

Note: The draft you are looking for begins on the next page.

## Caution: DRAFT—NOT FOR FILING

This is an early release draft of an IRS tax form, instructions, or publication, which the IRS is providing for your information. **Do not file draft forms** and do **not** rely on draft forms, instructions, and pubs for filing. We incorporate all significant changes to forms posted with this coversheet. However, unexpected issues occasionally arise, or legislation is passed—in this case, we will post a new draft of the form to alert users that changes were made to the previously posted draft. Thus, there are never any changes to the last posted draft of a form and the final revision of the form. Forms and instructions are subject to OMB approval before they can be officially released, so we post drafts of them until they are approved. Drafts of instructions and pubs usually have some additional changes before their final release. Early release drafts are at <a href="IRS.gov/DraftForms">IRS.gov/DraftForms</a> and remain there after the final release is posted at <a href="IRS.gov/LatestForms">IRS.gov/LatestForms</a>. Also see <a href="IRS.gov/Forms">IRS.gov/Forms</a>.

Most forms and publications have a page on IRS.gov: <a href="IRS.gov/Form1040">IRS.gov/Form1040</a> for Form 1040; <a href="IRS.gov/Pub501">IRS.gov/Pub501</a> for Pub. 501; <a href="IRS.gov/W4">IRS.gov/W4</a> for Form W-4; and <a href="IRS.gov/ScheduleA">IRS.gov/ScheduleA</a> for Schedule A (Form 1040), for example, and similarly for other forms, pubs, and schedules for Form 1040. When typing in a link, type it into the address bar of your browser, not a Search box on IRS.gov.

If you wish, you can submit comments to the IRS about draft or final forms, instructions, or pubs at IRS.gov/FormsComments. Include "NTF" followed by the form or pub number (for example, "NTF1040", "NTFW4", "NTF501, etc.) in the body of the message to route your message properly. We cannot respond to all comments due to the high volume we receive and may not be able to consider many suggestions until the subsequent revision of the product, but we will review each "NTF" message. If you have comments on reducing paperwork and respondent (filer) burden, with respect to draft or final forms, please respond to the relevant information collection through the Federal Register process; for more info, click <a href="here">here</a>.

## **SCHEDULE H** (Form 1040)

Name of employer

**Household Employment Taxes** (For Social Security, Medicare, Withheld Income, and Federal Unemployment (FUTA) Taxes)

Attach to Form 1040, 1040-SR, 1040-NR, 1040-SS, or 1041.

Attachment Sequence No. 44

Social security number

OMB No. 1545-0074

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/ScheduleH for instructions and the latest information.

	<u> </u>	
		mployer identification number
Calend	dar year taxpayers having no household employees in 2023 don't have to complete this form for 20	123
A	Did you pay any one household employee cash wages of \$2,600 or more in 2023? (If any household	
^	your child under age 21, your parent, or anyone under age 18, see the line A instructions before you	
	☐ <b>Yes.</b> Skip lines B and C and go to line 1a.	
	No. Go to line B.	
В	Did you withhold federal income tax during 2023 for any household employee?	
	Yes. Skip line C and go to line 7.	
	□ No. Go to line C.	3
С	Did you pay total cash wages of \$1,000 or more in any calendar quarter of 2022 or 2023 to all he	ousehold employees?
	(Don't count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your page 21, or yo	arent.)
	No. Stop. Don't file this schedule.	
	Yes. Skip lines 1a–9 and go to line 10.	
Part		
1a	Total cash wages subject to social security tax	
b	Qualified sick and family leave wages paid in 2023 for leave taken after March	
_	31, 2020, and before April 1, 2021, included on line 1a	
2a	Social security tax. Multiply line 1a by 12.4% (0.124)	2a
b	Employer share of social security tax on qualified sick and family leave wages paid in 2023 for land the form April 1 (2021 Marking Line 1) have 8 (2021 Marking	
_	taken after March 31, 2020, and before April 1, 2021. Multiply line 1b by 6.2% (0.062)	2b 2c
C	Total social security tax. Subtract line 2b from line 2a	. 20
3 4	Medicare tax. Multiply line 3 by 2.9% (0.029)	4
5	Total cash wages subject to Additional Medicare Tax withholding	-
6	Additional Medicare Tax withholding. Multiply line 5 by 0.9% (0.009)	6
7	Federal income tax withheld, if any	7
8a	Total social security, Medicare, and federal income taxes. Add lines 2c, 4, 6, and 7	8a
b	Nonrefundable portion of credit for qualified sick and family leave wages for leave taken before April 1, 2	2021 <b>8b</b>
С	Nonrefundable portion of credit for qualified sick and family leave wages for leave taken after M	
	31, 2021, and before October 1, 2021	8c
d	Total social security, Medicare, and federal income taxes after nonrefundable credits. Add line	es 8b
	and 8c and then subtract that total from line 8a	8d
е	Refundable portion of credit for qualified sick and family leave wages for leave taken before April 1, 2	2021 <b>8e</b>
f	Refundable portion of credit for qualified sick and family leave wages for leave taken after March	·
	2021, and before October 1, 2021	8f
g	Qualified sick leave wages for leave taken before April 1, 2021	8g
h	Qualified health plan expenses allocable to qualified sick leave wages reported on line 8g	
! :	Qualified family leave wages for leave taken before April 1, 2021	8i
J	Qualified health plan expenses allocable to qualified family leave wages reported on line 8i Qualified sick leave wages for leave taken after March 31, 2021, and before October 1, 2021	
k ı		
l m	Qualified health plan expenses allocable to qualified sick leave wages reported on line 8k Qualified family leave wages for leave taken after March 31, 2021, and before October 1, 2021	8m
n	Qualified health plan expenses allocable to qualified family leave wages reported on line 8m .	8n
9	Did you pay <b>total</b> cash wages of \$1,000 or more in <b>any</b> calendar <b>quarter</b> of 2022 or 2023 to <b>all</b> he	
3	( <b>Don't</b> count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your pages of the count cash wages pages or your pages of the count cash wages or your pages or your	
	No. Stop. Include the amount from line 8d above on Schedule 2 (Form 1040), line 9. Include the	-
	8e and 8f on Schedule 3 (Form 1040), line 13z. If you're not required to file Form 1040, see	
	Yes. Go to line 10.	

