#### First Postal Mailing: Postal Announcement with Incentive (JUNIOR ENLISTED MEMBERS)

Dear Sergeant SAMPLE

One of my top priorities is to **ensure DoD leadership has your views** in mind when making policies that affect your personal and military life. You were selected to participate in the *2024 Status of Forces Survey of Reserve Component Members* to make sure DoD leadership **hears from you** on topics that affect your daily life. **We have an enclosed \$5 to thank you** for your help in ensuring that we get accurate data on all members in the Reserve Component military community. Please take time to complete this survey **during off duty hours today**.

**The survey is shorter this year**—it will only take about 20 minutes of your valuable time. The survey is now open, simply **scan your unique QR code below** with your smartphone to go immediately to your survey.

To access your survey, scan the QR code with your smartphone:
QR CODE
CODE
You can also go to <b>DoDsurveys.mil</b> on any computer, tablet, or smartphone. You will be asked
to enter your <b>Ticket Number UXXXXXX</b>

Please know this survey is voluntary and responses will be kept confidential to the extent permitted by law. <u>No</u> individual data will be reported. Results will be reported in the aggregate only and will be used by DoD to develop policies that will support you, your fellow military members, and your family. Please take the survey during off duty hours at home or on a non-work computer.

We know you serve with pride. Help us serve you!

Sincerely,

Ashlea Klahr, Acting Director Office of People Analytics

**P.S. Additional information**: For questions pertaining to the survey, please call our Survey Processing Center (SPC) at 1-800-881-5307 or e-mail RC-Survey@mail.mil. If you do not wish to participate or receive reminders, you may remove yourself from the mailing list by contacting the SPC. If you wish to withdraw your answers after starting this survey, notify the SPC prior to January 25, 2024. Include your Ticket Number in all communications with the SPC. If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

## First Postal Mailing: Postal Announcement (ALL OTHER PAYGRADES)

Dear Sergeant SAMPLE

One of my top priorities is to **ensure DoD leadership has your views** in mind when making policies that affect your personal and military life. You were selected to participate in the *2024 Status of Forces Survey of Reserve Component Members* to make sure DoD leadership **hears from you** on topics that affect your daily life.

**The survey is shorter this year**—it will only take about 20 minutes of your valuable time. The survey is now open, simply **scan your unique QR code below** with your smartphone to go immediately to your survey.

To access your survey, scan the QR code with your smartphone:

Please know this survey is voluntary and responses will be kept confidential to the extent permitted by law. <u>No</u> individual data will be reported. Results will be reported in the aggregate only and will be used by DoD to develop policies that will support you, your fellow military members, and your family.

If you experience issues reaching our secure survey website, please try to take the survey at home or on a non-work computer. Because this survey is considered *Official Business*, it can be completed using a government computer or your own computer if you choose.

We know you serve with pride. Help us serve you!

Sincerely,

#### Ashlea Klahr, Acting Director Office of People Analytics

**P.S. Additional information**: For questions pertaining to the survey, please call our Survey Processing Center (SPC) at 1-800-881-5307 or e-mail RC-Survey@mail.mil. If you do not wish to participate or receive reminders, you may remove yourself from the mailing list by contacting the SPC. If you wish to withdraw your answers after starting this survey, notify the SPC prior to January 25, 2024. Include your Ticket Number in all communications with the SPC. If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

**For Families**: We need to hear from all members, even if deployed or TDY. If the person addressed in this letter is away from home, please forward this message to them, if possible.

XXXXXXXXXXX

#### Second Postal Mailing: Postal Reminder 1

Dear Sergeant SAMPLE

The 2024 Status of Forces Survey of Reserve Component Members helps us learn about your experiences and opinions on topics that affect you. Data from prior Status of Forces surveys has driven important changes to DoD policies and programs. Please take 20 minutes today to complete this survey.

