# ELECTRONIC FORMS SYSTEM (EFS) Guide to Using EFS for the Form LM-30



Office of Labor-Management Standards (OLMS) www.olms.dol.gov

# ELECTRONIC FORMS SYSTEM (EFS) FORM LM-30

EFS is a web-based system for completing and filing forms required under the Labor-Management Reporting and Disclosure Act (LMRDA), including the Form LM-30 Labor Organization Officer and Employee Report.

This tutorial demonstrates basic features and functionality of the EFS Form LM-30 (revised in 2011). It does not contain instructions for what information should be provided on your report. Please consult the Form LM-30 instructions if you have questions about what information should be entered on the report.

You can download a complete set of Form LM-30 instructions from the OLMS website at:

www.dol.gov/olms/regs/compliance/GPEA\_Forms/blanklmforms.ht m#FLM30

# **System Requirements and Settings**

To access and use EFS, OLMS recommends that you use one of the following browsers:

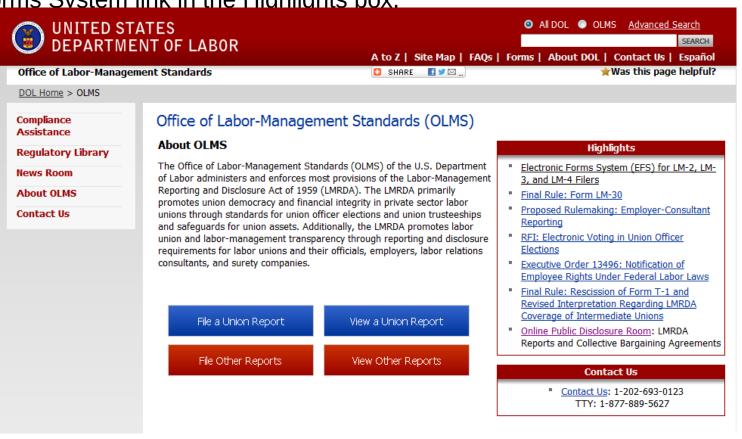
- Microsoft Internet Explorer Version 6 or higher
- •Firefox Version 3 or higher

### Screen Resolution:

For optimal viewing, set your screen resolution to  $1280 \times 1024$  or greater. It is recommended that, at a minimum, you set your screen resolution to  $1152 \times 864$  to avoid horizontal scrolling.

# **Accessing the System**

Navigate to the OLMS website (<u>www.dol.gov/olms/</u>) and click the Electronic Forms System link in the Highlights box.



# **Accessing the System**

To access the Form LM-30 in EFS, you must first register with EFS and obtain a user ID and password. If you already have an EFS user ID and password, you do not need to register again.

### Registration:

Register for an EFS User account and password - Click here.

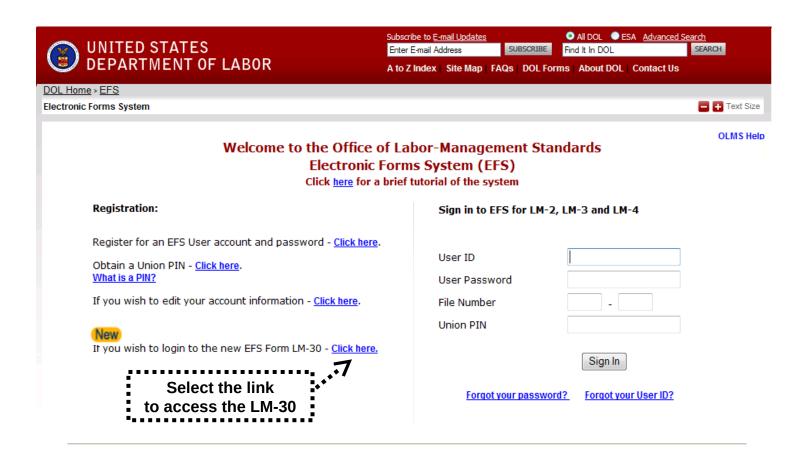
Obtain a Union PIN - Click here. What is a PIN?

If you wish to edit your account information - Click here.

If you wish to login to the new EFS Form LM-30 - Click here.

