classroom instruction for your apprenticeship program?

(check all that apply. PROGRAMMER NOTE: This list of subjects are 2 digit CIP codes.)

Agriculture, Agriculture Operations, and Related Sciences

Natural Resources and Conservation

Architecture and Related Services

Communication, Journalism, and Related Programs

Communications Technologies/Technicians and Support Services

Computer and Information Sciences and Support Services

Personal and Culinary Services

Education

Engineering & Engineering-related fields

Foreign Languages, Literatures, and Linguistics

Family and Consumer Sciences/Human Sciences

Legal Professions and Studies

English Language and Literature/Letters

Library Science

Biological and Biomedical Sciences

Mathematics and Statistics

Military Science, Leadership and Operational Art

Military Technologies and Applied Sciences

Parks, Recreation, Leisure, and Fitness Studies

Health-Related Knowledge and Skills

Philosophy and Religious Studies

Theology and Religious Vocations

Physical Sciences

Science Technologies/Technicians

Psychology

Homeland Security, Law Enforcement, Firefighting and Related Protective Service

Public Administration and Social Service Professions

Social Sciences

Construction Trades

Mechanic and Repair Technologies/Technicians

Precision Production

Transportation and Materials Moving

Visual and Performing Arts

Health Professions and Related Programs

Business, Management, Marketing, and Related Support Services

Use of tools, equipment, or specialized skills required for the apprenticeship occupation

Critical thinking and problem solving skills

Managing time effectively

Communicating with others in a work setting

Working effectively while part of a team

Professional skills (e.g., appropriate dress, punctuality, interaction with supervisors and colleagues)

Orientation or introduction to an industry/occupation

approved training curriculum approved by industry standards; Please specify: \_\_\_\_\_\_\_\_\_\_

Occupational skills

Financial literacy training

Soft/employability skills training, Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Basic computer skills training

Basic math skills

Advanced math skills

Basic reading skills

Advanced reading skills

Other (Please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

DON’T KNOW ❑88

REFUSED ❑99

2.b.6. To what degree [are you using/did you use] what you learned in the classroom in your work on the job in your apprenticeship program?

I did not use what I learned in the classroom on the job ❑1

I used some of what I learned in the classroom on the job ❑2

I used most of what I learned in the classroom on the job ❑3

I used everything I learned in the classroom on the job ❑4

DON’T KNOW ❑88

REFUSED ❑99

**Topic 2.c: Payment for tuition and tools**

The next set of questions are about financial costs you incurred as part of your apprenticeship.

2.c.1. How much have you paid or will you pay in tuition, fees, and books for the apprenticeship program’s classroom instruction? Do not include tuition or expenses that your sponsor or employer paid for or paid you back for, or any costs that were paid for with a grant.

(Please enter the amount using numbers and decimals only, for example enter $25.00 as 25.00 or $1,000 as 1000.00)

\_\_\_\_\_\_\_\_\_\_\_\_ dollars [RANGE: 0 – 10,000]

DON’T KNOW ❑88

REFUSED ❑99

2.c.2. How much have you paid or will you pay for tools or equipment for the apprenticeship program? Do not include expenses that your sponsor or employer paid or that was paid for with a grant.

(Please enter the amount using numbers and decimals only, for example enter $25.00 as 25.00 or $1,000 as 1000.00)

\_\_\_\_\_\_\_\_\_\_\_\_ dollars [RANGE: 0 – 10,000]

DON’T KNOW ❑88

REFUSED ❑99

2.c.3. How much of your tuition, fees, and books was paid or will be paid for through a grant such as a Pell Grant or scholarship? Do not include tuition or expenses that your sponsor or employer paid or that was paid with a student loan.

(Please enter the amount using numbers and decimals only, for example enter $25.00 as 25.00 or $1,000 as 1000.00)

\_\_\_\_\_\_\_\_\_\_\_\_ dollars [RANGE: 0 – 25,000]

DON’T KNOW ❑88

REFUSED ❑99

**Topic 2.d: Mentorship**

The following questions are about the mentoring you received during your apprenticeship.

2.d.1. Thinking of your on-the-job mentor during your apprenticeship, how many hours per week [do/did] you usually work with that mentor?

