

## List of Attachments

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2024 LAW ENFORCEMENT MANAGEMENT AND ADMINISTRATIVE  
STATISTICS (LEMAS) SURVEY



LOCAL DEPARTMENTS AND PRIMARY STATE POLICE AGENCIES

In correspondence about this survey, please refer to the **Agency ID** number printed below in this box. (Please correct any error in name and mailing address below. If the label is correct, please check the box in the bottom right hand corner of this box.)

Agency ID:

Password:

Name:

Title:

Agency:

The label is correct

INFORMATION SUPPLIED BY

NAME				TITLE		
TELEPHONE	Area Code	Number	Extension	FAX	Area Code	Number
EMAIL ADDRESS						

Completion and Return Instructions

- Unless otherwise noted, please answer all questions using December 31, 2024 as a reference.
- **Please do not leave any items blank.** If the answer to a question is none or zero, write "0" in the space provided. When exact numeric answers are not available, please provide estimates.
- Use an **X** when marking an answer in a response circle or box.
- There are four ways to submit this survey:
  - Online at <https://bjslecs.org/LEMAS>. Please use the Agency ID and Password listed above to access the survey on the secure, encrypted website. This method allows for the ability to save partial data and return at a later time. If you or another staff member needs to access the survey multiple times, please only "submit" the survey once it is complete.
  - Mail the survey to RTI International (RTI) in the enclosed postage-paid envelope
  - Fax each page of the survey to 833-997-2721 (toll-free)
  - Scan and email the survey to [lemas@rti.org](mailto:lemas@rti.org)
- **Please submit your completed questionnaire by [DUE DATE].**
- If you have questions about the survey, items on the questionnaire, or how to submit completed responses, please contact the Survey Team at RTI by email at [lemas@rti.org](mailto:lemas@rti.org) or call the Help Line at 1-833-997-2719 (toll free). The Help Line is available from 9:00 a.m. to 5:00 p.m. (EST). When communicating about the survey, please reference your Agency ID.
- If you have general comments or suggestions for improving the survey, please contact Sean Goodison, LEMAS Program Manager, Law Enforcement Statistics Unit, Bureau of Justice Statistics, by phone at 202-307-0765 or by email at [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).
- Please retain a copy of your completed survey for one year. Questionnaires completed through the online option can be printed for your records.

Burden Statement

Public reporting burden for this collection of information is estimated to average 2 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (34 U.S.C. § 10132), authorizes this information collection. Although this survey is voluntary, we urgently need and appreciate your cooperation to make the results comprehensive, accurate, and timely.

**Section I: Personnel**

1. Enter the number of **full-time** and **part-time paid** agency employees for the pay period specified below. *Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.*

Pay period that included <b>December 31, 2024:</b>	Full-time	Part-time
a. Sworn officers with general arrest powers	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Non-sworn/civilian personnel	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>c. Total paid employees (sum of rows a and b)</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

2. Enter the number of **full-time sworn** officer vacancies for the pay period specified below.

a. Pay period that included **December 31, 2024:**

<b>Full-time sworn officer vacancies</b>
<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

(Continued on next page)

Unless otherwise noted, please answer all remaining questions using December 31, 2024, as a reference.

3. Enter the number of **full-time** personnel according to their **primary** job responsibility for the pay period that included **December 31, 2024**. Count each full-time staff person **ONLY** once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

	Sworn officers with general arrest powers	Non-sworn / civilian personnel
a. <b>Administration</b> – Chief of police, assistants and other personnel who work in an administrative capacity. <i>Include finance, human resources, and internal affairs.</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. <b>Total operations</b> – Police officers, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. <i>Include traffic, patrol, investigations, and special operations.</i>		
1. <b>Officers</b> – Patrol/field officers, police officers, traffic, SROs, etc.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
2. <b>Detectives/investigators</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
3. <b>All other operations personnel</b> – Inspectors, supervisors, special operations, and other personnel providing direct law enforcement services.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. <b>Total support</b> – Dispatchers, records clerks, crime analysts, crime lab technicians and other personnel providing support services other than administrative. <i>Include communications, crime lab, fleet management, and training.</i>		
1. <b>Dispatchers</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
2. <b>Crime analysts/intelligence analysts</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
3. <b>Crime scene technicians</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
4. <b>All other support personnel</b> – Records clerks and other personnel providing support services other than administrative. <i>Include communications, crime lab, fleet management, and training.</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. <b>Other personnel not included above</b> (e.g., crossing guards, parking enforcement, information technology (IT), etc.)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

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4. Enter the number of **full-time sworn** officers by race, Hispanic origin and sex for the pay period that included December 31, 2024. *If none, enter '0'.*

	Male	Female
a. White, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Black or African American, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Hispanic or Latino	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. American Indian or Alaska Native, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Asian, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Native Hawaiian or other Pacific Islander, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Two or more races	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
h. Not known	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>i. Total <u>full-time sworn</u> officers (sum of rows a-h)</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

5. Enter the sex and race and/or ethnicity of the chief executive (i.e., Chief of Police, Commissioner) for the pay period that included December 31, 2024.

**a. Sex**

- Male
- Female

**b. Race and/or ethnicity (select all that apply)**

- White
- Black or African American
- Hispanic or Latino
- American Indian or Alaska Native
- Asian
- Middle Eastern or North African
- Native Hawaiian or Pacific Islander

6. Enter the number of **full-time sworn** officers by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2024. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

	<b>Intermediate supervisor</b> (below chief executive and above sergeant or first-line supervisor)	<b>Sergeant or equivalent first-line supervisor</b>
	<input type="checkbox"/> N/A	<input type="checkbox"/> N/A
a. White, non-Hispanic	□ □ □ □ □	□ □ □ □ □
b. Black or African American, non-Hispanic	□ □ □ □ □	□ □ □ □ □
c. Hispanic or Latino	□ □ □ □ □	□ □ □ □ □
d. American Indian or Alaska Native, non-Hispanic	□ □ □ □ □	□ □ □ □ □
e. Asian, non-Hispanic	□ □ □ □ □	□ □ □ □ □
f. Native Hawaiian or other Pacific Islander, non-Hispanic	□ □ □ □ □	□ □ □ □ □
g. Two or more races	□ □ □ □ □	□ □ □ □ □
h. Not known	□ □ □ □ □	□ □ □ □ □
<b>i. Total <u>full-time sworn</u> officers (sum of rows a-h)</b>	□ □ □ □ □	□ □ □ □ □
j. Male	□ □ □ □ □	□ □ □ □ □
k. Female	□ □ □ □ □	□ □ □ □ □
<b>l. Total <u>full-time sworn</u> officers (sum of rows j and k)</b>	□ □ □ □ □	□ □ □ □ □

7. Enter the number of **full-time** agency personnel who were bi- or multilingual as of December 31, 2024. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0'.

	<b>Bilingual or Multilingual Full-Time Personnel</b>
a. Sworn with general arrest powers	□ □ □ □ □
b. Non-sworn/civilian personnel	□ □ □ □ □

8a. As of December 31, 2024, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

Type of problem/task	(1) Agency had a specialized unit with personnel assigned full-time to address this problem/task	Agency DID NOT HAVE a specialized unit with full-time personnel			(5) Agency's jurisdiction did not have this problem (N/A)
		(2) Agency had designated personnel to address this problem/task	(3) Agency addressed this problem/task, but did not have designated personnel	(4) Agency did not formally address this problem/task	
a. Bias/hate crime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Child abuse/endangerment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Cybercrime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Domestic violence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Firearms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Gangs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Human trafficking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Impaired drivers (DUI/DWI)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Juvenile crimes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Methamphetamine labs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Missing children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Parking enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. School safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. Sexual assault	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. Terrorism/homeland security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
p. Traffic enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued on next page)

**8b. As of December 31, 2024, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.**

Type of problem/task	(1) Agency had a specialized unit with personnel assigned full-time to address this problem/task	Agency DID NOT HAVE a specialized unit with full-time personnel			(5) Agency's jurisdiction did not have this problem (N/A)
		(2) Agency had designated personnel to address this problem/task	(3) Agency addressed this problem/task, but did not have designated personnel	(4) Agency did not formally address this problem/task	
a. Agency standards/accreditation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Bomb/explosive disposal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Community policing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Crime analysis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Crime scene investigation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Homelessness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Internal affairs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Mental health/crisis intervention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Opioids	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Public relations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Research and planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Special operations (e.g., SWAT)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. Victim assistance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Section II: Budget**

**9a. Enter your agency's total operating budget for the fiscal years specified below. If the budget is not available, provide an estimate and check the box below. DO NOT include building construction costs or major equipment purchases.**

	<b>Operating Budget</b>	<b>Please mark if this figure is an estimate</b>
<b>Fiscal year that included December 31, 2024:</b>	\$ <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

**9b. Please indicate the month and day on which your agency's fiscal year begins:**

/    
 M M / D D

(Continued on next page)



10. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during the fiscal year that included December 31, 2024. If data are not available, provide an estimate and check the box below. Include federal, state and local funds. If no money, goods or property were received, enter '0'.

\$    ,    ,    .00

Please mark here if this figure is an estimate

**Section III: Community Policing (LOCAL POLICE ONLY)**

11. During the 12-month period ending December 31, 2024, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

	Yes	No
a. Academic/university staff	<input type="radio"/>	<input type="radio"/>
b. Advocacy groups	<input type="radio"/>	<input type="radio"/>
c. Business groups	<input type="radio"/>	<input type="radio"/>
d. Federal law enforcement agencies	<input type="radio"/>	<input type="radio"/>
e. Law enforcement organizations (e.g., IACP, National Police Foundation)	<input type="radio"/>	<input type="radio"/>
f. Neighborhood associations	<input type="radio"/>	<input type="radio"/>
g. Non-law enforcement government agencies	<input type="radio"/>	<input type="radio"/>
h. State or local law enforcement agencies	<input type="radio"/>	<input type="radio"/>
i. Victim service providers	<input type="radio"/>	<input type="radio"/>
j. Other (please specify):	<input type="radio"/>	<input type="radio"/>

12. During the 12-month period ending December 31, 2024, did your agency solicit feedback from the community for any of the following? Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.

	Yes	No
a. Allocating resources to neighborhoods	<input type="radio"/>	<input type="radio"/>
b. Assessing community trust	<input type="radio"/>	<input type="radio"/>
c. Evaluating officer or agency performance	<input type="radio"/>	<input type="radio"/>
d. Informing agency policies and procedures	<input type="radio"/>	<input type="radio"/>
e. Prioritizing crime/disorder problems	<input type="radio"/>	<input type="radio"/>
f. Training development	<input type="radio"/>	<input type="radio"/>

(Continued on next page)

13. During the 12-month period ending December 31, 2024, which of the following did your agency do?

	Yes	No
a. Maintain a written community policing plan	<input type="radio"/>	<input type="radio"/>
b. Conduct a citizen police academy	<input type="radio"/>	<input type="radio"/>
c. Conduct citizen range days	<input type="radio"/>	<input type="radio"/>
d. Conduct foot patrol	<input type="radio"/>	<input type="radio"/>
e. Work with a Community Advisory Committee	<input type="radio"/>	<input type="radio"/>
f. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input style="width: 100%; height: 20px;" type="text"/>		

### Section IV: Selection and Training

14a. Indicate your agency's minimum education requirement which new (non-lateral) sworn personnel recruits must have at hiring or within two years of hiring. *Mark ONLY ONE response.*

- Four-year college degree required
- Two-year college degree required
- Some college, but no degree required
  - Total credit hours required:
- High school diploma or equivalent required
- No formal education requirement → **SKIP to #15 on page 10**

→ 14b. Does your agency consider military service as an exemption to this minimum education requirement?

- Yes
- No

(Continued on next page)

15. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer recruits?

Background check	Yes	No
a. Background investigation	<input type="radio"/>	<input type="radio"/>
b. Credit history check	<input type="radio"/>	<input type="radio"/>
c. Criminal history check	<input type="radio"/>	<input type="radio"/>
d. Driving record check	<input type="radio"/>	<input type="radio"/>
e. Social media check	<input type="radio"/>	<input type="radio"/>
Personal attributes	Yes	No
f. Cognitive ability assessment (e.g., writing, reading comprehension, analytical skills)	<input type="radio"/>	<input type="radio"/>
g. Interpersonal skills assessment	<input type="radio"/>	<input type="radio"/>
h. Personality/psychological inventory	<input type="radio"/>	<input type="radio"/>
i. Psychological interview	<input type="radio"/>	<input type="radio"/>
j. Polygraph exam	<input type="radio"/>	<input type="radio"/>
Physical attributes	Yes	No
k. Drug test	<input type="radio"/>	<input type="radio"/>
l. Medical exam	<input type="radio"/>	<input type="radio"/>
m. Vision test	<input type="radio"/>	<input type="radio"/>
n. Physical agility/fitness test	<input type="radio"/>	<input type="radio"/>
o. (If yes to #15n) Does your agency have different standards based on sex?	<input type="radio"/>	<input type="radio"/>

→ If no, SKIP to #16

16. How many total hours of academy training and field training (e.g., with FTO) are required of your agency's new (non-lateral) sworn officer recruits? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

	Academy training hours	Field training hours
a. State mandated hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Additional training hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>c. Total hours of training (sum of rows a and b)</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

17. What is the minimum annual number of in-service hours of training that is required for your agency's full-time sworn officers? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

	Minimum annual hours per officer
a. State mandated hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Additional training hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>c. Total hours of training (sum of rows a and b)</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

**Section V: Hiring and Retention**

**18a. During the 12-month period ending December 31, 2024, how many full-time sworn officers were hired by your agency? Include all full-time sworn personnel hired whether they are currently employed by the agency or not.**

Number of full-time sworn officers hired

→ If 0, SKIP to #20.

**18b. (If at least one new hire) How many of those hires were:**

	Number of Full-Time Sworn Officers Hired
a. Entry-level hires (non-lateral)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Lateral transfers/hires	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Other new hires	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

→ If #18b, row a (entry-level hires) is 0, SKIP to #20.

**19. Based on the most recent class of entry-level sworn officers hired, on average, how many weeks passed from the time they submitted their application to the time they were offered employment? DO NOT include basic academy training.**

Average number of weeks until hire

**20. Which of the following types of applicants for entry-level sworn officer hires were targeted through special recruitment efforts during the 12-month period ending December 31, 2024?**

	Yes	No
a. 4-year college graduates	<input type="radio"/>	<input type="radio"/>
b. Military veterans	<input type="radio"/>	<input type="radio"/>
c. Multi-lingual speaking	<input type="radio"/>	<input type="radio"/>
d. People with prior law enforcement experience	<input type="radio"/>	<input type="radio"/>
e. Racial/ethnic minorities	<input type="radio"/>	<input type="radio"/>
f. Women	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input style="width: 100%; height: 20px;" type="text"/>		

21. Did your agency offer any of the following incentives for entry-level sworn officer hires during the 12-month period ending December 31, 2024?

	Yes	No
a. Employment signing bonus	<input type="radio"/>	<input type="radio"/>
b. Free or reimbursed academy training	<input type="radio"/>	<input type="radio"/>
c. Salary paid during academy training	<input type="radio"/>	<input type="radio"/>
d. Training academy graduation bonus	<input type="radio"/>	<input type="radio"/>
e. Relocation assistance (e.g., moving, travel costs)	<input type="radio"/>	<input type="radio"/>
f. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input style="width: 100%; height: 20px;" type="text"/>		

22a. During the 12-month period ending December 31, 2024, how many full-time sworn officers separated from your agency? *DO NOT include sworn officer recruits who separated prior to completing academy training. If none, enter '0'.*

Number of full-time sworn officers separated

→ If 0, SKIP to #23 on page 13

22b. (If at least one separation) How many of those separations were:

	Number of Full-Time Sworn Officers Separated
a. Probationary rejections	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
b. Layoffs	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
c. Dismissals (e.g., terminations, forced resignations or separations)	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
d. Voluntary resignations	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
e. Medical/disability retirements	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
f. Non-medical retirements	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
g. Deaths	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
h. Other reasons	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>

(Continued on next page)

23. Which of the following best describes your agency's exit interview policy used to assess full-time sworn officers' reasons for departure? *Mark ONLY ONE response.*

- Exit interviews conducted with officers selected by the agency
- Exit interviews conducted with officers if they request one
- Exit interviews conducted based on other policy
- Exit interviews typically not conducted

24. Enter the base annual salary schedule for the following full-time sworn positions as of December 31, 2024. *If a position does not exist on a full-time basis in your agency, select 'NA.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.*

	Base ANNUAL Salary		N/A
	Minimum	Maximum	
a. Chief executive (chief, director, etc.)	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>
b. Sergeant or equivalent first-line supervisor	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>
c. Entry-level officer (post-academy)	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

25. During the 12-month period ending December 31, 2024, did your agency authorize or provide any of the following special pay for sworn officers?

	Yes	No
a. Bilingual ability pay	<input type="radio"/>	<input type="radio"/>
b. Education incentive pay	<input type="radio"/>	<input type="radio"/>
c. Hazardous duty pay	<input type="radio"/>	<input type="radio"/>
d. Merit/performance pay	<input type="radio"/>	<input type="radio"/>
e. Military service pay	<input type="radio"/>	<input type="radio"/>
f. Residential incentive pay	<input type="radio"/>	<input type="radio"/>
g. Shift differential pay	<input type="radio"/>	<input type="radio"/>
h. Special skills proficiency pay	<input type="radio"/>	<input type="radio"/>

(Continued on next page)

26. During the 12-month period ending December 31, 2024, did your agency offer the following benefits to increase retention among full-time sworn officers?