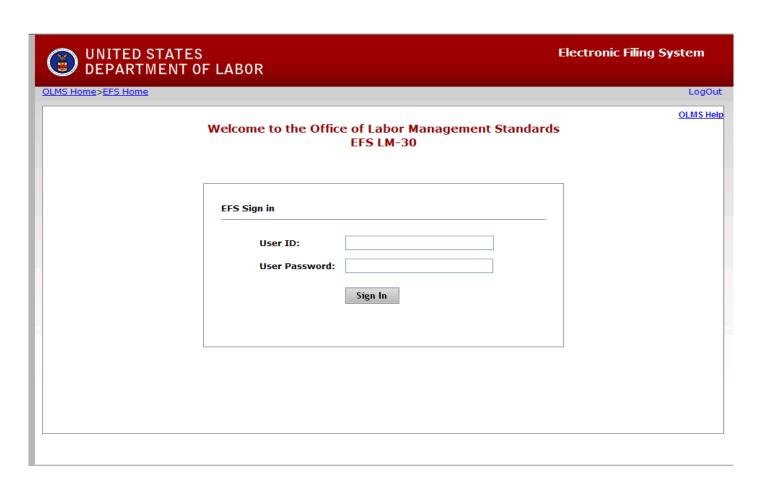
# **Accessing the Form LM-30 Form**

Once you have a user ID and password, click the EFS Form LM-30 link on the left side of the page.



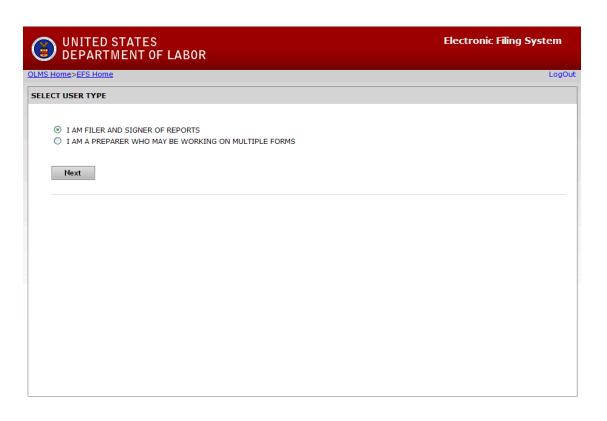
# **Accessing the Form LM-30**

Log into EFS using your user ID and password, and click Sign In.



# **Select User Type**

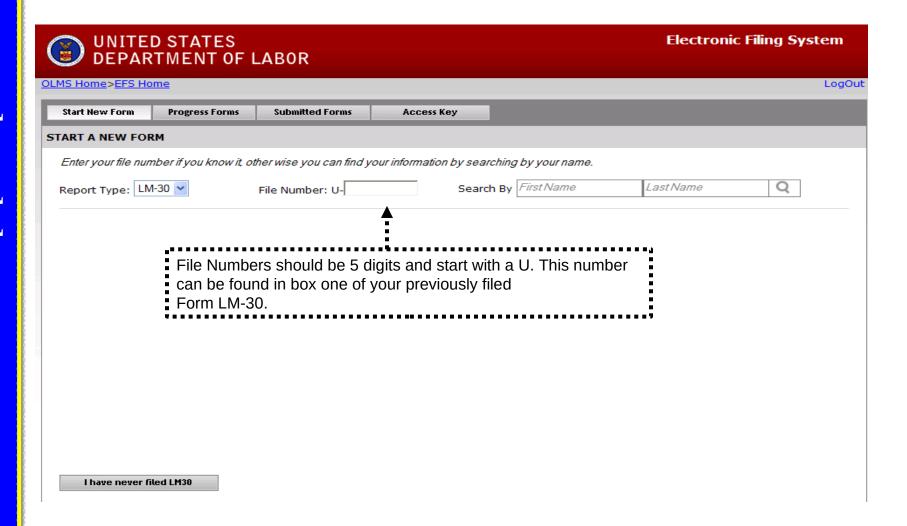
You are asked to confirm whether you are a filer or preparer. You should only select "filer" if you are the person who will be signing this report.



### Start a New Form LM-30 - Select the Start New Form Tab

There are three different ways you can start a new form:

1) If you have previously filed a Form LM-30 report, enter the File Number in the File Number box, and then press enter.



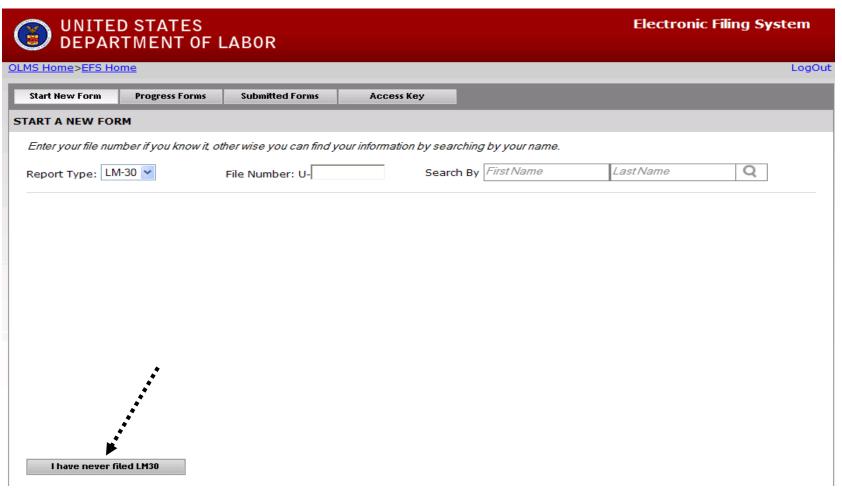
### Start a New Form LM-30

2) Search for your name in the Search By fields. You can do a partial search. For example, you may enter just a last name and a first initial. Click the magnifying glass icon to search. If you locate your record, check the box to the left and click the Select button.



