

## Attachment A. Veterans Supplement Questionnaire

ID	Universe	Text	Response Options and Skips
S0	All	<p>I now have a few questions to ask you about [your/NAME's] service in the Armed Forces. The Department of Veterans Affairs and the Veterans' Employment and Training Service of the Department of Labor sponsor the following questions. The goal of these questions is to understand what services veterans need to help with the transition to civilian employment.</p> <p>As a reminder, your responses will not impact [your/NAME's] benefits and will not be seen by employers. Please do not disclose any classified information.</p>	GOTO S1
S1	All	[Have/Has] [you/NAME] ever been a member of the Reserve or National Guard?	1 - Yes GOTO S2 2 - No GOTO S5 DK GOTO S5 REF GOTO S5 No Response GOTO S5
S2	S1 = 1	[Are/Is] [you/NAME] currently a member of the Reserve or National Guard?	1 - Yes GOTO END 2 - No GOTO S3 DK GOTO S3 REF GOTO S3 No Response GOTO S3
S3	S1 = 1 AND PEAFWHN1-4 = 1, 2	Was any of [your/NAME's] active service the result of a call-up from the Reserve or National Guard?	1 - Yes GOTO S4 2 - No GOTO S5 DK GOTO S5 REF GOT S5 No Response GOTO S5
S4	S3 = 1 AND PEAFWHN1-4 = 1, 2	Was [your/NAME's] LAST period on active duty a result of a call-up from the Reserve or National Guard?	1 - Yes GOTO S5 2 - No GOTO S5 DK GOTO S5 REF GOTO S5 No Response GOTO S5
S5	All	How long did [you/NAME] serve on ACTIVE DUTY in	1 - 6 months or less GOTO S6

		<p><b>the Armed Forces?</b>  <i>Display only age-appropriate options.</i>  <i>*Do not read response options aloud.</i>  <i>*READ IF NECESSARY: Please provide the number of YEARS you served on ACTIVE DUTY.</i></p>	<p>2 - More than 6 months, less than 2 years GOTO S6  3 - 2 to 3 years GOTO S6  4 - 4 to 5 years GOTO S6  5 - 6 to 9 years GOTO S6  6 - 10 to 14 years GOTO S6  7 - 15 to 19 years GOTO S6  8 - 20 years or more GOTO S6  DK GOTO S6  REF GOTO S6  No Response GOTO S6</p>
S6	All	<p><b>Did [you/NAME] EVER serve in a combat or war zone? Persons serving in a combat or war zone often receive combat zone tax exclusion, Imminent Danger Pay, or Hostile Fire Pay.</b></p>	<p>1 - Yes GOTO S7  2 - No GOTO S7  DK GOTO S7  REF GOTO S7  No Response GOTO S7</p>
S7	PEAFWHN1-4 = 4	<p><b>[(Were you)/(Was he/she)] on active duty in Vietnam, Laos, or Cambodia; in the waters in or around these countries; or fly missions over these areas at any time between August 5, 1964 and May 7, 1975?</b></p>	<p>1 - Yes GOTO S7a  2 - No GOTO S7a  DK GOTO S7a  REF GOTO S7a  No Response GOTO S7a</p>
S7a	(PEAFWHN1-4 = 5 and PEAFWHN1-4 ne 4) or (PEAFWHN1-4 = 3 and PEAFWHN1-4 ne 4,5 and PRTAGE age 70)	<p><b>[(Were you)/(Was he/she)] on active duty in Vietnam, Cambodia, or Laos; in the waters in or around these countries; or fly missions over these areas at any time between February 28, 1961 and August 4, 1964?</b></p>	<p>1 - Yes GOTO S8  2 - No GOTO S8  DK GOTO S8  REF GOTO S8  No Response GOTO S8</p>
S8	PEAFWHEN = 1	<p><b>Did you serve in Iraq, off the coast of Iraq, or did you fly missions over Iraq at anytime since March 2003?</b></p>	<p>1 - Yes GOTO S8a  2 - No GOTO S8a  DK GOTO S8a  REF GOTO S8a  No Response GOTO S8a</p>