	Yes	No
a. College tuition reimbursement	<input type="radio"/>	<input type="radio"/>
b. Employee Assistance Program	<input type="radio"/>	<input type="radio"/>
c. Enhanced medical benefits	<input type="radio"/>	<input type="radio"/>
d. Enhanced retirement benefits	<input type="radio"/>	<input type="radio"/>
e. Extra overtime opportunities	<input type="radio"/>	<input type="radio"/>
f. Flexible hours to attend college	<input type="radio"/>	<input type="radio"/>
g. Free or financial allowance for uniforms	<input type="radio"/>	<input type="radio"/>
h. Housing allowance or mortgage discount program	<input type="radio"/>	<input type="radio"/>
i. Increased pay at specific service milestones	<input type="radio"/>	<input type="radio"/>
j. Job sharing or time splits	<input type="radio"/>	<input type="radio"/>
k. On-duty time allowance for fitness maintenance	<input type="radio"/>	<input type="radio"/>
l. On-site child care	<input type="radio"/>	<input type="radio"/>
m. Paid maternity leave	<input type="radio"/>	<input type="radio"/>
n. Paid paternity leave	<input type="radio"/>	<input type="radio"/>
o. Peer support program	<input type="radio"/>	<input type="radio"/>
p. Relaxed residency requirements	<input type="radio"/>	<input type="radio"/>
q. Take home vehicle	<input type="radio"/>	<input type="radio"/>
r. Other (please specify):	<input type="radio"/>	<input type="radio"/>

27. What is the standard shift length for sworn patrol officers in your agency?

Hours per Day

(Continued on next page)

**Section VI: Equipment and Operations**

28. As of December 31, 2024, which of the following types of firearms were authorized for use by your agency's full-time sworn officers?

	On duty		Off duty	
	Authorized	Not authorized	Authorized	Not authorized
a. Handgun	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Shotgun or manual rifle	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Semi-automatic rifle (e.g., AR-15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Fully automatic rifle (e.g., M-16)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

29. As of December 31, 2024, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers?

	Almost Always/ Always Authorized	Authorized Under Limited Circumstances	Never Authorized
a. Open hand techniques	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Closed hand techniques	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Takedown techniques (e.g., straight arm bar)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Vascular restraint or carotid hold	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Respiratory neck restraint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Leg hobble or other restraints (not including handcuffs)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. OC spray/foam	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Chemical agent projectile (e.g., CS/tear gas, OC pellets)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Baton	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Blunt force projectile (e.g., bean bag, rubber bullets)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Conducted energy device (e.g., Taser, stun gun, Stinger)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Other (please specify):	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

30. As of December 31, 2024, how many of the following types of video cameras were operated by your agency on a regular basis? *If none, enter '0'.*

	Total Number
a. Fixed-site surveillance in public areas	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Mobile surveillance	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. On aerial drones	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. In patrol cars	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. On police officers (e.g., body-worn cameras)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. On weapons (e.g., firearms)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>



31a. As of December 31, 2024, how many handlers and K-9s did your agency employ? *If none, enter '0'.*

Handlers

K-9s

→ *If your agency did not have any K-9s, SKIP to #32.*

31b. *(If at least one K-9)* What types of activities did your K-9s engage in?

	Yes	No
a. Bomb/explosive detecting	<input type="radio"/>	<input type="radio"/>
b. Cadaver	<input type="radio"/>	<input type="radio"/>
c. Drug detecting	<input type="radio"/>	<input type="radio"/>
d. General enforcement (e.g., patrol, traffic enforcement, crowd control, etc.)	<input type="radio"/>	<input type="radio"/>
e. Suspect apprehension	<input type="radio"/>	<input type="radio"/>
f. Search and rescue	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input type="text"/>		

### Section VII: Technology

32. As of December 31, 2024, did your agency maintain a website?

- Yes
- No

33. As of December 31, 2024, did your agency use social media to communicate with the public?

- Yes
- No

34. As of December 31, 2024, did your agency use any of the following on a regular basis?

	Yes	No
a. Computer aided dispatch (CAD)	<input type="radio"/>	<input type="radio"/>
b. Record management system (RMS)	<input type="radio"/>	<input type="radio"/>
c. Automated Fingerprint Identification System (AFIS) or Next Generation Identification (NGI)	<input type="radio"/>	<input type="radio"/>
d. Geographic information systems (GIS)	<input type="radio"/>	<input type="radio"/>
e. Facial recognition	<input type="radio"/>	<input type="radio"/>
f. Infrared (thermal) imagers	<input type="radio"/>	<input type="radio"/>
g. License plate readers (LPR)	<input type="radio"/>	<input type="radio"/>
h. Tire deflation devices	<input type="radio"/>	<input type="radio"/>
i. Gunshot detection (e.g., ShotSpotter)	<input type="radio"/>	<input type="radio"/>
j. Firearm tracing (e.g., eTrace)	<input type="radio"/>	<input type="radio"/>
k. Ballistic imaging (e.g., NIBIN, IBIS)	<input type="radio"/>	<input type="radio"/>

35. As of December 31, 2024, did your agency use data for any of the following activities?

	Yes	No
a. Budget allocation	<input type="radio"/>	<input type="radio"/>
b. Hot spot analysis	<input type="radio"/>	<input type="radio"/>
c. Intelligence analysis	<input type="radio"/>	<input type="radio"/>
d. Patrol allocation	<input type="radio"/>	<input type="radio"/>
e. Predictive policing (i.e., using computer models to predict where crime will occur)	<input type="radio"/>	<input type="radio"/>
f. Social network analysis	<input type="radio"/>	<input type="radio"/>
g. Targeted enforcement	<input type="radio"/>	<input type="radio"/>

**Section VIII: Policies and Procedures**

36. As of December 31, 2024, did your agency have written policy or procedural directives on the following?

<b>Officer conduct</b>	Yes	No
a. Code of conduct and appearance	<input type="radio"/>	<input type="radio"/>
b. Maximum work hours allowed per day. Please specify: <input type="text"/> <input type="text"/>	<input type="radio"/>	<input type="radio"/>
c. Off-duty conduct	<input type="radio"/>	<input type="radio"/>
d. Firearm discharge	<input type="radio"/>	<input type="radio"/>
e. Use of deadly force	<input type="radio"/>	<input type="radio"/>
f. Use of less-lethal force	<input type="radio"/>	<input type="radio"/>
<b>Dealing with special populations/situations</b>	Yes	No
g. Domestic disputes	<input type="radio"/>	<input type="radio"/>
h. Homeless persons	<input type="radio"/>	<input type="radio"/>
i. Juveniles	<input type="radio"/>	<input type="radio"/>
j. Mentally ill persons	<input type="radio"/>	<input type="radio"/>
k. Persons with intellectual or developmental disabilities	<input type="radio"/>	<input type="radio"/>
<b>Procedural</b>	Yes	No
l. Active shooter	<input type="radio"/>	<input type="radio"/>
m. Body-worn cameras	<input type="radio"/>	<input type="radio"/>
n. Checking on immigration status by patrol officers	<input type="radio"/>	<input type="radio"/>
o. Civilian complaints	<input type="radio"/>	<input type="radio"/>
p. Detaining federal immigration violators	<input type="radio"/>	<input type="radio"/>
q. In-custody deaths	<input type="radio"/>	<input type="radio"/>
r. Mass demonstrations	<input type="radio"/>	<input type="radio"/>
s. Motor vehicle stops	<input type="radio"/>	<input type="radio"/>
t. Prisoner transport	<input type="radio"/>	<input type="radio"/>
u. Racial profiling or unbiased policing	<input type="radio"/>	<input type="radio"/>
v. Reporting use of force	<input type="radio"/>	<input type="radio"/>
w. Social media use	<input type="radio"/>	<input type="radio"/>
x. Stop and frisk	<input type="radio"/>	<input type="radio"/>
y. Strip searches	<input type="radio"/>	<input type="radio"/>
z. Vehicle pursuits	<input type="radio"/>	<input type="radio"/>

37. As of December 31, 2024, did your agency have an operational computerized Early Warning System or Early Intervention System for monitoring or responding to problematic officer behavior?

- Yes
- No

38. Is there a civilian complaint review board or agency in your jurisdiction that reviews complaints against officers in your agency?

- Yes
- No

39. As of December 31, 2024, did your agency **require** another law enforcement agency to conduct a criminal investigation in the following situations? *ONLY include investigations conducted by another law enforcement or criminal investigative body. DO NOT include civilian reviews.*

	Yes	No
a. Discharge of a firearm at or in the direction of a person	<input type="radio"/>	<input type="radio"/>
b. Use of force resulting in a subject sustaining serious bodily injury	<input type="radio"/>	<input type="radio"/>
c. Use of force resulting in a subject's death	<input type="radio"/>	<input type="radio"/>
d. In-custody death not due to use of force (e.g., suicide, intoxication or accident)	<input type="radio"/>	<input type="radio"/>

**Thank You!**

Thank you for participating in this survey.

Please retain a copy for your records as project staff may call to clarify responses.

Submit this form using one of the following methods:

**E-mail:** lemas@rti.org

**Fax:** 833-997-2721 (toll-free)

**Mail:** Use the enclosed postage-paid envelope, or mail to:

RTI International  
 ATTN: Data Capture  
 (0217162.000.002.003)  
 5265 Capital Blvd.  
 Raleigh, NC 27616-2925

**ATTACHMENT A**

Text for questions to assess the feasibility of obtaining sworn personnel contact information of potential future research (will only be on the web instrument, and only displayed after online submission of the 2024 LEMAS survey)

BJS is looking into the feasibility of conducting surveys of individual sworn personnel. Such a survey would likely require collecting a full or partial list of sworn personnel, including contact and demographic information, from agencies. Please note, although the research would involve responses from individual sworn personnel, the identity of respondents would be kept completely confidential, and all results would be reported in aggregate form only (as BJS reported on a prior survey of school resource officers, see <https://bjs.ojp.gov/document/sro1920.pdf>).

1. Would your agency be willing to submit a list of sworn personnel as part of a future BJS data collection effort?

- No (if No, please indicate why \_\_\_\_\_) **STOP HERE**
- Yes

If yes:

2. Please indicate which information your agency would be willing to provide on the list of sworn personnel. (Mark one for each row)

List including:	For all sworn	For some sworn*	Will not provide
Contact information			
Rank			
Sex			
Race and ethnicity			

\* A specific subset of sworn personnel, such as only school resource officers or first-line supervisors

3. What would be the best way for BJS to administer surveys to individual sworn personnel?

- BJS contacts sworn personnel directly
- BJS works with an agency point of contact to provide the survey (paper or web link) to sworn personnel
- No agency preference
- Other (please indicate \_\_\_\_\_)

2024 LAW ENFORCEMENT MANAGEMENT AND ADMINISTRATIVE  
STATISTICS (LEMAS) SURVEY



SHERIFF'S OFFICES

In correspondence about this survey, please refer to the Agency ID number printed below in this box. (Please correct any error in name and mailing address below. If the label is correct, please check the box in the bottom right hand corner of this box.)

Agency ID:

Password:

Name:

Title:

Agency:

The label is correct

INFORMATION SUPPLIED BY

NAME				TITLE		
TELEPHONE	Area Code	Number	Extension	FAX	Area Code	Number

EMAIL ADDRESS

Completion and Return Instructions

- Unless otherwise noted, please answer all questions using December 31, 2024 as a reference.
- **Please do not leave any items blank.** If the answer to a question is none or zero, write "0" in the space provided. When exact numeric answers are not available, please provide estimates.
- Use an **X** when marking an answer in a response circle or box.
- There are four ways to submit this survey:
  - Online at <https://bjslecs.org/LEMAS>. Please use the Agency ID and Password listed above to access the survey on the secure, encrypted website. This method allows for the ability to save partial data and return at a later time. If you or another staff member needs to access the survey multiple times, please only "submit" the survey once it is complete.
  - Mail the survey to RTI International (RTI) in the enclosed postage-paid envelope
  - Fax each page of the survey to 833-997-2721 (toll-free)
  - Scan and email the survey to [lemas@rti.org](mailto:lemas@rti.org)
- **Please submit your completed questionnaire by [DUE DATE].**
- If you have questions about the survey, items on the questionnaire, or how to submit completed responses, please contact the Survey Team at RTI by email at [lemas@rti.org](mailto:lemas@rti.org) or call the Help Line at 1-833-997-2719 (toll free). The Help Line is available from 9:00 a.m. to 5:00 p.m. (EST). When communicating about the survey, please reference your Agency ID.
- If you have general comments or suggestions for improving the survey, please contact Sean Goodison, LEMAS Program Manager, Law Enforcement Statistics Unit, Bureau of Justice Statistics, by phone at 202-307-0765 or by email at [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).
- Please retain a copy of your completed survey for one year. Questionnaires completed through the online option can be printed for your records.

Burden Statement

Public reporting burden for this collection of information is estimated to average 2 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (34 U.S.C. § 10132), authorizes this information collection. Although this survey is voluntary, we urgently need and appreciate your cooperation to make the results comprehensive, accurate, and timely.

## Section I: Personnel

1. Enter the number of **full-time** and **part-time** *paid* agency employees for the pay periods specified below. Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included <b>December 31, 2024:</b>	Full-time	Part-time
a. Sworn deputies with general arrest powers (e.g., road deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Deputies with limited or no arrest powers (e.g., jail/correctional deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Non-sworn/civilian personnel	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>d. Total paid employees (sum of rows e-g)</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

2. Enter the number of **full-time sworn** deputy vacancies for the pay periods specified below.

a. Pay period that included <b>December 31, 2024:</b>	Full-time sworn deputy vacancies
	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

(Continued on next page)

Unless otherwise noted, please answer all remaining questions using December 31, 2024, as a reference.

3. Enter the number of **full-time** personnel according to their **primary** job responsibility for the pay period that included December 31, 2024. Count each full-time staff person **ONLY** once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

	Sworn deputies with general arrest powers	Deputies with limited or no arrest powers	Non-sworn/civilian personnel
<b>a. Administration</b> – Sheriff, assistants and other personnel who work in an administrative capacity. <i>Include finance, human resources, and internal affairs.</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>b. Total operations</b> – Road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. <i>Include traffic, patrol, investigations, and special operations.</i>			
<b>1. Deputies</b> – Road deputies, traffic, patrol, SROs, etc.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>2. Detectives/investigators</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>3. All other operations personnel</b> – Inspectors, supervisors, special operations, and other personnel providing direct law enforcement services.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>c. Jail-related duties</b> – Correctional deputies, guards, and other support personnel who primarily work in a jail system.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>d. Court related duties</b> – Bailiffs, security guards, etc.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>e. Civil process duties</b> – Process servers, real estate administrators, etc.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>f. Total support</b> – Dispatchers, records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. <i>Include communications, crime lab, fleet management, and training.</i>			
<b>1. Dispatchers</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>2. Crime analysts/intelligence analysts</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>3. Crime scene technicians</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>4. All other support personnel</b> - Records clerks and other personnel providing support services other than administrative. <i>Include communications, crime lab, fleet management, and training.</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>g. Other</b> (e.g., crossing guards, parking enforcement, information technology (IT), etc.)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

4. Enter the number of **full-time sworn** deputies by race, Hispanic origin and sex for the pay period that included December 31, 2024. *If none, enter '0'.*

	Male	Female
a. White, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Black or African American, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Hispanic or Latino	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. American Indian or Alaska Native, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Asian, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Native Hawaiian or other Pacific Islander, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Two or more races	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
h. Not known	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>i. Total <u>full-time sworn</u> deputies (sum of rows a-h)</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

5. Enter the sex and race and/or ethnicity of the chief executive (i.e., Chief of Police, Commissioner) for the pay period that included December 31, 2024.

**a. Sex**

- Male
- Female

**b. Race and/or ethnicity (select all that apply)**

- White
- Black or African American
- Hispanic or Latino
- American Indian or Alaska Native
- Asian
- Middle Eastern or North African
- Native Hawaiian or Pacific Islander



6. Enter the number of **full-time sworn** deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2024. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

	<b>Intermediate supervisor</b> (below sheriff and above sergeant or first-line supervisor)	<b>Sergeant or equivalent first-line supervisor</b>
	<input type="checkbox"/> N/A	<input type="checkbox"/> N/A
a. White, non-Hispanic	□ □ □ □ □ □	□ □ □ □ □ □
b. Black or African American, non-Hispanic	□ □ □ □ □ □	□ □ □ □ □ □
c. Hispanic or Latino	□ □ □ □ □ □	□ □ □ □ □ □
d. American Indian or Alaska Native, non-Hispanic	□ □ □ □ □ □	□ □ □ □ □ □
e. Asian, non-Hispanic	□ □ □ □ □ □	□ □ □ □ □ □
f. Native Hawaiian or other Pacific Islander, non-Hispanic	□ □ □ □ □ □	□ □ □ □ □ □
g. Two or more races	□ □ □ □ □ □	□ □ □ □ □ □
h. Not known	□ □ □ □ □ □	□ □ □ □ □ □
<b>i. Total <u>full-time sworn</u> deputies (sum of rows a-h)</b>	□ □ □ □ □ □	□ □ □ □ □ □
j. Male	□ □ □ □ □ □	□ □ □ □ □ □
k. Female	□ □ □ □ □ □	□ □ □ □ □ □
<b>l. Total <u>full-time sworn</u> deputies (sum of rows j and k)</b>	□ □ □ □ □ □	□ □ □ □ □ □

(Continued on next page)

7. Enter the number of **full-time** agency personnel who were bi- or multilingual as of December 31, 2024. *Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0'.*

	Bilingual or Multilingual Full-Time Personnel
a. Sworn with general arrest powers (e.g., road deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Deputies with limited or no arrest powers (e.g., jail/correctional deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Non-sworn/civilian personnel	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

8a. As of December 31, 2024, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark **ONLY ONE** choice per row.