### Start a New Form LM-30

3) If you are sure you have not previously submitted a Form LM-30 report, you can select the "I Have Never Filed LM-30" button. The system will generate a file number for you beginning with U-. Please make a note of this number.



# **LM-30 Forms In Progress**

If you have previously started a Form LM-30, select the Forms In Progress tab. Click the link for the fiscal year to open the form for editing.



### Form LM-30 – Submitted Forms

If you need to amend a Form LM-30 report that you previously submitted *through EFS*, select the Submitted Forms tab to view and retrieve it. You may then amend your report and submit it.

If you need to amend a Form LM-30 report that you originally submitted by *mail*, you may use EFS to file your amended report. However, you will have to start a new report and re-enter information on the form, since reports that were previously filed manually may not be viewed and retrieved in EFS.



# **LM-30 Access Key – How To Share Forms**

The <u>Access Key</u> is a private key that gives filers the ability to allow others to help prepare the Form LM-30 report. A preparer, such as an accountant, can log into the EFS system using his or her own user ID and password, and can use the filer's Access Key to link up to the filer and view and edit reports. If forgotten, the Access Key can always be retrieved by clicking the Access Key tab.

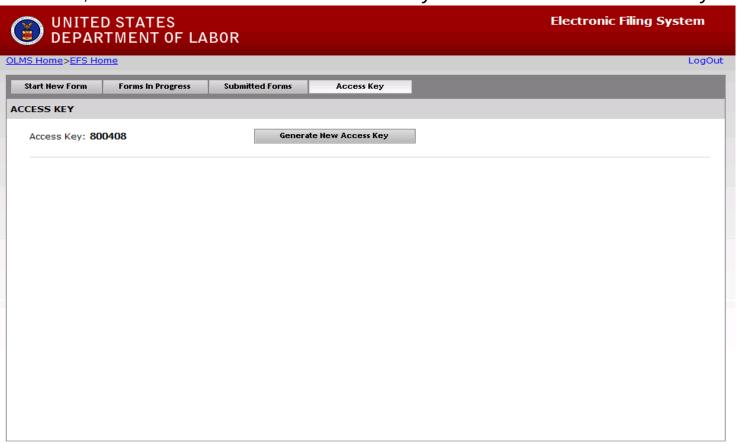
A filer should only share this Access Key with individuals who are authorized to have access to the form. At no time should filers or preparers share their user name and password with anyone else. Every user of EFS should have his or her own user ID and password.



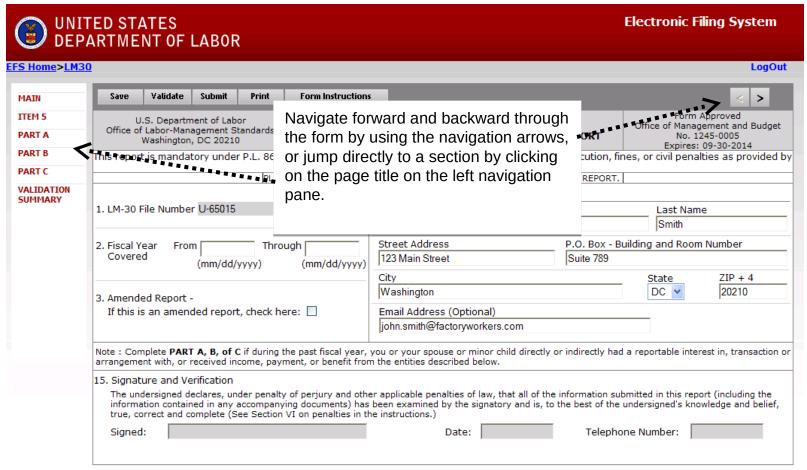
# LM-30 Access Key – Resetting the Access Key

A filer may need to change the Access Key to prevent unauthorized access to reports. For example, if an accountant is no longer employed by the filer, the filer may wish to change the Access Key to prevent the accountant from having continuing access to his/her forms.

To do this, click the Generate New Access Key button under the Access Key tab.



# **Navigating the Form LM-30 in EFS**



Form LM-30 (Revised 2011)

# **Accessing Form LM-30 Instructions in EFS**

While working on the Form LM-30 in EFS, you can click on the Form Instructions button to view the complete Form LM-30 instructions in a new window.

