ELIGIBILITY

SRELIG

1. Were you a member of a Reserve component (National Guard or Reserve member) on November 14, 2024?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No, I separated or retired |

BACKGROUND INFORMATION

SRGRADE1

2. What is your current paygrade?

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1  | BlueSurveyBox | E-1 | 6  | BlueSurveyBox | E-6 | 11 | BlueSurveyBox | W-1 | 21 | BlueSurveyBox | O-1/​O-1E |
| 2  | BlueSurveyBox | E-2 | 7  | BlueSurveyBox | E-7 | 12 | BlueSurveyBox | W-2 | 22 | BlueSurveyBox | O-2/​O-2E |
| 3  | BlueSurveyBox | E-3 | 8  | BlueSurveyBox | E-8 | 13 | BlueSurveyBox | W-3 | 23 | BlueSurveyBox | O-3/​O-3E |
| 4  | BlueSurveyBox | E-4 | 9  | BlueSurveyBox | E-9 | 14 | BlueSurveyBox | W-4 | 24 | BlueSurveyBox | O-4 |
| 5  | BlueSurveyBox | E-5 |  |  |  | 15 | BlueSurveyBox | W-5 | 25 | BlueSurveyBox | O-5 |
|  |  |  |  |  |  |  |  |  | 26 | BlueSurveyBox | O-6 or above |

SRPRIOR

3. Have you served on active duty, not as a member of a Reserve component, for a cumulative 24 months or more?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRED1

4. What is the highest degree or level of school that you have completed? Mark the one answer that describes the highest grade or degree that you have completed.

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | 12 years or less of school (no diploma) |
| 2 | BlueSurveyBox | High school graduate—traditional diploma |
| 3 | BlueSurveyBox | High school graduate—alternative diploma (home school, GED, etc.) |
| 4 | BlueSurveyBox | Some college credit, but less than 1 year |
| 5 | BlueSurveyBox | 1 or more years of college, no degree |
| 6 | BlueSurveyBox | Associate's degree (e.g., AA, AS) |
| 7 | BlueSurveyBox | Bachelor's degree (e.g., BA, AB, BS) |
| 8 | BlueSurveyBox | Master's, doctoral, or professional school degree (e.g., MA, MS, MEd, MEng, MBA, MSW, PhD, MD, JD, DVM, EdD) |

SRMARST

5. What is your marital status?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Married |
| 2 | BlueSurveyBox | Separated |
| 3 | BlueSurveyBox | Divorced |
| 4 | BlueSurveyBox | Widowed |
| 5 | BlueSurveyBox | Never married |

SIGOT

6. [Ask if Q5 = "Divorced" OR Q5 = "Widowed" OR Q5 = "Never married"] Do you have a significant other?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

For the next questions, the definition of “child, children, or other legal dependents” includes anyone in your family, except your spouse, who has, or is eligible to have, a Uniformed Services Identification and Privilege Card (also called a military ID card) or is eligible for military health care benefits, and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

DEPDNTS

7. Do you have a child, children, or other legal dependents based on the definition above?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

DEPSA DEPSB DEPSC

8. [Ask if Q7 = "Yes"] How many children or other legal dependents do you have in each age group specified below? To indicate none, select “0.” To indicate nine or more, select “9.”

|  |  |
| --- | --- |
|  | 13 years and younger. Please select0 01 12 23 34 45 56 67 78 89 9 |
|  | 14–22 years old. Please select0 01 12 23 34 45 56 67 78 89 9 |
|  | 23 years and older. Please select0 01 12 23 34 45 56 67 78 89 9 |

SRRACEC SRRACED SRRACEB SRRACED SRRACEE SRRACEE SRRACEA

9. What is your race and/​or ethnicity? Mark all that apply.

|  |  |  |
| --- | --- | --- |
|  | BlueSurveyBox | American Indian or Alaska Native- Enter, for examples, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, Maya, etc. |
|  | BlueSurveyBox | Asian-*Provide details below.** Chinese
* Asian Indian
* Filipino
* Vietnamese
* Korean
* Japanese

*Enter, for example, Pakistani, Hmong, Afghan, etc.* |
|  | BlueSurveyBox | Black or African American- *Provide details below.** African American
* Jamaican
* Haitian
* Nigerian
* Ethiopian
* Somali

*Enter for example, Trinidadian and Tobagonian, Ghanaian, Congolese etc.* |
|  | BlueSurveyBox | Hispanic or Latino – *Provide details below.** Mexican
* Puerto Rican
* Salvadoran
* Cuban
* Dominican
* Guatemalan

*Enter, for example, Colombian, Honduran, Spaniard, etc.* |
|  | BlueSurveyBox | Middle Eastern or North African- *Provide details below.** Lebanese
* Iranian
* Egyptian
* Syrian
* Iraqi
* Israeli

*Enter, for example, Moroccan, Yemeni, Kurdish, etc.* |
|  | BlueSurveyBox | Native Hawaiian or other Pacific Islander*- Provide details below.** Native Hawaiian
* Samoan
* Chamorro
* Tongan
* Fijian
* Marshallese

*Enter, for example, Chuukese, Palauan, Tahitian, etc.* |
|  | BlueSurveyBox | White*- Provide details below.** English
* German
* Irish
* Italian
* Polish
* Scottish

*Enter, for example, French, Swedish, Norwegian, etc.* |

ACTIVATION/​DEPLOYMENT STATUS

Please read the following definition carefully.

In this survey, the term “activation” refers to the involuntary or voluntary call to active duty of a Reserve Component member (Reserve or National Guard) under the following Title 10 USC statute authorities: §12301(a) (Full Mobilization), §12301(b) (15-Day Statute), §12302 (Partial Mobilization), §12304 (Presidential Reserve Call-up), §12304(a) (Reserve Emergency Call-up), §12304(b) (Reserve Call-Up), §12301(d) (Active Duty for Operational Supporting). It also applies to National Guard members who perform duties under 32 USC 502(f) for the purposes of supporting a Declaration of National Emergency. It does NOT apply to members on full-time active duty or members serving on full-time National Guard Duty in an AGR/​FTS/​AR/​TAR/​RCM status, active duty for operational support, active duty for training, or members serving on State Active Duty.

SRACTMONTH

10. Have you been activated in the past 24 months? This includes activations that started more than 24 months ago and continued into the past 24 months. If you have been an AGR/​FTS/​AR for the past 24 months, select “No.”

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRACTDAYS

11. [Ask if Q10 = "Yes"] Was at least one of your activations in the past 24 months longer than 30 consecutive days?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRACTVLNTR

12. [Ask if Q11 = "Yes"] In the past 24 months, has (have) your activation(s) of more than 30 consecutive days been voluntary, involuntary, or both?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Voluntary |
| 2 | BlueSurveyBox | Involuntary |
| 3 | BlueSurveyBox | Both |

CURRACTIVE

13. [Ask if Q10 = "Yes"] Are you currently activated?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

In the survey, the term “deployment” refers to the performance of duties at a location that would be considered outside normal commuting distance or time from the member's permanent work site (i.e., an armory or reserve center). Deployments can be to a location within the contiguous 48 states (CONUS) or to a location outside the contiguous 48 states (OCONUS).

SRACTDEPLOY

14. [Ask if Q11 = "Yes"] Did any of your activations of more than 30 consecutive days in the past 24 months result in deployment?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRACTCONUS

15. [Ask if Q14 = "Yes"] In the past 24 months, after processing in the mobilization station, were you deployed within the contiguous 48 states (CONUS), outside the contiguous 48 states (OCONUS), or both?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | CONUS |
| 2 | BlueSurveyBox | OCONUS |
| 3 | BlueSurveyBox | Both |

CURRDEPLOY

16. [Ask if Q13 = "Yes" AND Q14 = "Yes"] Are you currently deployed?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

EMPLOYMENT/​STUDENT STATUS

NEWCREDA NEWCREDB NEWCREDC NEWCREDD NEWCREDE NEWCREDF NEWCREDG NEWCREDH

17. Are you working toward or did you receive a new credential(s) or certification, in the last 12 months? Mark all that apply.

|  |  |  |
| --- | --- | --- |
|  | BlueSurveyBox | High school graduate—high school diploma or equivalent (e.g., GED) |
|  | BlueSurveyBox | Vocational or technical diploma |
|  | BlueSurveyBox | Associate's degree |
|  | BlueSurveyBox | Bachelor's degree |
|  | BlueSurveyBox | Master's, doctoral, or professional school degree |
|  | BlueSurveyBox | Professional license |
|  | BlueSurveyBox | Professional certificate |
|  | BlueSurveyBox | None/​Not applicable |

SRSTU1A

18. [Ask if [AGRFLAG] = "Not AGR" AND (Q10 = "No" OR Q13 = "No")] Are you currently enrolled in a civilian school? Mark “Yes” if you were enrolled in the most recent academic semester or if you are enrolled for the next semester.

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRSTU2A

19. [Ask if Q18 = "Yes"] Are you currently a full-time student or part-time student? Full-time is considered an equivalent of 12 credit hours or more per semester. Part-time is considered an equivalent of less than 12 credit hours per semester.