Type of problem/task	(1) Agency had a <u>specialized unit</u> with personnel assigned <u>full-time</u> to address this problem/task	Agency DID NOT HAVE a specialized unit with <u>full-time</u> personnel			(5) Agency's jurisdiction did not have this problem (N/A)
		(2) Agency had designated personnel to address this problem/task	(3) Agency addressed this problem/task, but did not have designated personnel	(4) Agency did not formally address this problem/task	
a. Bias/hate crime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Child abuse/endangerment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Cybercrime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Domestic violence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Firearms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Gangs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Human trafficking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Impaired drivers (DUI/DWI)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Juvenile crimes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Methamphetamine labs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Missing children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Parking enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. School safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. Sexual assault	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. Terrorism/homeland security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
p. Traffic enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**8b. As of December 31, 2024, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.**

Type of problem/task	(1) Agency had a <u>specialized unit</u> with personnel assigned <u>full-time</u> to address this problem/task	Agency DID NOT HAVE a specialized unit with <u>full-time</u> personnel			(5) Agency's jurisdiction did not have this problem (N/A)
		(2) Agency had designated personnel to address this problem/task	(3) Agency addressed this problem/task, but did not have designated personnel	(4) Agency did not formally address this problem/task	
a. Agency standards/accreditation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Bomb/explosive disposal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Community policing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Crime analysis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Crime scene investigation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Homelessness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Internal affairs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Mental health/crisis intervention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Opioids	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Public relations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Research and planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Special operations (e.g., SWAT)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. Victim assistance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Section II: Budget

**9a. Enter your agency's total operating budget for the fiscal years specified below. If the budget is not available, provide an estimate and check the box below. Include jail administration costs. DO NOT include building construction costs or major equipment purchases.**

<b>Fiscal year that included <u>December 31, 2024:</u></b>	<b>Operating Budget</b>	<b>Please mark if this figure is an estimate</b>
	\$ <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

(Continued on next page)

9b. Does your agency operate a jail?

Yes

No → If no, SKIP to #9d

9c. How much of the above total operating budgets were for jail administration?

Fiscal year that included <u>December 31, 2024:</u>	Operating Budget	Please mark if this figure is an estimate
	\$ <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

9d. Please indicate the month and day on which your agency's fiscal year begins:

/

M M / D D

10. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during the fiscal year that included December 31, 2024. If data are not available, provide an estimate and check the box below. Include federal, state and local funds. If no money, goods or property were received, enter '0'.

\$  ,    ,     ,     .00

Please mark here if this figure is an estimate

### Section III: Service Area

11. Enter the total square mileage of your agency's service area.

Square miles

12. Enter the total resident population for your agency's service area. Only count the residential population for which your agency has primary responsibility for providing law enforcement services.

,     ,     Number of residents for which your agency has primary law enforcement responsibility

(Continued on next page)

## Section IV: Community Policing

**13. During the 12-month period ending December 31, 2024, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?"**

	Yes	No
a. Academic/university staff	<input type="radio"/>	<input type="radio"/>
b. Advocacy groups	<input type="radio"/>	<input type="radio"/>
c. Business groups	<input type="radio"/>	<input type="radio"/>
d. Federal law enforcement agencies	<input type="radio"/>	<input type="radio"/>
e. Law enforcement organizations (e.g., IACP, National Police Foundation)	<input type="radio"/>	<input type="radio"/>
f. Neighborhood associations	<input type="radio"/>	<input type="radio"/>
g. Non-law enforcement government agencies	<input type="radio"/>	<input type="radio"/>
h. State or local law enforcement agencies	<input type="radio"/>	<input type="radio"/>
i. Victim service providers	<input type="radio"/>	<input type="radio"/>
j. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div>		

**14. During the 12-month period ending December 31, 2024, did your agency solicit feedback from the community for any of the following? Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.**

	Yes	No
a. Allocating resources to neighborhoods	<input type="radio"/>	<input type="radio"/>
b. Assessing community trust	<input type="radio"/>	<input type="radio"/>
c. Evaluating deputy or agency performance	<input type="radio"/>	<input type="radio"/>
d. Informing agency policies and procedures	<input type="radio"/>	<input type="radio"/>
e. Prioritizing crime/disorder problems	<input type="radio"/>	<input type="radio"/>
f. Training development	<input type="radio"/>	<input type="radio"/>

(Continued on next page)

15. During the 12-month period ending December 31, 2024, which of the following did your agency do?

	Yes	No
a. Maintain a written community policing plan	<input type="radio"/>	<input type="radio"/>
b. Conduct a citizen police academy	<input type="radio"/>	<input type="radio"/>
c. Conduct citizen range days	<input type="radio"/>	<input type="radio"/>
d. Conduct foot patrol	<input type="radio"/>	<input type="radio"/>
e. Work with a Community Advisory Committee	<input type="radio"/>	<input type="radio"/>
f. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input style="width: 100%; height: 20px;" type="text"/>		

### Section V: Selection and Training

16a. Indicate your agency's minimum education requirement which new (non-lateral) sworn personnel recruits must have at hiring or within two years of hiring. Mark *ONLY ONE* response.

- Four-year college degree required
- Two-year college degree required
- Some college, but no degree required
  - Total credit hours required:
- High school diploma or equivalent required
- No formal education requirement → *SKIP to #17 on page 11.*

→ 16b. Does your agency consider military service as an exemption to this minimum education requirement?

- Yes
- No

(Continued on next page)

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn deputy recruits?

Background check	Yes	No
a. Background investigation	<input type="radio"/>	<input type="radio"/>
b. Credit history check	<input type="radio"/>	<input type="radio"/>
c. Criminal history check	<input type="radio"/>	<input type="radio"/>
d. Driving record check	<input type="radio"/>	<input type="radio"/>
e. Social media check	<input type="radio"/>	<input type="radio"/>
Personal attributes	Yes	No
f. Cognitive ability assessment (e.g., writing, reading comprehension, analytical skills)	<input type="radio"/>	<input type="radio"/>
g. Interpersonal skills assessment	<input type="radio"/>	<input type="radio"/>
h. Personality/psychological inventory	<input type="radio"/>	<input type="radio"/>
i. Psychological interview	<input type="radio"/>	<input type="radio"/>
j. Polygraph exam	<input type="radio"/>	<input type="radio"/>
Physical attributes	Yes	No
k. Drug test	<input type="radio"/>	<input type="radio"/>
l. Medical exam	<input type="radio"/>	<input type="radio"/>
m. Vision test	<input type="radio"/>	<input type="radio"/>
n. Physical agility/fitness test	<input type="radio"/>	<input type="radio"/>
o. (If yes to #17n) Does your agency have different standards based on sex?	<input type="radio"/>	<input type="radio"/>

→ If no, SKIP to #18

18. How many total hours of academy training and field training (e.g., with FTO) are required of your agency's new (non-lateral) sworn deputy recruits? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

	Academy training hours	Field training hours
a. State mandated hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Additional training hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>c. Total hours of training (sum of rows a and b)</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

19. What is the minimum annual number of in-service hours of training that is required for your agency's full-time sworn deputies? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

	Minimum annual hours per deputy
a. State mandated hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Additional training hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>c. Total hours of training (sum of rows a and b)</b>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

## Section VI: Hiring and Retention

**20a. During the 12-month period ending December 31, 2024, how many full-time sworn deputies were hired by your agency? Include all full-time sworn personnel hired whether they are currently employed by the agency or not.**

Number of full-time sworn deputies hired

→ If 0, SKIP to #22.

**20b. (If at least one new hire) How many of those hires were:**

	Number of Full-Time Sworn Deputies Hired
a. Entry-level hires (non-lateral)	<input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/>
b. Lateral transfers/hires	<input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/>
c. Other new hires	<input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/>

→ If #20b, row a (entry-level hires) is 0, SKIP to #22.

**21. Based on the most recent class of entry-level sworn deputies hired, on average, how many weeks passed from the time they submitted their application to the time they were offered employment? DO NOT include basic academy training.**

Average number of weeks until hire

**22. Which of the following types of applicants for entry-level sworn deputy hires were targeted through special recruitment efforts during the 12-month period ending December 31, 2024?**

	Yes	No
a. 4-year college graduates	<input type="radio"/>	<input type="radio"/>
b. Military veterans	<input type="radio"/>	<input type="radio"/>
c. Multi-lingual speaking	<input type="radio"/>	<input type="radio"/>
d. People with prior law enforcement experience	<input type="radio"/>	<input type="radio"/>
e. Racial/ethnic minorities	<input type="radio"/>	<input type="radio"/>
f. Women	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input style="width: 500px; height: 20px; border: 1px solid black;" type="text"/>		

(Continued on next page)



23. Did your agency offer any of the following incentives for entry-level sworn deputy hires during the 12-month period ending December 31, 2024?

	Yes	No
a. Employment signing bonus	<input type="radio"/>	<input type="radio"/>
b. Free or reimbursed academy training	<input type="radio"/>	<input type="radio"/>
c. Salary paid during academy training	<input type="radio"/>	<input type="radio"/>
d. Training academy graduation bonus	<input type="radio"/>	<input type="radio"/>
e. Relocation assistance (e.g., moving, travel costs)	<input type="radio"/>	<input type="radio"/>
f. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input style="width: 500px; height: 20px;" type="text"/>		

24a. During the 12-month period ending December 31, 2024, how many full-time sworn deputies separated from your agency? *DO NOT* include sworn deputy recruits who separated prior to completing academy training. If none, enter '0'.

Number of full-time sworn deputies separated

→ If 0, SKIP to #25

24b. (If at least one separation) How many of those separations were:

	Number of Full-Time Sworn Deputies Separated
a. Probationary rejections	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
b. Layoffs	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
c. Dismissals (e.g., terminations, forced resignations or separations)	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
d. Voluntary resignations	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
e. Medical/disability retirements	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
f. Non-medical retirements	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
g. Deaths	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
h. Other reasons	<input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>

25. Which of the following best describes your agency's exit interview policy used to assess full-time sworn deputies' reasons for departure? *Mark ONLY ONE* response.

- Exit interviews conducted with deputies selected by the agency
- Exit interviews conducted with deputies if they request one
- Exit interviews conducted based on other policy
- Exit interviews typically not conducted

26. Enter the base **annual** salary schedule for the following **full-time sworn** positions as of December 31, 2024. If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

	Base ANNUAL Salary		N/A
	Minimum	Maximum	
a. Sheriff	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>
b. Sergeant or equivalent first-line supervisor	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>
c. Entry-level deputy (post-academy)	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

27. During the 12-month period ending December 31, 2024, did your agency authorize or provide any of the following special pay for **sworn** deputies?

	Yes	No
a. Bilingual ability pay	<input type="radio"/>	<input type="radio"/>
b. Education incentive pay	<input type="radio"/>	<input type="radio"/>
c. Hazardous duty pay	<input type="radio"/>	<input type="radio"/>
d. Merit/performance pay	<input type="radio"/>	<input type="radio"/>
e. Military service pay	<input type="radio"/>	<input type="radio"/>
f. Residential incentive pay	<input type="radio"/>	<input type="radio"/>
g. Shift differential pay	<input type="radio"/>	<input type="radio"/>
h. Special skills proficiency pay	<input type="radio"/>	<input type="radio"/>

(Continued on next page)

28. During the 12-month period ending December 31, 2024, did your agency offer the following benefits to increase retention among full-time sworn deputies?

	Yes	No
a. College tuition reimbursement	<input type="radio"/>	<input type="radio"/>
b. Employee Assistance Program	<input type="radio"/>	<input type="radio"/>
c. Enhanced medical benefits	<input type="radio"/>	<input type="radio"/>
d. Enhanced retirement benefits	<input type="radio"/>	<input type="radio"/>
e. Extra overtime opportunities	<input type="radio"/>	<input type="radio"/>
f. Flexible hours to attend college	<input type="radio"/>	<input type="radio"/>
g. Free or financial allowance for uniforms	<input type="radio"/>	<input type="radio"/>
h. Housing allowance or mortgage discount program	<input type="radio"/>	<input type="radio"/>
i. Increased pay at specific service milestones	<input type="radio"/>	<input type="radio"/>
j. Job sharing or time splits	<input type="radio"/>	<input type="radio"/>
k. On-duty time allowance for fitness maintenance	<input type="radio"/>	<input type="radio"/>
l. On-site child care	<input type="radio"/>	<input type="radio"/>
l. Paid maternity leave	<input type="radio"/>	<input type="radio"/>
m. Paid paternity leave	<input type="radio"/>	<input type="radio"/>
n. Peer support program	<input type="radio"/>	<input type="radio"/>
o. Relaxed residency requirements	<input type="radio"/>	<input type="radio"/>
p. Take home vehicle	<input type="radio"/>	<input type="radio"/>
q. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input type="text"/>		

29. What is the standard shift length for sworn patrol/road deputies in your agency?

Hours per Day

(Continued on next page)

## Section VII: Equipment and Operations

30. As of December 31, 2024, which of the following types of firearms were authorized for use by your agency's full-time sworn deputies?

	On duty		Off duty	
	Authorized	Not authorized	Authorized	Not authorized
a. Handgun	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Shotgun or manual rifle	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Semi-automatic rifle (e.g., AR-15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Fully automatic rifle (e.g., M-16)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

31. As of December 31, 2024, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn deputies?

	Almost Always/ Always Authorized	Authorized Under Limited Circumstances	Never Authorized
a. Open hand techniques	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Closed hand techniques	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Takedown techniques (e.g., straight arm bar)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Vascular restraint or carotid hold	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Respiratory neck restraint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Leg hobble or other restraints (not including handcuffs)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. OC spray/foam	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Chemical agent projectile (e.g., CS/tear gas, OC pellets)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Baton	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Blunt force projectile (e.g., bean bag, rubber bullets)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Conducted energy device (e.g., Taser, stun gun, Stinger)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Other (please specify):	<input type="radio"/> ↓	<input type="radio"/> ↓	<input type="radio"/>
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>			

(Continued on next page)

32. As of December 31, 2024, how many of the following types of video cameras were operated by your agency on a regular basis? *If none, enter '0'.*

	Total Number
a. Fixed-site surveillance in public areas	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Mobile surveillance	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. On aerial drones	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. In patrol cars	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. On deputies (e.g., body-worn cameras)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. On weapons (e.g., firearms)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

33a. As of December 31, 2024, how many handlers and K-9s did your agency employ? *If none, enter '0'.*

Handlers

K-9s

→ *If your agency did not have any K-9s, SKIP to #34.*

33b. *(If at least one K-9)* What types of activities did your K-9s engage in?