### Scan the QR code with your smartphone to go immediately to your survey:

Or, you can go to **DoDsurveys.mil** on any computer, tablet, or smartphone and enter your **Ticket Number UXXXXXXX** 

You are the expert	Why should I take the survey? Your experiences, both positive and negative, help the DoD make informed decisions that reflect your service.
It is about you	Your input will help senior leaders shape policies, programs, and trainings that impact you and your fellow military members.
It's confidential	<u>We do not report individual data.</u> Participation is voluntary, and responses will be kept confidential to the extent permitted by law.

Because this survey is considered *Official Business*, it can be completed using a government or personal computer. If you experience issues accessing the survey on a DoD computer, please take the survey at home or on a non-work computer and go to DoDsurveys.mil. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser. Enter your Ticket Number to log on: XXXXXX

Your participation in this survey will help maintain the morale, health, and well-being of our force and continue making the U.S. Military the best profession in the world. Thank you for your dedication to our country.

Sincerely,

#### Ashlea Klahr, Acting Director Office of People Analytics

**P.S. Additional information:** For questions pertaining to the survey, please call our Survey Processing Center (SPC) at 1-800-881-5307 or e-mail RC-Survey@mail.mil. If you do not wish to participate or receive reminders, you may remove yourself from the mailing list by contacting the SPC. If you wish to withdraw your answers after starting this survey, notify the SPC prior to January 25, 2024. Include your Ticket Number in all communications with the SPC. If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

## Third Postal Mailing: Postal Reminder 2

Dear Sergeant SAMPLE

You still have time to take the 2024 Status of Forces Survey of Reserve Component Members and we need your help! Your unique experiences as a Guard or Reserve member means that you are an essential voice in our effort to provide DoD policymakers the data they need to best serve you and your family.

Please take 20 minutes to share your input today. Scan the QR code to gain quick access to the survey on your mobile phone. Alternatively, complete the survey on any computer with Internet access.



The survey is currently open at the Defense Personnel Analytics Center (DPAC) website: **DoDsurveys.mil** 

You will be asked to enter your **Ticket Number (UXXXXXX)** 

Because this survey is considered *Official Business*, it can be completed using a government computer or your own computer if you choose. If you experience issues accessing the survey on a DoD computer, please take the survey at home or on a non-work computer and go to DoDsurveys.mil.

This survey is voluntary and responses will be kept confidential to the extent permitted by law. No individual data will be reported, and results will be used by the DoD to support you and your family. If you have partially completed the survey but have not clicked the "Submit" button, please log back onto the website, complete as many items as you can, and submit your survey to us.

Thank you for your time and assistance in this very important effort.

Sincerely,

#### Ashlea Klahr, Acting Director Office of People Analytics

**P.S. Additional information:** For questions pertaining to the survey, please call our Survey Processing Center (SPC) at 1-800-881-5307 or e-mail RC-Survey@mail.mil. If you do not wish to participate or receive reminders, you may remove yourself from the mailing list by contacting the SPC. If you wish to withdraw your answers after starting this survey, notify the SPC prior to January 25, 2024. Include your Ticket Number in all communications with the SPC. If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

## Fourth Postal Mailing: Postal Reminder 3

Dear Sergeant SAMPLE

As a Guard or Reserve member, you have given so much for our country, and I thank you. If you completed the survey, I want to thank you for taking the time to do so. If you have not completed the survey, I encourage you to take the opportunity now to complete the survey.

DoD is committed to supporting and improving the lives of Guard and Reserve members and their families. Please take 20 minutes today to complete this voluntary survey.

Scan the QR code with your smartphone to go immediately to your survey:
Or, you can also go to <b>DoDsurveys.mil</b> on any computer, tablet, or smartphone. You will be asked to enter your <b>Ticket Number UXXXXXX</b>

Because this survey is considered *Official Business*, it can be completed during duty hours using a government computer or your own computer if you choose. If you experience issues accessing the survey on a DoD computer, please take the survey at home or on a non-work computer and go to DoDsurveys.mil.