S8a	S8 = 1, 2, DK, REF, No response	<b>Did you serve in Afghanistan, or did you fly missions over Afghanistan, at anytime since October 2001?</b>	1 - Yes GOTO S9 2 - No GOTO S9 DK GOTO S9 REF GOTO S9 No Response GOTO S9
S9	All	<b>In what year [were/was] [you/NAME] LAST released from active duty?</b> <i>*Enter year</i>	Enter year GOTO S10 DK GOTO S10 REF GOTO S10 No Response GOTO S10
S10	All	<b>From which branch of the Armed Forces [were/was] [you/NAME] last released from active duty?</b> <i>*Do not read list of response options aloud.</i>	1 - Air Force GOTO S11 2 - Army GOTO S11 3 - Coast Guard GOTO S11 4 - Marine Corps GOTO S11 5 - Navy GOTO S11 6 - Other GOTO S11 DK GOTO S11 REF GOTO S11 No Response GOTO S11
S11	S9 >2010	<b>What was [your/NAME's] pay grade at separation?</b> <i>*Do not read list of response options aloud</i>	1- E-1 to E-3 GOTO S12 2- E-4 to E-6 GOTO S12 3- E-7 to E-9 GOTO S12 4- O-1 to O-10 GOTO S12 5- W-1 to W-5 GOTO S12 DK GOTO S12 REF GOTO S12 No Response GOTO S12
S12	S9 >2010	<b>What kind of work did (NAME/you) do, that is, what was (your/his/her) primary occupation? For example, geospatial engineer or combat medic specialist.</b> <i>*Enter verbatim response.</i>	Enter verbatim response GOTO S12a DK GOTO S13 REF GOTO S13 No Response GOTO S13
S12a	S12 ne DK, REF, No response	<b>What were (your/his/her) usual activities or duties at this job?</b> <i>*Probe if necessary: For example - create geographic data and compile into maps using software, administer emergency medical treatment</i> <i>*Enter verbatim response.</i>	Enter verbatim response GOTO S13 DK GOTO S13 REF GOTO S13 No Response GOTO S13

S13	S5 ne 8	<b>Did [you/NAME] retire from the Armed Forces?</b>	1 - Yes GOTO D0 2 - No GOTO D0 DK GOTO D0 REF GOTO D0 No Response GOTO D0
D0	S9 > 2010	<b>The following questions are about the impact of service-connected disabilities on jobs. Your responses will not impact [your/NAME's] benefits and will not be seen by employers.</b>	GOTO D1
D1	S9 > 2010	<b>[Have/Has] [you/NAME] filed a claim for or received a rating from the Department of Veterans Affairs or the Department of Defense confirming that [you/he/she] [have/has] a service-connected disability; that is, a health condition or impairment caused or made worse by military service?</b>	1 - Yes GOTO D2 2 - No GOTO E0 DK GOTO E0 REF GOTO E0 No response GOTO E0
D2	D1 = 1	<b>Did [you/NAME] receive a VA disability rating?</b> <i>*Do not read list of response options aloud.</i> <i>*Probe if necessary: If respondent answers 'no', probe whether claim was denied or still pending.</i>	1 - Yes GOTO D2a 2 - No, claim was denied GOTO D3 3 - No, claim is pending GOTO D3 DK GOTO D3 REF GOTO D3 No response GOTO D3
D2a	D2 = 1	<b>What is [your/NAME's] current service-connected VA disability rating?</b> <i>*Do not read list of response options aloud.</i>	0 - 0 percent GOTO D3 1 - 10 percent GOTO D3 2 - 20 percent GOTO D3 3 - 30 percent GOTO D3 4 - 40 percent GOTO D3 5 - 50 percent GOTO D3 6 - 60 percent GOTO D3 7 - 70 percent GOTO D3 8 - 80 percent GOTO D3 9 - 90 percent GOTO D3 10 - 100 percent GOTO D3 DK GOTO D3 REF GOTO D3 No response GOTO D3

