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**Fellow Post Program Questionnaire**

**OMH Minority Leadership Development Program**

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# **Section I: Demographics**

1. **How old are you?**
2. 21-25
3. 25-30
4. 31-35
5. 36-40
6. 40 & above
7. **What HHS region of the U.S. did you reside in prior to the fellowship program?**
8. **Region 1:** Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont
9. **Region 2:** New Jersey, New York, Puerto Rico, and the Virgin Islands
10. **Region 3:** Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, and West Virginia
11. **Region 4:** Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee
12. **Region 5:** Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin
13. **Region 6:** Arkansas, Louisiana, New Mexico, Oklahoma, and Texas
14. **Region 7:** Iowa, Kansas, Missouri, and Nebraska
15. **Region 8:** Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming
16. **Region 9:** Arizona, California, Hawaii, Nevada, American Samoa, Commonwealth of the Northern Mariana Islands, Federated States of Micronesia, Guam, Marshall Islands, and Republic of Palau
17. **Region 10:** Alaska, Idaho, Oregon, and Washington
18. **What is your racial background?**
19. Black or African American
20. American Indian or Alaska Native
21. Native Hawaiian or Pacific Islander
22. Asian American - Eastern
23. Asian American - Indian
24. Multiracial
25. Other:
26. **Are you of Hispanic, Latino, or Spanish origin?**
27. Yes
28. No

**4a. If yes, what is your country origin?**

1. **How would you describe your gender?**
2. Woman
3. Man
4. Transgender
5. Non-Binary/Non-Conforming
6. Prefer not to answer

# **Section II: Public Health Background**

1. **How many public health classes have you taken?**
2. 0
3. 1-3
4. 4-6
5. More than 6
6. **How many years of public health experience do you have?**
7. 0
8. 1-5
9. 6-10
10. 11-15
11. **Which best describes your public health experience?**
12. Academia
13. Community-based/Non-Profit
14. Clinical
15. Local/State Government
16. Federal Government
17. Other

**8a. If other, how would you describe your public health experience?**

1. **Are you a member of any professional public health organizations?**
2. Yes
3. No
4. **Do you have any professional certifications?**
5. Yes
6. No

**10a. If yes, please list your professional certifications.**

1. **What are your public health career interests?** (Ex. Maternal/Child Health; Communicable Disease; Environmental Health)
2. **How has this fellowship enhanced your public health background?**

# **Section III: Public Health Knowledge & Skills**

*Instructions: We are interested in how you feel about the following statements. Read each statement and indicate how you feel about each statement.*

|  |
| --- |
| Based on the information and training I received during the OMH Minority Leadership Development Program:  |
|  |
| 1. Strongly Agree B. Agree C. Neutral D. Disagree E. Strongly Disagree
 |

1. **I understand the various root causes of health disparities in the United States.**
2. **I understand how social determinants impact health disparities.**
3. **I understand the various forms of racial disparities in the United States.**
4. **I understand the concept of health equity.**
5. **I understand how the concepts of culture, cultural awareness, cultural humility, and cultural competence impact public health.**
6. **I understand how social justice impacts public health.**
7. **I understand how structural violence impacts public health.**
8. **I understand how health policy influences population health.**
9. **I am confident in discussing health disparities with various audiences.**

# **Section IV: Leadership Skills & Characteristics**

*Instructions: We are interested in how you feel about the following statements. Read each statement and indicate how you feel about each statement.*

|  |
| --- |
| Based on the information and training I received during the OMH Minority Leadership Development Program:  |
|  |
| 1. Strongly Agree B. Agree C. Neutral D. Disagree E. Strongly Disagree
 |

1. **I understand my leadership style and characteristics.**
2. **I understand the difference between leadership and management.**
3. **I understand the federal organizational structure.**
4. **I am comfortable engaging various levels of stakeholders.**
5. **I am comfortable with leading and managing change in professional environments.**
6. **I am comfortable with forging new partnerships and collaborating with colleagues.**

# **Section V: Module Sessions/ Fellow’s Connect Café**

*Instructions: We are interested in how you feel about the following statements. Read each statement and indicate how you feel about each statement.*

|  |
| --- |
| Based on the information and training I received during the OMH Minority Leadership Development Program:  |
|  |
| 1. Strongly Agree B. Agree C. Neutral D. Disagree E. Strongly Disagree
 |

1. **I was pleased with the format and delivery of the program.**
2. **The MLDP curriculum enhanced my knowledge of each module topic.**
3. **The live curriculum module sessions and supplemental resources helped enhance the fellowship experience.**
4. **The module facilitators adequately explained the goals and objectives of each module.**
5. **I was comfortable adding additional dialogue in each module session.**
6. **The information presented at the Fellows Connect Café Sessions was helpful.**
7. **The facilitators engaged in the live module and Fellows Connect Café sessions.**
8. **The facilitators engaged in the live module and Fellows Connect Café sessions.**

# **Section VI: Host Site Experience**

*Instructions: We are interested in how you feel about the following statements. Read each statement and indicate how you feel about each statement.*

|  |
| --- |
| Based on the information and training I received during the OMH Minority Leadership Development Program:  |
|  |
| 1. Strongly Agree B. Agree C. Neutral D. Disagree E. Strongly Disagree
 |

1. **I was pleased with the fellowship placement.**
2. **I was pleased with my onboarding and orientation experience at the HHS agency.**
3. **My fellowship placement helped expand my public health knowledge and leadership skills.**
4. **I believe the experience I gained from my fellowship placement will help me (or has helped me) gain federal employment.**
5. **I was pleased with my host site mentor.**
6. **My host site’s mentor’s guidance on my assigned tasks were helpful.**

**42. I am pleased with the overall knowledge and experience gained during the fellowship**.

# **Section VII: Fellowship Experience**

**43. Overall, I am pleased with the knowledge and skills gained in the MLDP fellowship.**

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

**44. In your opinion, how can future OMH fellowship experiences be enhanced?**

**45. In your opinion, what curriculum components should be added or removed from future OMH fellowships?**

**46. If you have additional comments about your experience, facilitators, or the fellowship program in general, please include them here:**