

NSC SAFETY BAROMETER



Your opinions about workplace safety are important to your organization!

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NIST Generic Clearance for Program Evaluation Data Collections

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This is your opportunity to provide feedback that will improve safety for you and your coworkers. This survey should take approximately 20 minutes to complete.

The statements in this assessment deal with a variety of safety topics. You may have a great deal of knowledge about some; others you may know less about or feel do not apply to you. Simply answer each item as best you can. Your responses should reflect what you have personally experienced, have generally observed or believe to be true in your organization. If you are unsure select the neutral response option. ***Read each statement carefully; some statements are positively phrased, others are negatively phrased.***

Your response will be sent directly to the National Safety Council (NSC). **We at NSC will keep your response anonymous. Please answer each question honestly and to the best of your ability.** If you have any questions for NSC please email safetysurvey@nsc.org.

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Key Definitions for Answering the Questions:

Management: Top and middle management (Director, Associate Directors, OU Directors, Division Chiefs).

Top and middle managers are typically responsible for overseeing the entire organization, plant, or business area.

Supervisors: First level managers (Group Leaders, Team Leaders, Principal Investigators who direct work).

Supervisors typically implement plans and directly supervise employee groups.

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1. It is common for employees to take part in identifying and eliminating worksite hazards.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

2. There is frequent contact and communication between employees and management.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

3. Safety takes a back seat to productivity.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

4. Employees often get involved in developing or revising job safety and health policies and procedures (e.g., NIST Safety Suborders, Safe Operating Procedures, etc.).

Strongly Agree

Agree

Neutral



Disagree



Strongly Disagree



5. My supervisor maintains a high standard of job safety performance.

Strongly Agree



Agree



Neutral



Disagree

Strongly Disagree

6. Detailed safety inspections of work areas, including government-owned vehicles, are made at regular, frequent intervals.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

7. Management's views on the importance of safety are **seldom** stressed in employee communications.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



8. Safety meetings are held less often than they should be.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



9. Good teamwork exists among departments (OUs, Divisions, Groups, etc.).

Strongly Agree



Agree



Agree



Neutral



Disagree



Strongly Disagree



10. Management shows that it cares about employee safety.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



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11. I can protect myself and coworkers through my actions while on the job.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

12. My supervisor's behavior often goes against safe job procedures.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

13. Designated employees are well trained in emergency practices, including, for example, hazard review emergency response procedures and building evacuations.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

14. Management has published a written policy that expresses their attitude about employee safety.

Strongly Agree

Agree

Neutral



Disagree



Strongly Disagree



15. Near miss incidents are thoroughly investigated.

Strongly Agree



Agree



Neutral



Disagree

Strongly Disagree

16. Employee morale is poor.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

17. Management does no more than the law requires to keep employees safe.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

18. I understand the safety and health regulations relating to my job.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



19. My supervisor enforces safe job procedures.

Strongly Agree



Agree



Neutral

Disagree

Strongly Disagree

20. The same basic precautions are used by employees who deal with hazardous materials.

Strongly Agree

Agree

Neutral

Disagree



Strongly Disagree



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21. Management has provided adequate staff to manage and support its safety program.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

22. Awards and recognition programs used in this organization are not good at promoting safe employee behavior.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

23. Job performance standards for production/work output are higher than safety performance standards.

Strongly Agree

Agree	
Neutral	
Disagree	
Strongly Disagree	

24. My supervisor understands the job safety problems I face.

Strongly Agree	
Agree	

Neutral



Disagree



Strongly Disagree



25. Designated employees are familiar with and follow procedures to isolate hazardous energy sources, such as regular lockout/tagout procedures.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



26. Safety training is part of every new employee's onboarding.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



27. I believe management is sincere in its efforts to ensure employee safety.

Strongly Agree

☐

Agree

☐

Neutral

☐

Disagree

☐

Strongly Disagree

☐

28. My supervisor seldom acts on employee safety suggestions.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



29. Emergency response procedures are almost never tested to make sure they are working.

Strongly Agree



Agree



Agree



Neutral



Disagree



Strongly Disagree



30. The work of committees like the ESC (Executive Safety Council), SAC (Safety Advisory Committee), and OU safety councils improve safety conditions.

