**Focus Groups**

Form Approved

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***Questions***

**Engagement and Participation**

1. What motivated you to join this Community of Practice?
2. What barriers have you encountered that hinder your active participation in the community, and how can we address them?

**Learning and Impact on Work**

1. Have you gained new knowledge or insights from interactions within the community?
2. Can you share an example of how the knowledge or insights gained from this community have positively impacted your work or projects?

**Community Effectiveness**

1. How would you describe the collaboration and knowledge sharing among community members, and what suggestions do you have for improvement? (were you able to discuss successes, challenges, and questions on the various topics covered in your COP?)
2. Has participation in the [community of practice] helped you engage in collaborative initiatives or build relationships with other state or local agencies? If so, please share your experience.

**Future Expectations and Contributions**

1. Are there specific topics, themes, initiatives, or activities you want to see covered in future Community of Practice sessions?
2. What suggestions do you have for enhancing the overall experience, effectiveness, and strengthening the Community of Practice?