274B Case Web Portal Screenshots

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MY CASE FILINGS PROFILE NB

File a case

Select a case type

CASE TYPE *

INA § 274B (8 U.S.C. § 1324b) (unfair immigration-related employment practices)

Is there a subpoena associated with this new case? ○ Yes ◉ No

BACK CONTINUE

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MY CASE FILINGS PROFILE NB

OCAHO Case Filing
Case Type: INA § 274B (8 U.S.C. § 1324b)

PROGRESS

1. Form
2. 1-General Information
3. 2-Representation
4. 3a-Citizenship or Immigration Status
5. 3b-Current Citizenship or Immigration Status
6. 4-Respondent Business/Employer Information
7. 5-Respondent Business/Employer Representation
8. 6-Basis of Discrimination
9. 7-Discrimination in Hiring, Recruitment, or...
10. 8-Discrimination in Firing
11. 9-Intimidated, Threatened, Coerced or ...
12. 10-Documentation Practices
13. 11-Relief Request
14. 12-Attachment
15. 13-Declaration & Signature

Step 1 of 15

If you prefer to fill out a paper/PDF form, download the form by clicking the link below. Then upload a PDF file with the completed form by clicking the Choose Files button. Otherwise, click Continue to complete and file the form online.

OCAHO274BComplaintForm

FORM INSTRUCTIONS

Please Upload Your Completed Form and Other documents as stated in the Form Instructions.

(Note:Max file size is 25MB and only PDF, JPG/JPEG formats are allowed).

+Add Documents

BACK CONTINUE

OCAHO Case Filing
Case Type: INA § 274B (8 U.S.C. § 1324b)

PROGRESS

- ✓ Section Form
- 2 Section 1-General Information
- 3 Section 2-Representation
- 4 Section 3a-Citizenship or Immigration Status
- 5 Section 3b-Current Citizenship or Immigration Status
- 6 Section 4-Respondent Business/Employer Information

Step 2 of 15

Section 1 - General Information

Complete the following information to begin filing your case. Required fields are marked with an asterisk (*).

CONTACT INFORMATION

Salutation: Ms.

First Name *: James
Middle Name:
Last Name *: Russell

Other Names Used

- 6 Section 4-Respondent Business/Employer Information
- 7 Section 5-Respondent Business/Employer Representation
- 8 Section 6-Basis of Discrimination
- 9 Section 7-Discrimination in Hiring, Recruitment, or...
- 10 Section 8-Discrimination in Firing
- 11 Section 9-Intimidated, Threatened, Coerced or ...
- 12 Section 10-Documentation Practices
- 13 Section 11-Relief Request
- 14 Section 12-Attachment
- 15 Section 13-Declaration & Signature

Other Names Used

Street Address *: 123 Any Street
Address Line #2:

City *: Anywhere
State *: VA
ZIP Code *: 22044

Phone Number * (Do not include dashes): 9894449999
Phone Number Type: Work

Email Address:
Fax Number:

QUESTIONS

When did you file a charge with the Immigrant and Employee Rights Section (IER)?

*(MM/DD/YYYY)

01/16/2024

When did you receive a letter from IER telling you that you could now file your own complaint with the Office of the Chief Administrative Hearing Officer (OCAHO)?

*(MM/DD/YYYY)

01/16/2024

BACK CONTINUE

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Step 3 of 15

Section 2 - Representation

QUESTION

Do you have an attorney or other authorized representative in this matter? *

○ Yes ○ No

7 Section 5-Respondent Business/Employer Representation

8 Section 6-Basis of Discrimination

9 Section 7-Discrimination in Hiring, Recruitment, or...

10 Section 8-Discrimination in Firing

11 Section 9-Intimidated, Threatened, Coerced or ...

12 Section 10-Documentation Practices

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PROGRESS

✓ Section Form

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5 Section 3b-Current Citizenship or Immigration Status

6 Section 4-Respondent Business/Employer Information

Section 5-Respondent Business/Employer

8 Section 6-Basis of Discrimination

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11 Section 9-Intimidated, Threatened, Coerced or ...

12 Section 10-Documentation Practices

13 Section 11-Relief Request

14 Section 12-Attachment

15 Section 13-Declaration & Signature

Step 3 of 15

Section 2 - Representation

QUESTION

Do you have an attorney or other authorized representative in this matter? *

◉ Yes ○ No

ATTORNEY OR AUTHORIZED REPRESENTATIVE INFORMATION

Salutation:

Other Salutation:

Title:

First Name *: James

Middle Initial:

Last Name *: Wilson

Name of Business *: Wilson Assoc.