D3	D1 = 1	<b>Has [your/NAME's] service-connected disability EVER prevented [you/NAME] from getting or holding a job that met [your/his/her] long-term career goals?</b>	1 - Yes GOTO D4 2 - No GOTO D5 DK GOTO D4 REF GOTO D4 No response GOTO D4
D4	D3 = 1,DK,REF, No Response AND PEMLR = 1-4,6,7	<b>Does [your/NAME's] service-connected disability CURRENTLY keep [you/NAME] from getting or holding a job that meets [your/his/her] long-term career goals?</b>	1 - Yes GOTO D6 2 - No GOTO D5 DK GOTO D7 REF GOTO D7 No Response GOTO D7
D5	D4 = 2,DK,REF AND PEMLR = 1-4,6,7	<b>Do you think that [your/NAME's] service-connected disability will EVENTUALLY keep [you/NAME] from getting or holding a job that meets [your/his/her] long-term career goals?</b>	1 - Yes GOTO D7 2 - No GOTO D7 3 - Not sure GOTO D7 DK GOTO D7 REF GOTO D7 No Response GOTO D7
D6	D4 = 1 AND PEMLR ne 1,2	<b>What is the last year [you/NAME] worked at a job or business?</b> <i>*Enter year; Enter 0 for never worked</i>	Numeric Response GOTO D7 DK GOTO D7 REF GOTO D7 No Response GOTO D7
D7	D1 = 1 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<b>[Have/Has] [you/NAME] ever [changed/requested any change in] [your/his/her] workplace to help [you/him/her] do [your/his/her] job better and accommodate [your/his/her] service-connected disability? For example, changes in work policies, equipment, or schedules?</b>  <i>Fill based on SELF EMPLOYED IO1INT, Example: If self-employed, then "Have you ever changed your workplace..." If not self-employed, then "Have you ever requested any change in your workplace..."</i>	1 - Yes GOTO D8 2 - No GOTO E0 DK GOTO E0 REF GOTO E0 No Response GOTO E0
D8	D7 = 1 AND IO1INT ne 4	<b>Were any of those requests granted?</b>	1 - Yes GOTO E0 2 - No GOTO E0 DK GOTO E0 REF GOTO E0 No Response GOTO E0
E0	S9 > 2010	<b>The following questions are about [your/NAME's]</b>	GOTO E1

	AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<b>transition to civilian employment.</b>	
E1	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<b>While still on active duty, did [you/NAME] attend any of the Transition Assistance Program workshops, known as TAP or A-CAP?</b> <i>*READ IF NECESSARY: These workshops provide information about finding civilian jobs, obtaining training, securing veterans benefits, and obtaining other services available to veterans.</i>	1 - Yes GOTO E2 2 - No GOTO E2 DK GOTO E2 REF GOTO E2 No Response GOTO E2
E2	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<b>When did [you/NAME] first apply for a civilian job?</b>	1 - <b>Before separation</b> GOTO E4 2 - <b>Within 1 month of separation</b> GOTO E4 3 - <b>1 to 3 months after separation</b> GOTO E4 4 - <b>More than 4 months after separation</b> GOTO E4 5 - <b>Have not applied</b> GOTO E3 DK GOTO E4 REF GOTO E4 No Response GOTO E4
E3	E2 = 5	<b>Did [you/NAME] not want a job, return to a previous job, go back to school, or something else?</b>	1 - Not want a job GOTO T0 2 - Return to a previous job GOTO T0 3 - Go back to school GOTO T0 4 - Something else GOTO T0 DK GOTO T0 REF GOTO T0 No Response GOTO T0
E4	E2 ne 5	<b>When first applying for a civilian job, did [you/NAME] want a job that used the specialized training [you/he/she] acquired in [your/his/her] military occupation?</b>	1 - Yes GOTO E5 2 - No GOTO E5 DK GOTO E5 REF GOTO E5 No Response GOTO E5
E5	E2 = 1-4	<b>[Have/Has] [you/NAME] received an offer for a civilian job?</b>	1 - Yes GOTO E6 2 - No GOTO T0 DK GOTO T0

			REF GOTO T0 No Response GOTO T0
E6	E5 = 1	<b>When did [you/NAME] accept the offer for [your/his/her] first civilian job?</b> <i>Populate with only options that are logical given response to E2</i>	1 - <b>Before separation</b> GOTO E7 2 - <b>Within 1 month of separation</b> GOTO E7 3 - <b>1 to 3 months after separation</b> GOTO E7 4 - <b>More than 4 months after separation</b> GOTO E7 DK GOTO E7 REF GOTO E7 No Response GOTO E7
E7	E6 = 1	<b>What was that first civilian job, that is, what was [your/NAME's] occupation. For example, information security officer or management analyst.</b> <i>*Enter verbatim response.</i>	Enter verbatim response GOTO E7a DK GOTO E8 REF GOTO E8 No Response GOTO E8
E7a	E7 ne DK, REF, No response	<b>What were (your/his/her) usual activities or duties at this job?</b> <i>*Probe if necessary: For example - encrypt data and assess risk on computer systems; study work problems and recommend new systems, procedures, or organizational changes</i> <i>*Enter verbatim response.</i>	Enter verbatim response GOTO E8 DK GOTO E8 REF GOTO E8 No Response GOTO E8
E8	E7 ne DK, REF, No response	<b>Was that the job that (you/he/she) wanted at the time of separation?</b>	1 - Yes GOTO T0 2 - No GOTO T0 DK GOTO T0 REF GOTO T0 No Response GOTO T0
T0	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<b>The next questions are about training for civilian employment.</b>	GOTO T1
T1	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >=	<b>[Have/Has] [you/NAME] used the specialized training that [you/he/she] acquired in [your/his/her] military occupation in ANY civilian job?</b>	1 - Yes GOTO T2 2 - No GOTO T2 DK GOTO T2 REF GOTO T2 No Response GOTO T2