	Yes	No
a. Bomb/explosive detecting	<input type="radio"/>	<input type="radio"/>
b. Cadaver	<input type="radio"/>	<input type="radio"/>
c. Drug detecting	<input type="radio"/>	<input type="radio"/>
d. General enforcement (e.g., patrol, traffic enforcement, crowd control, etc.)	<input type="radio"/>	<input type="radio"/>
e. Suspect apprehension	<input type="radio"/>	<input type="radio"/>
f. Search and rescue	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input type="text"/>		

## Section VIII: Technology

34. As of December 31, 2024, did your agency maintain a website?

- Yes  
 No

35. As of December 31, 2024, did your agency use social media to communicate with the public?

- Yes  
 No

(Continued on next page)

**36. As of December 31, 2024, did your agency use any of the following on a regular basis?**

	Yes	No
a. Computer aided dispatch (CAD)	<input type="radio"/>	<input type="radio"/>
b. Record management system (RMS)	<input type="radio"/>	<input type="radio"/>
c. Automated Fingerprint Identification System (AFIS) or Next Generation Identification (NGI)	<input type="radio"/>	<input type="radio"/>
d. Geographic information systems (GIS)	<input type="radio"/>	<input type="radio"/>
e. Facial recognition	<input type="radio"/>	<input type="radio"/>
f. Infrared (thermal) imagers	<input type="radio"/>	<input type="radio"/>
g. License plate readers (LPR)	<input type="radio"/>	<input type="radio"/>
h. Tire deflation devices	<input type="radio"/>	<input type="radio"/>
i. Gunshot detection (e.g., ShotSpotter)	<input type="radio"/>	<input type="radio"/>
j. Firearm tracing (e.g., eTrace)	<input type="radio"/>	<input type="radio"/>
k. Ballistic imaging (e.g., NIBIN, IBIS)	<input type="radio"/>	<input type="radio"/>

**37. As of December 31, 2024, did your agency use data for any of the following activities?**

	Yes	No
a. Budget allocation	<input type="radio"/>	<input type="radio"/>
b. Hot spot analysis	<input type="radio"/>	<input type="radio"/>
c. Intelligence analysis	<input type="radio"/>	<input type="radio"/>
d. Patrol allocation	<input type="radio"/>	<input type="radio"/>
e. Predictive policing (i.e., using computer models to predict where crime will occur)	<input type="radio"/>	<input type="radio"/>
f. Social network analysis	<input type="radio"/>	<input type="radio"/>
g. Targeted enforcement	<input type="radio"/>	<input type="radio"/>

(Continued on next page)

## Section IX: Policies and Procedures

**38. As of December 31, 2024, did your agency have written policy or procedural directives on the following?**

<b>Deputy conduct</b>	<b>Yes</b>	<b>No</b>
a. Code of conduct and appearance	<input type="radio"/>	<input type="radio"/>
b. Maximum work hours allowed per day. Please specify: <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>	<input type="radio"/>	<input type="radio"/>
c. Off-duty conduct	<input type="radio"/>	<input type="radio"/>
d. Firearm discharge	<input type="radio"/>	<input type="radio"/>
e. Use of deadly force	<input type="radio"/>	<input type="radio"/>
f. Use of less-lethal force	<input type="radio"/>	<input type="radio"/>
<b>Dealing with special populations/situations</b>	<b>Yes</b>	<b>No</b>
g. Domestic disputes	<input type="radio"/>	<input type="radio"/>
h. Homeless persons	<input type="radio"/>	<input type="radio"/>
i. Juveniles	<input type="radio"/>	<input type="radio"/>
j. Mentally ill persons	<input type="radio"/>	<input type="radio"/>
k. Persons with intellectual or developmental disabilities	<input type="radio"/>	<input type="radio"/>
<b>Procedural</b>	<b>Yes</b>	<b>No</b>
l. Active shooter	<input type="radio"/>	<input type="radio"/>
m. Body-worn cameras	<input type="radio"/>	<input type="radio"/>
n. Checking on immigration status by road deputies	<input type="radio"/>	<input type="radio"/>
o. Civilian complaints	<input type="radio"/>	<input type="radio"/>
p. Detaining federal immigration violators	<input type="radio"/>	<input type="radio"/>
q. In-custody deaths	<input type="radio"/>	<input type="radio"/>
r. Mass demonstrations	<input type="radio"/>	<input type="radio"/>
s. Motor vehicle stops	<input type="radio"/>	<input type="radio"/>
t. Prisoner transport	<input type="radio"/>	<input type="radio"/>
u. Racial profiling or unbiased policing	<input type="radio"/>	<input type="radio"/>
v. Reporting use of force	<input type="radio"/>	<input type="radio"/>
w. Social media use	<input type="radio"/>	<input type="radio"/>
x. Stop and frisk	<input type="radio"/>	<input type="radio"/>
y. Strip searches	<input type="radio"/>	<input type="radio"/>
z. Vehicle pursuits	<input type="radio"/>	<input type="radio"/>

(Continued on next page)

39. As of December 31, 2024, did your agency have an operational computerized Early Warning System or Early Intervention System for monitoring or responding to problematic deputy behavior?

- Yes
- No

40. Is there a civilian complaint review board or agency in your jurisdiction that reviews complaints against deputies in your agency?

- Yes
- No

41. As of December 31, 2024, did your agency **require** another law enforcement agency to conduct a criminal investigation in the following situations? *ONLY include investigations conducted by another law enforcement or criminal investigative body. DO NOT include civilian reviews.*

	Yes	No
a. Discharge of a firearm at or in the direction of a person	<input type="radio"/>	<input type="radio"/>
b. Use of force resulting in a subject sustaining serious bodily injury	<input type="radio"/>	<input type="radio"/>
c. Use of force resulting in a subject's death	<input type="radio"/>	<input type="radio"/>
d. In-custody death not due to use of force (e.g., suicide, intoxication or accident)	<input type="radio"/>	<input type="radio"/>

**Thank You!**

Thank you for participating in this survey.

Please retain a copy for your records as project staff may call to clarify responses.

Submit this form using one of the following methods:

**E-mail:** lemas@rti.org

**Fax:** 833-997-2721 (toll-free)

**Mail:** Use the enclosed postage-paid envelope, or mail to:

RTI International  
ATTN: Data Capture  
(0217162.000.002.003)  
5265 Capital Blvd.  
Raleigh, NC 27616-2925



Text for questions to assess the feasibility of obtaining sworn personnel contact information of potential future research (will only be on the web instrument, and only displayed after online submission of the 2024 LEMAS survey)

BJS is looking into the feasibility of conducting surveys of individual sworn personnel. Such a survey would likely require collecting a full or partial list of sworn personnel, including contact and demographic information, from agencies. Please note, although the research would involve responses from individual sworn personnel, the identity of respondents would be kept completely confidential, and all results would be reported in aggregate form only (as BJS reported on a prior survey of school resource officers, see <https://bjs.ojp.gov/document/sro1920.pdf>).

1. Would your agency be willing to submit a list of sworn personnel as part of a future BJS data collection effort?

- No (if No, please indicate why \_\_\_\_\_) **STOP HERE**
- Yes

If yes:

2. Please indicate which information your agency would be willing to provide on the list of sworn personnel. (Mark one for each row)

List including:	For all sworn	For some sworn*	Will not provide
Contact information			
Rank			
Sex			
Race and ethnicity			

\* A specific subset of sworn personnel, such as only school resource officers or first-line supervisors

3. What would be the best way for BJS to administer surveys to individual sworn personnel?

- BJS contacts sworn personnel directly
- BJS works with an agency point of contact to provide the survey (paper or web link) to sworn personnel
- No agency preference
- Other (please indicate \_\_\_\_\_)

**34 USC 10132: Bureau of Justice Statistics**

Text contains those laws in effect on December 19, 2019

Pending Updates: Pub L. 116-92 (12/20/2019) [[View Details](#)]**From Title 34-CRIME CONTROL AND LAW ENFORCEMENT**

Subtitle I-Comprehensive Acts

CHAPTER 101-JUSTICE SYSTEM IMPROVEMENT

SUBCHAPTER III-BUREAU OF JUSTICE STATISTICS

**Jump To:**[Source Credit](#)[References In Text](#)[Codification](#)[Prior Provisions](#)[Amendments](#)[Effective Date](#)[Miscellaneous](#)**§10132. Bureau of Justice Statistics****(a) Establishment**

There is established within the Department of Justice, under the general authority of the Attorney General, a Bureau of Justice Statistics (hereinafter referred to in this subchapter as "Bureau").

**(b) Appointment of Director; experience; authority; restrictions**

The Bureau shall be headed by a Director appointed by the President. The Director shall have had experience in statistical programs. The Director shall have final authority for all grants, cooperative agreements, and contracts awarded by the Bureau. The Director shall be responsible for the integrity of data and statistics and shall protect against improper or illegal use or disclosure. The Director shall report to the Attorney General through the Assistant Attorney General. The Director shall not engage in any other employment than that of serving as Director; nor shall the Director hold any office in, or act in any capacity for, any organization, agency, or institution with which the Bureau makes any contract or other arrangement under this Act.

**(c) Duties and functions of Bureau**

The Bureau is authorized to-

- (1) make grants to, or enter into cooperative agreements or contracts with public agencies, institutions of higher education, private organizations, or private individuals for purposes related to this subchapter; grants shall be made subject to continuing compliance with standards for gathering justice statistics set forth in rules and regulations promulgated by the Director;
- (2) collect and analyze information concerning criminal victimization, including crimes against the elderly, and civil disputes;
- (3) collect and analyze data that will serve as a continuous and comparable national social indication of the prevalence, incidence, rates, extent, distribution, and attributes of crime, juvenile delinquency, civil disputes, and other statistical factors related to crime, civil disputes, and juvenile delinquency, in support of national, State, tribal, and local justice policy and decisionmaking;
- (4) collect and analyze statistical information, concerning the operations of the criminal justice system at the Federal, State, tribal, and local levels;
- (5) collect and analyze statistical information concerning the prevalence, incidence, rates, extent, distribution, and attributes of crime, and juvenile delinquency, at the Federal, State, tribal, and local levels;
- (6) analyze the correlates of crime, civil disputes and juvenile delinquency, by the use of statistical information, about criminal and civil justice systems at the Federal, State, tribal, and local levels, and about the extent, distribution and attributes of crime, and juvenile delinquency, in the Nation and at the Federal, State, tribal, and local levels;
- (7) compile, collate, analyze, publish, and disseminate uniform national statistics concerning all aspects of criminal justice and related aspects of civil justice, crime, including crimes against the elderly, juvenile delinquency, criminal offenders, juvenile delinquents, and civil disputes in the various States and in Indian country;
- (8) recommend national standards for justice statistics and for insuring the reliability and validity of justice statistics supplied pursuant to this chapter;
- (9) maintain liaison with the judicial branches of the Federal Government and State and tribal governments in matters relating to justice statistics, and cooperate with the judicial branch in assuring as much uniformity as feasible in statistical systems of the executive and judicial branches;
- (10) provide information to the President, the Congress, the judiciary, State, tribal, and local governments, and the general public on justice statistics;

- (12) conduct or support research relating to methods of gathering or analyzing justice statistics;
- (13) provide for the development of justice information systems programs and assistance to the States, Indian tribes, and units of local government relating to collection, analysis, or dissemination of justice statistics;
- (14) develop and maintain a data processing capability to support the collection, aggregation, analysis and dissemination of information on the incidence of crime and the operation of the criminal justice system;
- (15) collect, analyze and disseminate comprehensive Federal justice transaction statistics (including statistics on issues of Federal justice interest such as public fraud and high technology crime) and to provide technical assistance to and work jointly with other Federal agencies to improve the availability and quality of Federal justice data;
- (16) provide for the collection, compilation, analysis, publication and dissemination of information and statistics about the prevalence, incidence, rates, extent, distribution and attributes of drug offenses, drug related offenses and drug dependent offenders and further provide for the establishment of a national clearinghouse to maintain and update a comprehensive and timely data base on all criminal justice aspects of the drug crisis and to disseminate such information;
- (17) provide for the collection, analysis, dissemination and publication of statistics on the condition and progress of drug control activities at the Federal, State, tribal, and local levels with particular attention to programs and intervention efforts demonstrated to be of value in the overall national anti-drug strategy and to provide for the establishment of a national clearinghouse for the gathering of data generated by Federal, State, tribal, and local criminal justice agencies on their drug enforcement activities;
- (18) provide for the development and enhancement of State, tribal, and local criminal justice information systems, and the standardization of data reporting relating to the collection, analysis or dissemination of data and statistics about drug offenses, drug related offenses, or drug dependent offenders;
- (19) provide for improvements in the accuracy, quality, timeliness, immediate accessibility, and integration of State and tribal criminal history and related records, support the development and enhancement of national systems of criminal history and related records including the National Instant Criminal Background Check System, the National Incident-Based Reporting System, and the records of the National Crime Information Center, facilitate State and tribal participation in national records and information systems, and support statistical research for critical analysis of the improvement and utilization of criminal history records;
- (20) maintain liaison with State, tribal, and local governments and governments of other nations concerning justice statistics;
- (21) cooperate in and participate with national and international organizations in the development of uniform justice statistics;
- (22) ensure conformance with security and privacy requirement of section 10231 of this title and identify, analyze, and participate in the development and implementation of privacy, security and information policies which impact on Federal, tribal, and State criminal justice operations and related statistical activities; and
- (23) exercise the powers and functions set out in subchapter VII.

**(d) Justice statistical collection, analysis, and dissemination**

**(1) In general**

To ensure that all justice statistical collection, analysis, and dissemination is carried out in a coordinated manner, the Director is authorized to-

- (A) utilize, with their consent, the services, equipment, records, personnel, information, and facilities of other Federal, State, local, and private agencies and instrumentalities with or without reimbursement therefor, and to enter into agreements with such agencies and instrumentalities for purposes of data collection and analysis;
- (B) confer and cooperate with State, municipal, and other local agencies;
- (C) request such information, data, and reports from any Federal agency as may be required to carry out the purposes of this chapter;
- (D) seek the cooperation of the judicial branch of the Federal Government in gathering data from criminal justice records;
- (E) encourage replication, coordination and sharing among justice agencies regarding information systems, information policy, and data; and
- (F) confer and cooperate with Federal statistical agencies as needed to carry out the purposes of this subchapter, including by entering into cooperative data sharing agreements in conformity with all laws and regulations applicable to the disclosure and use of data.

**(2) Consultation with Indian tribes**

The Director, acting jointly with the Assistant Secretary for Indian Affairs (acting through the Office of Justice Services) and the Director of the Federal Bureau of Investigation, shall work with Indian tribes and tribal law enforcement agencies to establish and implement such tribal data collection systems as the Director determines to be necessary to achieve the purposes of this section.

**(e) Furnishing of information, data, or reports by Federal agencies**

Federal agencies requested to furnish information, data, or reports pursuant to subsection (d)(1)(C) shall provide such information to the Bureau as is required to carry out the purposes of this section.

#### **(f) Consultation with representatives of State, tribal, and local government and judiciary**

In recommending standards for gathering justice statistics under this section, the Director shall consult with representatives of State, tribal, and local government, including, where appropriate, representatives of the judiciary.

#### **(g) Reports**

Not later than 1 year after July 29, 2010, and annually thereafter, the Director shall submit to Congress a report describing the data collected and analyzed under this section relating to crimes in Indian country.

(Pub. L. 90–351, title I, §302, as added Pub. L. 96–157, §2, Dec. 27, 1979, 93 Stat. 1176 ; amended Pub. L. 98–473, title II, §605(b), Oct. 12, 1984, 98 Stat. 2079 ; Pub. L. 100–690, title VI, §6092(a), Nov. 18, 1988, 102 Stat. 4339 ; Pub. L. 103–322, title XXXIII, §330001(h)(2), Sept. 13, 1994, 108 Stat. 2139 ; Pub. L. 109–162, title XI, §1115(a), Jan. 5, 2006, 119 Stat. 3103 ; Pub. L. 111–211, title II, §251(b), July 29, 2010, 124 Stat. 2297 ; Pub. L. 112–166, §2(h)(1), Aug. 10, 2012, 126 Stat. 1285 .)

### **REFERENCES IN TEXT**

This Act, referred to in subsecs. (b) and (c)(11), is Pub. L. 90–351, [June 19, 1968](#), 82 Stat. 197 , known as the Omnibus Crime Control and Safe Streets Act of 1968. For complete classification of this Act to the Code, see Short Title of 1968 Act note set out under section 10101 of this title and Tables.

### **CODIFICATION**

Section was formerly classified to section 3732 of Title 42, The Public Health and Welfare, prior to editorial reclassification and renumbering as this section.

### **PRIOR PROVISIONS**

A prior section 302 of Pub. L. 90–351, [title I, June 19, 1968](#), 82 Stat. 200 ; Pub. L. 93–83, [§2, Aug. 6, 1973](#), 87 Stat. 201 ; Pub. L. 94–503, [title I, §110, Oct. 15, 1976](#), 90 Stat. 2412 , related to establishment of State planning agencies to develop comprehensive State plans for grants for law enforcement and criminal justice purposes, prior to the general amendment of this chapter by Pub. L. 96–157.

### **AMENDMENTS**

**2012-**Subsec. (b). Pub. L. 112–166 struck out ", by and with the advice and consent of the Senate" before period at end of first sentence.

**2010-**Subsec. (c)(3) to (6). Pub. L. 111–211, §251(b)(1)(A), inserted "tribal," after "State," wherever appearing.

Subsec. (c)(7). Pub. L. 111–211, §251(b)(1)(B), inserted "and in Indian country" after "States".

Subsec. (c)(9). Pub. L. 111–211, §251(b)(1)(C), substituted "Federal Government and State and tribal governments" for "Federal and State Governments".

Subsec. (c)(10), (11). Pub. L. 111–211, §251(b)(1)(D), inserted ", tribal," after "State".

Subsec. (c)(13). Pub. L. 111–211, §251(b)(1)(E), inserted ", Indian tribes," after "States".

Subsec. (c)(17). Pub. L. 111–211, §251(b)(1)(F), substituted "activities at the Federal, State, tribal, and local" for "activities at the Federal, State and local" and "generated by Federal, State, tribal, and local" for "generated by Federal, State, and local".

Subsec. (c)(18). Pub. L. 111–211, §251(b)(1)(G), substituted "State, tribal, and local" for "State and local".

Subsec. (c)(19). Pub. L. 111–211, §251(b)(1)(H), inserted "and tribal" after "State" in two places.

Subsec. (c)(20). Pub. L. 111–211, §251(b)(1)(I), inserted ", tribal," after "State".

Subsec. (c)(22). Pub. L. 111–211, §251(b)(1)(J), inserted ", tribal," after "Federal".

Subsec. (d). Pub. L. 111–211, §251(b)(2), designated existing provisions as par. (1), inserted par. (1) heading, substituted "To ensure" for "To insure", redesignated former pars. (1) to (6) as subpars. (A) to (F), respectively, of par. (1), realigned margins, and added par. (2).

Subsec. (e). Pub. L. 111–211, §251(b)(3), substituted "subsection (d)(1)(C)" for "subsection (d)(3)".

Subsec. (f). Pub. L. 111–211, §251(b)(4)(B), inserted ", tribal," after "State".

Pub. L. 111–211, §251(b)(4)(A), which directed insertion of ", tribal," after "State" in heading, was executed editorially but could not be executed in original because heading had been editorially supplied.

Subsec. (g). Pub. L. 111–211, §251(b)(5), added subsec. (g).

