FEDERAL CROP INSURANCE CORPORATION **Exhibit 3.f.1**
AGENT COMPENSATION TEMPLATE
Previous Reinsurance Year: 2023
Company:
Data as of:

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
			Processing					Base Compensation				Total Compensation			
State	Gross premium (CAT and Buy-up)	A&O subsidy and CAT LAE	Payments to agents and affiliates for processing	Purchases of computers, etc. for agents	Total (Column 3 + 4)	Processing allowance (5% times Column 2)	Excess processing payments (Column 5 - 6, if > 0)	Payments to agents and affiliates for sales and service	Total (Column 7 + 8)	Base compensation limit (80% of Column 2)	Excess base compensation (Column 9 - 10, if > 0)	Profit sharing payments to agents and affiliates	Base and profit sharing compensation (Column 9 + 12)	Total compensation limit (100% of Column 2)	Excess total compensation (Column 13 - 14, if > 0)
Alabama					-	-	-		-	-	-		-	-	-
Alaska					-	-	-		-	-	-		-	-	-
Arizona					-	-	-		-	-	-		-	-	-
Arkansas					-	-	-		-	-	-		-	-	-
California					-	-	-		-	-	-		-	-	-
Colorado					-	-	-		-	-	-		-	-	-
Connecticut					-	-	-		-	-	-		-	-	-
Delaware					-	-	-		-	-	-		-	-	-
Florida					-	-	-		-	-	-		-	-	-
Georgia					-	-	-		-	-	-		-	-	-
Hawaii					-	-	-		-	-	-		-	-	-
Idaho					-	-	-		-	-	-		-	-	-
Illinois					-	-	-		-	-	-		-	-	-
Indiana					-	-	-		-	-	-		-	-	-
Iowa					-	-	-		-	-	-		-	-	-
Kansas					-	-	-		-	-	-		-	-	-
Kentucky					-	-	-		-	-	-		-	-	-
Louisiana					-	-	-		-	-	-		-	-	-
Maine					-	-	-		-	-	-		-	-	-
Maryland					-	-	-		-	-	-		-	-	-
Massachusetts					-	-	-		-	-	-		-	-	-
Michigan					-	-	-		-	-	-		-	-	-
Minnesota					-	-	-		-	-	-		-	-	-
Mississippi					-	-	-		-	-	-		-	-	-
Missouri					-	-	-		-	-	-		-	-	-
Montana					-	-	-		-	-	-		-	-	-
Nebraska					-	-	-		-	-	-		-	-	-
Nevada					-	-	-		-	-	-		-	-	-
New Hampshire					-	-	-		-	-	-		-	-	-
New Jersey					-	-	-		-	-	-		-	-	-
New Mexico					-	-	-		-	-	-		-	-	-
New York					-	-	-		-	-	-		-	-	-
North Carolina					-	-	-		-	-	-		-	-	-
North Dakota					-	-	-		-	-	-		-	-	-
Ohio					-	-	-		-	-	-		-	-	-
Oklahoma					-	-	-		-	-	-		-	-	-
Oregon					-	-	-		-	-	-		-	-	-
Pennsylvania					-	-	-		-	-	-		-	-	-
Rhode Island					-	-	-		-	-	-		-	-	-
South Carolina					-	-	-		-	-	-		-	-	-
South Dakota					-	-	-		-	-	-		-	-	-
Tennessee					-	-	-		-	-	-		-	-	-
Texas					-	-	-		-	-	-		-	-	-
Utah					-	-	-		-	-	-		-	-	-
Vermont					-	-	-		-	-	-		-	-	-
Virginia					-	-	-		-	-	-		-	-	-
Washington					-	-	-		-	-	-		-	-	-
West Virginia					-	-	-		-	-	-		-	-	-
Wisconsin					-	-	-		-	-	-		-	-	-
Wyoming					-	-	-		-	-	-		-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

FEDERAL CROP INSURANCE CORPORATION **Exhibit 3.f.2**
AGENT COMPENSATION TEMPLATE
Current Reinsurance Year: 2024
Company:
Data as of:

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
			Processing					Base Compensation				Total Compensation			
State	Gross premium (CAT and Buy-up)	A&O subsidy and CAT LAE	Payments to agents and affiliates for processing	Purchases of computers, etc. for agents	Total (Column 3 + 4)	Processing allowance (5% times Column 2)	Excess processing payments (Column 5 - 6, if > 0)	Payments to agents and affiliates for sales and service	Total (Column 7 + 8)	Base compensation limit (80% of Column 2)	Excess base compensation (Column 9 - 10, if > 0)	Profit sharing payments to agents and affiliates	Base and profit sharing compensation (Column 9 + 12)	Total compensation limit (100% of Column 2)	Excess total compensation (Column 13 - 14, if > 0)
Alabama					-	-	-		-	-	-		-	-	-
Alaska					-	-	-		-	-	-		-	-	-
Arizona					-	-	-		-	-	-		-	-	-
Arkansas					-	-	-		-	-	-		-	-	-
California					-	-	-		-	-	-		-	-	-
Colorado					-	-	-		-	-	-		-	-	-
Connecticut					-	-	-		-	-	-		-	-	-
Delaware					-	-	-		-	-	-		-	-	-
Florida					-	-	-		-	-	-		-	-	-
Georgia					-	-	-		-	-	-		-	-	-
Hawaii					-	-	-		-	-	-		-	-	-
Idaho					-	-	-		-	-	-		-	-	-
Illinois					-	-	-		-	-	-		-	-	-
Indiana					-	-	-		-	-	-		-	-	-
Iowa					-	-	-		-	-	-		-	-	-
Kansas					-	-	-		-	-	-		-	-	-
Kentucky					-	-	-		-	-	-		-	-	-
Louisiana					-	-	-		-	-	-		-	-	-
Maine					-	-	-		-	-	-		-	-	-
Maryland					-	-	-		-	-	-		-	-	-
Massachusetts					-	-	-		-	-	-		-	-	-
Michigan					-	-	-		-	-	-		-	-	-
Minnesota					-	-	-		-	-	-		-	-	-
Mississippi					-	-	-		-	-	-		-	-	-
Missouri					-	-	-		-	-	-		-	-	-
Montana					-	-	-		-	-	-		-	-	-
Nebraska					-	-	-		-	-	-		-	-	-
Nevada					-	-	-		-	-	-		-	-	-
New Hampshire					-	-	-		-	-	-		-	-	-
New Jersey					-	-	-		-	-	-		-	-	-
New Mexico					-	-	-		-	-	-		-	-	-
New York					-	-	-		-	-	-		-	-	-
North Carolina					-	-	-		-	-	-		-	-	-
North Dakota					-	-	-		-	-	-		-	-	-
Ohio					-	-	-		-	-	-		-	-	-
Oklahoma					-	-	-		-	-	-		-	-	-
Oregon					-	-	-		-	-	-		-	-	-
Pennsylvania					-	-	-		-	-	-		-	-	-
Rhode Island					-	-	-		-	-	-		-	-	-
South Carolina					-	-	-		-	-	-		-	-	-
South Dakota					-	-	-		-	-	-		-	-	-
Tennessee					-	-	-		-	-	-		-	-	-
Texas					-	-	-		-	-	-		-	-	-
Utah					-	-	-		-	-	-		-	-	-
Vermont					-	-	-		-	-	-		-	-	-
Virginia					-	-	-		-	-	-		-	-	-
Washington					-	-	-		-	-	-		-	-	-
West Virginia					-	-	-		-	-	-		-	-	-
Wisconsin					-	-	-		-	-	-		-	-	-
Wyoming					-	-	-		-	-	-		-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

FEDERAL CROP INSURANCE CORPORATION
AGENT COMPENSATION TEMPLATE
Upcoming Reinsurance Year: 2025
Company:
Data as of:

Exhibit 3.f.3

State	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
			Processing					Base Compensation				Total Compensation			
	Gross premium (CAT and Buy-up)	A&O subsidy and CAT LAE	Payments to agents and affiliates for processing	Purchases of computers, etc. for agents	Total (Column 3 + 4)	Processing allowance (5% times Column 2)	Excess processing payments (Column 5 - 6, if > 0)	Payments to agents and affiliates for sales and service	Total (Column 7 + 8)	Base compensation limit (80% of Column 2)	Excess base compensation (Column 9 - 10, if > 0)	Profit sharing payments to agents and affiliates	Base and profit sharing compensation (Column 9 + 12)	Total compensation limit (100% of Column 2)	Excess total compensation (Column 13 - 14, if > 0)
Alabama					-	-	-		-	-	-		-	-	-
Alaska					-	-	-		-	-	-		-	-	-
Arizona					-	-	-		-	-	-		-	-	-
Arkansas					-	-	-		-	-	-		-	-	-
California					-	-	-		-	-	-		-	-	-
Colorado					-	-	-		-	-	-		-	-	-
Connecticut					-	-	-		-	-	-		-	-	-
Delaware					-	-	-		-	-	-		-	-	-
Florida					-	-	-		-	-	-		-	-	-
Georgia					-	-	-		-	-	-		-	-	-
Hawaii					-	-	-		-	-	-		-	-	-
Idaho					-	-	-		-	-	-		-	-	-
Illinois					-	-	-		-	-	-		-	-	-
Indiana					-	-	-		-	-	-		-	-	-
Iowa					-	-	-		-	-	-		-	-	-
Kansas					-	-	-		-	-	-		-	-	-
Kentucky					-	-	-		-	-	-		-	-	-
Louisiana					-	-	-		-	-	-		-	-	-
Maine					-	-	-		-	-	-		-	-	-
Maryland					-	-	-		-	-	-		-	-	-
Massachusetts					-	-	-		-	-	-		-	-	-
Michigan					-	-	-		-	-	-		-	-	-
Minnesota					-	-	-		-	-	-		-	-	-
Mississippi					-	-	-		-	-	-		-	-	-
Missouri					-	-	-		-	-	-		-	-	-
Montana					-	-	-		-	-	-		-	-	-
Nebraska					-	-	-		-	-	-		-	-	-
Nevada					-	-	-		-	-	-		-	-	-
New Hampshire					-	-	-		-	-	-		-	-	-
New Jersey					-	-	-		-	-	-		-	-	-
New Mexico					-	-	-		-	-	-		-	-	-
New York					-	-	-		-	-	-		-	-	-
North Carolina					-	-	-		-	-	-		-	-	-
North Dakota					-	-	-		-	-	-		-	-	-
Ohio					-	-	-		-	-	-		-	-	-
Oklahoma					-	-	-		-	-	-		-	-	-
Oregon					-	-	-		-	-	-		-	-	-
Pennsylvania					-	-	-		-	-	-		-	-	-
Rhode Island					-	-	-		-	-	-		-	-	-
South Carolina					-	-	-		-	-	-		-	-	-
South Dakota					-	-	-		-	-	-		-	-	-
Tennessee					-	-	-		-	-	-		-	-	-
Texas					-	-	-		-	-	-		-	-	-
Utah					-	-	-		-	-	-		-	-	-
Vermont					-	-	-		-	-	-		-	-	-
Virginia					-	-	-		-	-	-		-	-	-
Washington					-	-	-		-	-	-		-	-	-
West Virginia					-	-	-		-	-	-		-	-	-
Wisconsin					-	-	-		-	-	-		-	-	-
Wyoming					-	-	-		-	-	-		-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-