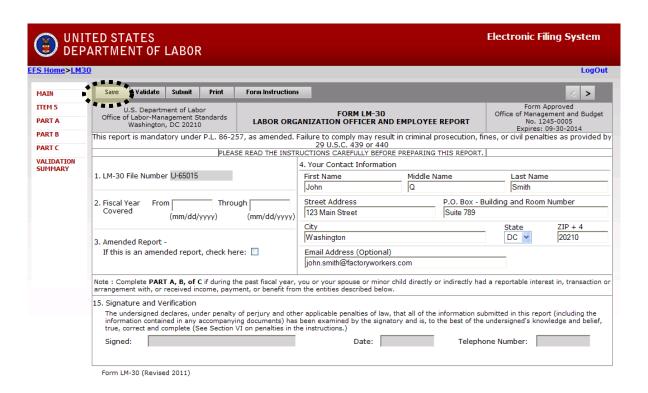
|                       | TED STATES<br>PARTMENT OF LABOR  | Electronic Filing System   |
|-----------------------|--|--|
| EFS Home>LM3          |  | LogOut   |
| MAIN                  | Save Validate Submit Print Form Instructions   | < >  |
| ITEM 5 PART A         | U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210  LABOR ORGANIZATION OFFICER AND EMPLOYER  | Form Approved Office of Management and Budget E REPORT No. 1245-0005 |
| PART B                | This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal 29 U.S.C. 439 or 440  |  |
| VALIDATION<br>SUMMARY | PLEASE READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING  4. Your Contact Information  First Name Middle Not Down Q  2. Fiscal Year Covered (mm/dd/yyyy) (mm/dd/yyyy)  3. Amended Report -  If this is an amended report, check here:     PLEASE READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING  4. Your Contact Information  First Name Middle Not Down Q    Street Address     123 Main Street     City     Washington     Email Address (Optional)     john.smith@factoryworkers.com   |  |
|                       | Note: Complete PART A, B, of C if during the past fiscal year, you or your spouse or minor child directly arrangement with, or received income, payment, or benefit from the entities described below.  15. Signature and Verification  The undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information contained in any accompanying documents) has been examined by the signatory and is, to true, correct and complete (See Section VI on penalties in the instructions.)  Signed:  Date: | e information submitted in this report (including the                |

Form LM-30 (Revised 2011)

Enter data in all fields. Fields that are "grayed out" indicate that you may not edit the data.

It is important to save your work often by clicking the Save button highlighted below. The form automatically saves your work when moving between pages.

The system will automatically log you out after 30 minutes of inactivity. If you do not save your work, you risk losing unsaved data.



Searching within the Form LM-30

Item 5 and Parts A, B, and C provide the ability to search and add already established entities (*e.g.*, labor organizations, represented employers, businesses, other employers and labor relations consultants) into the form. This improves efficiency by eliminating the need for filers to enter data that already exists in our database.

### Item 5

If you know the labor organization's 6-digit file number, you can enter it and then hit enter. Otherwise, use the search box to find the labor organization.

| Labor Organization Identifying Information |                             |
|--|-----------------------------|
| · File Number -                            | Find or Add an Organization |
| Officer   Employee                         |                             |
| Your officer position or job title         |                             |
|  | Delete Item 5               |
| Add Another Labor Organization             |                             |
|  |                             |

### Searching within the Form LM-30

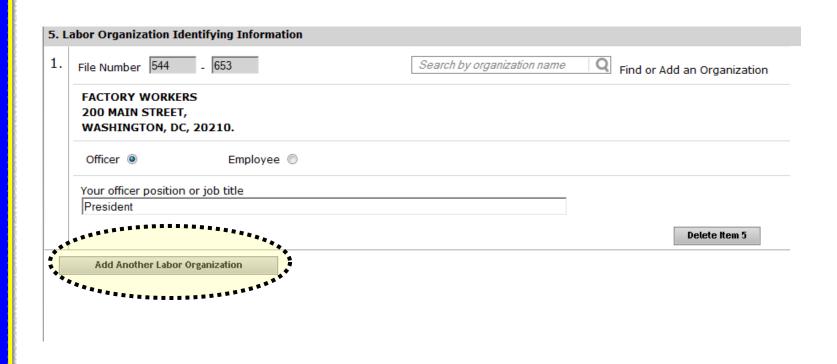
When you are searching within the Form LM-30, a box will pop up with a list of choices. You can refine the search by entering more data in the search fields. For example, here we added a city.