Strongly Agree



Agree



Neutral

Disagree

Strongly Disagree

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31. Management sets a positive safety example through their words and actions.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

32. My supervisor has successfully fit safety into the work routine.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

33. The system of preventive maintenance for facilities, work areas (including vehicles), equipment, tools, and machinery operates poorly.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

34. Management regularly participates in safety program activities.

Strongly Agree

Agree

Neutral



Disagree



Strongly Disagree



35a. The **safety office** has high status in this organization.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree

35b. The **safety coordinator** (OU safety program coordinator, division safety representative, etc.) has high status in this organization.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

36. Hazards that are not fixed right away by supervisors are often ignored.

Strongly Agree

☐

Agree

☐

Neutral

☐

Disagree

☐

Strongly Disagree

☐

37. Employees take part when accident or incident investigations occur.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



38. The training or guidance provided through my supervisor (or principal investigator, or senior practitioner/mentor) helps me do my job safely.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



39. Medical resources are sufficient for treating the injuries that occur.

Strongly Agree



Agree



Neutral



Disagree

Strongly Disagree

40. It is well known that management ignores a person's safety performance when determining raises and promotions.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree



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41. The safety coordinator (OU safety program coordinator, division safety representative, etc.) is readily available to provide advice and assistance.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

42. This organization has a stable workforce.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

43. Employees are afraid to report safety problems to their supervisors.

Strongly Agree

Agree	
Neutral	
Disagree	
Strongly Disagree	

44. My supervisor is involved in safety incident investigations.

Strongly Agree	
Agree	

Neutral



Disagree



Strongly Disagree



45. Ventilation, lighting, noise, and other environmental conditions are kept at a good level (includes facilities and other work areas such as vehicles, remote offices, worksites).

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



46. Many employees don't use the personal protective equipment necessary to do their jobs safely.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



47. Job stress is a significant problem for me and my coworkers.

Strongly Agree

☐

Agree

☐

Neutral

☐

Disagree

☐

Strongly Disagree

☐

48. Management insists that supervisors think about safety when

doing their jobs.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

49. Management annually sets safety goals for which all employees are held accountable.

Strongly Agree

Agree



Neutral



Disagree



Strongly Disagree



50. Employees rarely take part in the development of safety requirements for their jobs (e.g., safe operating procedures and hazard reviews).

Strongly Agree



Agree



Neutral



Neutral



Disagree



Strongly Disagree



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51. All hazardous activities I perform have an associated hazard review.

Strongly Agree

☐

Agree

☐

Neutral

☐

Disagree

☐

Strongly Disagree

☐

52. Hazard reviews (or JHAs) are revised and re-reviewed when process changes or new hazards are introduced.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

53. The hazard review (or JHA) process reduces risks associated with my work.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

54. NIST has a positive safety culture.

Strongly Agree

Agree

Neutral



Disagree



Strongly Disagree



55. The safety culture at NIST is improving.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree

56. Safety requirements are consistently followed in my work area.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

57. Supervisors encourage the reporting of unsafe/unhealthful conditions.

Strongly Agree

☐

Agree

☐

Neutral

☐

Disagree

☐

Strongly Disagree

☐

58. Supervisors create a comfortable environment for raising safety concerns.

Strongly Agree



Agree



Neutral



Disagree



Strongly Disagree



59. I receive enough job-specific safety training to perform my work activities safely.

Strongly Agree



Agree

Neutral

Disagree

Strongly Disagree

60. Incidents that happen at NIST and lessons learned are discussed in my work area.

Strongly Agree

Agree

Neutral

Disagree



Strongly Disagree



61. If you experienced a safety-related incident, how likely would it be for you to report it?

Very Likely



Likely



Neutral



Unlikely



Very Unlikely

62. If you experienced a near miss while working, how likely would it be for you to report it?

Very Likely

Likely

Neutral

Unlikely

Very Unlikely

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About You

Help us understand how different demographic groups at NIST feel about safety. **Your responses are strictly confidential.** Individual responses are not provided, only OU and division level results.

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63. How long have you worked at NIST?

Less than 1 year ☐

1-5 years ☐

6-10 years ☐

11-20 years ☐

21 years and over ☐

64. What is your primary work location?

Gaithersburg ☐

Boulder ☐

Other

☐

65. What is your organizational unit (OU)?

00 - Director's office

☐

13 - Management Resources

☐

14 - Office of Acquisition and Agreements Management

☐

15 - Office of Safety, Health, and Environment

☐

16 - Office of Financial Resource Management

☐

17 - Office of Human Resource Management

☐

18 - Office of Information Systems Management

☐

19 - Office of Facilities and Property Management

☐

40 - Innovation and Industry Services

☐

45 - Baldrige Performance Excellence Program

☐

48 - Hollings Manufacturing Extension Partnership Program

☐

49 - Office of Advanced Manufacturing

☐

60 - Laboratory Programs

☐

61 - NIST Center for Neutron Research

☐

63 - Material Measurement Laboratory

☐

67 - Communications Technology Laboratory

☐

68 - Physical Measurement Laboratory

☐

73 - Engineering Laboratory

☐

77 - Information Technology Laboratory

☐

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66. What is your division?

