U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-EMPLOYER REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08/31/2026

For Official Use Only

EMPLOYER REPORT

This report is mandatory under P.L. 86-257. as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

Part A

MonthIDayIYear		MonthIDayIYear			
(mmlddlyyyy)	Through:	(mmlddlyyyy)			
ss of President or cor dress in Item 3.	orresponding pr				
Street					
	ZIP Cod	le + 4			
6. Indicate by checking the appropriate box or boxes where records necessary to verify this report will be available for examination.  Address in Item  3 Address in  Item 4 Address  in Item 5					
nd other applicable pen las been examined by th ions.)	the signatory and				
 Numb	er	er			

Form LM-10 - Part A (XXXX) Page 1 of 3

## Part A, Continued

Name of R	eporting Employer:	File Number E-			
Rea the i attac	e of Reportable Activity Engaged in by Employer and the following questions and the accompanying instructions carefully, taking into instructions for these items, and check either "Yes" or "No" for each item. For each a Part B which appears on Page 3. Complete a separate Part B for each "Yes", if the answer is "Yes" for more than one person or organization, complete a sepanization. If you answer "Yes", enter the number of Part Bs that are submitted for a	th item that i ' answer to a arate Part B	s ans any o for e	swered f Item each p	d "Yes", you must s 8.a. through 8.f. erson or
DURI	NG THE FISCAL YEAR COVERED BY THIS REPORT:				es", number of Part Bs attached
mo or	d you make or promise or agree to make, directly or indirectly, any payment or load oney or other thing of value (including reimbursed expenses) to any labor organiz to any officer, agent, shop steward, or other representative or employee of any la ganization?	an of [ ation	ÆS	NO	
of ca ma of	d you make, directly or indirectly, any payment (including reimbursed expenses) to your employees, or to any group or committee of your employees, for the purpos using them to persuade other employees to exercise or not to exercise, or as to the anner of exercising, the right to organize and bargain collectively through represent their own choosing without previously or at the same time disclosing such payme ch other employees?	e of [ he ntatives	(ES	NO	
inte	d you make any expenditure where an object thereof, directly or indirectly, was to erfere with, restrain, or coerce employees in the right to organize and bargain flectively through representatives of their own choosing?	[	/ES	NO	
ob	d you make any expenditure where an object thereof, directly or indirectly, was to tain information concerning the activities of employees or of a labor organization innection with a labor dispute in which you were involved?		/ES	NO	
inc wh to thr	d you make any agreement or arrangement with a labor relations consultant or oth dependent contractor or organization pursuant to which such person undertook achiere an object thereof, directly or indirectly, was to persuade employees to exercise, or as to the manner of exercising, the right to organize and bargain collection or the cough representatives of their own choosing; or did you make any payment (include mbursed expenses) pursuant to such an agreement or arrangement?	ctivities [ se or not ectively	ÆS	NO	
ind wh act you	d you make any agreement or arrangement with a labor relations consultant or oth dependent contractor or organization pursuant to which such person undertook activities are an object thereof, directly or indirectly, was to furnish you with information contivities of employees or of a labor organization in connection with a labor dispute it were involved; or did you make any payment pursuant to such agreement or rangement?	tivities ncerning	'ES	NO	
	TOTAL NUMBER OF PART Bs	FOR THIS R	EPOF	rt is	

## Part B

Name of Reporting Employer:			File Number E-						
Check Item Number (from Page 2)	ITEM 9 o	ITEM 0 b	ITEM 9.0	ITEM 0 d	ITEM 9 6 TITEM 9 f				
to which this Part B applies	ITEM 8.a	ITEM 8.b	ITEM 8.c	ITEM 8.d	ITEM 8.e ITEM 8.f				
9.a. Agreement Payment		9.c. Position in labor organization or with employer (if an independent labor consultant, so state).							
9.b. Name and address of person with whom or through whom a separate agreement was made or to whom payments were made.			9.d. Name and address of firm or labor organization with whom employed or affiliated.						
Name			Organization						
P.O. Box, Building and Room Number, if any		Employer Identification Number							
Street			P.O. Box, Building and Room Number, if any						
City		Street							
State	State ZIP Code + 4				City				
			State		ZIP Code + 4				
10.a. Date of the promise, agreement, or arrangement pursuant to which payments or expenditures were agreed to or made.			10.b. The promise,	agreement, or arran	gement was:				
			Oral	Written*	☐ Both  ng the fiscal year must be attached.)				
11.a. Date of each payment or expenditure (mm/dd/yyyy).	11.b. Amount of payment o	each r expenditure	11.c. Kind of each		liture (Specify whether				
12a. Explain fully the circumstances of all	payments, includin	g the terms of any	oral agreement or un	nderstanding pursua	nt to which they were made.				
12.b. If your Part B applies to Items 8.b - 8.f., did the payments or agreements concern employees performing work pursuant to a Federal contract or subcontract?									
YES NO N/A If yes, enter your Unique Entity Identifier, if you have one. Enter the Federal contracting agency(ies) that are a party to the Federal contract(s).									