If you find the entity you are looking for, check the box on the left and click the "Add selected organization" button. If you have trouble finding the union, you can contact our help desk. Contact information can be found at the end of this presentation.

| ame of Orga   | anization              | Unit Name  |                           | Designation |                  |       |       |
|---------------|------------------------|------------|---------------------------|-------------|------------------|-------|-------|
| Factory       |                        |            |                           | 1           |                  |       |       |
| Street Addres | SS                     | City       |                           | State ZIP   |                  |       |       |
|               |                        | Washington |                           | -           |                  |       |       |
|               |                        |            |                           | Search      | Clear all Cancel | 1     |       |
|               |                        |            |                           |             |                  |       |       |
|               |                        |            | Add selected organization |             |                  |       |       |
| File Numl     | per Labor Organization |            | Street                    |             | City             | State | Zip   |
| □ 544653      | FACTORY WORKERS        |            | 200 MAIN STREET           |             | WASHINGTON       | DC    | 20210 |
|               |                        |            |                           |             |                  |       |       |
|               |                        |            |                           |             |                  |       |       |
|               |                        |            |                           |             |                  |       |       |
|               |                        |            |                           |             |                  |       |       |
|               |                        |            |                           |             |                  |       |       |
|               |                        |            |                           |             |                  |       |       |
|               |                        |            |                           |             |                  |       |       |
|               |                        |            |                           |             |                  |       |       |
|               |                        |            |                           |             |                  |       |       |
|               |                        |            |                           |             |                  |       |       |

### Item 5

If you are affiliated with more than one labor organization, you may add another Item 5 entry by clicking the highlighted button below.



### Parts A, B & C

You must first search to determine if the represented employer, business, labor relations consultant, or other employer for which you are reporting exists in our database. Enter the name in the search box and click the magnifying glass icon. The name and address fields will be "grayed out" until you search.

| Sav  | re Validate Print Form Instruc  | tions   |                                  | < >                        |
|------|---|---|----------------------------------|----------------------------|
| PART | A - REPRESENTED EMPLOYER. An er   | nployer whose employees your labor org  | anization represents or is activ | vely seeking to represent. |
| - 1. | 6. Name of represented employer   | Find, Add or Edit Employer  |                                  |                            |
|      | Contact   |   |                                  |                            |
|      | First Name  | Middle Name   | Last Name                        | Telephone                  |
|      | Street Address  | P.O. Box - Building and Room Number   | City Sta                         | ate ZIP + 4                |
|      | 7.a. Nature of interest, transaction, b                                   | enefit, arrangement, income, or loan  |                                  |                            |
|      | 7.b. Amount or value or interest, trar If value is not known or cannot be | saction, benefit, arrangement, income, o  | or loan                          |                            |
|      |   | Commercial Production Commercial |                                  |                            |
|      |   |   |                                  | Delete Part A              |
|      | Add Another Part A  |   |                                  |                            |

### Parts A, B & C

Like in Item 5, searching for the entity (e.g., employer, business, etc.) in Parts A, B and C will generate a list of possible choices.

If you find the entity you are looking for, check the box on the left and click the "Add selected employer" button. If you are not sure of the organization, or if you do not see the one that you need, click the "Employer not found" button.

| Search Represented Employer                     |                             |                  |                   |        |            |
|---|-----------------------------|------------------|-------------------|--------|------------|
| Name of represented employer                    |                             |                  |                   |        |            |
| Smith   |                             |                  |                   |        |            |
| Street Address                                  | City                        |                  | State ZIP         |        |            |
|   | Seattle                     |                  | · ·               |        |            |
|   |                             |                  | Search Clear all  | Cancel |            |
|   |                             |                  | Searcii Clear all | Cancet |            |
| f you do not see the exact employer you are loo | king for, click ' <u>Em</u> | ployer not found |                   |        |            |
| Emp   | oloyer not found            | Add selected er  | nployer           |        |            |
|   |                             |                  |                   |        |            |
| Employer  | Street                      |                  | City              | State  | Zip        |
| SMITH MCKENZIE ROTHWELL & BARLOW, P.S.          | 500 UNION ST                | REET, SUITE 700  | SEATTLE           | WA     | 98101      |
| SMITH, DANIEL, INC.                             | 4150 FIRST A                | VENUE SOUTH      | SEATTLE           | WA     | 98124-5568 |
|   |                             |                  |                   |        |            |
|   |                             |                  |                   |        |            |
|   |                             |                  |                   |        |            |
|   |                             |                  |                   |        |            |
|   |                             |                  |                   |        |            |
|   |                             |                  |                   |        |            |
|   |                             |                  |                   |        |            |
|   |                             |                  |                   |        |            |
|   |                             |                  |                   |        |            |
|   |                             |                  |                   |        |            |

