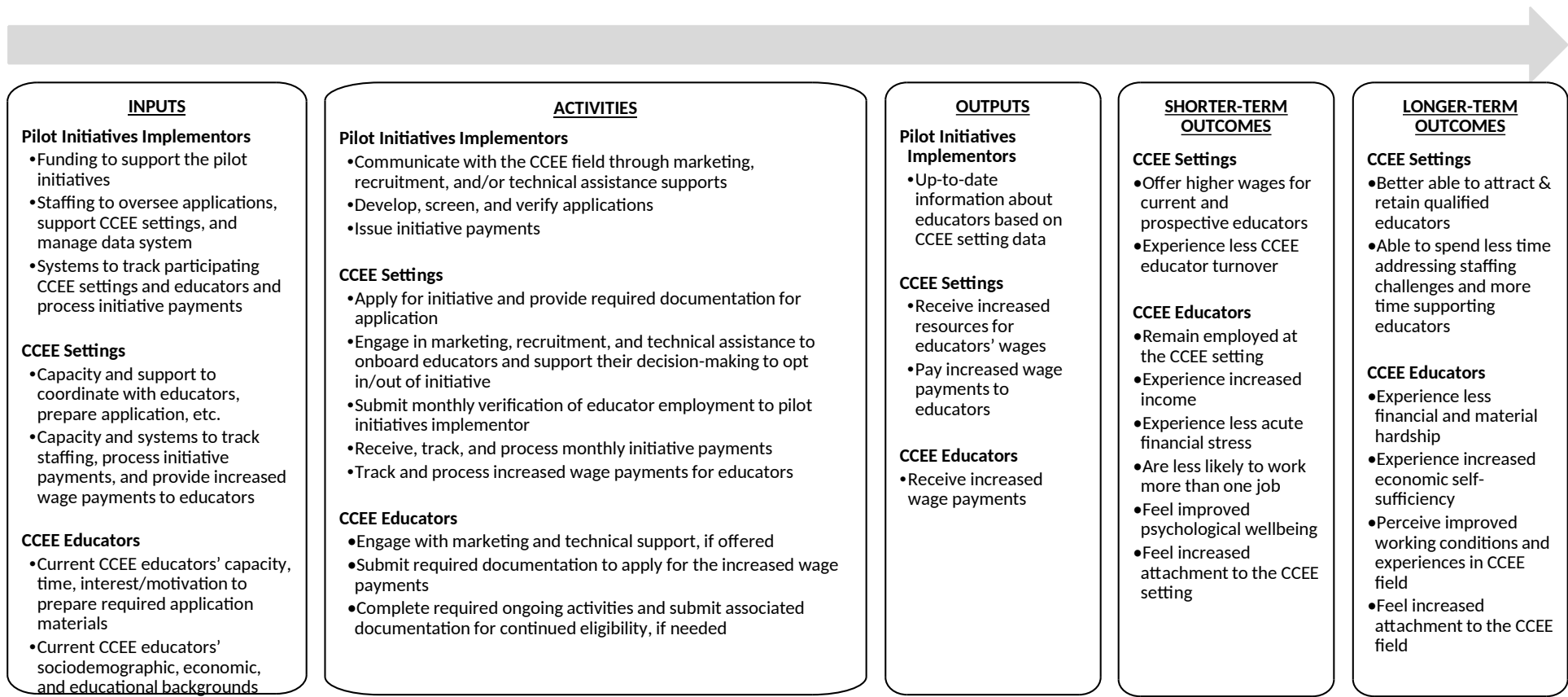


Appendix A – Colorado Pilot Initiatives’ Theory of Change for Center-Based and Home-Cased Child Care and Early Education (CCEE) Settings



Root Causes

- CCEE systems and CCEE settings do not currently have sufficient revenue and resources to provide educators with wages that meet the cost of living and support upward economic mobility and advancement.
- CCEE educators receive low levels of compensation that do not sufficiently meet the cost of living. Many qualified educators leave the CCEE field to find higher paying jobs.
- CCEE educator turnover undermines the quality of care offered.