

1 - TAKE THE SURVEY

2 - SURVEY INFORMATION

3 - SAMPLE SURVEYS

a) Round 1 (2009-2011)

b) Round 2 (2012-2014)

c) Round 3 (2015-2017)

d) Round 4 (FY19-20)

e) Round 5 (FY20) f) Round 6 (FY22)

, , ,

4 - VIEW RESULTS

0-SYSTEM ADMIN

3 - LINKS

9 - CONTACT US

10 - HOME

OMB Control Number: 2700-0153

0 of 29 (0%)

NASA Safety Culture Survey, Round 6

This sample survey has variations based on:

Center: GSFC V

PURPOSE:

This survey provides basic feedback to your Center on the safety culture with the goal of preventing incidents from occurring.

FOR IMMEDIATE SAFETY CONCERNS:

- 1. Please contact your supervisor or Center Safety Representative.
- 2. Or, go to the <u>NASA Safety Center web page</u>, where you can select your home center for more specific information.

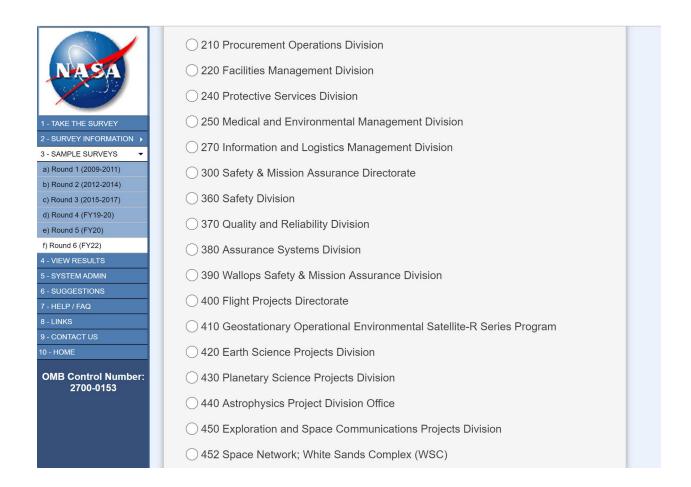
SURVEY INSTRUCTION:

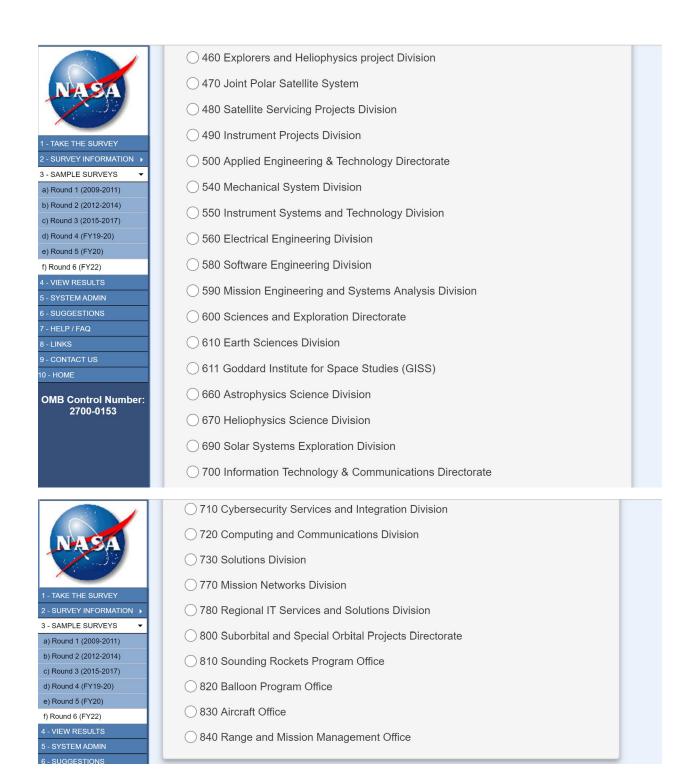
- 1. Please read the short description of each component of safety culture (Reporting, Just, Flexible, Learning, and Engaged), then select the responses that most accurately match your perceptions.
- 2. Comment blocks are available for each question (600 characters max. for each).
- 3. When you are done, click the Submit button. A "Thank You" note will let you know you have successfully completed the survey.
- 4. An individual must be free to respond without fear of reprisal, whether the fear is real or perceived. Without this, the data gathered may be inaccurate and of minimal use.
 - Data analysis will not include individual scores or identify individuals.
 - We welcome comments, and will keep them word for word, (inappropriate language may be modified or removed.)

