Form **1023**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form1023 for instructions and the latest information.

Note: If exempt status is approved, this application will

be open for public inspection.

OMB No. 1545-0047

Use the "?" buttons throughout this form for help in completing this application. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500.

If you cannot complete required responses within the textbox limits throughout this form, upload your additional narratives with the other required documents.

Part I Identification of Applica			- do ou uso o us t			h Cara	of Nome o /if	(applicable)
1a Full Name of Organization (exactly as it appears in your organization)			j document)	1		b Care	or Name (II	applicable)
c Mailing Address (Number, street an	d City			e Country				
f State	g Zip C	ode + 4	h F	oreign Provi	nce (or S	tate)	i Foreign Postal Code	
2 Employer Identification Number 3 Month Tax Year Ends								formation is Needed (officer, ed representative)
5 Contact Telephone Number		6 Fax	Number (o	ption	al)			7 User Fee Submitted
8 Organization's Website (if available)								
9 List the names, titles, and mailing a			ors, and/or t	truste	es.		1	
First Name:	La	ast Name:					Title:	
Mailing Address:			Cit					
State (or Province):			Zip Code (or Fo	reign Postal	Code):	1	
First Name:	La	ast Name:					Title:	
Mailing Address:			Cit					
State (or Province):			Zip Code (or Fo	reign Postal	Code):		
First Name:	La	ast Name:					Title:	
Mailing Address:			Cit	,				
State (or Province):			Zip Code (or Fo	reign Postal	Code):		
First Name:	La	ast Name:					Title:	
Mailing Address:			Cit	:y:				
State (or Province):			Zip Code (or Fo	reign Postal	Code):		
First Name:	La	ast Name:					Title:	
Mailing Address:			Cit	:y:				
State (or Province):			Zip Code (or For	reign Postal	Code):		
☐ Check here to add more officers, d	irectors, and/or tru	ıstees.	_					

Form 1023 (Rev. 01-2020) EIN: Name: Page 2 Part II **Organizational Structure** You must be a corporation, limited liability company (LLC), unincorporated association, or trust to be tax exempt. Select your type of organization. Corporation At the end of this form, you must upload a copy of your articles of incorporation (and any amendments) that shows proof of filing with the appropriate state agency. Limited Liability Company (LLC) At the end of this form, you must upload a copy of your articles of organization (and any amendments) that shows proof of filing with the appropriate state agency. Also, if you adopted an operating agreement, upload a copy, along with any amendments. Unincorporated Association At the end of this form, you must upload a copy of your articles of association, constitution, or other similar organizing document that is dated and includes at least two signatures. Include signed and dated copies of any amendments. Trust At the end of this form, you must upload a signed and dated copy of your trust agreement. Include signed and dated copies of any amendments. Enter the date you formed. (MM/DD/YYYY) Select your state (or U.S. territory) of incorporation or other formation. If you were formed under the laws of a foreign country, select Foreign Country. Have you adopted bylaws? If "Yes," at the end of this form, upload a current copy showing the date of adoption. If "No," Yes ○ No explain how you select your officers, directors, or trustees. 5 Are you a successor to another organization? Yes ○ No Answer "Yes" if you have taken or will take over the activities of another organization, you took over 25% or more of the fair market value of the net assets of another organization, or you were established upon the conversion of an organization from for-profit to nonprofit status. If "Yes," complete Schedule G.

Form 1023 (Rev. 01-2020) EIN: Page 3 Part III **Required Provisions in Your Organizing Document** Part III helps ensure that, when you submit this application, your organizing document contains the required provisions to meet the organizational test under section 501(c)(3). If you cannot check "Yes" in both Lines 1 and 2, your organizing document does not meet the organizational test. DO NOT file this application until you have amended your organizing document. Remember to upload your original and amended organizing documents at the end of this form. Section 501(c)(3) requires that your organizing document limit your purposes to one or more exempt purposes within section 501(c)(3), such as charitable, religious, educational, and/or scientific purposes. The following is an example of an acceptable purpose clause: The organization is organized exclusively for charitable, religious, educational, and scientific purposes under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. Yes ○ No Does your organizing document meet this requirement? 1a State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document (Page/Article/Paragraph): Section 501(c)(3) requires that your organizing document provide that upon dissolution, your remaining assets be used exclusively for section 501(c) (3) exempt purposes, such as charitable, religious, educational, and/or scientific purposes. Depending on your entity type and the state in which you are formed, this requirement may be satisfied by operation of state law. The following is an example of an acceptable dissolution clause: Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Yes ○ No Does your organizing document meet this requirement? 2a State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing

document (Page/Article/Paragraph) or indicate that you rely on state law.

Part IV Your Activities

Describe completely and in detail your past, present, and planned activities. Do not refer to or repeat the purposes in your organizing document. For each past, present, or planned activity, include information that answers the following questions:

- a. What is the activity?
- b. Who conducts the activity?
- c. Where is the activity conducted?
- d. What percentage of your total time is allocated to the activity?

e. How is the activity funded (for example, donations, fees, etc.) and what percentage of your overall expenses is allocated to this activity? f. How does the activity further your exempt purposes?						