\_\_\_\_\_\_\_\_\_\_\_\_ hours per week [RANGE: 0 – 40]

DON’T KNOW ❑88

REFUSED ❑99

2.d.2. How important [is/was] your mentor for helping you succeed in your apprenticeship—taking into account their help with classroom training, on-the-job components of the occupation (such as tools and techniques), and on-the-job professional skills (e.g., appropriate dress, punctuality, or professional interaction with supervisors)?

Very Important ❑1

Important ❑2

Somewhat Important ❑3

Not Important ❑4

DON’T KNOW ❑88

REFUSED ❑99

2.d.3. How satisfied [are/were] you with the mentors that worked with you for the apprenticeship program?

Very Satisfied ❑1

Satisfied ❑2

Somewhat Satisfied ❑3

Not Satisfied ❑4

DON’T KNOW ❑88

REFUSED ❑99

**Topic 2.e: Apprentice wages**

The following questions will ask about the compensation and other support received during your apprenticeship***.***

2.e.1. What hourly wage [**IF 0.a.2 = 1 OR 0.a.3.b =** 1: do you currently earn as an apprentice, **ELSE:** did you earn at the time that your apprenticeship was completed, suspended, or cancelled,] before taxes?

$ \_\_\_ \_\_\_ . \_\_\_ \_\_\_ PER HOUR (SKIP TO 2.e.2) [RANGE: 1 – 99]

DON’T KNOW ❑88

REFUSED (SKIP TO 2.e.2) ❑99

2.e.1.a [IF R DOESN’T KNOW HOURLY RATE] Can you tell me how much you [**IF 0.a.2 = 1 OR 0.a.3.b = 1**: currently earn **ELSE:** earned] for some other time period, such as per day, per week, every two weeks, or month? Answer once for the time period that is most appropriate.

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ PER DAY [RANGE: 1 – 500]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ PER WEEK [RANGE: 1 – 5,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ EVERY 2 WEEKS [RANGE: 1 – 10,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ TWICE MONTHLY [RANGE: 1 – 10,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ EVERY MONTH [RANGE: 1 – 20,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ ANNUALLY [RANGE: 1 – 200,000]

DON’T KNOW ❑88

REFUSED ❑99

2.e.2. How many paid hours [**IF 0.a.2 = 1 OR 0.a.3.b = 1:** do you typically work per week as an apprentice **ELSE:** did you typically work per week at the time that your apprenticeship was completed, suspended, or cancelled]?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_ hours [RANGE: 1 – 80]

DON’T KNOW ❑88

REFUSED ❑99

2.e.3. How many wage increases [**IF 0.a.2 = 1 OR 0.a.3.b = 1:** have you received in the apprenticeship program since you started as an apprentice? **ELSE:** did you receive during your apprenticeship program?]

\_\_\_\_\_\_\_\_\_\_\_\_ wage increases [RANGE: 0 – 9]

DON’T KNOW ❑88

REFUSED ❑99

**Topic 2.f: Other Supports**

2.f.1. [Are you receiving/Did you receive] any of the following types of support through your apprenticeship program (not during your pre-apprenticeship program)?

(Multiple Responses allowed)

Academic/career counseling ❑1

Tutoring ❑2

Basic skills or remedial/developmental training in math and/or English (as opposed to occupation-specific math or English training) ❑3

Introductory information technology training ❑4

Tuition assistance ❑5

Assistance with costs for tools, equipment, books, supplies, and/or other

materials ❑6

Child care ❑7

Flexible scheduling ❑8

Transportation assistance ❑9

Other (Please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑10

None ❑11

DON’T KNOW ❑88

REFUSED ❑99

2.f.1.1 What, if any, services were not offered but would have been helpful? [Note to [Programmer: Make the list of options for this question be conditional on the answers to the prior question, so that only services not selected in the previous question show here.]

