

Terms and Conditions

You are about to access a U.S. Government computer/information system. Access to this system is restricted to authorized users only. Unauthorized access, use, or modification of this computer system or of the data contained herein, or in transit to/from this system, may constitute a violation of Title 18, United States Code, Section 1030 and other federal or state criminal and civil laws. These systems and equipment are subject to monitoring to ensure proper performance of applicable security features or procedures. Such monitoring may result in the acquisition, recording and analysis of all data being communicated, transmitted, processed or stored in this system by a user.

If monitoring reveals possible misuse or criminal activity, notice of such may be provided to supervisory personnel and law enforcement officials as evidence.

Anyone who accesses a Federal computer system without authorization or exceeds their access authority, and by any means of such conduct obtains, alters, damages, destroys, or discloses information, or prevents authorized use of information on the computer, may be subject to fine or imprisonment, or both.

I understand that I am personally responsible for my use and any misuse of my access including my system account and password. I understand that by accessing a U.S. Government information system that I must comply with the prescribed policies and procedures. I acknowledge receipt of, understand my responsibilities, and will comply with the rules of behavior for this system.

Privacy Act Statement

Authority - This information is being collected under the authority of 29 U.S.C. § 211, a provision of The Fair Labor Standards Act, as well as other applicable Act(s) enforced by the Wage and Hour Division.

Purposes and Uses - The primary purpose of the information collected is for use in the determination of compliance under the applicable Act(s). This information may be used to provide assistance or facilitate the processing of an investigation.

Effects and Nondisclosure - While you are not required to respond, your cooperation is needed for the Wage Hour Division to make a determination of compliance under the applicable Act(s).

Information Regarding Disclosure of your Social Security Number (SSN) Under Public Law 93-579, Section 7(b) -

Solicitation of SSNs by the Wage and Hour Division is authorized under provisions of the Executive Order 9397, dated November 22, 1943. Your SSN will be used primarily for issuance of potential moneys due to you which are subject to taxable withholdings. Taxable wages or your back wage payment are subject to employment taxes which consist of federal income tax withholding, social security tax, and Medicare tax.

Privacy Act and Paperwork Reduction Act Public Burden Statement

The purpose of this form is to provide the Department of Labor with sufficient information to identify and determine the qualifications of the applicant for the requested certificate to serve as a FLC or FLCE.

- In addition to the Department of Labor using this collection of information in the FLC/FLCE registration process, information from this form may be used in the course of presenting evidence to a court of administrative tribunal or in the course of settlement negotiations.
- Failure to provide the information precludes the issuance of necessary documents required under the law. Your social security number is used for identification purposes; its submission is authorized by 29 C.F.R. Part 500.
- Information collected in response to this request may be disclosed in accordance with the provisions of the Freedom of Information Act, 5 U.S.C. § 552(a); and related regulations, 29 C.F.R. Parts 70, 71. The Department of Labor makes no express assurances of confidentiality regarding this collection of information.
- Submission of this information is required under the MSPA in order to obtain the benefit of an FLC or FLCE Certificate of Registration. 29 U.S.C. §§ 1811-1812; 29 C.F.R. § 500.44-.47. Unlawfully engaging in FLC activities without valid FLC/FLCE Certificate of Registration may subject you to civil or criminal penalties. See 29 U.S.C. §§ 1851-1853; 29 C.F.R. 500 Subpart E.
- Persons are not required to respond to this collection of information unless it displays a currently valid OMB Control Number.
- The Department of Labor estimates that it will take an average of 30 minutes to complete this collection of information, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed and completing and reviewing the collection of information. If you have any suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, Room S-3502, 200 Constitution Avenue NW, Washington, DC, 20210.

Agree

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