**2006-**Subsec. (b). Pub. L. 109–162, §1115(a)(1), inserted after third sentence "The Director shall be responsible for the integrity of data and statistics and shall protect against improper or illegal use or disclosure."

Subsec. (c)(19). Pub. L. 109–162, §1115(a)(2), amended par. (19) generally. Prior to amendment, par. (19) read as follows: "provide for research and improvements in the accuracy, completeness, and inclusiveness of criminal history record information, information systems, arrest warrant, and stolen

Subsec. (d)(6). Pub. L. 109–162, §1115(a)(3), added par. (6).  
1994-Subsec. (c)(19). Pub. L. 103–322 substituted a semicolon for period at end.  
1988-Subsec. (c)(16) to (23). Pub. L. 100–690 added pars. (16) to (19) and redesignated former pars. (16) to (19) as (20) to (23), respectively.  
1984-Subsec. (b). Pub. L. 98–473, §605(b)(1), inserted provision requiring Director to report to Attorney General through Assistant Attorney General.  
Subsec. (c)(13). Pub. L. 98–473, §605(b)(2)(A), (C), added par. (13) and struck out former par. (13) relating to provision of financial and technical assistance to States and units of local government relating to collection, analysis, or dissemination of justice statistics.  
Subsec. (c)(14), (15). Pub. L. 98–473, §605(b)(2)(C), added pars. (14) and (15). Former pars. (14) and (15) redesignated (16) and (17), respectively.  
Subsec. (c)(16). Pub. L. 98–473, §605(b)(2)(A), (B), redesignated par. (14) as (16) and struck out former par. (16) relating to insuring conformance with security and privacy regulations issued under section 10231 of this title.  
Subsec. (c)(17). Pub. L. 98–473, §605(b)(2)(B), redesignated par. (15) as (17). Former par. (17) redesignated (19).  
Subsec. (c)(18). Pub. L. 98–473, §605(b)(2)(D), added par. (18).  
Subsec. (c)(19). Pub. L. 98–473, §605(b)(2)(B), redesignated former par. (17) as (19).  
Subsec. (d)(1). Pub. L. 98–473, §605(b)(3)(A), inserted ", and to enter into agreements with such agencies and instrumentalities for purposes of data collection and analysis".  
Subsec. (d)(5). Pub. L. 98–473, §605(b)(3)(B)–(D), added par. (5).

### **EFFECTIVE DATE OF 2012 AMENDMENT**

Amendment by Pub. L. 112–166 effective 60 days after Aug. 10, 2012, and applicable to appointments made on and after that effective date, including any nomination pending in the Senate on that date, see section 6(a) of Pub. L. 112–166, set out as a note under section 113 of Title 6, Domestic Security.

### **EFFECTIVE DATE OF 1984 AMENDMENT**

Amendment by Pub. L. 98–473 effective Oct. 12, 1984, see section 609AA(a) of Pub. L. 98–473, set out as an Effective Date note under section 10101 of this title.

### **CONSTRUCTION OF 2010 AMENDMENT**

Pub. L. 111–211, title II, §251(c), July 29, 2010, 124 Stat. 2298, provided that: "Nothing in this section [amending this section and section 41507 of this title] or any amendment made by this section-

"(1) allows the grant to be made to, or used by, an entity for law enforcement activities that the entity lacks jurisdiction to perform; or

"(2) has any effect other than to authorize, award, or deny a grant of funds to a federally recognized Indian tribe for the purposes described in the relevant grant program."

[For definition of "Indian tribe" as used in section 251(c) of Pub. L. 111–211, set out above, see section 203(a) of Pub. L. 111–211, set out as a note under section 2801 of Title 25, Indians.]

### **DATA COLLECTION**

Pub. L. 115–391, title VI, §610, Dec. 21, 2018, 132 Stat. 5245, provided that:

"(a) NATIONAL PRISONER STATISTICS PROGRAM.-Beginning not later than 1 year after the date of enactment of this Act [Dec. 21, 2018], and annually thereafter, pursuant to the authority under section 302 of the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. 3732) [now 34 U.S.C. 10132], the Director of the Bureau of Justice Statistics, with information that shall be provided by the Director of the Bureau of Prisons, shall include in the National Prisoner Statistics Program the following:

"(1) The number of prisoners (as such term is defined in section 3635 of title 18, United States Code, as added by section 101(a) of this Act) who are veterans of the Armed Forces of the United States.

"(2) The number of prisoners who have been placed in solitary confinement at any time during the previous year.

"(3) The number of female prisoners known by the Bureau of Prisons to be pregnant, as well as the outcomes of such pregnancies, including information on pregnancies that result in live birth, stillbirth, miscarriage, abortion, ectopic pregnancy, maternal death, neonatal death, and preterm birth.

"(4) The number of prisoners who volunteered to participate in a substance abuse treatment program, and the number of prisoners who have participated in such a program.

the Food and Drug Administration while in custody in order to treat substance use disorder.

"(6) The number of prisoners who were receiving medication-assisted treatment with medication approved by the Food and Drug Administration prior to the commencement of their term of imprisonment.

"(7) The number of prisoners who are the parent or guardian of a minor child.

"(8) The number of prisoners who are single, married, or otherwise in a committed relationship.

"(9) The number of prisoners who have not achieved a GED, high school diploma, or equivalent prior to entering prison.

"(10) The number of prisoners who, during the previous year, received their GED or other equivalent certificate while incarcerated.

"(11) The numbers of prisoners for whom English is a second language.

"(12) The number of incidents, during the previous year, in which restraints were used on a female prisoner during pregnancy, labor, or postpartum recovery, as well as information relating to the type of restraints used, and the circumstances under which each incident occurred.

"(13) The vacancy rate for medical and healthcare staff positions, and average length of such a vacancy.

"(14) The number of facilities that operated, at any time during the previous year, without at least 1 clinical nurse, certified paramedic, or licensed physician on site.

"(15) The number of facilities that during the previous year were accredited by the American Correctional Association.

"(16) The number and type of recidivism reduction partnerships described in section 3621(h)(5) of title 18, United States Code, as added by section 102(a) of this Act, entered into by each facility.

"(17) The number of facilities with remote learning capabilities.

"(18) The number of facilities that offer prisoners video conferencing.

"(19) Any changes in costs related to legal phone calls and visits following implementation of section 3632(d)(1) of title 18, United States Code, as added by section 101(a) of this Act.

"(20) The number of aliens in prison during the previous year.

"(21) For each Bureau of Prisons facility, the total number of violations that resulted in reductions in rewards, incentives, or time credits, the number of such violations for each category of violation, and the demographic breakdown of the prisoners who have received such reductions.

"(22) The number of assaults on Bureau of Prisons staff by prisoners and the number of criminal prosecutions of prisoners for assaulting Bureau of Prisons staff.

"(23) The capacity of each recidivism reduction program and productive activity to accommodate eligible inmates at each Bureau of Prisons facility.

"(24) The number of volunteers who were certified to volunteer in a Bureau of Prisons facility, broken down by level (level I and level II), and by each Bureau of Prisons facility.

"(25) The number of prisoners enrolled in recidivism reduction programs and productive activities at each Bureau of Prisons facility, broken down by risk level and by program, and the number of those enrolled prisoners who successfully completed each program.

"(26) The breakdown of prisoners classified at each risk level by demographic characteristics, including age, sex, race, and the length of the sentence imposed.

"(b) REPORT TO JUDICIARY COMMITTEES.-Beginning not later than 1 year after the date of enactment of this Act [Dec. 21, 2018], and annually thereafter for a period of 7 years, the Director of the Bureau of Justice Statistics shall submit a report containing the information described in paragraphs (1) through (26) of subsection (a) to the Committee on the Judiciary of the Senate and the Committee on the Judiciary of the House of Representatives."

### **INCLUSION OF HONOR VIOLENCE IN NATIONAL CRIME VICTIMIZATION SURVEY**

Pub. L. 113–235, div. B, title II, Dec. 16, 2014, 128 Stat. 2191 , provided in part: "That beginning not later than 2 years after the date of enactment of this Act [div. B of Pub. L. 113–235, Dec. 16, 2014], as part of each National Crime Victimization Survey, the Attorney General shall include statistics relating to honor violence".

### **STUDY OF CRIMES AGAINST SENIORS**

Pub. L. 106–534, §5, Nov. 22, 2000, 114 Stat. 2557 , provided that:

"(a) IN GENERAL.-The Attorney General shall conduct a study relating to crimes against seniors, in order to assist in developing new strategies to prevent and otherwise reduce the incidence of those crimes.

"(b) ISSUES ADDRESSED.-The study conducted under this section shall include an analysis of-

"(1) the nature and type of crimes perpetrated against seniors, with special focus on-

"(A) the most common types of crimes that affect seniors;

"(B) the nature and extent of telemarketing, sweepstakes, and repair fraud against seniors;  
and

"(C) the nature and extent of financial and material fraud targeted at seniors;

"(2) the risk factors associated with seniors who have been victimized;

"(3) the manner in which the Federal and State criminal justice systems respond to crimes against seniors;

"(4) the feasibility of States establishing and maintaining a centralized computer database on the incidence of crimes against seniors that will promote the uniform identification and reporting of such crimes;

"(5) the effectiveness of damage awards in court actions and other means by which seniors receive reimbursement and other damages after fraud has been established; and

"(6) other effective ways to prevent or reduce the occurrence of crimes against seniors."

### **INCLUSION OF SENIORS IN NATIONAL CRIME VICTIMIZATION SURVEY**

Pub. L. 106-534, §6, Nov. 22, 2000, 114 Stat. 2557 , provided that: "Beginning not later than 2 years after the date of enactment of this Act [Nov. 22, 2000], as part of each National Crime Victimization Survey, the Attorney General shall include statistics relating to-

"(1) crimes targeting or disproportionately affecting seniors;

"(2) crime risk factors for seniors, including the times and locations at which crimes victimizing seniors are most likely to occur; and

"(3) specific characteristics of the victims of crimes who are seniors, including age, gender, race or ethnicity, and socioeconomic status."

### **CRIME VICTIMS WITH DISABILITIES AWARENESS**

Pub. L. 105-301, Oct. 27, 1998, 112 Stat. 2838 , as amended by Pub. L. 106-402, title IV, §401(b)(10), Oct. 30, 2000, 114 Stat. 1739 , provided that:

"SECTION 1. SHORT TITLE.

"This Act may be cited as the 'Crime Victims With Disabilities Awareness Act'.

"SEC. 2. FINDINGS; PURPOSES.

"(a) FINDINGS.-Congress finds that-

"(1) although research conducted abroad demonstrates that individuals with developmental disabilities are at a 4 to 10 times higher risk of becoming crime victims than those without disabilities, there have been no significant studies on this subject conducted in the United States;

"(2) in fact, the National Crime Victim's Survey, conducted annually by the Bureau of Justice Statistics of the Department of Justice, does not specifically collect data relating to crimes against individuals with developmental disabilities;

"(3) studies in Canada, Australia, and Great Britain consistently show that victims with developmental disabilities suffer repeated victimization because so few of the crimes against them are reported, and even when they are, there is sometimes a reluctance by police, prosecutors, and judges to rely on the testimony of a disabled individual, making individuals with developmental disabilities a target for criminal predators;

"(4) research in the United States needs to be done to-

"(A) understand the nature and extent of crimes against individuals with developmental disabilities;

"(B) describe the manner in which the justice system responds to crimes against individuals with developmental disabilities; and

"(C) identify programs, policies, or laws that hold promises for making the justice system more responsive to crimes against individuals with developmental disabilities; and

"(5) the National Academy of Science Committee on Law and Justice of the National Research Council is a premier research institution with unique experience in developing seminal, multidisciplinary studies to establish a strong research base from which to make public policy.

"(b) PURPOSES.-The purposes of this Act are-

"(1) to increase public awareness of the plight of victims of crime who are individuals with developmental disabilities;

"(2) to collect data to measure the extent of the problem of crimes against individuals with developmental disabilities; and

"(3) to develop a basis to find new strategies to address the safety and justice needs of victims of crime who are individuals with developmental disabilities.

"SEC. 3. DEFINITION OF DEVELOPMENTAL DISABILITY.

"In this Act, the term 'developmental disability' has the meaning given the term in section 102 of the Developmental Disabilities Assistance and Bill of Rights Act of 2000 [42 U.S.C. 15002].

"SEC. 4. STUDY.

"(a) IN GENERAL.-The Attorney General shall conduct a study to increase knowledge and information about crimes against individuals with developmental disabilities that will be useful in developing new strategies to reduce the incidence of crimes against those individuals.

"(b) ISSUES ADDRESSED.-The study conducted under this section shall address such issues as-

"(1) the nature and extent of crimes against individuals with developmental disabilities;

"(2) the risk factors associated with victimization of individuals with developmental disabilities;

"(3) the manner in which the justice system responds to crimes against individuals with developmental disabilities; and

"(4) the means by which States may establish and maintain a centralized computer database on the incidence of crimes against individuals with disabilities within a State.

"(c) NATIONAL ACADEMY OF SCIENCES.-In carrying out this section, the Attorney General shall consider contracting with the Committee on Law and Justice of the National Research Council of the National Academy of Sciences to provide research for the study conducted under this section.

"(d) REPORT.-Not later than 18 months after the date of enactment of this Act [Oct. 27, 1998], the Attorney General shall submit to the Committees on the Judiciary of the Senate and the House of Representatives a report describing the results of the study conducted under this section.

"SEC. 5. NATIONAL CRIME VICTIM'S SURVEY.

"Not later than 2 years after the date of enactment of this Act, as part of each National Crime Victim's Survey, the Attorney General shall include statistics relating to-

"(1) the nature of crimes against individuals with developmental disabilities; and

"(2) the specific characteristics of the victims of those crimes."



**DEPARTMENT OF JUSTICE**

**[OMB Number 1121-0240]**

**Agency Information Collection Activities; Proposed eCollection eComments Requested;**

**Reinstatement, with change, of a previously approved collection:  
2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey**

**AGENCY:** Bureau of Justice Statistics, Department of Justice

**ACTION:** 60-day Notice

**SUMMARY:** The Bureau of Justice Statistics, Department of Justice (DOJ) will be submitting the following information collection request to the Office of Management and Budget (OMB) for review and approval in accordance with the Paperwork Reduction Act of 1995.

**DATES:** Comments are encouraged and will be accepted for 60 days until **[INSERT DATE 60 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER]**.

**FOR FURTHER INFORMATION CONTACT:** If you have comments especially on the estimated public burden or associated response time, suggestions, or need a copy of the proposed information collection instrument with instructions or additional information, please contact Sean E. Goodison (email: [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov); telephone: 202-307-0765), Bureau of Justice Statistics, 810 Seventh Street NW, Washington, DC 20531.

**SUPPLEMENTARY INFORMATION:** Written comments and suggestions from the public and affected agencies concerning the proposed collection of information are encouraged. Your comments should address one or more of the following four points:

#### Attachment D

- Evaluate whether the proposed collection of information is necessary for the proper performance of the functions of the Bureau of Justice Statistics, including whether the information will have practical utility;
- Evaluate the accuracy of the agency's estimate of the burden of the proposed collection of information, including the validity of the methodology and assumptions used;
- Evaluate whether and if so how the quality, utility, and clarity of the information to be collected can be enhanced; and
- Minimize the burden of the collection of information on those who are to respond, including through the use of appropriate automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, e.g., permitting electronic submission of responses.

*Abstract:* The LEMAS core survey, conducted every 3 to 4 years since 1987, is currently based on a nationally representative sample of approximately 3,500 general-purpose law enforcement agencies (LEAs). The 2024 LEMAS has been revised to remove questions to help reduce burden and increase clarity. The LEMAS survey has been used to produce national estimates for a wide range of topics, including LEA responsibilities, operating expenditures, job functions of sworn and civilian employees, officer salaries and special pay, demographic characteristics of officers, weapons policies, education and training requirements, special units, and community policing activities. BJS plans to publish this information in reports and reference it when responding to queries from the U.S. Congress, Executive Office of the President, the U.S. Supreme Court, state officials, international organizations, researchers, students, the media, and others interested in criminal justice statistics.

## Attachment D

### **Overview of this information collection:**

1. *Type of Information Collection:* Reinstatement, with change, of a previously approved collection.
2. *Title of the Form/Collection:* 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey
3. *Agency form number, if any, and the applicable component of the Department sponsoring the collection:* The form number for the questionnaire is CJ-44. The applicable component within the Department of Justice is the Bureau of Justice Statistics (BJS), in the Office of Justice Programs.
4. *Affected public who will be asked or required to respond, as well as the obligation to respond:* State and local government. Respondents will be general purpose state, county, and local law enforcement agencies (LEAs), including local and county police departments, sheriff's offices, and primary state law enforcement agencies. The 2024 LEMAS is revised from the 2020 LEMAS. The obligation to respond is voluntary.
5. *An estimate of the total number of respondents and the amount of time estimated for an average respondent to respond:* An agency-level survey will be sent to approximately 3,500 LEAs. We estimate responses from 81% (2,835) of LEAs sampled for the 2024 LEMAS. The expected burden placed on these respondents is 110 minutes spent on completing the survey. Additionally, an estimated 50% of respondents (1,417) will be contacted for data quality follow-up at 10 minutes per respondent.
6. *An estimate of the total public burden (in hours) associated with the collection:* There are an estimated 5,435 total burden hours associated with this information collection.

Attachment D

7. An estimate of the total annual cost burden associated with the collection, if applicable:

\$360,500.