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Pa	Your Activities (continued)		
2	Enter the 3-character NTEE Code that best describes your activities.		
	Or check here if you want the IRS to select the NTEE Code that best describes your activities.		
3	Do any of your programs limit the provision of goods, services, or funds to a specific individual or group of specific individuals? For example, answer "Yes" if goods, services, or funds are provided only for a particular individual, your members, individuals who work for a particular employer, or graduates of a particular school. If "Yes," explain the limitation and how recipients are selected for each program.	○ Yes	○ No
4	Do any individuals who receive goods, services, or funds through your programs have a family or business relationship with any officer, director, trustee, or with any of your highest compensated employees or highest compensated independent contractors? If "Yes," explain how these related individuals are eligible for goods, services, or funds.	○ Yes	○ No
5	Do you or will you support or oppose candidates in political campaigns in any way? If "Yes," explain.	○ Yes	○ No
6	Do you or will you attempt to influence legislation? If "Yes," explain how you attempt to influence legislation.	○ Yes	○ No

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Par	Your Activities (continued)		
	Did you or will you make an election to have your legislative activities measured by expenditures by filing Form 5768? If "No," describe whether your attempts to influence legislation are a substantial part of your activities. Include the time and money spent on your attempts to influence legislation as compared to your total activities.	○ Yes	○ No
(Do you or will you publish, own, or have rights in music, literature, tapes, artworks, choreography, scientific discoveries, or other intellectual property? If "Yes," describe who owns or will own any copyrights, patents, or trademarks, whether fees are or will be charged, how the fees are determined, and how any items are or will be produced, distributed, and marketed.		○ No
5	Do you or will you provide educational information to the general public on budgeting, personal finance, financial literacy, saving and spending practices, the sound use of consumer credit, and/or assist individuals and families with financial problems such as credit card debt and foreclosure by providing them with counseling? If "Yes," explain.		No
q a r	Do you or will you make grants, loans, or other distributions to organizations? If "Yes," describe the type and purpose of the grants, loans, or distributions, how you select your recipients including submission requirements (such as grant proposals or application forms), and the criteria you use or will use to select recipients. Also describe how you ensure the grants, loans, and other distributions are or will be used for their intended purposes (including whether you require periodic or final reports on the use of funds and any procedures you have if you identify that funds are not being used for their intended purposes). Finally, describe the records you keep with respect to grants, loans, or other distributions you make and identify any recipient organizations and any relationships between you and the recipients. If "No," continue to Line 10.	Yes	○ No

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Part IV Your Activities (continued)		
9a Do you or will you make grants, loans, or other distributions to organizations that are not recognized exempt under section 501(c)(3)? If "Yes," name and/or describe the non-section 501(c)(3) organization will make distributions and explain how these distributions further your exempt purposes.		○ No
9b Do you or will you make grants, loans, or other distributions to foreign organizations? If "Yes," name organization (if not already provided), the country and region within each country in which each for operates, any relationship you have with each foreign organization, and whether the foreign organizations earmarked for a specific country or organization (if so, specify which countries or organization to Line 10.	eign organization zation accepts	○ No
9c Do your contributors know that you have ultimate authority to use contributions made to you at you consistent with your exempt purposes? If "Yes," describe how you relay this information to contribut		○ No
9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Reaccomplish the purpose for which the resources are provided, and other relevant information.		○ No
9e Do you or will you use any additional procedures to ensure that your distributions to foreign organize furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reportion auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verbeing used appropriately.	ng requirements,	○ No

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Pa	Your Activities (continued)		
9f	Do you share board members or other key personnel with the recipient organization(s)? If "Yes," identify the relationships.	○ Yes	○ No
9 g	When you make grants, loans, or other distributions to foreign organizations, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are included on the list? Describe any other practices you will engage in to ensure that foreign expenditures or grants are not diverted to support terrorism or other non-charitable activities.	○ Yes	○ No
9h	Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons from engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in activities	○ Yes	○ No
<u></u>	in violation of economic sanctions administered by OFAC?		
91 —	Will you acquire from OFAC the appropriate license and registration where necessary?	○ Yes	○ No
10	Do you or will you operate in a foreign country or countries? If "Yes," name each foreign country and region within each country in which you do or will operate and describe your operations in each one. If "No," continue to Line 11.	○ Yes	○ No
10	When you conduct activities in foreign countries, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are included on the list? Describe any other practices you will engage in to ensure that foreign expenditures or grants are not diverted to support terrorism or other non-charitable activities.	○ Yes	○ No
10	• Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons from engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in activities in violation of economic sanctions administered by OFAC?	○ Yes	○ No
10	Will you acquire from OFAC the appropriate license and registration where necessary?	○ Yes	○ No

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Pa	art IV Your Activities (continued)		
11	Are you a sponsoring organization that maintains one or more donor advised funds? If yes, please provide a complete description of your program, including the specific advice that such donors may provide. Describe in detail the control y maintain (or will maintain) over the use of the funds.	∕ Yes	○ No
12	Do you or will you operate a school?	○ Yes	○ No
	If "Yes," complete Schedule B.		
13	Is your principal purpose or function to provide hospital or medical care? If "Yes," complete Schedule C.	○ Yes	○ No
14	Do you or will you provide low-income housing? If "Yes," complete Schedule F.		○ No
15	Do you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, include grants for travel, study, or other similar purposes? If "Yes," complete Schedule H - Section I.	ding Yes	○ No
16	Check any of the following fundraising activities that you will undertake (check all that apply):		
	Website, mail, email, personal, and/or phone solicitations Foundation grant solicitations		
	Receive donations from another organization's website Government grant solicitations	i	
	☐ Bingo ☐ Other (non-bingo) gaming activ	vities	
	Other (describe)		
	We will not engage in fundraising activities.		
17	Do you or will you engage in fundraising activities for other organizations? If "Yes," describe these arrangements, include the names or descriptions of the organizations for which you raise funds.	ing	○ No

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Pa	Compensation and Other Financial Arrangements		
1	Do you or will you compensate officers, directors, or trustees, or do or will you have highest compensated employees, or highest compensated independent contractors? If "No," continue to Line 2.	○ Yes	○ No
In e	establishing compensation for your officers, directors, trustees, highest compensated employees, and highest compensated inde	ependent c	ontractors:
1a	Do or will the individuals that approve compensation arrangements follow a conflict of interest policy?	Yes	○ No
1b	Do or will you approve compensation arrangements in advance of paying compensation?		○ No
1c	Do or will you document in writing the date and terms of approved compensation arrangements?	○ Yes	○ No
1d	Do or will you record in writing the decision made by each individual who decided or voted on compensation arrangements?	○ Yes	○ No
1e	Do or will you approve compensation arrangements based on information about compensation paid by similarly situated taxable or tax-exempt organizations for similar services, current compensation surveys compiled by independent firms, or actual written offers from similarly situated organizations?	○ Yes	○ No
1f	Do or will you record in writing both the information on which you relied to base your decision and its source?	Yes	○ No
1g	Do or will you have any other practices you use to set reasonable compensation? If "Yes," describe these practices.	○ Yes	○ No
2	Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to the instructions? If you are a hospital, answer "Yes" if your conflict of interest policy includes provisions consistent with the additional healthcare related provisions in the sample document. If "No," describe the procedures you will follow to ensure that persons who have a conflict of interest will not have influence over setting their own compensation or regarding business deals with themselves.	○ Yes	○ No
3	Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are determined, who is eligible for such arrangements, whether you place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services.	○ Yes	○ No

