



ADMINISTRATION AND
MANAGEMENT

OFFICE OF THE SECRETARY OF DEFENSE

1950 DEFENSE PENTAGON
WASHINGTON, DC 20301-1950

February 22, 2021

Ref: SSNJ-2021-0015-ARMY

MEMORANDUM FOR THE UNITED STATES MILITARY ENTRANCE PROCESSING COMMAND

SUBJECT: Justification for the Use of Social Security Numbers in the USMEPCOM
Integrated Resource System (USMIRS) - Approval

Thank you for completing a review of Social Security Number (SSN) use within this system. This office has reviewed and accepted your request to use the SSN for the following Acceptable Uses: (2) Law Enforcement, National Security and Credentialing and (5) Confirmation of Employment Eligibility.

The SSN is used to verify the employment eligibility and review the criminal background of applicants for military service.

SSN use is approved indefinitely or until the establishment of a reasonable alternative to identify employment eligibility and conduct criminal background investigations.

While this system has been identified as requiring the collection, maintenance and use of the SSN, you must ensure this data is afforded the highest protections practicable through use of appropriate administrative, technical, and physical safeguards. Please maintain a copy of your justification and this approval in your records.

The reference number for this action is listed at the top of this memorandum.

If you have any questions, please contact Ms. Mary Fletcher in this office at mary.p.fletcher4.civ@mail.mil.

Lyn M. Kirby
Chief, Defense Privacy, Civil Liberties,
and Transparency Division

cc:
Army RPMD/PCLO