

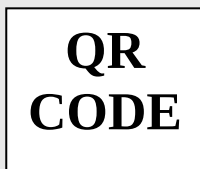
First Postal Mailing: Postal Announcement with Incentive (JUNIOR ENLISTED MEMBERS)

Dear Sergeant SAMPLE

One of my top priorities is to **ensure DoD leadership has your views** in mind when making policies that affect your personal and military life. You were selected to participate in the *2024 Status of Forces Survey of Active Duty Members* to make sure DoD leadership **hears from you** on topics that affect your daily life. **We have an enclosed \$5 to thank you** for your help in ensuring that we get accurate data on Active duty members. Please take time to complete this survey **during off duty hours today**.

The survey is shorter this year—it will only take about 20 minutes of your valuable time. The survey is now open, simply **scan your unique QR code below** with your smartphone to go immediately to your survey.

To access your survey, scan the QR code with your smartphone:



You can also go to **DoDsurveys.mil** on any computer, tablet, or smartphone. You will be asked to enter your **Ticket Number UXXXXXXX**

Please know this survey is voluntary and responses will be kept confidential to the extent permitted by law. No individual data will be reported. Results will be reported in the aggregate only and will be used by DoD to develop policies that will support you, your fellow military members, and your family. Please take the survey during off duty hours at home or on a non-work computer.

We know you serve with pride. **Help us serve you!**

Sincerely,

Ashlea Klahr, Acting Director
Office of People Analytics

P.S. Additional information: For questions pertaining to the survey, please call our Survey Processing Center (SPC) at 1-800-881-5307 or e-mail AC-Survey@mail.mil. If you do not wish to participate or receive reminders, you may remove yourself from the mailing list by contacting the SPC. If you wish to withdraw your answers after starting this survey, notify the SPC prior to January 25, 2024. Include your Ticket Number in all communications with the SPC. If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 8/31/2024.

For Families: We need to hear from all members, even if deployed or TDY. If the person addressed in this letter is away from home, please forward this message to them, if possible.

XXXXXXXXXXXX

First Postal Mailing: Postal Announcement (ALL OTHER PAYGRADES)

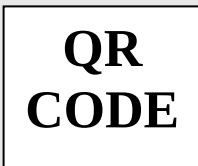
Dear Sergeant SAMPLE

One of my top priorities is to ensure DoD leadership has your views and experiences in mind when making policies that affect your personal and military life. Surveys are one of the best tools to gain insight on the views and experiences of Service members around the world.

You were selected to participate in the *2024 Status of Forces Survey of Active Duty Members* to make sure DoD leadership **hears from you** on topics that affect your daily life, such as your financial well-being, and your military life, such as deployments.

The survey is shorter this year—it will only take about 20 minutes of your valuable time. The survey is now open, simply scan your unique QR code below with your smartphone to go immediately to your survey.

To access your survey, scan the QR code with your smartphone:



You can also go to **DoDsurveys.mil** on any computer, tablet, or smartphone. You will be asked to enter your **Ticket Number UXXXXXXX**

Please know this survey is voluntary and responses will be confidential to the extent permitted by law. No individual data will be reported. Results will be reported in the aggregate only and will be used by the DoD to develop policies that will support you, your fellow military members, and your families.

Because this survey is considered *Official Business*, it can be completed using a government computer or your own computer if you choose. If you experience issues reaching our secure survey website, please try to take the survey at home or on a non-work computer.

We know you serve with pride. Help us serve you!

Sincerely,

Dr. Ashlea Klahr, Acting Director
Office of People Analytics

P.S. Additional information: For questions pertaining to the survey, please call our Survey Processing Center (SPC) at 1-800-881-5307 or e-mail ad-survey@mail.mil. If you do not wish to participate or receive reminders, you may remove yourself from the mailing list by contacting the SPC. If you wish to withdraw your answers after starting this survey, notify the SPC prior to February 2, 2024. Include your Ticket Number in all communications with the SPC. If you would like to verify the survey’s legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

For Families: We need to hear from all members, even if deployed or TDY. If the person addressed in this letter is away from home, please forward this message to them, if possible.

XXXXXXXXXXXX

Second Postal Mailing: Postal Reminder 1

Dear Sergeant SAMPLE

The 2024 *Status of Forces Survey of Active Duty Members* helps us learn about your experiences and opinions on topics that affect you. Data from prior *Status of Forces* surveys has driven important changes to DoD policies and programs. Please take 20 minutes today to complete this survey.