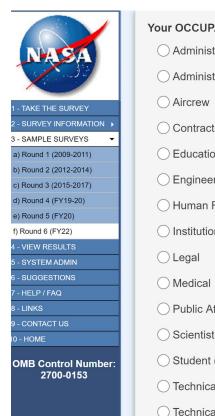
Paperwork Reduction Act Statement:

This information collection meets the requirements of 44 U.S.C. 3507, as amended by section 2 of the Paperwork Reduction Act of 1995. You do not need to answer these questions unless we display a valid Office of Management and Budget control number. The OMB control number for this information collection is 2700-0153 and it expires on 09/30/2021. We estimate that it will take about 8 minutes to read the instructions, gather the facts, and answer the questions. You may send comments on our time estimate above to Tracy.G.Dillinger@nasa.gov. Send only comments relating to our time estimate to this address.

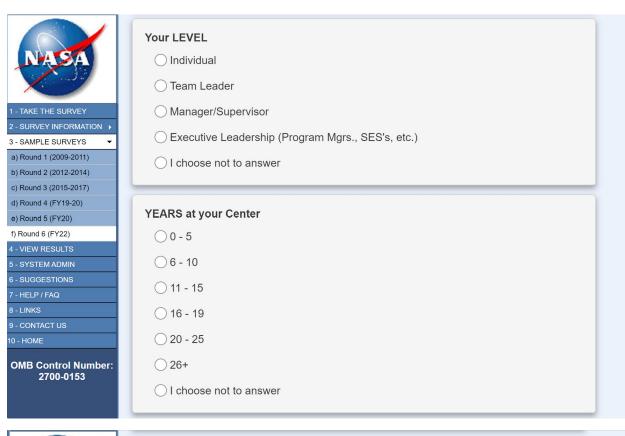
| | Your AFFILIATION |
|--------------------------|---|
| NASA | ○ Civil Service (CS) |
| | ○ Contractor |
| 1 - TAKE THE SURVEY | ○ Military (DoD) |
| 2 - SURVEY INFORMATION > | |
| 3 - SAMPLE SURVEYS ▼ | ○ Tenant |
| a) Round 1 (2009-2011) | |
| b) Round 2 (2012-2014) | |
| c) Round 3 (2015-2017) | Your DEPARTMENT/DIRECTORATE |
| d) Round 4 (FY19-20) | ○ 100 Office of the Director |
| e) Round 5 (FY20) | |
| f) Round 6 (FY22) | ○ 110 Office of Human Capital Management |
| 4 - VIEW RESULTS | ◯ 120 Equal Opportunity Programs Office |
| 5 - SYSTEM ADMIN | 120 Equal Opportunity Flograms Office |
| 6 - SUGGESTIONS | ○ 130 Office of Communications |
| 7 - HELP / FAQ | |
| 9 - CONTACT US | 140 Office of Chief Counsel |
| 10 - HOME | ◯ 150 Office of Chief Financial Officer |
| OMB Control Number: | ◯ 160 Office of Education |
| 2700-0153 | 180 Independent Verification and Validation Facility (IV&V) |
| | 190 Office of Inspector General |
| | 200 Management Operations Directorate |







| Your OCCUPATION | |
|--|--|
| ○ Administrative clerical | |
| ○ Administrative management | |
| Aircrew | |
| ○ Contracts/Procurement/ Finance | |
| ○ Education | |
| ○ Engineering | |
| ○ Human Resources | |
| ◯ Institutional services support | |
| ○ Legal | |
| ○ Medical | |
| O Public Affairs | |
| ○ Scientist | |
| ◯ Student (also intern and grantee) | |
| ○ Technical management | |
| ○ Technical specialist (Technician, Quality, Reliability, Range, Safety) | |
| ◯ I choose not to answer | |



