

## EQUITY DEMOGRAPHICS QUESTIONS

### PAPERWORK BURDEN DISCLOSURE NOTICE

Public reporting burden for this data collection is estimated to average 5 minutes per response. The burden estimate includes the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and submitting this form. This collection of information is voluntary. You are not required to respond to this collection of information unless a valid OMB control number is displayed on this form. Send comments regarding the accuracy of the burden estimate and any suggestions for reducing the burden to: Information Collections Management, Department of Homeland Security, Federal Emergency Management Agency, 500 C Street, SW., Washington, DC 20472-3100, Paperwork Reduction Project (1660-0154)

**NOTE:** Do not send your completed form to this address.

### PRIVACY ACT STATEMENT

**AUTHORITY:** FEMA is authorized to collect the information requested on this form pursuant to the following legal authorities: The Robert T. Stafford Disaster Relief and Emergency Act, Pub. L. 93-288; 44 CFR §206.110 implements the policy and procedures set forth in section 408 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. § 5174, as amended. 44 CFR Part 16, Enforcement of Nondiscrimination on the Basis of [Disability] in Programs or Activities Conducted by the Federal Emergency Management Agency, implements Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 794, and the disability-related non-discrimination provisions set forth in §§ 308 and 309 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended, 42 U.S.C. §§ 5151 and 5152. DHS Directive Number 065-01, Nondiscrimination for Individuals with Disabilities in DHS-Conducted Programs and Activities (Non-employment) issued 9/25/2013. The Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended, 42 U.S.C. §§ 5121-5207; 6 U.S.C. 776-77; The Homeland Security Act of 2002, 6 U.S.C. §§ 311- 321j; Reorganization Plan No. 3 of 1978; 4 U.S.C. §§ 2904 and 2906; 44 CFR § 206.2(a)(27); The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (Pub. L. 104-193); the Government Performance and Results Act, Pub. L. 103,62, as amended; Executive Order 12862, Setting Customer Service Standards, dated September 11, 2003; Executive Order 13411, Improving Assistance for Disaster Victims, dated August 29, 2006; and Executive Order 9397 as amended by Executive Order 13478, Related to Federal Agency Use of Social Security Numbers, dated November 18, 2008.

FEMA requests Social Security Numbers (SSNs) pursuant to the Debt Collection Improvement Act of 1996, 31 U.S.C. §§ 3325(d) and 7701(c)(1), as amended.

**PURPOSE:** This information is being collected for the primary purpose of analyzing demographic data to determine if any inequities exist in the distribution of disaster assistance and to assess changes to policies and procedures to better assist underserved communities if such inequities are found.

**ROUTINE USE(S):** FEMA may share the personal information of U.S. citizens and lawful permanent residents contained in their disaster assistance files outside of FEMA as generally permitted under 5 U.S.C. § 552a(b) of the Privacy Act of 1974, as amended. Should FEMA disclose personal information outside of the Department, it will be consistent with the routine uses provided in the Privacy Impact Assessment, DHS/FEMA/PIA-057 Individuals and Households Program Equity Analysis and System of Record Notice, DHS/FEMA/SORN-017 Individuals and Households Program Equity Analysis. The Department's full list of system of records notices can be found on the Department's website at <http://www.dhs.gov/system-records-notices-sorns>.

**VOLUNTARY RESPONSE:** Providing responses to the demographic questions is voluntary. There are no consequences for not providing the information. Failure to provide demographic data will not affect your potential eligibility for disaster assistance.

Please complete the following voluntary demographic questions. The responses provided to the below questions will **not** affect your potential eligibility and any potential benefits.

1. What is your race and/or ethnicity? Select all that apply and enter additional details in the spaces below

American Indian or Alaska Native -

Enter, for example, *Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, Maya, etc.*

Asian - Provide details below.

Chinese  Asian Indian  Filipino  Vietnamese  Korean  Japanese

Enter, for example, *Pakistani, Hmong, Afghan, etc.*

Black or African American - Provide details below.

African American  Jamaican  Haitian  Nigerian  Ethiopian  Somali

Enter, for example, *Trinidadian and Tobagonian, Ghanaian, Congolese, etc.*

Hispanic or Latino - Provide details below.

Mexican  Puerto Rican  Salvadoran  Cuban  Dominican  Guatemalan

Enter, for example, *Colombian, Honduran, Spaniard, etc.*

Middle Eastern or North African - Provide details below.

Lebanese  Iranian  Egyptian  Syrian  Iraqi  Israeli

Enter, for example, *Moroccan, Yemeni, Kurdish, etc.*

Native Hawaiian or Pacific Islander - Provide details below.

Native Hawaiian  Samoan  Chamorro  Tongan  Fijian  Marshallese

Enter, for example, *Chuukese, Palauan, Tahitian, etc.*

White - Provide details below.

English  German  Irish  Italian  Polish  Scottish

Enter, for example, *French, Swedish, Norwegian, etc.*

2. Are you an enrolled member of a Tribal Nation?

Yes  No

If so, which Tribal Nation are you a member of? \_\_\_\_\_

3. What is your gender? Select all that apply

Female  Male  Another Identity (e.g. non-binary or gender non-conforming)

Transgender

4. Which of the following best describes your highest level of formal education?

Did not complete high school  High school graduate/GED  Some college  Associate degree

Bachelor's degree  Master's degree (or Graduate degree to include Master's and professional)  Doctoral degree

5. What is your marital status...

Never married  Widowed  Married or living with partner  Divorced  Separated