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Full-time |
| 2 | BlueSurveyBox | Part-time |

SRPROG3A

20. [Ask if [MTFLAG] = "Ask if Mil Tech" AND (Q10 = "No" OR Q13 = "No")] Are you currently a military technician?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRCPS1A

21. [Ask if ([RPROGCIV] = "IMA" OR ([AGRFLAG] = "Not AGR" AND ([RORG\_CD] = "Navy Reserve" OR [RORG\_CD] = "Marine Corps Reserve" OR Q20 = "No"))) AND (Q10 = "No" OR Q13 = "No")] Last week, did you do any work for pay or profit? Mark “Yes” even if you worked only one hour, or helped without pay in a family business or farm for 15 hours or more.

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRCPS2A

22. [Ask if Q21 = "No"] Last week, were you temporarily absent from a job or business?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes, on vacation, temporary illness, labor dispute, etc. |
| 1 | BlueSurveyBox | No |

SRCPS3A

23. [Ask if Q22 = "No"] Have you been looking for work during the last 4 weeks?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRCPS4A

24. [Ask if Q23 = "Yes"] Last week, could you have started a job if offered one, or returned to work if recalled?

|  |  |  |
| --- | --- | --- |
| 3 | BlueSurveyBox | Yes, could have gone to work |
| 2 | BlueSurveyBox | No, because of my temporary illness |
| 1 | BlueSurveyBox | No, because of other reasons (in school, etc.) |

SREMP1A

25. [Ask if Q21 = "Yes" OR Q22 = "Yes, on vacation, temporary illness, labor dispute, etc."] Do you have a full-time civilian job (of 35 hours or more per week) that includes benefits, as well as pay or salary?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

NOFTJOB

26. [Ask if Q25 = "No"] What is the main reason you do not currently have a full-time civilian job?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Unable to find a job |
| 2 | BlueSurveyBox | Full-time homemaker, parent, and/​or care giver |
| 3 | BlueSurveyBox | Full-time student |
| 4 | BlueSurveyBox | Retired, other than Guard/​Reserve requirements |
| 5 | BlueSurveyBox | Disabled |
| 6 | BlueSurveyBox | Prefer not to have a full-time job |
| 7 | BlueSurveyBox | Other |

SREMP2A

27. [Ask if Q21 = "Yes" OR Q22 = "Yes, on vacation, temporary illness, labor dispute, etc."] What is your current principal civilian employment? By principal civilian employment, we mean the job at which you work the most hours.

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | An employee of a PRIVATE/​PUBLIC company, business or individual, working for wages, salary, or commission |
| 2 | BlueSurveyBox | An employee of a NOT-FOR-PROFIT, tax-exempt, or charitable organization |
| 3 | BlueSurveyBox | A FEDERAL government employee |
| 4 | BlueSurveyBox | A STATE government employee |
| 5 | BlueSurveyBox | A LOCAL government employee (e.g., county, city, town) |
| 6 | BlueSurveyBox | Self-employed in OWN business, professional practice, or farm |
| 7 | BlueSurveyBox | Working WITHOUT PAY in a family business or farm |
| 8 | BlueSurveyBox | Working WITH PAY in a family business or farm |

SREMP3A

28. [Ask if (Q27 = "An employee of a PRIVATE/​PUBLIC company, business or individual, working for wages, salary, or commission" OR Q27 = "An employee of a NOT-FOR-PROFIT, tax-exempt, or charitable organization" OR Q27 = "A FEDERAL government employee" OR Q27 = "A STATE government employee" OR Q27 = "A LOCAL government employee (e.g., county, city, town)" OR Q27 = "Self-employed in OWN business, professional practice, or farm" OR Q27 = "Working WITHOUT PAY in a family business or farm" OR Q27 = "Working WITH PAY in a family business or farm")] Counting all locations where your current principal employer operates in the United States, what is the total number of persons who work for this employer?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | 1 to 9 |
| 2 | BlueSurveyBox | 10 to 24 |
| 3 | BlueSurveyBox | 25 to 49 |
| 4 | BlueSurveyBox | 50 to 99 |
| 5 | BlueSurveyBox | 100 to 499 |
| 6 | BlueSurveyBox | 500 to 999 |
| 7 | BlueSurveyBox | 1,000 or more |

SREMP4

29. [Ask if Q13 = "No" AND (Q27 = "An employee of a PRIVATE/​PUBLIC company, business or individual, working for wages, salary, or commission" OR Q27 = "An employee of a NOT-FOR-PROFIT, tax-exempt, or charitable organization" OR Q27 = "A FEDERAL government employee" OR Q27 = "A STATE government employee" OR Q27 = "A LOCAL government employee (e.g., county, city, town)" OR Q27 = "Self-employed in OWN business, professional practice, or farm" OR Q27 = "Working WITHOUT PAY in a family business or farm" OR Q27 = "Working WITH PAY in a family business or farm")] Is your current principal civilian employment the same as before your most recent activation?

|  |  |  |
| --- | --- | --- |
| 60 | BlueSurveyBox | Does not apply; I did not have a civilian job prior to my most recent activation |
| 1 | BlueSurveyBox | Yes |
| 2 | BlueSurveyBox | No |

SRSTU1B

30. [Ask if [AGRFLAG] = "Not AGR" AND Q13 = "Yes"] At the time of your most recent activation, were you enrolled in a civilian school? Mark “Yes” if you were enrolled in the most recent academic semester or if you were enrolled for the next semester.

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRSTU2B

31. [Ask if Q30 = "Yes"] At the time of your most recent activation, were you a full-time student or part-time student? Full-time is considered an equivalent of 12 credit hours or more per semester. Part-time is considered an equivalent of less than 12 credit hours per semester.

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Full-time |
| 2 | BlueSurveyBox | Part-time |

SRPROG3B

32. [Ask if [MTFLAG] = "Ask if Mil Tech" AND Q13 = "Yes"] In the week prior to your current activation, were you a military technician?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRCPS1B

33. [Ask if ([RPROGCIV] = "IMA" OR ([AGRFLAG] = "Not AGR" AND ([RORG\_CD] = "Navy Reserve" OR [RORG\_CD] = "Marine Corps Reserve" OR Q32 = "No"))) AND Q13 = "Yes"] In the week prior to your most recent activation, did you do any work for pay or profit? Mark “Yes” even if you worked only one hour, or helped without pay in a family business or farm for 15 hours or more.

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRCPS2B

34. [Ask if Q33 = "No"] In the week prior to your most recent activation, were you temporarily absent from a job or business?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes, on vacation, temporary illness, labor dispute, etc. |
| 1 | BlueSurveyBox | No |

SRCPS3B

35. [Ask if Q34 = "No"] Were you looking for work during the 4 weeks prior to your most recent activation?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SRCPS4B

36. [Ask if Q35 = "Yes"] In the week prior to your most recent activation, could you have started a job if offered one, or returned to work if recalled?

|  |  |  |
| --- | --- | --- |
| 3 | BlueSurveyBox | Yes, could have gone to work |
| 2 | BlueSurveyBox | No, because of my temporary illness |
| 1 | BlueSurveyBox | No, because of other reasons (in school, etc.) |

SREMP1B

37. [Ask if Q33 = "Yes" OR Q34 = "Yes, on vacation, temporary illness, labor dispute, etc."] In the week prior to your most recent activation, did you have a full-time civilian job (of 35 hours or more per week) that included benefits, as well as pay or salary?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SREMP2B

38. [Ask if Q33 = "Yes" OR Q34 = "Yes, on vacation, temporary illness, labor dispute, etc." OR Q29 = "No"] In the week prior to your most recent activation, what was your principal civilian employment? By principal civilian employment, we mean the job at which you worked the most hours.

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | An employee of a PRIVATE/​PUBLIC company, business or individual, working for wages, salary, or commission |
| 2 | BlueSurveyBox | An employee of a NOT-FOR-PROFIT, tax-exempt, or charitable organization |
| 3 | BlueSurveyBox | A FEDERAL government employee |
| 4 | BlueSurveyBox | A STATE government employee |
| 5 | BlueSurveyBox | A LOCAL government employee (e.g., county, city, town) |
| 6 | BlueSurveyBox | Self-employed in OWN business, professional practice, or farm |
| 7 | BlueSurveyBox | Working WITHOUT PAY in a family business or farm |
| 8 | BlueSurveyBox | Working WITH PAY in a family business or farm |

SREMP3B

39. [Ask if (Q38 = "An employee of a PRIVATE/​PUBLIC company, business or individual, working for wages, salary, or commission" OR Q38 = "An employee of a NOT-FOR-PROFIT, tax-exempt, or charitable organization" OR Q38 = "A FEDERAL government employee" OR Q38 = "A STATE government employee" OR Q38 = "A LOCAL government employee (e.g., county, city, town)" OR Q38 = "Self-employed in OWN business, professional practice, or farm" OR Q38 = "Working WITHOUT PAY in a family business or farm" OR Q38 = "Working WITH PAY in a family business or farm")] Counting all locations where your principal employer (in the week prior to your most recent activation) operated in the United States, what is the total number of persons who worked for this employer?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | 1 to 9 |
| 2 | BlueSurveyBox | 10 to 24 |
| 3 | BlueSurveyBox | 25 to 49 |
| 4 | BlueSurveyBox | 50 to 99 |
| 5 | BlueSurveyBox | 100 to 499 |
| 6 | BlueSurveyBox | 500 to 999 |
| 7 | BlueSurveyBox | 1,000 or more |

