## Appendix D - Interview topics for RETAIN enrollees

- 1. What are RETAIN enrollees' roles as employees, family members, and community members?
- Topic: Enrollee's background
  - Background on enrollee's employment
  - Background on enrollee's household and family
  - Background on enrollee's community involvement
- 2. What challenges do RETAIN enrollees face in carrying out these roles?
  - a. What personal challenges do they face?
  - b. What systemic challenges do they face?

Topic: Personal and systemic challenges in enrollee's life

- Challenges the enrollee faces in their employment
- Challenges the enrollee faces in their family
- Challenges the enrollee faces in their community
- Challenges the enrollee considers to be in their control (personal)
- Challenges the enrollee considers to be out of their control (systemic)
- 3. How have RETAIN enrollees' employment experiences been after their participation in RETAIN? Topic: Employment experiences after RETAIN
  - Experiences with employment in the past couple of years after experiencing an illness or injury that affected work.
- 4. What factors affect(ed) RETAIN enrollees' ability to benefit from RETAIN or similar programs focused on helping them with employment?

Topic: Factors that influence positive experiences with RETAIN or similar programs

- Experience with RETAIN or programs like RETAIN focused on providing support with employment
- Aspects of RETAIN or programs like RETAIN that the enrollee found beneficial
- Reasons the enrollee found programs like RETAIN beneficial
- 5. What are RETAIN enrollees' attitudes towards programs focused on helping them with employment?
  - a. What do they find helpful about these programs?
  - b. What are their perceptions of how employment programs could be improved?

Topic: Attitudes toward employment programs

- Attitudes toward employment programs
- Perceptions about how employment programs could be improved