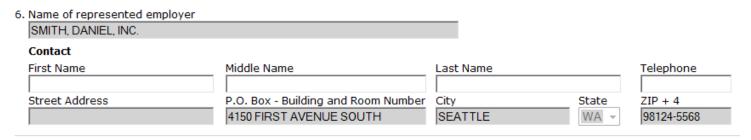
### Parts A, B & C

If, after searching, you did not find an organization to select, you will now be able to enter information in Item 6. (You will see that the name and address fields are no longer "grayed out.")

| 6. Name of represented employer |                                     |           |            |           |
|---------------------------------|-------------------------------------|-----------|------------|-----------|
| Smith Inc                       |                                     |           |            |           |
| Contact                         |                                     |           |            |           |
| First Name                      | Middle Name                         | Last Name |            | Telephone |
| Street Address<br>123 Main      | P.O. Box - Building and Room Number | City      | State<br>▼ | ZIP + 4   |

If you selected an organization that appeared in your search results, the data will be pre-filled. You will only need to enter contact information in Item 6.

You cannot change the organization's name and address data. If the address that pops up is incorrect, you can return to the search screen by clicking the magnifying glass icon, and clicking "Employer Not Found." Alternately, you may delete the record and start over.



### Parts A, B & C

If you enter a value in Item 7.b., you do not need an explanation, and this field becomes "grayed out." If you do not know the value, you must explain why. In this case, the value field becomes gray. If you make a mistake, clicking save will again allow entry in both fields.

| Smith Inc  |   |           |       |             |
|--|---|-----------|-------|-------------|
| Contact  |   |           |       |             |
| First Name   | Middle Name   | Last Name |       | Telephone   |
| John   | Q   | Public    |       | 222-222-222 |
| Street Address   | P.O. Box - Building and Room Number   | City      | State | ZIP + 4     |
| 100 Main Other -1  |   | A         | VA ▼  | 22222       |
| .a. Nature of interest, trans Tickets to the game                              | action, benefit, arrangement, income, or loan   | Anytown   | VA    | 12222       |
| .a. Nature of interest, trans<br>Tickets to the game                           | action, benefit, arrangement, income, or loan est, transaction, benefit, arrangement, income, o |           | VA V  | 12222       |
| .a. Nature of interest, trans Tickets to the game .b. Amount or value or inter |   |           | VA V  | ızzzz       |
| .a. Nature of interest, trans Tickets to the game .b. Amount or value or inter | est, transaction, benefit, arrangement, income, o   |           | VA V  | 12222       |

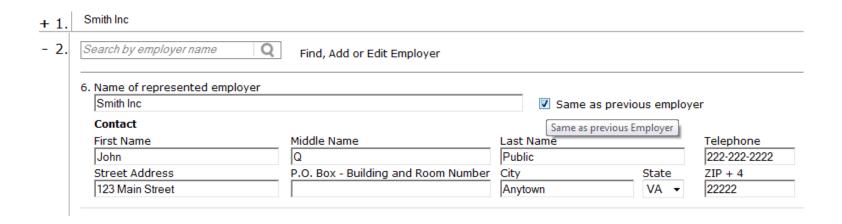
# Entering Data into the Form LM-30 in EFS Parts A, B & C

When you add another Part A, B or C, the first Part A, B or C that you entered becomes minimized. Clicking the plus sign to the left of the Employer name will expand the part so you can see all the data again.

| + 1. | Smith Inc                         |  |           |                   |  |  |  |
|------|-----------------------------------|--|-----------|-------------------|--|--|--|
| - 2. | Search by employer name           | Find, Add or Edit Employer   |           |                   |  |  |  |
|      | 6. Name of represented employer   |  |           |                   |  |  |  |
|      | <br>Contact                       |  | □ Same as | previous employer |  |  |  |
|      | First Name                        | Middle Name  | Last Name | Telephon          |  |  |  |
|      | Street Address                    | P.O. Box - Building and Room Number  | City      | State ZIP + 4     |  |  |  |
|      | 7.a. Nature of interest, transact | tion, benefit, arrangement, income, or loan  |           |                   |  |  |  |
|      | 7 h. Amount or value or interest  | b bassastias bassiit amassasti isaassa   |           |                   |  |  |  |
|      |                                   | t, transaction, benefit, arrangement, income, on<br>not be estimated, please explain why | or loan   |                   |  |  |  |
|      |                                   | ,  |           |                   |  |  |  |
|      |                                   |  |           | Delete Part       |  |  |  |