CAREERFLD

40. In what career field is your current or most recent civilian employment?

|  |  |  |
| --- | --- | --- |
| 60 | BlueSurveyBox | Not applicable, I have never had civilian employment |
| 1 | BlueSurveyBox | Administrative services (e.g., administrative assistant, secretary) |
| 2 | BlueSurveyBox | Education (e.g., teacher, teacher's assistant) |
| 3 | BlueSurveyBox | Child care and child development (e.g., attend to children at schools, businesses, private households, and child care institutions) |
| 4 | BlueSurveyBox | Financial services (e.g., claim adjuster, credit analyst, accountant, financial counselor, banker, insurance agent) |
| 5 | BlueSurveyBox | Health care practitioners and technical occupations (e.g., nurse, dental hygienist, pharmacist, medical records specialist, dentist, doctor, paramedic, optician, veterinarian) |
| 6 | BlueSurveyBox | Health care support (e.g., home health aide, nursing assistant, occupational or physical therapy aid) |
| 7 | BlueSurveyBox | Community and social services (e.g., mental health counselor, social worker, probation officers and correctional treatment specialists, school bus monitor) |
| 8 | BlueSurveyBox | Communications and marketing (e.g., writer/​editor, call center, film/​TV, social media, web development) |
| 9 | BlueSurveyBox | Retail and customer service (e.g., cashier, sales person, customer service representative, manager) |
| 10 | BlueSurveyBox | Information technology (e.g., network analyst, database administrator) |
| 11 | BlueSurveyBox | Software development (e.g., coding) |
| 12 | BlueSurveyBox | Recreation and hospitality (e.g., restaurant, hotel business/​management, personal trainer, ticket agent) |
| 13 | BlueSurveyBox | Legal (e.g., lawyer, paralegal, legal assistant, mediator, magistrate) |
| 14 | BlueSurveyBox | Protective services (e.g., correctional officer, firefighter, police officer, animal control worker, security guard) |
| 15 | BlueSurveyBox | Transportation and material moving occupations (e.g., aircraft service attendant; parking attendant; bus, taxi, or truck driver) |
| 16 | BlueSurveyBox | Skilled trades (e.g., electrician, cosmetology, plumber, construction, welder) |
| 17 | BlueSurveyBox | Other occupations which require a state license |
| 18 | BlueSurveyBox | Other occupations which do NOT require a state license |

BARRFCDA BARRFCDB BARRFCDC BARRFCDD BARRFCDE BARRFCDF BARRFCDG BARRFCDH BARRFCDI BARRFCDJ BARRFCDK BARRFCDL BARRFCDM BARRFCDN BARRFCDO

41. What barriers have you faced in entering your most recent or current career field? Mark all that apply.

|  |  |  |
| --- | --- | --- |
|  | BlueSurveyBox | Pay does not cover cost of child care |
|  | BlueSurveyBox | Lack vocational training |
|  | BlueSurveyBox | Lack required 2-year degree |
|  | BlueSurveyBox | Lack required 4-year degree |
|  | BlueSurveyBox | Lack required certification |
|  | BlueSurveyBox | Lack transferability of certifications/​licensure |
|  | BlueSurveyBox | Lack experience |
|  | BlueSurveyBox | Lack available/​flexible child care |
|  | BlueSurveyBox | Frequent moves |
|  | BlueSurveyBox | Lack of jobs in my field in my current location |
|  | BlueSurveyBox | Medical or health limitations |
|  | BlueSurveyBox | Caregiver (non-child) requirements |
|  | BlueSurveyBox | Lack of part-time options |
|  | BlueSurveyBox | Lack of flexible hours/​flexible schedule |
|  | BlueSurveyBox | Not applicable |

SATISFACTION

GENSATNGRA GENSATNGRB GENSATNGRC GENSATNGRD GENSATNGRE

42. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/​Reserve? Mark one answer for each item.

|  | 1 Very dissatisfied |
| --- | --- |
|  | 2 Dissatisfied |  |
|  | 3 Neither satisfied nor dissatisfied |  |  |
|  | 4 Satisfied |  |  |  |
|  | 5 Very satisfied |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Your total compensation (i.e., base pay, allowances, and bonuses)  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. The type of work you do in your military job  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Your opportunities for promotion in your unit  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. The quality of your coworkers in your unit  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. The quality of your supervisor in your unit  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

SATOVER

43. Overall, how satisfied are you with the military way of life?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very satisfied |
| 4 | BlueSurveyBox | Satisfied |
| 3 | BlueSurveyBox | Neither satisfied nor dissatisfied |
| 2 | BlueSurveyBox | Dissatisfied |
| 1 | BlueSurveyBox | Very dissatisfied |

RETENTION

SRYEARS

44. How many years have you spent in military service? Do not count partial years. To indicate less than 1 year, enter “0”. To indicate 35 years or more, enter “35”.

 Include in military service years:

* Time spent as an active duty Service member
* Time spent as a National Guard/​Reserve component member, to include:
* Time spent as a Drilling unit Reservist/​Traditional Guardsman/​Troop Program Unit (TPU) Reservist
* Time spent mobilized/​activated on active duty
* Time spent in a full-time, active duty program
* Time spent in the Individual Ready Reserve (IRR)
* Time spent as an Individual Mobilization Augmentee (IMA)
* Time spent in the Standby Reserve

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  Years |

RETINT1

45. Suppose that you have to decide whether to continue to participate in the National Guard/​Reserve. Assuming you could stay, how likely is it that you would choose to do so?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very likely |
| 4 | BlueSurveyBox | Likely |
| 3 | BlueSurveyBox | Neither likely nor unlikely |
| 2 | BlueSurveyBox | Unlikely |
| 1 | BlueSurveyBox | Very unlikely |

SUPPORT1

46. [Ask if Q5 = "Married" OR Q5 = "Separated" OR Q6 = "Yes"] In your opinion, how does your spouse/​significant other view your participation in the National Guard/​Reserve?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very favorably |
| 4 | BlueSurveyBox | Somewhat favorably |
| 3 | BlueSurveyBox | Neither favorably nor unfavorably |
| 2 | BlueSurveyBox | Somewhat unfavorably |
| 1 | BlueSurveyBox | Very unfavorably |

SUPPORT2

47. In your opinion, how does your family view your participation in the National Guard/​Reserve?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very favorably |
| 4 | BlueSurveyBox | Somewhat favorably |
| 3 | BlueSurveyBox | Neither favorably nor unfavorably |
| 2 | BlueSurveyBox | Somewhat unfavorably |
| 1 | BlueSurveyBox | Very unfavorably |

SUPPORT3

48. [Ask if Q21 = "Yes" OR Q22 = "Yes, on vacation, temporary illness, labor dispute, etc." OR Q33 = "Yes" OR Q34 = "Yes, on vacation, temporary illness, labor dispute, etc."] In your opinion, how does your supervisor at your principal civilian job view your participation in the National Guard/​Reserve?

|  |  |  |
| --- | --- | --- |
| 60 | BlueSurveyBox | Does not apply; I do not have a supervisor at my principal civilian job |
| 5 | BlueSurveyBox | Very favorably |
| 4 | BlueSurveyBox | Somewhat favorably |
| 3 | BlueSurveyBox | Neither favorably nor unfavorably |
| 2 | BlueSurveyBox | Somewhat unfavorably |
| 1 | BlueSurveyBox | Very unfavorably |

SUPPORT4

49. [Ask if Q21 = "Yes" OR Q22 = "Yes, on vacation, temporary illness, labor dispute, etc." OR Q33 = "Yes" OR Q34 = "Yes, on vacation, temporary illness, labor dispute, etc."] In your opinion, how do your coworkers at your principal civilian job view your participation in the National Guard/​Reserve?

|  |  |  |
| --- | --- | --- |
| 60 | BlueSurveyBox | Does not apply; I do not work with others at my principal civilian job |
| 5 | BlueSurveyBox | Very favorably |
| 4 | BlueSurveyBox | Somewhat favorably |
| 3 | BlueSurveyBox | Neither favorably nor unfavorably |
| 2 | BlueSurveyBox | Somewhat unfavorably |
| 1 | BlueSurveyBox | Very unfavorably |

DETAILED RETENTION

SRVCOPPA SRVCOPPB SRVCOPPC SRVCOPPD SRVCOPPE SRVCOPPF SRVCOPPG SRVCOPPH SRVCOPPI SRVCOPPJ SRVCOPPK SRVCOPPL

50. To what extent does military service provide you with the following opportunities? Mark one answer for each item.

|  | 1 Not at all |
| --- | --- |
|  | 2 Small extent |  |
|  | 3 Moderate extent |  |  |
|  | 4 Large extent |  |  |  |
|  | 5 Very large extent |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Opportunity to learn a new skill  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Opportunity to do an interesting job  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Opportunity to do something exciting  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. Opportunity to have the challenge of military training  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. Opportunity to travel/​”get away”  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | f. Opportunity to use educational benefits  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | g. Opportunity to earn extra money  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | h. Opportunity to earn credit toward a military pension  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | i. Opportunity to perform a public service  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | j. Opportunity to serve your country  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | k. Opportunity to serve your local community  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | l. Opportunity to serve with people you respect and enjoy being around  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

