

Fellowship Management System (FMS)

Privacy Act and Public Burden Information

Privacy Act Information

The Privacy Act applies to this information collection. Information collected will be kept private as noted in the System of Records Notice is [09-90-2301](#), *Fellowship Program and Guest Researcher Records*.

Public Burden Information

Form Approved

OMB No. 0920-0765

Exp. Date 03/31/2026

Public reporting burden of this collection of information is an estimated average of 87 minutes per response, with an additional 15 minutes for the reference letter writers (total 102 min), and including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to CDC/ATSDR Reports Clearance Officer; 1600 Clifton Road NE, MS H21-8, Atlanta, Georgia 30329; ATTN: PRA (0920-0765).

FMS Application Module Draft

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• Introduction

The purpose of this document is to list all the data elements collected online through the Fellowship Management System (FMS). The FMS online application module is a streamlined mechanism for applicants of the Centers for Disease Control and Prevention (CDC) fellowships to submit their information online and track statuses of the application processes (e.g., all required materials received, invited for interviews). The FMS is a robust flexible framework and the FMS Application Module is tailored successfully for various CDC fellowships:

1. Epidemic Intelligence Service (EIS)
2. CDC E-learning Institute (ELI)
3. Epidemiology Elective Program (EEP)
4. Future Leaders in Infections and Global Health Threats (FLIGHT)
5. Laboratory Leadership Service (LLS)
6. CDC Steven M. Teutsch Prevention Effectiveness (PE) Fellowship
7. Public Health Associate Program (PHAP)
8. Public Health Informatics Fellowship Program (PHIFP)
9. Science Ambassador Fellowship (SAF)
10. Evaluation Fellowship Program (EFP)

a. Document Structure

This document is broken down by the major pages of the FMS Application. In this document, each page of the FMS Application has sections and some sub-sections. In addition, application instructions, login, and registration pages are included. Instructions and emails in the FMS Application are tailored to each CDC fellowship's requirements, eligibility criteria, information, and timeline.

Following the screenshots in each section is a table that shows the status of the collection of data elements by each CDC fellowships. The following labels indicate the status of the collection:

- “Yes” indicates that the fellowship collects the information and that applicants are required to submit this information.
- “No” indicates that the fellowship does not collect this information.
- “Open Text Response” indicates an open-ended response prompt

In addition, the table shows the data values of each data element, and for ones that have a list of dropdown values, the data value category is hyperlinked to its list located in the Appendix.

- **Sign-In & Sign-Up Pages**

- o **Sign-In Page**

INSTRUCTIONAL TEXT:

Privacy Act Information

The Privacy Act applies to this information collection. Information collected will be kept private as noted in the System of Records Notice 09-20-0112, Fellowship Program and Guest Researcher Records

Public Burden Information

Form Approved
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Participation in this information collection is required for fellowship applicants and fellowship recipients. CDC uses information submitted through eFMS to select recipients, match recipients to opportunities, monitor progress, and improve the effectiveness of fellowship programs. CDC’s authority to collect this information is provided by the Public Health Service Act in §301, Title 42 U.S.C. §241(a)

Fellowship Application Module

Public reporting burden of this collection of information is estimated to average 87 minutes per response, including the 15 minutes for the reference of letter writers, and including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information including suggestions for reducing this burden to CDC/ATSDR Reports Clearance Officer; 1600 Clifton Road NE, MS D-74 Atlanta, Georgia 30333; ATTN: PRA (0920-0765).

Table 2.1-a. Sign-In Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Email	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Password	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
----------	--------------------	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

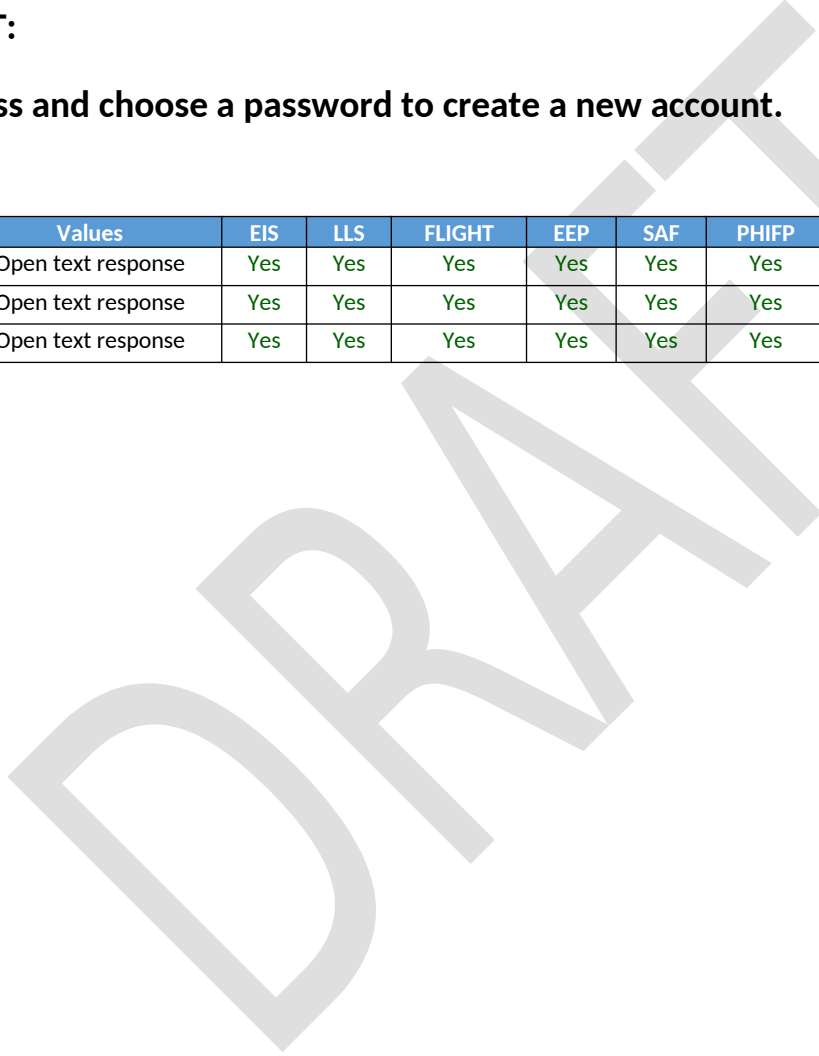
o Sign-Up Page (For New Users)

INSTRUCTIONAL TEXT:

Enter an email address and choose a password to create a new account.

Table 2.2-a. Sign-Up Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Email	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Password	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Confirm Password	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes



- **eFMS System Help Desk Ticket**

CDC ENTERPRISE FELLOWSHIP MANAGEMENT SYSTEM

System Help Desk Ticket

Please submit help desk tickets for system related (technical) issues or needs only. If you have a fellowship program related question or need, please contact the fellowship program directly.

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Table 3-a. eFMS System Help Desk Ticket Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Your Name:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sign-In Email:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Contact Phone Number (optional):	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fellowship:	See Appendix p. 120	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
What type of issue or need do you have?	<ol style="list-style-type: none"> 1. System Error Message 2. Sign-In or Password 3. Smart Card Sign-In 4. Data Not Saving 5. Unable to Submit 6. Reset application back to "Draft" 7. Withdraw Fellowship Application 8. Other 	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
URL where the issue is occurring:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Error code message:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Please describe your issue or need:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Screenshot of error or issue (optional):	File Upload	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

- **Application Welcome Page**

[Program] Fellowship Application Portal

Profile

Welcome to the [program] Fellowship Application Portal

Please contact the [program] program at [program]@cdc.gov

Privacy Act and Public Burden Information

Technical Support: For technical support to address a system issue, or to withdraw your application, please submit a System Help Desk Ticket

1. Letter writers having any issues should email the [program] program [program]@cdc.gov

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- Applicant Profile

- o Create a Profile to Get Started

INSTRUCTIONAL TEXT:

Create a profile to get started

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o Applicant Name

Table 5.2-a. Applicant Name Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
First Name:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Middle Name:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Last Name:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Suffix:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Other Name:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No
Preferred Name:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

o Email Address

Table 5.3-a. Email Address Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Primary Email Address: Instructional text for EFP: Please do not use a school or work email.	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Note: Your primary email will be used to communicate with you throughout the application process. Make sure your primary email is entered correctly. Do not use a college or university email as your primary email By checking this box, you confirm that the email address above is accurate:	1. I confirm that the email address above is accurate.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Secondary/Alternate Email Address:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No

o Phone Number

Table 5.4-a. Phone Number Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Phone Code:	See Appendix p. 120	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Primary Phone Number: Note: the primary phone number may be used to contact you during the application process. Make sure your primary phone number is entered correctly.	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
By checking this box, you confirm that the phone number above is accurate:	1. I confirm that the phone number above is accurate.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Secondary/Alternate Phone Number:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No

o Mailing Address

Table 5.5-a. Mailing Address Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Mailing Address:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Mailing Address Line 2:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Mailing Address Line 3:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Country:	See Appendix p. 120	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
State/Territory:	See Appendix p. 120	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
State/Province:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
City:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Zip/Postal Code:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No

o Emergency Contact

Table 5.6-a. Emergency Contact Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Emergency Contact Full Name:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Emergency Contact Relationship:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Emergency Contact Phone Number:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Emergency Contact Email:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No

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• Eligibility

o Get Started

Table 6.1-a. Get Started

INSTRUCTIONAL TEXT:

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Application and documents must be submitted by <date> 05:00pm (ET)		Yes	Yes	No	Yes	Yes	No	No	No	No	No
<p>Complete all sections of the online application</p> <p>-Each section must have at least 1 entry to successfully submit</p> <p>-All supporting materials, including letters of recommendation, must be received by the deadline</p> <p>-Please review the fellowship website for further instructions about supporting materials</p> <p>-Re-applicants must click the "add another" button to create a new application. Re-submitting your old application will not count as a submission for this year.</p>		Yes	Yes	No	Yes	Yes	No	No	No	No	

o Citizenship Status

Table 6.2-a. Citizenship Status Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Country of Birth:	See Appendix p. 120	No	No	No	No	No	No	No	No	Yes	No
Country of Citizenship:	See Appendix p. 120	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
If Country of Citizenship is not the United States, then display text: "Please be aware that non-U.S. Citizens will not be able to travel outside of the continental United States and will not be able to match to positions that require travel outside of the contiguous United States."											
Are you a U.S. permanent resident?	1. Yes 2. No	Yes	Yes	No	No	No	Yes	Yes	Yes	Yes	Yes
Do you currently live in the U.S.?	1. Yes 2. No	Yes	No	No	No	No	Yes	Yes	Yes	Yes	No
Visa Type:	1. F-1 2. H-1B 3. J-1 4. O-1 5. TN 6. Other	Yes	No	No	No	No	Yes	Yes	No	Yes	Yes
Specify Visa Type:		Yes	No	No	No	No	Yes	Yes	No	Yes	Yes
Visa Expiration Date:		Yes	No	No	No	No	Yes	Yes	No	Yes	Yes
Please upload a copy of your green card with expiration date past end of two-year Fellowship (if applicable) Applicants must be U.S. citizens or permanent residents with green cards. The green card must be valid for at least two more years from the start of the Fellowship (mid-Aug).	File Upload Field	No	No	No	No	No	No	No	No	No	Yes
Do you have a completed degree from the approved TOEFL exempt countries list? https://www.cdc.gov/eis/downloads/eis-toefl-requirements.pdf	1. Yes 2. No	Yes	Yes	No	No	No	Yes	No	No	No	No
Which country is your degree from?	Approved	Yes	Yes	No	No	No	Yes	No	No	No	Yes

	Country List										
Please Upload CV	File Upload Field	No	No	No	No	No	No	Yes	No	No	Yes
I have, or will have by March 31 of the year entering LLS, a doctoral-level degree in a laboratory-related discipline.	1 Yes 2 No	No	Yes	No	No	No	No	Yes	No	No	Yes
Do you have or are you in the process of completing a PhD degree?	1) Yes 2) No	No	No	No	No	No	No	Yes	No	No	No

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o TOEFL Score

Table 6.3-a. TOEFL Score Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
<p><u>New Instructional Text:</u> Test of English as a Foreign Language (TOEFL) for Non-U.S. Citizens and Non-U.S. Permanent Residents:</p> <ul style="list-style-type: none"> • Non-U.S Citizens and Non-U.S. Permanent Residents must demonstrate their English Proficiency either by: <ul style="list-style-type: none"> o Indicating they were born in a country in which English is the native Language and that English is their native language, or o Providing TOEFL scores equal to 100 or higher on the internet-based TOEFL, 250 on the computer-based TOEFL, or 600 on the paper- 							Yes				No

<p>based TOEFL</p> <ul style="list-style-type: none"> For more information about the TOEFL Requirements please click here Please contact the PHIFP program via email at PHIFP@cdc.gov if you have any additional questions. 														
<p>TOEFL Test Type:</p>	<p>1. Internet-Based Test 2. Computer-Based Test 3. Paper-Based Test</p>	Yes	No	No	No	No	Yes	No	No	No	No	No	No	No
<p>TOEFL Score:</p>	-	Yes	No	No	No	No	Yes	No	No	No	No	No	No	No
<p>TOEFL Score Upload:</p>	File Upload field-	Yes	No	No	No	No	Yes	No	No	No	No	No	No	No

o PHIFP

▪ Eligibility

Table 6.5.1-a. PHIFP - Eligibility Fields

INSTRUCTIONAL TEXT:											
<p>Do you have doctoral (PhD, MD, PharmD) or masters level experience from an accredited academic institute in one of the following</p> <ol style="list-style-type: none"> 1. Public health informatics 2. General Informatics or related field 3. Data Science and computer science 4. Information technology 5. Statistics and epidemiology 6. Medicine 7. Healthcare research and practice 											
<p>New Instructional Text: Instructions: Please review the PHIFP website (https://www.cdc.gov/phifp/application/eligibility.html) for eligibility criteria for master-level vs. doctoral-level applications. PHIFP requires 3 years of experience in Public Health Informatics and Public Health for Master-level (e.g., MPH, MSc) applicants; however, that is not required for doctoral-level applicants (e.g., PhD, MD). All applicants need to demonstrate research/evaluation experience, and your academic degree has to be from an accredited academic institution.</p>											

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Degree level selection:	1. Doctoral 2. Masters 3. None	No	No	No	No	No	Yes	No	No	No	No
How many years of experience do you have in public health or related field?	Numeric response						Yes				No
How many years of experience do you have in informatics and/or data science?	Numeric Response						Yes				No
Informatics experience selection: (1 Year)	1. Yes 2. No	No	No	No	No	No	Yes	No	No	No	No

Public health experience selection: (1 Year)	1. Yes 2. No	No	No	No	No	No	Yes	No	No	No	No
Informatics experience selection: (3 Years)	1. Yes 2. No	No	No	No	No	No	Yes	No	No	No	No
Public health experience selection: (3 Years)	1. Yes 2. No	No	No	No	No	No	Yes	No	No	No	No
Do you have documented experience in performing research or evaluation during or after academic training? This includes publications, thesis, poster presentations, or a research or evaluation proposal.	1. Yes 2. No	No	No	No	No	No	Yes	No	No	No	No
Please Specify: (note to admin: field used when previous question is "YES")	Open text response						Yes				No

INSTRUCTIONAL TEXT:

You are eligible to apply to the CDC Public Health Informatics Fellowship Program

You are not eligible at this time to apply to the CDC Public Health Informatics Fellowship Program. Please review the eligibility requirements on the PHIFP website. If you feel this is an error, you can email the program at PHIFP@cdc.gov

o SAF

▪ Teaching Experience

Table 6.6.1-a. Teaching Experience Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIF P	PE	EL I	PHAP	EFP
Specify Current Grade Level(s) Taught (select all that apply):	1. Elementary School (grades K-5) 2. Middle School (grades 6-8) 3. High School (grades 9-12) 2. Community College 3. College (Undergraduate) 4. College (Graduate) 5. Other: Curriculum Development 6. Other: Professional Development 7. Other (Specify)	No	No	No	No	Yes	No	No	No	No	No
Other (Specify):	Open text response	No	No	No	No	Yes	No	No	No	No	No
In the past 5 years, in which ways have you interacted with the Science Ambassador program? (Select all that apply)	1. - Attended a CDC Science Ambassador regional training workshop 2. - Applied to the CDC Science Ambassador Fellowship 3. - Participated in the CDC Science Ambassador Fellowship 4. - Used CDC NERD Academy curriculum in my classroom 5. - Used CDC Science Ambassador lesson plans in my classroom 6. - Attended an in-person session hosted or co-hosted by CDC Science Ambassador staff (e.g., at a conference) 7. - Attended a virtual session hosted or co-hosted by CDC Science Ambassador staff (e.g., a Department of Education	No	No	No	No	Yes	No	No	No	No	No

	webinar) 8. - I have not interacted with the Science Ambassador program or its resources 9. - Other (please specify)												
--	--	--	--	--	--	--	--	--	--	--	--	--	--

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o EEP

▪ Academic Endorsement

Table 6.7.1-a. Academic Endorsement Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Academic Endorsement Form:	Upload File	No	No	No	Yes	No	No	No	No	No	No

DRAFT

o PHAP

▪ Assignment Preferences

Table 6.8.1-a. Assignment PreferencesFields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
What is the highest degree you will have attained by the start of the program?	1. Bachelor's degree 2. Master's degree 3. Doctorate 4. Other	No	No	No	No	No	No	No	No	Yes	No
Please specify:	Open text response	No	No	No	No	No	No	No	No	Yes	No
Actual or anticipated date of attained degree:	Open text response	No	No	No	No	No	No	No	No	Yes	No
What is/was your overall GPA on a 4.0 scale for your highest degree attained by the start of the program?	Open text response	No	No	No	No	No	No	No	No	Yes	No
Do you have a preference in location where you are willing to relocate? Please note that your preference of location does not affect your rating or eligibility into the program. The information, when possible, is used for matching purposes only. There are no assignments at CDC headquarters in Atlanta, Georgia. Most importantly, while geographic preference may be taken into consideration, assignment offers in selected areas are not guaranteed and are non-negotiable. If you answered yes, please rank up to 5 locations where you are willing to relocate for this program (1-5 highest to lowest preference). Please note that PHAP does not pay for relocation expenses and does not guarantee offers in selected areas.	1. Yes 2. No	No	No	No	No	No	No	No	No	Yes	No
1st Choice:	See Appendix p. 120	No	No	No	No	No	No	No	No	Yes	No
2nd Choice:	See Appendix p. 120	No	No	No	No	No	No	No	No	Yes	No
3rd Choice:	See Appendix p. 120	No	No	No	No	No	No	No	No	Yes	No

4th Choice:	See Appendix p. 120	No	No	No	No	No	No	No	No	No	Yes	No
5th Choice:	See Appendix p. 120	No	No	No	No	No	No	No	No	No	Yes	No
Please select any additional areas you would accept an assignment match:	See Appendix p. 120	No	No	No	No	No	No	No	No	No	Yes	No

Table 6.8.1-b. Assignment Preferences Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Would you be willing to work in a rural setting?	1. Yes 2. No	No	No	No	No	No	No	No	No	Yes	No
Would you be willing to work on an Indian reservation?	1. Yes 2. No	No	No	No	No	No	No	No	No	Yes	No
Do you have a preference in the subject area you would like to work on? Please rank up to 5 subject area(s) that you would prefer to work in? (1-5 highest to lowest preference). Please note that your preference of subject area does not affect your rating or eligibility into the program. The information, when possible, is used for matching purposes only. Most importantly, while preferences may be taken into consideration, assignment offers are non-negotiable.	1. Yes 2. No	No	No	No	No	No	No	No	No	Yes	No
1st Choice:	Subject Area Field Value Table	No	No	No	No	No	No	No	No	Yes	No

2nd Choice:	Subject Area Field Value Table	No	No	No	No	No	No	No	No	No	Yes	No
3rd Choice:	Subject Area Field Value Table	No	No	No	No	No	No	No	No	No	Yes	No
4th Choice:	Subject Area Field Value Table	No	No	No	No	No	No	No	No	No	Yes	No
5th Choice:	Subject Area Field Value Table	No	No	No	No	No	No	No	No	No	Yes	No
Please select any additional subject areas you would accept an assignment match:	Open text response	No	No	No	No	No	No	No	No	No	Yes	No
Do you have a valid Driver's license from a state/territory in the USA?	1. Yes 2. No	No	No	No	No	No	No	No	No	No	Yes	No
Do you own a car (privately owned vehicle: POV)?	1. Yes 2. No	No	No	No	No	No	No	No	No	No	Yes	No

o FLIGHT

▪ Clinical Category & Training

Table 6.9.1-a. Clinical Category & Training Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Clinical Category:	1. Physician 2. Veterinarian	No	No	Yes	No	No	No	No	No	No	No
Please Upload CV:	File Upload Field			Yes							No
Have you taken FACT training?	1. Yes 2. No	No	No	Yes	No	No	No	No	No	No	No
Training Month:	Open text response	No	No	Yes	No	No	No	No	No	No	No
Training Year:	Open text response	No	No	Yes	No	No	No	No	No	No	No

▪ Current EIS Position

Table 6.9.2-a. Current EIS Position.

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Team:	Open text response	No	No	Yes	No	No	No	No	No	No	No
Center/Division/Branch:	See Appendix p. 120	No	No	Yes	No	No	No	No	No	No	No
Specify:	Open text response	No	No	Yes	No	No	No	No	No	No	No

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- Current Primary Supervisor

Table 6.9.3-a. Current Primary Supervisor

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
First Name:	Open text response	No	No	Yes	No	No	No	No	No	No	No
Last Name:	Open text response	No	No	Yes	No	No	No	No	No	No	No
CDC Email:	Open text response	No	No	Yes	No	No	No	No	No	No	No
Work Phone:	Open text response	No	No	Yes	No	No	No	No	No	No	No

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▪ Scientific Experience

Table 6.9.4-a. Scientific Experience

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
First-authored manuscripts published in peer reviewed journals over the last ten years:	Open text response	No	No	Yes	No	No	No	No	No	No	No
First-authored manuscript submitted and currently being considered for publication in a peer reviewed journal:	Open text response	No	No	Yes	No	No	No	No	No	No	No
First-authored manuscripts currently undergoing CDC clearance:	Open text response	No	No	Yes	No	No	No	No	No	No	No
First-authored manuscripts currently in draft stage:	Open text response	No	No	Yes	No	No	No	No	No	No	No
First-authored abstracts presented at scientific conferences during EIS:	Open text response	No	No	Yes	No	No	No	No	No	No	No
Awards received during EIS:	Open text response	No	No	Yes	No	No	No	No	No	No	No

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o ELI

▪ Organization Details

INSTRUCTIONAL TEXT:

ELI Eligibility

Table 6.11.1-a. Organization Details Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Organization Name:	Open text response	No	No	No	No	No	No	No	Yes	No	No
Is this a public health organization?	1. Yes 2. No	No	No	No	No	No	No	No	Yes	No	No
Public Health Organization Type:	1. State 2. Local 3. Territorial 4. Tribal 5. International Health 6. University 7. Hospital 8. Other	No	No	No	No	No	No	No	Yes	No	No
Specify Public Health Organization Type:	Open text response	No	No	No	No	No	No	No	Yes	No	No
Position Title:	Open text response	No	No	No	No	No	No	No	Yes	No	No

▪ Educational Experience

Table 6.11.2-a. Educational Experience Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Your Highest Degree Attained:	1. Bachelors 2. Masters or higher 3. Other related Certification 4. No Degree or Certification	No	No	No	No	No	No	No	Yes	No	No
Degree or Certification Type:	1. Education 2. Public Health / Sciences 3. Technology 4. Business 5. Other	No	No	No	No	No	No	No	Yes	No	No
Specify Degree or Certification Type:	Open text response	No	No	No	No	No	No	No	Yes	No	No
Degree or Certification Transcript:	Open text response	No	No	No	No	No	No	No	Yes	No	No

▪ Work Experience

Table 6.11.3-a. Work Experience Fields

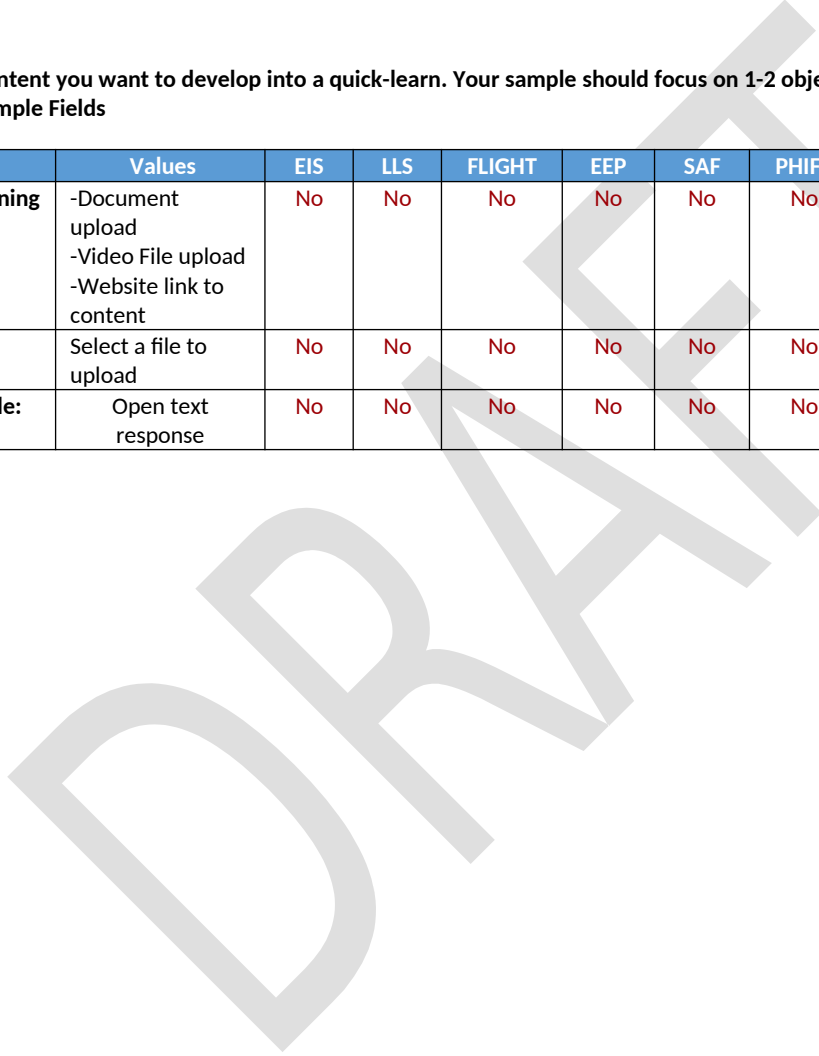
Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
What is your role in the development of training? (Select all that apply)	1. Instructional Designer or Trainer 2. Subject Matter Expert (SME) 3. Training Coordinator 4. Learning Management (LMS) Coordinator 5. Other	No	No	No	No	No	No	No	Yes	No	No
Specify Role:	Open text response	No	No	No	No	No	No	No	Yes	No	No
Do you have experience in developing training for public health audiences?	1. Yes 2. No	No	No	No	No	No	No	No	Yes	No	No
Please rate your experience:	1. Highly Experienced (Degree/certification or 5 - 10 years of experience) 2. Experienced (No degree but at least 5 years of experience) 3. Limited Experience (No degree and less than 5 years of experience)	No	No	No	No	No	No	No	Yes	No	No
How long have you been developing e-learning?	1. 0 years 2. Less than 1 year 3. 1 - 2 years 4. 3 years or more	No	No	No	No	No	No	No	Yes	No	No
Please describe your experience:	Open text response	No	No	No	No	No	No	No	Yes	No	No
Approximately how many training activities such as online courses or webinars does your organization create annually?	1. 1 - 10 2. 11 - 50 3. 51+	No	No	No	No	No	No	No	Yes	No	No
What percentage of your organization's training activity is e-learning?	1. 0 - 25% 2. 26 - 50% 3. 51 - 75% 4. 76 - 100%	No	No	No	No	No	No	No	Yes	No	No