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P	art V Compensation	on and Other Financial Arrangements (continued)		
4	any family of any of you trustees are also officer interest; (iv) your highe describe any such trans	chase or sell any goods, services, or assets from or to: (i) any of your officers, directors, or trustees; (ii) are officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or s, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% st compensated employees; or (v) your highest compensated independent contractors? If "Yes," sactions that you made or intend to make, with whom you make or will make such transactions, how negotiated at arm's length, and how you determine you pay no more than fair market value or you reket value.	○ Yes	○ No
5	family of any of your of are also officers, directo (iv) your highest compo written or oral arrange	e any leases, contracts, loans, or other agreements with: (i) your officers, directors, or trustees; (ii) any organizations in which any of your officers, directors, or trustees ors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest; censated employees; or (v) your highest compensated independent contractors? If "Yes," describe any ments that you made or intend to make, with whom you have or will have such arrangements, how negotiated at arm's length, and how you determine you pay no more than fair market value or you reket value.	○ Yes	○ No
6	If "Yes," describe each f organization and your	ract with another organization to develop, build, market, or finance your facilities? acility, the role of the other organization, and any business or family relationship between the officers, directors, or trustees. Explain how that entity is selected, how the terms of any contract(s) are gth, and how you determine you will pay no more than fair market value for services.	○ Yes	○ No

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P	Compensation and Other Financial Arrangements (continued)			
7	Does or will someone other than your own employees or volunteers manage your activities or facilities? If "Yes," describe the activities or facilities that will be managed by others, the names of the persons or organizatio manage or will manage your activities or facilities, and any business or family relationship between the organizatio officers, directors, or trustees. Explain how these managers were or will be selected, how the terms of any contract agreements were or will be negotiated, and how you determine you will pay no more than fair market value for se	on and your is or other	○ Yes	○ No
8	Do you participate in any joint ventures, including partnerships or limited liability companies treated as partnersh which you share profits and losses with partners? If "Yes," state your ownership percentage in each joint venture, I investment in each joint venture, describe the tax status of other participants in each joint venture (including whe are section 501(c)(3) organizations), describe the activities of each joint venture, describe how you exercise control activities of each joint venture, and describe how each joint venture furthers your exempt purposes.	ist your ther they	○ Yes	○ No
P	Part VI Financial Data			
1	Select the option that best describes you to determine the years of revenues and expenses you need to provide			
	You completed less than one tax year. Provide a total of three years of financial information (including the current year and two future years of re of your future finances) in the following Statement of Revenues and Expenses.	asonable and	good faith	projections
	You completed at least one tax year but fewer than five.			
	Provide a total of four years financial information (including the current year and three years of actual finances) in the following Statement of Revenues and Expenses.	ncial informati	ion or reaso	onable and
	O You completed five or more tax years.			
	Provide financial information for your five most recent tax years (including the current year) in the followir Expenses.	ıg Statement o	of Revenue	es and

Part VI Financial Data (continued)

	A	. Statement of Rev	enues and	Expens	es				
	Type of revenue	Current tax year	ax year 4 prior tax years or 2 succeeding tax years						
		From:	From:		From:	From:	From:		
		 To:	To:		 To:	To:	To:		
1	Gifts, grants, and contributions received (do not include unusual grants)								
2	Membership fees received								
3	Gross investment income								
4	Net unrelated business income								
5	Taxes levied for your benefit								
6	Value of services or facilities furnished by a governmental unit without charge (not including the value of services generally furnished to the public without charge)								
7	Any revenue not otherwise listed above or in lines 9 - 12 below (provide an itemized list below)								
8	Total of lines 1 through 7								
9	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to your exempt purposes (provide an itemized list below)								
10	Total of lines 8 and 9								
11	Net gain or loss on sale of capital assets (provide an itemized list below)								
12	Unusual grants (provide an itemized list below)								
13	Total Revenue (add lines 10 through 12)								
	Type of expense	Current tax year		4 p	rior tax years or 2	succeeding tax ye	ars		
14	Fundraising expenses								
15	Contributions, gifts, grants, and similar amounts paid out (provide an itemized list below)								
16	Disbursements to or for the benefit of members (provide an itemized list below)								
17	Compensation of officers, directors, and trustees								
18	Other salaries and wages								
	Interest expense								
20	Occupancy (rent, utilities, etc.)								
	Depreciation and depletion								
	Professional fees								
-	Any expense not otherwise classified, such as program services (provide an itemized list below)								
24	Total Expenses (add lines 14 through 23)								
25	Itemized financial data								

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Part VII Foundation Classification

Part VII is designed to classify you as an organization that is either a private foundation or a public charity. Public charity classification is a more favorable tax status than private foundation classification. If you are a private foundation, this part will further determine whether you are a private operating foundation.