67. Which best describes your role at NIST?

I am a manager (I supervise supervisors)

☐

I am a supervisor (I supervise employees)

☐

I do not supervise NIST employees

☐

68. I perform work that falls under a JHA or HRA.

Yes

☐

No ☐

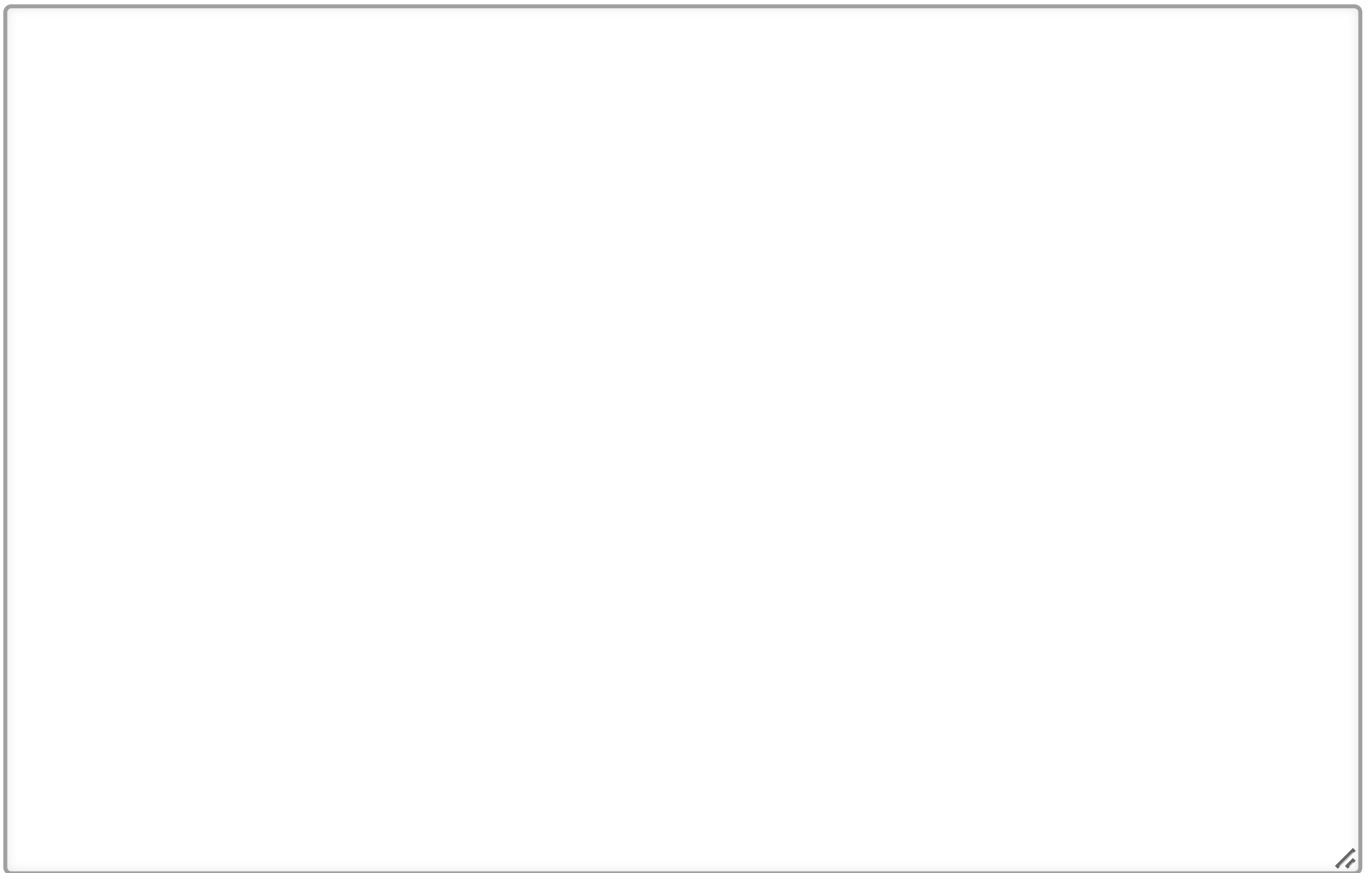
69. Are you a federal employee?

Yes ☐

No ☐

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Please suggest one activity, program, or change that you believe would contribute most to improving safety at your organization. Describe your idea and the problem(s) it would solve.

A large, empty rectangular box with a thin gray border, intended for users to write their suggestions. In the bottom right corner of the box, there is a small icon consisting of two parallel diagonal lines, typically used to indicate that the text can be rotated.

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Thank you for participating!
Your response has been recorded.



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