▪ e-Learning Content Example

INSTRUCTIONAL TEXT:

Please submit a sample of the content you want to develop into a quick-learn. Your sample should focus on 1-2 objectives and take less than 20 minutes to complete Table 6.11.4-a. e-Learning Content Example Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Select the format of your e-learning content example submission:	-Document upload -Video File upload -Website link to content	No	No	No	No	No	No	No	Yes	No	No
Content Example Upload:	Select a file to upload	No	No	No	No	No	No	No	Yes	No	No
Website Link to Content Example:	Open text response	No	No	No	No	No	No	No	Yes	No	No



6.12 EIS, LLS, FLIGHT, PE, PHIFP

6.12.1 Federal Student Loan Repayment Interest

Table 12.1 Federal Student Loan Repayment Interest

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
<p>INSTRUCTIONAL TEXT: The flowing information will not be used in the selection process.</p> <p>Do you have U.S. Federal Student loans?</p> <p>If response is No, STOP ELRPHP questions and go to next section</p>	1.Yes 2.No	Yes	Yes	Yes	No	No	Yes	Yes	No	No	No
<p>6.12.2 Before applying, were you aware of the Educational Loan Repayment Program for Health Professionals in which CDC/ATSDR recruits can receive up to \$50,000 a year in loan repayment for a minimum 2-year service agreement?</p> <p>*Only ask if answered yes to question 6.12.1</p>	1.Yes 2.No	Yes	Yes	Yes	No	No	Yes	Yes	No	No	No
<p>Are you interested in Federal student loan repayment? (To learn more please visit the Educational Loan Repayment for Health Professionals information on the website).</p> <p>*Only if answered yes to question 6.12.1.</p>	1.Yes 2.No	Yes	Yes	Yes	No	No	Yes	Yes	No	No	No
<p>6.12.5 Did the availability of this loan repayment program influence your decision to apply for this fellowship?</p>	1.Yes 2.No										No

*Only if answered "yes" to interest in student loan repayment (6.12.4)											
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o EFP

Table 6.13-a. Program Evaluation Skills and Experience

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
How would you assess your current level of knowledge/skill for program evaluation?	-Beginner -Advanced beginner -Intermediate -Advanced	No	No	No	No	No	No	No	No	No	Yes
How many years of experience do you have in program evaluation?	Open text response	No	No	No	No	No	No	No	No	No	Yes
List any special skills, research topics/experiences, or other areas of expertise that you have. (A list is acceptable)	Open Text Response	No	No	No	No	No	No	No	No	No	Yes

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7. Education & Licenses

a. Adding Education or Licenses

INSTRUCTIONAL TEXT:

Education & Licenses

Action required

Table 7.1-a. Adding Education or Licenses

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Please include educational background starting with your undergraduate experience. Medical and/or veterinary school information is required.	Open text response	No	No	No	Yes	No	No	No	No	No	No
Applicants who have received a foreign academic degree will be required to submit their transcripts for a foreign credential evaluation. This evaluation helps ensure that foreign degree requirements are equivalent to that in the United States.	New Instructional text						Yes				

INSTRUCTIONAL TEXT:

You need to have a minimum of one item in this list to submit your entry. [Export .CSV] [Add New Item]

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b. Choose Category

Table 7.2-a. Choose Category Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Do you want to proceed?	1. Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
INSTRUCTIONAL TEXT (FOR EFP ONLY): Additional relevant Master's or Doctoral degrees only											
What do you want to add? (Active U.S. Clinical License for clinical applicants only)	1. Undergraduate Education 2. Graduate Education (includes degrees in progress) 3. Additional Coursework 4. Active U.S. Clinical License	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Specify Clinical License	Open Text Response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes

2.

a. Coursework Type

Table 7.3-a. Coursework Type Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Which type of coursework do you need to add?	Open text response	No	No	No	No	No	Yes	No	No	No	No

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b. Location

Table 7.4-a. Location Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Country:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
State/Province:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes

2.

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7.11 College/University

Table 7.5-a. College/University Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
College/University:	See Appendix p. 120	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
College/University:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
If your college/university is not listed, please contact the System Help Desk Ticket	Open text response	Yes	Yes	No	Yes	Yes	No	No	No	No	No

8

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16.1 Status

Table 7.6-a. Status Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Degree Status:	1. Current (Ongoing) 2. Graduated (Degree program) 3. Completed (Nondegree program) 4. Did not complete	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Has your degree been conferred?	1. Yes 2. No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Course Status:	1. Current 2. Completed	No	No	No	No	No	Yes	No	No	Yes	No
License Status:	1. Expected 2. Received	Yes	Yes	Yes	No	No	No	No	No	Yes	No

7.7 Degree

Table 7.7-a. Degree Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Undergraduate Degree:	Undergraduate Degree List	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	No
Graduate Degree:	Graduate Degree List	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Other Degree:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
What is the highest degree you will have attained by the start of the program?	1. Bachelor's degree 2. Master's degree 3. Doctorate 4. Other	No	No	No	No	No	No	No	No	Yes	No
Please specify:	Open text response	No	No	No	No	No	No	No	No	Yes	No
Major 1:	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Major 1 Classification:	Major Classification List	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Is this degree a double major?	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	No
Major 2:	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	No
Major 2 Classification:	Major Classification List	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	No
Minor/Certificate/ Specialty:	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	No
Grade Point Average (GPA):	Open text response	Yes	Yes	No	Yes	No	No	No	No	Yes	No
Did you complete a thesis or dissertation?	1. Yes 2. No	Yes	Yes	No	Yes	No	Yes	Yes	No	Yes	No
Title And Abstract	Multi-line response	No	No	No	No	No	Yes	Yes			No
Is this a master's thesis or dissertation?	1. Yes 2. No	No	No	No	No	No		Yes			No
<p>Instructional Text for LLS: Provide abstract from dissertation or thesis. If abstract is unavailable, please describe, at a minimum, the research question, methods, results, and conclusions of the work. For Research Experience, please include a brief description of key research project(s) and relevant laboratory methods and/or skills. Applicants may also opt to note whether the research resulted in manuscripts or conference presentations.</p>											
Description of Research	Open text response	Yes	Yes	No	No	No	No	No	No	No	No
Dissertation Defense Date	Date Response	No	Yes	No	No	No	No	No	No	No	No

Did you receive academic honors?	1. Yes 2. No	Yes	Yes	No	Yes	No	Yes	No	No	Yes	No
Honor Types:	Honor List	Yes	Yes	No	Yes	No	Yes	No	No	Yes	No
<p>Instructional text for EFP Only: Transcripts should be for your qualifying/highest degree at the doctoral or master's level. The qualifying degree is the one most related to the CDC's work in public health and evaluation. If selected as a Fellow, your qualifying degree is one of the factors that determines your salary. If you have multiple graduate degrees (master's or doctorate) and you are unsure of which degree qualifies, then submit official transcripts for all doctoral and master's degrees that you have. Transcripts issued to student are acceptable but if selected, must submit official transcripts directly issued to CDC no later than early June. You'll need to prepare for this is you're selected given the quick turnaround. Official transcripts will need to be issued to "CDC Evaluation Fellowship and CDC Human Resource". If your academic institution does not have electronic official transcripts available, then please discuss with the Fellowship as soon as selected. The transcript must state degree of study, courses taken, earned grades, and graduation/confer date. If from non-U.S. academic institution, you must provide a letter from a credentialing company that evaluated and certified your degree is equivalent to US-accredited academic institution. All transcripts must be translated into English.</p>											
Instructional Text for LLS: List and provide transcripts											
Transcript Upload:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
MPH Certificate Upload:	Open text response	No	No	No	No	No	No	No	No	No	No
Please acknowledge that you have uploaded a foreign credential evaluation for transcript issued by a non-U.S. institution.	1. Yes 2. No	No	Yes	No	No	No	No	No	No	No	No

16.2 Additional Coursework

Table 7.8-a. Additional Coursework Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Number of Credits:	Open text response	No	No	No	No	No	Yes	No	No	Yes	No
Course Name:	Open text response	No	No	No	No	No	Yes	No	No	Yes	No

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16.3 License

Table 7.9-a. License Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Issuing State:	See Appendix p. 120	Yes	Yes	Yes	No	No	No	No	No	No	No
License Number:	Open text response	Yes	Yes	Yes	No	No	No	No	No	No	No
License Upload:	Open text response	Yes	Yes	Yes	No	No	No	No	No	No	No

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7.10 Dates

Table 7.10-a. Date Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	
Attended From:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Attended To:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Expected Completion Date:	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	No
Degree Conferral Date:	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes
PhD Defense Date:	Open text response	Yes	Yes	No	No	No	Yes	Yes	No	Yes	No
License Expected Date:	Open text response	Yes	Yes	Yes	No	No	No	No	No	No	No
License Received Date:	Open text response	Yes	Yes	Yes	No	No	No	No	No	No	No
License Expiration Date:	Open text response	Yes	Yes	Yes	No	No	No	No	No	No	No

7.1 Incomplete Reason

Table 7.11-a. Incomplete Reason Field

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Incomplete Reason (Note: List expected graduation date if degree is still in progress):	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No

Confirming Accuracy & Minimum Eligibility

Table 6.14-a. Confirming Accuracy & Minimum Eligibility Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
By selecting the option below, you confirm that the information given in this form is true, complete, and accurate and that you meet the minimum eligibility requirements for this fellowship program.	1. I confirm that the information given in this form is true, complete, and accurate and that I meet the minimum eligibility.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

INSTRUCTIONAL TEXT (depending on answer):

You are not eligible at this time to apply to this fellowship. Please review the eligibility requirements on the fellowship website. If you feel this is an error please contact the program.

17 Work & Volunteer Experience

8.1 Adding Work or Volunteer Experience

INSTRUCTIONAL TEXT:

Work & Volunteer experience

Action required

Please list work and volunteer experience in chronological order

Instructional text: Please only include work and volunteer experiences completed after you completed your high school graduation.

You need to have a minimum of 1 item in this list in order to submit your entry. [Export .CSV] [Add New Item]

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8.2 Choose Category

Table 8.2-a. Choose Category Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAFP	PHIFP	PE	ELI	PHAPP	EFP
Do you want to proceed?	1. Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
What do you want to add? For Volunteer Experience, please list activities outside your normal working hours/responsibilities.	1. Work Experience 2. Volunteer Experience	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No

12.3 Organization Details

Table 8.3-a. Organization Details Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Organization Name	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Organization Type	1. Additional education or training (including degree or residency programs, fellowships and post-doctoral research positions) 2. Government - CDC (including contractor work) 3. Government - non-CDC federal government (including contractor work) 4. Government - state, tribal, local, or territorial health agency (including contractor work) 5. Non-governmental, community, or other organization (NGO) 6. Academia (as faculty or staff) 7. Industry (private, non-clinical business) 8. Clinical work	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
Does your organization, school or school district receive Title 1 financial assistance?	1. Yes 2. No 3. N/A 4. Prefer not to respond	No	No	No	No	Yes	No	No	No	No	No
Reason	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No

12.4 Position Details

Table 8.4-a. Position Details Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Title	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Hours Per Week	Digit Response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
Is this position related to public health?	1. Yes 2. No	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
Duties and Responsibilities	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Accomplishments	Open text response	Yes	No	No	No	No	Yes	No	No	No	No
Extracurricular Duties/Responsibilities (e.g., advisor, board member, committee chair, coach, teacher association president)	Open text response	No	No	No	No	Yes	No	No	No	No	No
Full-time or part-time?	1. Part Time (<30 hours per week) 2. Full Time (>30 hours per week)	No	No	No	Yes	No	No	No	No	No	No

12.5 Dates

Table 8.5-a. Date Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Dates From	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Is this a current position?	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Dates To	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Reason for Leaving	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No

Contacting Supervisor

May we contact your supervisor?	1. Yes 2. No	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
Supervisor Name	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
Supervisor Phone Number	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
Supervisor Email	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No

12.6 Position Location

Table 8.6-a. Position Location Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Address	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Address Line 2	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Address Line 3	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Country	See Appendix p. 120	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
State/Territory:	See Appendix p. 120	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
State/Province	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
City	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Zip/Postal Code	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No

13 Additional Training & Skills

8.2 Adding Additional Training & Skills

INSTRUCTIONAL TEXT:

Describe research skills, projects, and other relevant accomplishments.

Please list only the most relevant training and skills pertinent to your [EIS] application. List experiences in chronological order.

Additional Training & Skills

Action Required

You need to have a minimum of 1 item in this list in order to submit your entry [Export .CSV] [Add New Item]

Instructional Text for EEP: List all professional development sessions not included in the Education section. Include trainings, workshops, or other experiences providing 8+ hours of training or resulting in a certification.

8.3 Choose Category

Table 9.2-a. Choose Category Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP
Do you want to proceed?	1. Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
What do you need to add?	1. Clinical Training 2. U.S. Clinical Board Certification 3. Additional Training, Certification or Professional	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No

	Development											
	4. Language Skill											
	5. None of the Above											

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9.3 Clinical Training

Table 9.3-a. Clinical Training Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Title:	Intern Resident Chief Resident Fellow Student	Yes	Yes	No	No	No	Yes	No	No	No	No
Certification of completion of clinical training upload:	Upload Field										No
May we contact your supervisor?	1. Yes 2. No	Yes	Yes	No	No	No	Yes	No	No	No	No
Supervisor Name:	Open text response	Yes	Yes	No	No	No	Yes	No	No	No	No
Supervisor Email:	Open text response	Yes	Yes	No	No	No	Yes	No	No	No	No
Supervisor Phone Number:	Open text response	Yes	Yes	No	No	No	Yes	No	No	No	No
Reason:	Open text response	Yes	Yes	No	No	No	Yes	No	No	No	No

9.4 U.S. Board Certifications and Specialty

Table 9.4-a. Clinical Training Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Status:	1. Certified 2. Eligible	Yes	Yes	Yes	No	No	No	No	No	No	No
Certificate of Completion Upload:	Upload Field										No
Specialty:	See Appendix p. 120	Yes	Yes	Yes	No	No	Yes	No	No	No	No
Specify Specialty:	Open text response	Yes	Yes	Yes	No	No	Yes	No	No	No	No

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9.5 Additional Training, Certifications, or Professional Development

Table 9.5-a. Additional Training, Certifications, or Professional Development Fields

INSTRUCTIONAL TEXT:

Include significant trainings or other experiences providing at least 8 hours of training or resulting in a certification.

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Training Name:	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Description:	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
Certification Upload:	Open text response	Yes	Yes	No	No	No	Yes	Yes	No	No	No

8.4 Institution Details and Location

Table 9.6-a. Institution Details and Location Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Institution Name:	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
Country:	See Appendix p. 120	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
State/Territory:	See Appendix p. 120	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
State/Province:	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
City:	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No

8.5 Dates

Table 9.7-a. Date Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Dates From:	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
Are you currently pursuing?	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
Dates To:	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No
Expected Date:	Open text response	Yes	Yes	Yes	No	No	No	No	No	No	No
Most Recent Issuance Date:	Open text response	Yes	Yes	Yes	No	No	No	No	No	No	No
Most Recent Expiration Date:	Open text response	Yes	Yes	Yes	No	No	No	No	No	No	No

8.6 Language Skills

Table 9.8-a. Language Skill Fields

INSTRUCTIONAL TEXT:

Please rate your language skills using the following information:

- A poor rating represents little to no ability in speaking, writing, or reading in the selected language.
- A fair rating represents some ability in speaking, writing, or reading in the selected language. A person who is 'fair' in speaking might be able to speak several cohesive sentences with minimum interruptions or hesitations, and easily follow and contribute to a conversation among native speakers.
- A good rating represents moderate ability in speaking, writing, or reading in the selected language. An 'excellent' rating represents expert level ability in speaking, writing, or reading in the selected language.
- An excellent rating in speaking might entail being able to speak fluently with a well-educated and very articulate native speaker and having extensive vocabulary that allows one to present complicated topics effectively.

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Language:	See Appendix p. 120	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No
Other Language:	Open text response	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No
Read:	1. Poor 2. Fair 3. Good 4. Excellent	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No
Write:	1. Poor 2. Fair 3. Good 4. Excellent	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No
Speak:	1. Poor 2. Fair 3. Good	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No

	4. Excellent													
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Table 9.9-a. Additional Skills: Computer and Statistical Software Skills

Please select the statistical software package(s) for which you have Proficient/Skilled or Mastery/Expert competency [SELECT ALL THAT APPLY]:

Entry/Novice: limited capabilities, little/no experience

Proficient/Skilled: basic capabilities, moderate amount of experience

Master/Expert: advanced capabilities, extensive experience

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
SAS	Entry/Novice	No	No	No	Yes	No	No	No	No	No	No
	Proficient/Skilled										
	Master/Expert										
STATA	Entry/Novice	No	No	No	Yes	No	No	No	No	No	No
	Proficient/Skilled										
	Master/Expert										
Epi-Info	Entry/Novice	No	No	No	Yes	No	No	No	No	No	No
	Proficient/Skilled										
	Master/Expert										
R	Entry/Novice	No	No	No	Yes	No	No	No	No	No	No
	Proficient/Skilled										
	Master/Expert										
Excel	Entry/Novice	No	No	No	Yes	No	No	No	No	No	No
	Proficient/Skilled										

	Master/Expert										
Other (Specify and Provide Rating)	Entry/Novice	No	No	No	Yes	No	No	No	No	No	No
	Proficient/Skilled										
	Master/Expert										

9 10. Publications, Presentations, Working Papers, Monographs or Reports, Grants, Honors and Awards

10.1 Adding Publications, Presentations, Working Papers, Monographs or Reports, Grants, Honors and Awards

Publications, Presentations, Grants, Working Papers, Honors and Awards

Action required

You need to have a minimum of 1 item in this list in order to submit your entry. (Remove this text for LLS, EIS)

10.2 Choose Category

Table 10.2-a. Choose Category Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Do you want to proceed?	1. Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No
What do you want to add? FOR LLS: For Honors and Awards, please do not list academic scholarships. INSTRUCTIONAL TEXT: Separate oral presentations and poster presentations	1. Publications 2. Presentations 3. Grants 4. Honors or Awards 5. Monographs or Reports 6. Research Grants 7. Working Papers (Job Market Papers)	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No

10.3 Details

INSTRUCTIONAL TEXT

Publications

FOR LLS SPECIFICALLY: Please enter all publications in the same entry. Do not create a separate entry for each publication. In the Details box below please list all publications and include the requested PubMed/MedLine citation format for each entry.

Please enter all publications in the same entry; do not create a separate entry for each publication. In the *Details* box below, please list all publications and include the following information for each:

6 Citation

Presentations

Please enter all presentations in the same entry; do not create a separate entry for each presentation. In the *Details* box below, please list all presentations and include the following information for each:

1. Titles
2. Citations
3. Types of Presentations (poster, oral, invited speaker, etc.)
4. Conferences
5. Dates of Conferences

Monographs or Reports

Please enter all monographs or reports in the same entry; do not create a separate entry for each monograph or report. In the *Details* box below, please list all monographs or reports and include the following information for each:

1. Citations (or descriptions if no formal citations)

Working Papers (Job Market Papers) INSTRUCTIONAL TEXT FOR EEP: Please skip the section on working papers. Working paper entries will not be reviewed

Please enter all working papers (job market papers) in the same entry; do not create a separate entry for each working paper. In the *Details* box below, please list all working papers (job market papers) and include the following information for each:

7 Titles

8 Abstracts

Grants

Please enter all grants in the same entry; do not create a separate entry for each grant.

In the *Details* box below, please list all grants and include the following information for each:

1. Titles
2. Your roles
3. Dates awarded
4. Funding agencies
5. Amounts awarded

Research Grants

Please enter all research grants in the same entry; do not create a separate entry for each research grant.

- In the *Details* text box below, please list all competitive research grants and include the following for each:
- Titles
- Your roles
- Dates awarded
- Funding agencies
- Amounts awarded
- Abstracts

Honors or Awards

Please enter all honors and awards in the same entry; do not create a separate entry for each honor/award.

In the *Details* box below, please list all honors or awards and include the following information for each:

6 Names of Organizations Bestowing

7 Names of honors or awards

- 8 Types
- 9 Dates awarded

INSTRUCTIONAL TEXT: Refer to the National Library of Medicine sample references for preferred citation format

Table 10.3-a. Detail Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Details:	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No

11 Personal Statement

11.1 All Fellowships except FLIGHT

INSTRUCTIONAL TEXT

Answer the following questions in 300 words or less for each:

Figure 11.1-a. Personal Statement Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
What influenced you to consider a career in public health service?	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	Yes	No
Describe how this fellowship/program will help you achieve your goals.	Open text response	Yes	Yes	No	Yes	Yes	No	Yes	No	Yes	Yes

What are your goals and how will this program help you achieve your goals?	Open text response	No	Yes								No
				No	Yes	Yes	Yes	Yes	No	Yes	
Describe your greatest professional challenge so far and how you overcame it.	Multi-line text	No	No	No	No	No	No	Yes	No	No	No
Describe your use of economic or decision-analytic methods. What methods would you like to learn more about?	Multi-line text	No	No	No	No	No	No	Yes	No	No	No
Why are you interested in this fellowship/program?	Open text response	No	No	No	No	No	No	Yes	Yes	Yes	No
What makes you a good candidate for this fellowship/program?	Open text response	No	No	No	No	No	No	Yes	Yes	Yes	No
Why do you want to join the CDC?	Open text response	No	No	No	No	No	No	Yes	No	No	No
How do your values align with the core CDC values?	Open text response	No	No	No	No	No	No	No	No	Yes	No
Understanding that there are different topical and geographical assignments, in which do you prefer to work and why?	Open text response	Yes	No	No	Yes	No	No	No	No	No	No

How do you anticipate using the concepts and skills learned in this fellowship/program? Be as specific as possible.	Open text response	No	No	No	No	Yes	No	Yes	Yes	No	No
Describe the two most important skills you want to develop or improve during this program.	Open text response	No	Yes	No	No	No	No	No	Yes	No	Yes
What do you believe currently exists at your organization to facilitate e-learning development?	Open text response	No	No	No	No	No	No	No	Yes	No	No
Describe your proficiency using e-learning software. Include the authoring tool/s used at your current organization.	Open text response	No	No	No	No	No	No	No	Yes	No	No
What is your experience incorporating new content into your curricula? Please provide at least one example.	Open text response	No	No	No	No	Yes	No	No	No	No	No
Describe your experience related to data management and analysis, including the use of statistical software packages such as Excel, SAS, STATA, R, or Epi Info. Please provide specific examples. Note that this question will be used to assist the program with matching applicants to appropriate host sites.	Open text response	No	No	No	No	No	No	Yes	No	No	No
Are you a re-applicant for LLS?	Check box response	No	Yes	No	No	No	No	No	No	No	No
For re-applicants: When did you apply and what has changed since your last application?	Open text response	Yes	Yes	No	Yes	No	No	No	No	No	No
Please describe what qualifies you for the CDC Evaluation Fellowship Program	Open Text Response	No	No	No	No	No	No	No	No	No	Yes
Instructional text: Be specific, although titles for all courses are not necessary. A list is acceptable.											
Briefly provide some information on	Open	No	No	No	No	No	No	No	No	No	Yes

your formal training (classroom or otherwise) where all or part of the focus was on program evaluation approaches, methods, techniques, etc.	Text Response											
Instructional text: The diverse representation is more than demographics (e.g., age, sex, gender, race, culture) as it can include different disciplines, personalities, types of organizations, etc. This experience does not have to be specific to a project or to evaluation.												
Briefly describe up to three program evaluation projects you worked on. Please include your role in the project, evaluation approach and methods used, and outcomes or impact of the project.	Open Text Response	No	No	No	No	No	No	No	No	No	No	Yes
Please describe your lived experience and/or experience working in a setting (e.g., work environment or situation), collaboration, or context where there is diverse representation in perspectives, background, and/or culture. Please describe how the environment, situation, or context is diverse and your approach to bringing different people, perspectives, and background together. Please describe how you may have considered for diversity, equity, belonging, inclusion, and accessibility (DEBIA).	Open Text Response	No	No	No	No	No	No	No	No	No	No	Yes
Would you accept an assignment in an urban area?	No	No	No	No	No	No	No	No	No	No	Yes	No
Would you accept an assignment in a US territory?	No	No	No	No	No	No	No	No	No	No	Yes	No
When considering geographic preference and subject area preference, which is more important for matching if there is an option?	No	No	No	No	No	No	No	No	No	No	Yes	No

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11.2 FLIGHT

Table 11.2-a. FLIGHT Personal Statement Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
1. Tell us the characteristics, skills, and abilities that make you the best candidate for this scientific leadership program.	Open text response	No	No	Yes	No	No	No	No	No	No	No
2. Tell us what the two most important skills you want to develop or improve after finishing EIS.	Open text response	No	No	Yes	No	No	No	No	No	No	No
3. Elaborate on your most significant accomplishment during your EIS fellowship.	Open text response	No	No	Yes	No	No	No	No	No	No	No
4. Describe the biggest challenge you faced during EIS, and how you overcame that challenge.	Open text response	No	No	Yes	No	No	No	No	No	No	No
5. Tell us your career goals after graduating from this leadership program, and how this leadership program will help you achieve them.	Open text response	No	No	Yes	No	No	No	No	No	No	No

11.3 Location Preferences

Table 11.3-a. Location Preference Fields

Note: a specific geographical and/or topical assignment is not guaranteed

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIF P	PE	EL I	PHA P	EFP
What is your preference for location of assignment?	1. I am only interested in CDC Headquarters assignments. 2. I am only interested in state assignments 3. I am interested in CDC Headquarters assignments and state assignments.	Yes	Yes	No	No	No	Yes	Yes	No	No	No
To which states or territories would you be willing to relocate for the duration of the 2-year EIS fellowship?"	State/Territory List	Yes	No	No	No	No	Yes	Yes	No	No	No
Do you have geographic constraints on where you can relocate for your fellowship/program?	1. Yes 2. No	Yes	Yes	No	Yes	No	Yes	Yes	No	Yes	No
Please explain:	Open text response	Yes	Yes	No	Yes	No	Yes	Yes	No	Yes	No

11.4 CDC Fellowship Participation

Table 11.4-a. CDC Fellowship Participation Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Have you participated in any CDC fellowship programs?	1. Yes 2. No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Please select all CDC fellowships that you have participated in:	CDC Fellowship List	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Other (Specify):	Open Text Response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

10 12Standardized Letters of Recommendation (SLOR)

12.1 SLOR Requests

12.1.1 Starting a SLOR Request

INSTRUCTIONAL TEXT:

Letters of Recommendation

Action Required

You need to have a minimum of 1 item in this list in order to submit your entry [Export .CSV] [Add New Item]

INSTRUCTIONAL TEXT FOR LLS:

Identify two people who can provide recommendations on your behalf using our standardized online form.