MILRTR

51. Are you already eligible for military retirement?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

LVNGRA LVNGRB LVNGRC LVNGRD LVNGRE LVNGRF LVNGRG LVNGRH LVNGRI LVNGRJ LVNGRK LVNGRL LVNGRM LVNGRN LVNGRO LVNGRP

52. Suppose that you have to decide whether to continue to participate in the National Guard/​Reserve. To what extent is each of the following a reason for you to leave? Mark one answer for each item.

|  | 1 Not at all |
| --- | --- |
|  | 2 Slight extent |  |
|  | 3 Moderate extent |  |  |
|  | 4 Great extent |  |  |  |
|  | 5 Very great extent |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Obligation of military service fulfilled  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Not eligible to reenlist  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Moving to another area  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. Too hard to get to my Guard/​Reserve unit  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. Need the time for my education  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | f. Unit drills conflict with my civilian job  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | g. Unit drills conflict with my family activities  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | h. Desire for more leisure time  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | i. Dislike of my unit's training  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | j. Unit's lack of modern equipment for training  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | k. Bored with unit activities  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | l. Insufficient pay  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | m. Pace of promotions is too slow  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | n. Too many problems getting paid  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | o. Activations/​deployments  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | p. Age/​condition of unit training facilities  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

CONTNGR

53. Suppose that you have to decide whether to continue to participate in the National Guard/​Reserve. Which of the following would be the most important factor in this decision?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Pay and allowances |
| 2 | BlueSurveyBox | Military retirement system |
| 3 | BlueSurveyBox | Health care |
| 4 | BlueSurveyBox | Educational assistance |
| 5 | BlueSurveyBox | Opportunities for training and professional development |
| 6 | BlueSurveyBox | Quality of the work environment based on unit morale, camaraderie, and professionalism |
| 7 | BlueSurveyBox | Pride in serving your country |
| 8 | BlueSurveyBox | Other factor |

TEMPO

TEMPO1

54. [Ask if [AGRFLAG] = "Not AGR"] In the past 12 months, how many days (full days, not drill periods) did you spend in a compensated (pay or points) National Guard/​Reserve status?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  |  |  Days |

TEMPO2

55. [Ask if [AGRFLAG] = "Not AGR"] In an average month when not activated, how many unpaid hours, off duty, do you spend on your unit's business? For none, enter “0”.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  |  |  Hours |

TEMPO3

56. In the past 12 months, how many nights did you spend away from your home because of your military duties? Do not include nights spent away from home before out-of-town drills.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  |  |  Nights |

TEMPO4

57. In the past 12 months, have you spent more or less time away from your home than you expected when you first entered the National Guard/​Reserve?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Much more than expected |
| 4 | BlueSurveyBox | More than expected |
| 3 | BlueSurveyBox | Neither more nor less than expected |
| 2 | BlueSurveyBox | Less than expected |
| 1 | BlueSurveyBox | Much less than expected |

RETINT2

58. What impact has time away (or lack thereof) from your home in the past 12 months had on your military career intentions?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Greatly increased your desire to stay |
| 2 | BlueSurveyBox | Increased your desire to stay |
| 3 | BlueSurveyBox | Neither increased nor decreased your desire to stay |
| 4 | BlueSurveyBox | Decreased your desire to stay |
| 5 | BlueSurveyBox | Greatly decreased your desire to stay |

READINESS

PREPARESELF

59. Overall, how well prepared are you to perform your wartime job?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very well prepared |
| 4 | BlueSurveyBox | Well prepared |
| 3 | BlueSurveyBox | Neither well nor poorly prepared |
| 2 | BlueSurveyBox | Poorly prepared |
| 1 | BlueSurveyBox | Very poorly prepared |

PREPAREUNIT

60. Overall, how well prepared is your unit to perform its wartime mission?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very well prepared |
| 4 | BlueSurveyBox | Well prepared |
| 3 | BlueSurveyBox | Neither well nor poorly prepared |
| 2 | BlueSurveyBox | Poorly prepared |
| 1 | BlueSurveyBox | Very poorly prepared |

PREPARETRAN

61. How well has your training prepared you to perform your wartime job?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very well |
| 4 | BlueSurveyBox | Well |
| 3 | BlueSurveyBox | Neither well nor poorly |
| 2 | BlueSurveyBox | Poorly |
| 1 | BlueSurveyBox | Very poorly |

STRESS

STRESSMIL

62. Overall, how would you rate the current level of stress in your military life?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Much less than usual |
| 2 | BlueSurveyBox | Less than usual |
| 3 | BlueSurveyBox | About the same as usual |
| 4 | BlueSurveyBox | More than usual |
| 5 | BlueSurveyBox | Much more than usual |

STRESSPRSN

63. Overall, how would you rate the current level of stress in your personal life?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Much less than usual |
| 2 | BlueSurveyBox | Less than usual |
| 3 | BlueSurveyBox | About the same as usual |
| 4 | BlueSurveyBox | More than usual |
| 5 | BlueSurveyBox | Much more than usual |

ATTITUDES TOWARD MILITARY SERVICE/​LIFESTYLE

MILCHO2A MILCHO2B MILCHO2C MILCHO2D MILCHO2E MILCHO2F MILCHO2G MILCHO2H MILCHO2I MILCHO2J

64. How much do you agree or disagree with each of the following statements about serving in the National Guard/​Reserve? Mark one answer for each item.

|  | 1 Strongly disagree |
| --- | --- |
|  | 2 Disagree |  |
|  | 3 Neither agree nor disagree |  |  |
|  | 4 Agree |  |  |  |
|  | 5 Strongly agree |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. I enjoy serving in the National Guard/​Reserve.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Serving in the National Guard/​Reserve is consistent with my personal goals.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. I would feel guilty if I left the National Guard/​Reserve.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. Generally, on a day-to-day basis, I am happy with my life in the National Guard/​Reserve.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. It would be difficult for me to leave the National Guard/​Reserve and give up the benefits that are available.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | f. I would not leave the National Guard/​Reserve right now because I have a sense of obligation to the people in it.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | g. Generally, on a day-to-day basis, I am proud to be in the National Guard/​Reserve.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | h. If I left the National Guard/​Reserve, I would feel like I had let my country down.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | i. I continue to serve in the National Guard/​Reserve because leaving would require considerable sacrifice.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | j. I intend to leave the National Guard/​Reserve at the next available opportunity.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

SATNGRA SATNGRB SATNGRC SATNGRD SATNGRE

65. How satisfied are you with each of the following aspects of being in the National Guard/​Reserve? Mark one answer for each item.

|  | 1 Very dissatisfied |
| --- | --- |
|  | 2 Dissatisfied |  |
|  | 3 Neither satisfied nor dissatisfied |  |  |
|  | 4 Satisfied |  |  |  |
|  | 5 Very satisfied |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Military values, lifestyle, and tradition  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Amount of enjoyment from your National Guard/​Reserve duty  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Your unit's morale  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. Opportunities for leadership in your unit  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. Opportunities to use your primary MOS/​D/​R/​AFSC skills during unit drills  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

SATNGR2A SATNGR2B SATNGR2C SATNGR2D SATNGR2E SATNGR2F SATNGR2G

66. How satisfied are you with each of the following aspects of being in the National Guard/​Reserve? Mark one answer for each item.

|  | 1 Very dissatisfied |
| --- | --- |
|  | 2 Dissatisfied |  |
|  | 3 Neither satisfied nor dissatisfied |  |  |
|  | 4 Satisfied |  |  |  |
|  | 5 Very satisfied |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Types of assignments received  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Assignment stability  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Your personal workload  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. Time required at National Guard/​Reserve activities  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. The likelihood that you will be activated or deployed in the future  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | f. The likelihood that you will not be activated or deployed in the future  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | g. Number of recent activations or deployments you have experienced  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

SATNOTACT

67. [Ask if Q10 = "No"] How satisfied are you with not being included in recent activations or deployments?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very satisfied |
| 4 | BlueSurveyBox | Satisfied |
| 3 | BlueSurveyBox | Neither satisfied nor dissatisfied |
| 2 | BlueSurveyBox | Dissatisfied |
| 1 | BlueSurveyBox | Very dissatisfied |

SATNGR3A SATNGR3B SATNGR3C

68. How satisfied are you with each of the following aspects of being in the National Guard/​Reserve? Mark one answer for each item.

|  | 1 Very dissatisfied |
| --- | --- |
|  | 2 Dissatisfied |  |
|  | 3 Neither satisfied nor dissatisfied |  |  |
|  | 4 Satisfied |  |  |  |
|  | 5 Very satisfied |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Basic pay  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Military pay system  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Military retirement system  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

RECSPAY

69. In the past 24 months, have you received special pays (e.g., incentive, reenlistment, continuation, hardship duty, hazardous duty pay, combat pay/​tax benefit)?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