Academic/career counseling ❑1

Tutoring ❑2

Basic skills or remedial/developmental training in math and/or English (as opposed to occupation-specific math or English training) ❑3

Introductory information technology training ❑4

Tuition assistance ❑5

Assistance with costs for tools, equipment, books, supplies, and/or other

materials ❑6

Child care ❑7

Flexible scheduling ❑8

Transportation assistance ❑9

Other (Please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑10

None ❑11

DON’T KNOW ❑88

REFUSED ❑99

**Topic 2.g: Recommendations**

2.g.1. Would you recommend your apprenticeship program to a family member or friend who wants to work in this field?

|  |  |
| --- | --- |
| YES | ❑1 |
| NO | ❑2 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

2.g.2 What, if any, recommendations do you have for how the apprenticeship program could be improved?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Section 3. Skills and Knowledge Gained

**Topic 3.a. Skill level before starting the apprenticeship**

Apprenticeships typically aim to help participants develop a range of different skills. The following questions aim to learn more about that skill development process*.*

3.a. For each of the following skills, please rate how well-developed your skills were before you began your apprenticeship. If the skill is not applicable to the work performed on the job during your apprenticeship, please select N/A.

[PROGRAMMER: RANDOMIZE THE ORDER OF ITEMS, THEN USE THE SAME ORDER IN 3.a FOR 3.b, and 3.c]

|  |  | Highly skilled | Some what skilled | Not very skilled | N/A | DON’T KNOW | REFUSE |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1. | Use of tools, equipment, or specialized skills required for the apprenticeship occupation. [IF CATI: Would you say…] | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 2. | Reading and math skills relevant to the apprenticeship occupation. [IF CATI: Would you say…] | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 3. | Computer science or information technology skills. [IF CATI: Would you say…] | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 4. | Engineering or engineering technology skills. [IF CATI: Would you say…] | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 5. | Business management skills (e.g., project management, accounting, industry background). [IF CATI: Would you say…] | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 6. | Critical thinking and problem-solving skills. [IF CATI: Would you say…] | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 7. | Working and communicating effectively with others. [IF CATI: Would you say…] | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 8. | Managing time effectively. [IF CATI: Would you say…] | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |

**Topic 3.b. Level of skill development**

3.b How well has the classroom and on-the-job training you received through the apprenticeship prepared you with the skills needed to operate at a high level in your occupation? Please rate each of the following skills. If the skill is not applicable to the work performed on the job during your apprenticeship, please select.

[PROGRAMMER: RANDOMIZE ITEMS IN SAME ORDER AS 3.a]

|  |  | Very well prepared | Well prepared | Some  what prepared | Not well prepared | N/A | DON’T KNOW | REFUSE |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1. | Use of tools, equipment, or specialized skills required for the apprenticeship occupation. | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 | ❑88 | ❑99 |
| 2. | Reading and math skills relevant to the apprenticeship occupation. | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 | ❑88 | ❑99 |
| 3. | Computer science or information technology skills. | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 | ❑88 | ❑99 |
| 4. | Engineering or engineering technology skills. | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 | ❑88 | ❑99 |
| 5. | Business management skills (e.g., project management, accounting, industry background). | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 | ❑88 | ❑99 |
| 6. | Critical thinking and problem-solving skills | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 | ❑88 | ❑99 |
| 7. | Working and communicating effectively with others | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 | ❑88 | ❑99 |
| 8. | Managing time effectively. | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 | ❑88 | ❑99 |

**Topic 3.c. What was most helpful in learning skills?**

3.c Which aspects of the apprenticeship – either classroom learning, guidance from an on-the-job mentor, OR work experience (learning by doing) – contributed the most to helping you develop the following skills?

Please choose one for each of the following skills. If the skill is not applicable to the work performed on the job during your apprenticeship, please select N/A

[PROGRAMMER: RANDOMIZE ITEMS IN SAME ORDER AS 3.a]

|  |  | Classroom learning | On-the-job mentor guidance | Independent on-the-job experience | N/A | DON’T KNOW | REFUSE |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1. | Use of tools, equipment, or specialized skills required for the apprenticeship occupation. | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 2. | Reading and math skills relevant to the apprenticeship occupation. | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 3. | Computer science or information technology skills. | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 4. | Engineering or engineering technology skills . | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 5. | Business management skills (e.g., project management, accounting, industry background) | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 6. | Critical thinking and problem-solving skills. | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 7. | Working and communicating effectively with others | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |
| 8. | Managing time effectively | ❑1 | ❑2 | ❑3 | ❑4 | ❑88 | ❑99 |