Select 2 individuals who have served in a supervisory or mentoring role and are familiar with your academic achievements, aspirations, personal qualities, and professional attributes. These individuals should provide recommendations specific to your LLS fellowship application.

Avoid requesting letters from colleagues or friends. Recommendations must be written in English.
Request/confirm their email address.

Tell recommendation writers to expect a system-generated email from LLS@cdc.gov with instructions for electronically submitting their responses to questions in a standardized recommendation form.

One of the two standardized letters of recommendation must be from persons who are not currently employed at the CDC.

Table 12.1.2-a. LOR Request Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Recommender's Full Name:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Organization:	Open text response	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Job Title:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Dean of Medical School?	1. Yes	Yes	No	No	No	No	Yes	Yes	No	Yes	Yes
Phone:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Email:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Relationship to you:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Note to the recommender:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
You confirm that your supervisor is aware and in support of your application to this fellowship?	1. Yes, I confirm	No	No	No	No	No	No	No	Yes	No	Yes
You confirm that your supervisor is aware that the deliverable of this fellowship is an e-learning product that takes less than 20 minutes to complete and that your product must be submitted at the end of the fellowship and listed on the TRAIN network?	1. Yes, I confirm	No	No	No	No	No	No	No	Yes	No	Yes
Letter of Recommendation Waiver Agreement:	1. "In order to be considered for the fellowship program, I agree to waive my right to view any recommendations submitted for me."	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
By selecting the option below, you confirm that the application information given in this form is true, complete, and accurate. Three standardized letters of recommendation are required from persons familiar with your academic achievements, aspirations, personal qualities, and professional attributes.	Open text response	Yes	No	No	No	No	No	No	No	No	Yes

<p>Two of the standardized letters of recommendation must be from persons who are not currently employed at the CDC. If you are currently employed at CDC, you may request a fourth letter if, in addition to 2 letters from non-CDC employees, you would like to submit 2 letters from current CDC employees.</p> <p>-Recommenders should typically be current or former supervisors or professors. Avoid requesting letters from colleagues or friends. -Recommendations must be written in English. -Let recommenders know you are requesting a recommendation and tell them to expect an email with a link to the online form that they should use to complete the standardized letter of recommendation. Traditional narrative letters of recommendation and MSPE (Dean's letter format) are not accepted.</p>											
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12.2 System Emails to Letter Writers

FMS

Standardized Letters of Reference (sLOR) Template for Fellowships and Programs Version August 14, 2019

1. Email to reference writers:

Dear Colleague,

{{applicantname}} is a candidate for the Centers for Disease Control and Prevention's (CDC) {fellowship/program}, and has requested for you to complete their recommendation form below. The recommendation form must be received by {mm/dd/yyyy} at 11:59 PM (ET) in order for the candidate to be considered. Please note that the applicant has waived their right to view your recommendation.

fellowship/program description

ELI	ELI is designed to cultivate skills of public health training professionals with limited experience designing or developing e-learning products. Through partnership with the Public Health Foundation, ELI is a six-month online fellowship that offers access to CDC-developed materials and subject matter experts, as well as the opportunity to learn from peers in a positive, experiential environment. Fellows learn innovative strategies and get the hands-on experience needed to create quality e-learning products. More information about this fellowship can be found at https://www.cdc.gov/elearninginstitute/index.html
EIS	EIS is a highly competitive 2-year, post-graduate fellowship in which health professionals and doctoral-level scientists develop competency in applied epidemiology, communication, and professionalism while addressing a wide range of front-line public health problems. More information about this fellowship can be found at www.cdc.gov/eis .
LLS	LLS is a highly competitive 2-year postdoctoral fellowship that prepares early-career laboratory scientists to become future public health laboratory leaders. Through on-the-job service at CDC and other public health laboratories, fellows acquire and apply skills in laboratory quality management, the science of biosafety, and leadership. More information about this fellowship can be found at www.cdc.gov/lis .
SAF	The CDC Science Ambassador Fellowship is the only program of its kind offered by CDC for teachers and educational leaders interested in bringing public health sciences into middle- and high- school classrooms. This competitive fellowship includes a 5-day summer course at CDC headquarters in Atlanta, Georgia, and a 1-year distance-based professional development opportunity. More information about this fellowship can be found at: https://www.cdc.gov/careerpaths/scienceambassador/index.html
EEP	The Epidemiology Elective Program (EEP) introduces medical and veterinary students to applied epidemiology, public health, and global health. Students learn by gaining hands-on experience and mentorship from CDC subject matter experts. This program offers assignments during 6- or 8-week rotation periods largely based at CDC in Atlanta, Georgia. More information about this program can be found at: https://www.cdc.gov/epielelective/overview.html .
FLIGHT	FLIGHT is a new program focused on developing future CDC leaders through training, work experience, and mentorship. applicant has waived their right to view your recommendation. More

	information about this fellowship can be found at www.cdc.gov/ophss/csels/dsepd/organization/od/leadership.html .
PMR/F	PMR/F is a 12- or 24-month program accredited by the Accreditation Council for Graduate Medical Education (ACGME) and meets the residency requirement of the American Board of Preventive Medicine (ABPM) for the Public Health and General Preventive Medicine specialty. The Fellowship is a 12-month program similar to PMR intended for clinicians and for physicians who do not meet eligibility criteria for the Residency. More information about this fellowship can be found at www.cdc.gov/prevmed .
PH-TIPP	PH-TIPP provides formal training in policy analysis and development as well as program evaluation. During this 1-year on-the-job professional development opportunity, participants will engage in a training experience using projects from their day-to-day work. PH-TIPP training uses evidence-based approaches to help participants develop and enhance their population health skills and add value to their organizations. More information about this fellowship can be found at www.cdc.gov/pophealthtraining .
PHIFP	PHIFP is a 2-year, post-graduate fellowship in applied public health informatics for professionals interested in applying computer science, information science, and technology to address public health problems. PHIFP fellows are expected to be creative problem solvers and are trained in the following core competency domains – Analysis, Assessment, and Evaluation, Communication, Public Health Informatics Sciences, and Health Systems Change. More information about this fellowship can be found at https://www.cdc.gov/phifp/index.html .
PE	The PE Fellowship is a two-year research and service post-doctoral fellowship, established in 1995 to address an ongoing demand in the field of public health for quantitative policy analysis, health economics-based inquiry, and integrative health services research through the recruitment, internal placement, and professional development of critical research resources. At CDC, prevention effectiveness research includes the use of econometric, decision, simulation, and operations analysis and modeling to understand determinants of health, morbidity, mortality, health inequalities, healthcare use, and expenditures. More information about this fellowship can be found at https://www.cdc.gov/pef/index.html .

Sincerely,

{fellowship/program}

12.3 Letters of Recommendation

12.3.1 Section A

INSTRUCTIONAL TEXT:

Provide as much relevant detail as you can for each response

Figure 12.3.1-a. Section A Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHA P	EFP
Name of person submitting the recommendation form:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Title of person submitting the recommendation form:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Organization name:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Phone number:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Email:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Number of persons with similar background to the candidate that you supervised over last 5 years:	1. <= 1 2. 2 - 5 3. 6 - 10 4. > 10	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Name of person for whom this recommendation is being submitted:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
In what role are you providing this reference?	1. Supervisor 2. Advisor 3. Program director 4. Dean 5. Professor 6. Faculty member 7. Thesis committee member 8. Other (Explain)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Explain:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
How long have you known the candidate?	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Describe your role working or collaborating with this person:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
On average, how often have you worked with, or do you work with, the candidate (For example:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

average of 5 days per week over the past 6 months, or occasional interaction over the past 10 years).

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12.3.2 Section B

Table 12.3.2-a. Section B Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Compared with other similar individuals you have supervised or advised, how do you rank this candidate at developing effective working relationships with a variety of different people?	1. Below average (Bottom 50%) 2. Average (50% to 75%) 3. Above Average (Top 25%) 4. Excellent (Top 10%) 5. Superior (Top 2%) 6. Not able to judge	Yes	Yes	No	Yes	Yes	No	No	Yes	Yes	Yes
Please provide an example(s) about this candidate's experience developing effective working relationships, e.g., with internal or external partners, team members, or state/local health professionals.	Open text response	Yes	Yes	No	No	No	Yes	Yes	Yes	Yes	Yes
Compared with other similar individuals you have supervised or advised, how do you rank this candidate at managing tasks or projects?	1. Below average (Bottom 50%) 2. Average (50% to 75%) 3. Above Average (Top 25%) 4. Excellent (Top 10%) 5. Superior (Top 2%) 6. Not able to judge	No	Yes	No	Yes	No	No	No	Yes	Yes	Yes
Please provide an example that describes the effectiveness of task or project management, e.g., was management of tasks and projects timely, complete, and responsive.	Open text response	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes

Table 12.3.2-b. Section B Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Compared with other similar individuals at similar points in their careers, how do you rank this candidate at effectively prioritizing efforts?	1. Below average (Bottom 50%) 2. Average (50% to 75%) 3. Above Average (Top 25%) 4. Excellent (Top 10%) 5. Superior (Top 2%) 6. Not able to judge	Yes	No	No	No	No	No	No	Yes	No	No
Please provide an example that describes the effective prioritization of efforts, e.g., could this candidate identify and act on the most important tasks first?	Open text response	Yes	No	No	No	No	No	Yes	Yes	No	No
Compared with other similar individuals you have supervised or advised, how do you rank this candidate's ability to take initiative?	1. Below average (Bottom 50%) 2. Average (50% to 75%) 3. Above Average (Top 25%) 4. Excellent (Top 10%) 5. Superior (Top 2%) 6. Not able to judge	Yes	Yes	No	Yes	Yes	No	No	No	Yes	Yes
Please provide an example that describes the candidate's ability to take initiative, e.g., did this person actively seek to identify issues and address them without being told?	Open text response	Yes	Yes	No	No	No	No	Yes	No	Yes	Yes
Compared with other similar individuals you have supervised or advised, how well did this candidate respond to constructive feedback? va	1. Below average (Bottom 50%) 2. Average (50% to 75%) 3. Above Average (Top 25%) 4. Excellent (Top 10%) 5. Superior (Top 2%) 6. Not able to judge	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Please provide an example(s) of how the candidate responded to constructive feedback. This could include feedback on e.g., their	Open text response	Yes	Yes	No	No	No	No	Yes	Yes	Yes	Yes

performance, behavior, or scientific work.											
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Table 12.3.2-c. Section B Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Compared with other similar individuals you have supervised or advised, how do you rank the candidate's knowledge of health data, methods, and analytics?	1. Below average (Bottom 50%) 2. Average (50% to 75%) 3. Above Average (Top 25%) 4. Excellent (Top 10%) 5. Superior (Top 2%) 6. Not able to judge	No	No	No	Yes	No	No	Yes	No	No	No
Please provide an example(s) of the candidate's knowledge of health data, methods, and analytics.	Open text response	No	No	No	No	No	No	Yes	No	No	No
Compared with other similar individuals you have supervised or advised, how do you rank the candidate's flexibility and resilience?	1. Below average (Bottom 50%) 2. Average (50% to 75%) 3. Above Average (Top 25%) 4. Excellent (Top 10%) 5. Superior (Top 2%) 6. Not able to judge	No	No	No	Yes	No	No	Yes	No	Yes	No
Please provide an example(s) of the candidate's flexibility and resilience.	Open text response	No	No	No	No	No	No	Yes	No	Yes	No
Compared with other similar individuals you have supervised or advised, how do you rank the candidate's self-advocacy?	1. Below average (Bottom 50%) 2. Average (50% to 75%) 3. Above Average (Top 25%) 4. Excellent (Top 10%)	No	No	No	Yes	No	No	Yes	No	No	No

	5. Superior (Top 2%) 6. Not able to judge											
Please provide an example(s) when the candidate advocated successfully on behalf of themselves and their work.	Open text response	No	No	No	No	No	No	No	Yes	No	No	No
Do you have any concerns about this applicant and their potential performance in this fellowship/program?	Open text response	Yes	Yes	No	No	No	No	No	Yes	No	Yes	Yes
Explain the strongest reason/s that we should consider for selecting this candidate.	Open text response	No	No	No	No	No	No	No	Yes	No	Yes	No

Table 12.3.2-b. PHAP Section B Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Compared with other similar individuals you have supervised or advised, how do you rank the candidate's integrity?	1. Below average (Bottom 50%) 2. Average (50% to 75%) 3. Above Average (Top 25%) 4. Excellent (Top 10%) 5. Superior (Top 2%) 6. Not able to judge	No	No	No	No	No	No	No	No	Yes	No
Please provide an example(s) that describes his/her integrity, e.g., demonstration of honesty and candor, or witnessed an instance where the candidate lied to avoid or delay consequences.	-	No	No	No	No	No	No	No	No	Yes	No

i. Section C

Table 12.3.3-a. Section C Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
As a candidate for this fellowship/program, I consider the applicant:	1. Not suitable 2. Minimally suitable 3. Suitable 4. Very suitable	No	Yes	No	No	No	No	No	No	No	No
As a candidate for this fellowship/program, I consider the applicant:	1. Not suitable 2. Minimally suitable 3. Suitable 4. Very suitable 5. Most suitable ever	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Please describe the specific skills and attributes of the candidate that make them suitable for this fellowship/program:	Open text response	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Please provide any additional comments you would like to share that have not been captured by the form:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Enter your initials:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Enter today's date:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

13. Final Application Sections

13.1 Self-Assessment of Skills

13.1.1 PHIFP

Table 13.1.1-a. PHIFP Self-Assessment of Skills Fields

Field	Values	EI S	LL S	FLIGH T	EE P	SA F	PHIF P	PE	EL I	PHA P	EFP
1. Data Sciences (Wrangling, Cleansing, Modeling, Analytics):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No
Data Sciences Experience:	Open text response	No	No	No	No	No	Yes	Yes	No	No	No
2. Data Science Methods (e.g. machine learning, NLP, deep learning):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No
Data Science Methods Experience:	Open text response	No	No	No	No	No	Yes	Yes	No	No	No
3. DataViz (Storytelling using Data, DataViz methods and tools, Dashboard design):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	No	No	No	No
DataViz Experience:	Open text response	No	No	No	No	No	Yes	No	No	No	No
4. Database Design and Development (Big Data, data modeling, information retrieval):	1. Novice 2. Advanced Beginner	No	No	No	No	No	Yes	Yes	No	No	No

	3. Competent 4. Proficient 5. Expert											
Database Design and Development Experience:	Open text response	No	No	No	No	No	Yes	Yes	No	No	No	No
5. Programming Languages and Scripting (Python, R, C, C++, Java, Scala, C#, JavaScript, PHP):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No	No
Programming Languages and Scripting Experience:	Open text response	No	No	No	No	No	Yes	Yes	No	No	No	No
6. Distributed Computing (Cloud Computing, Grid computing):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	No	No	No	No	No
Distributed Computing Experience:	Open text response	No	No	No	No	No	Yes	No	No	No	No	No

Table 13.1.1-d. PHIFP Self-Assessment of Skills Fields

Field	Values	ES	LLS	FLIGHT	EEP	SASF	PHIFP	PE	ELI	PHAP	EFP
7. Design Thinking (UI design, Prototyping, Human Computer Interaction):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	No	No	No	No
Design Thinking Experience:	Open text response	No	No	No	No	No	Yes	No	No	No	No
8. Systems Engineering (Concept Development, Requirements Engineering, System Architecture, System Design and Development, Systems Integration, Testing, Implementation, Compliance tracking and Certification):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	No	No	No	No
Systems Engineering Experience:	Open text response	No	No	No	No	No	Yes	No	No	No	No

9. Project Management (Project Scoping, Risk Management, Project Management tools):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	No	No	No	No
Project Management Experience:	Open text response	No	No	No	No	No	Yes	No	No	No	No
10. Data Exchange and Interoperability (Data and Systems standards, HL7, LOINC, SNOMED, Vocabulary Standards, Concept Dictionaries, Ontologies):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	No	No	No	No
Data Exchange and Interoperability Experience:	Open text response	No	No	No	No	No	Yes	No	No	No	No
11. Public Health Information Systems (Clinical/PH decision support systems, Electronic Health Records, outbreak management systems, surveillance systems; ODK, DHIS2, REDCap, GIS, EpiInfo):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	No	No	No	No
Public Health Information Systems Experience:	Open text response	No	No	No	No	No	Yes	No	No	No	No
12. Emerging Technologies (Blockchain and Distributed Ledger Technologies, Artificial Intelligence, Sensor Technologies):	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	No	No	No	No
Emerging Technologies Experience:	Open text response	No	No	No	No	No	Yes	No	No	No	No

13.1.2 PE

INSTRUCTIONAL TEXT:

This section is to determine your skills level and experience with various software applications and data sets that are routinely used in health research.

Table 13.1.2-a. PE Self-Assessment of Skills Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
STATA:	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No
SAS:	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No
R:	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No
MATLAB:	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No
Excel:	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No

Table 13.1.2-b. PE Self-Assessment of Skills Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Instructions: If desired, list up to three additional software applications (i.e., DataViz, GIS, etc.) that you routinely use in health research and indicate your level of experience with each software.							Yes				No
Other Software #1:							Yes	Yes			No
Other Software #1 Skill Level:	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No
Other Software #2:	Open text response	No	No	No	No	No	Yes	Yes	No	No	No
Other Software #2 Skill Level:	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No
Other Software #3:	Open text response	No	No	No	No	No	Yes	Yes	No	No	No
Other Software #3 Skill Level:	1. Novice 2. Advanced Beginner 3. Competent 4. Proficient 5. Expert	No	No	No	No	No	Yes	Yes	No	No	No

Figure 13.1.2-c. PE Self-Assessment of Skills Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
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<p>List the data sets where you have Competent, Proficient, or Expert experience and indicate your level experience for each. (Competent, Proficient, or Expert):</p>	<p>Open text response</p>	<p>No</p>	<p>No</p>	<p>No</p>	<p>No</p>	<p>No</p>	<p>No</p>	<p>Yes</p>	<p>No</p>	<p>No</p>	<p>No</p>	<p>No</p>
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13.2 Applicant Survey

Table 13.2-a. Applicant Survey Fields

Field	Values	EIS	LLS	FLIGHT	EPP	SAF	PHIFP	PE	ELI	PHAP	EFP
Do you want to proceed?	1. Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
How did you find out about the Fellowship? (Select all that apply) *Include an open-ended box that asks to please specify	1.Word of Mouth (e.g., professor, mentor, supervisor, fellow, alumni) 2.Social Media (e.g., Facebook, LinkedIn, Instagram, Twitter, YouTube) 3.Internet search for job or fellowship opportunities 4.Job search platform (e.g., Handshake, Indeed, JOE, USAJobs, INFORMS) 5.Digital media advertisement (online ad clicked on for more information) 6.Newsletter or Email Listserv 7.Print or News Media (e.g. news sources, books, journals) 8.Other (specify)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Which of the following most influenced you to apply to this fellowship? (select up to 3)	Change type: Question revision Which of the following most influenced you to apply to this fellowship? (select up to 3) Handshake (e.g., job posting, fellow/alumni ambassador) Other job search platform (e.g., Indeed, ZipRecruiter, Job Openings for Economists) In-person event (e.g., conference booth) News advertising (e.g., online ad, news	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

	<p>media)</p> <p>Newsletter or email listserv (e.g., from CDC, your university, professional organization)</p> <p>Social Media (e.g., Facebook, LinkedIn, Instagram, Twitter, YouTube)</p> <p>Webinar or other virtual event (e.g., information session, alumni panel)</p> <p>Word of mouth (e.g., from current or former fellow, professor, supervisor)</p> <p>Other (please specify)</p>										
Specify:	Open text response	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
How did you connect with the person who told you about the fellowship by word of mouth? (Select all that apply) *Include an open-ended box that asks to please specify *If they selected word of mouth from 13.2.a question above.	<p>1.Handshake (e.g., webinar, email, fellowship ambassador)</p> <p>2.University event, webinar, presentation</p> <p>3.CDC event, webinar, presentation, booth</p> <p>4.Other event, webinar, presentation (specify)</p> <p>5.Professional or academic setting (e.g., professor, mentor/supervisor, colleague)</p> <p>6.Other (specify)</p>	No	No	Yes	No	No	Yes	Yes	Yes	Yes	No
Specify:	Open text response	No	No	Yes	No	No	Yes	Yes	Yes	Yes	No
Note to admin: Only to be used if 4 or 6 are chosen in		No	No	Yes	No	No	Yes	Yes	Yes	Yes	No

previous question												
On what job search platform did you find out about the fellowships? *Only if job search platform is selected from question 13.2.a.	1.Handshake 2.Indeed 3.JOE (Job Openings for Economists) 4.USAJobs 5.INFORMS 6.Other (specify)	No	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No
Specify: Note to admin: If previous response was 6	Open text response	No	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No
What other opportunities (e.g. jobs, fellowships) are you considering?	Open text response	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	No
Are you applying to the EIS-IDSA Fellowship?	1. Yes 2. No	Yes	No	No	No	No	No	No	No	No	No	No
If yes, which infections disease fellowships are you applying to?	Open Text Response	Yes	No	No	No	No	No	No	No	No	No	No
Q. Will the US Military or other federal agency provide complete financial support for your 2-year fellowship period? If YES, Please provide the name of the service and the contact information of the person who can confirm you	1. Yes 2. No	Yes	No	No	No	No	No	No	No	No	No	No

have received approval to participate in EIS.												
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Table 13.2-b. LLS Applicant Survey Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIF P	PE	ELI	PHA P	EFP
What would make the LLS program more attractive to you? (select all that apply)	1. A longer fellowship term (e.g., 3 years) 2. A fellowship term that includes time spent at both a field (state or local lab) and CDC headquarters host site laboratory 3. Field experiences that require extended (e.g., 3 to 6 months) stays away from the host site laboratory (e.g., outside Atlanta if hosted at CDC headquarters) 4. Nothing 5. Other, please explain _____	No	Yes	No	No	No	No	No	No	No	No

Figure 13.2-b. Applicant Survey Fields – My Demographics

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIF P	PE	ELI	PHA P	EFP
<u>New Instructional Text:</u> Your response is <u>voluntary, confidential</u> and will be used to enhance the federal government's understanding of its fellowship programs. This information will not		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

<i>influence selection for the fellowship.</i>											
What is your Ethnicity?	-- Hispanic or Latino -- Not Hispanic or Latino	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
What is your Race? (select all that apply):	-- American Indian or Alaska Native -- Asian -- Black or African American -- Native Hawaiian or Other Pacific Islander -- White	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

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ii. EEP Rotation Preferences & Topic/Subject Areas

13.2.1 Rotation Preferences

INSTRUCTIONAL TEXT:

Please complete this section as honestly as possible. Finalists are matched to a rotation and project assignment based on these preferences and selected to participate in the program upon acceptance of this match. If the finalist does not accept the match, there is no guarantee of a second match or selection to the program.

Rotation Preference:

Rotation A: January 13- February 21

Rotation B: January 13- March 6

Rotation C: March 23- May 1

Rotation D: March 23- May 15

Dates change each year

Table 13.3.1-a. Rotation Preference Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Rotation A:	1. Yes 2. No	No	No	No	Yes	No	No	No	No	No	No
Rotation B:	1. Yes 2. No	No	No	No	Yes	No	No	No	No	No	No
Rotation C:	1. Yes 2. No	No	No	No	Yes	No	No	No	No	No	No
Rotation D:	1. Yes 2. No	No	No	No	Yes	No	No	No	No	No	No

13.3.2 Topic & Subject Areas

Table 13.3.2-a. Topic & Subject Area Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Topic Area(s) Preference:	<ol style="list-style-type: none"> 1. Obesity, nutrition, and physical activity 2. Cancer prevention and control 3. Diabetes 4. Heart disease and stroke prevention 5. Tobacco prevention and cessation 6. Other chronic disease 7. Emergency preparedness and response 8. Asthma and air pollution 9. Environmental health 10. Immunizations/vaccine preventable disease 11. Influenza 12. HIV/AIDS, or Tuberculosis 13. STD prevention 14. Viral hepatitis 15. Foodborne diseases 16. Waterborne diseases 17. Vectorborne diseases 18. Fungal Diseases 19. One Health and zoonotic disease 20. Arctic Investigations (Alaska) 21. Healthcare-associated infections 22. Quarantine and border health services 23. Unintentional injury 24. Opioid/prescription drug overdose prevention 25. Occupational health and safety 26. Violence Prevention 27. Reproductive Health 28. Maternal and infant health 29. Blood Disorders 30. Health statistics 31. State, local, tribal, and territorial health 32. Global health 33. COVID-19 34. Other (specify) 	No	No	No	Yes	No	No	No	No	No	No

Specify:	Open text response	No	No	No	Yes	No	No	No	No	No	No
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Table 13.3.2-b. Topic & Subject Area Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Project Type Preference:	1. Data collection 2. Data entry 3. Data analysis 4. Intervention/program planning 5. Intervention/program implementation 6. Intervention/program evaluation 7. Literature review 8. Scientific writing (e.g., drafting a section of a report) 9. Communications/design (e.g., developing flyers, website content) 10. Field investigation 11. Other:	No	No	No	Yes	No	No	No	No	No	No
Specify:	Open text response	No	No	No	Yes	No	No	No	No	No	No

13.3.3 Location Preferences

Table 13.3.3-a. Location Preference Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SASF	PHIFP	PE	ELI	PHAP	EF P
What is your preference for the location of your project assignment? (Select all that apply)	<ol style="list-style-type: none"> 1. CDC headquarters or Atlanta regional campuses (Atlanta, Georgia) 2. Other CDC Regional Campuses 3. Other Federal Agencies 4. State, local, tribal or territorial health departments 5. CDC Country Office (Remote) 	No	No	No	Yes	No	No	No	No	No	No
Other CDC Regional Campuses (Select all that apply):	<ol style="list-style-type: none"> 1. Anchorage, Alaska 2. Ft. Collins, Colorado 3. San Juan, Puerto Rico 4. Hyattsville, Maryland 5. Morgantown, West Virginia 6. Cincinnati, Ohio 7. Pittsburgh, Pennsylvania 8. Spokane, Washington 9. Denver, Colorado 10. Durham, North Carolina 11. Washington, DC 12. I am open to locations not listed above 	No	No	No	Yes	No	No	No	No	No	No
Other Federal Agencies (Select all that apply):	<ol style="list-style-type: none"> 1. National Park Service (Fort Collins, Colorado) 2. National Park Service (Albuquerque, New Mexico) 3. National Park Service (Washington, DC) 4. Indian Health Service (varies) 5. I am open to additional federal agencies not already listed above 	No	No	No	Yes	No	No	No	No	No	No
State, local, tribal, or territorial health departments (Select all that apply):	State/Territory List	No	No	No	Yes	No	No	No	No	No	No

<p>What type of work settings are you open to? (select all that apply, please note that the EEP program cannot guarantee a specific work setting):</p>	<ul style="list-style-type: none"> • In person at least one day per week with telework option • Fully remote <p>Hybrid (at least 3 consecutive weeks in person with telework option, remaining time remote)</p>	No	No	No	Yes	No	No	No	No	No	No
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13.5 EIS CIO Assignment Interests

INSTRUCTIONAL TEXT:

From the list below, indicate the CDC Centers, Institute, or Offices (CIOs) whose areas of work are of most interest to you with 1 being your top choice. If you are selected to interview we will use these preferences to schedule your interviewers. Please note that selection of CIOs does not guarantee an interview.