Your participation in this survey will help maintain the morale, health, and well-being of our force and continue making the U.S. Military the best profession in the world. Thank you for your dedication to our country.

Sincerely,

#### Ashlea Klahr, Acting Director Office of People Analytics

**P.S. Additional information:** For questions pertaining to the survey, please call our Survey Processing Center (SPC) at 1-800-881-5307 or e-mail RC-Survey@mail.mil. If you do not wish to participate or receive reminders, you may remove yourself from the mailing list by contacting the SPC. If you wish to withdraw your answers after starting this survey, notify the SPC prior to January 25, 2024. Include your Ticket Number in all communications with the SPC. If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

# **E-Mail Announcement** Subject: *Incentive for the 2024 Status of Forces Survey (Junior Enlisted Members)* (*XXXXXXX*)

Dear Sergeant SAMPLE

Your Ticket Number: INCENTIVE Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

I am writing to ask you to take part in the "2024 Status of Forces Survey of Reserve Component Members." The survey is shorter this year; please take 20 minutes to complete the survey today. We have enclosed \$5 in our postal letter to you to thank you for your help ensuring that the data we collect reflects all members of the Reserve/National Guard. You should receive the letter in the next few days. Please take the time to complete the survey at your earliest convenience during off duty hours. The survey can be completed on your cell phone, tablet or computer.

The survey is now available at: DoDsurveys.mil Once you have accessed the website, you will need to enter your Ticket Number to log on: XXXXXXX

The information you provide will help ensure policy decisions reflect all military members across all Services. Data from prior "Status of Forces" surveys resulted in important changes to DoD policies and programs, including targeted pay raises. This survey is voluntary and confidential to the extent permitted by law.

Thank you for your dedicated support to our U.S. Military!

Sincerely,

Dr. Paul Rosenfeld Director, Center for Retention and Readiness Research Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail RC-Survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to January 25, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

## E-Mail Announcement Subject: Participate in the 2024 Status of Forces Survey (ALL OTHER PAYGRADES)

Dear Sergeant SAMPLE

Your Ticket Number: XXXXXXX Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

I am writing to ask you to take part in the "2024 Status of Forces Survey of Reserve Component Members." The survey is shorter this year; please take 20 minutes to complete the survey today. The survey is your opportunity to make sure DoD leadership hears from you on topics that affect your daily life, such as your financial well-being and your military life.

The survey is now available at: DoDsurveys.mil Once you have accessed the website, you will need to enter your Ticket Number to log on: XXXXXXX

I realize you receive many surveys but this survey is not merely a data collection effort. The information you provide will help reshape DoD policy and ensure policy decisions reflect all military members across all Services. Data from prior "Status of Forces" surveys resulted in important changes to DoD policies and programs, including targeted pay raises. This survey is voluntary and confidential to the extent permitted by law.

Simply click on the address above to go directly to the website. If this does not work, "copy and paste" this address into the web address box at the top of your Internet browser (do not enter into a search engine in the middle of the screen, such as Google).

Thank you for your dedicated support to our U.S. Military!

Sincerely,

Dr. Paul Rosenfeld Director, Center for Retention and Readiness Research Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail RC-Survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to January 25, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

Because this survey is considered "Official Business," it can be completed during duty hours using a government computer or your own computer if you choose. If you experience issues reaching our secure survey website, please try to take the survey at home or on a non-work computer.

**First E-Mail Reminder** Subject: Action Requested: The 2024 Status of Forces Survey of Reserve Component Members (XXXXXXX)

Dear Sergeant SAMPLE

Your Ticket Number: XXXXXXX Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

We recently contacted you with an opportunity to be heard on the "2024 Status of Forces Survey of Reserve Component Members." If you have already completed the survey, thank you for taking the time to respond. If you have not had a chance to complete the survey, we encourage you to do so. The survey covers a range of topics that impact you and your family, including activations/deployments and support services.