| NASA | Your SITE Greenbelt |
|--------------------------|---|
| | Goddard Institute for Space Studies (GISS) |
| 1 - TAKE THE SURVEY | ☐ Independent Verification and Validation Facility (IV&V) |
| 2 - SURVEY INFORMATION > | masportatine vormation and variation rating (ivav) |
| 3 - SAMPLE SURVEYS ▼ | ○ Wallops Flight Facility (WFF) |
| a) Round 1 (2009-2011) | |
| b) Round 2 (2012-2014) | ○ White Sands Complex (WSC) |
| c) Round 3 (2015-2017) | |
| d) Round 4 (FY19-20) | |
| e) Round 5 (FY20) | Since the COVID-19 outbreak, where do you primarily work? |
| f) Round 6 (FY22) | |
| 4 - VIEW RESULTS | ○ Home office |
| 5 - SYSTEM ADMIN | NASA/Center office or site |
| 6 - SUGGESTIONS | |
| 7 - HELP / FAQ | A mix of both home and NASA office/site |
| 8 - LINKS | |
| 9 - CONTACT US | |



Reporting Culture: We report our concerns. In a Reporting Culture, everyone is encouraged to report safety concerns. An atmosphere of trust exists between leadership and employees, with employees knowing that important information will be heard and acted upon appropriately. No one should ever be afraid to speak up; it could save a life.

| TAKE THE SURVEY | | | | | | | |
|-----------------------------|----------------------|--------------|----------------------|-------------------|--------------|-------------------|--------------|
| JRVEY INFORMATION > | 1. Please rate | your Imm | ediate woi | rk area wit | th respect t | o its Reporti | ng Culture. |
| AMPLE SURVEYS ▼ | | | | | - | | |
| ound 1 (2009-2011) | | | | \bigcirc | | | |
| ound 2 (2012-2014) | Very | Dissatisfied | Slightly | Slightly | Satisfied | Very | Don't Know |
| und 3 (2015-2017) | Dissatisfied | | Dissatisfied | Satisfied | | Satisfied | |
| ound 4 (FY19-20) | | | | | | | |
| ound 5 (FY20) | Comments: | | | | | | |
| und 6 (FY22) | Comments: | | | | | | |
| EW RESULTS | | | | | | | |
| STEM ADMIN | | | | | | | |
| GGESTIONS | | | | | | | |
| .P / FAQ | | | | | | | |
| KS | 0.11 | . 4 4 - | | | | | |
| NTACT US | 2. I know how | to report s | safety conce | rns. | | | |
| DME | | | | | | | |
| | | 0 | 0 | 0 | | 0 | 0 |
| B Control Number: 2700-0153 | Strongly Disagree | Disagree | Slightly Disagree | Slightly Agree | Agree | Strongly Agree | Don't Know |
| | | | J | | | | |
| | | | | | | 1 | |
| | Comments: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| NASA | 3. People ar | e encoura | ged to repo | rt safety co | oncerns. | | |
| | | D: () | | | | | |
| | Strongly Disagree | Disagree | Slightly Disagree | Slightly Agree | Agree | Strongly Agree | Don't Know |
| AKE THE SURVEY | 3.23.9.20 | | | .9 | | 7.33 | |
| URVEY INFORMATION > | | | | | | | |
| AMPLE SURVEYS | Comments | | | | | | |
| | | | | | | | |
| ound 1 (2009-2011) | | | | | | | |
| tound 2 (2012-2014) | | | | | | | |
| ound 3 (2015-2017) | | | | | | | |
| ound 4 (FY19-20) | | | | | | | |
| ound 5 (FY20) | 4. Reported | safety cor | ncerns are a | ddressed | at my Cent | er. | |
| und 6 (FY22) | | , | | | • | | |
| EW RESULTS | | | | | | | |
| STEM ADMIN | Strangly | Diazzzz | Oli Latin | 01:1-41: | A ==== | Ct | Don't Karani |
| JGGESTIONS | Strongly Disagree | Disagree | Slightly Disagree | Slightly Agree | Agree | Strongly Agree | Don't Know |
| ELP / FAQ | | | | 3 | | | |
| NKS | | | | | | | |
| ONTACT US | Comments | | | | | | |
| OME | | | | | | | |
| | | | | | | | |
| B Control Number: | | | | | | | // |
| 2700-0153 | | | | | | | |
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OMB Control Number:
2700-0153