Table 13.5-a. EIS CIO Assignment Interests

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
1st CDC Centers, Institute, Offices (CIOs):	1. Center for Global Health 2. National Center for Chronic Disease Prevention and Health Promotion 3. National Center for Emerging and Zoonotic Infectious Diseases 4. National Center for Environmental Health/Agency for Toxic Substances and Disease Registry 5. National Center for Health Statistics 6. National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention 7. National Center for Immunization and Respiratory Diseases 8. National Center for Injury Prevention and Control 9. National Center on Birth Defects and Developmental Disabilities 10. National Institute for Occupational Safety and Health 11. Office of Public Health Preparedness and Response	Yes	No	No	No	No	No	No	No	No	No
2nd CDC Centers, Institute, Offices (CIOs):	1. Center for Global Health 2. National Center for Chronic Disease Prevention and Health Promotion 3. National Center for Emerging and Zoonotic Infectious Diseases 4. National Center for Environmental Health/Agency for Toxic Substances and Disease Registry 5. National Center for Health Statistics 6. National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention 7. National Center for Immunization and Respiratory Diseases 8. National Center for Injury Prevention and Control 9. National Center on Birth Defects and Developmental Disabilities 10. National Institute for Occupational Safety and Health 11. Office of Public Health Preparedness and Response	Yes	No	No	No	No	No	No	No	No	No
3rd CDC Centers, Institute, Offices (CIOs):	1. Center for Global Health 2. National Center for Chronic Disease Prevention and Health Promotion 3. National Center for Emerging and Zoonotic Infectious Diseases 4. National Center for Environmental Health/Agency for Toxic Substances and Disease Registry 5. National Center for Health Statistics 6. National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention	Yes	No	No	No	No	No	No	No	No	No

	7. National Center for Immunization and Respiratory Diseases 8. National Center for Injury Prevention and Control 9. National Center on Birth Defects and Developmental Disabilities 10. National Institute for Occupational Safety and Health 11. Office of Public Health Preparedness and Response										
EIS CIO Assignment Interests	1. Are you applying as a sponsored candidate by a branch of the military? Yes/No. 2. If yes, specify (text box)	Yes	No	No	No	No	No	No	No	No	No
EIS CIO Assignment Interests	By selecting the option below, you confirm that the application information given in this form is true, complete, and accurate.	Yes	No	No	No	No	No	No	No	No	No

INSTRUCTIONAL TEXT

By selecting the option below, you confirm that the application information given in this form is true, complete, and accurate. Three standardized letters of recommendation are required from persons familiar with your academic achievements, aspirations, personal qualities, and professional attributes. Two of the standardized letters of recommendation must be from persons who are not currently employed at the CDC. If you are currently employed at CDC, you may request a fourth letter if, in addition to 2 letters from non-CDC employees, you would like to submit 2 letters from current CDC employees.

- Recommenders should typically be current or former supervisors or professors. Avoid requesting letters from colleagues or friends.
- Recommendations must be written in English.
- Let recommenders know you are requesting a recommendation and tell them to expect an email with a link to the online form that they should use to complete the standardized letter of recommendation.
- Traditional narrative letters of recommendation and MSPE (Dean's letter format) are not accepted.

13.6. Writing Samples

13.6.1 EIS Writing Samples

INSTRUCTIONAL TEXT:

Instructions:

You have 30 minutes to complete this Writing Assessment. The moderator will let you know when 5 minutes and 1 minute remain.

Below is the list of EIS Core Activities of Learning, or CALs, which EIS officers must complete over the course of the fellowship.

EIS Core Activities of Learning (CALs):

- 16 CAL 1: Conduct or participate in a field investigation of a potentially serious public health problem that requires a timely response.
- 17 CAL 2: Design, conduct, and interpret an epidemiologic analysis
- 18 CAL 3: Evaluate a public health surveillance system
- 19 CAL 4: Given an in-depth public health talk on the officer's original work or in their field of study
- 20 CAL 5: Give a 5-15 minute oral presentation to a scientific audience
- 21 CAL 6: Write a scientific manuscript for a peer-reviewed journal
- 22 CAL 7: Write a concise public health update communicating timely information
- 23 CAL 8: Write a scientific abstract
- 24 CAL 9: Communicate complex scientific concepts to a lay audience
- 25 CAL 10: Provide service to the agency (health department or CDC)

Write an email to your supervisor, Dr. Lee, to summarize a professional development goal for the first 6 months of your fellowship. To do this, please select at least one CAL, discuss why you want to focus on this activity, and describe how this activity will help to meet your professional goals.

Table 13.6.1-a. EIS Writing Sample Fields

Field	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
Instructional text (writing sample) will change each year. FMS OMB Writing Sample Module includes writing sample options.	Open text response	Yes	No	No	No	No	No	No	No	No	No
I affirm that I have not given or received any unauthorized help on this Writing Assessment, and that this work is my own.		Yes	No	No	No	No	No	No	No	No	No

DRAFT

14 Match

14.1 Match or Prematch Rank/Rating Form

NEW SECTION 14.1a Interview Form for EIS

Field Name	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIF P	PE	ELI	PHAP	EFP
Are you planning to attend EIS interviews? You will receive your scheduled interview date by XXX.	1. Yes 2. No	Yes	No	No	No	No	No	No	No	No	No
If no, reason for decline:	Open Text Response	Yes									No
You may be contacted for an EIS interview day. You may be contacted for an EIS interview day. {Interview day information}. Please indicate your top 5 preferred interview dates. Please indicate if you are available for the following interview dates by checking the box. Please select all that apply (at least 5)	Interview Date A Interview Date B Interview Date C Interview Date D Interview Date E etc.	Yes									No
Please provide a phone number where you can be reached on your interview day.	Open Text Response	Yes									No

Table 14.1b General Deferment

Field Name	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIF P	PE	ELI	PHAP	EFP
[REASON FOR DEFERMENT] I can no longer participate. Please explain or specify.	Open text response	Yes	Yes	No	Yes	Yes	No	No	No	No	No

Table 14.2 Match or Prematch Rank/Rating Form Fields

Field Name	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIF P	PE	ELI	PHAP	EFP
Rank:	First Choice - Tenth Choice	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No
Post Match Rank:	First Choice - Tenth Choice	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No
Rating:	First Choice - Tenth Choice	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No
Comments:	Open text response	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No

Table 14.3 Match or Prematch Rank/Rating Form Fields

Field Name	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIF P	PE	ELI	PHAP	EFP
Do you informally accept the tentative match with the assignment indicated above?	1. Accept 2. Decline	No	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No
Reason for match decline?	-	No	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No
Do you informally accept the tentative prematch with the assignment indicated above?	1. Accept 2. Decline	No	Yes	Yes	No	No	Yes	Yes	No	Yes	No
Reason for pre-match decline?	-	No	Yes	Yes	No	No	Yes	Yes	No	Yes	No

15. Selection Status Acceptance Form

Table 15. Selection Status Acceptance Form

Field Name	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIFP	PE	ELI	PHAP	EFP
1. Do you want to continue with the selection process? 2. Reason for Decline (if decline was selected in #1)	1. Accept 2. Decline	Yes	No	No	No	No	No	No	No	No	No
Do you informally accept the tentative match with the assignment indicated above? (accept/decline)		No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Reason for match decline?	Open Text Response	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Do you informally accept the tentative prematch with the assignment indicated above? (accept/decline)		No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Reason for pre-match decline?	Open Text Response	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Contact Information Confirmation You can view and update your contact information in the EIS Fellowship Application Portal under Applicant Profile. We will be using this information to contact you regarding application status and match. 3. Information about this year's	1. The email listed on my profile form is accurate and accessible for the next 6 months. (Yes) 2. The phone number(s) listed on my profile form are accurate and accessible for the next 6 months. (Yes)	Yes	No	No	No	No	No	No	No	No	No

<p>Prematch sites was sent to you via email.**Expressing interest in a Prematch site does not guarantee a Prematch.**</p> <p>4. Are you interested in Prematching? (Yes/No)</p> <p>Please rank your interest in the following prematch sites. Be sure to review the Prematch Position Description information and book sent via email.</p> <p>Dropdown for host sites with response options (0=No Interest; 1=Low Interest; 2=Moderate Interest; 3=High Interest)</p>											
<p>INSTRUCTIONAL TEXT:</p> <p>Contact Information Confirmation</p> <p>You can view and update your contact information in the EEP Fellowship Application Portal under Applicant Profile. We will be using this information to contact you regarding application status and match.</p>	n/a	No	No	No	Yes	No	No	No	No	No	No
<p>1. The email listed on my profile form is accurate and accessible for the next 6 months.</p>	1. Yes 2. No	No	No	No	Yes	No	No	No	No	No	No
<p>2. The phone number(s) listed on my profile form are accurate and accessible for the next 6 months.</p>	1. Yes 2. No	No	No	No	Yes	No	No	No	No	No	No

16. EIS Conference Interview Time Selection Form

Table 16. EIS Conference Interview Time Selection Form

Field Name	Values	EIS	LLS	FLIGHT	EEP	SAF	PHIF P	PE	ELI	PHAP	EFP
Host site & Interview Time Slot	[drop down]	Yes	No	No	No	No	No	No	No	No	No
Please select an interview time slot	[drop down]	Yes	No	No	No	No	No	No	No	No	No

Appendix

I. Field Value Tables

Appendix of Field Value Tables

Field Name	Application Locations	Values 1	Values 2	Values 3	Values 4
State Sponsor of Terrorism Country List	6.2 Citizenship Status	See the U.S. Department of State website for current list: https://www.state.gov/j/ct/list/c14151.htm			
Approved Country List	6.2 Citizenship Status	Afghanistan Albania Algeria American Samoa (U.S.) Andorra Angola Anguilla (U.K.) Antigua and Barbuda Argentina Armenia Aruba Australia Austria Azerbaijan Azores Bahamas, The Bahrain Bangladesh Barbados Belarus Belgium Belize Benin Bermuda (U.K.) Bhutan Bolivia Bosnia and Herzegovina Botswana Brazil British Indian Ocean Territory (U.K.)			

		British Virgin Islands Brunei Bulgaria Burkina Faso Burma (Myanmar) Burundi Cambodia Cameroon Canada Canary Islands (Spain) Cape Verde Cayman Islands (U.K.) Central African Republic Chad Chile China Christmas Island (Australia) Cocos (Keeling) Islands (Australia) Colombia Comoros Congo, Democratic Republic of the Congo, Republic of the Cook Islands (New Zealand) Costa Rica Cote d'Ivoire Croatia Cuba Cyprus Czech Republic Denmark Djibouti Dominica Dominican Republic Easter Island (Chile) Ecuador Egypt El Salvador Equatorial Guinea Eritrea Estonia Ethiopia Falkland Islands (Malvinas) Falkland Islands (U.K.) Faroe Islands (Denmark) Fiji Finland France French Guiana (France) French Polynesia (France) Gabon Gambia, The Georgia Germany Ghana Gibraltar (U.K.) Greece Greenland (Denmark) Grenada Guadeloupe Guatemala Guinea Guinea-Bissau Guyana			
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		Guam Haiti Honduras Hong Kong SAR (China) Hungary Iceland India Indonesia Iran Iraq Ireland Israel Italy Jamaica Japan Jordan Kazakhstan Kenya Kiribati Korea, North Korea, South Kosovo Kuwait Kyrgyzstan Laos Latvia Lebanon Lesotho Liberia Libya Liechtenstein Lithuania Luxembourg Macau SAR (China) Macedonia Madagascar Madeira Islands (Portugal) Malawi Malaysia Maldives Mali Malta Marshall Islands Martinique (France) Mauritania Mauritius Mayotte (France) Mexico Moldova Monaco Mongolia Montenegro Montserrat (U.K.) Morocco Mozambique Namibia Nauru Nepal Netherlands Antilles Netherlands, The New Caledonia (France) New Zealand Nicaragua			
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		<p> Niger Nigeria Niue (New Zealand) Northern Mariana Islands (U.S. National) Northfolk Island (Australia) Norway Oman Other Pakistan Palau Panama Papua New Guinea Paraguay Peru Philippines Pitcairn Islands (U.K.) Poland Portugal Qatar Reunion (France) Romania Russia Rwanda Saint Helena (U.K.) Saint Kitts and Nevis Saint Lucia Saint Pierre and Miquelon (France) Saint Vincent and the Grenadines Samoa San Marino Sao Tome and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands Somalia South Africa Spain Sri Lanka Sudan Suriname Swaziland Sweden Switzerland Syria Taiwan Tajikistan Tanzania Thailand Timor-Leste (East Timor) Togo Tokelau (New Zealand) Tonga Trinidad and Tobago Tunisia Turkey Turkmenistan Turks and Caicos Islands (U.K.) </p>			
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		<p>Tuvalu Uganda Ukraine United Arab Emirates United Kingdom United States Uruguay Uzbekistan Vanuatu Venezuela Vietnam Western Sahara Yemen Zambia Zimbabwe</p>			
PHAP Subject Areas	6.8.1 Special Requirements	<ol style="list-style-type: none"> 1. Obesity, nutrition, and physical activity 2. Cancer prevention and control 3. Diabetes 4. Heart disease and stroke prevention 5. Tobacco prevention and cessation 6. Other chronic disease 7. Emergency preparedness and response 8. Asthma and air pollution 9. Environmental health 10. Immunizations/vaccine preventable disease 11. Influenza 12. HIV/AIDS, or Tuberculosis 13. STD prevention 14. Viral hepatitis 15. Foodborne diseases 16. Waterborne diseases 17. Vectorborne diseases 18. Fungal Diseases 19. One Health and zoonotic disease 20. Arctic Investigations (Alaska) 21. Healthcare-associated infections 22. Quarantine and border health services 23. Unintentional injury 24. Opioid/prescription drug overdose prevention 25. Occupational health and safety 26. Violence Prevention 27. Reproductive Health 28. Maternal and infant health 29. Blood Disorders 30. Health statistics 31. State, local, and territorial health 32. Global health 			

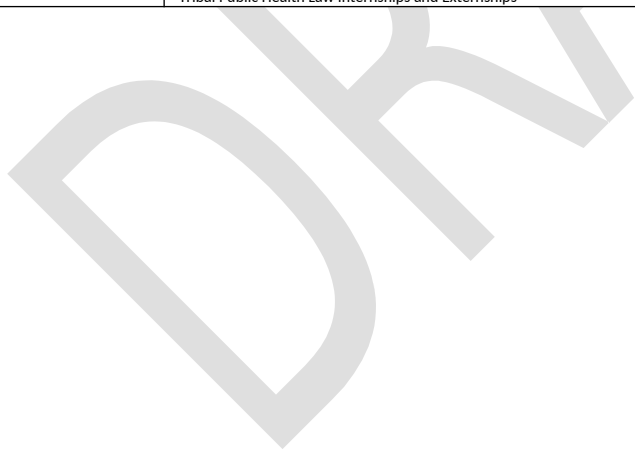
		33. COVID-19 34. Other (specify)			
Undergraduate Degree List	7.7 Degree	AB AM BA BS BS/BA BSc DAT DDS DHS DHSc DMD DNP DNS DNSc DO DPH DPhil DPT DrPH DrS DrSc DSW DVM EdD EdS MA MAE MAEd MAT MBA MD MEd MHA MHS MHSc MHSE MMS MMSc MN MOT MPA MPAS MPH MPhil MPHTM MPVM MS MSc MScPH MSEd MSN MSPH MSVPH MSW MTM&H OTD Other PharmD PhD PsyD			

		SB SB ScB ScB ScD ScM SM VMD Other			
Graduate Degree List	7.7 Degree	AB AM BA BS BS/BA BSc DAT DDS DHS DHSc DMD DNP DNS DNSc DO DPH DPhil DPT DrPH DrS DrSc DSW DVM EdD EdS MA MAE MAEd MAT MBA MD MEd MHA MHS MHSc MHSE MMS MMSc MN MOT MPA MPAS MPH MPhil MPHTM MPVM MS MSc MScPH MSEd MSN MSPH MSVPH			

		MSW MTM&H OTD Other PharmD PhD PsyD SB SB ScB ScB ScD ScM SM VMD Other			
Major Classification List	7.7 Degree	Biological, biomedical, or animal sciences Business, management Community health, public health Decision or quantitative sciences Economics (agricultural, applied, health) Engineering, industrial engineering, operations research Environmental, occupational sciences Epidemiology Global, international health Health education Informatics (public health, clinical, nursing) Health services administration, health policy analysis Health services research, quantitative policy analysis Information technology, information science, computer science Liberal arts, general studies, humanities, language, literature Maternal and child health Mathematical sciences, statistics, biostatistics Physical or chemical sciences Political science, law Public administration, policy analysis Social/behavior science (anthropology, social work, psychology) Other			
Honor List	7.7 Degree	Magna Cum Laude Summa Cum Laude Cum Laude Valedictorian Benedictorian Salutatorian Phi Beta Kappa Other (specify)			
State/Territory List	11.3 Location Preferences 13.3.3 Location Preferences	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware Washington, DC Florida Georgia Hawaii Idaho Illinois Indiana	Nevada New Hampshire New Jersey New Mexico New York North Carolina North Dakota Ohio Oklahoma Oregon Pennsylvania Rhode Island South Carolina South Dakota Tennessee		

		Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska	Texas Utah Vermont Virginia Washington West Virginia Wisconsin Wyoming Puerto Rico Pacific Islands U.S. Virgin Islands American Samoa		
CDC Fellowship List	11.4 CDC Fellowship Participation	NEW FELLOWSHIP LIST: APHL-CDC Antimicrobial Laboratory Resistance Fellowship APHL-CDC Career Pathways in Public Health Laboratory Science: Public Health Laboratory Fellowship APHL-CDC Environmental Public Health Fellowship APHL-CDC Infectious Diseases Bioinformatics Fellowship Program APHL-CDC Infectious Diseases Laboratory Fellowship APHL-CDC Newborn Screening Bioinformatics and Data Analytics Fellowship Applied Public Health Informatics Fellowship (APHIF) ASA/NCHS Research Fellowship Program ASPPH/CDC Public Health Fellowship Program ASPPH/CDC--Health Education Track Biochemical Markers Fellowship CDC Data Science Upskilling (DSU) Program CDC eLearning Institute (ELI) Fellowship CDC Evaluation Fellowship Program CDC John R. Lewis Undergraduate Public Health Scholars (formerly CUPS) CDC Steven M. Teutsch Prevention Effectiveness Fellowship CDC Summer Graduate Environmental Health (GEH) Internship CDC/ATSDR Branch of OGC Internship and Externship Opportunities CDC/CSTE Applied Epidemiology Fellowship Program CDC-Hubert Global Health Award CDC-Tuskegee University Public Health Ethics Program CSTE Applied Public Health Informatics Fellowship CSTE Data Science Team Training (DSTT) program Dental Public Health Residency DHAP Division of HIV Prevention's Postdoctoral Research Fellowship in HIV Prevention for Communities of Color Directors of Health Promotion and Education (DHPE) Health Equity Fellowship Program Diverse Executives Leading in Public Health (DELPH) Program Emerging Leaders Certificate Program (LEAD) Emory Rollins Earn and Learn (REAL) Program Emory/CDC Medical Toxicology Fellowship Program Epidemic Intelligence Service (EIS) Epidemiology Elective Program (EEP) Future Leaders in Infections and Global Health Threats (FLIGHT) Gilstrap OBGYN Fellowship in Sexually Transmitted, Emerging, and Reemerging Infectious Disease and Congenital Infections Headquarters Experience and Technical Exchange (HETA) Program Hispanic Association of Colleges and Universities (HACU) National Internship Program (HNIP) Improving Public Health Management in Action (IMPACT) Incident Manager Training and Development Program (IMTDP) Indigenous Public Health Leaders Program Initiative for Leadership Enhancement and Development (ILEAD) International Experience and Technical Assistance (IETA Program) James A. Ferguson Emerging Infectious Diseases (EID) RISE Fellowship Junior Commissioned Officer Student Training and Extern Program (JRCOSTEP) Laboratory Animal Medicine Residency Program (LAMRP)	PREVIOUS CDC FELLOWSHIP LIST (cut off erroneously at letter "N")		

		<p>Laboratory Leadership Service (LLS) Leadership Academy Maternal Child Health Careers/Research Initiatives for Student Enhancement - Undergraduate Program (MCHC/RISE-UP) Molecular Epidemiology Fellowship (MEF) Morehouse College Lewis Scholars' IMHOTEP Project National Association of County and City Health Officials (NACCHO) Health and Disability Program National Center for Health Statistics (NCHS) / AcademyHealth (AH) Health Policy Fellowship National Center for Health Statistics (NCHS) Postdoctoral Research Program National Environmental Public Health Internship Program (NEPHIP) National Leadership Academy for the Public's Health NIOSH Occupational Medicine Rotation Oak Ridge Institute for Scientific Education (ORISE) fellowship Pacific Public Health Fellows Program (PPHFP) Persons with Disabilities Career Development Internship Program PHI/CDC Global Health Fellowship Program Population Health Training in Place Program (PH-TIPP) Presidential Management Fellows (PMF) Preventive Medicine Residency and Fellowship (PMR/F) Professional Performance Program (P3) Public Health AmeriCorps Public Health Associate Program (PHAP) Public Health Emergency Management Fellowship (PHEM) Public Health Entomology for All (PHEFA) Public Health Informatics Fellowship Program (PHIFP) Public Health Law Fellowship Science Ambassador Fellowship (SAF) Senior Commissioned Officer Student Training and Extern Program (SRCOSTEP) Skill Enhancement and Employee Development (SEED) Skills, Talents, Abilities and Results Training (START) SOAR Mentorship Program SOPHE/CDC Student Fellowship in Injury Prevention and Control Thurgood Marshall College Foundation Student Ambassador Program Tribal Public Health Law Internships and Externships</p>			
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II. Lookup Tables

Appendix of Lookup Tables

Lookup Table Name	Application Locations	Values 1	Values 2	Values 3	Values 4	Values 5
Fellowship Lookup	3. eFMS System Help Desk Ticket	NEW FELLOWSHIP LIST: APHL-CDC Antimicrobial Laboratory Resistance Fellowship APHL-CDC Career Pathways in Public Health Laboratory Science: Public Health Laboratory Fellowship APHL-CDC Environmental Public Health Fellowship APHL-CDC Infectious Diseases Bioinformatics Fellowship Program APHL-CDC Infectious Diseases Laboratory Fellowship APHL-CDC Newborn Screening Bioinformatics and Data Analytics Fellowship Applied Public Health Informatics Fellowship (APHIF) ASA/NCHS Research Fellowship Program ASPPH/CDC Public Health Fellowship Program ASPPH/CDC--Health Education Track Biochemical Markers Fellowship CDC Data Science Upskilling (DSU) Program CDC eLearning				

		<p>Institute (EI) Fellowship CDC Evaluation Fellowship Program CDC John R. Lewis Undergraduate Public Health Scholars (formerly CUPS) CDC Steven M. Teutsch Prevention Effectiveness Fellowship CDC Summer Graduate Environmental Health (GEH) Internship CDC/ATSDR Branch of OGC Internship and Externship Opportunities CDC/CSTE Applied Epidemiology Fellowship Program CDC-Hubert Global Health Award CDC-Tuskegee University Public Health Ethics Program CSTE Applied Public Health Informatics Fellowship CSTE Data Science Team Training (DSTT) program Dental Public Health Residency DHAP Division of HIV Prevention's Postdoctoral Research Fellowship in HIV Prevention for Communities of Color Directors of Health Promotion and Education (DHPE) Health Equity Fellowship Program Diverse Executives Leading in Public Health (DELPH) Program Emerging Leaders Certificate Program (Lead) Emory Rollins Earn and Learn (REAL) Program Emory/CDC Medical Toxicology</p>			
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		Fellowship Program Epidemic Intelligence Service (EIS) Epidemiology Elective Program (EEP) Future Leaders in Infections and Global Health Threats (FLIGHT) Gilstrap OBGYN Fellowship in Sexually Transmitted, Emerging, and Reemerging Infectious Disease and Congenital Infections Headquarters Experience and Technical Exchange (HETA) Program Hispanic Association of Colleges and Universities (HACU) National Internship Program (HNIP) Improving Public Health Management in Action (IMPACT) Incident Manager Training and Development Program (IMTDP) Indigenous Public Health Leaders Program Initiative for Leadership Enhancement and Development (ILEAD) International Experience and Technical Assistance (IETA Program) James A. Ferguson Emerging Infectious Diseases (EID) RISE Fellowship Junior Commissioned Officer Student Training and Extern Program (JRCOSTEP) Laboratory Animal Medicine Residency Program (LAMRP) Laboratory Leadership Service (LLS)			
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		<p>Leadership Academy Maternal Child Health Careers/Research Initiatives for Student Enhancement - Undergraduate Program (MCHC/RISE-UP) Molecular Epidemiology Fellowship (MEF) Morehouse College Lewis Scholars' IMHOTEK Project National Association of County and City Health Officials (NACCHO) Health and Disability Program National Center for Health Statistics (NCHS) / AcademyHealth (AH) Health Policy Fellowship National Center for Health Statistics (NCHS) Postdoctoral Research Program National Environmental Public Health Internship Program (NEPHIP) National Leadership Academy for the Public's Health NIOSH Occupational Medicine Rotation Oak Ridge Institute for Scientific Education (ORISE) fellowship Pacific Public Health Fellows Program (PPHFP) Persons with Disabilities Career Development Internship Program PHI/CDC Global Health Fellowship Program Population Health Training in Place Program (PH-TIPP) Presidential Management Fellows (PMF) Preventive Medicine</p>			
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		Residency and Fellowship (PMR/F) Professional Performance Program (P3) Public Health AmeriCorps Public Health Associate Program (PHAP) Public Health Emergency Management Fellowship (PHEM) Public Health Entomology for All (PHEFA) Public Health Informatics Fellowship Program (PHIFP) Public Health Law Fellowship Science Ambassador Fellowship (SAF) Senior Commissioned Officer Student Training and Extern Program (SRCOSTEP) Skill Enhancement and Employee Development (SEED) Skills, Talents, Abilities and Results Training (START) SOAR Mentorship Program SOPHE/CDC Student Fellowship in Injury Prevention and Control Thurgood Marshall College Foundation Student Ambassador Program Tribal Public Health Law Internships and Externships Other				
Phone Code Lookup	5.4 Phone Number	United States (1) Azores (351)	Congo, Democratic Republic of the (243) Congo, Republic of the	Estonia (372) Ethiopia (251)	Italy (39) Jamaica (1)	Netherlands Antilles (599) Moldova (373)