1	Sele	ect the foundation classification you are requesting from the list below.						
	\circ	You are described in 509(a)(1) and 170(b)(1)(A)(vi) as an organization that receives a substantial part of its financial support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public.						
	0	You are described in 509(a)(2) as an organization that normally receives not more than one-third of its financial support from gross investment income and receives more than one-third of its financial support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions).						
	\bigcirc	You are described in 509(a)(1) and 170(b)(1)(A)(i) as a church or a convention or association of churches. Complete Schedule A						
	\bigcirc	You are described in 509(a)(1) and 170(b)(1)(A)(ii) as a school. Complete Schedule B.						
You are described in 509(a)(1) and 170(b)(1)(A)(iii) as a hospital, a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital. Complete Schedule C.								
	\bigcirc	You are described in 509(a)(1) and 170(b)(1)(A)(iv) as an organization operated for the benefit of a college or university that is owned or operated by a governmental unit.						
	\circ	You are described in 509(a)(1) and 170(b)(1)(A)(ix) as an agricultural research organization directly engaged in the continuous active conduct of agricultural research in conjunction with a college or university.						
	\bigcirc	You are described in 509(a)(3) as an organization supporting either one or more organizations described in 509(a)(1) or 509(a) (2) or a publicly supported section 501(c)(4), (5), or (6) organization. Complete Schedule D.						
	You are described in 509(a)(4) as an organization organized and operated exclusively for testing for public safety.							
	\bigcirc	You are a publicly supported organization and would like the IRS to decide your correct classification.						
	\bigcirc	You are a private foundation.						
1a	to a	a private foundation, section 508(e) requires special provisions in your organizing document in addition to those that apply all organizations described in section 501(c)(3). Check this box to confirm that your organizing document includes these visions or you rely on state law.			-			
		e specifically where your organizing document meets this requirement, such as a reference to a particular article or section in yo anizing document (Page/Article/Paragraph) or state that you rely on state law.	ur —					
	gran	you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, including onts for travel, study, or other similar purposes? es," complete Schedule H - Section II.	Yes	○ No				
1c	Are	you a private operating foundation?	Yes	○ No				
	simil	be a private operating foundation you must engage directly in the active conduct of charitable, religious, educational, and filar activities, as opposed to indirectly carrying out these activities by providing grants to individuals or other anizations.						

Form 1023 (Rev. 01-2020) Name: EIN: Page 16 Part VII Foundation Classification (continued) 1d Describe how you meet the requirements for private operating foundation status, including how you meet the income test and either the assets test, the endowment test, or the support test. If you've been in existence for less than one year, describe how you are likely to satisfy the requirements for private operating foundation status. If you have been in existence more than 5 years, you must confirm your public support status. To confirm your qualification as a public charity described in 509(a)(1) and 170(b)(1)(A)(vi) in existence for five or more tax years, you must have received one-third or more of your total support from governmental agencies, contributions from the general public, and contributions or grants from other public charities; or 10% or more of your total support from governmental agencies, contributions from the general public, and contributions or grants from other public charities and the facts and circumstances indicate you are a publicly supported organization. Calculate whether you meet this support test for your most recent five-year period. Did you receive contributions from any person, company, or organization whose gifts totaled more than the 2% amount Yes ○ No of line 8 in Part VI-A? If "Yes," identify each person, company, or organization by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records. ii. Based on your calculations, did you receive at least one-third of your support from public sources or did you normally Yes No receive at least 10 percent of your support from public sources and you have other characteristics of a publicly supported organization? 2a If you have been in existence more than 5 years, you must confirm your public support status. To confirm your qualification as a public charity described in 509(a)(2) in existence for five or more tax years, you must have normally received more than one-third of your support from contributions, membership fees, and gross receipts from activities related to your exempt functions, or a combination of these sources, and not more than one-third of your support from gross investment income and net unrelated business income. Calculate whether you meet this support test for your most recent five-year period. Did you receive amounts from any disqualified persons? Yes No If "Yes," identify each disqualified person by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records. ii. Did you receive amounts from individuals or organizations other than disqualified persons that exceeded the greater of O No Yes \$5,000 or 1% of the amount on line 10 of Part VI-A Statement of Revenues and Expenses? If "Yes," identify each individual or organization by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records. iii. Based on your calculations, did you normally receive more than one-third of your support from a combination of gifts, No
 Yes grants, contributions, membership fees, and gross receipts (from permitted sources) from activities related to your exempt functions and normally receive not more than one-third of your support from investment income and unrelated business taxable income?

orr	n 1023 (Rev. 01-2020) Name:	EIN:	Page 1
Pa	rt VIII	Effective Date		_
rg	anizatio	a determination letter recognizing exemption of an organization described in section 501(c)(3) is effective as on if: (1) its purposes and activities prior to the date of the determination letter have been consistent with the led an application for recognition of exemption within 27 months from the end of the month in which it was considered.	requirements for exe	
1	Are y	you submitting this application within 27 months of the end of the month in which you were legally formed?		○ No
	If "No	o," complete Schedule E.		
Pa	rt IX	Annual Filing Requirements		
f y	ou fail i	to file a required information return or notice for three consecutive years, your exempt status will be autom	natically revoked.	
1		ain organizations are not required to file annual information returns or notices (Form 990, Form 990-EZ, or For stcard). If you are granted tax-exemption, are you claiming to be excused from filing Form 990, Form 990-EZ, c N?		○ No
	If "Ye	es," are you claiming you are excepted from filing because you are:		
	\bigcirc	A church or association of churches		
	\bigcirc	An integrated auxiliary (such as a men's or women's organization, religious school, mission society, or religious	us group)	
	\bigcirc	A church-affiliated organization (other than a section 509(a)(3) organization) that is exclusively engaged in maintaining retirement programs and is described in Revenue Procedure 96-10, 1996-1 C.B. 577	nanaging funds or	
	\bigcirc	A school below college level affiliated with a church or operated by a religious order		
	\circ	A mission society (other than a section 509(a)(3) supporting organization) sponsored by, or affiliated with, or churches or church denominations, if more than half of the society's activities are conducted in, or directed a foreign countries		
	\circ	An affiliate of a governmental unit that meets the requirements of Revenue Procedure 95-48, 1995-2 C.B. 418 section 509(a)(3) supporting organization)	3 (other than a	
	\bigcirc	Other (describe)		
Pa	rt X	Signature		
_		declare under the penalties of perjury that I am authorized to sign this application on behalf of the above orga	enization and that I ha	ave
		camined this application, and to the best of my knowledge it is true, correct, and complete.	THEATION AND THAT THE	IVC
	(Туре	e name of signer) (Type title or authority of signer)		