SATSPAY

70. [Ask if Q69 = "Yes"] How satisfied are you with special pays (e.g., incentive, reenlistment, continuation, hardship duty, hazardous duty pay, combat pay/​tax benefit)?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very satisfied |
| 4 | BlueSurveyBox | Satisfied |
| 3 | BlueSurveyBox | Neither satisfied nor dissatisfied |
| 2 | BlueSurveyBox | Dissatisfied |
| 1 | BlueSurveyBox | Very dissatisfied |

FAMILY LIFE

NOT\_ASSIGNED

71. [Ask if (Q5 = "Married" OR Q5 = "Separated") AND (Q8 a > "0")] Do you have child(ren) who are routinely enrolled in child care so you and your spouse can work?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

NOT\_ASSIGNED

72. [Ask if (Q5 = "Divorced" OR Q5 = "Widowed") AND (Q8 a > "0")] Do you have child(ren) who are routinely enrolled in child care so you and your spouse can work?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

NOT\_ASSIGNED

73. [Ask if [(Q8 a > "0") AND (Q71 = "No" OR Q72 = "No")]] Do you need child care arrangements so you (and/​or your spouse) can work?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

NOT\_ASSIGNED NOT\_ASSIGNED

74. [Ask if [(Q8 a > "0") AND (Q71 = "Yes" OR Q72 = "Yes")]] During the work day, do you routinely use the following sources of child care? Mark “Yes” or “No” for each item.

|  | 1 No |
| --- | --- |
|  | 2 Yes |  |
|  |  |  |  |
|  | a. ON-installation child care  | BlueSurveyBox | BlueSurveyBox |
|  | b. OFF-installation child care  | BlueSurveyBox | BlueSurveyBox |

NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED

75. [Ask if [(Q8 a > "0") AND (Q71 = "Yes" OR Q72 = "Yes") AND (Q74 a = "Yes")]] How satisfied are you with each of the following aspects of ON-installation child care? Mark one answer for each item.

|  | 1 Very dissatisfied |
| --- | --- |
|  | 2 Dissatisfied |  |
|  | 3 Neither satisfied nor dissatisfied |  |  |
|  | 4 Satisfied |  |  |  |
|  | 5 Very satisfied |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Availability of child care  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Quality of child care  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Affordability of child care  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. Location of child care  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. Operating hours of child care  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED

76. [Ask if [(Q8 a > "0") AND (Q71 = "Yes" OR Q72 = "Yes") AND (Q74 b = "Yes")]] How satisfied are you with each of the following aspects of OFF-installation child care? Mark one answer for each item.

|  | 1 Very dissatisfied |
| --- | --- |
|  | 2 Dissatisfied |  |
|  | 3 Neither satisfied nor dissatisfied |  |  |
|  | 4 Satisfied |  |  |  |
|  | 5 Very satisfied |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Availability of child care  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Quality of child care  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Affordability of child care  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. Location of child care  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. Operating hours of child care  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED

77. [Ask if Q8 a > "0"] Which of the following, if any, are barriers to using ON-installation child care during Reserve training exercises? Mark all that apply.

|  |  |  |
| --- | --- | --- |
|  | BlueSurveyBox | Child care services are too expensive |
|  | BlueSurveyBox | I want to have my child(ren) closer to home |
|  | BlueSurveyBox | The hours of operation do not meet my needs |
|  | BlueSurveyBox | I have concerns about the quality of care |
|  | BlueSurveyBox | The waitlist is too long |
|  | BlueSurveyBox | I have problems arranging for consistent transportation |
|  | BlueSurveyBox | I prefer to have multiple children/​siblings in the same facility |
|  | BlueSurveyBox | Other |
|  | BlueSurveyBox | Not applicable. There are no barriers to using ON-installation child care during Reserve training exercises. |

NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED NOT\_ASSIGNED

78. [Ask if Q8 a > "0"] Which of the following, if any, are barriers to using OFF-installation child care during Reserve training exercises? Mark all that apply.

|  |  |  |
| --- | --- | --- |
|  | BlueSurveyBox | Child care services are too expensive |
|  | BlueSurveyBox | The hours of operation do not meet my needs |
|  | BlueSurveyBox | I have concerns about the quality of care |
|  | BlueSurveyBox | I have problems arranging for consistent transportation |
|  | BlueSurveyBox | The waitlist is too long |
|  | BlueSurveyBox | I prefer to have multiple children/​siblings in the same facility |
|  | BlueSurveyBox | Other |
|  | BlueSurveyBox | Not applicable. There are no barriers to using OFF-installation child care during Reserve training exercises. |

CHILDNGR2

79. [Ask if Q7 = "Yes" AND Q8 a > "0"] To what extent do you feel that child care issues will impact whether you stay in the National Guard/​Reserve?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very large extent |
| 4 | BlueSurveyBox | Large extent |
| 3 | BlueSurveyBox | Moderate extent |
| 2 | BlueSurveyBox | Small extent |
| 1 | BlueSurveyBox | Not at all |

SPCURRMIL2

80. [Ask if Q5 = "Married" OR Q5 = "Separated"] Is your spouse currently serving in the military?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Yes, on active duty (not as a member of the National Guard/​Reserve) |
| 2 | BlueSurveyBox | Yes, as a member of the National Guard/​Reserve in a full-time active duty program (AGR/​FTS/​AR) |
| 3 | BlueSurveyBox | Yes, as a traditional National Guard/​Reserve member (e.g., drilling unit, IMA, IRR) |
| 4 | BlueSurveyBox | No |

SPNGRPLANS

81. [Ask if (Q5 = "Married" OR Q5 = "Separated") OR Q6 = "Yes"] To what extent do you and your spouse/​significant other agree on your National Guard/​Reserve career plans?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Strongly agree |
| 4 | BlueSurveyBox | Agree |
| 3 | BlueSurveyBox | Neither agree nor disagree |
| 2 | BlueSurveyBox | Disagree |
| 1 | BlueSurveyBox | Strongly disagree |

SPNGRSTAY

82. [Ask if (Q5 = "Married" OR Q5 = "Separated") OR Q6 = "Yes"] To what extent does your spouse/​significant other have a choice in whether you stay in the National Guard/​Reserve?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Very large extent |
| 4 | BlueSurveyBox | Large extent |
| 3 | BlueSurveyBox | Moderate extent |
| 2 | BlueSurveyBox | Small extent |
| 1 | BlueSurveyBox | Not at all |

SPDPLYLONG

83. [Ask if (Q5 = "Married" OR Q5 = "Separated" OR Q6 = "Yes") AND Q13 = "Yes"] Were any of your deployments in the past 24 months longer than your spouse/​significant other expected?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

FINANCIAL WELL-BEING AND EDUCATION

MNYCOMFORT

84. Which of the following best describes your (and/​or your spouse's) financial condition?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Very comfortable and secure |
| 2 | BlueSurveyBox | Able to make ends meet without much difficulty |
| 3 | BlueSurveyBox | Occasionally have some difficulty making ends meet |
| 4 | BlueSurveyBox | Tough to make ends meet but keeping your head above water |
| 5 | BlueSurveyBox | In over your head |

FINANSIT

85. Compared to 12 months ago, is your financial situation better, worse, or has it stayed the same?

|  |  |  |
| --- | --- | --- |
| 5 | BlueSurveyBox | Much better |
| 4 | BlueSurveyBox | Somewhat better |
| 3 | BlueSurveyBox | Stayed the same |
| 2 | BlueSurveyBox | Somewhat worse |
| 1 | BlueSurveyBox | Much worse |

FINBET2A FINBET2B FINBET2C FINBET2D FINBET2E

86. [Ask if Q85 = "Much better" OR Q85 = "Somewhat better"] Which of the following are reasons why your financial situation is better than it was 12 months ago? Mark “Yes” or “No” for each item.

|  | 1 No |
| --- | --- |
|  | 2 Yes |  |
|  |  |  |  |
|  | a. Change related to your employment (e.g., new job, increase in pay)  | BlueSurveyBox | BlueSurveyBox |
|  | b. Change related to your spouse's employment (e.g., new job, increase in pay)  | BlueSurveyBox | BlueSurveyBox |
|  | c. Change in your family situation (e.g., got married or divorced, fewer children living at home)  | BlueSurveyBox | BlueSurveyBox |
|  | d. Reduction in debt and/​or expenses (e.g., paid off credit card, student loan, or other debt)  | BlueSurveyBox | BlueSurveyBox |
|  | e. Better financial management (e.g., used financial education strategies, increased savings, followed budget)  | BlueSurveyBox | BlueSurveyBox |

FINWORSE2A FINWORSE2B FINWORSE2C FINWORSE2D FINWORSE2E

87. [Ask if Q85 = "Much worse" OR Q85 = "Somewhat worse"] Which of the following are reasons why your financial situation is worse than it was 12 months ago? Mark “Yes” or “No” for each item.

