### **BACKGROUND INFORMATION**

Thank you for agreeing to participate in this important study.

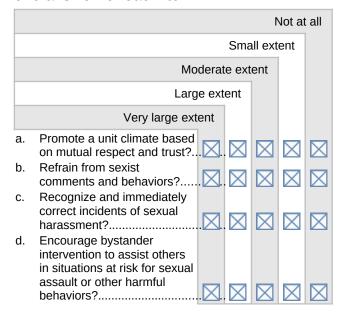
Please answer each question thoughtfully and truthfully. This will allow us to provide an accurate picture of the different experiences of today's military members. If you prefer not to answer a specific question for any reason, just leave it blank. If a question does not apply to you, please skip it and move to the next question.

Some of the questions in this survey will be personal. For your privacy, you may want to take this survey where other people won't see your screen.

- Are you currently serving in the military?
   Mark one.
  - Yes, on active duty (not a member of the National Guard/Reserve)
  - Yes, as a member of the National Guard or Reserve in a full-time active duty program (AGR/FTS/AR)
  - Yes, as a traditional National Guard/Reserve member (e.g., drilling unit, IMA)
  - No, retired or separated
  - No, other

## **WORKPLACE CULTURE AND CLIMATE**

In the past 12 months, to what extent have you witnessed people in your unit... Mark one answer for each item.



3. How much do you agree or disagree with the following statements regarding your current military workplace? *Mark one answer for each item.* 

	Strongly disagree						
	Disagree						
	Neither agree	nor	disag	ree			
		Ag	ree				
	Strongly ag	ree					
a.	It would be risky for me to file a sexual harassment complaint		$\boxtimes$		$\boxtimes$		
b.	A sexual harassment complaint would not be taken seriously		$\boxtimes$		$\boxtimes$		
C.	A sexual harassment complaint would be thoroughly investigated		$\boxtimes$		$\boxtimes$	$\boxtimes$	
d.	I would feel comfortable reporting a sexual harassment complaint		$\boxtimes$		$\boxtimes$		
e.	Sexual harassment is not tolerated		$\boxtimes$		X	$\boxtimes$	
f.	Individuals who sexually harass others get away with it		$\boxtimes$		$\boxtimes$		
g.	I would be afraid to file a sexual harassment complaint		$\boxtimes$		$\boxtimes$		
h.	Penalties against individuals who sexually harass others at work are strongly						
i.	enforced Actions are being taken to prevent sexual harassment						

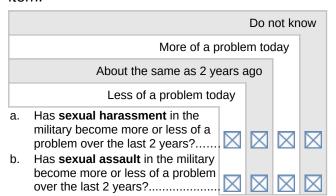
4. Do you believe you have experienced harassment (bothersome, upsetting, or offensive statements or behaviors that someone from your work might have said or done) in your military workplace in the past 12 months... Mark "Yes" or "No" for each item.

		No
	Yes	
a.	As a result of your race/ethnicity?	$\boxtimes$
b.	As a result of your gender?	$\boxtimes$
c.	As a result of your sexual orientation?	$\boxtimes$
d.	As a result of your religion?	

OPA 1

## **HOW ARE WE DOING?**

In your opinion... Mark one answer for each



# ADDITIONAL BACKGROUND INFORMATION

Do you consider yourself to be...? *Mark* one.

Heterosexual or straight Gay or lesbian Bisexual I use a different term Prefer not to answer

How do you currently describe yourself? Mark all that apply.

 Male Female Transgender, non-binary, or another gender

What is your race and/or ethnicity? <u>Select all</u> that apply

American Indian or Alaska Native- Enter, for examples, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Vilage of Barrow Inupiat Traditional Government, Nome Eskimo Communiy, Azetc, Maya, etc.

Asian - Provide details below.

Chinese

Asian Indian

Filipino

Vietnamese

Korean Japanese

Enter, for example, Pakistiani, Hmong, Afghan, etc.

Black or African American- Provide details below.

African American

Jamaician

Haitian

Nigerian Ethopian

Enter for example, Trinidadinan and Tobagonian, Ghanian, Congolese, etc.

Hispanic or Latino - Provide details below.

Mexican

Puerto Rican

Somali

Salvadoran Cuban

Dominican Guatemalan

Enter, for example, Colombian, Honduran, Spaniard, etc.

Middle Eastern or North African- Provide details below.

Lehanese

Iranian

 $\times$ Egyptian

 $\times$ Syrian

Iragi

X Israeli

Enter, for example, Moroccan, Yemeni, Kurdish, etc.

Native Hawaiian or Pacific Islander - Provide details below.

Native Hawaiian

 $\times$ Samoan

 $\times$ Chamorro

 $\times$ Tongan  $\times$ Fijian

X Marshallese

Enter, for example, Chuukese, Palauan, Tahitian, etc.

White- Provide details below.

 $\times$ English

 $\times$ German

 $\times$ Irish

Italian

 $\times$ Polish

 $\times$ Scottish

Enter, for example, French, Swedish, Norwegian, etc.

#### TAKING THE SURVEY

The DoD is conducting a study to hear from survivors about their experiences and challenges with the military sexual assault response system. The goal of this study is to make this system better for you and others. Would you like to learn more about this study? If yes, we will e-mail you in the future with information about the new study.



2 **OPA**