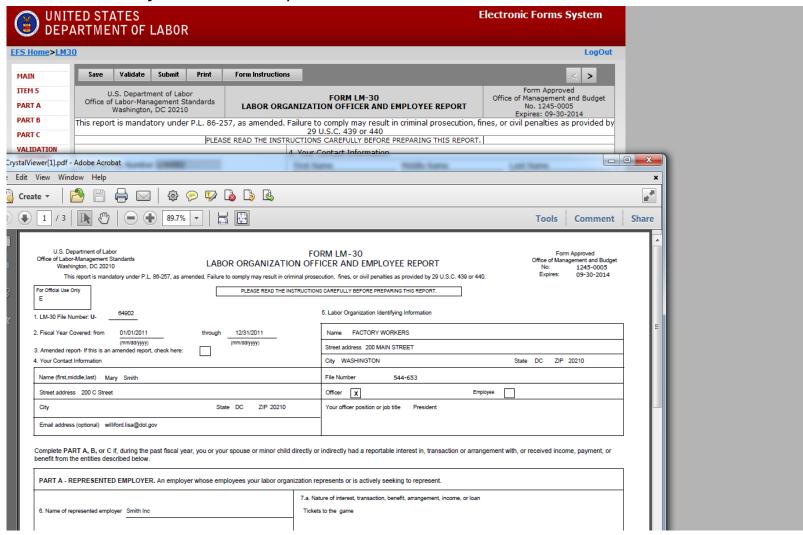
### Parts A, B & C

If you have another transaction with the same employer, you can check the "Same as previous employer" box to automatically transfer Item 6 data. Please see the Form LM-30 instructions for how to enter data in this scenario.



# **Printing the Form LM-30**

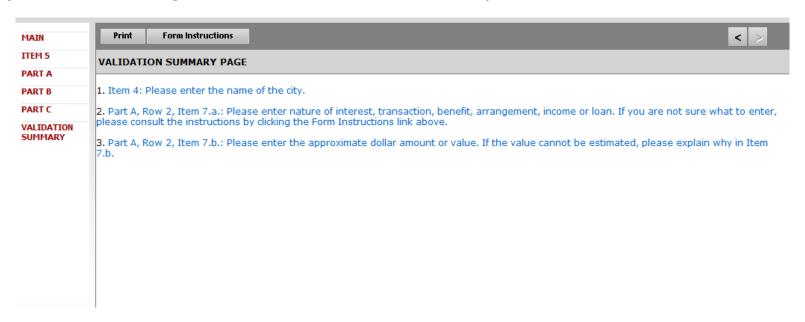
You can print a copy of the Form LM-30 for review by clicking the Print button on the menu bar. A printable PDF copy of the report will then pop up. *Note: You must have a PDF viewer like Adobe Reader installed on your machine to perform this function.* 



# Form LM-30 Validation

<u>The Form Validation</u> process ensures that the form contains all required data. You must click the "**Validate**" button on the menu bar to perform an error check on the entire form.

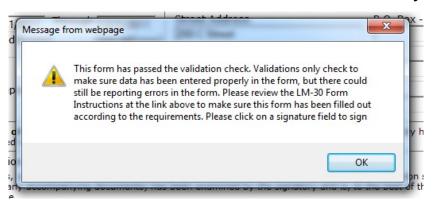
The validation summary page shows the list of errors that must be corrected before you are able to sign and submit the Form LM-30 report.



Click on the item to go directly to the page where the item can be corrected. For more information on what should be provided for these items, consult the Form LM-30 instructions.

# **Signing the LM-30 Form**

Once all of the validation items have been corrected, the form is ready to be signed.



The signature block will turn red, indicating the form can be signed.

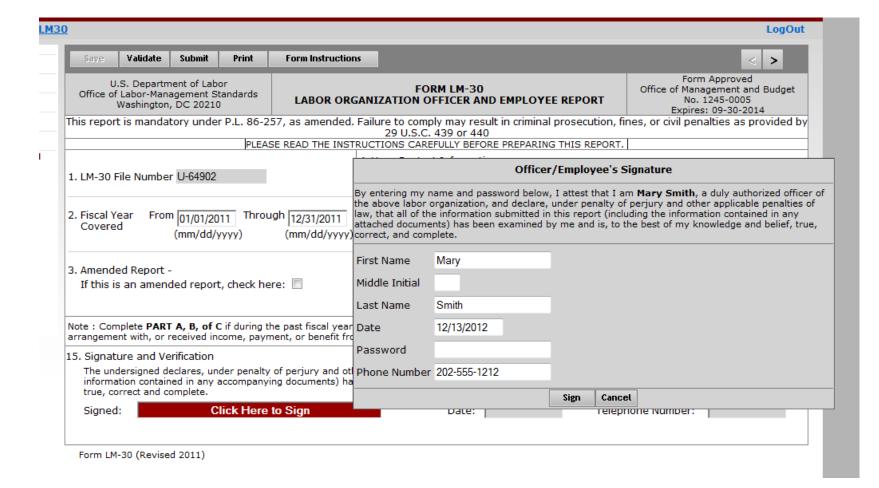


<u>Note</u>: In order to sign the form, users must have an established user account and must log into EFS with their account information to sign the form. Preparers cannot sign the form on behalf of filers.