(Date)

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oload c	ad checklist:		
	Organizing document (and any amendments)		
	Bylaws, if adopted		
	Form 2848, Power of Attorney and Declaration of Representative (if applicable)		
	Form 8821, Tax Information Authorization (if applicable)		
	Supplemental responses (if applicable)		
	Expedited handling request (if applicable)		

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	Schedule A. Churches			
1	Do you have a written creed, statement of faith, or summary of beliefs? If "Yes," describe your written creed, statement of faith, or summary of beliefs.	○ Yes	○ No	
2	Do you have a literature of your own? If "Yes," describe your literature.	○ Yes	○ No	_
3	Do you have a formal code of doctrine and discipline? If "Yes," describe your code of doctrine and discipline.	○ Yes	○ No	
4	Describe your religious hierarchy or ecclesiastical government.			
5	Are you part of a group of churches with similar beliefs and structures? If "Yes," explain.	○ Yes	○ No	
6	Do you have a form of worship? If "Yes," describe your form of worship.	○ Yes	○ No	
7	Do you have regularly scheduled religious services? If "Yes," describe the nature of the services.	○ Yes	○ No	
7a	What is the average attendance at your regularly scheduled religious services?			
8	Do you have an established place of worship? If "Yes," describe your established place of worship or where you meet to hold regularly scheduled religious services.	○ Yes	○ No	

9	Schedule A. Churches (continued)		
9			
	Do you have an established congregation or other regular membership group? If "No," continue to Line 10.		○ No
9a	How many members do you have?		
9b	Do you have a process by which an individual becomes a member? If "Yes," describe the process.	○ Yes	○ No
	Do your members have voting rights, rights to participate in religious functions, or other rights? If "Yes," describe the rights your members have.	○ Yes	○ No
9d	May your members be associated with another denomination or church?		○ No
9 e	Are all of your members part of the same family?	○ Yes	○ No
10	Do you conduct baptisms, weddings, funerals, or other religious rites?	○ Yes	○ No
11	Do you have a school for the religious instruction of the young?	○ Yes	○ No
	Do you have ministers or religious leaders? If "Yes," describe these roles and explain whether the ministers or religious leaders are ordained, commissioned, or licensed after a prescribed course of study.	○ Yes	○ No
13	Do you have schools for the preparation of your ordained ministers or religious leaders?	○ Yes	○ No
	Do you ordain, commission, or license ministers or religious leaders? If "Yes," describe the requirements for ordination, commission, or licensure.	○ Yes	○ No
15	Do you have other information you believe should be considered regarding your status as a church? If "Yes," explain.	○ Yes	○ No

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	Schedule B. Schools, Colleges, and Universities		
1	Do you normally have a regularly scheduled curriculum, a regular faculty of qualified teachers, a regularly enrolled student body, and facilities where your educational activities are regularly carried on?	○ Yes	○ No
2	Is the primary function of your school the presentation of formal instruction? If "No," continue to Line 3.	○ Yes	○ No
2a	Select the best description(s) of your school:		
	☐ Elementary school		
	☐ Secondary school		
	☐ Charter school		
	College or university		
	☐ Technical school		
	Other school (describe)		
3	Are you a public school because you are operated by a state or subdivision of a state or operated wholly or predominantly from government funds or property? If "Yes," explain how you are operated by a state or subdivision of a state. Do not complete the remainder of Schedule B.	○ Yes	○ No
4	Were you formed or substantially expanded at the time of public school desegregation in the school district or county in which you are located?	○ Yes	○ No
5	Has a state or federal administrative agency or judicial body ever determined that you are racially discriminatory? If "Yes," explain.	○ Yes	○ No
6	Has your right to receive financial aid or assistance from a governmental agency ever been revoked or suspended? If "Yes," explain.	○ Yes	○ No
	Information Required by Revenue Procedure 75-50 as Modified by Revenue Procedure 2019-22		
7	Have you adopted a racially nondiscriminatory policy as to students in your organizing document, bylaws, or by resolution of your governing body?	○ Yes	○ No
	State where the policy is located or if adopted by resolution of your governing body.		
8	Do your brochures, application forms, advertisements, and catalogues dealing with student admissions, programs, and scholarships contain a statement of your racially nondiscriminatory policy? If "Yes," continue to Line 9.	○ Yes	○ No
8a	By checking this box, you agree that all future printed materials, including website content, will contain the required nondiscriminatory policy statement.		

			Schedul	le B. Schools, Col	leges, and Uni	versities (continu	ed)		
9	Have you made yo publishing a notice publicizing your po your policy at all ti noticed by visitors	e of your policy ir olicy over broadc mes on your prim	n a newspaper o ast media in a w nary, publicly ac	of general circulati vay that is reasona cessible internet h	on that serves a ably expected to	all racial segments to be effective; or c	of the communi) displaying a no	ity; b) tice of	es No
9a	By checking			publicize your no s modified by Reve				quirements of	
10	Do or will you (or any department or division of your organization) discriminate in any way on the basis of race with respect to admissions, use of facilities or exercise of student privileges, faculty or administrative staff, or scholarship or loan programs? If "Yes," for any of the above, explain fully.					espect Ye	es No		
11	Complete the table operational, subm	it an estimate bas	sed on the best	information availa	able (such as th	e racial compositi	on of the commu	unity you serve).	
	each racial categor	ry.						lers rauner unam p	rercerriages for
	Racial Category	Current Year	ent Body Next Year	Current Year	nculty Next Year	(c) Administ	Next Year		
		Guirent real	TVCXL TCdl	ourrent real	TVCXL TCdi	Current real	WCAT TCUI		
٦	Total								
12	In the table below, rather than percen	itages for each ra	cial category.	of loans and schol	·	d to enrolled stud	ents by racial cat	tegories. Provide	actual numbe
	Racial Category	Number	of Loans	Amount	of Loans	Number of S	cholarships	Amount of S	cholarships
		Current Year	Next Year	Current Year	Next Year	Current Year	Next Year	Current Year	Next Year
1									
			<u> </u>		<u> </u>				

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Schedule B. Schools, Colleges, and Universities (continued)

13 List your incorporators, founders, board members, and donors of land or buildings, whether individuals or organizations.