Scan the QR code with your smartphone to go immediately to your survey:



Or, you can go to **DoDsurveys.mil** on any computer, tablet, or smartphone and enter your **Ticket Number UXXXXXXX**

You are the expert	Why should I take the survey? Your experiences, both positive and negative, help the DoD make informed decisions that reflect your service.
It is about you	Your input will help senior leaders shape policies, programs, and trainings that impact you and your fellow military members.
It's confidential	<u>We do not report individual data.</u> Participation is voluntary, and responses will be kept confidential to the extent permitted by law.

Because this survey is considered *Official Business*, it can be completed using a government or personal computer. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer. "Copy and paste" the URL into the web address box at the top of your Internet browser. Enter your Ticket Number to log on: XXXXXXXX

Your participation in this survey will help maintain the morale, health, and well-being of our force and continue making the U.S. Military the best profession in the world. Thank you for your dedication to our country.

Sincerely,

Dr. Ashlea Klahr, Acting Director
Office of People Analytics

P.S. Additional information: For questions pertaining to the survey, please call our Survey Processing Center (SPC) at 1-800-881-5307 or e-mail _ad-survey@mail.mil. If you do not wish to participate or receive reminders, you may remove yourself from the mailing list by contacting the SPC. If you wish to withdraw your answers after starting this survey, notify the SPC prior to February 2, 2024. Include your Ticket Number in all communications with the SPC. If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

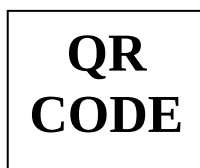
For Families: We need to hear from all members, even if deployed or TDY. If the person addressed in this letter is away from home, please forward this message to them, if possible.

Third Postal Mailing: Postal Reminder 2

Dear Sergeant SAMPLE

You still have time to take the *2024 Status of Forces Survey of Active Duty Members* and we need your help! Your unique experiences as a military member means that you are an essential voice in our effort to provide DoD policymakers the data they need to best serve you and your family.

Please take just 20 minutes to share your input today. Scan the QR code to gain quick access to the survey on your mobile phone. Alternatively, complete the survey on any computer with Internet access.



The survey is currently open at the Office of People Analytics (OPA) website: **DoDsurveys.mil**

You will be asked to enter your **Ticket Number XXXXXXXX**

Because this survey is considered *Official Business*, it can be completed using a government computer or your own computer if you choose. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer.

This survey is voluntary and responses will be kept confidential to the extent permitted by law. No individual data will be reported, and results will be used by the DoD to support you and your family. If you have partially completed the survey but have not clicked the "Submit" button, please log back onto the website, complete as many items as you can, and submit your survey to us.

It is very important to us that this effort reflects your experience so that it is truly representative.

Thank you for your time and assistance in this very important effort.

Sincerely,

Dr. Ashlea Klahr, Acting Director
Office of People Analytics

P.S. Additional information: For questions pertaining to the survey, please call our Survey Processing Center (SPC) at 1-800-881-5307 or e-mail ad-survey@mail.mil. If you do not wish to participate or receive reminders, you may remove yourself from the mailing list by contacting the SPC. If you wish to withdraw your answers after starting this survey, notify the SPC prior to February 2, 2024. Include your Ticket Number in all communications with the SPC. If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

For Families: We need to hear from all members, even if deployed or TDY. If the person addressed in this letter is away from home, please forward this message to them, if possible.

E-Mail Announcement Subject: *Incentive for the 2024 Status of Forces Survey (Junior Enlisted Members)*

Dear Captain SAMPLE:

Your Ticket Number: INCENTIVE

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

I am writing to ask you to take part in the "2024 Status of Forces Survey of Active Duty Members." The survey is shorter this year; please take 20 minutes to complete the survey today. The survey is your opportunity to make sure DoD leadership hears from you on topics that affect your daily life, such as your financial well-being, and your military life, such as deployments. We have an enclosed \$5 in our postal letter to you to thank you for your help in ensuring that we get accurate data on all members in the active duty military community. Please take time to complete this survey during off duty hours today.

The survey is now available at: DoDsurveys.mil

I realize you receive many surveys but this survey is not merely a data collection effort. The information you provide will help reshape DoD policy and ensure policy decisions reflect all military members across all Services. Data from prior "Status of Forces" surveys resulted in important changes to DoD policies and programs, including targeted pay raises. This survey is voluntary and confidential to the extent permitted by law.

Simply click on the address above to go directly to the website. If this does not work, "copy and paste" this address into the web address box at the top of your Internet browser (do not enter into a search engine in the middle of the screen, such as Google). Once you have accessed the website, you will need to enter your Ticket Number to log on: ANNOUNCE

Thank you for your dedicated support to our U.S. Military.

Sincerely,

Dr. Paul Rosenfeld
Director, Center for Retention and Readiness Research
Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail ad-survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to February 2, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

Because this survey is considered "Official Business," it can be completed during duty hours using a government computer or your own computer if you choose. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer.