	18 AND <66)		
T2	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<b>[Since separation/At any time in the last four years], [have/has] [you/NAME] TRIED to find any job-related education or training?</b> <i>*READ IF NECESSARY: Include high school, college, or graduate-level coursework taken to improve job prospects, knowledge, or skills.</i>	1 - Yes GOTO T3 2 - No GOTO T6 DK GOTO T6 REF GOTO T6 No Response GOTO T6
T3	T2 = 1	<b>[Were/Was] [you/NAME] ABLE to find the job-related education or training that [you/he/she] looked for most recently?</b>	1 - Yes GOTO T4 2 - No GOTO T5 DK GOTO T6 REF GOTO T6 No Response GOTO T6
T4	T3 = 1	<b>[Were/Was] [you/NAME] able to complete that education or training?</b>	1 - Yes GOTO T6 2 - No GOTO T5 3 - Training or education still in progress GOTO T6 DK GOTO T6 REF GOTO T6 No Response GOTO T6
T5	T3 = 2 OR T4 = 2	<b>What was the main reason [you/NAME] [weren't/wasn't] able to [find/complete] that education or training?</b> <i>*Do not read list of response options aloud.</i>  <i>FILL based on whether not found or not completed T4 and T6</i>	1 - VA BENEFITS did not cover cost 2 - EMPLOYER did not support time or cost 3 - COULD NOT AFFORD cost 4 - INCONVENIENT time or location 5 - FAMILY obligations 6 - DID NOT MEET ENTRY REQUIREMENTS 7 - Desired training/education NOT AVAILABLE 8 - WRONG INFORMATION from employment specialists DK REF No Response
T6	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >=	<b>In the next four years, how likely is it that [you/NAME] will seek job-related education or training?</b>	1 - Very likely GOTO T9 2 - Somewhat likely GOTO T9 3 - Not at all likely GOTO T10 DK GOTO T10 REF GOTO T10



	18 AND <66)		No Response GOTO T10
T7	T6 = 1	<p><b>[Are/Is] [you/NAME] planning to seek out any of the following?</b></p> <p>1 - Occupational certification  2 - Entrepreneurship training  3 - On-the-job training or an apprenticeship  4 - School-based education</p> <p><i>*Enter all that apply; separate with commas.</i></p>	<p>Numeric response options  DK  REF  No Response</p> <p>GOTO T8</p>
T8	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<p><b>Did [you/NAME] receive any GI Bill benefits?</b></p> <p><i>*The GI Bill is an education benefit that helps to cover the costs associated with getting an education or training. It includes: Post-9/11 GI Bill, Montgomery GI Bill, Dependents' Education Assistance, and Fry Scholarship</i></p>	<p>1 - Yes GOTO T9  2 - No GOTO W0  DK GOTO W0  REF GOTO W0  No Response GOTO W0</p>
T9	T8 = 1	<p><b>Who used the benefits or who plans to use them?</b></p> <p>1 - Yourself/NAME  2 - [A/NAME's] child  3 - [A/NAME's] spouse  4 - Another dependent</p> <p><i>*Enter all that apply; separate with commas</i></p>	<p>Numeric response options  DK  REF  No Response</p> <p>GOTO W0</p>
W0	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<p><b>The following questions are about [your/NAME's] experience with state employment or career services agencies.</b></p>	GOTO W1
W1	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<p><b>[Since separation/At any time in the last four years], [have/has] [you/NAME] ever visited a website for or made face-to-face or telephone contact with a state employment or career services agency, sometimes known as American Job Centers, for help finding a job or job-related training?</b></p> <p><i>FILL based on separation date S9 &gt;2010</i></p>	<p>1 - Yes GOTO W3  2 - No GOTO W2  DK GOTO W3  REF GOTO W3  No Response GOTO W3</p>
W2	W1 = 2	<p><b>What were the reasons [you/NAME] did not visit or contact a state employment or career services center</b></p>	<p>Numeric response options  1 - NOT AWARE of services offered at</p>