# Signing the Form

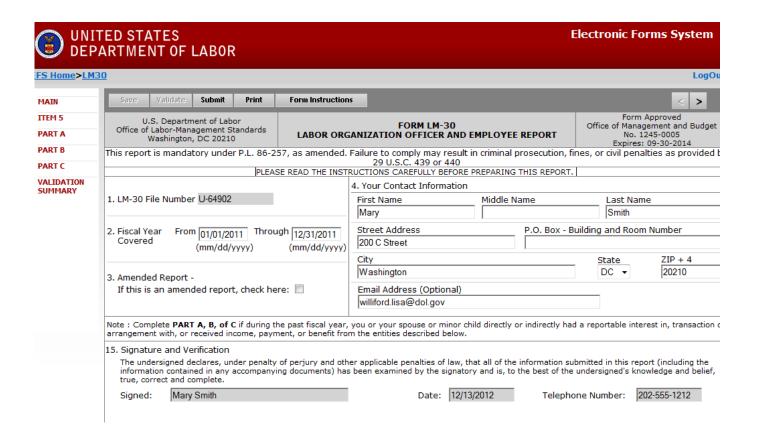


You must re-enter your password to sign the form. By doing so, you are legally attesting that you are the person identified by name in the signature block. It is considered forgery to digitally sign a form as someone else.



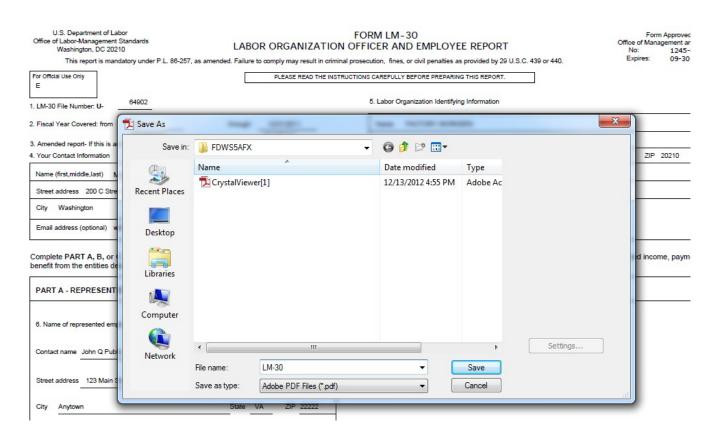
# **Signing the Form**

Once the report has been signed, if any changes are made to any fields on the form, the signature will be removed and the form must be validated and signed again.



# You Should Always Save a Signed Copy of the Report before Submitting the Form

Click the Print button and click "File → Save As" from the Adobe menu to save a signed copy of the report as a PDF to your computer.

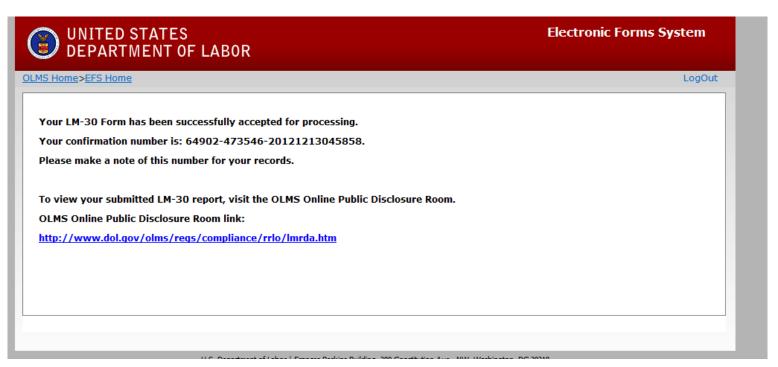


Note: You can also obtain a copy of the submitted report from the OLMS Online Public Disclosure Room site. Please see the next slide for information on this.

# **Submitting the Form**

Once the signatures have been applied, the form can be submitted.

Click the Submit button from the top menu bar. Once the form has been processed (this may take a few minutes), a confirmation message will display:



You can print this message by using the print option on your browser, or simply copy and paste the text from the page into an email or word processing document.

You should now be able to view your submitted report in the Online Public Disclosure Room, by using the link shown above.

# **Getting Help**

If you experience difficulty using EFS, please contact OLMS Form Technical Support toll-free at:

### 1-866-401-1109

This PowerPoint presentation and other information regarding EFS can be found on our website at: <a href="https://www.dol.gov/olms/regs/compliance/efs/efshelp.htm">www.dol.gov/olms/regs/compliance/efs/efshelp.htm</a>

If you have additional questions or comments, please contact OLMS:

E-mail OLMS at <a href="mailto:olms-public@dol.gov">olms-public@dol.gov</a> or contact your local OLMS District Office.