3.c.1 What [are or were] the top three most valuable aspects of your apprenticeship? (PROGRAMMER NOTE: PLEASE SET THIS QUESTION SO THEY CAN RANK OPTIONS WITH 1, 2, 3)

Learned about the business model for my organization. ❑1

Gained an understanding of how my job relates to the general processes at my

organization. ❑2

Earned industry recognized credentials. ❑3

Earned money while learning occupational skills. ❑4

Gained work experience. ❑5

Received an introduction to what it’s like to work in my occupational area. ❑6

The support services I received while in the program. ❑7

The content I learned in the classroom. ❑8

The combination of on-the-job training or work experience and the classroom instruction. [Go to 3.C.2] ❑9

The on-the-job training experience. ❑10

My mentor(s) at work. ❑11

My classroom instructors. ❑12

Other, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑13

3.c.2 What made the combination of on-the-job training or work experience and the classroom instruction valuable?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Topic 3.d. Sufficiency and relevance of classroom learning**

3.d.1 Thinking about the skills you developed during your apprenticeship, could you have developed a high level of competence in these skills through classroom instruction (either in-person or online) alone?

|  |  |
| --- | --- |
| YES | ❑1 |
| NO | ❑2 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

**[ASK 3.d.2 IF A1 OR A1.b IS NOT EQUAL TO 1, “Currently registered as an apprentice,” ELSE SKIP TO 3.e]**

3.d.2 Overall, how relevant was your classroom training (either in-person or online) to the work you do in your current job, or, if you are not currently employed, your most recent job?

Very relevant ❑1

Somewhat relevant ❑2

Not relevant ❑3

DON’T KNOW ❑88

REFUSED ❑99

3.d.3 Do you think you did better or worse in your classroom work because of your participation in the apprenticeship than you would have done if you were enrolled in the same class(es) but were not an apprentice?

Did better ❑1

Did worse ❑2

No difference ❑3

DON’T KNOW ❑88

REFUSED ❑99

**Topic 3.e. Challenges**

3.e.1 What, if any, of the below challenges did you encounter? (check all that apply)

The classroom training was not sequenced well with the on-the-job training. For example, we learned the classroom content *after* covering the topics in the on-the-job training. ❑1

My mentor did not provide me with sufficient guidance about work tasks. ❑2

It was hard to manage the time demands of the apprenticeship. ❑3

The career ladder for me at the organization post-apprenticeship was unclear. ❑4

It was challenging working with my direct supervisor. ❑5

Finding transportation to get to my work site was a challenge. ❑6

Finding transportation to get to my classroom site was a challenge. ❑7

Finding child care was a challenge ❑8

Oher, please explain\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑9

3.e.2 What, if any, challenges did you encounter during your apprenticeship?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Section 4. Outcomes

**Topic 4.a: Reasons for non-completion**

These next questions ask about completing your apprenticeship and any credentials or certifications you may have earned.

**[IF A1 = 1 OR A1.b = 1 , “Currently registered as an apprentice,” go to 4.a.1**

**IF A1 = 3 , OR A1.b = 3, “Employer or sponsor ended my apprenticeship,” go to 4.a.2**

**IF A1 = 4 OR A1.b = 4, “I left the apprenticeship before completing,” go to 4.a.3**

**ELSE, SKIP TO 4.b.1]**

4.a.1. Which of the following best describes your current status in the apprenticeship program?

I am still registered and on track to complete the apprenticeship

by the expected completion date [Go to 4.b.1] ❑1

I am still registered but will not complete on time. [Go to 4.a.1.1] ❑2

Other. (Please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [Go to 4.b.1] ❑3

DON’T KNOW [Go to 4.b.1] ❑88

REFUSED [Go to 4.b.1] ❑99

4.a.1.1 What are the reasons you expect you won’t complete your apprenticeship (select all that apply)

Due to delays in my progress through classroom instruction ❑1

Due to delays in my progress through on-the-job training ❑2

Due to personal or family problems ❑3

Due to a shortage of available work from my employer ❑4

DON’T KNOW [Go to 4.b.1] ❑88

REFUSED [Go to 4.b.1] ❑99

[Skip to 4.b.1]

4.a.2. Which of the following best describes why your employer cancelled your registered apprenticeship?