Total Estimated Burden Hours

<b>Activity</b>	<b>Number of Respondents</b>	<b>Frequency</b>	<b>Total Annual Responses</b>	<b>Participation Time (minutes)</b>	<b>Total Annual Burden (Hours)</b>
Data collection	2,835	1	2,835	110	5,198
Data quality follow-up	1,417	1	1,417	10	237
<b>Total</b>	<b>2,835</b>	<b>.....</b>	<b>2,835</b>	<b>.....</b>	<b>5,435</b>

If additional information is required, contact: Darwin Arceo, Department Clearance Officer, United States Department of Justice, Justice Management Division, Policy and Planning Staff, Two Constitution Square, 145 N Street, NE, 4W-218, Washington, DC.

Dated:

**Darwin Arceo,**

*Department Clearance Officer for PRA,*

*U.S. Department of Justice.*

ATTACHMENT E

**Billing Code: 4410-18-P**

**DEPARTMENT OF JUSTICE**

**[OMB Number 1121-0240]**

**Agency Information Collection Activities; Proposed eCollection eComments Requested;**

**Reinstatement, with change, of a previously approved collection:  
2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey**

**AGENCY:** Bureau of Justice Statistics, Department of Justice

**ACTION:** 30-day Notice

**SUMMARY:** The Bureau of Justice Statistics, Department of Justice (DOJ) will be submitting the following information collection request to the Office of Management and Budget (OMB) for review and approval in accordance with the Paperwork Reduction Act of 1995.

**DATES:** Comments are encouraged and will be accepted for 30 days until **[INSERT DATE 30 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER]**.

**FOR FURTHER INFORMATION CONTACT:** If you have comments especially on the estimated public burden or associated response time, suggestions, or need a copy of the proposed information collection instrument with instructions or additional information, please contact Sean E. Goodison (email: [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov); telephone: 202-307-0765), Bureau of Justice Statistics, 999 North Capitol Street NE, Washington, DC 20531.

**SUPPLEMENTARY INFORMATION:** Written comments and suggestions from the public and affected agencies concerning the proposed collection of information are encouraged. Your comments should address one or more of the following four points:

## ATTACHMENT E

- Evaluate whether the proposed collection of information is necessary for the proper performance of the functions of the Bureau of Justice Statistics, including whether the information will have practical utility;
- Evaluate the accuracy of the agency's estimate of the burden of the proposed collection of information, including the validity of the methodology and assumptions used;
- Evaluate whether and if so how the quality, utility, and clarity of the information to be collected can be enhanced; and
- Minimize the burden of the collection of information on those who are to respond, including through the use of appropriate automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, e.g., permitting electronic submission of responses.

Written comments and recommendations for this information collection should be submitted within 30 days of the publication of this notice on the following website [www.reginfo.gov/public/do/PRAMain](http://www.reginfo.gov/public/do/PRAMain). Find this particular information collection by selecting "Currently under 30-day Review—Open for Public Comments" or by using the search function and entering either the title of the information collection or the OMB Control Number [1121-0240]. This information collection request may be viewed at [www.reginfo.gov](http://www.reginfo.gov). Follow the instructions to view Department of Justice, information collections currently under review by OMB.

DOJ seeks PRA authorization for this information collection for three (3) years. OMB authorization for an ICR cannot be for more than three (3) years without renewal. The DOJ notes

## ATTACHMENT E

that information collection requirements submitted to the OMB for existing ICRs receive a month-to-month extension while they undergo review.

*Abstract:* The LEMAS core survey, conducted every 3 to 4 years since 1987, is currently based on a nationally representative sample of approximately 3,500 general-purpose law enforcement agencies (LEAs). The 2024 LEMAS has been revised to remove questions to help reduce burden and increase clarity. The LEMAS survey has been used to produce national estimates for a wide range of topics, including LEA responsibilities, operating expenditures, job functions of sworn and civilian employees, officer salaries and special pay, demographic characteristics of officers, weapons policies, education and training requirements, special units, and community policing activities. BJS plans to publish this information in reports and reference it when responding to queries from the U.S. Congress, Executive Office of the President, the U.S. Supreme Court, state officials, international organizations, researchers, students, the media, and others interested in criminal justice statistics.

### **Overview of this information collection:**

1. *Type of Information Collection:* Reinstatement, with change, of a previously approved collection.
2. *Title of the Form/Collection:* 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey
3. *Agency form number, if any, and the applicable component of the Department sponsoring the collection:* The form number for the questionnaire is CJ-44. The applicable component within the Department of Justice is the Bureau of Justice Statistics (BJS), in the Office of Justice Programs.

ATTACHMENT E

4. *Affected public who will be asked or required to respond, as well as the obligation to respond:* State and local government. Respondents will be general purpose state, county, and local law enforcement agencies (LEAs), including local and county police departments, sheriff’s offices, and primary state law enforcement agencies. The 2024 LEMAS is revised from the 2020 LEMAS. The obligation to respond is voluntary.
  
5. *An estimate of the total number of respondents and the amount of time estimated for an average respondent to respond:* An agency-level survey will be sent to approximately 3,500 LEAs. We estimate responses from 81% (2,835) of LEAs sampled for the 2024 LEMAS. The expected burden placed on these respondents is 110 minutes spent on completing the survey. Additionally, an estimated 50% of respondents (1,417) will be contacted for data quality follow-up at 10 minutes per respondent.
  
6. *An estimate of the total public burden (in hours) associated with the collection:* There are an estimated 5,435 total burden hours associated with this information collection.
  
7. *An estimate of the total annual cost burden associated with the collection, if applicable:* \$360,500.

Total Estimated Burden Hours

<b>Activity</b>	<b>Number of Respondents</b>	<b>Frequency</b>	<b>Total Annual Responses</b>	<b>Participation Time (minutes)</b>	<b>Total Annual Burden (Hours)</b>
Data collection	2,835	1	2,835	110	5,198
Data quality follow-up	1,417	1	1,417	10	237
<b>Total</b>	<b>2,835</b>	<b>.....</b>	<b>2,835</b>	<b>.....</b>	<b>5,435</b>



ATTACHMENT E

If additional information is required, contact: Darwin Arceo, Department Clearance Officer,  
United States Department of Justice, Justice Management Division, Policy and Planning Staff,  
Two Constitution Square, 145 N Street, NE, 4W-218, Washington, DC.

Dated:

**Darwin Arceo,**

*Department Clearance Officer for PRA,*

*U.S. Department of Justice.*

**ATTACHMENT F**

<<TITLE>> <<NAME>>  
OR CURRENT CHIEF EXECUTIVE  
<<AGENCYNAME>>  
<<ADDRESS1>>  
<<ADDRESS2>>  
<<CITY>>, <<STATE>> <<ZIP>>

Dear «TITLE» «NAME»:

I am writing to invite the <<AGENCY NAME>> to participate in the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey from the Bureau of Justice Statistics (BJS).

BJS is the principal federal statistical agency in the Department of Justice and the official source for criminal justice statistics in the United States. Our mission is to collect, analyze, publish, and disseminate criminal justice data. BJS is authorized to conduct this data collection under 34 U.S.C. § 10132. BJS will use the data collected in LEMAS only for research and statistical purposes, as described in 34 U.S.C. § 10134. More information about the various authorities that govern BJS data is available in the [BJS Data Protection Guidelines](#) on the BJS website.

The LEMAS survey asks law enforcement agencies about various topics, including personnel, policies, and available resources to agencies. Results from the LEMAS survey provide agencies, policymakers, and the public with baseline national estimates to inform discussions about law enforcement. BJS has conducted the LEMAS survey since 1987. Prior publications can be found on the BJS website, <https://bjs.ojp.gov/data-collection/law-enforcement-management-and-administrative-statistics-lemas>. The LEMAS is an important part of BJS's Law Enforcement Core Statistics (LECS) program, which coordinates several law enforcement agency surveys conducted by BJS.

To complete your survey, go to <https://bjslecs.org/lemas>. The survey website is managed by RTI International serving as BJS's data collection partner. Your agency's log-in information is:

User name: <<AgencyID>>

Password: <<PIN>>

**Please complete this questionnaire online by <<DATE>>.**

You may start and stop online as needed. If it would help your agency respond, a copy of the survey can be downloaded from the survey website.

I understand your agency is busy and I appreciate your support of the LEMAS survey. If you have questions, please contact the data collection team at 833-997-2719 or [lemas@rti.org](mailto:lemas@rti.org). If you have general comments about LEMAS, please contact the BJS Program Manager, Sean Goodison, Ph.D., at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).

Sincerely,

Kevin M. Scott, Ph.D.  
Acting Director  
Bureau of Justice Statistics

Enclosures: 2024 LEMAS Survey Flyer  
IACP Letter of Support

<<ControlNumber>> <<AgencyID>>

**ATTACHMENT G**

<<TITLE>> <<NAME>>  
OR CURRENT CHIEF EXECUTIVE  
<<AGENCYNAME>>  
<<ADDRESS1>>  
<<ADDRESS2>>  
<<ADDRESS3>>  
<<CITY>>, <<STATE>> <<ZIP>>

**DATE**

Dear <<Title>> <Name>>:

The Bureau of Justice Statistics (BJS), working with RTI International, is fielding the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey. Conducted periodically since 1987, the LEMAS is the only survey of general purpose law enforcement agencies that gathers nationally representative information on key agency characteristics in the U.S.

**Recognizing the importance of this work, the nation's law enforcement community as represented by the International Association of Chiefs of Police (IACP) is conducting LEMAS along with BJS and RTI. In this role, we provide our full support of the LEMAS.** IACP recognizes the importance of this national data collection and encourage their members and other law enforcement agency professionals to participate.

Your participation will help ensure that the 2024 LEMAS is a success and that the results can be used by law enforcement, policy-makers, and researchers with confidence. We know that your staff have many responsibilities and limited time, but we hope that you will provide the requested information and contribute to this effort. No other data collection provides such a complete accounting of the functions and personnel of law enforcement agencies throughout the country.

We thank you in advance for your participation in this important study.

Sincerely,

<<IACP SIGNATORY>>

<<IACP SIGNATORY TITLE>>

International Association of Chiefs of Police

## 2024 Law Enforcement Management and Administrative Statistics (LEMAS) Core Survey

### FAQs

Conducted by:  
Bureau of Justice Statistics, U.S. Department of Justice  
RTI International  
International Association of Chiefs of Police



The Law Enforcement Management and Administrative Statistics (LEMAS) core is a survey conducted by the Bureau of Justice Statistics, approximately every four years. It is presently the most systematic and comprehensive source of national data on law enforcement. Approximately 3,500 local, county, and state general purpose agencies are randomly selected to participate in this survey. The next LEMAS core will begin administration in early 2025. The following presents some frequently asked questions we obtain from law enforcement agencies on the LEMAS.

# LEMAS

### What information does the LEMAS core survey collect?

The LEMAS core collects important information on personnel, expenditures and pay, hiring and retention, equipment and operations, technology, and policies and procedures. This information is used to create national estimates for all law enforcement agencies in the United States.

### Why is the LEMAS important?

The LEMAS is the only survey of general purpose law enforcement agencies that gathers nationally representative information about agencies on key factors like personnel, policies, and agency activities and trends over time. LEMAS data are widely used by researchers, policy makers, and law enforcement agencies to understand law enforcement at local, county, state, and national levels.

### What is the difference between the LEMAS core and LEMAS supplement?

The LEMAS uses a core + topical supplement model. The LEMAS core focuses on long-term issues in policing, including staffing, strategies and tactics, and organizational structure. The LEMAS core is administered every four years. The LEMAS supplements change over time cover a specific issue in law enforcement. The most recent LEMAS supplement was the 2023 LEMAS Post-Academy Training and Officer Wellness survey.

The LEMAS core and supplements are critically important to understanding characteristics, policies, and procedures of law enforcement agencies across the country. If invited, you should complete the LEMAS core and LEMAS supplements.

### What will I be asked to do?

The chief executive will be asked to designate a staff member to complete the survey (i.e., point of contact). The agency point of contact will be given information on how to access the online survey (or request a paper survey if desired). The website will be secure and will allow respondents to save and close the survey at any time. The survey can be reopened later to enter or edit responses until the final responses are submitted. Agencies will also be given a paper copy of the survey if they prefer to submit the survey by mail, email, or fax.

# 2024 LEMAS Core Survey Schedule

## Winter 2025–Summer 2025

- BJS will send out a letter inviting law enforcement agency chief executives to participate in the LEMAS core survey
- Chief executives invited to participate in the LEMAS core survey will be asked to designate a point of contact who will complete the survey
- RTI and International Association of Chiefs of Police will provide LEAs with access to the survey website and collect the survey data

## Summer 2025–Summer 2026

- Results will be processed and analyzed
- BJS and RTI will draft a report on survey findings

## Summer 2026–Spring 2027

- BJS will publish preliminary survey findings

For questions about the LEMAS core survey, contact:

**Mark Pope**

Policing Research Program Director  
RTI International  
3040 E Cornwallis Blvd, RTP, NC 27709  
mpope@rti.org  
919.485.5701

For information about BJS's Law Enforcement Core Statistics Program, contact:

**Sean Goodison**

LEMAS Program Manager  
Bureau of Justice Statistics  
810 7th Street NW, Washington, DC 20531  
Sean.Goodison@usdoj.gov  
202.307.0765



**ATTACHMENT I**

SUBJECT: US DOJ BJS Law Enforcement Management and Administrative Statistics Survey

Dear «TITLE» «NAME»:

Last week, materials related to the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey were sent to you by mail. I would like to encourage you to participate and contact us if you have any questions related to the data collection.

**Please reply to this message to confirm that we have reached <<AGENCY NAME>>.**

The information contained in the mailed materials is provided below.

---

<<TITLE>> <<NAME>>  
OR CURRENT CHIEF EXECUTIVE  
<<AGENCYNAME>>  
<<ADDRESS1>>  
<<ADDRESS2>>  
<<CITY>>, <<STATE>> <<ZIP>>

Dear «TITLE» «NAME»:

I am writing to invite <<AGENCY NAME>> to participate in the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey from the Bureau of Justice Statistics (BJS).

BJS is the principal federal statistical agency in the Department of Justice and the official source for criminal justice statistics in the United States. Our mission is to collect, analyze, publish, and disseminate criminal justice data. BJS is authorized to conduct this data collection under 34 U.S.C. § 10132. BJS will use the data collected in LEMAS only for research and statistical purposes, as described in 34 U.S.C. § 10134. More information about the various authorities that govern BJS data is available in the [BJS Data Protection Guidelines](#) on the BJS website.

The LEMAS survey asks law enforcement agencies about various topics, including personnel, policies, and available resources to agencies. Results from the LEMAS survey provide agencies, policymakers, and the public with baseline national estimates to inform discussions about law enforcement.

BJS has conducted the LEMAS survey since 1987. Prior publications can be found on the BJS website, <https://bjs.ojp.gov/data-collection/law-enforcement-management-and-administrative-statistics-lemas>. The LEMAS is an important part of BJS's Law Enforcement Core Statistics (LECS) program, which coordinates several law enforcement agency surveys conducted by BJS.

To complete your survey, go to <https://bjslecs.org/lemas>. The survey website is managed by RTI International serving as BJS's data collection partner. Your agency's log-in information is:

User name: <<AgencyID>>

Password: <<PIN>>

**Please complete this questionnaire online by <<DATE>>.**

You may start and stop online as needed. If it would help your agency respond, a copy of the survey can be downloaded from the survey website.

I understand your agency is busy and I appreciate your support of the LEMAS survey. If you have questions, please contact the data collection team at 833-997-2719 or [lemas@rti.org](mailto:lemas@rti.org). If you have general comments about LEMAS, please contact the BJS Program Manager, Sean Goodison, Ph.D., at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).

Sincerely,

Kevin M. Scott, Ph.D.  
Acting Director  
Bureau of Justice Statistics

Enclosures: 2024 LEMAS Survey Flyer  
IACP Letter of Support

## ATTACHMENT J

«TITLE» «NAME»  
OR CURRENT CHIEF EXECUTIVE  
«AGENCY»  
«ADDRESS1», «ADDRESS2»  
«CITY», «STATE» «ZIP»

Dear «TITLE» «NAME»:

The Bureau of Justice Statistics (BJS) is asking «AGENCY» to participate in 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey.

LEMAS data are used by law enforcement agencies, policy makers, and researchers to better understand and respond to agency needs. **The LEMAS is the only law enforcement agency survey that produces nationally representative results on agency characteristics.**

I recognize you may not have received the prior invitations or may not have had time to respond yet. We understand your agency is busy. However, your participation is critical to the success of the study. LEMAS addresses topics that are relevant to all agencies. Your responses allow us to produce useful results for the field and make sure agencies like yours are represented. Prior LEMAS publications can be found on the BJS website, <https://bjs.ojp.gov/data-collection/law-enforcement-management-and-administrative-statistics-lemas>.

**The due date is <<DATE>>. Please complete the survey as soon as possible using the enclosed questionnaire and business reply envelope or at <http://bjslecs.org/lemas> using your agency's login information:**

**User Name: <<AgencyID>>  
Password: <<PIN>>**

BJS is authorized to conduct this data collection under 34 U.S.C. § 10132. BJS will use the data collected in LEMAS only for research and statistical purposes, as described in 34 U.S.C. § 10134. More information about the various authorities that govern BJS data is available in the [BJS Data Protection Guidelines](#) on the BJS website.