|  | 1 No |
| --- | --- |
|  | 2 Yes |  |
|  |  |  |  |
|  | a. Change related to your employment (e.g., lost job, decrease in pay)  | BlueSurveyBox | BlueSurveyBox |
|  | b. Change related to your spouse's employment (e.g., lost job, decrease in pay, could not find job)  | BlueSurveyBox | BlueSurveyBox |
|  | c. Change in your family situation (e.g., got married or divorced, had a baby, provided financial support for family)  | BlueSurveyBox | BlueSurveyBox |
|  | d. Increased debt and/​or expenses (e.g., unplanned expenses, additional loans)  | BlueSurveyBox | BlueSurveyBox |
|  | e. Financial management challenges (e.g., used savings, did not follow budget)  | BlueSurveyBox | BlueSurveyBox |

FINSIT1C FINSIT1E FINSIT1F

88. How well does each statement describe you or your situation? Mark one answer for each item.

|  | 5 Completely |
| --- | --- |
|  | 4 Very well |  |
|  | 3 Somewhat |  |  |
|  | 2 Very little |  |  |  |
|  | 1 Not at all |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Because of my money situation, I feel like I will never have the things I want in life.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. I am just getting by financially.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. I am concerned that the money I have, or will save, won't last.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

FINSIT2B FINSIT2D

89. How often does each of the following statements apply to you? Mark one answer for each item.

|  | 5 Always |
| --- | --- |
|  | 4 Often |  |
|  | 3 Sometimes |  |  |
|  | 2 Rarely |  |  |  |
|  | 1 Never |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. I have money left over at the end of the month.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. My finances control my life.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

SVGINVHAB

90. Which of the following statements best describes your (and your spouse's, if applicable) saving or investment habits?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Usually spend more than income—unable to save or invest |
| 2 | BlueSurveyBox | Usually spend about as much as income—unable to save or invest |
| 3 | BlueSurveyBox | Usually spend less than income—save or invest whatever is left over at the end of the month |
| 4 | BlueSurveyBox | Usually spend less than income—save or invest regularly by putting money aside each month |

EMFUND2

91. How much do you (and your spouse, if applicable) have in an emergency savings fund, in terms of your average monthly expenses?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Less than 1 month |
| 2 | BlueSurveyBox | Between 1 and 3 months |
| 3 | BlueSurveyBox | Between 4 and 6 months |
| 4 | BlueSurveyBox | More than 6 months |
| 5 | BlueSurveyBox | I do not have an emergency savings fund |

EMEREXPA EMEREXPB EMEREXPC EMEREXPD EMEREXPE EMEREXPF EMEREXPG EMEREXPH EMEREXPI

92. Suppose that you have an emergency expense that costs $400. Based on your current financial situation, how would you pay for this expense? If you would use more than one method to cover this expense, please mark all that apply.

|  |  |  |
| --- | --- | --- |
|  | BlueSurveyBox | Put it on my credit card and pay it off in full at the next statement |
|  | BlueSurveyBox | Put it on my credit card and pay it off over time |
|  | BlueSurveyBox | With the money currently in my checking/​savings account or with cash |
|  | BlueSurveyBox | Using money from a bank loan or line of credit |
|  | BlueSurveyBox | By borrowing from a friend or family member |
|  | BlueSurveyBox | Using a payday loan, deposit advance, or overdraft |
|  | BlueSurveyBox | Using a loan or grant from a military aid society (e.g., Army Emergency Relief, Navy-Marine Corps Relief) |
|  | BlueSurveyBox | By selling something |
|  | BlueSurveyBox | I wouldn't be able to pay for the expense right now |

NOT\_ASSIGNED

93. Which best describes how you (and/​or your spouse if applicable) have paid bills over the last 12 months?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Paid bills on time |
| 2 | BlueSurveyBox | Paid most bills on time |
| 3 | BlueSurveyBox | Paid some bills on time |
| 4 | BlueSurveyBox | Paid very few bills on time |

CCDEBT

94. In the past 12 months, which of the following options best describes how you most frequently pay credit card debt?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Pay credit card balance in full each month |
| 2 | BlueSurveyBox | Pay more than minimum payment but not full balance |
| 3 | BlueSurveyBox | Pay only minimum payment |
| 4 | BlueSurveyBox | I do not use credit cards |

MNYHLTH6A MNYHLTH6B MNYHLTH6C MNYHLTH6D MNYHLTH6E MNYHLTH6F MNYHLTH6G MNYHLTH6H MNYHLTH6I MNYHLTH6J MNYHLTH6K MNYHLTH6L MNYHLTH6M MNYHLTH6N MNYHLTH6O

95. In the past 12 months, did any of the following happen to you (and/​or your spouse, if applicable)? Mark “Yes” or “No” for each item.

|  | 1 No |
| --- | --- |
|  | 2 Yes |  |
|  |  |  |  |
|  | a. Failed to make a monthly/​minimum payment on your credit card  | BlueSurveyBox | BlueSurveyBox |
|  | b. Failed to make a rent or mortgage payment  | BlueSurveyBox | BlueSurveyBox |
|  | c. Had a debt referred to a collection agency  | BlueSurveyBox | BlueSurveyBox |
|  | d. Had telephone, cable, or Internet shut off  | BlueSurveyBox | BlueSurveyBox |
|  | e. Had water, heat, or electricity shut off  | BlueSurveyBox | BlueSurveyBox |
|  | f. Failed to make a vehicle payment  | BlueSurveyBox | BlueSurveyBox |
|  | g. Had a vehicle repossessed  | BlueSurveyBox | BlueSurveyBox |
|  | h. Filed for personal bankruptcy  | BlueSurveyBox | BlueSurveyBox |
|  | i. Paid overdraft fees to your bank or credit union  | BlueSurveyBox | BlueSurveyBox |
|  | j. Borrowed money from family and/​or friends to pay bills  | BlueSurveyBox | BlueSurveyBox |
|  | k. Took money out of a retirement fund or investment to pay bills  | BlueSurveyBox | BlueSurveyBox |
|  | l. Had personal relationship problems with your partner due to finances  | BlueSurveyBox | BlueSurveyBox |
|  | m. Received a notification about your security clearance due to your financial condition  | BlueSurveyBox | BlueSurveyBox |
|  | n. Had adverse personnel action due to your financial condition  | BlueSurveyBox | BlueSurveyBox |
|  | o. Provided unplanned financial support to a family member who did not live with you  | BlueSurveyBox | BlueSurveyBox |

FINPROD4A FINPROD4B FINPROD4C FINPROD4D FINPROD4E FINPROD4F FINPROD4G FINPROD4H

96. In the past 12 months, have you (and/​or your spouse, if applicable) used any of the following financial products or services? Mark “Yes” or “No” for each item.

|  | 1 No |
| --- | --- |
|  | 2 Yes |  |
|  |  |  |  |
|  | a. Overdraft protection for bank account, loan, or line of credit  | BlueSurveyBox | BlueSurveyBox |
|  | b. Buy Now Pay Later product  | BlueSurveyBox | BlueSurveyBox |
|  | c. Payday loan  | BlueSurveyBox | BlueSurveyBox |
|  | d. Vehicle title loan (a loan where you obtain money by providing a vehicle title as collateral)  | BlueSurveyBox | BlueSurveyBox |
|  | e. Cash advance on a credit card  | BlueSurveyBox | BlueSurveyBox |
|  | f. Pawn loan  | BlueSurveyBox | BlueSurveyBox |
|  | g. Loan or grant from a military aid society (e.g., Army Emergency Relief, Navy-Marine Corps Relief Society, Air Force Aid Society, Coast Guard Mutual Assistance)  | BlueSurveyBox | BlueSurveyBox |
|  | h. Other loan or advance (e.g., mobile app)  | BlueSurveyBox | BlueSurveyBox |

FMACTDO4A FMACTDO4B FMACTDO4C FMACTDO4D FMACTDO4E FMACTDO4F FMACTDO4G

97. How often do you engage in the following activities in order to manage your finances? Mark one answer for each item.

|  | 4 Never |
| --- | --- |
|  | 3 Sometimes |  |
|  | 2 Often |  |  |
|  | 1 Always |  |  |  |
|  |  |  |  |  |  |
|  | a. Make short-term financial plans (e.g., renting a house, purchasing a vehicle, saving for vacation, medical/​dental/​vision expenses)  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Make and/​or monitor long-term financial plans (e.g., home ownership, retirement, insurance, children's college education)  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Follow a monthly budget or spending plan  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. Contribute to a savings account for emergency savings or other savings goal  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. Review your Leave and Earnings Statement (LES)  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | f. Contribute to a retirement account (e.g., the Thrift Savings Plan (TSP), IRA, 401(k))  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | g. Monitor your credit score/​rating  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

RCVINFO5A RCVINFO5B RCVINFO5C RCVINFO5D RCVINFO5E RCVINFO5F RCVINFO5G RCVINFO5H

98. From which of the following resources have you received information, training, or counseling on any financial topic? Mark “Yes” or “No” for each item.