14 Do any of your incorporators, founders, board members, and donors of land or buildings, whether individuals or organizations, have an objective to maintain segregated public or private school education? If "Yes," explain.

15 Will you maintain records according to the nondiscrimination provisions contained in Revenue Procedure 75-50? If "No," Yes No explain.

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	Schedule C. Hospitals and Medical Research Organizations		
1	Are you a medical research organization (an organization whose principal purpose or function is medical research and which is directly engaged in the continuous active conduct of medical research) operated in conjunction with a hospital? If "No," continue to Line 2.	○ Yes	○ No
1a	Name the hospitals with which you have a relationship and describe the relationship.		
 1b	List your assets showing their fair market value and the portion of your assets directly devoted to medical research.		
	Do not complete the remainder of Schedule C.		
2	Are you applying for exemption as a cooperative hospital service organization described in section 501(e)? If "Yes," explain.	○ Yes	○ No
	Do not complete the remainder of Schedule C.		
3	Are all the doctors in the community eligible for staff privileges? If "No," give the reasons why and explain how the medical staff is selected.		○ No

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	Schedule C. Hospitals and Medical Research Organizations (continued)		
4	Do or will you provide medical services to all individuals in your community who can pay for themselves or are able to pay through some form of insurance? If "No," explain.	○ Yes	○ No
5	Do you or will you maintain a full-time emergency room? If "Yes," continue to Line 6.	○ Yes	○ No
5a	Are you a specialty hospital or would emergency services be duplicative based on your region or locality?	○ Yes	○ No
6	Do you provide free or below cost services? If "Yes," describe your policy for determining when and to whom you provide these services and how these services promote the organization's benefit to the community.	○ Yes	○ No
7	Do you or will you carry on a formal program of medical training or medical research? If "Yes," describe such programs, including the type of programs offered, the scope of such programs, and affiliations with other hospitals or medical care providers with which you carry on the medical training or research programs.	○ Yes	○ No
8	Do you or will you carry on a formal program of community education? If "Yes," describe such programs, including the type of programs offered, the scope of such programs, and affiliation with other hospitals or medical care providers with which you offer community education programs.	○ Yes	○ No

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	Schedule C. Hospitals and Medical Research Organizations (contin	nued)	
9	Is your board of directors composed of a majority of individuals who are representative of the community you operate under a parent organization whose board of directors is composed of a majority of individual representative of the community you serve? If "Yes," continue to Line 10.		S O No
9a	List each board member's name and business, financial, or professional relationship with the hospital. Als representative of the community and describe how that individual is a community representative. If you board of directors is not composed of a majority of individuals who are representative of the community information for your parent's board of directors as well.	operate under a parent organi	ization whose
10	O by you operate a facility which is required by a state to be licensed, registered, or similarly recognized as do not complete the rest of Schedule C.	a hospital? If "No," Yes	S O No
10a	Oa Do you conduct a community health needs assessment (CHNA) at least once every three years and adopt strategy to meet the community health needs identified in the assessment as required by section 501(r)(3)		S No
10b	Ob Do you have a written financial assistance policy (FAP) and a written policy relating to emergency medica section 501(r)(4)? If "No," explain.	al care as required by Yes	S O No

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Schedule C. Hospitals and Medical Research Organizati	ions (continued)	
10c Do you both (1) limit amounts charged for emergency or other medically necessary care provious assistance under your FAP to not more than amounts generally billed to individuals who have and (2) prohibit use of gross charges as required by section 501(r)(5)? If "No," explain.		○ No
10d Do you make reasonable efforts to determine whether an individual is FAP-eligible before eng collection actions as required by section 501(r)(6)? If "No," explain.	gaging in extraordinary	○ No

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	Schedule D. Section 509(a)(3) Supporting Organizations		
1	List the names, addresses, and EINs of the organizations you support.		
2	Are all your supported organizations public charities under section 509(a)(1) or (2)? If "Yes," continue to Line 3.	○ Ye	es O No
2a	Are your supported organizations tax exempt under section 501(c)(4), 501(c)(5), or 501(c)(6) and do your supported organizations meet the public support test under section 509(a)(2)? If "No," explain how each organization you supp public charity under section 509(a)(1) or 509(a)(2).	oort is a	es O No
3	Which of the following describes your relationship with your supported organization(s)?		
	A majority of your governing board or officers are elected or appointed by your supported organization(s). (Type	pe I supporting or	ganization)
	Your control or management is vested in the same persons who control or manage your supported organization organization)	on(s). (Type II supp	orting
	One or more of your officers, directors, or trustees are elected or appointed by the officers, directors, trustees, or supported organization(s), or one or more of your officers, directors, trustees, or other important office holders governing body of your supported organization(s), or your officers, directors, or trustees maintain a close and of with the officers, directors, or trustees of your supported organization(s). (Type III supporting organization)	s, are also member	s of the
4	Describe how your governing board and officers are selected. If you are a Type III organization, also describe how yo maintain a close and continuous working relationship with the officers, directors, or trustees of your supported organization.		rs, or trustees