E-Mail Announcement Subject: *Participate in the 2024 Status of Forces Survey (ALL OTHER PAYGRADES)*

Dear Captain SAMPLE:

Your Ticket Number: ANNOUNCE

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

I am writing to ask you to take part in the "2024 Status of Forces Survey of Active Duty Members." The survey is shorter this year; please take 20 minutes to complete the survey today. The survey is your opportunity to make sure DoD leadership hears from you on topics that affect your daily life, such as your financial well-being, and your military life, such as deployments.

The survey is now available at: DoDsurveys.mil

I realize you receive many surveys but this survey is not merely a data collection effort. The information you provide will help reshape DoD policy and ensure policy decisions reflect all military members across all Services. Data from prior "Status of Forces" surveys resulted in important changes to DoD policies and programs, including targeted pay raises. This survey is voluntary and confidential to the extent permitted by law.

Simply click on the address above to go directly to the website. If this does not work, "copy and paste" this address into the web address box at the top of your Internet browser (do not enter into a search engine in the middle of the screen, such as Google). Once you have accessed the website, you will need to enter your Ticket Number to log on: ANNOUNCE

Thank you for your dedicated support to our U.S. Military.

Sincerely,

Dr. Paul Rosenfeld
Director, Center for Retention and Readiness Research
Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail ad-survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to February 2, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

Because this survey is considered "Official Business," it can be completed during duty hours using a government computer or your own computer if you choose. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer.

First E-Mail Reminder Subject: *Action Requested: The 2024 Status of Forces Survey (REMIND1)*

Dear Captain SAMPLE:

Your Ticket Number: REMIND1

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

We recently contacted you with an opportunity to be heard on the "2024 Status of Forces Survey of Active Duty Members." If you have already completed the survey, thank you for taking the time to respond. If you have not had a chance to complete the survey, we encourage you to do so. The survey covers a range of topics that impact you and your family, including deployments and support services.

The DoD is committed to supporting and improving the lives of military members and their families. We want to know about your experiences and opinions—positive or negative. Please take 20 minutes to complete this survey today. The survey is voluntary and responses are confidential to the extent permitted by law.

Again, thank you for completing this survey.

Sincerely,

Dr. Paul Rosenfeld
Director, Center for Retention and Readiness Research
Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail ad-survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to February 2, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

To complete the survey, access the survey website and enter your Ticket Number listed at the top of this email. This survey is "Official Business" and can be completed using government equipment or wherever you feel most comfortable. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google). Once you have accessed the website, you will need to enter your Ticket Number to log on: REMIND1

Second E-Mail Reminder Subject: *We need to hear from you in the 2024 Status of Forces Survey (REMIND 2)*

Dear Private First Class SAMPLE:

Your Ticket Number: REMIND2

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

We recently requested your participation in the "Status of Forces" survey and we understand you may not have had the time to participate, but please do not delay further. DoD leadership uses survey responses to help improve the readiness and morale of your Service and unit. This data is used to inform policies that affect you. We strongly encourage participation to add your experiences and perspective of military culture. The survey is shorter this year and should only take 20 minutes to complete. The survey is voluntary and responses are confidential to the extent permitted by law.

Thank you for your participation in this year's survey.

Sincerely,

Dr. Paul Rosenfeld
Director, Center for Retention and Readiness Research
Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail ad-survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to February 2, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

Please access the survey website and enter your Ticket Number listed at the top of this email. This survey is "Official Business" and can be completed using government equipment or wherever you feel most comfortable. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google). Once you have accessed the website, you will need to enter your Ticket Number to log on:
REMIND2

Third E-Mail Reminder Subject: *Participate in the 2024 Status of Forces Survey of Active Duty Members (REMIND3)*

Your Ticket Number: REMIND3

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

Dear Captain SAMPLE:

If you have already taken the "Status of Forces" survey, your input is greatly appreciated—thank you! If you have not, please take 20 minutes and complete the survey today using the URL listed at the top of this email and your Ticket Number: The survey is voluntary and responses are confidential to the extent permitted by law.

It is the responsibility of the DoD to provide you and your family with the best programs and support possible. As part of these efforts, you have been selected to receive this survey. Results are used to improve military programs and policies for individuals like yourself, and past results have resulted in important changes to DoD policies and programs that support you and your family.

If you have partially completed the survey but have not clicked the "Submit" button, please log back onto the website, complete as many items as you can, and submit the survey to us. Be assured that all data is reported in the aggregate— no individual data will be reported.

Thank you for completing the survey.

Sincerely,

Dr. Paul Rosenfeld
Director, Center for Retention and Readiness Research
Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail ad-survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to February 2, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

Please access the survey website and enter your Ticket Number listed at the top of this email. This survey is "Official Business" and can be completed using government equipment or wherever you feel most comfortable. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google).