|  | 1 No |
| --- | --- |
|  | 2 Yes |  |
|  |  |  |  |
|  | a. Military financial training, class, or seminar (online or classroom)  | BlueSurveyBox | BlueSurveyBox |
|  | b. Military financial counseling (in-person, by telephone, or virtually)  | BlueSurveyBox | BlueSurveyBox |
|  | c. Unit leadership or financial specialist within your unit (e.g., Command Financial Specialist, Corporal for Financial Fitness, Command Financial NCO)  | BlueSurveyBox | BlueSurveyBox |
|  | d. Military aid society (e.g., Army Emergency Relief, Navy-Marine Corps Relief Society, Air Force Aid Society, Coast Guard Mutual Assistance)  | BlueSurveyBox | BlueSurveyBox |
|  | e. On-base financial institution (e.g., bank or credit union)  | BlueSurveyBox | BlueSurveyBox |
|  | f. Online military resource(s) (e.g., Office of Financial Readiness, Sen$e app, Military OneSource, Service or installation financial readiness program)  | BlueSurveyBox | BlueSurveyBox |
|  | g. Non-military financial counselor, advisor, or other resource (e.g., social or charitable organizations, online blogs and articles)  | BlueSurveyBox | BlueSurveyBox |
|  | h. Family/​friends/​peers  | BlueSurveyBox | BlueSurveyBox |

FINGOAL5A FINGOAL5B FINGOAL5C FINGOAL5D FINGOAL5E FINGOAL5F FINGOAL5G

99. Please indicate whether the following are financial goals for you (and your spouse, if applicable). If a goal does not apply to you, please select “No, this is not a goal for me/​us.” Mark one answer for each item.

|  | 3 I/​we have met this goal |
| --- | --- |
|  | 2 No, this is not a goal for me/​us |  |
|  | 1 Yes, this is a goal for me/​us |  |  |
|  |  |  |  |  |
|  | a. Saving for retirement  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Saving for child(ren)'s education  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Saving for a safety net/​emergency fund  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. Paying off your education-related loans (e.g., federal or private student loans)  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. Being free of debt, except for mortgage  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | f. Buying a home  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | g. Saving for a major purchase (e.g., vehicle, vacation, household items)  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

NOT\_ASSIGNED

100. If you were to set a financial goal for yourself today how confident are you in your ability to achieve it?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Not at all confident |
| 2 | BlueSurveyBox | Not very confident |
| 3 | BlueSurveyBox | Somewhat confident |
| 4 | BlueSurveyBox | Very confident |
| 5 | BlueSurveyBox | Don't know |

FIN\_INTRO

The Department of Defense is interested in assessing the overall financial literacy and preparedness of military members. By completing the next set of items, you will help the Department determine how well military members understand a variety of financial-related topics. For each question or statement, please select the BEST response. If you are not sure about an answer, please select “Don't know.”

FINLIT1

101. Suppose you had $100 in a savings account and the interest rate was 2% per year. After five years, how much do you think you would have in the account if you left the money to grow?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | More than $102 |
| 2 | BlueSurveyBox | Exactly $102 |
| 3 | BlueSurveyBox | Less than $102 |
| 4 | BlueSurveyBox | Don't know |

FINLIT2

102. Imagine that the interest rate on your savings account was 1% per year and inflation was 2% per year. After 1 year, how much would you be able to buy with the money in this account?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | More than today |
| 2 | BlueSurveyBox | Exactly the same |
| 3 | BlueSurveyBox | Less than today |
| 4 | BlueSurveyBox | Don't know |

FINLIT4

103. Is the following statement true or false?

 A 15-year mortgage typically requires higher monthly payments than a 30-year mortgage, but the total interest paid over the life of the loan will be less.

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | True |
| 2 | BlueSurveyBox | False |
| 3 | BlueSurveyBox | Don't know |

FINLIT5

104. Is the following statement true or false?

 Buying a single company's stock usually provides a safer return than a stock mutual fund.

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | True |
| 2 | BlueSurveyBox | False |
| 3 | BlueSurveyBox | Don't know |

FINLIT15

105. Which of the following does not impact your credit score?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Paying bills on time |
| 2 | BlueSurveyBox | Checking your own credit score |
| 3 | BlueSurveyBox | The percentage of available credit used |
| 4 | BlueSurveyBox | Applying for new credit |
| 5 | BlueSurveyBox | Don't know |

FINLIT9

106. Under the Blended Retirement System (BRS), the government will contribute 1% of your base pay to your Thrift Savings Plan (TSP) account and match up to an additional \_\_\_ percent based on your TSP contribution after you are vested in TSP.

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | 4% for a total of 5% |
| 2 | BlueSurveyBox | 5% for a total of 6% |
| 3 | BlueSurveyBox | There is no government match |
| 4 | BlueSurveyBox | Don't know |

FOOD ASSISTANCE

COMMUSE

107. In the past 12 months, have you and/​or your family used a commissary?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Yes |
| 2 | BlueSurveyBox | No, although a commissary was available |
| 3 | BlueSurveyBox | No, a commissary was not available |

COMMOFT

108. [Ask if Q107 = "Yes"] In the past 12 months, how often, on average, do you and/​or your family shop at a commissary?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Daily |
| 2 | BlueSurveyBox | More than once a week |
| 3 | BlueSurveyBox | Weekly |
| 4 | BlueSurveyBox | 2-3 times a month |
| 5 | BlueSurveyBox | Once a month |
| 6 | BlueSurveyBox | Less than once a month |

COMMSAV

109. [Ask if Q107 = "Yes"] On average, what percentage of commercial retail prices do you think you and/​or your family have saved in the past 12 months by shopping at the commissary?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | 0% |
| 2 | BlueSurveyBox | 1-5% |
| 3 | BlueSurveyBox | 6-10% |
| 4 | BlueSurveyBox | 11-20% |
| 5 | BlueSurveyBox | 21-30% |
| 6 | BlueSurveyBox | 31-40% |
| 7 | BlueSurveyBox | 41% or more |

COMMRATEA COMMRATEB COMMRATEC COMMRATED COMMRATEE COMMRATEF COMMRATEG COMMRATEH COMMRATEI COMMRATEJ

110. [Ask if Q107 = "Yes"] Think about the quality of your experiences with military commissaries in the past 12 months. How would you and/​or your family rate the following: Mark one answer for each item.

|  | 1 Poor |
| --- | --- |
|  | 2 Fair |  |
|  | 3 Good |  |  |
|  | 4 Very good |  |  |  |
|  | 5 Excellent |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Convenience of store locations  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. Convenience of store hours  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. Prices for products, given the quality  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. Variety and selection of merchandise  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. Availability of merchandise  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | f. Courtesy and helpfulness of staff  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | g. Layout and cleanliness of the store  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | h. Speed of the checkout process  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | i. Ability to provide brand name products  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | j. Frequency of sales and promotions  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

REPHOMEA REPHOMEB REPHOMEC REPHOMED REPHOMEE

111. Choose the best statement that represents your home/​barracks/​dorm/​ship TODAY (where you are living now): Mark all that apply.

|  |  |  |
| --- | --- | --- |
|  | BlueSurveyBox | Kitchen with major appliances (e.g., refrigerator, stove, microwave) and food prep/​cooking supplies. |
|  | BlueSurveyBox | Shared kitchen in building with major appliances and food prep/​cooking supplies. |
|  | BlueSurveyBox | Shared kitchen in building with major appliances, without any food prep/​cooking supplies. |
|  | BlueSurveyBox | No kitchen in building, but have mini-refrigerator and microwave in room. |
|  | BlueSurveyBox | Room/​Rack without any food prep/​cooking capability. |

MEALWK

112. In a typical week, how many meals do you get at the military dining facility (DFAC)/​galley?

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  Meals |

NOTEATMILA NOTEATMILB NOTEATMILC NOTEATMILD NOTEATMILE NOTEATMILF NOTEATMILG NOTEATMILH NOTEATMILI

113. When you don't eat at the military dining facility (DFAC)/​galley, what are the reasons? Mark all that apply.

|  |  |  |
| --- | --- | --- |
|  | BlueSurveyBox | Not applicable (I always go to the DFAC/​galley) |
|  | BlueSurveyBox | No DFAC/​galley available or closed |
|  | BlueSurveyBox | No transportation to get there |
|  | BlueSurveyBox | Lines are too long to wait |
|  | BlueSurveyBox | Not enough time |
|  | BlueSurveyBox | Don't like the food at the DFAC/​galley |
|  | BlueSurveyBox | Eat at home or bring food from home |
|  | BlueSurveyBox | Prefer to eat at fast food or other local restaurant |
|  | BlueSurveyBox | Other |

SPNUTA SPNUTB SPNUTC SPNUTD SPNUTE SPNUTD SPNUTE

114. Are you and/​or your family currently receiving support from any of the following nutrition assistance resources? Mark all that apply.

|  |  |  |
| --- | --- | --- |
|  | BlueSurveyBox | SNAP (Supplemental Nutrition Assistance Program/​Food Stamps) |
|  | BlueSurveyBox | WIC (Women, Infants, and Children) program |
|  | BlueSurveyBox | National School Lunch Program (children receive free or reduced meals at school) |
|  | BlueSurveyBox | Food banks or pantries, on or off the military installation |
|  | BlueSurveyBox | Grocery, commissary, or food gift cards from Chaplains or other military leadership |
|  | BlueSurveyBox | Some other assistance resource |
|  | BlueSurveyBox | No, I am not using any nutrition assistance resource |

NOT\_ASSIGNED

115. Do you have any additional feedback related to access to quality food for you and your family? Please do not include any personally identifiable information (e.g., names, addresses).

