



Employment and Training Administration

Government Performance and Results Act

Enacted in 1993, GPRA was designed to improve program management throughout the Federal government. Agencies are required to develop a five-year strategic plan outlining its mission, long-term goals for the agency's major functions, performance measures, and reporting results. The strategic plan is updated every 3 years; DOL's current strategic plan can be found on the [Strategic Plan](#) webpage.

In addition to the strategic plan, agencies submit an annual performance report to the Office of Management and Budget with established fiscal year performance goals, objectives on how to achieve these goals, and an explanation of how performance is measured and verified.

LAWS AND REGULATIONS

- [Pub. L. 111-352](#): *GPRA Modernization Act of 2010*
- [Pub. L. 103-62](#): *Government Performance and Results Act of 1993*

OMB GUIDANCE

- [OMB Circular A-11, Part 6](#): *Preparation and Submission of Strategic Plans, Annual Performance Plans, and Annual Program Performance Reports*
- [OMB-10-32](#): *Evaluating Programs for Efficacy and Cost-Efficiency*
- [OMB-96-22](#): *Submission of FY 1995 Program Performance Reports*

Please visit the [GPRA OMB](#) website for additional resources and information.

GPRA PERFORMANCE PLANS

Beginning February 2, 2005, DOL added a performance overview which displays ETA's final GPRA performance goals and targets. These performance overviews serve as the source documents for the national GPRA goals and targets.

ETA GPRA Performance Plan

- [FY 2020 GPRA Targets](#)
- [GPRA Performance Targets 2012 - 2016](#)

GPRA REPORTS

- [Unemployment Insurance GPRA Reports](#)
- [Senate Committee on Government Affairs GPRA Report](#)
- [GAO-04594T](#): RESULTS-ORIENTED GOVERNMENT: GPRA Has Established a Solid Foundation For Achieving Greater Results GAO issued a report reviewing the 10 years since the introduction of GPRA and has pronounced it alive and well. Read highlights from the report [here](#).

[Program Areas](#)

[Policy and Directives](#)

[News](#)

[About](#)



FEDERAL GOVERNMENT+ LABOR DEPARTMENT+

[White House](#)

[Coronavirus Resources](#)

[Disaster Recovery Assistance Español](#)

[DisasterAssistance.gov](#)

[About DOL](#)

[Guidance Search](#)

[Office of Inspector General](#)

ABOUT THE SITE+

[Freedom of Information Act](#)

[Disclaimers](#)

[Plug-Ins Used on DOL.gov](#)

[Accessibility Statement](#)

Employment & Training Administration (ETA)

An agency within the U.S. Department of Labor

200 Constitution Ave NW
Washington, DC 20210
[1-866-4-USA-DOL](tel:1-866-4-USA-DOL)
[1-866-487-2365](tel:1-866-487-2365)
www.dol.gov

USA.gov

[Subscribe to the DOL Newsletter](#)

[No Fear Act Data](#)

[Read the DOL Newsletter](#)

[U.S. Office of Special Counsel Emergency Accountability Status Link](#)

[A to Z Index](#)

Connect With DOL



[Site Map](#)

[Important Website Notices](#)

[Privacy & Security Statement](#)