DoD is committed to supporting and improving the lives of National Guard and Reserve members and their families. We want to know about your experiences and opinions—positive or negative. Please take 20 minutes to complete this survey today. The survey is voluntary and responses are confidential to the extent permitted by law.

Again, thank you for completing this survey.

Sincerely,

Dr. Paul Rosenfeld Director, Center for Retention and Readiness Research Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail RC-Survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to January 25, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

To complete the survey, access the survey website and enter your Ticket Number listed at the top of this email. This survey is "Official Business" and can be completed using government equipment. If you experience issues accessing the survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google). Once you have accessed the website, you will need to enter your Ticket Number to log on: XXXXXXX

**Second E-Mail Reminder** Subject: We need to hear from you in the 2024 Status of Forces Survey of Reserve Component Members (XXXXXX)

Dear Sergeant SAMPLE

Your Ticket Number: XXXXXXX Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

We recently requested your participation in the "Status of Forces" survey and we understand you may not have had the time to participate, but please do not delay further. DoD leadership uses survey responses to help improve the readiness and morale of your Service. This data is used to inform policies that affect you. We strongly encourage participation to add your experiences and perspective of military culture. The survey should only take 20 minutes to complete. The survey is voluntary and responses are confidential to the extent permitted by law.

Thank you for your participation in this year's survey.

Sincerely,

Dr. Paul Rosenfeld Director, Center for Retention and Readiness Research Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail RC-Survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to January 25, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

Please access the survey website and enter your Ticket Number listed at the top of this email. This survey is "Official Business" and can be completed using government equipment. If you experience issues accessing the survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google). Once you have accessed the website, you will need to enter your Ticket Number to log on: XXXXXX

## **Third E-Mail Reminder** Subject: *Participate in the 2024 Status of Forces Survey of Reserve Component Members (XXXXXX)*

Your Ticket Number: XXXXXXX Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone

Dear Sergeant SAMPLE

If you have already taken the "Status of Forces" survey, your input is greatly appreciated—thank you! If you have not, please take 20 minutes and complete the survey today using the URL listed at the top of this email and your Ticket Number. The survey is voluntary and responses are confidential to the extent permitted by law.

It is the responsibility of the DoD to provide you and your family with the best programs and support possible. As part of these efforts, you have been selected to receive this survey. Results are used to improve military programs and policies for individuals like yourself, and past results have resulted in important changes to DoD policies and programs that support you and your family.

If you have partially completed the survey but not clicked the "Submit Button," please log back onto the website, complete as many items as you can, and submit the survey to us. Be assured that all data is reported in the aggregate— no individual data will be reported.

Thank you for completing the survey.

Sincerely,

Dr. Paul Rosenfeld Director, Center for Retention and Readiness Research Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail RC-Survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to January 25, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

Please access the survey website and enter your Ticket Number listed at the top of this email. This survey is "Official Business" and can be completed using government equipment. If you experience issues accessing the survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google).

**Fourth E-Mail Reminder** Subject: Action Requested: The 2024 Status of Forces Survey of Reserve Component Members (XXXXXX)

Sergeant SAMPLE

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone Your Ticket Number: XXXXXX

As Reserve component members, it is DoD's responsibility to provide you and your family with the best programs and support possible. You were one of the members chosen to take the "2024 Status of Forces Survey of Reserve Component Members."

This survey is the only one of its kind given to Guard and Reserve members, and its results will be used to improve military programs and policies for individuals like yourself. Please take 20 minutes and complete this voluntary survey today. Be assured that all data will be reported in the aggregate, and no individual data will be reported.

Again, thank you for your participation.

Sincerely,

Dr. Paul Rosenfeld Director, Center for Retention and Readiness Research Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail RC-Survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to February 16, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

Please access the survey website and enter your Ticket Number listed at the beginning of this email. This survey is "Official Business" and can be completed using government equipment. If you experience issues accessing the survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google).