ATTORNEY'S OR AUTHORIZED REPRESENTATIVE'S CONTACT INFORMATION

Street Address *: 123 Any Street

City *: Anywhere

State *: VA

ZIP Code *: 22044

Phone Number * (Do not include dashes): 5452223366

Phone Number Type: Cell

Email Address:

Fax Number:

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CONTINUE

OCAHO Case Filing
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✓ Section 1-General Information
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15 Section 13-Declaration & Signature

Step 4 of 15

Section 3a - Citizenship Or Immigration Status at the Time of the Alleged Discrimination

QUESTIONS

What was your citizenship or immigration status at the time of the alleged discrimination? *

United States Citizen or National

If you were a United States Citizen at the time of the alleged discrimination, go to Section 4. If you were not a United States Citizen at the time of the alleged discrimination, please complete this section.

1 Where were you born (country)?

2 What country were you a citizen of at the time of the alleged discrimination?

3 Have you applied for naturalization?

○ Yes ○ No

a) If Yes, when did you apply? Date

4 If you were a permanent resident (i.e., "Green Card" holder) at the time of the alleged discrimination, when did you obtain your permanent resident status?

Select Date Date

5 If eligible to apply for naturalization, when did you become eligible to apply for naturalization?

Date

6 If you were otherwise authorized to work in the United States at the time of the alleged discrimination, what was your citizenship status or visa type (e.g., asylee, refugee, Temporary Protected Status, H-1B, L-1, F-1, J-1, etc.)?

7 What type of work authorization document did you possess at the time of the alleged discrimination?

8 For what time period(s) (if any) were you authorized to work in the United States (to the present)? (If there were breaks in your work authorization, please attach a sheet listing all the time periods you were authorized to work in the United States.)

From Date To Date

9 I have never been authorized to work in the United States

○ Yes ○ No

If needed, please attach file listing all the time periods you were authorized to work in the United States.

(Note:Max file size is 25MB and only PDF, JPG/JPEG formats are allowed).

Subject

Choose Files No file chosen

BACK CONTINUE

OCAHO Case Filing
Case Type: INA § 274B (8 U.S.C. § 1324b)

PROGRESS

- ✓ Section Form
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Step 5 of 15

Section 3b - Current Citizenship or Immigration Status Information

1 What is your current citizenship or immigration status? *

Select

If you are a United States Citizen, go to Section 4 (click CONTINUE button). If you are not a United States Citizen, please complete this section.

2 If you were a permanent resident (i.e., "Green Card" holder), when did you obtain your permanent resident status?

Date

3 If you were otherwise authorized to work in the United States, what is your citizenship status or visa type and when did you obtain this status(e.g., asylee, refugee, Temporary Protected Status, H-1B, L-1, F-1, J-1, etc.) ?

4 What type of work authorization document do you currently possess?

5 For what time period(s) (if any) were you authorized to work in the United States? (If there were breaks in your work authorization, please attach a sheet listing all the time periods you were authorized to work in the United States.)

Start Date Date End Date Date

If needed, please attach a file listing all the time periods you were authorized to work in the United States.

(Note:Max file size is 25MB and only PDF, JPG/JPEG formats are allowed).

Subject

Choose Files No file chosen

BACK CONTINUE

OCAHO Case Filing
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PROGRESS

- ✓ Section Form
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- 6 Section 4-Respondent Business/Employer Information

Step 6 of 15

Section 4 - Respondent Business/Employer Information

1. Please provide the name and contact information for the Business/Employer that allegedly discriminated against you.

Business/Employer Name *

Other Names the Business/Employer Operates Under

Street Address *

City *

State *

ZIP Code *

7 Section 5-Respondent Business/Employer Representation

8 Section 6-Basis of Discrimination

9 Section 7-Discrimination in Hiring, Recruitment, or...

10 Section 8-Discrimination in Firing

11 Section 9-Intimidated, Threatened, Coerced or ...

12 Section 10-Documentation Practices

13 Section 11-Relief Request

14 Section 12-Attachment

15 Section 13-Declaration & Signature

Phone Number * (Do not include dashes)

Fax

If you worked at a different location than the Business/Employer address entered above, please identify the workplace address of the Business/Employer where you worked:

2 Where did the alleged discrimination take place?

City *

State *

3 How many employees does the Business/Employer have? *

Select

BACK

CONTINUE

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Step 7 of 15

Section 5 - Respondent Business/Employer Representation

If the Business/Employer has an attorney or other representative in this matter, please provide that information, if known:

Name of Business/Employer Attorney or Representative

Street Address

City

State

ZIP Code

7 Section 5-Respondent Business/Employer Representation

8 Section 6-Basis of Discrimination

9 Section 7-Discrimination in Hiring, Recruitment, or...

10 Section 8-Discrimination in Firing

11 Section 9-Intimidated, Threatened, Coerced or ...

12 Section 10-Documentation Practices

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Phone Number (Do not include dashes)

Fax

BACK

CONTINUE

Section 5-Respondent Business/Employer Representation

8 Section 6-Basis of Discrimination

9 Section 7-Discrimination in Hiring, Recruitment, or...

10 Section 8-Discrimination in Firing

11 Section 9-Intimidated, Threatened, Coerced or ...

12 Section 10-Documentation Practices

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4 Were you asked for more or different documents than required for the employment eligibility verification process (Employment Eligibility Verification Form I-9, electronic employment eligibility verification "E-Verify" system)? *

○ Yes ○ No

BACK CONTINUE

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- Section 4-Respondent Business/Employer Information

Step 8 of 15

Section 6 - Basis of Discrimination

QUESTIONS

1 Were you discriminated against because of your national origin (e.g., where you were born, foreign language/accent, appearance and/or ancestry, etc.)? *

○ Yes ○ No

2 Were you discriminated against because of your citizenship status (e.g., either because you were or were not a U.S. citizen)? *

○ Yes ○ No

3 Were you intimidated, threatened, coerced or retaliated against for exercising your rights under 8 U.S.C. § 1324b? *

○ Yes ○ No

Section 5-Respondent Business/Employer Representation

8 Section 6-Basis of Discrimination

9 Section 7-Discrimination in Hiring, Recruitment, or...

10 Section 8-Discrimination in Firing

11 Section 9-Intimidated, Threatened, Coerced or ...

12 Section 10-Documentation Practices

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4 Were you asked for more or different documents than required for the employment eligibility verification process (Employment Eligibility Verification Form I-9, electronic employment eligibility verification "E-Verify" system)? *

○ Yes ◉ No

BACK CONTINUE

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PROGRESS

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Step 9 of 15

Section 7 - Discrimination in Hiring, Recruitment, or Referral for a Fee, 8 U.S.C. U.S.C. § 1324b(a)(1)

Did the Business/Employer refuse to hire you? *

○ Yes ○ No

- ✓ Section 5-Respondent Business/Employer Representation
- ✓ Section 6-Basis of Discrimination
- 9 Section 7-Discrimination in Hiring, Recruitment, or...
- 10 Section 8-Discrimination in Firing
- 11 Section 9-Intimidated, Threatened, Coerced or ...
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PROGRESS

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Step 9 of 15

Section 7 - Discrimination in Hiring, Recruitment, or Referral for a Fee, 8 U.S.C. U.S.C. § 1324b(a)(1)

Did the Business/Employer refuse to hire you? *

◉ Yes ○ No

1. When did you apply for work at the Business/Employer?

Date

2. Please describe the job title and duties

3. Were you qualified for the job?

○ Yes ○ No

4. Was the Business/Employer looking for workers?

○ Yes ○ No

5. Why did the Business/Employer refuse to hire you?

☐ Citizenship status
☐ National origin

Please list any other reason(s), if any, why you were not hired:

6. Did the job remain open and the Business/Employer continue taking applications from other people after you were not hired?

○ Yes ○ No

7. Was someone else hired for the job?

○ Yes ○ No

If you answered YES to the question above, to the extent you know, who was hired and why?

8. Do you want to be hired by the Business/Employer?

○ Yes ○ No

NOTE: Your answer to question (8) will not affect your right to continue with your complaint.

BACK CONTINUE

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Step 10 of 15

Section 8 - Discrimination in Firing, 8 U.S.C. § 1324b(a)(1)

QUESTIONS

Did the Business/Employer fire you? *

○ Yes ◉ No

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OCAHO Case Filing
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PROGRESS

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- ✓ Section 1-General Information
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- 10 Section 8-Discrimination in Firing
- 11 Section 9-Intimidated, Threatened, Coerced or ...
- 12 Section 10-Documentation Practices
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Step 10 of 15

Section 8 - Discrimination in Firing, 8 U.S.C. § 1324b(a)(1)

QUESTIONS

Did the Business/Employer fire you? *

◉ Yes ○ No

1. When were you fired?

Date

2. Why were you fired? (CHECK AS MANY AS APPLY)

☐ Citizenship status
☐ National origin

3. Please list any other reason(s), if any, why you were fired:

4. Were you fired even though you were qualified for the job?

○ Yes ○ No

5. Did other workers with different nationalities or citizenship who were in your (or similar) position continue working at the Business/Employer?