		Afghanistan (93)	(242)	Falkland Islands (Malvinas) (500)	Japan (81)	New Caledonia (France) (687)
		Albania (355)	Cambodia (855)	Faroe Islands (Denmark) (298)	Libya (218)	Monaco (377)
		Algeria (213)	Cameroon (237)	Fiji (679)	Jordan (962)	New Zealand (64)
		Andorra (376)	Canada (1)	Finland (358)	Kazakhstan (7)	Mongolia (976)
		Angola (244)	Cape Verde (238)	France (33)	Liechtenstein (423)	Nicaragua (505)
		Anguilla (U.K.) (1)	Cayman Islands (U.K.) (1)	French Guiana (France) (594)	Kenya (254)	Montserrat (U.K.) (1)
		Antigua and Barbuda (1)	Central African Republic (236)	French Polynesia (France) (689)	Lithuania (370)	Niger (227)
		Argentina (54)	Chad (235)	Falkland Islands (U.K.) (500)	Luxembourg (352)	Morocco (212)
		Armenia (374)	Chile (56)	Guinea-Bissau (245)	Kiribati (686)	Nigeria (234)
		Aruba (297)	China (86)	Gabon (241)	Macau SAR (China) (853)	Mozambique (258)
		Australia (61)	Christmas Island (Australia) (61)	Gambia, The (220)	Korea, North (850)	Niue (New Zealand) (683)
		Austria (43)	Cocos (Keeling) Islands (Australia) (61)	Guyana (592)	Macedonia (389)	Madeira Islands (Portugal) (351)
		Azerbaijan (994)	Colombia (57)	Haiti (509)	Korea, South (82)	Norfolk Island (Australia) (672)
		Bahamas, The (1)	Comoros (269)	Georgia (995)	Kuwait (965)	Montenegro (382)
		Bahrain (973)	Cook Islands (New Zealand) (682)	Honduras (504)	Madagascar (261)	Northern Mariana Islands (U.S.) (670)
		Bangladesh (880)	Costa Rica (506)	Germany (49)	Kyrgyzstan (996)	Namibia (264)
		Barbados (1)	Cote d'Ivoire (225)	Hong Kong SAR (China) (852)	Malawi (265)	Norway (47)
		Belarus (375)	Croatia (385)	Ghana (233)	Kosovo (381)	Nauru (674)
		Belgium (32)	Cuba (53)	Hungary (36)	Malaysia (60)	Oman (968)
		Belize (501)	Cyprus (357)	Gibraltar (U.K.) (350)	Laos (856)	Nepal (977)
		Benin (229)	Czech Republic (420)	Iceland (354)	Latvia (371)	Pakistan (92)
		Bermuda (U.K.) (1)	Denmark (45)	Greece (30)	Maldives (960)	Palau (680)
		Bhutan (975)		India (91)	Malawi (265)	Panama (507)
		Bolivia (591)		Greenland (Denmark) (299)	Mali (223)	Papua New Guinea (675)
		Bosnia and		Indonesia (62)	Lebanon (961)	Paraguay (595)

		Herzegovina (387)	Djibouti (253)	Grenada (1)	Malta (356)	Peru (51)
		Botswana (267)	Dominica (1)	Iran (98)	Lesotho (266)	Samoa (685)
		Brazil (55)	Dominican Republic (1)	Guadeloupe (590)	Marshall Islands (692)	Philippines (63)
		British Indian Ocean Territory (U.K.) (246)	Easter Island (Chile) (56)	Iraq (964)	Liberia (231)	San Marino (378)
		Brunei (673)	Ecuador (593)	Guatemala (502)	Martinique (France) (596)	Pitcairn Islands (U.K.) (0)
		Bulgaria (359)	Egypt (20)	Ireland (353)	Mauritania (222)	S?o Tom? and Pr?ncipe (239)
		Burkina Faso (226)	El Salvador (503)	Guinea (224)	Mauritius (230)	Poland (48)
		Burundi (257)	Equatorial Guinea (240)	Israel (972)	Mayotte (France) (262)	Saudi Arabia (966)
		British Virgin Islands (1)	Eritrea (291)		Netherlands, The (31)	Portugal (351)
		Burma (Myanmar) (95)			Mexico (52)	Qatar (974)
		Canary Islands (Spain) (34)			Micronesia, Federated States of (691)	Senegal (221)
						Seychelles (248)
						R?union (France) (262)
						Romania (40)
						Sierra Leone (232)
						Russia (7)
						Singapore (65)
						Rwanda (250)
						Slovakia (421)
						Saint Kitts and Nevis (1)
						Slovenia (386)
						Saint Lucia (1)
						Solomon Islands (677)
						Saint Vincent and the Grenadines (1)
						Somalia (252)

						<p>South Africa (27)</p> <p>Spain (34)</p> <p>Sri Lanka (94)</p> <p>Sudan (249)</p> <p>Suriname (597)</p> <p>Swaziland (268)</p> <p>Sweden (46)</p> <p>Tokelau (New Zealand) (690)</p> <p>Switzerland (41)</p> <p>Syria (963)</p> <p>Tonga (676)</p> <p>Saint Helena (U.K.) (290)</p> <p>Trinidad and Tobago (1)</p> <p>Saint Pierre and Miquelon (France) (508)</p> <p>Serbia (381)</p> <p>Timor-Leste (East Timor) (670)</p> <p>Taiwan (886)</p> <p>Tajikistan (992)</p> <p>Tanzania (255)</p> <p>Thailand (66)</p> <p>Togo (228)</p> <p>Tunisia (216)</p> <p>Turkey (90)</p> <p>Turkmenistan (993)</p> <p>Turks and Caicos Islands (U.K.) (1)</p>
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						<p>Tuvalu (688)</p> <p>Uganda (256)</p> <p>Venezuela (58)</p> <p>Ukraine (380)</p> <p>United Arab Emirates (971)</p> <p>Vietnam (84)</p> <p>Western Sahara (212)</p> <p>United Kingdom (44)</p> <p>Yemen (967)</p> <p>Uruguay (598)</p> <p>Zambia (260)</p> <p>Uzbekistan (998)</p> <p>Zimbabwe (263)</p> <p>Vanuatu (678)</p> <p>Other (0)</p>
Country Lookup	<p>5.5 Mailing Address</p> <p>6.2 Citizenship Status</p> <p>6.10.2 Program & Organization</p> <p>8.6 Position Location</p> <p>9.6 Institution</p>	<p>United States</p> <p>Afghanistan</p> <p>Albania</p> <p>Algeria</p> <p>Andorra</p> <p>Angola</p> <p>Anguilla (U.K.)</p> <p>Antigua and Barbuda</p> <p>Argentina</p>	<p>Canary Islands (Spain)</p> <p>Cape Verde</p> <p>Cayman Islands (U.K.)</p> <p>Central African Republic</p> <p>China</p> <p>Chad</p> <p>Christmas Island (Australia)</p> <p>Chile</p> <p>Cocos (Keeling) Islands (Australia)</p>	<p>French Guiana (France)</p> <p>French Polynesia (France)</p> <p>Gabon</p> <p>Gambia, The</p> <p>Georgia</p> <p>Germany</p> <p>Ghana</p> <p>Gibraltar (U.K.)</p> <p>Greece</p> <p>Guinea</p>	<p>Liberia</p> <p>Latvia</p> <p>Libya</p> <p>Lebanon</p> <p>Liechtenstein</p> <p>Lesotho</p> <p>Lithuania</p> <p>Luxembourg</p> <p>Macau SAR (China)</p> <p>Macedonia</p>	<p>Paraguay</p> <p>Other</p> <p>Peru</p> <p>Pakistan</p> <p>Philippines</p> <p>Palau</p> <p>Pitcairn Islands (U.K.)</p> <p>Poland</p> <p>Portugal</p> <p>Qatar</p>

Details and Location	Armenia	Colombia	Greenland (Denmark)	Madagascar	Reunion (France)
	Aruba	Comoros	Grenada	Madeira Islands (Portugal)	Romania
	Australia	Congo, Democratic Republic of the	Guinea-Bissau	Malawi	Russia
	Austria	Congo, Republic of the	Guadeloupe	Malaysia	Rwanda
	Azerbaijan	Cook Islands (New Zealand)	Guyana	Martinique (France)	Saint Lucia
	Azores	Costa Rica	Guatemala	Maldives	Saint Helena (U.K.)
	Bahamas, The	Cote d'Ivoire	Haiti	Mauritania	Saint Pierre and Miquelon (France)
	Bahrain	Djibouti	Honduras	Mali	Saint Kitts and Nevis
	Bangladesh	Croatia	Hong Kong SAR (China)	Mauritius	Saint Vincent and the Grenadines
	Barbados	Cuba	Hungary	Malta	Samoa
	Belarus	Dominica	Iceland	Mayotte (France)	San Marino
	Belgium	Cyprus	India	Marshall Islands	Sao Tome and Principe
	Belize	Dominican Republic	Indonesia	Mexico	Saudi Arabia
	Benin	Czech Republic	Iran	Moldova	Senegal
	Bermuda (U.K.)	Easter Island (Chile)	Jamaica	Monaco	Serbia
	Bhutan	Denmark	Iraq	Mongolia	Seychelles
	Bolivia	Ecuador	Japan	Montenegro	Somalia
	Bosnia and Herzegovina	Egypt	Ireland	Montserrat (U.K.)	Sierra Leone
	Botswana	El Salvador	Jordan	Morocco	Singapore
	Brazil	Equatorial Guinea	Israel	Mozambique	South Africa
	British Indian Ocean Territory (U.K.)	Eritrea	Kazakhstan	Netherlands Antilles	Slovakia
	British Virgin Islands	Estonia	Italy	Namibia	Spain
	Brunei	Ethiopia	Kenya	Nauru	Slovenia
	Bulgaria	Falkland Islands (Malvinas)	Kiribati	Netherlands, The	Sri Lanka
			Korea, North		Solomon Islands

		Burkina Faso	Finland	Korea, South	Nepal	Sudan
		Burma (Myanmar)	Falkland Islands (U.K.)	Kosovo	New Caledonia (France)	Suriname
		Burundi	Faroe Islands (Denmark)	Kuwait	New Zealand	Swaziland
		Cambodia	France	Kyrgyzstan	Nicaragua	Sweden
		Cameroon	Fiji	Laos	Niger	Switzerland
		Canada			Nigeria	Syria
					Niue (New Zealand)	Taiwan
					Northfolk Island (Australia)	Tajikistan
					Northern Mariana Islands (U.S.)	Tanzania
					Panama	Togo
					Norway	Thailand
					Papua New Guinea	Timor-Leste (East Timor)
					Oman	Tokelau (New Zealand)
						Tonga
						Trinidad and Tobago
						Tunisia
						Turkey
						Turkmenistan
						Turks and Caicos Islands (U.K.)
						Tuvalu
						Vanuatu
						Uganda
						Venezuela
						Ukraine
						Vietnam

						United Arab Emirates Western Sahara United Kingdom Yemen Uruguay Zambia Uzbekistan Zimbabwe
State/Territory Lookup	5.5 Mailing Address 6.8.1 Special Requirements 6.10.2 Program & Organization 7.9 License 8.6 Position Location 9.6 Institution Details and Location	Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware Washington, DC Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas	Nevada New Hampshire New Jersey New Mexico New York North Carolina North Dakota Ohio Oklahoma Oregon Pennsylvania Rhode Island South Carolina South Dakota Tennessee Texas Utah			

		Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska	Vermont Virginia Washington West Virginia Wisconsin Wyoming Puerto Rico Pacific Islands U.S. Virgin Islands Guam Northern Mariana Islands			
Center/Division/Branch Lookup	6.9.2 FLIGHT – Current EIS Position 6.10.2 Program & Organization	ATSDR GHC GHC GHC GHC GHC GHC GHC GHC	Office of the Associate Director Division of Global Health Protection Division of Global Health Protection Division of Global Health Protection Division of Global Health Protection Division of Global HIV and TB Division of Global HIV and TB Division of Global HIV and TB	Office of the Associate Director Emergency Response and Recovery Branch Workforce and Institute Development Branch Global Epidemiology, Laboratory, and Surveillance Branch Global Operations and Strategic Management Branch Economics and Health Services Research Branch HIV Prevention Branch Special Initiatives Branch		

	GHC	Division of Global HIV and TB	HIV Care and Treatment Branch
	GHC	Division of Global HIV and TB	Management and Operations Branch
	GHC	Division of Global HIV and TB	Monitoring, Evaluation, and Data Analysis Branch
	GHC	Division of Global HIV and TB	Strategy, Policy, and Communications Branch
	GHC	Division of Global HIV and TB	Overseas Strategy and Management Branch
	GHC	Division of Global HIV and TB	Health Informatics, Data Management, and Statistics Branch
	GHC	Division of Global HIV and TB	Maternal and Child Health Branch
	GHC	Division of Global HIV and TB	Global Tuberculosis Prevention and Control Branch
	GHC	Division of Global HIV and TB	International Laboratory Branch
	GHC	Division of Global HIV and TB	Epidemiology and Surveillance Branch
	GHC	Division of Global HIV and TB	Program Budget and Extramural Management Branch
	GHC	Division of Global HIV and TB	Science Integrity Branch
	GHC	Division of Parasitic Diseases and Malaria	Parasitic Diseases Branch
	GHC	Division of Parasitic Diseases and Malaria	Entomology Branch
	GHC	Division of Parasitic Diseases and Malaria	Malaria Branch
	GHC	Global Immunization Division	Strategic Information and Workforce Development Branch
	GHC	Global Immunization Division	Accelerated Disease Control and VPD Surveillance Branch

	GHC	Global Immunization Division	Immunization System Branch
	GHC	Global Immunization Division	Polio Eradication Branch
	NCBDDD	Division of Birth Defects and Infant Disorders	Infant Outcomes Monitoring, Research & Prevention Branch
	NCBDDD	Division of Birth Defects and Infant Disorders	Birth Defects Monitoring Branch
	NCBDDD	Division of Blood Disorders	Hemostasis Laboratory Branch
	NCBDDD	Division of Blood Disorders	Epidemiology & Applied Research Branch
	NCBDDD	Division of Human Development and Disability	Disability and Health Promotion Branch
	NCBDDD	Division of Human Development and Disability	Child Development and Disability Branch
	NCCDPHP	Division for Heart Disease and Stroke Prevention	Program Development and Services Branch
	NCCDPHP	Division for Heart Disease and Stroke Prevention	Applied Research and Evaluation Branch
	NCCDPHP	Division for Heart Disease and Stroke Prevention	Epidemiology & Surveillance Branch
	NCCDPHP	Division of Cancer Prevention and Control	Program Services Branch
	NCCDPHP	Division of Cancer Prevention and Control	Cancer Surveillance Branch
	NCCDPHP	Division of Cancer Prevention and Control	Epidemiology and Applied

		Research Branch	
	NCCDPHP	Division of Cancer Prevention and Control	Program Services Branch
	NCCDPHP	Division of Cancer Prevention and Control Control Branch	Comprehensive Cancer
	NCCDPHP	Division of Cancer Prevention and Control Research Branch	Epidemiology and Applied
	NCCDPHP	Division of Diabetes Translation Branch	Translation, Health Education and Evaluation
	NCCDPHP	Division of Diabetes Translation Program Implementation Branch	
	NCCDPHP	Division of Diabetes Translation Surveillance, Epidemiology, Economics, and Statistics Branch	
	NCCDPHP	Division of Nutrition, Physical Activity and Obesity Development & Evaluation Branch	Program
	NCCDPHP	Division of Nutrition, Physical Activity and Obesity and Control Branch	Obesity Prevention
	NCCDPHP	Division of Nutrition, Physical Activity and Obesity	Nutrition Branch
	NCCDPHP	Division of Nutrition, Physical Activity, and Obesity Health Branch	Physical Activity and
	NCCDPHP	Division of Population Health	Population Health Surveillance Branch
	NCCDPHP	Division of Population Health	Healthy Schools Branch
	NCCDPHP	Division of Population Health	Epidemiology and Surveillance Branch

		NCCDPHP	Division of Population Health	Prevention Research and Translation Branch
		NCCDPHP	Division of Reproductive Health	Field Support Branch
		NCCDPHP	Division of Reproductive Health	Women's Health and Fertility Branch
		NCCDPHP	Division of Reproductive Health	Maternal & Infant Health Branch
		NCCDPHP	Office on Smoking and Health	Global Tobacco Control Branch
		NCCDPHP	Office on Smoking and Health	Program Services Branch
		NCCDPHP	Office on Smoking and Health	Health Communications Branch
		NCCDPHP	Office on Smoking and Health	Epidemiology Branch
		NCEH	Division of Environmental Health Science and Practice	Emergency Management, Radiation and Chemical Branch
		NCEH	Division of Environmental Health Science and Practice	Water, Food and Environmental Health Services Branch
		NCEH	Division of Environmental Health Science and Practice	Lead Poisoning Prevention and Environmental Health Tracking Branch
		NCEH	Division of Environmental Health Science and Practice	Asthma and Community Health Branch
		NCEH	Division of Laboratory Sciences	Emergency Response Branch
		NCEH	Division of Laboratory Sciences	Inorganic & Radiation Analytical Toxicology Branch
		NCEH	Division of Laboratory Sciences	Tobacco and Volatiles Branch

	NCEH	Division of Laboratory Sciences	Nutritional Biomarkers Branch
	NCEH	Division of Laboratory Sciences	Newborn Screening and Molecular Biology Branch
	NCEH	Division of Laboratory Sciences	Organic Analytical Toxicology Branch
	NCEH	Division of Laboratory Sciences	Clinical Chemistry Branch
	NCEZID	Division of Foodborne, Waterborn & Environmental Diseases	Outbreak Response & Prevention Branch
	NCEZID	Division of Foodborne, Waterborn & Environmental Diseases	Enteric Diseases Laboratory Branch
	NCEZID	Division of Foodborne, Waterborne & Environmental Diseases	Mycotic Diseases Branch
	NCEZID	Division of Foodborne, Waterborne & Environmental Diseases	Waterborne Disease Prevention Branch
	NCEZID	Division of Foodborne, Waterborne & Environmental Diseases	Enteric Diseases Epidemiology Branch
	NCEZID	Division of Global Migration & Quarantine	Quarantine & Border Health Services Branch
	NCEZID	Division of Global Migration & Quarantine	Geographic Medicine & Health Promotion Branch
	NCEZID	Division of Global Migration & Quarantine	Immigrant, Refugee, and Migrant Health Branch
	NCEZID	Division of Healthcare Quality Promotion	Surveillance Branch

	NCEZID Division of Healthcare Quality Promotion Branch	Epidemiology Research & Innovations
	NCEZID Division of Healthcare Quality Promotion	Immunization Safety Office
	NCEZID Division of Healthcare Quality Promotion	Prevention & Response Branch
	NCEZID Division of Healthcare Quality Promotion Branch	Clinical & Environmental Microbiology
	NCEZID Division of High Consequence Pathogens & Pathology	Poxvirus and Rabies Branch
	NCEZID Division of High-Consequence Pathogens & Pathology Branch	Bacterial Special Pathogens
	NCEZID Division of High-Consequence Pathogens & Pathology	Chronic Viral Diseases Branch
	NCEZID Division of High-Consequence Pathogens & Pathology Branch	Viral Special Pathogens
	NCEZID Division of Preparedness & Emerging Infections Branch	Laboratory Preparedness & Response
	NCEZID Division of Preparedness & Emerging Infections Branch	Scientific and Program Services
	NCEZID Division of Preparedness & Emerging Infections	Arctic Investigations Program
	NCEZID Division of Preparedness & Emerging Infections Branch	Emergency Preparedness & Response
	NCEZID Division of Scientific Resources	Reagent and Diagnostic Services Branch
	NCEZID Division of Scientific Resources	Biotechnology Core Facility Branch

		NCEZID Division of Scientific Resources	Comparative Medicine Branch
		NCEZID Division of Vector-Borne Diseases	Rickettsial Zoonoses Branch
		NCEZID Division of Vector-Borne Diseases	Bacterial Diseases Branch
		NCEZID Division of Vector-Borne Diseases	Dengue Branch
		NCEZID Division of Vector-Borne Diseases	Arboviral Diseases Branch
	NCHHSTP	Division of Adolescent & School Health	Research Application & Evaluation Branch
	NCHHSTP	Division of Adolescent & School Health	School-Based Surveillance Branch
	NCHHSTP	Division of Adolescent & School Health	Program Development & Services Branch
	NCHHSTP	Division of HIV Prevention	Laboratory Branch
	NCHHSTP	Division of HIV Prevention	HIV Surveillance Branch
	NCHHSTP	Division of HIV Prevention	Behavioral & Clinical Surveillance Branch
	NCHHSTP	Division of HIV Prevention	Prevention Communications Branch
	NCHHSTP	Division of HIV Prevention	HIV Prevention Capacity Development Branch
	NCHHSTP	Division of HIV Prevention	Program Development and Implementation Branch
	NCHHSTP	Division of HIV Prevention	Detection & Response Branch
	NCHHSTP	Division of HIV Prevention	Qualitative Sciences Branch
	NCHHSTP	Division of HIV Prevention	HIV Research Branch

	NCHHSTP	Division of HIV Prevention	Translation & Evaluation Branch
	NCHHSTP	Division of Sexually Transmitted Disease Prevention	Program Development and Implementation Branch
	NCHHSTP	Division of Sexually Transmitted Disease Prevention	Surveillance & Data Science Branch
	NCHHSTP	Division of Sexually Transmitted Disease Prevention and Epidemiology Branch	Behavioral Science
	NCHHSTP	Division of Sexually Transmitted Disease Prevention	Laboratory Reference & Research Branch
	NCHHSTP	Division of Sexually Transmitted Disease Prevention	Clinical Economic and Health Services Research Branch
	NCHHSTP	Division of Tuberculosis Elimination	Laboratory Branch
	NCHHSTP	Division of Tuberculosis Elimination	Field Services Branch
	NCHHSTP	Division of Tuberculosis Elimination	Data Management, Statistics & Evaluation Branch
	NCHHSTP	Division of Tuberculosis Elimination	Communication, Education & Behavioral Studies Branch
	NCHHSTP	Division of Tuberculosis Elimination	Clinical Research Branch
	NCHHSTP	Division of Tuberculosis Elimination	Surveillance, Epidemiology and Outbreak Investigations Branch
	NCHHSTP	Division of Viral Hepatitis	Laboratory Branch

		NCHHSTP	Division of Viral Hepatitis	Epidemiology & Surveillance Branch
		NCHHSTP	Division of Viral Hepatitis	Prevention Branch
		NCHS	Division Of Analysis & Epidemiology	Population Health Reporting & Dissemination Branch
		NCHS	Division of Analysis and Epidemiology	Health Promotion Statistics Branch
		NCHS	Division of Analysis and Epidemiology	Measures Research Evaluation Branch
		NCHS	Division of Analysis and Epidemiology	Data Linkage Methodology & Analysis Branch
		NCHS	Division of Health & Nutrition Examination Surveys	Planning Branch
		NCHS	Division of Health and Nutrition Examination Surveys	Analysis Branch
		NCHS	Division Of Health And Nutrition Examination Surveys	Operations Branch
		NCHS	Division of Health Care Statistics	Ambulatory & Hospital Care Statistics Branch
		NCHS	Division of Health Care Statistics	Technical Services Branch
		NCHS	Division of Health Interview Statistics	Survey Planning and Special Surveys Branch
		NCHS	Division of Health Interview Statistics	Data Production and Systems Branch
		NCHS	Division of Health Statistics	Long-Term Care Statistics Branch
		NCHS	Division of Research and Methodology	Collaborating Center for Statistical Research and Survey Design Branch
		NCHS	Division of Research and Methodology	Collaborating Center for Questionnaire Design & Evaluation Research
		NCHS	Division of Research and Methodology	Research Data Center

	NCHS	Division of Vital Statistics	Mortality Statistics Branch
	NCHS	Division of Vital Statistics	Information Technology Branch
	NCHS	Division Of Vital Statistics	Reproductive Statistics Branch
	NCHS	Division of Vital Statistics	Data Acquisition, Classification & Evaluation Branch
	NCIPC	Division of Injury Prevention	Applied Sciences Branch
	NCIPC	Division of Injury Prevention	Data Analytics Branch
	NCIPC	Division of Injury Prevention	Program Implementation & Evaluation Branch
	NCIPC	Division of Overdose Preventiom	Epidemiology and Surveillance Branch
	NCIPC	Division of Overdose Prevention	Epidemiology and Surveillance Branch
	NCIPC	Division of Overdose Prevention	Communication Branch
	NCIPC	Division of Overdose Prevention	State Program Implementation Branch
	NCIPC	Division of Overdose Prevention	Prevention Programs & Evaluation Branch
	NCIPC	Division of Overdose Prevention	Health Systems & Research Branch
	NCIPC	Division of Overdose Prevention	Drug Free Communities Branch
	NCIPC	Division of Violence Prevention	Field Epidemiology & Prevention Branch
	NCIPC	Division of Violence Prevention	Prevention Practice & Translation Branch
	NCIPC	Division of Violence Prevention	Research & Evaluation Branch
	NCIPC	Division of Violence Prevention	Surveillance Branch

		NCIPC	Division of Violence Prevention	Violence Prevention Practice and Transition Branch
		NCIRD	Coronavirus and Other Respiratory Viruses Division	Global Branch
		NCIRD	Coronavirus and Other Respiratory Viruses Division	Surveillance and Prevention Branch
		NCIRD	Coronavirus and Other Respiratory Viruses Division	Lab Branch
		NCIRD	Coronavirus and Other Respiratory Viruses Division	Epidemiology Branch
		NCIRD	Division of Bacterial Diseases	Respiratory Diseases Branch
		NCIRD	Division of Bacterial Diseases	Meningitis and Vaccine Viral Preventable Diseases Branch
		NCIRD	Division of Viral Diseases	Polio and Picornavirus Laboratory Branch
		NCIRD	Division of Viral Diseases	Viral Gastroenteritis Branch
		NCIRD	Division of Viral Diseases	Viral Vaccine Preventable Disease Branch
		NCIRD	Immunization Services Division	Surveillance and Epidemiology Branch
		NCIRD	Immunization Services Division	Information and Data Analytics Branch
		NCIRD	Immunization Services Division	Vaccine Supply & Assurance Branch
		NCIRD	Immunization Services Division	Immunization Operations and Services Branch
		NCIRD	Immunization Services Division	Health Education and Communications Branch
		NCIRD	Immunization Services Division	Partnerships and Health Equity Branch
		NCIRD	Immunization Services Division	Field Services Branch

		NCIRD Immunization Services Division Applied Research, Implementation Science and Evaluation Branch
		NCIRD Influenza Division Virology, Surveillance & Diagnosis Branch
		NCIRD Influenza Division Epidemiology & Prevention Branch
		NCIRD Influenza Division Immunology & Pathogenesis Branch
		NCSTLPHIW Division of Jurisdictional Support Program Services & Innovation Branch
		NCSTLPHIW Division of Jurisdictional Support PHI Capacity Building & Implementation Branch
		NCSTLPHIW Division of Jurisdictional Support Capacity Building & Strategic Resources Management Branch
		NCSTLPHIW Division of Partnership Support Partnership Resources Management Branch
		NCSTLPHIW Division of Partnership Support Partnerships & Systems Improvement Branch
		NCSTLPHIW Division of Partnership Support Office of Public Health Law Services
		NCSTLPHIW Division of Partnership Support Office of Island Affairs
		NCSTLPHIW Division of Partnership Support Education & Training Services Branch
		NCSTLPHIW Division of Program and Partnership Services National Partnership Branch
		NCSTLPHIW Division of Workforce Development Field Services Workforce Branch
		NCSTLPHIW Division of Workforce Development Epidemiology & Laboratory Workforce Branch