If you have any questions, you can contact our data collection partners, RTI International, at 833-997-2719 or [lemas@rti.org](mailto:lemas@rti.org). If you have general comments about LEMAS, please contact me at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).

Sincerely,

Sean Goodison, Ph.D.  
LEMAS Program Manager  
Bureau of Justice Statistics

Enclosures: LEMAS questionnaire; Business reply envelope

Agency ID: «agencyID»



## ATTACHMENT K

Dear «TITLE» «NAME»:

The Bureau of Justice Statistics (BJS) recently mailed materials to you requesting your agency's participation in the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey. The questionnaire due date is <<DATE>> and we hope that you will be able to respond by then. If you have already completed the questionnaire, please accept my sincere thank you.

BJS is the principal federal statistical agency in the Department of Justice and the official source for criminal justice statistics in the United States. Our mission is to collect, analyze, publish, and disseminate criminal justice data.

Developing and maintaining accurate data helps law enforcement agencies, policy makers, and researchers to better understand and respond to agency needs. Prior LEMAS publications can be found on the BJS website, <https://bjs.ojp.gov/data-collection/law-enforcement-management-and-administrative-statistics-lemas>.

**Please complete the questionnaire by using the following link: <http://bjslecs.org/lemas> and then enter your agency's log-in information:**

**User Name: <<AgencyID>>**

**Password: <<PIN>>**

If you would prefer to complete the questionnaire on paper, you may download and print a paper version from the LEMAS website. You may also request a paper questionnaire by emailing our data collection partners, RTI International, at [lemas@rti.org](mailto:lemas@rti.org) or calling 833-997-2719. Upon receipt of your agency's request, you will receive a paper version and a postage paid return envelope within 5 business days. If you have general comments about LEMAS, please contact me at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).

Sincerely,

Sean Goodison, Ph.D.  
LEMAS Program Manager  
Bureau of Justice Statistics  
Agency ID: «agencyID»

ATTACHMENT L



LEMAS  
Bureau of Justice Statistics  
U.S. Department of Justice  
c/o RTI International  
5265 Capital Boulevard  
Raleigh, NC 27616  
ATTN: Data Capture **xxxxx**

---

ADDRESS SERVICE REQUESTED

**\*CaseID\*** <257>-<CaseID>-<Control>  
«SurveyContactTitle» «Name»  
OR CURRENT CHIEF EXECUTIVE  
«AgencyName»  
«ADDRESS1»«ADDRESS2»  
«CITY», «STATE» «ZIP»

## ATTACHMENT L

Dear «SurveyContactTitle» «Name»,

«AgencyName» was invited to participate in the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey by the Bureau of Justice Statistics (BJS). Our records show that as of <<DATE>>, we have not received your completed questionnaire.

**If you have completed the questionnaire since <<DATE>>**, please accept my sincere thanks.

**If you have not completed the questionnaire**, please use the following information to log onto the LEMAS website (<https://bjslecs.org/LEMAS>). The website is managed by our data collection partners, RTI International.

Username: «AgencyID»

Password: «Pin»

**Your response is very important. Your agency's data cannot be replaced by another agency.**

BJS is authorized to conduct this data collection under 34 U.S.C. § 10132. BJS will use the data collected in LEMAS only for research and statistical purposes, as described in 34 U.S.C. § 10134. More information about the various authorities that govern BJS data is available in the [BJS Data Protection Guidelines](#) on the BJS website.

**We kindly ask that you submit your questionnaire as soon as possible.** If you have any questions, please contact RTI International by phone at 1-833-997-2719 or by e-mail at [LEMAS@rti.org](mailto:LEMAS@rti.org). You can also contact me at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov) with any comments about LEMAS.

Sincerely,

Sean Goodison, Ph.D.  
LEMAS Program Manager  
Bureau of Justice Statistics

**ATTACHMENT M**

SUBJECT: Reminder – US DOJ BJS Law Enforcement Management and Administrative Statistics Survey

Dear «TITLE» «NAME»:

On behalf of the Bureau of Justice Statistics (BJS), RTI International is collecting data for the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey. As of <<DATE>>, we have not received your questionnaire.

I hope that <<AGENCY>> can respond by <<DATE>>, so that we can share study findings with the respondents and other law enforcement agencies, policy makers, and additional stakeholders. Prior LEMAS publications can be found on the BJS website, <https://bjs.ojp.gov/data-collection/law-enforcement-management-and-administrative-statistics-lemas>.

This email message is to encourage you to contact us if you have any questions related to the data collection.

**You may also access the questionnaire online at <http://bjslecs.org/lemas> and then enter your agency's log-in information:**

**User Name: <<AgencyID>>**

**Password: <<PIN>>**

BJS is authorized to conduct this data collection under 34 U.S.C. § 10132. BJS will use the data collected in LEMAS only for research and statistical purposes, as described in 34 U.S.C. § 10134. More information about the various authorities that govern BJS data is available in the [BJS Data Protection Guidelines](#) on the BJS website.

If you have questions about submitting your answers, please contact the data collection team at 833-997-2719 or [lemas@rti.org](mailto:lemas@rti.org). If you have general comments about LEMAS, please contact me at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).

Sincerely,

Sean Goodison, Ph.D.  
LEMAS Program Manager  
Bureau of Justice Statistics

**ATTACHMENT N**

<<TITLE>> <<NAME>>  
OR CURRENT CHIEF EXECUTIVE  
<<AGENCYNAME>>  
<<ADDRESS1>>  
<<ADDRESS2>>  
<<CITY>>, <<STATE>> <<ZIP>>

DATE

Dear «TITLE» «NAME»:

On behalf of the Bureau of Justice Statistics (BJS), RTI International is collecting data for the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey. The LEMAS addresses topics relevant to all law enforcement agencies – regardless of size or type.

The success of LEMAS depends on the participation of <<AGENCY>> . Your agency’s responses cannot be replaced by another agency. The original due date was <<DATE>>. We ask that you complete the LEMAS questionnaire as soon as possible.

I understand that all survey requests, including this one, require time and effort to complete. But LEMAS is the only federally supported national collection of these data. We report findings directly to the public and to law enforcement. Prior LEMAS publications can be found on the BJS website, <https://bjs.ojp.gov/data-collection/law-enforcement-management-and-administrative-statistics-lemas>.

**You may still access the questionnaire online at <http://bjslecs.org/lemas> and then enter your agency’s log-in information:**

**User Name: <<AgencyID>>  
Password: <<PIN>>**

Alternatively, you can submit a paper survey by using the enclosed questionnaire and business reply envelope. Please feel free to share the questionnaire with others at your agency who can assist you in providing the requested information.

If you have questions, please contact the RTI International data collection team at 833-997-2719 or [lemas@rti.org](mailto:lemas@rti.org). If you have general comments about LEMAS, please contact me at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).

Sincerely,

Sean Goodison, Ph.D.  
LEMAS Program Manager  
Bureau of Justice Statistics

**2024 LEMAS Nonresponse Phone Follow-up Script**

**NT00.**

**PROGRAMMER, DISPLAY:**

**STATUS, DATE OF LAST CALL, NUMBER OF ATTEMPTS**

**QINT1.** Hello, this is <<INTERVIEWER NAME>>, calling on behalf of the Bureau of Justice Statistics in the U.S. Department of Justice regarding the 2024 Law Enforcement Management and Administrative Statistics survey, also known as LEMAS.

To ensure I've contacted the correct law enforcement agency, I would like to ask a few brief questions. I have the name as...[PROGRAMMER: FILL AGENCY NAME.] Is that correct?

- 1 YES [GO TO QINT3]
- 2 NO [GO TO QINT2]

**QINT2.** What is the agency's name?

\_\_\_\_\_

**QINT3.** What is the agency's address?

[PROGRAMMER: FILL ADDRESS]

- 1 YES – MATCH TO RECORDS [GO TO QINT5]
- 2 NO – DOES NOT MATCH RECORDS [GO TO NEW\_ADDR1]

**NEW\_ADDR1.** INTERVIEWER: RECORD ADDRESS, ASKING RESPONDENT TO REPEAT IF NECESSARY.

ADDRESS 1:

ADDRESS 2:

CITY:

STATE:

ZIP:

**QINT5.** Let me just check to see if the information we have on record is up to date.

[PROGRAMMER: DISPLAY AGENCY NAME, ADDRESS, NEW INFORMATION JUST PROVIDED AND VICINITY LIST.]

INTERVIEWER: USE LOOKUP TABLE TO IDENTIFY ANY AGENCIES WITH NAMES THAT ARE SIMILAR TO THE NAME OF THE AGENCY TI IS TALKING TO. IF ANY SIMILAR, DISCUSS WITH RESPONDENT. ONCE AGENCY IS CONFIRMED SELECT FROM LIST AND CONTINUE.

**QINT7.** I'm following up on a survey invitation that we sent to <<AGENCY>>. Have I reached <<area >>-<<phone>>?

- 1 CORRECT NUMBER [**GO TO QINT10**]
- 2 NOT CORRECT [**GO TO QINT8**]
- 3 WOULD LIKE TO BE CALLED ON A NEW NUMBER [**GO TO TEL06**]

**QINT8.** What phone number have I reached?

\_\_\_\_\_

[PROGRAMMER: APPEND THE PHONE NUMBER TO THIS CASE.]

[**GO TO QINT10**]

**TEL06.** What is the number you would like to be contacted at?

\_\_\_\_\_

(ENTER NUMBER WITH NO DASHES, SPACES OR OTHER PUNCTION)

INTERVIEWER: RECORD THE NUMBER, THEN CALL THE RESPONDENT BACK ON THE NEW NUMBER.

[PROGRAMMER: APPEND THE PHONE NUMBER TO THIS CASE.]

[**GO TO QINT10**]

**QINT10.** Which one of the following best describes your agency?

- 1 State law enforcement agency
- 2 Sheriff's agency
- 3 County law enforcement agency
- 4 Local law enforcement agency
- 1 DON'T KNOW
- 2 REFUSED

**QINT11.** [PROGRAMMER: DISPLAY AGENCY'S ORI NUMBER.]

What is your agency's ORI number?

INTERVIEWER: DO THEY MATCH OR ARE THEY DIFFERENT?

- 1 MATCH
- 2 DIFFERENT
- 1 DON'T KNOW

PROGRAMMER: IF QINT1 AND QINT3 = 1, **OR** IF QINT1 AND QINT11=1 (IF APPLICABLE), **OR** IF QINT3 AND QINT11=1 (IF APPLICABLE), CONTINUE. IF QINT5=2, GO TO QINT30. ELSE, GO TO QINT30.

**QINT12.** May I speak with <<Title>> <<name>>?

- 1 TRANSFER TO POC (LIVE) **[GO TO QINT15]**
- 2 GATEKEEPER IS POC **[GO TO QINT15]**
- 3 TRANSFER TO VM FOR POC **[GO TO ANSPROMPT1]**
- 4 NO/NOT AVAILABLE – SCHEDULE CALLBACK **[GO TO INT06]**
- 5 POC NO LONGER CHIEF/SHERIFF/AGENCY OR POC/PERSON NO LONGER IN AGENCY **[GO TO QINT13]**
- 2 REFUSED **[GO TO QINT18]**

**QINT13.** What is the new (chief's/sheriff's/agency head's) name?

\_\_\_\_\_

9 REFUSED

**[GO TO QINT14]**

**QINT14.** May I speak with the (chief/sheriff/agency head)?

- 1 TRANSFER TO POC (LIVE) **[GO TO QINT15]**
- 2 GATEKEEPER IS POC **[GO TO QINT15]**
- 3 TRANSFER TO VM FOR POC **[GO TO ANSPROMPT1]**
- 4 NO/NOT AVAILABLE – SCHEDULE CALLBACK **[GO TO INT06]**
- 5 REFUSED **[GO TO QINT18]**

**QINT15.** [IF Q12=1 OR Q14=1 OR Q16=2, FILL: Hello, this is <<INTERVIEWER NAME>> calling on behalf of the Bureau of Justice Statistics in the U.S. Department of Justice regarding the 2024 Law Enforcement Management and Administrative Statistics Survey, also known as LEMAS.]

I'm following up on our invitation that asked your agency to participate in the LEMAS survey. Since we did not hear back from your agency, I wanted to call to see if you received the invitation.

- 1 YES **[GO TO QINT18]**
- 2 NO **[GO TO QINT20]**
- 3 NO ANSWER **[END CALL]**
- 4 WENT TO VOICEMAIL **[GO TO ANSPROMPT1]**
- 2 REFUSED **[GO TO QINT18]**



**ANSPROMPT1.** [DISPLAY FOR CALLING ROUNDS 1 AND 2]

Hello, this is \_\_\_\_\_, calling on behalf of the Bureau of Justice Statistics in the U.S. Department of Justice regarding the 2024 Law Enforcement and Administrative Statistics Survey, also known as LEMAS. This message is for <<POC NAME>>. Our records show that we have not yet received your completed survey. We hope that you can complete the survey within the next week. If you have any questions about the survey, please call our toll-free number, 833-997-2719.

[DISPLAY FOR CALLING ROUND 3]

Hello, this is \_\_\_\_\_, calling on behalf of the Bureau of Justice Statistics in the U.S. Department of Justice regarding the 2024 Law Enforcement Management and Administrative Statistics Survey, also known as LEMAS. This message is for <<POC NAME>>. Our records show that we have not yet received your completed survey. Your participation helps to ensure the accuracy of the study results and we cannot substitute another agency for yours. We hope that you can complete the survey by [DATE]. If you like, please call our toll-free number 833-997-2719 and a member of the research team can assist you.

- 1 LEFT MESSAGE. END CALL.
- 2 SOMEONE PICKED UP. [GO TO QINT15]
- 3 UNABLE TO LEAVE MESSAGE. END CALL.

**INT06.** When would be a better time to call back?

INTERVIEWER: IF RESPONDENT INDICATES THAT THEY ARE WILLING TO TALK NOW BUT THEY ARE DRIVING, SAY: I'm sorry, but for your safety we're not able to continue while you're driving.

IS THIS CALLBACK SET BY THE RESPONDENT OR SOMEONE ELSE?

(INTERVIEWER NOTES: CALLBACK SHOULD ONLY BE SET IF THE RESPONDENT REQUESTED OR AGREED TO BE CALLED BACK.)

CALLBACK DEFINITION:

CALLBACK BY SUBJECT: THE RESPONDENT SELECTED TO COMPLETE THE INTERVIEW PROVIDED A SPECIFIC TIME AND DATE FOR THE APPOINTMENT.

CALLBACK BY OTHER: SOMEONE OTHER THAN THE SELECTED RESPONDENT ASKED FOR US TO CALLBACK, OR THE SELECTED RESPONDENT DID NOT PROVIDE A SPECIFIC DATE AND TIME TO BE CALLED BACK.

- 1 APPOINTMENT BY SUBJECT [GO TO APPOINTMENT SCHEDULE SCREENS AND THEN QINT29]
- 2 APPOINTMENT BY OTHER [GO TO APPOINTMENT SCHEDULE SCREENS AND THEN QINT29]
- 3 REFUSED. I will just try again later. [GO TO QINT29]

**QINT18.** [PROGRAMMER: IF AGENCY HAS NOT RECEIVED COMMUNICATIONS (Q15=2), DO NOT ASK. ELSE, ASK OF EACH AGENCY THAT HAS NOT REFUSED.]

Your agency's participation helps to ensure our study accurately represents law enforcement agencies across the country. We cannot substitute another agency for yours. Would you please tell me more about your agency's reasons for not participating?

INTERVIEWER: ENTER VERBATIM IN OPEN ENDED BOX FOR CODE 00, THEN CODE THE RESPONSE

---

SELECT ALL THAT APPLY:

- 0 ENTER VERBATIM
- 1 COMPLETE — AGENCY CLAIMS THAT SURVEY HAS BEEN SUBMITTED/SENT
- 2 DUE DATE — CANNOT RESPOND BY DUE DATE
- 3 LIMITED TIME/RESOURCES — NOT RELATED TO DUE DATE
- 4 APPLICABILITY — AGENCY THOUGHT SURVEY DID NOT APPLY TO THEM
- 5 NO INTEREST — AGENCY STAFF ARE UNINTERESTED IN THE SURVEY TOPIC OR GOALS
- 6 NO BENEFIT — AGENCY RECEIVES NO BENEFIT FROM PARTICIPATION/SURVEY
- 7 VOLUNTARY — PARTICIPATION IS NOT MANDATED BY LAW
- 8 SURVEY FATIGUE — AGENCY RECEIVES TOO MANY SURVEY REQUESTS
- 9 LACK OF DATA — DATA NOT AVAILABLE DURING SURVEY PERIOD
- 10 LACK OF DATA — DATA DO NOT EXIST OR ARE NOT MAINTAINED
- 11 INACCESSIBLE DATA — DATA EXIST, BUT ARE NOT EASILY ACCESSIBLE
- 12 POOR QUALITY DATA — DATA EXIST, BUT ARE OF QUESTIONABLE/POOR QUALITY
- 13 CONFIDENTIALITY — DATA ARE NOT TO BE SHARED OUTSIDE OF AGENCY/AUTHORITY
- 14 FEDERAL ROLE — FEDERAL GOVERNMENT SHOULD NOT BE INVOLVED IN LOCAL ISSUES
- 15 JURISDICTION RULE — JURISDICTION DOES NOT PARTICIPATE IN RESEARCH
- 16 OTHER
- 17 REFUSED TO GIVE REASON FOR DELAY/REFUSAL

**QINT19.** INTERVIEWER: IF REFUSAL, DO NOT ASK; CODE 05 [NO, will not complete survey]

ELSE: How would you prefer to complete the survey? You have the option to complete it online or by hard copy.