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

TRANSITION ASSISTANCE

Title 10, U.S. Code, Chapter 58, includes steps to improve the Transition Assistance Program (TAP) for Service members. The statute made participation in several components of TAP mandatory for all Service members, including National Guard and Reserve members who have completed 180 continuous days or more on active duty. DoD policy directs that these Service members need to attain Career Readiness Standards, have a viable Individual Transition Plan (ITP), and participate in Capstone to better prepare them for a successful transition from military to civilian life.

TAPFAMIL

116. Before taking this survey, were you familiar with the requirements that all Service members (including National Guard and Reserve members who have been activated or mobilized for 180 continuous days or more on active duty after being called up voluntarily or involuntarily) must participate in the Transition Assistance Program (TAP) and attain Career Readiness Standards for their transition to civilian life?

|  |  |  |
| --- | --- | --- |
| 2 | BlueSurveyBox | Yes |
| 1 | BlueSurveyBox | No |

The Transition Assistance Program (TAP) is mandatory for National Guard and Reserve members who have completed 180 continuous days or more on active duty, not including time spent in training or attending professional military education (PME).

SRV180AD2

117. Since 1 January 2014, have you ever served, or are you currently serving, 180 continuous days or more on active duty? Do not count time spent in training or PME.

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | No |
| 2 | BlueSurveyBox | Yes, I have served 180 continuous days or more on active duty since 1 January 2014, but I am not currently serving on active duty. |
| 3 | BlueSurveyBox | Yes, I am currently serving in an active duty status for a time period that will total 180 continuous days or more. |

TOOK2TGPS

118. [Ask if Q120 = "Yes, I have served 180 continuous days or more on active duty since 1 January 2014, but I am not currently serving on active duty." OR Q120 = "Yes, I am currently serving in an active duty status for a time period that will total 180 continuous days or more."] Have you taken the Transition Assistance Program (TAP)?

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Yes, I have taken the curriculum |
| 2 | BlueSurveyBox | No, but I plan to take the curriculum |
| 3 | BlueSurveyBox | No, and I do not plan to take the curriculum |

NOTGPSA NOTGPSB NOTGPSC NOTGPSD NOTGPSE NOTGPSF NOTGPSG NOTGPSH

119. [Ask if (Q120 = "Yes, I have served 180 continuous days or more on active duty since 1 January 2014, but I am not currently serving on active duty." OR Q120 = "Yes, I am currently serving in an active duty status for a time period that will total 180 continuous days or more.") AND Q121 = "No, and I do not plan to take the curriculum"] Why are you are not planning to take the Transition Assistance Program curriculum—Transition GPS? Mark “Yes” or “No” for each item.

|  | 1 No |
| --- | --- |
|  | 2 Yes |  |
|  |  |  |  |
|  | a. The location offering the curriculum is/​was geographically remote/​too far away from me.  | BlueSurveyBox | BlueSurveyBox |
|  | b. The curriculum is not/​was not offered at my location.  | BlueSurveyBox | BlueSurveyBox |
|  | c. The curriculum is not/​was not offered at a convenient time for me.  | BlueSurveyBox | BlueSurveyBox |
|  | d. My commander/​supervisor will not/​did not allow me to attend.  | BlueSurveyBox | BlueSurveyBox |
|  | e. I do not/​did not feel like I needed to learn the material in the curriculum.  | BlueSurveyBox | BlueSurveyBox |
|  | f. I do not/​did not know enough about the curriculum to take the class.  | BlueSurveyBox | BlueSurveyBox |
|  | g. Personal reasons/​convenience  | BlueSurveyBox | BlueSurveyBox |
|  | h. Other reason(s)  | BlueSurveyBox | BlueSurveyBox |

TGPSA TGPSB TGPSC TGPSD TGPSE

120. [Ask if (Q120 = "Yes, I have served 180 continuous days or more on active duty since 1 January 2014, but I am not currently serving on active duty." OR Q120 = "Yes, I am currently serving in an active duty status for a time period that will total 180 continuous days or more.") AND Q121 = "Yes, I have taken the curriculum"] How much do you agree or disagree with each of the following statements about the Transition Assistance Program (TAP) curriculum—Transition GPS? Mark one answer for each item.

|  | 1 Strongly disagree |
| --- | --- |
|  | 2 Disagree |  |
|  | 3 Neither agree nor disagree |  |  |
|  | 4 Agree |  |  |  |
|  | 5 Strongly agree |  |  |  |  |
|  |  |  |  |  |  |  |
|  | a. Overall, the TAP was beneficial in helping me gain the information and skills I need to better plan my transition back to my post-activation/​mobilization civilian career.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | b. The TAP enhanced my confidence in planning for my post-activation/​mobilization civilian career.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | c. I will use what I learned in the TAP in my post-activation/​mobilization civilian career.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | d. The TAP was useful in my preparation for my post-activation/​mobilization civilian career.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |
|  | e. The location of the TAP classes was convenient for me.  | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox | BlueSurveyBox |

CIVTOPICSA CIVTOPICSB CIVTOPICSC CIVTOPICSD CIVTOPICSE CIVTOPICSF CIVTOPICSG CIVTOPICSH CIVTOPICSI CIVTOPICSJ CIVTOPICSK CIVTOPICSL CIVTOPICSM CIVTOPICSN CIVTOPICSO CIVTOPICSP

121. Which of the following topics concerning the transition to post-activation/​mobilization civilian life are of interest to you? Mark “Yes” or “No” for each item.

|  | 1 No |
| --- | --- |
|  | 2 Yes |  |
|  |  |  |  |
|  | a. Counseling on transition services and benefits  | BlueSurveyBox | BlueSurveyBox |
|  | b. Federal employment assistance  | BlueSurveyBox | BlueSurveyBox |
|  | c. Private employment assistance  | BlueSurveyBox | BlueSurveyBox |
|  | d. Veterans Affairs (VA) benefits  | BlueSurveyBox | BlueSurveyBox |
|  | e. Financial planning  | BlueSurveyBox | BlueSurveyBox |
|  | f. Career planning  | BlueSurveyBox | BlueSurveyBox |
|  | g. Military Occupation Code (MOC)/​Military Occupational Specialty (MOS)/​Rating/​Air Force Specialty Code (AFSC) conversion to civilian skills  | BlueSurveyBox | BlueSurveyBox |
|  | h. Support systems, mentoring, family care issues, and stress management  | BlueSurveyBox | BlueSurveyBox |
|  | i. Relocation assistance  | BlueSurveyBox | BlueSurveyBox |
|  | j. Individual Transition Plan assistance  | BlueSurveyBox | BlueSurveyBox |
|  | k. Entrepreneurship (small business) opportunities  | BlueSurveyBox | BlueSurveyBox |
|  | l. Accessing higher education (colleges and universities)  | BlueSurveyBox | BlueSurveyBox |
|  | m. Career technical training and vocational training  | BlueSurveyBox | BlueSurveyBox |
|  | n. Licenses and credentials  | BlueSurveyBox | BlueSurveyBox |
|  | o. Resilience training  | BlueSurveyBox | BlueSurveyBox |
|  | p. Preparing your family for the transition  | BlueSurveyBox | BlueSurveyBox |

EXIT SURVEYS

NOT\_ASSIGNED

122. Military members are sometimes asked to complete exit interviews or exit surveys when they leave commands or are about to leave their Service. In the past 5 years, have you been asked to complete a military exit interview or military exit survey? Mark one answer.

|  |  |  |
| --- | --- | --- |
| 1 | BlueSurveyBox | Yes, exit interview only |
| 2 | BlueSurveyBox | Yes, exit survey only |
| 3 | BlueSurveyBox | Yes, both an exit interview and an exit survey |
| 4 | BlueSurveyBox | No, neither an exit interview nor an exit survey |
| 5 | BlueSurveyBox | Don't know |

NOT\_ASSIGNED

123. [Ask if Q125 = "Yes, an exit interview only" OR Q125 = "Yes, an exit survey only" OR Q125 = "Yes, both an exit interview and an exit survey"] Please describe your exit interview and/​or your exit survey? Please do not include any personally identifiable information (e.g., names, addresses).

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TAKING THE SURVEY

COMMENT

124. Thank you for participating in the survey. There are no more questions on this survey. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Your comments will be viewed and considered as policy deliberations take place. Any comments you make on this questionnaire will be kept confidential. Do not include any personally identifiable information (PII) in your comments. However, if OPA or its data collection contractor perceives comments as a direct threat to yourself or others, out of concern for your welfare, OPA may contact an office in your area for appropriate action. Your feedback is useful and appreciated.

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INELIGNODATA

125. [Ask if Q1 = "No, I separated or retired"] Based on your answer to the previous question, you are ineligible to take this survey. If you feel you have encountered this message in error, click the back arrow button and check your answer(s).

 To submit your answers click Submit. For further help, please call our Survey Processing Center toll-free at 1-800-881-5307 or e-mail rc-survey@mail.mil.

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