7 CFR 272.16 (up to date as of 7/11/2024) National Directory of New Hires.

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Title 7 — Agriculture

Subtitle B - Regulations of the Department of Agriculture

Chapter II - Food and Nutrition Service, Department of Agriculture

Subchapter C — Supplemental Nutrition Assistance and Food Distribution Program

Part 272 - Requirements for Participating State Agencies

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Editorial Note: Nomenclature changes to subchapter C appear by Amdt. 381, 65 FR 64586, Oct. 30, 2000.

Editorial Note: OMB control numbers relating to this part 272 are contained in § 271.8.

§ 272.16 National Directory of New Hires.

- (a) General. Each State agency shall establish a system to verify applicant employment data for the determination of SNAP eligibility and correct benefit amount.
- (b) **Data source.** States shall use the U.S. Department of Health and Human Service (HHS) National Directory of New Hires (NDNH) and enter into a computer matching agreement with HHS pursuant to the authority in 42 U.S.C. 653(j)(10).
- (c) Use of match data. In accordance with the procedural requirements and privacy protections required for computer data matching at 5 U.S.C. 552a(p), States shall provide a system for:
 - (1) Comparing identifiable information about each adult household member against data from the NDNH. States must, at minimum, match household members against new hire data available in the database. States shall make the comparison of matched data at the time of application and recertification.
 - (2) The reporting of instances where there is a match;
 - (3) The independent verification of match hits to determine their accuracy;
 - (4) Notice to the household of match results;
 - (5) An opportunity for the household to respond to the match prior to an adverse action to deny, reduce, or terminate benefits; and
 - (6) The establishment and collection of claims as appropriate.

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