

**Welcome! Thank you for participating in this survey to help us identify priorities for where global intellectual property offices and organizations can work most effectively as a group to facilitate global diversity and inclusion. Your voluntary response is confidential and data will be analyzed in aggregated form only.**

**The survey should take no more than 5 minutes to complete. For questions regarding the purpose of the survey, please contact Karin Ferriter ([karin.ferriter@uspto.gov](mailto:karin.ferriter@uspto.gov)). If you have any problems with the survey instrument, contact April Blair ([april.blair@uspto.gov](mailto:april.blair@uspto.gov)).**

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## Engaging

\* 1. What would be most valuable to you in your diversity and inclusion work?(pick up to four)

- Sharing good practices/learning from others in the group
- Finding partners within the network for future collaborative programs
- Help organizing awareness raising events
- Support from other Intellectual Property Offices to increase awareness of events hosted by our Office
- Developing knowledge and educational material together
- Hosting educational material together, such as on a shared YouTube channel
- Holding a joint contest, such as a patent drafting competition to increase awareness of IP
- Learning from/exchanging with external experts about new and upcoming topics that will impact the future of IP offices and services
- Advocating together on specific diversity and inclusion-themed sub-topics
- Developing IP/IPO specific Diversity & Inclusion issues
- Other (please specify)

2. In terms of learning from others in this network, please rate the importance of each item below from 1 (Not Important) to 5 (Very Important).

	1 - Not Important	2	3	4	5 - Very Important
Good practices to reduce under-representation in the use of the IP system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Good practices to support diversity and inclusion in all levels of staffing at IP Offices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Experiences of awareness raising events: what worked, what can be improved	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

3. What type of internal inclusion-focused initiatives do you feel IP offices in this network could work on together that would have the most benefit in the context of activities?

	Not beneficial	Somewhat beneficial	Moderately beneficial	Very beneficial
Staffing policies which promote diversity and inclusion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaborating to support employee groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaborating to support Mentoring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other beneficial initiative (specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

4. What type of external (for stakeholders, customers, etc.) inclusion-focused initiatives do you feel IP offices in this network could work on together to best support diversity and inclusion?

	Not beneficial	Somewhat beneficial	Moderately beneficial	Very beneficial
Providing guidance to companies about collecting diversity and inclusion data for invention disclosures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting mentoring groups organized by stakeholders for inventors or intellectual property attorneys to foster greater diversity and inclusion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting associations of inventors, entrepreneurs, and small and medium-sized entrepreneurs to promote a better understanding of IP	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting diversity and inclusion efforts in technology transfer offices (TTOs), incubators, start up support organizations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other beneficial initiative (specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

## Conclusion

5. Please provide any additional comments you wish to share about IP global diversity and inclusion.

**Thank you for your participation! Please contact [Karin.Ferriter@uspto.gov](mailto:Karin.Ferriter@uspto.gov) in the USPTO's Office of International Patent Cooperation to provide any further feedback, or to recommend other work on Global Diversity and Inclusion.**

**Clicking 'Done' below will submit your answers, close the survey window, and redirect you to the external USPTO webpage.**

**When you are satisfied that your responses are complete, click 'Done'.**