

# **New Director Academy Feedback Survey**

## **Overall Event Feedback**

Thank you for participating in the National Center on Program Management and Fiscal Operations New Director Academy offered by the UCLA Anderson School of Management. To help ensure the quality of our services, we ask that you complete the following feedback survey. This survey is voluntary, and all feedback will be kept private. To further protect your privacy, please refrain from including personally identifiable information in open-ended responses.

PAPERWORK REDUCTION ACT OF 1995 (Pub. L. 104-13) STATEMENT OF PUBLIC BURDEN: The purpose of this information collection is to gather feedback on the delivery of the New Director Academy Event to improve future delivery. Public reporting burden for this collection of information is estimated to average 10 minutes per respondent, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. This is a voluntary collection of information. agency may not conduct or sponsor, and a person is not required to respond to, a collection of information subject to the requirements of the Paperwork Reduction Act of 1995, unless it displays a currently valid OMB control number. The OMB # is 0970-0401 and the expiration date is 5/31/2027. If you have any comments on this collection of information, please contact [contact info].

# New Director Academy Evaluation - Overall Event Feedback

## Q1. Presenter Quality

The presenters were...	Strongly agree	Agree	Disagree	Strongly disagree	Don't know / NA
*a. knowledgeable in the content area(s).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*b. effective in communicating key information.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*c. responsive to participants' questions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*d. effective in engaging participants.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* *Two of these four items will be randomly chosen for each participant using our survey program's random question generator.*

## Q2. Resource Quality

The Academy provided me with...	Strongly agree	Agree	Disagree	Strongly disagree	Don't know / NA
*a. resources that were useful for my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*b. knowledge of available resources.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* *One of these two items will be randomly chosen for each participant using our survey program's random question generator.*

## Q3. Content Quality

The content of the New Director Academy...	Strongly agree	Agree	Disagree	Strongly disagree	Don't know / NA
a. was relevant to my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. was free from stereotypes or bias.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*c. provided strategies and ideas that will support my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*d. will help me be more responsive in my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* *One of these two items will be randomly chosen for each participant using our survey program's random question generator.*

**Q4. The environment was supportive of learning.**

- Strongly agree
- Agree
- Disagree
- Strongly disagree

**Q5. Regarding the event overall...**

	Yes	No	Not sure
a. The instructors provided feedback to the session participants on the achievement of learning outcomes.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I believe that the stated learning outcomes for this event were met.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Q6 (Part 1). Program Element Quality**

	Strongly agree	Agree	Disagree	Strongly disagree	DK / NA
a. Pod advisors offered helpful guidance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. TEA sessions helped me envision how the content learned could be applied in my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Sessions offered helped me develop my TAP and identify strategies for achieving those goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. The panelists shared valuable insights that will help me as a new director.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. The smaller group format (i.e., break-out groups by region and organizational type) offered a format that was conducive to my learning.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Q6 (Part 2). Please elaborate.** *[Display if disagree or strongly disagree to items in Q6 Part 1].*

**Q7. Early Learning**

As a result of my participation, I feel more confident in my ability to...	To a large extent	To a moderate extent	To a small extent	Not at all	Too early to tell	NA
a. lead in a multigenerational workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. lead using my strengths.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. problem solve and manage conflicts.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Q8. Early Outcomes.** Please indicate the extent to which participating in the New Director Academy has impacted you. If it is too early to tell or if the statement is not applicable to you, please check the appropriate circle.

Through the New Director Academy, I...	To a large extent	To a moderate extent	To a small extent	Not at all	Too early to tell	NA
a. increased my ability to practice systems-thinking.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. developed an understanding of how different workstyles can help team performance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. enhanced my knowledge of issues facing Head Start organizations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. better understand my leadership strengths.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. broadened my access to a network of leaders and resources within Head Start.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. am more confident in my ability as a Head Start director.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Q9. Overall, how satisfied were you with the New Director Academy?**

- Very satisfied
- Mostly satisfied
- Mostly dissatisfied
- Very dissatisfied

**Q10. What did you like most about the New Director Academy?**

**Q11. Do you have any suggestions to improve the New Director Academy for future cohorts?**