Just Culture: We treat each other fairly. A Culture that is Just balances the need for action when warranted, with rewards when earned. People clearly understand acceptable and unacceptable behaviors. There's a sense of fairness in how business is conducted for everyone. In a Just Culture, those in authority do not "shoot the messenger" for bringing up safety concerns.

| Very Dissatisfied | Dissatisfied | Slightly Dissatisfied | Slightly Satisfied | Satisfied | Very Satisfied | Don't Know |
|----------------------|---------------|--------------------------------|-----------------------|--------------------------|-------------------|---------------------|
| Comments | : | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | <i>(</i> d) |
| I am com | fortable dis | cussing uns | safe conditi | ons withou | it fear of rep | orisal. |
| I am com | fortable disa | cussing uns Slightly Disagree | safe conditi | ons withou O Agree | ot fear of rep | orisal. Don't Know |



Strongly Agree

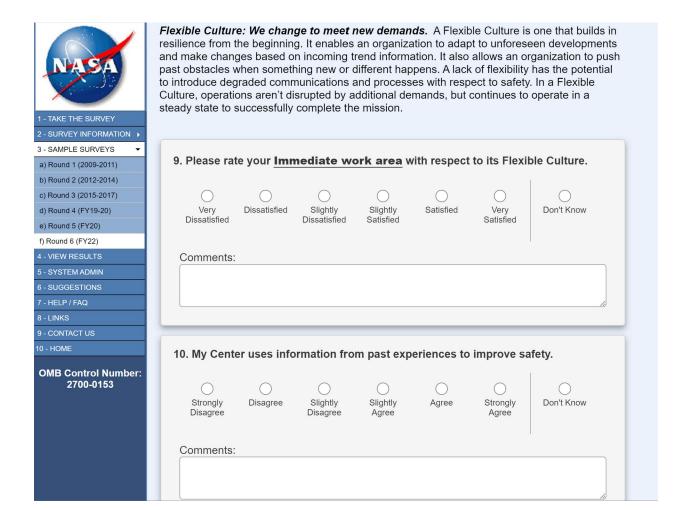
Strongly

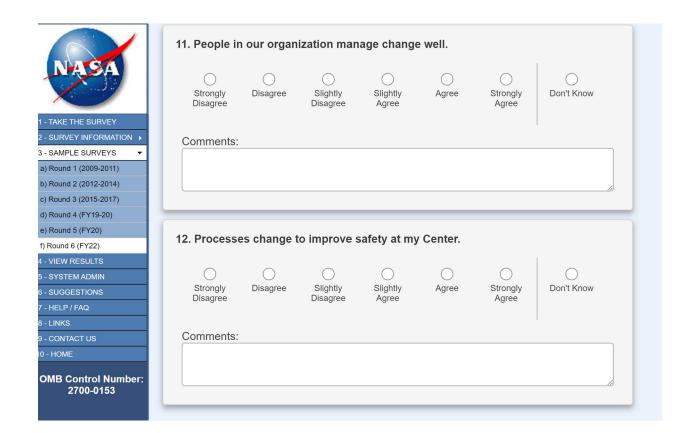
Agree

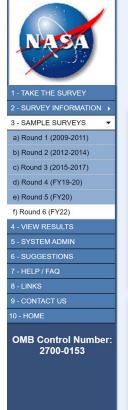
 \bigcirc

Don't Know

Don't Know







Learning Culture: We learn from our successes and mistakes. In a Learning Culture, employees collect, assess and share information, both formally and informally. That includes continuing education programs such as SATERN and the Safety and Mission Assurance Technical Excellence Program, as well as resources on the NASA Engineering Network and NASA Safety Center websites. It is important for employees to learn from their experiences and apply that knowledge to their jobs.

| Very Dissatisfied | Dissatisfied | Slightly Dissatisfied | Slightly Satisfied | Satisfied | Very Satisfied | Don't Know |
|----------------------|--------------|--------------------------|-----------------------|----------------|-------------------|-----------------|
| omments: | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | .,, |
| We learn | ı from our s | uccesses a | nd our failt | ıres. | | |
| We learn | from our s | uccesses a | nd our failu | ires. | | |
| Strongly | o from our s | Slightly | Slightly | I res . | Strongly | O Don't Know |
| \circ | \circ | \circ | \circ | 0 | Strongly Agree | O Don't Know |