Lack of work ❑1

They went out of business ❑2

They temporarily closed or reduced staff ❑3

My poor performance on the job❑4

For reasons that I am not aware of❑5

Other (Please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑6

DON’T KNOW ❑88

REFUSED ❑99

[Skip to 4.b.1]

4.a.3. Which of the following best describes your reasons for not completing your registered apprenticeship at this time?

I lost interest in the occupation❑1

I found a better paying job❑2

I disliked the classroom training content ❑3

I disliked the on-the-job training ❑4

I disliked the employer ❑5

I disliked my direct supervisor ❑6

Personal or family problems ❑7

Other (Please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑8

DON’T KNOW ❑88

REFUSED ❑99

4.a.3.1 What, if anything, could have helped you stay in the program?

Academic/career counseling ❑1

Tutoring ❑2

Basic skills or remedial/developmental training in math and/or English (as opposed to occupation-specific math or English training) ❑3

Introductory information technology training ❑4

Tuition assistance ❑5

Assistance with costs for tools, equipment, books, supplies, or other materials ❑6

Child care ❑7

Flexible scheduling ❑8

Transportation assistance ❑9

A wider option of promotion opportunities ❑10

Other (Please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑11

None of the above ❑12

DON’T KNOW ❑88

REFUSED ❑99

**[SKIP TO 4.b.1]**

**Topic 4.b: Certificates and credentials**

4.b.1. Did you receive any degrees, certificates, or professional licenses as a result of the apprenticeship program?

|  |  |
| --- | --- |
| YES | ❑1 |
| NO | ❑2 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

**[IF 4.b.1=1 “YES”, ask 4.b.1.a and 4.b.2; ELSE SKIP TO 4.b.3.]**

4.b.1.a. What is the name of the degree, certificate, or professional license that you received? Please list up to three.

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |
| --- | --- |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

4.b.2. Are any of the credentials (degree, license certification) earned through your apprenticeship recognized by other employers?

|  |  |
| --- | --- |
| YES | ❑1 |
| NO | ❑2 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

4.b.3. Are you currently in an occupation where a license is required?

|  |  |
| --- | --- |
| YES | ❑1 (ASK 4.b.4) |
| NO | ❑2 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

**[IF 4.b.3 = 1, Yes, ASK 4.b.4; ELSE, SKIP TO 4.b.6]**

4.b.4. Do you have a license in your occupation?

|  |  |
| --- | --- |
| YES | ❑1 (ASK 4.b.5) |
| NO | ❑2 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

**[IF 4.b.4 = 1, Yes, ASK 4.b.5; ELSE, SKIP TO 4.b.6]**

4.b.5. Did you earn that license as a result of your apprenticeship program?

|  |  |
| --- | --- |
| YES | ❑1 |
| NO | ❑2 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

4.b.6. Are you currently in an occupation where a certification is available?

|  |  |
| --- | --- |
| YES | ❑1 (ASK 4.b.7) |
| NO | ❑2 (GO TO 4.b.9) |
| DON’T KNOW | ❑88 GO TO 4.b.9) |
| REFUSED | ❑99 (GO TO 4.b.9) |

**[IF 4.b.6 = 1, Yes, ASK 4.b.7; ELSE, SKIP TO 4.b.9]**

4.b.7. Do you have a certification in your occupation?

|  |  |
| --- | --- |
| YES | ❑1 (ASK 4.b.8) |
| NO | ❑2 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

**[IF 4.b.7 = 1, Yes, ASK 4.b.8; ELSE, SKIP TO 4.b.9]**

4.b.8. Did you earn that certification as a result of your apprenticeship program?

|  |  |
| --- | --- |
| YES | ❑1 |
| NO | ❑2 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

**[IF A1 or A1.b = 1, “Currently registered as an apprentice,” OR 2, “Completed the apprenticeship program,” ASK 4.b.9-4.b.10.**

**IF A1 or A1.b =3, “Employer or sponsor ended my apprenticeship,” OR 4 “I left the apprenticeship before completing,” , SKIP TO 4.c.1]**

4.b.9 Do you consider what you [IF = 2 accomplished; IF = 1 have accomplished] in your apprenticeship as achieving a high level of expertise in a profession or occupation?

|  |  |
| --- | --- |
| YES | ❑1 |
| NO | ❑2 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

4.b.10. What level of expertise do you believe you have achieved relative to an experienced worker just promoted to the next level after completing the apprenticeship?