		NCSTLTPHIW	Division of Workforce Development	Population Health Workforce Branch
		NIOSH	Division of Field Studies and Engineering Assistance Branch	Hazard Evaluation & Technical
		NIOSH	Division of Field Studies and Engineering	Field Research Branch
		NIOSH	Division of Field Studies and Engineering Branch	Engineering and Physical Hazards
		NIOSH	Division of Field Studies and Engineering	Health Informatics Branch
		NIOSH	Division of Safety Research	Analysis and Field Evaluations Branch
		NIOSH	Division of Safety Research	Surveillance & Field Investigation Branch
		NIOSH	Division of Safety Research	Protective Technology Branch
		NIOSH	Division of Science Integration	Risk Evaluation Branch
		NIOSH	Division of Science Integration	Social Science and Translation Research Branch
		NIOSH	Division of Science Integration	Emerging Technologies Branch
		NIOSH	Division of Science Integration	Science Application Branch
		NIOSH	Health Effects Laboratory Division	Physical Effects Research Branch
		NIOSH	Health Effects Laboratory Division	Allergy and Clinical Immunology Branch
		NIOSH	Health Effects Laboratory Division	Chemical and Biological Monitoring Branch
		NIOSH	Health Effects Laboratory Division	Pathology and Physiology Research Branch
		NIOSH	Health Effects Laboratory Division	Toxicology and Molecular Biology Branch

		NIOSH National Personal Protective Technology Laboratory	Research Branch
		NIOSH National Personal Protective Technology Laboratory	Conformity Verification and Standards Branch
		NIOSH National Personal Protective Technology Laboratory	Evaluation and Testing Branch
		NIOSH Pittsburgh Mining Research Division	Health Hazards Prevention Branch
		NIOSH Pittsburgh Mining Research Division	Health Hazards Prevention Branch
		NIOSH Pittsburgh Mining Research Division	Human Systems Integration Branch
		NIOSH Pittsburgh Mining Research Division	Mining Systems Safety Branch
		NIOSH Respiratory Health Division	Field Studies Branch
		NIOSH Respiratory Health Division	Surveillance Branch
		NIOSH Spokane Mining Research Division	Miner Health Branch
		NIOSH Spokane Mining Research Division	Miner Safety Branch
		OCOO / OCIO Office of the Chief Information Officer	Customer Engagement Office
		OCOO / OCIO Office of the Chief Information Officer	Digital Services Office
		OCOO / OCIO Office of the Chief Information Officer	Cybersecurity Program Office
		OCOO / OFR Office of Financial Resources	Office of Acquisition Services
		OCOO / OFR Office of Financial Resources	Office of Budget Services
		OCOO / OFR Office of Financial Resources	Office of Finance and Accounting Services

		OCOO / OFR	Office of Financial Resources	Office of Grants Services
		OCOO / OHR	Office of Human Resources	CDC University
		OCOO / OHR	Office of Human Resources	Executive and Scientific Resources Office
		OCOO / OHR	Office of Human Resources	Enterprise, Integration, Tiers Management Office
		OCOO / OHR	Office of Human Resources	Client Services Office
		OCOO / OHR	Office of Human Resources	Commissioned Corp Liaison Office
		OCOO / OHR	Office of Human Resources	Ethic and Integrity Office
		OCOO / OHR	Office of Human Resources	Human Capital Workforce Solutions Office
		OCOO / OHR	Office of Human Resources	Benefits and Employee Services Office
		OCOO / OHR	Office of Human Resources	Workforce Relations Office
		OCOO / OSSAM	Office of Safety, Security, and Asset Management and Safety Office	Occupational Health
		OCOO / OSSAM	Office of Safety, Security, and Asset Management Services Office	Asset Management
		OCOO / OSSAM	Office of Safety, Security, and Asset Management Office	WorkLife Wellness
		OCOO / OSSAM	Office of Safety, Security, and Asset Management Office	Security Services
		OCOO / OSSAM	Office of Safety, Security, and Asset Management Services Office	Transportation

	OCOO / SBI	Office of Business Integrity & Strategic Management	Office of Strategic Business Initiatives
	OCOO / SBI	Office of Strategic Business Initiatives	Office of Federal Advisory Committee Act Program
	OCOO / SBI	Office of Strategic Business Initiatives	Office of Management Analysis
	OCOO / SBI	Office of Strategic Business Initiatives	Office of Strategic Business Initiatives
	OPHDST	Data Policy and Standards Division	Data Standards Branch
	OPHDST	Data Policy and Standards Division	Data Policy Branch
	OPHDST	Detect and Monitor Division	Public Health Data Transmission Branch
	OPHDST	Detect and Monitor Division	Integrated Monitoring Branch
	OPHDST	Inform and Disseminate Division	Actionable Data Branch
	ORR	Division of Emergency Operations	Emergency Risk Communication Branch
	ORR	Division of Emergency Operations	Logistics Support Branch
	ORR	Division of Emergency Operations	Operations Branch
	ORR	Division of Emergency Operations	Plans, Training, Exercise, & Evaluation Branch
	ORR	Division of Select Agents and Toxins	Program Services Branch
	ORR	Division of Select Agents and Toxins	Operations Branch
	ORR	Division of Select Agents and Toxins	Program Management and Operations Branch
	ORR	Division of State and Local Readiness	Program Implementation Branch

		ORR	Division of State and Local Readiness	Evaluation and Analysis Branch		
		ORR	Division of State and Local Readiness	Field Assignee Services Branch		
College Lookup	7.5 College/University	Air University - Alabama	Lutheran School of Theology at Chicago - Illinois	Concordia College-St. Paul - Minnesota	Montreat College - North Carolina	Providence College - Rhode Island
		Alabama A&M University - Alabama	Northwestern University - Illinois	Bethany Lutheran College - Minnesota	Mount Olive College - North Carolina	Coker College - South Carolina
		Alabama State University - Alabama	McKendree College - Illinois	Crossroads College - Minnesota	North Carolina A&T State University - North Carolina	Rhode Island College - Rhode Island
		Athens State University - Alabama	Olivet Nazarene University - Illinois	Bethel University & Seminary - Minnesota	North Carolina Central University - North Carolina	College of Charleston - South Carolina
		Auburn University - Alabama	McMurray College - Illinois	Crown College - Minnesota	North Carolina School of the Arts - North Carolina	Rhode Island School of Design - Rhode Island
		Auburn University at Montgomery - Alabama	Principia College - Illinois	Capella University - Minnesota	North Carolina State University - North Carolina	Columbia College - South Carolina
		Birmingham-Southern College - Alabama	Quincy University - Illinois	Gustavus Adolphus College - Minnesota	University of North Carolina, Chapel Hill - North Carolina	Columbia International University - South Carolina
		Concordia College-Selma - Alabama	Robert Morris College - Illinois	Carleton College - Minnesota	University of North Carolina, Charlotte - North Carolina	Columbia International University - South Carolina
		Faulkner University - Alabama	Rockford College - Illinois	College of Saint Benedict - Minnesota	University of North Carolina, Chapel Hill - North Carolina	Roger Williams University - Rhode Island
		Huntingdon College - Alabama	Roosevelt University - Illinois	Hamline University - Minnesota	University of North Carolina, Chapel Hill - North Carolina	Converse College - South Carolina
		Jacksonville State University - Alabama	Rush University - Illinois	Luther Seminary - Minnesota	University of North Carolina, Chapel Hill - North Carolina	Salve Regina University - Rhode Island
		Judson College - Alabama	Western Illinois University - Illinois	Macalester College - Minnesota	University of North Carolina, Chapel Hill - North Carolina	Erskine College - South Carolina
		Miles College - Alabama	Saint Anthony College of Nursing - Illinois	Martin Luther College - Minnesota	University of North Carolina, Chapel Hill - North Carolina	University of Rhode Island - Rhode Island
		Oakwood College - Alabama	Wheaton College - Illinois	Metropolitan State University - Minnesota	University of North Carolina, Charlotte - North Carolina	Francis Marion University - South Carolina
		School of the Art		Minneapolis College of Art & Design - Minnesota	University of North Carolina, Charlotte - North Carolina	Allen University - South Carolina
				Minnesota State University, Mankato - Minnesota	University of North Carolina, Charlotte - North Carolina	Furman University - South Carolina
				Minnesota State University, Moorhead - Minnesota	University of North Carolina, Charlotte - North Carolina	Anderson College - South Carolina
				North Central University - Minnesota	Peace College - North Carolina	Johnson & Wales University-Charleston - South Carolina
				Northwestern College - Minnesota	University of North Carolina, Greensboro - North Carolina	Lander University - South Carolina
				Oak Hills Christian College - Minnesota	Pfeiffer University - North Carolina	Benedict College - South Carolina
						Limestone College - South Carolina

		Samford University - Alabama	Institute of Chicago - Illinois	Walden University - Minnesota	Piedmont Baptist College - North Carolina	Bob Jones University - South Carolina
		Southeastern Bible College - Alabama	Anderson University - Indiana	Pillsbury Baptist Bible College - Minnesota	University of North Carolina, Pembroke - North Carolina	Medical University of South Carolina - South Carolina
		Southern Christian University - Alabama	Shimer College - Illinois	William Mitchell College of Law - Minnesota	University of North Carolina, Wilmington - North Carolina	Charleston Southern University - South Carolina
		Spring Hill College - Alabama	Ball State University - Indiana	Saint John's University - Minnesota	University of North Carolina, Wilmington - North Carolina	Morris College - South Carolina
		Stillman College - Alabama	Southern Illinois University - Illinois	Winona State University - Minnesota	Queens University of Charlotte - North Carolina	Newberry College - South Carolina
		Talladega College - Alabama	Bethel College - Indiana	Saint Mary's University of Minnesota - Minnesota	Roanoke Bible College - North Carolina	North Greenville University - South Carolina
		Troy University (Dothan campus) - Alabama	Spertus Institute of Jewish Studies - Illinois	Alcorn State University - Mississippi	Wake Forest University - North Carolina	Voorhees College - South Carolina
		Troy University (main campus) - Alabama	Butler University - Indiana	Saint Olaf College - Minnesota	Warren Wilson College - North Carolina	Presbyterian College - South Carolina
		Troy University (Montgomery campus) - Alabama	St. Xavier University - Illinois	Belhaven College - Mississippi	Westminster University - North Carolina	Winthrop University - South Carolina
		Tuskegee University - Alabama	Calumet College of St. Joseph - Indiana	Southwest Minnesota State University - Minnesota	Roanoke Bible College - North Carolina	Sherman College of Straight Chiropractic - South Carolina
		United States Sports Academy - Alabama	The Chicago School of Professional Psychology - Illinois	Blue Mountain College - Mississippi	Salem College - North Carolina	Wofford College - South Carolina
		University of Alabama (Birmingham) - Alabama	Christian Theological Seminary - Indiana	St. Cloud State University - Minnesota	Western Carolina University - North Carolina	South Carolina State University - South Carolina
		University of Alabama (Huntsville) - Alabama	Trinity Christian College - Illinois	Delta State University - Mississippi	Salem College - North Carolina	Augustana College - South Dakota
		University of Alabama (main campus) - Alabama	College of Technology at South Bend/Elkhart - Indiana	University of Minnesota, Crookston - Minnesota	Shaw University - North Carolina	Southern Wesleyan University - South Carolina
		University of Mobile - Alabama	Trinity International University - Illinois	Jackson State University - Mississippi	Wingate University - North Carolina	Black Hills State University - South Dakota
			Concordia Theological Seminary-Fort Wayne - Indiana	University of Minnesota, Duluth - Minnesota	St. Andrews Presbyterian College - North Carolina	Dakota State University - South Dakota
				Magnolia Bible College - Mississippi	Winston-Salem State University - North Carolina	The Citadel - South Carolina
				University of Minnesota, Morris - Minnesota	St. Augustine's College - North Carolina	Dakota Wesleyan University - South Dakota
				Millsaps College - Mississippi		University of South Carolina, Aiken - South Carolina
				University of Minnesota, Twin Cities - Minnesota		Mount Marty College - South Dakota
				Mississippi College - Mississippi		University of South Carolina, Beaufort - South Carolina
				University of Saint Thomas - Minnesota		National American University - South Carolina
				Mississippi State University - Mississippi		
				Mississippi University for Women - Mississippi		

		University of Montevallo - Alabama	University of Chicago - Illinois	Mississippi Valley State University - Mississippi	Carolina	Dakota
		University of North Alabama - Alabama	DePauw University - Indiana	Rust College - Mississippi	Dickinson State University - North Dakota	University of South Carolina, Columbia - South Carolina
		University of South Alabama - Alabama	University of Illinois - Illinois	Tougaloo College - Mississippi	Jamestown College - North Dakota	Northern State University - South Dakota
		University of West Alabama - Alabama	Earlham College - Indiana	University of Mississippi - Mississippi	University of North Carolina, Asheville - North Carolina	University of South Carolina, Lancaster - South Carolina
		Alaska Bible College - Alaska	University of St. Francis - Illinois	University of Mississippi Medical Center - Mississippi	Mayville State University - North Dakota	Oglala Lakota College - South Dakota
		Alaska Pacific University - Alaska	Franklin College - Indiana	University of Southern Mississippi - Mississippi	Minot State University - North Dakota	University of South Carolina, Sumter - South Carolina
		Sheldon Jackson College - Alaska	Goshen College - Indiana	William Carey College - Mississippi	North Dakota State University - North Dakota	Presentation College - South Dakota
		University of Alaska, Anchorage - Alaska	Grace College - Indiana	A.T. Still University of Health Sciences - Missouri	Trinity Bible College - North Dakota	University of South Carolina, Union - South Carolina
		University of Alaska, Fairbanks - Alaska	Hanover College - Indiana	Columbia College - Missouri	University of Mary - North Dakota	Sinte Gleska University - South Dakota
		University of Alaska, Southeast (Juneau) - Alaska	Holy Cross College - Indiana	Avila College - Missouri	University of North Dakota - North Dakota	South Dakota School of Mines & Technology - South Dakota
		A.T. Still University of Health Sciences - Arizona	Huntington University - Indiana	Baptist Bible College - Missouri	University of North Dakota - North Dakota	University of South Carolina, Upstate - South Carolina
		American Indian College of the Assemblies of God - Arizona	Manchester College - Indiana	Concordia Seminary-St. Louis - Missouri	Cincinnati Christian University - Ohio	South Dakota State University - South Dakota
		Arizona State University - Arizona	Indiana Institute of Technology - Indiana	Calvary Bible College & Theological Seminary - Missouri	Valley City State University - North Dakota	University of Sioux Falls - South Dakota
		Arizona State University Polytechnic Campus - Arizona	Indiana State University - Indiana	Culver-Stockton College - Missouri	Cleveland Institute of Art - Ohio	Freed-Hardeman University - Tennessee
		Arizona State University West - Arizona	Marian College - Indiana	Central Bible College - Missouri	Air Force Institute of Technology - Ohio	University of South Dakota - South Dakota
			Indiana University, Bloomington - Indiana	DeVry University-Kansas City - Missouri	Cleveland Institute of Music - Ohio	Aquinas College - Tennessee
			Martin University - Indiana	Central Christian College of the Bible - Missouri		Johnson Bible College - Tennessee
			Indiana University,	Drury University - Missouri		Austin Peay State University - Tennessee
				Central Methodist University - Missouri		King College - Tennessee
				Evangel University - Missouri		Baptist Memorial College of Health Sciences - Tennessee
				Central Missouri State University - Missouri		Knoxville College - Tennessee
				Fontbonne University - Missouri		
				Cleveland Chiropractic College - Missouri		
				Forest Institute of Professional Psychology -		

		DeVry University-Phoenix - Arizona	East - Indiana	Missouri	Antioch College - Ohio	Belmont University - Tennessee
		Embry-Riddle Aeronautical University - Arizona	Oakland City University - Indiana	College of the Ozarks - Missouri	Cleveland State University - Ohio	Lambuth University - Tennessee
		Grand Canyon University - Arizona	Indiana University, Kokomo - Indiana	Greenleaf University - Missouri	Art Academy of Cincinnati - Ohio	Bethel College - Tennessee
		Northcentral University - Arizona	Purdue University - Indiana	Hannibal-Lagrange College - Missouri	College of Mount St. Joseph - Ohio	Lane College - Tennessee
		Northern Arizona University - Arizona	Indiana University, Northwest - Indiana	Harris-Stowe State University - Missouri	Ashland University - Ohio	Bryan College - Tennessee
		Prescott College - Arizona	Purdue University Calumet - Indiana	Lincoln University - Missouri	Columbus College of Art & Design - Ohio	Lee University - Tennessee
		Southwestern College - Arizona	Indiana University, South Bend - Indiana	Lindenwood University - Missouri	Baldwin-Wallace College - Ohio	Carson-Newman College - Tennessee
		Thunderbird, The Garvin School of International Management - Arizona	Purdue University North Central - Indiana	Logan College of Chiropractic - Missouri	David N. Myers University - Ohio	LeMoyné-Owen College - Tennessee
		University of Arizona - Arizona	Indiana University, Southeast - Indiana	Maryville University of St. Louis - Missouri	Bluffton University - Ohio	Christian Brothers University - Tennessee
		University of Phoenix - Arizona	Rose-Hulman Institute of Technology - Indiana	Missouri Baptist College - Missouri	Church of God Theological Seminary - Tennessee	Lincoln Memorial University - Tennessee
		Western International University - Arizona	Indiana University/Purdue University at Columbus - Indiana	Missouri Southern State University - Missouri	Lipscomb University - Tennessee	Crichton College - Tennessee
		Arkansas Baptist College - Arkansas	Saint Joseph's College - Indiana	Missouri State University - Missouri	Cumberland University - Tennessee	Martin Methodist College - Tennessee
		Arkansas State University, Jonesboro - Arkansas	Indiana University/Purdue University at Fort Wayne - Indiana	Missouri Valley College - Missouri	Bowling Green State University - Ohio	Maryville College - Tennessee
		Arkansas Tech University - Arkansas	Saint Mary's College - Indiana	Missouri Western State University - Missouri	Denison University - Ohio	East Tennessee State University - Tennessee
		Central Baptist	Indiana University/Purdue University at Indianapolis - Indiana	Northwest Missouri State University - Missouri	Capital University - Ohio	Meharry Medical College - Tennessee
				Ozark Christian College - Missouri	Franciscan University of Steubenville - Ohio	Fisk University - Tennessee
				Park University - Missouri	Case Western Reserve University - Ohio	Memphis College of Art - Tennessee
				Rockhurst University - Missouri	Franklin University - Ohio	Middle Tennessee State University - Tennessee
				Saint Louis University - Missouri		Milligan College - Tennessee
				University of Missouri, Columbia - Missouri		Rhodes College - Tennessee
				Southeast Missouri State University - Missouri		
				Southwest Baptist University - Missouri		
				University of Missouri, Kansas City - Missouri		
				St. Louis College of Pharmacy - Missouri		
				University of Missouri, Rolla - Missouri		

		College - Arkansas	Saint Mary-of-the-Woods College - Indiana	Stephens College - Missouri	Cedarville University - Ohio	South College - Tennessee
		Harding University - Arkansas	Indiana Wesleyan University - Indiana	University of Missouri, St. Louis - Missouri	Heidelberg College - Ohio	Southern Adventist University - Tennessee
		Henderson State University - Arkansas	School of Technology at Anderson/Muncie - Indiana	Truman State University - Missouri	Central State University - Ohio	Southern College - Tennessee
		Hendrix College - Arkansas	School of Technology at Columbus/Greensburg - Indiana	Washington University in St. Louis - Missouri	Hiram College - Ohio	University of Tennessee, Knoxville - Tennessee
		John Brown University - Arkansas	School of Technology at Indianapolis - Indiana	Webster University - Missouri	John Carroll University - Ohio	Southern College of Optometry - Tennessee
		Lyon College - Arkansas	School of Technology at Kokomo - Indiana	Westminster College - Missouri	Kent State University - Ohio	Tennessee State University - Tennessee
		Ouachita Baptist University - Arkansas	School of Technology at New Albany - Indiana	William Jewell College - Missouri	Kenyon College - Ohio	University of Tennessee, Martin - Tennessee
		Philander Smith College - Arkansas	School of Technology at Richmond - Indiana	William Woods University - Missouri	Lake Erie College - Ohio	Tennessee Technological University - Tennessee
		Southern Arkansas University - Arkansas	Taylor University - Indiana	Carroll College - Montana	Ohio Northern University - Ohio	University of Tennessee, Memphis - Tennessee
		University of Arkansas, Fayetteville - Arkansas	Central College - Iowa	Montana State University, Billings - Montana	Laura & Alvin Siegal College of Judaic Studies - Ohio	Tennessee Temple University - Tennessee
		University of Arkansas, Fort Smith - Arkansas	Tri-State University - Indiana	Salish Kootenai College - Montana	Ohio State University, Columbus - Ohio	University of the South - Tennessee
		University of Arkansas, Little Rock - Arkansas	University of Evansville - Indiana	Montana State University, Bozeman - Montana	Tennessee Wesleyan College - Tennessee	Vanderbilt University - Tennessee
		University of Arkansas, Medical Sciences - Arkansas	Clarke College - Iowa	Montana State University, Northern - Montana	Trevecca Nazarene University - Tennessee	Abilene Christian University - Texas
		University of Arkansas, Monticello - Arkansas	University of Indianapolis - Indiana	University of Great Falls - Montana	Abilene Christian University - Texas	Tusculum College - Tennessee
			Coe College - Iowa	University of Montana, Missoula - Montana	Ambassador University (closed spring 1997) - Texas	Union University - Tennessee
			University of Notre Dame - Indiana	Montana Tech - Montana	Malone College - Ohio	University of Memphis - Tennessee
			University of Saint	University of Montana, Western - Montana	Ohio State University, Mansfield - Ohio	Amberton University - Texas
				Rocky Mountain College - Montana	Marietta College - Ohio	University of Tennessee, Chattanooga - Tennessee
				Bellevue University - Nebraska	Arlington Baptist College - Texas	
				Chadron State College - Nebraska		
				Clarkson College - Nebraska		
				College of Saint Mary - Nebraska		
				Concordia University-Nebraska - Nebraska		
				Creighton University - Nebraska		
				Dana College - Nebraska		

		University of Arkansas, Pine Bluff - Arkansas	Francis - Indiana	Doane College - Nebraska	Ohio State University, Marion - Ohio	Art Institute of Dallas - Texas
			Cornell College - Iowa	Nebraska Christian College - Nebraska		Art Institute of Houston - Texas
		University of Central Arkansas - Arkansas	University of Southern Indiana - Indiana	Grace University - Nebraska	Miami University of Ohio - Ohio	Austin College - Texas
		University of the Ozarks - Arkansas	Des Moines University- Osteopathic Medical Center - Iowa	Hastings College - Nebraska	Ohio University - Ohio	Austin Graduate School of Theology - Texas
		Williams Baptist College - Arkansas	Valparaiso University - Indiana	Midland Lutheran College - Nebraska	Mount Union College - Ohio	Austin Presbyterian Theological Seminary - Texas
		Alliant International University - California	Divine Word College - Iowa	Nebraska Methodist College - Nebraska	Ohio Wesleyan University - Ohio	Baptist Missionary Association Theological Seminary - Texas
		American Jewish University - California	Wabash College - Indiana	Nebraska Wesleyan University - Nebraska	Mount Vernon Nazarene University - Ohio	Baylor College of Dentistry - Texas
		Antioch University- Los Angeles - California	Dordt College - Iowa	Peru State College - Nebraska	Otterbein College - Ohio	Baylor College of Medicine - Texas
		Art Center College of Design - California	Allen College - Iowa	Union College - Nebraska	Muskingum College - Ohio	Baylor University - Texas
		Azusa Pacific University - California	Drake University - Iowa	University of Nebraska, Kearney - Nebraska	Shawnee State University - Ohio	College of Saint Thomas More - Texas
		Bethany College - California	Ashford University - Iowa	University of Nebraska, Lincoln - Nebraska	Northeastern Ohio Universities College of Medicine - Ohio	Concordia University-Texas - Texas
		Bethesda Christian University - California	Briar Cliff College - Iowa	University of Nebraska, Medical Center - Nebraska	The College of Wooster - Ohio	Criswell College - Texas
		Biola University - California	Emmaus Bible College - Iowa	University of Nebraska, Omaha - Nebraska	Notre Dame College - Ohio	Houston Baptist University - Texas
		California Baptist University - California	Buena Vista University - Iowa	Wayne State College - Nebraska	The University of Findlay - Ohio	Dallas Baptist University - Texas
		California College of the Arts - California	Faith Baptist Bible College & Theological Seminary - Iowa	York College - Nebraska	Oberlin College - Ohio	Dallas Christian College - Texas
		California Institute of Integral Studies - California	Graceland College - Iowa	Chester College of New England - New Hampshire	Tiffin University - Ohio	Howard Payne University - Texas
			Grand View College - Iowa	Great Basin College - Nevada	Union Institute & University - Ohio	Dallas Theological Seminary - Texas
			Grinnell College - Iowa	Sierra Nevada College - Nevada	Ohio Christian	Huston-Tillotson University - Texas
				Colby-Sawyer College - New Hampshire		DeVry University-Dallas - Texas
				University of Nevada - Nevada		Jarvis Christian College - Texas
				Daniel Webster College - New Hampshire		East Texas Baptist University - Texas
				Antioch New England - New Hampshire		Lamar University - Texas
				Dartmouth College - New Hampshire		Episcopal Theological Seminary of the Southwest - Texas
				Franklin Pierce College - New Hampshire		LeTourneau University - Texas

		California Institute of Technology - California	Iowa State University - Iowa	Franklin Pierce Law Center - New Hampshire	University - Ohio	Hardin-Simmons University - Texas
		California Institute of the Arts - California	Iowa Wesleyan College - Iowa	Granite State College - New Hampshire	University of Akron - Ohio	Lubbock Christian University - Texas
		California Lutheran University - California	Kaplan University - Iowa	Keene State College - New Hampshire	Ohio Dominican University - Ohio	Health Sciences Center - Texas
		California Maritime Academy - California	Loras College - Iowa	New England College - New Hampshire	University of Cincinnati - Ohio	McMurry University - Texas
		California Pacific University - California	Luther College - Iowa	Plymouth State College - New Hampshire	University of Dayton - Ohio	Midwestern State University - Texas
		California Polytechnic State University, San Luis Obispo - California	Maharishi University of Management - Iowa	Rivier College - New Hampshire	Cameron University - Oklahoma	Northwood University - Texas
		California State Polytechnic University, Pomona - California	Morningside College - Iowa	Saint Anselm College - New Hampshire	University of Northwestern Ohio - Ohio	Oblate School of Theology - Texas
		California State University, Bakersfield - California	Mount Mercy College - Iowa	Southern New Hampshire University - New Hampshire	University of Rio Grande - Ohio	Our Lady of the Lake University - Texas
		California State University, Channel Islands - California	Northwestern College of Iowa - Iowa	The Thomas More College of Liberal Arts - New Hampshire	University of Toledo - Ohio	Parker College of Chiropractic - Texas
		California State University, Chico - California	Wartburg College - Iowa	University of New Hampshire at Manchester - New Hampshire	East Central University - Oklahoma	Paul Quinn College - Texas
		California State University, Dominguez Hills - California	Simpson College - Iowa	University of New Hampshire - New Hampshire	Langston University - Oklahoma	Prairie View A&M University - Texas
		California State University, East Bay - California	William Penn University - Iowa	Berkeley College - New Jersey	University of Toledo - Ohio	Rice University - Texas
			St. Ambrose University - Iowa	Bloomfield College - New Jersey	Mid-America Christian University - Oklahoma	Sam Houston State University - Texas
			Baker University - Kansas	Caldwell College - New Jersey	University of Toledo Health Science Campus - Ohio	Schreiner University - Texas
			University of Dubuque - Iowa	Centenary College - New Jersey	Northeastern State University, Broken Arrow campus - Oklahoma	South Texas College of Law - Texas
			University of Iowa - Iowa	College of Saint Elizabeth - New Jersey	University of Toledo - Ohio	Southern Methodist University - Texas
			Barclay College - Kansas	St. Elizabeth - New Jersey	Mid-America Christian University - Oklahoma	Southwestern Adventist University - Texas
			University of Northern Iowa - Iowa	Drew University - New Jersey	University of Toledo Health Science Campus - Ohio	Southwestern Assemblies of God University - Texas
				Fairleigh Dickinson University - New Jersey	Northeastern State University, Broken Arrow campus - Oklahoma	Texas A&M International University - Texas
				Felician College - New Jersey	University of Toledo - Ohio	Southwestern Baptist Theological Seminary - Texas
				Georgian Court College - New Jersey	Northeastern State University, Broken Arrow campus - Oklahoma	Texas A&M University, College Station - Texas
				Kean University - New Jersey	Urbana University - Ohio	Southwestern Christian College - Texas
				Princeton University - New Jersey	Northeastern State	Texas A&M University, Commerce - Texas
				Monmouth University - New Jersey		Southwestern University - Texas
				Ramapo College - New Jersey		