Schedule H (Form 1040) 2023 Page **Federal Unemployment (FUTA) Tax** Part II Yes No Did vou pay unemployment contributions to only one state? If you paid contributions to a credit reduction 10 10 Did you pay all state unemployment contributions for 2023 by April 15, 2024? Fiscal year filers, see instructions 11 11 12 Were all wages that are taxable for FUTA tax also taxable for your state's unemployment tax? . 12 Next: If you checked the "Yes" box on all the lines above, complete Section A. If you checked the "No" box on any of the lines above, skip Section A and complete Section B Section A 13 Name of the state where you paid unemployment contributions 14 Contributions paid to your state unemployment fund 15 Total cash wages subject to FUTA tax . . . . . 15 FUTA tax. Multiply line 15 by 0.6% (0.006). Enter the result here, skip Section B, and go to line 25 16 16 Section B 17 Complete all columns below that apply (if you need more space, see instructions): (h) (g) Name of state Taxable wages State experience Multiply col. (b) Multiply col. (b) Contributions State Subtract col. (f) from col. (e). (as defined in rate period by 0.054 paid to state experience by col. (d) state act) If zero or less. unemployment fund rate enter -0-. From 18 Totals . Add columns (g) and (h) of line 18. 19 20 Total cash wages subject to FUTA tax (see the line 15 instructions) 20 21 Multiply line 20 by 6.0% (0.06) . . . 21 22 Multiply line 20 by 5.4% (0.054) 22 23 Enter the **smaller** of line 19 or line 22. (If you paid state unemployment contributions late or you're in a credit reduction state, see instructions and check here) . 23 4. . . . . . FUTA tax. Subtract line 23 from line 21. Enter the result here and go to line 25 24 24 **Total Household Employment Taxes** Enter the amount from line 8d. If you checked the "Yes" box on line C of page 1, enter -0- . 25 25 26 Add line 16 (or line 24) and line 25 26

Are you required to file Form 1040? 27 Yes. Stop. Include the amount from line 26 above on Schedule 2 (Form 1040), line 9. Include the amounts, if any, from lines 8e and 8f on Schedule 3 (Form 1040), line 13z. Don't complete Part IV below.

No. You may have to complete Part IV. See instructions for details.

Address and Signature — Complete this part only if required. See the line 27 instructions.

Address (number and street) or P.O. box if mail isn't delivered to street address

Apt., room, or suite no.

City, town or post office, state, and ZIP code

Under penalties of perjury, I declare that I have examined this schedule, including accompanying statements, and to the best of my knowledge and belief, it is true, correct, and complete. No part of any payment made to a state unemployment fund claimed as a credit was, or is to be, deducted from the payments to employees. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Employer's signature			Date			
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if self-employed	PTIN
Use Only	Firm's name		Firm's	Firm's EIN		
OSE Office	Firm's address			Phone no.		