10% ❑1

25% ❑2

50% ❑3

75% ❑4

90% ❑5

100% ❑6

DON’T KNOW ❑88

REFUSED ❑99

**[IF A1 = 1 OR A1.b = 1, “Currently registered as an apprentice,” SKIP TO END1, ELSE CONTINUE]**

**Topic 4.c: Employment**

The following questions are about your current employment status.

4.c.1. Are you currently employed?

YES ❑1 ASK 4.c.1.1

NO ❑2 SKIP TO 4.c.3

DON’T KNOW ❑88 ASK 4.c.1.1

REFUSED ❑99 ASK 4.c.1.1

4.c.1.1 What hourly wage do you currently earn?

$ \_\_\_ \_\_\_ . \_\_\_ \_\_\_ PER HOUR (SKIP TO 4.c.1.2) [RANGE: 1 – 99]

DON’T KNOW ❑88

REFUSED(SKIP TO 4.c.1.1a) ❑99

4.c.1.1a [IF R DOESN’T KNOW HOURLY RATE] Can you tell me how much you earn for some other time period, such as per day, per week, every two weeks, or month? Answer once for the time period that is most appropriate.

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ PER DAY [RANGE: 1 – 500]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ PER WEEK [RANGE: 1 – 5,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ EVERY 2 WEEKS [RANGE: 1 – 10,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ TWICE MONTHLY [RANGE: 1 – 10,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ EVERY MONTH [RANGE: 1 – 20,000]

$ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ \_\_\_ ANNUALLY [RANGE: 1 – 200,000]

DON’T KNOW ❑88

REFUSED ❑99

4.c.1.2 How many paid hours do you typically work per week?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_ hours [RANGE: 1 – 80]

DON’T KNOW ❑88

REFUSED ❑99

4.c.2. Are you employed with the same employer that operated your apprenticeship program?

YES ❑1 SKIP TO 4.c.4

NO ❑2 ASK 4.c.3

DON’T KNOW ❑88 ASK 4.c.3

REFUSED ❑99 ASK 4.c.3

**[IF 4.c.1 = NO AND A1 = 2 OR A1.b = 2, “Completed the apprenticeship program, “ASK 4.c.3**

**ELSE IF 4.c.2 = NO, ASK 4.c.3**

**ELSE SKIP 4.c.3]**

4.c.3. Why are you no longer employed with the employer that operated your apprenticeship program?

I found a better paying job ❑1

I found a job that offered better hours ❑2

I found a job that offered better scheduling ❑3

Personal or family reasons ❑4

The employer that operated my apprenticeship

program is no longer in business ❑5

The employer that operated my apprenticeship

program did not have additional work for me

and therefore did not make a job offer ❑6

The employer that operated my apprenticeship

Program did not make a job offer because of my

performance ❑7

Other (specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ❑8

DON’T KNOW ❑88

REFUSED

4.c.3.1 How related is your current job to your apprenticeship?

Very strongly related ❑1

Strongly related ❑2

Somewhat related ❑3

Slightly related ❑4

Not at all related ❑5

DON’T KNOW ❑88

REFUSED ❑99

**[IF 4.c.1=NO, DK, REF THEN SKIP TO END1, ELSE CONTINUE]**

[**PROGRAMMER: QUESTION 4.c.5 WILL BE A DROPDOWN SELECTION MENU OF DETAILED OCCUPATION BASED ON THE SUMMARY OCCUPATION SELECTED IN 4.c.4]**

4.c.4 “In what broad occupational area is your current job? If you have more than one job, please answer for your main job.