	California State University, Fresno - California	Benedictine College - Kansas	Montclair State University - New Jersey	University, Muskogee campus - Oklahoma	Texas A&M University, Corpus Christi - Texas
	California State University, Fullerton - California	Upper Iowa University - Iowa	Richard Stockton College of New Jersey - New Jersey	Ursuline College - Ohio	St. Edward's University - Texas
	California State University, Long Beach - California	Bethany College - Kansas	New Jersey City University - New Jersey	Northwestern Oklahoma State University - Oklahoma	Texas A&M University, Galveston - Texas
	California State University, Los Angeles - California	Vennard College - Iowa	Rider University - New Jersey	Oklahoma Baptist University - Oklahoma	St. Mary's University of San Antonio - Texas
	California State University, Monterey Bay - California	Bethel College - Kansas	Rowan University - New Jersey	Walsh University - Ohio	Texas A&M University, Health Science Center - Texas
	California State University, Northridge - California	Waldorf College - Iowa	New Jersey Institute of Technology - New Jersey	Oklahoma Christian University of Science & Arts - Oklahoma	Stephen F. Austin State University - Texas
	California State University, Sacramento - California	Central Christian College - Kansas	Rutgers University, Camden - New Jersey	Wilberforce University - Ohio	Texas A&M University, Kingsville - Texas
	California State University, San Bernardino - California	Emporia State University - Kansas	Rutgers University, New Brunswick/Piscataway - New Jersey	Oklahoma City University - Oklahoma	Sul Ross State University - Texas
	California State University, San Marcos - California	Fort Hays State University - Kansas	Saint Peter's College - New Jersey	Wilmington College - Ohio	Texas A&M University, Texarkana - Texas
	California State University, Stanislaus - California	Friends University - Kansas	Seton Hall University - New Jersey	Oklahoma Panhandle State University - Oklahoma	Tarleton State University - Texas
	Chapman University - California	Haskell Indian Nations University - Kansas	Stevens Institute of Technology - New Jersey	Wittenberg University - Ohio	Texas Christian University - Texas
	Charles R. Drew University of Medicine & Science - California	Kansas State University - Kansas	The College of New Jersey - New Jersey	Oklahoma State University, Center for Health Sciences - Oklahoma	Texas College - Texas
		Kansas Wesleyan University - Kansas	Thomas Edison State College - New Jersey	Wright State University - Ohio	Texas Lutheran University - Texas
		Manhattan Christian College - Kansas	College of Santa Fe - New Mexico	Oklahoma State University, Stillwater - Oklahoma	Texas Southern University - Texas
		McPherson College - Kansas	University of Medicine & Dentistry of New Jersey - New Jersey		Texas State University - Texas
		Mid-America Nazarene College - Kansas	College of the Southwest - New Mexico		Texas State University, San Marcos - Texas
		Newman University - Kansas	William Paterson University - New Jersey		Texas Tech University - Texas
			Eastern New Mexico University - New Mexico		Texas Wesleyan University - Texas
			Institute of American Indian Arts - New Mexico		Texas Woman's University - Texas
			New Mexico Highlands University - New Mexico		Trinity University - Texas
			New Mexico Institute of Mining & Technology - New Mexico		University of Dallas - Texas
			New Mexico State University - New Mexico		University of Houston (main campus) - Texas
			Southwestern College - New Mexico		University of Houston, Clear Lake - Texas

		Church Divinity School of the Pacific - California	Ottawa University - Kansas	St. John's College-Santa Fe - New Mexico	Oklahoma	University of Houston, Downtown - Texas
		Claremont Graduate University - California	Pittsburg State University - Kansas	University of New Mexico - New Mexico	Xavier University - Ohio	University of Texas, Brownsville - Texas
		Claremont McKenna College - California	Southwestern College - Kansas	Western New Mexico University - New Mexico	Oklahoma State University, Tulsa - Oklahoma	University of Houston, Victoria - Texas
		Cogswell Polytechnical College - California	Sterling College - Kansas	Adelphi University - New York	Youngstown State University - Ohio	University of Mary Hardin-Baylor - Texas
		Concordia University-Irvine - California	Tabor College - Kansas	Albany College of Pharmacy - New York		University of Texas, Dallas - Texas
		DeVry University-Long Beach - California	University of Kansas - Kansas	Albany Medical College - New York		University of North Texas - Texas
		DeVry University-Pomona - California	Asbury Theological Seminary - Kentucky	Alfred University - New York	Oklahoma Wesleyan University - Oklahoma	University of Texas, El Paso - Texas
		Dominican School of Philosophy & Theology - California	University of Kansas Medical Center - Kansas	Arnold & Marie Schwartz College of Pharmacy & Health Sciences - New York	Bacone College - Oklahoma	University of North Texas, Health Science Center at Ft. Worth - Texas
		Dominican University of California - California	University of Saint Mary - Kansas	Cazenovia College - New York	Oral Roberts University - Oklahoma	University of Texas, Health Center at Tyler - Texas
		Fielding Graduate Institute - California	Bellarmino College - Kentucky	Bank Street College of Education - New York	Phillips University (closed July 1998) - Oklahoma	University of Saint Thomas - Texas
		Franciscan School of Theology - California	Washburn University - Kansas	City College - New York	Eastern Oregon University - Oregon	University of Texas, Health Science Center at Houston - Texas
		Fresno Pacific University - California	Berea College - Kentucky	Bard College - New York	Rogers State University - Oklahoma	University of Texas, Arlington - Texas
		Fuller Theological Seminary - California	Wichita State University - Kansas	Clarkson University - New York	Eugene Bible College - Oregon	University of Texas, Health Science Center at San Antonio - Texas
		Golden Gate University - California	Brescia University - Kentucky	Colgate University - New York	Southeastern Oklahoma State University - Oklahoma	University of Texas, Austin - Texas
			Alice Lloyd College - Kentucky	Baruch College - New York	George Fox University - Oregon	University of Texas, M.D. Anderson Cancer Center - Texas
			Campbellsville University - Kentucky	College at Brockport - New York	Southern Nazarene University - Oklahoma	University of Texas, Medical Branch at Galveston - Texas
			Asbury College - Kentucky	Boricua College - New York		University of Texas, Pan American - Texas
			Centre College -	College at Buffalo (Buffalo State College) - New York		University of Texas, Permian Basin - Texas
				Brooklyn College - New York		University of Texas, San Antonio - Texas
				College at Cortland - New York		University of Texas, Southwestern Medical Center at Dallas - Texas
				Canisius College - New York		University of Texas, Tyler - Texas
				College at Fredonia - New York		University of the Incarnate Word - Texas
				College at Geneseo - New York		
					Lewis & Clark College - Oregon	

		Graduate Theological Union - California	Kentucky	College at New Paltz - New York	Southwestern Oklahoma State University - Oklahoma	Wayland Baptist University - Texas
		Harvey Mudd College - California	Clear Creek Baptist Bible College - Kentucky	College at Old Westbury - New York	Linfield College - Oregon	West Texas A&M University - Texas
		Holy Names University - California	Eastern Kentucky University - Kentucky	College at Oneonta - New York	St. Gregory's University - Oklahoma	Wiley College - Texas
		Hope International University - California	Georgetown College - Kentucky	College at Oswego - New York	Marylhurst University - Oregon	Brigham Young University - Utah
		Humboldt State University - California	Kentucky Christian University - Kentucky	College at Plattsburgh - New York	University of Central Oklahoma - Oklahoma	College of Eastern Utah - Utah
		Humphreys College - California	Kentucky Mountain Bible College - Kentucky	College at Potsdam - New York	Mount Angel Seminary - Oregon	Dixie State College - Utah
		Institute of Transpersonal Psychology - California	Kentucky State University - Kentucky	College at Purchase - New York	Multnomah Bible College & Seminary - Oregon	Southern Utah University - Utah
		Jesuit School of Theology at Berkeley - California	Kentucky Wesleyan College - Kentucky	College of Agriculture & Technology at Cobleskill - New York	University of Oklahoma - Oklahoma	University of Utah - Utah
		John F. Kennedy University - California	Lexington Theological Seminary - Kentucky	College of Agriculture & Technology at Morrisville (Morrisville State College) - New York	Westminster College - Utah	Utah State University - Utah
		Keck Graduate Institute of Applied Life Sciences - California	Lindsey Wilson College - Kentucky	College of Environmental Science & Forestry - New York	Burlington College - Vermont	Utah Valley State College - Utah
		La Sierra University - California	Mid-Continent College - Kentucky	College of Mount St. Vincent - New York	Castleton State University - Vermont	Weber State University - Utah
		Life Pacific College - California	Midway College - Kentucky	College of New Rochelle - New York	Vermont Technical College - Vermont	Western Governors University - Utah
		Lincoln University - California	Morehead State University - Kentucky	College of Optometry - New York	Averett College - Virginia	Westminster College - Utah
		Loma Linda University - California	Murray State University - Kentucky	College of Saint Rose - New York	Bluefield College - Virginia	Bennington College - Vermont
			Northern Kentucky University - Kentucky	Cornell University - New York	Bridgewater College - Virginia	National College of Naturopathic Medicine - Oregon
			Pikeville College - Kentucky	College of Staten Island - New York	Christendom College - Virginia	University of Oklahoma Health Sciences Center - Oklahoma
			Southern Baptist Theological Seminary - Kentucky	Culinary Institute of America - New York	Christopher Newport University - Virginia	Northwest Christian College - Oregon
				College of Technology at Alfred (Alfred State University) - New York	College of William and Mary - Virginia	University of Science & Arts of Oklahoma - Oklahoma
				College of Technology at Canton - New York	DeVry University-Crystal City - Virginia	Oregon Graduate Institute of Science & Technology - Oregon
				Daemen College - New York	Eastern Mennonite University - Virginia	University of Tulsa -
				College of Technology at Delhi - New York		
				Davis College - New York		
				College of Technology at Farmingdale		

		Loyola Marymount University - California	Spalding University - Kentucky	(Farmingdale State University) - New York	Oklahoma	Eastern Virginia Medical School - Virginia
		Marymount College - California	University of the Cumberlands - Kentucky	Dominican College - New York	Oregon Health Sciences University - Oregon	ECPI College of Technology - Virginia
		Menlo College - California	St. Catharine College - Kentucky	Columbia University - New York	Art Institute of Portland - Oregon	Emory & Henry College - Virginia
		Mills College - California	Sullivan University - Kentucky	Dowling College - New York	Oregon Institute of Technology - Oregon	Ferrum College - Virginia
		Monterey Institute of International Studies - California	Western Kentucky University - Kentucky	Concordia College-Bronxville - New York	Concordia University-Portland - Oregon	George Mason University - Virginia
		Mount St. Mary's College - California	Thomas More College - Kentucky	Downstate Medical Center - New York	Oregon State University - Oregon	George Washington University-Virginia Campus - Virginia
		National Hispanic University - California	Centenary College of Louisiana - Louisiana	Elmira College - New York	Corban College - Oregon	Hampden-Sydney College - Virginia
		National University - California	Transylvania University - Kentucky	Empire State College - New York	Pacific Northwest College of Art - Oregon	Hampton University - Virginia
		Naval Postgraduate School - California	Dillard University - Louisiana	Excelsior College - New York	Pacific University - Oregon	Hollins University - Virginia
		New College of California - California	Union College - Kentucky	Fashion Institute of Technology - New York	Portland State University - Oregon	Institute for the Psychological Sciences - Virginia
		Notre Dame de Namur University - California	Grambling State University - Louisiana	Five Towns College - New York	Reed College - Oregon	Institute of Textile Technology - Virginia
		Occidental College - California	University of Kentucky - Kentucky	Fordham University - New York	Baptist Bible College - Pennsylvania	James Madison University - Virginia
		Otis College of Art & Design - California	Louisiana College - Louisiana	Graduate School & University Center - New York	Southern Oregon University - Oregon	Jefferson College of Health Sciences - Virginia
		Pacific Oaks College - California	University of Louisville - Kentucky	Hamilton College - New York	University of Oregon - Oregon	Liberty University - Virginia
		Pacific Union College - California	Louisiana State University, Alexandria - Louisiana	Hartwick College - New York	Bloomsburg University of Pennsylvania - Pennsylvania	Longwood University - Virginia
		Pacific Graduate Institute - California	Louisiana State University, Baton Rouge - Louisiana	Hebrew Union College-Jewish Institute of Religion - New York	University of Oregon - Oregon	Lynchburg College - Virginia
			Louisiana State University	Hilbert College - New York		Marine Corps University - Virginia
				Hobart and William Smith Colleges - New York		Mary Baldwin College - Virginia
				Lehman College - New York		Marymount University - Virginia
				Hofstra University - New York		Norfolk State University - Virginia
				Long Island University, Brentwood Campus - New York		Old Dominion University - Virginia
				Houghton College - New York		Radford University - Virginia
				Hunter College - New York		Randolph College - Virginia
				Long Island University, Brooklyn Campus - New York		
					University of	

		Pardee RAND Graduate School - California	University, Health Sciences Center - Louisiana	York	Portland - Oregon	Randolph-Macon College - Virginia
		Patten College - California	Louisiana State University, Shreveport - Louisiana	Institute of Technology at Utica/Rome - New York	Bryn Athyn College of the New Church - Pennsylvania	Regent University - Virginia
		Pepperdine University - California	Louisiana Tech University - Louisiana	Long Island University, C.W. Post Campus - New York	Warner Pacific College - Oregon	Roanoke College - Virginia
		Pitzer College - California	Loyola University New Orleans - Louisiana	Iona College - New York	Bryn Mawr College - Pennsylvania	Saint Paul's College - Virginia
		Platt College - California	McNeese State University - Louisiana	Long Island University, Rockland Graduate Campus - New York	Western Oregon University - Oregon	Shenandoah University - Virginia
		Point Loma Nazarene University - California	New Orleans Baptist Theological Seminary - Louisiana	Ithaca College - New York	Bucknell University - Pennsylvania	Sweet Briar College - Virginia
		Pomona College - California	Nicholls State University - Louisiana	Long Island University, Southampton Graduate Campus - New York	Western States Chiropractic College - Oregon	United States Marine Corps University - Virginia
		Saint Mary's College of California - California	Northwestern State University of Louisiana - Louisiana	John Jay College of Criminal Justice - New York	University of Mary Washington - Virginia	University of Richmond - Virginia
		Samuel Merritt College - California	Our Lady of Holy Cross College - Louisiana	Long Island University, Westchester Graduate Campus - New York	University of Virginia - Virginia	University of Virginia's College at Wise - Virginia
		San Diego Christian College - California	Our Lady of the Lake College - Louisiana	Keuka College - New York	Cabrini College - Pennsylvania	Virginia Commonwealth University - Virginia
		San Diego State University - California	Southeastern Louisiana University - Louisiana	Manhattan College - New York	Willamette University - Oregon	Champlain College - Vermont
		San Francisco State University - California	Southern University, Baton Rouge - Louisiana	Laboratory Institute of Merchandising - New York	California University of Pennsylvania - Pennsylvania	Virginia Intermont College - Virginia
		San Jose State University - California	Southern University, New Orleans - Louisiana	Manhattan School of Music - New York	Albright College - Pennsylvania	College of St. Joseph - Vermont
		Santa Clara University - California	Tulane University - Louisiana	Le Moyne College - New York	Carlow College - Pennsylvania	Goddard College - Vermont
		Saybrook Graduate School & Research	University of Louisiana, Lafayette - Louisiana	Manhattanville College - New York	Allegheny College - Pennsylvania	Green Mountain College - Vermont
				Marist College - New York	Carnegie Mellon University - Pennsylvania	Johnson State College - Vermont
				Marymount College - New York	Alvernia College - Pennsylvania	Lyndon State College - Vermont
				Marymount Manhattan College - New York	Cedar Crest College - Pennsylvania	Marlboro College - Vermont
				Medaille College - New York		Middlebury College - Vermont
				Medger Evers College - New York		Norwich University - Vermont
				Mercy College - New York		Saint Michael's College - Vermont

		Center - California	Husson College - Maine	Metropolitan College of New York - New York	American College - Pennsylvania	School for International Training - Vermont
		Scripps College - California	University of Louisiana, Monroe - Louisiana	Molloy College - New York	Chatham College - Pennsylvania	Virginia Military Institute - Virginia
		Simpson University - California	University of New Orleans - Louisiana	Monroe College - New York	Arcadia University - Pennsylvania	Southern Vermont College - Vermont
		Soka University of America - California	Maine College of Art - Maine	Pace University - New York	Chestnut Hill College - Pennsylvania	Virginia Polytechnic Institute and State University - Virginia
		Sonoma State University - California	Xavier University of Louisiana - Louisiana	Mount Saint Mary College - New York	Cheyney University - Pennsylvania	Sterling College - Vermont
		Southern California Institute of Architecture - California	Maine Maritime Academy - Maine	Nazareth College - New York	Clarion University of Pennsylvania - Pennsylvania	Virginia State University - Virginia
		Southwestern University School of Law - California	Bates College - Maine	Parsons School of Design - New York	College Misericordia - Pennsylvania	University of Vermont - Vermont
		Stanford University - California	St. Joseph's College - Maine	New School University - New York	Clarion University of Pennsylvania - Pennsylvania	Virginia Union University - Virginia
		The Master's College - California	Bowdoin College - Maine	Paul Smith's College - New York	College Misericordia - Pennsylvania	Vermont Law School - Vermont
		The Master's Seminary - California	Thomas College - Maine	Polytechnic University of New York - New York	Curtis Institute of Music - Pennsylvania	Virginia Wesleyan College - Virginia
		Thomas Aquinas College - California	Colby College - Maine	New York City College of Technology - New York	Delaware Valley College - Pennsylvania	Washington & Lee University - Virginia
		University of California, Berkeley - California	Unity College - Maine	Pratt Institute - New York	DeSales University - Pennsylvania	Washington Bible College/Capital Bible Seminary - Virginia
		University of California, Davis - California	College of the Atlantic - Maine	Queens College - New York	Gratz College - Pennsylvania	Antioch University-Seattle - Washington
		University of California, Hastings College of the Law - California	University of Maine, Augusta - Maine	New York College of Podiatric Medicine - New York	Dickinson College - Pennsylvania	Art Institute of Seattle - Washington
		University of California, Irvine - California	University of Maine, Farmington - Maine	Rensselaer Polytechnic Institute - New York	Grove City College - Pennsylvania	Bastyr University - Washington
			University of Maine, Fort Kent - Maine	New York Institute of Technology - New York	Dickinson School of Law - Pennsylvania	Central Washington University - Washington
			University of Maine, Machias - Maine	Roberts Wesleyan College - New York	Gwynedd Mercy College - Pennsylvania	City University - Washington
			University of Maine,	New York Medical College - New York	Drexel University -	City University - Washington
			University of Maine,	Rochester Institute of Technology - New York		Heritage University - Washington
			University of Maine,	New York University - New York		Eastern Washington University - Washington
			University of Maine,	Saint Francis College - New York		Northwest University - Washington
			University of Maine,	Niagara University - New York		Evergreen State College - Washington
			University of Maine,	Sarah Lawrence College - New York		Pacific Lutheran University - Washington
			University of Maine,	Nyack College - New York		Gonzaga University - Washington

		University of California, Los Angeles - California	Orono - Maine	School of Visual Arts - New York	Pennsylvania	Seattle Pacific University - Washington
		University of California, Merced - California	University of Maine, Presque Isle - Maine	Siena College - New York	Haverford College in Pennsylvania - Pennsylvania	Seattle University - Washington
		University of California, Riverside - California	University of Maine, School of Law - Maine	Skidmore College - New York	Duquesne University - Pennsylvania	St. Martin's College - Washington
		University of California, San Diego - California	University of New England - Maine	St. Bonaventure University - New York	Holy Family University - Pennsylvania	Trinity Lutheran College - Washington
		University of California, San Francisco - California	Baltimore Hebrew University - Maryland	St. John Fisher College - New York	East Stroudsburg University of Pennsylvania - Pennsylvania	University of Puget Sound - Washington
		University of California, Santa Barbara - California	University of Southern Maine - Maine	St. John's University - New York	Immaculata College - Pennsylvania	University of Washington (Bothell campus) - Washington
		University of California, Santa Cruz - California	Baltimore International College - Maryland	St. Joseph's College - New York	Eastern College - Pennsylvania	University of Washington (Tacoma campus) - Washington
		University of La Verne - California	Bowie State University - Maryland	The Sage Colleges - New York	Indiana University of Pennsylvania - Pennsylvania	Walla Walla University - Washington
		University of Northern California - California	Capitol College - Maryland	St. Lawrence University - New York	Edinboro University of Pennsylvania - Pennsylvania	Western Washington University - Washington
		University of Redlands - California	Chesapeake College - Maryland	Touro College - New York	Juniata College - Pennsylvania	Washington State University (Spokane campus) - Washington
		University of San Diego - California	College of Notre Dame of Maryland - Maryland	St. Thomas Aquinas College - New York	Elizabethtown College - Pennsylvania	Whitman College - Washington
		University of San Francisco - California	Columbia Union College - Maryland	Unification Theological Seminary - New York	Keystone College - Pennsylvania	Washington State University (Tri-Cities campus) - Washington
		University of Southern California - California	Coppin State University - Maryland	State University of New York, Albany - New York	Kings College - Pennsylvania	Whitworth College - Washington
		University of the Pacific - California	Morgan State University - Maryland	State University of New York, Binghamton - New York	Franklin & Marshall College - Pennsylvania	Washington State University (Vancouver campus) - Washington
		Vanguard University	Frostburg State University - Maryland	State University of New York, Buffalo - New York	Gallaudet University - Washington, DC	American University - Washington, DC
			Mount Saint Mary's University - Maryland	United States Merchant Marine Academy - New York	Corcoran College of Art & Design - Washington, DC	
			Goucher College - Maryland	State University of New York, Stony Brook - New York	George Washington University (Main campus/Foggy Bottom) - Washington, DC	
				United States Military Academy - New York	George Washington University (Mount Vernon campus) - Washington, DC	
				Syracuse University - New York	George Washington University (Virginia	
				University of Rochester - New York	University of	
				Teachers College, Columbia University - New York		

		of Southern California - California	National Labor College - Maryland	Upstate Medical University - New York	Pennsylvania - Pennsylvania	Campus) - Washington, DC
		Western State University College of Law - California	Hood College - Maryland	The Cooper Union for the Advancement of Science & Art - New York	Gannon University - Pennsylvania	Georgetown University - Washington, DC
		Western University of Health Sciences - California	Salisbury University - Maryland	Utica College of Syracuse University - New York	La Roche College - Pennsylvania	Howard University - Washington, DC
		Westminster Seminary California - California	Soujourner-Douglass College - Maryland	The Jewish Theological Seminary of America - New York	Geneva College - Pennsylvania	Strayer University - Washington, DC
		Westmont College - California	Johns Hopkins University - Maryland	Vassar College - New York	Lafayette College - Pennsylvania	Institute of World Politics - Washington, DC
		Whittier College - California	St. John's College- Annapolis - Maryland	The Juilliard School - New York	Gettysburg College - Pennsylvania	Joint Military Intelligence College - Washington, DC
		William Howard Taft University - California	Loyola College - Maryland	Vaughn College of Aeronautics & Technology - New York	Lancaster Bible College - Pennsylvania	The Catholic University of America - Washington, DC
		William Jessup University - California	St. Mary's College of Maryland - Maryland	The Rockefeller University - New York	LaSalle University - Pennsylvania	National Defense University - Washington, DC
		Woodbury University - California	Maryland institute, College of Art - Maryland	Wagner College - New York	Lebanon Valley College - Pennsylvania	Trinity University - Washington, DC
		Adams State College - Colorado	St. Mary's Seminary & University - Maryland	Webb Institute - New York	Lehigh University - Pennsylvania	Southeastern University - Washington, DC
		Colorado Christian University - Colorado	McDaniel College - Maryland	Wells College - New York	Lincoln University - Pennsylvania	University of the District of Columbia - Washington, DC
		Colorado College - Colorado	Tai Sophia Institute - Maryland	Yeshiva University - New York	Lock Haven University of Pennsylvania - Pennsylvania	Washington Theological Union - Washington, DC
		Colorado School of Mines - Colorado	The Uniformed Services University of the Health Sciences - Maryland	York College - New York	Wesley Theological Seminary - Washington, DC	Alderson-Broaddus College - West Virginia
		Colorado State University - Colorado	Towson University - Maryland	Appalachian State University - North Carolina	Bethany College - West Virginia	Bluefield State College - West Virginia
		Colorado State	United States Naval Academy - Maryland	Barton College - North Carolina	Concord University - West Virginia	Davis & Elkins College - West Virginia
			University College - Maryland	Belmont Abbey College - North Carolina	Fairmont State College - West Virginia	Fairmont State College - West Virginia
				Fayetteville State University - North Carolina	Ohio Valley College - West Virginia	Ohio Valley College - West Virginia
				Bennett College - North Carolina	Glenville State College - West Virginia	Glenville State College - West Virginia
				Gardner-Webb University - North Carolina	Marshall University - West Virginia	Marshall University - West Virginia
				Brevard College - North Carolina	Salem International University - West	Salem International University - West
				Greensboro College - North Carolina		
				Campbell University - North Carolina		
				Guilford College - North Carolina		
				Catawba College - North Carolina		