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	Schedule D. Section 509(a)(3) Supporting Organizations (continued)		
9	Do the officers, directors, or trustees of your supported organization have a significant voice in your investment policies, the timing and making of grants, the selection of grant recipients, and in otherwise directing the use of your income or assets? If "Yes," explain.	○ Yes	○ No
10	In each taxable year, do you or will you provide each of your supported organizations with (a) a written notice addressed to a principal officer of the supported organization describing the type and amount of all of the support you provided to the supported organization during the immediately preceding taxable year, (b) a copy of your most recently filed Form 990-series return or notice, and (c) a copy of your governing documents? If 'No,' explain.	○ Yes	○ No
11	Do you exercise a substantial degree of direction over the policies, programs, and activities of your supported organization(s) and appoint or elect (directly or indirectly) a majority of the officers, directors, or trustees of your supported organization(s)? If "Yes," explain.	○ Yes	○ No
12	Do substantially all of your activities directly further the exempt purposes of one or more supported organizations to which you are responsive by performing the functions of, or carrying out the purposes of, such supported organization(s) and but for your involvement would normally be engaged in by such supported organization(s). If "Yes," explain and do not complete the rest of Schedule D.	○ Yes	○ No

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	Schedule D. Section 509(a)(3) Supporting Organizations (continued)		
13	Do you distribute at least 85% of your annual net income or 3.5% of the aggregate fair market value of all of your non-exempt-use assets (whichever is greater) to your supported organization(s)? If "No," explain.	○ Yes	○ No
	How much do you contribute annually to each supported organization?		
13k	What is the total annual revenue of each supported organization?		
130	Do you or the supported organization(s) earmark your funds for support of a particular program or activity? If "Yes," explain.	○ Yes	○ No

For	m 102	3 (Rev. 01-2020) Name:			EIN:		Page 32
			Sched	lule E. Effective Date			
1		you applying for reinstatement of ces for three consecutive years? If		omatically revoked for failure to file require	ed returns or	○ Yes	○ No
1a		nue Procedure 2014-11, 2014-1 C -11 under which you want us to c		s for reinstating your tax-exempt status. So request.	elect the section of	Revenue Pro	ocedure
	\circ		s of section 4, that your failu	section 4 of Revenue Procedure 2014-11. E re to file was not intentional, and that you ne rest of Schedule E.			
	\circ		s of section 5, that you have	section 5 of Revenue Procedure 2014-11. E filed required annual returns, that your fa notices in the future.			
			vocation and the steps you	dence in determining and attempting to c have taken or will take to avoid or mitigat			
	\circ		s of section 6, that you have	section 6 of Revenue Procedure 2014-11. E filed required annual returns, that your fa notices in the future.			
			ation and the steps you have	dence in determining and attempting to c e taken or will take to avoid or mitigate fut			
	0	Section 7. You are seeking reinst not complete the rest of Schedu		Revenue Procedure 2014-11, effective the	e date you are fillinç	g this applica	ation. Do
2	(subr		lier effective date may be g	ation, the effective date of your exempt star ranted when there is evidence to establish nment.			
	\circ	Check this box if you accept the	submission date as the effe	ctive date of your exempt status. Do not c	omplete the rest of	Schedule E.	
	\bigcirc	Check this box if you are reques	ting an earlier effective date	than the submission date.			
2a		ain why you did not file Form 102 tive date will not prejudice the in		ation, how you acted reasonably and in go	ood faith, and how	granting an e	earlier
	quali the p	ified tax professional and a descri professional, a comparison of (1) v s your aggregate liability would b	ption of the engagement ar vhat your aggregate tax liab	ly file Form 1023 and to the discovery of the discovery o	ell as the extent to tion within the 27-r	which you re	elied on d with (2)

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Schedule F. Low-Income Housing

1	Describe each facility including the type of facility, whether you own or lease the facility, how many residents it can accommodate, the current number of residents, and whether the residents purchase or rent housing from you.			
2	Describe who qualifies for your housing in terms of income levels or other criteria and explain how you select residents			
2	Describe who qualifies for your housing in terms of income levels or other criteria and explain how you select residents.			
3	Do you meet the safe harbor requirements outlined in Revenue Procedure 96-32, 1996-1 C.B. 717, which provides guidelines for providing low-income housing that will be treated as charitable, including for each project that (a) at least 75 percent of the units are occupied by residents that qualify as low-income and (b) either at least 20 percent of the units are occupied by residents that also meet the very low-income limit for the area or 40 percent of the units are occupied by residents that also do not exceed 120 percent of the area's very low-income limit, and less than 25 percent of the units are provided at market rates to persons who have incomes in excess of the low-income limit?	○ Yes	○ No	
4	Is your housing affordable to low-income residents? If "Yes," describe how your housing is made affordable to low-income	○ Yes	○ No	
	residents.			
5	Do you impose any restrictions to make sure that your housing remains affordable to low-income residents? If "Yes," describe these restrictions.	○ Yes	○ No	

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	Schedule F. Low-Income Housing (continued)		
6	In addition to rent or mortgage payments, do residents pay periodic fees or maintenance charges? If "Yes," describe what these charges cover and how they are determined.	○ Yes	○ No
7	Do you provide social services to residents? If "Yes," describe these services.		○ No
8	Do you participate in any government housing programs? If "Yes," describe these programs.	○ Yes	○ No

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	Schedule G. Successors to Other Organizations		
1	List the name, last address, and EIN of your predecessor organization and describe its activities.		
2	List the owners, partners, principal stockholders, officers, and governing board members of your predecessor organization. Incluaddresses, and share/interest in the predecessor organization (if for-profit).	ide their nai	mes,
_			
3	Are you a successor to a for-profit organization? If "Yes," explain your relationship with the predecessor organization that resulted in your creation and explain why you took over the activities or assets of a for-profit organization or converted from for-profit to nonprofit status; continue to Line 4.	○ Yes	○ No
3a	Explain your relationship with the other organization that resulted in your creation and why you took over the activities or asset organization.	s of another	r

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	Schedule G. Successors to Other Organizations (continued)			
4	Do or will you maintain a working relationship with any of the persons listed in question 2 or with any for-profit or in which these persons own more than a 35% interest? If "Yes," describe the relationship.	ganization	○ Yes	○ No
5	Were any assets transferred, whether by gift or sale, from the predecessor organization to you? If "Yes," provide a	list of	○ Yes	○ No
	assets, indicate the value of each asset, explain how the value was determined, and attach an appraisal, if available asset listed, also explain if the transfer was by gift, sale, or combination thereof and describe any restrictions that on the use or sale of the assets.	e. For each	() Tes	ONO
6	Were any debts or liabilities transferred from the predecessor for-profit organization to you? If "Yes," provide a list debts or liabilities that were transferred to you, indicating the amount of each, how the amount was determined, name of the person to whom the debt or liability is owed.		○ Yes	○ No
7	Will you lease or rent any property or equipment to or from the predecessor organization or any persons listed in	Line 2 or a	○ Yes	○ No
	for-profit organization in which these persons own more than a 35% interest? If "Yes," describe the arrangement(s how the lease or rental value was determined.			