Fourth E-Mail Reminder Subject: *Deadline Approaching: The 2024 Status of Forces Survey of Active Duty Members (REMIND4)*

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone
Your Ticket Number: REMIND4

Dear Captain SAMPLE:

There is still time to take the "Status of Forces" survey before the survey closes on February 23, 2024. This is your chance to voice your opinions to inform policies and programs that impact you and your fellow military members. We use this data to make changes to services and policies that affect you. Please take 20 minutes to complete this survey today.

The survey is voluntary and responses are confidential to the extent permitted by law. Survey results will only be reported in aggregate, your individual responses will not be reported.

Again, thank you for your participation.

Sincerely,

Dr. Paul Rosenfeld
Director, Center for Retention and Readiness Research
Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail ad-survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to February 23, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

As "Official Business," this survey can be completed using government equipment or wherever you feel most comfortable. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google).

Fifth E-Mail Reminder Subject: *Reminder: Please Complete the 2024 Status of Forces Survey (REMIND5)*

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone
Your Ticket Number: REMIND5

Dear Captain SAMPLE:

If you have already completed the "2024 Status of Forces Survey," thank you! If you have not had a chance to complete the survey, please take the time today by going to the website above.

The open period for this survey is nearing completion, and your perspective really matters! Without input from active duty members just like you, we can't provide up-to-date detailed results that our policy makers need to best serve you and your family.

Your participation is voluntary and responses are confidential to the extent permitted by law.

If you have already started the survey, but didn't complete it, you can still log in to do so. Be sure to hit the "Submit" button at the end, so that we know you're done!

Again, thank you for participating in the "2024 Status of Forces Survey."

Sincerely,

Dr. Paul Rosenfeld
Director, Center for Retention and Readiness Research
Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail ad-survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to March 8, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

As "Official Business," this survey can be completed using government equipment or wherever you feel most comfortable. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google).

Sixth E-Mail Reminder Subject: *Reminder: Please Complete the 2024 Status of Forces Survey (REMIND6)*

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone
Your Ticket Number: REMIND6

Dear Captain SAMPLE:

There is still time to take the "Status of Forces" survey before the survey closes on February 23, 2024. This is your chance to voice your opinions to inform policies and programs that impact you and your fellow military members. We use this data to make changes to services and policies that affect you. Please take 20 minutes to complete this survey today.

The survey is voluntary and responses are confidential to the extent permitted by law. Survey results will only be reported in aggregate, your individual responses will not be reported.

Again, thank you for your participation.
Sincerely,

Dr. Paul Rosenfeld
Director, Center for Retention and Readiness Research
Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail ad-survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to March 8, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

As "Official Business," this survey can be completed using government equipment or wherever you feel most comfortable. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google).

Seventh E-Mail Reminder Subject: *2024 Status of Forces Survey (REMIND7)*

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

Ticket Number: REMIND7

Dear Captain SAMPLE:

If you have already completed the "2024 Status of Forces Survey," we thank you. And if you have not had the time, please take a few minutes today if you can – YOUR VOICE MATTERS!

Every active duty member's experience matters. The DoD responds to the results of the survey with action. This is your chance to weigh in on what matters most to you, whether it be deployments or financial readiness.

If you have already started the survey, but didn't complete it, you can still log in to do so. Be sure to hit the "Submit" button at the end, so that we know you're done! Your participation is voluntary and responses are confidential to the extent permitted by law.

Again, thank you for taking the time to complete the "2024 Status of Forces Survey."

Sincerely,

Dr. Paul Rosenfeld
Director, Center for Retention and Readiness Research
Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail ad-survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to March 8, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed OPA surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0624, expiring 08/31/2024.

As "Official Business," this survey can be completed using government equipment or wherever you feel most comfortable. If you experience issues accessing this survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google).

Eighth E-Mail Reminder Subject: *Final Request: DoD Official Notification for the 2024 Status of Forces Survey of Active Duty Members (REMIND8)*

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone
Your Ticket Number: REMIND8

Dear Captain SAMPLE:

This is your final chance to provide your opinions and experiences as an Active Duty member on the “2024 Status of Forces Survey of Active Duty Members.” The survey is set to close on February 23, 2024. Please take 20 minutes to complete this survey today.

The survey is voluntary and responses are confidential to the extent permitted by law. Survey results will only be reported in aggregate, your individual responses will not be reported.

Again, thank you for taking the time to complete this survey today.

Sincerely,

Dr. Paul Rosenfeld
Director, Center for Retention and Readiness Research
Defense Personnel Analytics Center (DPAC)

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