

Spring 2024 U.S. Gilman Scholar UN Study Tour in Rome Evaluation Proposal

Appendix 2: Post-study tour survey

Increase understanding of UN and what each agency does

1. How much do you think your understanding of **the missions of the following agencies** has increased through attending the study tour?

[Rotate Options]	A lot	A good amount	Not very much	None at all
WFP				
FAO				
IFAD				

2. Which agency...?

	FAO	IFAD	WFP
Provides humanitarian assistance?			
provides grants and low interest loans to small holder farmers?			
works to defeat hunger by developing sustainable agricultural practices?			

Interest in UN Careers

3. How interested are you in working in the following agencies?

	Very interested	Somewhat interested	Somewhat uninterested	Not at all interested
Food & Agriculture Organization (FAO)				
World Food Program (WFP)				
International Fund for Agricultural Development (IFAD)				
Other UN agencies				

4. Which best describes your level of understanding of the necessary requirements to apply for UN opportunities?

	ALLOW ONE RESPONSE
I am unsure of the requirements necessary to apply for and obtain a UN position.	1
I am somewhat confident that I know the requirements necessary to apply for and obtain a UN position.	2
I am very confident that I know the requirements necessary to apply for and obtain a UN position.	3

**5. To what extent do you agree with the following statement:
"I believe my skillset is competitive enough to obtain an UN career opportunity."**

	ALLOW ONE RESPONSE
Strongly agree	4
Somewhat agree	3
Somewhat disagree	2
Strongly disagree	1

Appendix 3: Interview questions

Introduction

Thank you again for taking the time to speak with me today. The purpose of this interview/ focus group is to better understand your experiences during and after the Spring 2024 U.S. Gilman Scholar UN Study Tour in Rome and learn how we can improve our programs. We will be together for 45 minutes.

- Your comments and your identity are confidential.
- A report will be written based on what this group and many other discussion groups we are holding for this study will say. We may use what you say in the report, but nothing you say will be associated with your personal identity.
- There are no right or wrong answers and no right or wrong opinions. We want to hear your honest thoughts.
- I have some colleagues observing and taking notes. With your permission, we are also recording the session so that we can write an accurate report—not of who said what, but of the ideas that were exchanged.
- Please switch your mobile phones to silent and mute your microphone if you need to take a phone call or send a message.
- Would you permit us to record this conversation for learning and notetaking purposes?

At this time, do you have any questions? If you are ready, we will begin.

Topic 1: Program Experience

1. Thinking back to when you applied for the study tour, what did you hope to gain from the experience?
2. Can you tell us about some of the most important things you learned during the study tour?
 - a. *[Follow-up]* Why did you find that important?
 - b. *[Follow-up]* What wasn't covered that you wish you had learned more about?
3. Can you give me an example of how you have used the knowledge and skills you learned after the study tour?
 - a. *[Follow-up]* Would you consider recommending the study tour to friends? How and why?

4. If you had the opportunity to change anything about the study tour, what would you change?

Topic 2: Interest in UN Careers

5. What are your plans for your career in the next few years?
 - a. Probe: Are you interested in working with the UN?
 - i. If YES - with which agency are you MOST interested in working?
 - ii. Follow-Up: Why are you interested in working with that agency?
 - iii. Follow-Up: Have you taken any steps to learn more about UN opportunities?
 - iv. Follow-Up: Have you taken any of the following actions to apply for UN positions within the last 3 months?
 - v. When might you consider applying for UN opportunities?
 - vi. If NO - what are some reasons why you are not interested in opportunities with the UN?
6. How have your intentions to apply for UN positions changed since your participation in the program, if at all?
7. How equipped would you say you are to apply for UN opportunities?

Topic 3: Networking

8. Could you talk about whether the study tour helped you make connections with others and if so, the kind of relationships built as a result of the study tour? This could be making new professional contacts or building relationships with people who have similar interests among fellow participants, presenters or coordinators.
 - a. *[Follow-up if not mentioned]* Have you had / Do you have any other connections with Gilman Scholars outside of this study tour – for example, Gilman Scholars in your study abroad country or from other events?
 - i. *[Probe if yes]* Why do you stay in touch with these individuals?
 - ii. How do you communicate with them? (Probe if not mentioned - email, LinkedIn, group chats)
 - iii. *[Probe if no]* What are the reasons you haven't stayed in touch with them?
 - b. *[Follow-up if not mentioned]* Have you had / Do you have any communication with any UN experts you met during the study tour?
 - i. If YES - what support have they provided?

- c. *[Follow-up if not mentioned]* Have you had / Do you have any communication with any HR professionals you met during the study tour?
 - i. If YES - what support have they provided?
9. What challenges have you experienced with staying in touch with contacts from the study tour, if any?
10. Do you have any advice for study tour organizers for how they can better foster networking and relationship building after completing a study tour?

Closing

Thank you for being here and sharing your thoughts so openly. I have just one last question for you.

Is there anything we missed that you would like to talk about? Do you have any questions for me?

Thank you so much for your time and for your insights!