		University-Pueblo - Colorado	University of Baltimore - Maryland	High Point University - North Carolina	University of Pennsylvania - Pennsylvania	Virginia
		Colorado Technical University - Colorado	University of Maryland, Baltimore - Maryland	Chowan College - North Carolina		Mountain State University - West Virginia
		Fort Lewis College - Colorado	University of Maryland, Baltimore County - Maryland	Johnson C. Smith University - North Carolina	Pennsylvania College of Technology - Pennsylvania	Shepherd University - West Virginia
		Jones International University - Colorado	University of Maryland, College Park - Maryland	Davidson College - North Carolina		University of Charleston - West Virginia
		Mesa State College - Colorado	University of Maryland, Eastern Shore - Maryland	Lees-McRae College - North Carolina	Marywood University - Pennsylvania	West Liberty State College - West Virginia
		Metropolitan State College of Denver - Colorado	Villa Julie College - Maryland	Duke University - North Carolina		West Virginia State University - West Virginia
		Naropa Institute - Colorado	Washington Bible College - Maryland	Lenoir-Rhyne College - North Carolina	Pennsylvania State University, Abington - Pennsylvania	West Virginia University - West Virginia
		National Technological University - Colorado	Bentley College - Massachusetts	East Carolina University - North Carolina		West Virginia University at Parkersburg - West Virginia
		Nazarene Bible College - Colorado	Washington College - Maryland	Livingstone College - North Carolina	Mercyhurst College - Pennsylvania	West Virginia University Institute of Technology - West Virginia
		Regis University - Colorado	Berklee College of Music - Massachusetts	Elizabeth City State University - North Carolina		West Virginia Wesleyan College - West Virginia
		Rocky Mountain College of Art & Design - Colorado	American International College - Massachusetts	Louisburg College - North Carolina	Pennsylvania State University, Altoona - Pennsylvania	Wheeling Jesuit University - West Virginia
		United States Air Force Academy - Colorado	Boston College - Massachusetts	Elon University - North Carolina		Alverno College - Wisconsin
		University of Colorado, Boulder - Colorado	Amherst College - Massachusetts	Mars Hill College - North Carolina	Pennsylvania State University, Beaver - Pennsylvania	Beloit College - Wisconsin
		University of Colorado, Colorado Springs - Colorado	Boston Conservatory - Massachusetts	Meredith College - North Carolina		Cardinal Stritch College - Wisconsin
		University of	Anna Maria College - Massachusetts	Methodist College - North Carolina	Millersville University of Pennsylvania - Pennsylvania	Carthage College - Wisconsin
			Boston Graduate School of			Carroll College - Wisconsin
					Pennsylvania State University, Berks - Pennsylvania	Concordia University-Wisconsin - Wisconsin
						Edgewood College - Wisconsin
					Moore College of Art & Design - Pennsylvania	Herzing College - Wisconsin
						Lakeland College - Wisconsin
					Pennsylvania State University, Brandywine - Pennsylvania	Lawrence University - Wisconsin
						Maranatha Baptist Bible College - Wisconsin
					Moravian College - Pennsylvania	Marian College of Fond du Lac - Wisconsin
						Marquette University - Wisconsin

		Colorado, Denver - Colorado	Psychoanalysis - Massachusetts		Pennsylvania State University, College of Medicine - Pennsylvania	St. Norbert College - Wisconsin
		University of Colorado, Health Sciences Center - Colorado	Assumption College - Massachusetts		Mount Aloysius College - Pennsylvania	Medical College of Wisconsin - Wisconsin
		Quinnipiac College - Connecticut	Boston University - Massachusetts		Pennsylvania State University, DuBois - Pennsylvania	University of Wisconsin, Eau Claire - Wisconsin
		University of Denver - Colorado	Atlantic Union College - Massachusetts		Muhlenberg College - Pennsylvania	Milwaukee School of Engineering - Wisconsin
		University of Northern Colorado - Colorado	Brandeis University - Massachusetts		Pennsylvania State University, Great Valley - Pennsylvania	University of Wisconsin, Green Bay - Wisconsin
		Sacred Heart University - Connecticut	Babson College - Massachusetts		Neumann College - Pennsylvania	Mount Mary College - Wisconsin
		Western State College - Colorado	Bridgewater State College - Massachusetts		Pennsylvania State University, Greater Allegheny - Pennsylvania	University of Wisconsin, LaCrosse - Wisconsin
		Southern Connecticut State University - Connecticut	Bay Path College - Massachusetts		Pennsylvania State University, Harrisburg - Pennsylvania	Northland College - Wisconsin
		Albertus Magnus College - Connecticut	Becker College - Massachusetts		Pennsylvania State University, Hazleton - Pennsylvania	University of Wisconsin, Madison - Wisconsin
		Central Connecticut State University - Connecticut	Cambridge College - Massachusetts		Pennsylvania State University, Lehigh Valley - Pennsylvania	University of Wisconsin, Ripon - Wisconsin
		St. Joseph College - Connecticut	Benjamin Franklin Institute of Technology - Massachusetts		Pennsylvania State University, Mont Alto - Pennsylvania	University of Wisconsin, Milwaukee - Wisconsin
		Charter Oak State College - Connecticut	Clark University - Massachusetts		Pennsylvania State University, New Kensington - Pennsylvania	Silver Lake College - Wisconsin
		Trinity College - Connecticut	College of the Holy Cross - Massachusetts			University of Wisconsin, Oshkosh - Wisconsin
		Connecticut College - Connecticut	Curry College - Massachusetts			University of Wisconsin, Parkside - Wisconsin
		United States Coast	Eastern Nazarene College - Massachusetts			University of Wisconsin, Platteville - Wisconsin
			Elms College - Massachusetts			University of Wisconsin, Stevens Point - Wisconsin
						University of Wisconsin, Stout - Wisconsin
						University of Wisconsin, Superior - Wisconsin
						University of Wisconsin, Whitewater - Wisconsin

		Guard Academy - Connecticut	Emerson College - Massachusetts		Pennsylvania	Wisconsin
		Eastern Connecticut State University - Connecticut	Emmanuel College - Massachusetts		Saint Joseph's University - Pennsylvania	Wisconsin Lutheran College - Wisconsin
		University of Bridgeport - Connecticut	Endicott College - Massachusetts		Pennsylvania State University, Schuylkill - Pennsylvania	Viterbo University - Wisconsin
		Fairfield University - Connecticut	Fitchburg State College - Massachusetts		Pennsylvania State University, Shenango - Pennsylvania	Wisconsin School of Professional Psychology - Wisconsin
		University of Connecticut - Connecticut	Framingham State College - Massachusetts		Saint Vincent College - Pennsylvania	University of Wyoming - Wyoming
		Holy Apostles College & Seminary - Connecticut	Gordon College - Massachusetts		Pennsylvania State University, The Eberly Campus - Pennsylvania	Other: -
		University of Hartford - Connecticut	Massachusetts Maritime Academy - Massachusetts		Pennsylvania State University, University Park - Pennsylvania	Rocky Vista University College of Osteopathic Medicine - Colorado
		Mitchell College - Connecticut	Gordon-Conwell Theological Seminary - Massachusetts		Shippensburg University of Pennsylvania - Pennsylvania	Lake Erie College of Osteopathic Medicine (LECOM) - Pennsylvania
		University of New Haven - Connecticut	Massachusetts School of Professional Psychology - Massachusetts		Pennsylvania State University, Wilkes-Barre - Pennsylvania	Pacific Northwest University of Health Sciences College of Osteopathic Medicine (PNWU-COM) - Wash...
		Post University - Connecticut	Hampshire College - Massachusetts		Slippery Rock University of Pennsylvania - Pennsylvania	Washington State University (Pullman Campus) - Washington
		Wesleyan University - Connecticut	Merrimack College - Massachusetts		Pennsylvania State University, Worthington Scranton -	Geisinger Commonwealth School of Medicine - Pennsylvania
		Western Connecticut State University - Connecticut	Harvard University - Massachusetts			
		Yale University - Connecticut	Mount Holyoke College - Massachusetts			
		Delaware State University - Delaware	Hult International Business School - Massachusetts			
		Goldey-Beacom College - Delaware	Mount Ida College - Massachusetts			

		University of Delaware - Delaware	Lasell College - Massachusetts		Pennsylvania
		Wesley College - Delaware	New England College of Optometry - Massachusetts		Susquehanna University - Pennsylvania
		Wilmington College - Delaware	Lesley College - Massachusetts		Pennsylvania State University, York - Pennsylvania
		Barry University - Florida	New England Conservatory of Music - Massachusetts		Swarthmore College - Pennsylvania
		Beacon College - Florida	Massachusetts College of Pharmacy & Health Sciences - Massachusetts		Philadelphia Biblical University - Pennsylvania
		Bethune-Cookman College - Florida	Newbury College - Massachusetts		Temple University - Pennsylvania
		Carlos Albizu University-Miami - Florida	Massachusetts College of Art - Massachusetts		The Behrend College, Erie - Pennsylvania
		Florida Atlantic University - Florida	Nichols College - Massachusetts		Philadelphia University - Pennsylvania
		Chipola College - Florida	Massachusetts College of Liberal Arts - Massachusetts		Point Park University - Pennsylvania
		Florida Christian College - Florida	North Adams State College - Massachusetts		Thiel College - Pennsylvania
		Clearwater Christian College - Florida	Northeastern University - Massachusetts		Robert Morris College - Pennsylvania
		Florida College - Florida	Massachusetts Institute of Technology - Massachusetts		Thomas Jefferson University - Pennsylvania
		DeVry University-Orlando - Florida	Pine Manor College - Massachusetts		Rosemont College - Pennsylvania
		Florida Gulf Coast University - Florida	Regis College - Massachusetts		United States Army War College - Pennsylvania
		Eckerd College - Florida	Salem State College -		Saint Francis
		Florida Hospital College of Health Sciences - Florida			
		Edward Waters			

		College - Florida	Massachusetts		University - Pennsylvania
		Embry-Riddle Aeronautical University - Florida	Simmons College - Massachusetts		University of Pennsylvania - Pennsylvania
		Florida Institute of Technology - Florida	Simon's Rock College - Massachusetts		University of Pittsburgh (main campus) - Pennsylvania
		Florida International University - Florida	Smith College - Massachusetts		University of Pittsburgh, Bradford - Pennsylvania
		Flagler College - Florida	Springfield College - Massachusetts		University of Pittsburgh, Greensburg - Pennsylvania
		Florida Agricultural & Mechanical University - Florida	Stonehill College - Massachusetts		Widener University - Pennsylvania
		Florida Memorial University - Florida	Suffolk University - Massachusetts		University of Pittsburgh, Johnstown - Pennsylvania
		Florida Metropolitan University - Florida	Weston Jesuit School of Theology - Massachusetts		Wilkes University - Pennsylvania
		Florida Southern College - Florida	Tufts University - Massachusetts		University of Pittsburgh, Titusville - Pennsylvania
		Florida State University - Florida	Wheaton College - Massachusetts		Wilson College - Pennsylvania
		Hobe Sound Bible College - Florida	University of Massachusetts, Amherst - Massachusetts		University of Scranton - Pennsylvania
		Hodges University - Florida	Wheelock College - Massachusetts		York College of Pennsylvania - Pennsylvania
		Jacksonville University - Florida	University of Massachusetts, Boston - Massachusetts		University of the Arts - Pennsylvania
		Jones College - Florida	Williams College - Massachusetts		American
		Keiser University - Florida			
		Lynn University - Florida	University of Massachusetts, Dartmouth - Massachusetts		
		Miami International University of Art & Design - Florida	Worcester Polytechnic		

		New College of Florida - Florida	Institute - Massachusetts		University of Puerto Rico - Puerto Rico
		Northwood University - Florida	University of Massachusetts, Lowell - Massachusetts		University of the Sciences in Philadelphia - Pennsylvania
		Stetson University - Florida	Worcester State College - Massachusetts		Antillean Adventist University - Puerto Rico
		Nova Southeastern University - Florida	University of Massachusetts, Medical School at Worcester - Massachusetts		University Park (main campus) - Pennsylvania
		Palm Beach Atlantic University - Florida	Adrian College - Michigan		Caribbean University - Puerto Rico
		The Baptist College of Florida - Florida	Wellesley College - Massachusetts		Ursinus College - Pennsylvania
		Trinity College of Florida - Florida	Albion College - Michigan		Carlos Albizu University, San Juan - Puerto Rico
		Ringling School of Art & Design - Florida	Wentworth Institute of Technology - Massachusetts		Valley Forge Christian College - Pennsylvania
		Troy State University-Florida Region - Florida	Alma College - Michigan		Centro de Estudios Avanzados de Puerto Rico y el Caribe - Puerto Rico
		Rollins College - Florida	Western New England College - Massachusetts		Villanova University - Pennsylvania
		University of Central Florida - Florida	Andrews University - Michigan		Conservatorio de Musica de Puerto Rico - Puerto Rico
		Saint John Vianney College Seminary - Florida	Westfield State College - Massachusetts		Washington & Jefferson College - Pennsylvania
		University of Florida - Florida	Aquinas College - Michigan		Escuela de Artes Plasticas de Puerto Rico - Puerto Rico
		Saint Leo College - Florida	Baker College - Michigan		Waynesburg College -
		University of Miami - Florida	Calvin College - Michigan		
		South Florida Bible College & Theological Seminary - Florida			

		University of North Florida - Florida	Central Michigan University - Michigan		Pennsylvania	
		Southeastern University - Florida	Cleary University - Michigan		Polytechnic University of Puerto Rico - Puerto Rico	
		University of South Florida - Florida	College for Creative Studies - Michigan		West Chester University of Pennsylvania - Pennsylvania	
		St. Petersburg College - Florida	Concordia College-Ann Arbor - Michigan		Ponce School of Medicine - Puerto Rico	
		University of Tampa - Florida	Cornerstone University - Michigan		Westminster College - Pennsylvania	
		St. Thomas University - Florida	Cranbrook Academy of Art - Michigan		Pontificia Universidad Catolica de Puerto Rico - Puerto Rico	
		University of West Florida - Florida	Davenport University - Michigan		Westminster Theological Seminary - Pennsylvania	
		Warner Southern College - Florida	Kuyper College - Michigan		Seminario Evangelico de Puerto Rico - Puerto Rico	
		Webber International University - Florida	Eastern Michigan University - Michigan		Sistema Universitario Ana G. Mendez - Puerto Rico	
		Agnes Scott College - Georgia	Lake Superior State University - Michigan		Universidad Central de Bayamon - Puerto Rico	
		Albany State University - Georgia	Ferris State University - Michigan		Universidad Central del Caribe - Puerto Rico	
		American InterContinental University - Georgia	Lawrence Technological University - Michigan		Universidad Interamericana de Puerto Rico, School of Law - Puerto Rico	
		Armstrong Atlantic State University - Georgia	Finlandia University - Michigan		Universidad del	
		Art Institute of Atlanta - Georgia	Madonna University - Michigan			
		Emmanuel College - Georgia	Grace Bible College - Michigan			
		Atlanta Christian College - Georgia	Marygrove College - Michigan			
		Emory University -	Grand Valley State University - Michigan			

		Georgia	Michigan State University - Michigan		Este - Puerto Rico	
		Augusta State University - Georgia	Hillsdale College - Michigan		Universidad del Sagrado Corazon - Puerto Rico	
		Fort Valley State University - Georgia	Michigan Technological University - Michigan		Universidad Interamericana de Puerto Rico, School of Optometry - Puerto Rico	
		Augusta State University - Georgia	Hope College - Michigan		Universidad del Turabo - Puerto Rico	
		Georgia College & State University - Georgia	Northern Michigan University - Michigan		Universidad Metropolitana - Puerto Rico	
		Bauder College - Georgia	Kalamazoo College - Michigan		Universidad Interamericana de Puerto Rico (Aguadilla Campus) - Puerto Rico	
		Georgia Institute of Technology - Georgia	Northwood University - Michigan		University of Puerto Rico, Aguadilla - Puerto Rico	
		Berry College - Georgia	Kendall College of Art & Design - Michigan		Universidad Interamericana de Puerto Rico (Arecibo Campus) - Puerto Rico	
		Georgia Southern University - Georgia	Oakland University - Michigan		University of Puerto Rico, Arecibo - Puerto Rico	
		Brenau University - Georgia	Kettering University - Michigan		Universidad Interamericana de Puerto Rico (Arecibo Campus) - Puerto Rico	
		Georgia Southwestern State University - Georgia	Olivet College - Michigan		University of Puerto Rico, Arecibo - Puerto Rico	
		Brewton-Parker College - Georgia	Rochester College - Michigan		University of Puerto Rico, Bayamon - Puerto Rico	
		Georgia State University - Georgia	Saginaw Valley State University - Michigan		Universidad Interamericana de Puerto Rico (Barranquitas Campus) - Puerto Rico	
		Interdenominational Theological Center - Georgia	Siena Heights University - Michigan		University of Puerto Rico, Carolina -	
		Clark Atlanta University - Georgia	Spring Arbor University - Michigan			
		Kennesaw State University - Georgia	University of Detroit Mercy - Michigan			
		Clayton College &	University of Michigan, Ann Arbor - Michigan			

		State University - Georgia	University of Michigan, Dearborn - Michigan		Puerto Rico	
		LaGrange College - Georgia	University of Michigan, Flint - Michigan		Universidad Interamericana de Puerto Rico (Bayamon Campus) - Puerto Rico	
		Columbus State University - Georgia	Walsh College - Michigan		University of Puerto Rico, Cayey - Puerto Rico	
		Life University - Georgia	Wayne State University - Michigan		Universidad Interamericana de Puerto Rico (Fajardo Campus) - Puerto Rico	
		Covenant College - Georgia	College of St. Catherine - Minnesota		University of Puerto Rico, Ciencias Medicas - Puerto Rico	
		Macon State College - Georgia	Western Michigan University - Michigan		Universidad Interamericana de Puerto Rico (Guayama Campus) - Puerto Rico	
		Dalton State College - Georgia	College of St. Scholastica - Minnesota		University of Puerto Rico, Humacao - Puerto Rico	
		Medical College of Georgia - Georgia	Alfred Adler Institute - Minnesota		Universidad Interamericana de Puerto Rico (Metropolitan Campus) - Puerto Rico	
		Mercer University - Georgia	College of Visual Arts - Minnesota		University of Puerto Rico, Mayaguez - Puerto Rico	
		Morehouse College - Georgia	Augsburg College - Minnesota		Universidad Interamericana de Puerto Rico (Ponce Campus) - Puerto Rico	
		Morehouse School of Medicine - Georgia	Concordia College-Moorhead - Minnesota		University of Puerto Rico, Ponce - Puerto Rico	
		North Georgia College & State University - Georgia	Bemidji State University - Minnesota			
		Toccoa Falls College - Georgia				
		Oglethorpe University - Georgia				
		Truett-McConnell College - Georgia				
		Paine College - Georgia				
		University of Devry - Georgia - Georgia				

		<p>Piedmont College - Georgia</p> <p>Reinhardt College - Georgia</p> <p>University of Georgia - Georgia</p> <p>Savannah College of Art & Design - Georgia</p> <p>Valdosta State University - Georgia</p> <p>Savannah State University - Georgia</p> <p>Wesleyan College - Georgia</p> <p>Shorter College - Georgia</p> <p>University of Guam - Guam</p> <p>South University - Georgia</p> <p>Brigham Young University-Hawaii - Hawaii</p> <p>Southern Polytechnic State University - Georgia</p> <p>Chaminade University - Hawaii</p> <p>Spelman College - Georgia</p> <p>Hawaii Pacific University - Hawaii</p> <p>State University of West Georgia - Georgia</p>			<p>Universidad Interamericana de Puerto Rico (San German Campus) - Puerto Rico</p> <p>University of Puerto Rico, Rio Piedras - Puerto Rico</p> <p>University of Puerto Rico, Utuado - Puerto Rico</p> <p>Brown University - Rhode Island</p> <p>Bryant College - Rhode Island</p> <p>Johnson & Wales University - Rhode Island</p> <p>Claflin University - South Carolina</p> <p>Naval War College - Rhode Island</p> <p>Clemson University - South Carolina</p> <p>New England Institute of Technology - Rhode Island</p> <p>Coastal Carolina University - South Carolina</p>	
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		<p>University of Hawaii, Hilo - Hawaii</p> <p>Thomas University - Georgia</p> <p>University of Hawaii, Manoa - Hawaii</p> <p>University of Hawaii, West Oahu - Hawaii</p> <p>Albertson College of Idaho - Idaho</p> <p>Boise State University - Idaho</p> <p>Brigham Young University-Idaho - Idaho</p> <p>Idaho State University - Idaho</p> <p>Lewis-Clark State College - Idaho</p> <p>Columbia College - Illinois</p> <p>Northwest Nazarene College - Idaho</p> <p>University of Idaho - Idaho</p> <p>Concordia University-Chicago - Illinois</p> <p>Adler School of Professional Psychology - Illinois</p> <p>DePaul University - Illinois</p> <p>American College of Education - Illinois</p> <p>DeVry University -</p>			
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		Illinois Argosy University - Illinois DeVry University- Chicago - Illinois Augustana College - Illinois DeVry University- DuPage - Illinois Aurora University - Illinois Dominican University - Illinois Benedictine University - Illinois East-West University - Illinois Blackburn College - Illinois Eastern Illinois University - Illinois Bradley University - Illinois Elmhurst College - Illinois Chicago State University - Illinois Erikson Institute - Illinois College of DuPage - Illinois Eureka College - Illinois Governors State University - Illinois			
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		<p>Greenville College - Illinois</p> <p>Illinois College - Illinois</p> <p>Illinois Institute of Technology - Illinois</p> <p>Illinois State University - Illinois</p> <p>Illinois Wesleyan University - Illinois</p> <p>Midwestern University - Illinois</p> <p>Judson College - Illinois</p> <p>Millikin University - Illinois</p> <p>Kendall College - Illinois</p> <p>Monmouth College - Illinois</p> <p>Knox College - Illinois</p> <p>Moody Bible Institute - Illinois</p> <p>Lake Forest College - Illinois</p> <p>National University of Health Sciences - Illinois</p> <p>Lake Forest Graduate School of Management - Illinois</p> <p>National-Louis University - Illinois</p> <p>Lakeview College of</p>				
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		<p>Nursing - Illinois</p> <p>North Central College - Illinois</p> <p>Lewis University - Illinois</p> <p>North Park University - Illinois</p> <p>Lincoln Christian College & Seminary - Illinois</p> <p>Northeastern Illinois University - Illinois</p> <p>Loyola University Chicago - Illinois</p> <p>Northern Illinois University - Illinois</p>				
Specialty Lookup Table	9.4 U.S. Board Certifications and Specialty	<p>Aerospace medicine</p> <p>Allergy and immunology</p> <p>Clinical and laboratory immunology</p> <p>Anesthesiology</p> <p>Adult Cardiothoracic Anesthesiology</p> <p>Pediatric anesthesiology</p> <p>Colon and rectal surgery</p> <p>Dermatology</p> <p>Dermatopathology</p> <p>Procedural dermatology</p>	<p>Neurological surgery</p> <p>Endovascular surgical neuroradiology</p> <p>Neurology</p> <p>Child neurology</p> <p>Orthopaedic sports medicine</p> <p>Orthopaedic surgery of the spine</p> <p>Orthopaedic trauma</p> <p>Pediatric orthopaedics</p> <p>Otolaryngology</p> <p>Neurotology</p> <p>Pediatric</p>	<p>Pediatric hematology/oncology</p> <p>Pediatric infectious diseases</p> <p>Pediatric nephrology</p> <p>Pediatric pulmonology</p> <p>Pediatric rheumatology</p> <p>Pediatric sports medicine</p> <p>Developmental-behavioral pediatrics</p> <p>Physical medicine and rehabilitation</p> <p>Pediatric rehabilitation</p> <p>Spinal cord injury medicine</p> <p>Plastic surgery</p> <p>Craniofacial surgery</p>	<p>Addiction psychiatry</p> <p>Musculoskeletal oncology</p> <p>Child and adolescent psychiatry</p> <p>Forensic psychiatry</p> <p>Geriatric psychiatry</p> <p>Pain medicine</p> <p>Psychosomatic medicine</p> <p>Radiation oncology</p> <p>Radiology, diagnostic</p> <p>Abdominal radiology</p>	

		Emergency medicine	otolaryngology	Clinical neurophysiology	Cardiothoracic radiology
		Pediatric emergency medicine	Palliative and hospice care	Neuromuscular medicine	Musculoskeletal radiology
		Family medicine	Pathology-anatomic and clinical	Preventive medicine (General/PH)	Pediatric radiology
		Internal medicine	Blood banking/transfusion medicine	Neurodevelopmental disabilities	Neuroradiology
		Cardiovascular disease	Chemical pathology	Preventive medicine (CDC PMR/F ONLY)	Nuclear radiology
		Clinical cardiac electrophysiology	Cytopathology	Vascular neurology	Vascular and interventional radiology
		Critical care medicine	Forensic pathology	Nuclear medicine	Sleep medicine
		Endocrinology, diabetes, and metabolism	Hematology	Obstetrics and gynecology	Surgery
		Gastroenterology	Medical microbiology	Occupational medicine	Hand surgery
		Geriatric medicine	Neuropathology	Medical toxicology	Pediatric surgery
		Hematology and oncology	Pediatric pathology	Undersea and hyperbaric medicine	Surgical critical care
		Infectious disease	Selective pathology	Ophthalmology	Vascular surgery
		Interventional cardiology	Pediatrics	Orthopaedic surgery	Vascular surgery ? Integrated
		Nephrology	Adolescent medicine	Adult reconstructive orthopaedics	Thoracic surgery
		Oncology	Neonatal-perinatal medicine	Foot and ankle orthopaedics	Congenital Cardiac Surgery
		Pulmonary disease	Pediatric cardiology	Psychiatry	Urology
		Pulmonary disease and critical care medicine	Pediatric critical care medicine		Pediatric urology
		Rheumatology	Pediatric emergency medicine		Transitional year
		Sports medicine	Pediatric endocrinology		Internal Medicine/Pediatrics
		Transplant hepatology	Pediatric gastroenterology		

		Medical genetics				
		Molecular genetic pathology				
Languages Lookup Table	9.8 Language Skills	English	Hindi	Spanish	Uyghur	
		Afrikaans	Hungarian	Swahili	Yucatec Maya	
		Albanian	Icelandic	Swedish	Arabic (Not Specified)	
		Amharic	Irish	Tagalog	Chinese (Not Specified)	
		Arabic (Egyptian)	Italian	Tajik	Creole (Not Specified)	
		Aramaic	Japanese	Tamil Telugu	Malay	
		Armenian	Javanese	Thai	Other Spoken Language:	
		Assamese	Kannada	Tibetan		
		Aymara	Kazakh	Tok Pisin		
		Azerbaijani	Khmer	Turkish		
		Basque	Korean	Turkmen		
		Belarusian	Lao	Ukrainian		
		Bengali	Latvian	Urdu		
		Bislama	Lithuanian	Uzbek		
		Bosnian	Macedonian	Vietnamese		
		Bulgarian	Malagasy	Welsh		
		Burmese	Malayalam	Xhosa		
		Catalan	Marathi	Yiddish		
		Cebuano	Mongolian	Yoruba		
		Cherokee	Nahuatl	Zapotec		
		Mandarin	Navajo	Zulu		

		Croatian	Nepali	Arabic (Levantine)		
		Czech	Norwegian	Arabic (Modern Standard)		
		Danish	Oriya	Arabic (Moroccan)		
		Dutch	Oromo	Indonesian (Not Specified)		
		Egyptian	Farsi	Bahasa Melayu		
		Estonian	Polish	Balochi		
		Finnish	Portuguese	Berber		
		French	Punjabi	Cantonese		
		Georgian	Pashto	Dari		
		German	Romanian	Ilokano		
		Greek	Romany	Inuit		
		Guarani	Russian	Kurdi		
		Gujarati	Sanskrit	Kyrgyz		
		Creole (Haitian)	Serbian	Lakota		
		Hausa	Slovak	Ojibwa		
		Hawaiian	Slovenian	Quechua		
		Hebrew	Somali	Quiche		