○ Yes ○ No

6. Do you want to be rehired by the Business/Employer?

○ Yes ○ No

NOTE: The answer to question (6) will not affect your right to continue with your complaint.

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PROGRESS

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Section 9 - Intimidated, Threatened, Coerced or Retaliated Against, 8 U.S.C. § 1324b(a)(5)

QUESTIONS

1 Were you intimidated, threatened, coerced, or retaliated against because you filed or planned to file a complaint? *

○ Yes ○ No

2 Were you intimidated, threatened, coerced, or retaliated against because you helped or tried to help someone who filed or planned to file an unfair immigration-related employment practices complaint? *

○ Yes ○ No

3 Were you intimidated, threatened, coerced, or retaliated against to keep you from testifying, assisting, or participating in any manner in an unfair immigration-related employment practices investigation, proceeding, or hearing? *

○ Yes ○ No

4 Were you intimidated, threatened, coerced, or retaliated against because you otherwise asserted your legal rights against unfair immigration-related employment practices? *

○ Yes ○ No

5 Were you intimidated, threatened, coerced, or retaliated against because you helped someone assert their legal rights against unfair immigration-related employment practices? *

○ Yes ○ No

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- ✓ Section 4-Respondent Business/Employer Information

Step 12 of 15

Section 10 - Documentation Practices, 8 U.S.C. § 1324b(a)(6)

QUESTIONS

1 Did the Business/Employer reject or refuse to accept the documents you presented to prove your identity and/or show that you are authorized to work in the United States?

○ Yes ○ No

If YES, when did the Business/Employer reject or refuse to accept the documents you presented?

MM/DD/YYYY

2 Please list the documents that the Business/Employer rejected or refused to accept and, to the extent you know, state why.

- Section 5-Respondent Business/Employer Representation
- Section 6-Basis of Discrimination
- Section 7-Discrimination in Hiring, Recruitment, or...
- Section 8-Discrimination in Firing
- Section 9-Intimidated, Threatened, Coerced or ...
- 12 Section 10-Documentation Practices
- 13 Section 11-Relief Request
- 14 Section 12-Attachment
- 15 Section 13-Declaration & Signature

3 Did the Business/Employer ask you for more or different documents than required for the employment eligibility verification process (or the Form I-9 or E-Verify system) to show you are eligible to work in the United States?

○ Yes ○ No

If YES, when did the Business/Employer ask you for more or different documents than required for the employment eligibility verification process?

MM/DD/YYYY

If you answered NO to question (3), click the CONTINUE button to go to Section 11.

4

If so, please list the documents that the Business/Employer requested and, if applicable, include the reason the employer gave for requesting these documents:

BACK CONTINUE

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Section 11 - Relief Requested, 8 U.S.C. § 1324b(g)(2)(B)

The remedies listed below may be available to you. Please check YES or NO for EACH question.

1 Are you seeking back pay (wages you lost because of the Business'/Employer's alleged actions)? *

○ Yes ○ No

a) If YES, from what date are you seeking back pay?

Date

2 Do you want to be rehired? *

○ Yes ○ No

3 If there is a false performance review or false warning document in your personnel file, would you like it removed? *

○ Yes ○ No

4 Are there restrictions on and/or changes to your work assignments, work shifts, or movements that you would like removed? *

○ Yes ○ No

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Step 14 of 15

Attachments

Upload the following required documents as separate attachments:

- the charge document you filed with the Immigrant and Employee Rights Section (IER); and
- the letter you received from IER telling you that you may now file your own complaint with OCAHO.

(Note: Max file size is 25MB and only PDF, JPG/JPEG formats are allowed).

+Add Attachment

BACK CONTINUE

An official website of the United States government. Here's how you know

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MY CASE FILINGS PROFILE NB

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ction (IER); and
complaint with OCAHO.

Attachments

Please attach required documents here.

(Note:Max file size is 25MB and only PDF, JPG/JPEG formats are allowed).

Subject* Select

Choose Files No file chosen

Attention! Pressing the Upload File button on this screen commits this transaction. You will have no further opportunity to modify the uploaded files,Please review before you upload.

Close Upload File

Note: Attachments failed to upload, so I was unable to screenshot the last page. NB