## **Fifth E-Mail Reminder** Subject: *Deadline Approaching: The 2024 Status of Forces Survey of Reserve Component Members (XXXXXX)*

Sergeant SAMPLE

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone Your Ticket Number: XXXXXX

There is still time to take the "Status of Forces" survey. This is your opportunity to voice your opinions on policies and programs that impact you and your fellow military members. DoD leaders use this data to make changes to services and policies that affect you. Please take 20 minutes to complete this survey today.

The survey is voluntary and responses are confidential to the extent permitted by law. Survey results will only be reported in aggregate, your individual responses will not be reported.

Again, thank you for your participation.

Sincerely,

Dr. Paul Rosenfeld Director, Center for Retention and Readiness Research Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail RC-Survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to February 16, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 8/31/2024.

As "Official Business," this survey can be completed using government equipment. If you experience issues accessing the survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google).

## Sixth E-Mail Reminder Subject: Reminder: Please Complete the 2024 Status of Forces Survey (XXXXXX)

Dear Sergeant SAMPLE

If you have already completed the "2024 Status of Forces Survey," thank you! If you have not had a chance to complete the survey, please take the time today to do so by going to the website below.

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone Your Ticket Number: XXXXXXX

The open period for this survey is nearing completion, and your perspective really matters! Without input from National Guard and Reserve members like you, we can't provide up-to-date detailed results that DoD policymakers need to best serve you and your family. Your participation is voluntary, and responses are confidential to the extent permitted by law.

Again, thank you for participating in the "2024 Status of Forces Survey."

Sincerely,

Dr. Paul Rosenfeld Director, Center for Retention and Readiness Research Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail RC-Survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to March 8, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 08/31/2024.

As "Official Business," this survey can be completed using government equipment. If you experience issues accessing the survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google).

## Seventh E-Mail Reminder Subject: 2024 Status of Forces Survey (XXXXXX)

Dear Sergeant SAMPLE

This is your last opportunity to share your input with Department of Defense leaders. If you have already completed the "2024 Status of Forces Survey," we thank you. And if you have not had the time, please take a few minutes today if you can – YOUR VOICE MATTERS!

Survey Website: DoDsurveys.mil – Access via your computer, tablet, or cell phone Your Ticket Number: XXXXXX

This is your chance to weigh in on what matters most to you, including topics such as activations, support services, and financial well-being.

If you have already started the survey but didn't complete it, you can still log in to do so. Be sure to hit the "Submit" button at the end so that we know you're done! Your participation is voluntary, and responses are confidential to the extent permitted by law.

Again, thank you for taking the time to complete the "2024 Status of Forces Survey."

Sincerely,

Dr. Paul Rosenfeld Director, Center for Retention and Readiness Research Defense Personnel Analytics Center (DPAC)

ADDITIONAL INFORMATION: If you have any questions or concerns, please reply to this message, e-mail RC-Survey@mail.mil, or leave a message with our Survey Processing Center (SPC) at 1-800-881-5307. If you do not wish to participate or receive additional reminders, you may remove yourself from the mailing list by replying to this message. Be sure to include your Ticket Number and the words, "Please remove me from this survey's mailing list." If you wish to withdraw your responses after starting this survey, notify the SPC prior to March 8, 2024. You will be required to provide your Ticket Number.

If you would like to verify the survey's legitimacy, please call 1-571-372-1034 or DSN 372-1034 for a list of currently licensed DPAC surveys. The Office of Management and Budget (OMB) control number and expiration date for this survey is 0704-0616, expiring 08/31/2024.

As "Official Business," this survey can be completed using government equipment. If you experience issues accessing the survey on a DoD computer, please take the survey at home or on a non-work computer. Simply click on DoDsurveys.mil to go directly to the website. If this does not work, "copy and paste" the URL into the web address box at the top of your Internet browser (do not enter the URL into the search engine in the middle of the browser, such as Google).