		<p><b>or website?</b></p> <p><i>*Do not read list of response options aloud.</i></p> <p><i>*Enter all that apply; separate with commas.</i></p>	<p>centers</p> <p>2 – NOT USEFUL/NO FAITH in centers</p> <p>3 – CONTACTED OTHER job search/headhunter/VA service</p> <p>4 – Believe NO JOBS AVAILABLE</p> <p>5 – DID NOT WANT HELP/Found own job</p> <p>6 – ALREADY HAVE job lined up</p> <p>7 – NOT LOOKING for a job or work</p> <p>8 – DISABLED or UNABLE to work</p> <p>DK</p> <p>REF</p> <p>No Response</p>
W3	W1 = 1	<p><b>[Were/Was] [you/NAME] able to get all the help that [you/he/she] needed from the state employment or career services center or website?</b></p>	<p>1 - Yes GOTO W4</p> <p>2 - No GOTO W3a</p> <p>DK GOTO W4</p> <p>REF GOTO W4</p> <p>No Response GOTO W4</p>
W4	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<p><b>I am going to read a list of services that a state employment or career services center might offer to help with [your/NAME's] next job search. For each service, please tell me if you would prefer to use the service in-person, online, or not at all.</b></p> <p><i>Show question stem in black for first item; then gray out for subsequent items.</i></p>	
W4a	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<p><b>Résumé help</b></p>	<p>1 - <b>In-person</b> GOTO W4b</p> <p>2 - <b>On-line</b> GOTO W4b</p> <p>3 - <b>Would not use the service</b> GOTO W4b</p> <p>DK GOTO W4b</p> <p>REF GOTO W4b</p> <p>No Response GOTO W4b</p>
W4b	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<p><b>Job application help</b></p>	<p>1 - <b>In-person</b> GOTO W4c</p> <p>2 - <b>On-line</b> GOTO W4c</p> <p>3 - <b>Would not use the service</b> GOTO W4c</p> <p>DK GOTO W4c</p> <p>REF GOTO W4c</p> <p>No Response GOTO W4c</p>

W4c	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<b>Finding job opportunities</b>	1 - <b>In-person</b> GOTO W4d 2 - <b>On-line</b> GOTO W4d 3 - <b>Would not use the service</b> GOTO W4d DK GOTO W4d REF GOTO W4d No Response GOTO W4d
W4d	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<b>Developing career goals</b>	1 - <b>In-person</b> GOTO W4e 2 - <b>On-line</b> GOTO W4e 3 - <b>Would not use the service</b> GOTO W4e DK GOTO W4e REF GOTO W4e No Response GOTO W4e
W4e	S9 > 2010 AND (PEAFWHN1 -4 = 1-5) AND (PRTAGE >= 18 AND <66)	<b>Translating military work experience for civilian employers</b>	1 - <b>In-person</b> GOTO B0 2 - <b>On-line</b> GOTO B0 3 - <b>Would not use the service</b> GOTO B0 DK GOTO B0 REF GOTO B0 No Response GOTO B0
B0	S9 > 2010	<b>And now, the last questions are about [your/NAME's] VA benefits.</b>	GOTO B1
B1	S9 > 2010	<b>How confident [are/is] [you/NAME] that [you/he/she] [are/is] aware of all the benefits that [you/he/she] [are/is] eligible for from the VA?</b>	1 - <b>Not at all confident</b> GOTO B2 2 - <b>Somewhat confident</b> GOTO B2 3 - <b>Very confident</b> GOTO B2 DK GOTO B2 REF GOTO B2 No Response GOTO B2
B2	S9 > 2010	<b>Finally, I'd like to read you a list of different ways the VA could reach out to [you/NAME] about the benefits that [you/he/she] [are/is] eligible for. For each one, please let me know if that's a way that [you/NAME] would like to learn about [your/his/her] benefits.</b> 1 - <b>In-person visit to a local VA office</b> 2 - <b>Website for browsing all benefits and programs</b> 3 - <b>Online account with personal information</b> 4 - <b>Social media</b> 5 - <b>Personal letter in the mail</b> 6 - <b>Personal e-mail</b>	Numeric response options DK REF No Response  ALL GOTO END

		<b>7 - Personal text message</b> <i>*Read each item aloud.</i> <i>*Enter all that apply; separate with commas</i>	
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