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures

Section I		Public charities and private foundations complete lines 1 through 8 of this section.			
	Describe the types of educational grants you provide to individuals, such as scholarships, fellowships, loans, etc., including the purpose, number and amount(s) of grants, how the program is publicized, and if you award educational loans, the terms of the loans.				
	Da vav mai				
	grants, inclu	ntain case histories showing recipients of your scholarships, fellowships, educational loans, or other educational uding names, addresses, purposes of awards, amount of each grant, manner of selection, and relationship (if any) trustees, or donors of funds to you? If "No," explain.	No		
3	Describe th	e specific criteria you use to determine who is eligible for your program (for example, eligibility selection criteria could consist of			
		high school students from a particular high school who will attend college, writers of scholarly works about American history, etc.).			
	Describe th need, etc.).	e specific criteria you use to select recipients (for example, specific selection criteria could consist of prior academic performance, final	ancial		

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures (continued)

5	Describe any requirement or condition you impose on recipients to obtain, maintain, or qualify for renewal of a grant (for example, specific requirements or conditions could consist of attendance at a four-year college, maintaining a certain grade point average, teaching in public school after graduation from college, etc.).
6	Describe your procedures for supervising the scholarships, fellowships, educational loans, or other educational grants. Explain whether you obtain reports and grade transcripts from recipients, or you pay grants directly to a school under an arrangement whereby the school will apply the grant funds only for enrolled students who are in good standing. Also, describe your procedures for taking action if the terms of the award are violated.
7	How do you determine who is on the selection committee for the awards made under your program?
8	Are relatives of members of the selection committee, or of your officers, directors, or substantial contributors eligible for awards made under your program? If "Yes," what measures do you take to ensure unbiased selections?

Do not complete the rest of Schedule H. If you are a private foundation, you will be directed to complete Section II of Schedule H later in the application.

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures (continued)

Se	Private foundations complete lines 1 through 7 of this section. Public charities do not complete this section.		
1	As a private foundation, do you want this application to be considered as a request for advance approval of grant making procedures?	○ Yes	○ No
	If "No," do not complete the rest of Schedule H.		
1a	Check the box(es) indicating under which section(s) you want your grant making procedures to be considered.		
	4945(g)(1) - Scholarship or fellowship grant to an individual for study at an educational institution		
	4945(g)(3) - Other grants, including loans, to an individual for travel, study, or other similar purposes, to enhance a particular grantee or to produce a specific product	lar skill of th	ne
2	Do you represent that you will (1) arrange to receive and review grantee reports annually and upon completion of the purpose for which the grant was awarded, (2) investigate diversions of funds from their intended purposes, and (3) take all reasonable and appropriate steps to recover diverted funds, ensure other grant funds held by a grantee are used for their intended purposes, and withhold further payments to grantees until you obtain grantees' assurances that future diversions will not occur and that grantees will take extraordinary precautions to prevent future diversions from occurring?	○ Yes	○ No
3	Do you represent that you will maintain all records relating to individual grants, including information obtained to evaluate grantees, identify whether a grantee is a disqualified person, establish the amount and purpose of each grant, and establish that you undertook the supervision and investigation of grants described in Line 2?	○ Yes	○ No
4	Do you or will you award scholarships, fellowships, and educational loans to attend an educational institution based on the status of an individual being an employee of a particular employer?	○ Yes	○ No
	If "No," do not complete the rest of Schedule H.		
5	Will you comply with the seven conditions and either the percentage tests or facts and circumstances test for scholarships, fellowships, and educational loans to attend an educational institution as set forth in Revenue Procedures 76-47, 1976-2 C.B. 670, and 80-39, 1980-2 C.B. 772, which apply to inducement, selection committee, eligibility requirements, objective basis of selection, employment, course of study, and other objectives?	○ Yes	○ No
6	Do you or will you provide scholarships, fellowships, or educational loans to attend an educational institution to employees of a particular employer? If "No," continue to Line 7.	○ Yes	○ No
6a	Will you award grants to 10% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39?	○ Yes	○ No
7	Do you provide scholarships, fellowships, or educational loans to attend an educational institution to children of employees of a particular employer?	○ Yes	○ No
	If "No," do not complete the rest of Schedule H.		
7a	Will you award grants to 25% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39?	○ Yes	○ No
	If "Yes," do not complete the rest of Schedule H.		

Form 1023 (Rev. 01-2020) EIN: Page 40 Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures (continued) 7b Will you award grants to 10% or fewer of the number of employees' children who can be shown to be eligible for grants Yes ○ No (whether or not they submitted an application) in that year, as provided by Revenue Procedures 76-47 and 80-39? If "Yes," describe how you will determine who can be shown to be eligible for grants without submitting an application, such as by obtaining written statements or other information about the expectations of employees' children to attend an educational institution; do not complete the rest of Schedule H. 7c Will you award grants based on facts and circumstances that demonstrate that the grants will not be considered Yes ○ No compensation for past, present, or future services or otherwise provide a significant benefit to the particular employer? If "Yes," describe the facts and circumstances you believe will demonstrate that the grants are neither compensatory nor a significant benefit to the particular employer. In your explanation, describe why you cannot satisfy either the 25% test or the 10% test in questions 7a and 7b.