

BACKGROUND INFORMATION

Thank you for agreeing to participate in this important study.

Please answer each question thoughtfully and truthfully. This will allow us to provide an accurate picture of the different experiences of today's military members. If you prefer not to answer a specific question for any reason, just leave it blank. If a question does not apply to you, please skip it and move to the next question.

Some of the questions in this survey will be personal. For your privacy, you may want to take this survey where other people won't see your screen.

1. Are you **currently** serving in the military?

Mark one.

- Yes, on active duty (not a member of the National Guard/Reserve)
- Yes, as a member of the National Guard or Reserve in a full-time active duty program (AGR/FTS/AR)
- Yes, as a traditional National Guard/Reserve member (e.g., drilling unit, IMA)
- No, retired or separated
- No, other

WORKPLACE CULTURE AND CLIMATE

2. In the past 12 months, to what extent have you witnessed people in your unit... Mark one answer for each item.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Promote a unit climate based on mutual respect and trust?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Refrain from sexist comments and behaviors?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Recognize and immediately correct incidents of sexual harassment?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Encourage bystander intervention to assist others in situations at risk for sexual assault or other harmful behaviors?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

3. How much do you agree or disagree with the following statements regarding your current military workplace? Mark one answer for each item.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. It would be risky for me to file a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. A sexual harassment complaint would not be taken seriously.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. A sexual harassment complaint would be thoroughly investigated.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. I would feel comfortable reporting a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Sexual harassment is not tolerated.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Individuals who sexually harass others get away with it.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. I would be afraid to file a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Penalties against individuals who sexually harass others at work are strongly enforced.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Actions are being taken to prevent sexual harassment.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

4. Do you believe you have experienced **harassment** (bothersome, upsetting, or offensive statements or behaviors that someone from your work might have said or done) in your military workplace in the past 12 months... Mark "Yes" or "No" for each item.

	Yes	No
a. As a result of your race/ethnicity?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. As a result of your gender?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. As a result of your sexual orientation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. As a result of your religion?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

HOW ARE WE DOING?

5. In your opinion... *Mark one answer for each item.*

	Do not know						
	More of a problem today						
	About the same as 2 years ago						
	Less of a problem today						
a. Has sexual harassment in the military become more or less of a problem over the last 2 years?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Has sexual assault in the military become more or less of a problem over the last 2 years?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- Somali
- Enter for example, Trinidadian and Tobagonian, Ghanian, Congolese, etc.*

Hispanic or Latino – *Provide details below.*

- Mexican
- Puerto Rican
- Salvadoran
- Cuban
- Dominican
- Guatemalan

Enter, for example, Colombian, Honduran, Spaniard, etc.

Middle Eastern or North African- *Provide details below.*

- Lebanese
- Iranian
- Egyptian
- Syrian
- Iraqi
- Israeli

Enter, for example, Moroccan, Yemeni, Kurdish, etc.

Native Hawaiian or Pacific Islander – *Provide details below.*

- Native Hawaiian
- Samoan
- Chamorro
- Tongan
- Fijian
- Marshallese

Enter, for example, Chuukese, Palauan, Tahitian, etc.

White- *Provide details below.*

- English
- German
- Irish
- Italian
- Polish
- Scottish

Enter, for example, French, Swedish, Norwegian, etc.

ADDITIONAL BACKGROUND INFORMATION

6. Do you consider yourself to be...? *Mark one.*

- Heterosexual or straight
- Gay or lesbian
- Bisexual
- I use a different term
- Prefer not to answer

7. How do you currently describe yourself? *Mark all that apply.*

- Male
- Female
- Transgender, non-binary, or another gender

8. What is your race and/or ethnicity? *Select all that apply*

American Indian or Alaska Native- *Enter, for examples, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, Maya, etc.*

Asian – *Provide details below.*

- Chinese
- Asian Indian
- Filipino
- Vietnamese
- Korean
- Japanese

Enter, for example, Pakistani, Hmong, Afghan, etc.

Black or African American– *Provide details below.*

- African American
- Jamaican
- Haitian
- Nigerian
- Ethiopian

TAKING THE SURVEY

9. The DoD is conducting a study to hear from survivors about their experiences and challenges with the military sexual assault response system. The goal of this study is to make this system better for you and others. Would you like to learn more about this study? *If yes, we will e-mail you in the future with information about the new study.*

- Yes
- No