1. Agriculture, Forestry, Fishing and Hunting
2. Mining, Quarrying, and Oil and Gas Extraction
3. Utilities
4. Construction
5. Manufacturing
6. Wholesale Trade
7. Retail Trade
8. Transportation and Warehousing
9. Information
10. Finance and Insurance
11. Real Estate and Rental and Leasing
12. Professional, Scientific, and Technical Services
13. Management of Companies and Enterprises
14. Administrative and Support and Waste Management and Remediation Services
15. Educational Services
16. Health Care and Social Assistance
17. Arts, Entertainment, and Recreation
18. Accommodation and Food Services
19. Other Services
20. Public Administration
21. Other, please specify \_\_\_\_\_\_\_\_\_\_\_\_\_

DON’T KNOW ❑88

REFUSED ❑99

4.c.5 Which of these titles best describes the specific occupation of your current main job?

[**PROGRAMMER: QUESTION 4.c.5 WILL BE A DROPDOWN SELECTION MENU OF DETAILED OCCUPATION BASED ON THE SUMMARY OCCUPATION SELECTED]**

Not listed (Please Specify): ❑77

DON’T KNOW ❑88

REFUSED ❑99

**Topic D. Demographics**

The following set of questions are about your own background**.**

D.1 Which of the following best describes your relationship status when you began your apprenticeship?

|  |  |
| --- | --- |
| Married | ❑1 |
| Widowed | ❑2 |
| Divorced | ❑3 |
| Separated | ❑4 |
| Never married | ❑5 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

D.2 At the time you began your apprenticeship, did you live at least half time with…?

|  |  |
| --- | --- |
| Your spouse | ❑1 |
| Your unmarried partner | ❑2 |
| Your child/children (or other children you support financially) | ❑3 |
| Your father | ❑4 |
| Your mother | ❑5 |
| Other (SPECFIY) | ❑6 |
| None of the above | ❑7 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

**ASK D.3 ONLY IF D.2 = 3, OTHERWISE SKIP TO D.4**

D.3 At the time you began your apprenticeship, how many children did you live with at least half of the time and were responsible for caring for or supporting financially?

\_\_\_\_\_\_ child/children [RANGE: 1 – 9]

DON’T KNOW ❑88

REFUSED ❑99

D.4 At the time you began your apprenticeship, what level of education had you attained? (SELECT HIGHEST LEVEL)

|  |  |
| --- | --- |
| Bachelor’s (4-year) degree or higher | ❑1 |
| Associate’s (2-year) degree  College certificate | ❑2  ❑2.1 |
| Technical, trade or vocational credential | ❑3 |
| Some college credit, but no degree or other credential | ❑4 |
| High school diploma | ❑5 |
| Ged or other high school equivalency | ❑6 |
| 12th grade or less, no diploma | ❑7 |
| DON’T KNOW | ❑88 |
| REFUSED | ❑99 |

D.5 What is your year of birth? \_\_\_\_\_\_\_\_\_\_\_\_

D.6 Are you of Hispanic or Latino origin?

Yes ❑1

No ❑2

I don’t know ❑88

I prefer not to answer ❑99

D.7 What is your race? Select all that apply

American Indian or Alaska Native ❑1

Asian ❑2

Black or African American ❑3

Native Hawaiian or other Pacific Islander ❑4

White ❑5

I don’t know ❑88

I prefer not to answer ❑99

D.8 What is your gender? Select all that apply

Male ❑1

Female ❑2

Non-binary/third gender ❑3

I use another term ❑4

I prefer not to answer ❑99

D.9 Are you a veteran or have you had any prior military service?

Yes ❑1

No ❑2

I prefer not to answer ❑99

D.10 Do you have a disability?

Yes [Go to D.11] ❑1

No [Go to D.12] ❑2

I prefer not to answer [Go to D.12] ❑99

D.11 What is the category of your disability(ies)? Check all that apply

Physical/Chronic Health Condition ❑1

Physical/Mobility Impairment ❑2

Mental or Psychiatric Disability ❑3

Vision-related disability ❑4

Hearing-related disability ❑5

Learning Disability ❑6

Cognitive/Intellectual disability ❑7

Prefer not to say ❑99

D.12 What state do you reside in?

INSERT LIST OF STATES AND TERRITORIES

**END1**. Thank you very much for your time today.