- 1 POC has completed web survey or sent hard copy [GO TO QINT28]
- 2 YES, will complete survey online [GO TO QINT21]
- 3 YES, will complete a hard copy [GO TO QINT23]
- 4 YES, will complete a hard copy already received [GO TO QINT28]
- 5 NO, will not complete survey [GO TO QINT29]

**QINT20.** IF QINT15=2: Let me send you the survey again. You have the option to complete it online or by hard copy. Which do you prefer?

- 1 YES, will complete survey online [GO TO QINT21]
- 2 YES, will complete a hard copy [GO TO QINT23]
- 3 NO, will not complete survey [GO TO QINT18]

**QINT21.** Would you like me to send the survey link and login information to you again?

- 1 Yes [**GO TO QINT22**]
- 2 No [**GO TO QINT28**]

**QINT22.** What is your email address?

---

[**GO TO QINT26**]

**QINT23.** Would you like me to mail you another copy of the survey?

- 1 Yes [**GO TO QINT24**]
- 2 No [**GO TO QINT28**]

**QINT24.** Should I use the address we have on file for you or another address?

- 1 Address on file [**GO TO QINT27**]
- 2 Another address [**GO TO QINT25**]

**QINT25.** What is that address?

---

[**GO TO QINT27**]

**QINT26.** We will send a link to the survey and the access code by email. We look forward to receiving your completed survey. I appreciate you taking the time to speak with me today. Have a nice day.

**INTERVIEWER: END CALL.**

**QINT27.** We will mail the questionnaire in the next day or two. We look forward to receiving your completed survey. I appreciate you taking the time to speak with me today. Have a nice day.

**INTERVIEWER: END CALL.**

**QINT28.** We look forward to receiving your completed survey. I appreciate you taking the time to speak with me today. Have a nice day.

**INTERVIEWER: END CALL.**

**QINT29.** I appreciate you taking the time to speak with me today. Have a nice day.

**INTERVIEWER: END CALL.**

**QINT30.** Thank you for answering these questions. I need to discuss our records with my supervisor to determine if your agency is eligible to participate in this survey. If your agency is eligible, someone from the study team will be in touch. Have a nice day.

**INTERVIEWER: END CALL.**

**ATTACHMENT P**

«TITLE» «NAME»  
OR CURRENT CHIEF EXECUTIVE  
«AGENCY NAME»  
«ADDRESS1», «ADDRESS2»  
«CITY», «STATE» «ZIP»

Dear «TITLE» «NAME»:

We have made several attempts to contact you over the past few months regarding the participation of the <<AGENCY NAME>> in the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey. Your responses are critical to the success of the study.

This survey is managed by the Bureau of Justice Statistics (BJS), with support from our data collection partners, RTI International. BJS is the principal federal statistical agency in the Department of Justice and the official source for criminal justice statistics in the United States. Our mission is to collect, analyze, publish, and disseminate criminal justice data.

BJS is authorized to conduct this data collection under 34 U.S.C. § 10132. BJS will use the data collected in LEMAS only for research and statistical purposes, as described in 34 U.S.C. § 10134. More information about the various authorities that govern BJS data is available in the [BJS Data Protection Guidelines](#) on the BJS website.

There are only a couple of weeks remaining to complete the questionnaire. Please submit your response soon to ensure the study reflects your agency and similar agencies. **The <<AGENCY NAME >>'s response cannot be replaced with another law enforcement agency.**

**You may still access the questionnaire online at <http://bjslecs.org/lemas> and then enter your agency's log-in information:**

**User Name: «AgencyID»**

**Password: «PIN»**

Alternatively, we provide two options if you would prefer to complete the questionnaire on paper. We can send you a hard copy survey and no-cost, business reply envelope via mail directly, or you may download and print a paper version upon entering your log-in information on the LEMAS questionnaire website.

If you have questions or would like a hard copy survey, please contact the RTI International data collection team at 833-997-2719 or [lemas@rti.org](mailto:lemas@rti.org). If you have general comments or questions about LEMAS, please contact me at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).

Sincerely,

Sean Goodison, Ph.D.  
LEMAS Program Manager  
Bureau of Justice Statistics

## ATTACHMENT Q

SUBJECT: Reminder – US DOJ BJS Law Enforcement Management and Administrative Statistics Survey

Dear «TITLE» «NAME»:

My name is Sean Goodison and I'm a Bureau of Justice Statistics (BJS) statistician. BJS is the principal federal statistical agency in the Department of Justice and the official source for criminal justice statistics in the United States.

**I'm writing to you about BJS's 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey.**

LEMAS provides a national snapshot of law enforcement staffing, policies, and practices. We've collected LEMAS data since 1987. To give you an idea of what we do with these data, you can see examples of LEMAS publications on the BJS website here: <https://bjs.ojp.gov/data-collection/law-enforcement-management-and-administrative-statistics-lemas>.

Your agency was selected to participate in the current LEMAS survey. Our records indicate that as of <<DATE>> we have not received your questionnaire. The data collection period for the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey is ending in the next few weeks.

On behalf of BJS, I'd like to encourage your agency's completion of the LEMAS survey.

**Please access the questionnaire online as soon as possible at <http://bjslecs.org/lemas> and then enter your agency's log-in information:**

**User Name: <<AgencyID>>**

**Password: <<PIN>>**

Alternatively, let me know if you prefer submitting responses by mail. We can send a paper version of the questionnaire to you with a no-cost, business reply envelope.

We'd appreciate your survey completion as soon as possible. I understand that all survey requests, including this one, require time and effort to complete. But LEMAS is the only federally-supported national collection of these data. We report findings directly to the public and to law enforcement. We want as many selected agencies as possible submitting before we must close the collection process.

Please feel free to contact me if you have any questions or if I can assist you in completing the survey. Also, please feel free to contact our data collection partner, RTI International, if you have technical questions with the LEMAS website or wish to request a hard copy survey. You can reach RTI at [lemas@rti.org](mailto:lemas@rti.org) or by calling 833-997-2719

Thank you for serving our communities daily. I hope you can help BJS serve the public by collecting these important law enforcement data.

**ATTACHMENT Q**

Sincerely,

Sean Goodison, Ph.D.  
LEMAS Program Manager  
Bureau of Justice Statistics

**Sean E. Goodison, Ph.D.**  
Statistician, Law Enforcement Statistics Unit

Bureau of Justice Statistics  
Office of Justice Programs  
U.S. Department of Justice  
810 Seventh Street NW  
Washington, DC 20531

**Email:** Sean.Goodison@usdoj.gov  
**Main:** 202.307.0765

<https://bjs.ojp.gov/>



Bureau of Justice Statistics

**ATTACHMENT R**



LEMAS  
Bureau of Justice Statistics  
U.S. Department of Justice  
c/o RTI International  
5265 Capital Boulevard  
Raleigh, NC 27616  
ATTN: Data Capture **xxxxx**

---

ADDRESS SERVICE REQUESTED

**\*CaseID\*** <257>-<CaseID>-<Control>  
«SurveyContactTitle» «Name»  
OR CURRENT CHIEF EXECUTIVE  
«AgencyName»  
«ADDRESS1»«ADDRESS2»  
«CITY», «STATE» «ZIP»



## ATTACHMENT R

Dear «SurveyContactTitle» «Name»,

«AgencyName» was invited to participate in the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey from the Bureau of Justice Statistics (BJS). Our records show that as of <<DATE>>, we have not received your completed questionnaire.

**If you have completed the questionnaire since <<DATE>>**, please accept my sincere thanks.

**If you have not completed the questionnaire**, please use the following information to log onto the LEMAS website (<https://bjslecs.org/LEMAS>). The website is managed by our data collection partners, RTI International.

Username: «AgencyID»

Password: «Pin»

BJS is authorized to conduct this data collection under 34 U.S.C. § 10132. BJS will use the data collected in LEMAS only for research and statistical purposes, as described in 34 U.S.C. § 10134. More information about the various authorities that govern BJS data is available in the [BJS Data Protection Guidelines](#) on the BJS website.

**Your response is very important. Your agency's data cannot be replaced by another agency. We kindly ask that you submit your questionnaire as soon as possible.** If you have any questions, please contact RTI International by phone at 1-833-997-2719 or by e-mail at [LEMAS@rti.org](mailto:LEMAS@rti.org). You can also contact me at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov) with any questions or concerns.

Sincerely,

Sean Goodison, Ph.D.

LEMAS Program Manager  
Bureau of Justice Statistics

## ATTACHMENT S

From BJS - LEMAS draft reminder

Subject: Request to participate in 2024 LEMAS survey

Hello <<AgencyHeadTitle>> <<AgencyHeadName>>,

My name is Sean Goodison and I'm a Bureau of Justice Statistics (BJS) statistician. BJS is the principal federal statistical agency in the Department of Justice and the official source for criminal justice statistics in the United States.

### **I'm writing to you again about BJS's Law Enforcement Management and Administrative Statistics (LEMAS) survey.**

LEMAS provides a national snapshot of law enforcement staffing, policies, and practices. We've collected LEMAS data since 1987. To give you an idea of what we do with these data, you can see examples of publications using LEMAS data on the BJS website [here](#) along with past survey versions [here](#).

**Your agency was selected to participate in the current LEMAS survey.** We are working with RTI International and the International Association of Chiefs of Police to help collect data. You may have heard from one or both partners. On behalf of BJS, I'd like to encourage your agency's completion of the LEMAS survey.

The LEMAS survey is an opportunity for <<AgencyTypeNarr>> <<size>> to be represented in national statistics. Participation helps improve data quality. We need high-quality data to produce reports useful to all law enforcement and other stakeholders.

**You may access the current survey questionnaire online** by visiting <https://bjslecs.org/LEMAS> and then entering the following information specific to your agency:

Username: <<AgencyID>>

Password: <<Password>>

Alternatively, let me know if you prefer submitting responses by mail. We can send a paper version of the questionnaire to you with a no-cost, business reply envelope.

**We'd appreciate your survey completion as soon as possible.** I understand that all survey requests, including this one, require time and effort to complete. But LEMAS is the only federally-supported national collection of these data. We report findings directly to the public and to law enforcement. We want as many selected agencies as possible submitting before we must close the collection process.

BJS is authorized to conduct this data collection under 34 U.S.C. § 10132. BJS will use the data collected in LEMAS only for research and statistical purposes, as described in 34 U.S.C. § 10134. More information about the various authorities that govern BJS data is available in the [BJS Data Protection Guidelines](#) on the BJS website. Please feel free to contact me if you have any questions or if I can assist you in completing the survey.

Thank you for serving our communities daily. I hope you can help BJS serve the public by collecting these important law enforcement data.

Sincerely,

Sean Goodison, PhD

**ATTACHMENT S**

LEMAS Program Manager

Bureau of Justice Statistics

ATTACHMENT T

<<DATE>>

«AgencyHeadTitle» «AGENCYHEAD»  
OR CURRENT CHIEF EXECUTIVE  
«AGENCYNAME»  
«ADDRESS1», «ADDRESS2»  
«CITY», «STATE» «ZIP»

Dear [AgencyHeadTitle] [Agency Head]:

On behalf of the Bureau of Justice Statistics (BJS), RTI International is collecting data for the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey. [AgencyName] has been invited to participate, but we have yet to receive a response.

BJS is the principal federal statistical agency in the Department of Justice and the official source for criminal justice statistics in the United States. Our mission is to collect, analyze, publish, and disseminate criminal justice data. BJS uses the data collected in LEMAS only for research and statistical purposes, as described in U.S. Code Title 34, §10134. The 2024 LEMAS survey provides an opportunity for your agency to be represented. Developing and maintaining accurate data helps law enforcement agencies, policy makers, and researchers to better understand and respond to agency needs.

**There is limited time for your agency to participate in this important national study.** The original due date was <<DATE>>. I understand that your agency is busy, and I genuinely appreciate your attention to this survey request.

**You may still access the questionnaire online at <https://bjslecs.org/LEMAS> and then enter your agency's log-in information:**

**User Name: <<AgencyID>>**

**Password: <<PIN>>**

Alternatively, you can submit a paper survey by using the enclosed questionnaire and business reply envelope. Please feel free to share the questionnaire with others at your agency who can assist you in providing the requested information.

If you have questions, please contact the RTI International data collection team at 833-997-2719 or [lemas@rti.org](mailto:lemas@rti.org). If you have general comments about LEMAS, please contact me at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).

Sincerely,

Sean Goodison, Ph.D.  
LEMAS Program Manager  
Bureau of Justice Statistics

Enclosures: LEMAS questionnaire; Business reply envelope

## ATTACHMENT U

(DATE)

(AGENCY NAME)  
(ADDRESS), (CITY, STATE, ZIP)

Dear (SurveyContactTitle) (Name):

The <<PARTNER AGENCY>> encourages you to participate in the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey. Conducted by the Bureau of Justice Statistics (BJS) since 1987, the LEMAS is the only national survey that collects data on agency staffing, policies, and operations.

BJS, in conjunction with RTI International and the International Association of Chiefs of Police, invited approximately 3,500 local, county, and state law enforcement agencies to participate in the 2024 LEMAS in January 2025. A few days ago, BJS sent a follow-up letter and copy of the questionnaire to you.

**The <<PARTNER AGENCY>> strongly encourages you to participate in the 2024 LEMAS.**

This survey provides an important opportunity for your agency to help frame national, state, and local discussions about the functions, policies, and practices of law enforcement agencies. Your participation will help to ensure that LEMAS results reflect agencies of all sizes and types. I know your staff have many responsibilities and limited time, but I hope you will provide the requested information and contribute to this effort.

I thank you in advance for your participation in this important study. If you require any assistance with this survey, please reach out to the RTI data collection team at [LEMAS@rti.org](mailto:LEMAS@rti.org) or 833-997-2719

Sincerely,

<<SIGNATORY>>

<<SIGNATORY TITLE>>

<<PARTNER AGENCY>>

**ATTACHMENT V**

«TITLE» «NAME»  
OR CURRENT CHIEF EXECUTIVE  
«AGENCY NAME»  
«ADDRESS1», «ADDRESS2»  
«CITY», «STATE» «ZIP»

Dear «TITLE» «NAME»:

The Bureau of Justice Statistics (BJS) began conducting the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey in <<MonthYear>>. RTI International, our data collection partners for LEMAS, sent <<AGENCY NAME>> an invitation to participate in the study at that time. As of <<DATE>>, we have not yet received your agency's completed survey. We are closing this survey by <<DEADLINE DATE>> so we can start analysis and publish our public report. Prior LEMAS publications can be found on the BJS website, <https://bjs.ojp.gov/data-collection/law-enforcement-management-and-administrative-statistics-lemas>.

I recognize you may not have received the prior invitations or may not have had time to respond yet. We understand your agency is busy. However, we are sending this final notice to make sure agencies like yours have a chance to be represented.

BJS is authorized to conduct this data collection under 34 U.S.C. § 10132. BJS will use the data collected in LEMAS only for research and statistical purposes, as described in 34 U.S.C. § 10134. More information about the various authorities that govern BJS data is available in the [BJS Data Protection Guidelines](#) on the BJS website.

For your agency to contribute to the study findings, we must receive your completed survey by **<<DEADLINE DATE>>**. **Please access the questionnaire online at <http://bjslecs.org/lemas> and then enter your agency's log-in information:**

**User Name: «AgencyID»**  
**Password: «PIN»**

If you have replied, no further action is necessary. If you have questions, please contact the RTI International data collection team at 833-997-2719 or [lemas@rti.org](mailto:lemas@rti.org). If you have general comments about LEMAS, please contact me at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).

I greatly appreciate your consideration.

Sincerely,

Sean Goodison, Ph.D.  
LEMAS Program Manager  
Bureau of Justice Statistics

## ATTACHMENT V

SUBJECT: End of Study Notification – 2024 Law Enforcement Management and Administrative Statistics Survey

Dear «TITLE» «NAME»:

The Bureau of Justice Statistics (BJS) began conducting the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey in <<MonthYear>>. RTI International, our data collection partners for LEMAS, sent <<AGENCY NAME>> an invitation to participate in the study at that time. As of <<DATE>>, we have not yet received your agency's completed survey. We are closing this survey by <<DEADLINE DATE>> so we can start analysis and publish our public report. Prior LEMAS publications can be found on the BJS website, <https://bjs.ojp.gov/data-collection/law-enforcement-management-and-administrative-statistics-lemas>.

I recognize you may not have received the prior invitations or may not have had time to respond yet. We understand your agency is busy. However, we are sending this final notice to make sure agencies like yours have a chance to be represented.

For your agency to contribute to the study findings, we must receive your completed survey by <<DEADLINE DATE>>. **Please access the questionnaire online at <http://bjslecs.org/lemas> and then enter your agency's log-in information:**

**User Name: «AgencyID»**

**Password: «PIN»**

BJS is the principal federal statistical agency in the Department of Justice and the official source for criminal justice statistics in the United States. Our mission is to collect, analyze, publish, and disseminate criminal justice data. BJS is authorized to conduct this data collection under 34 U.S.C. § 10132. BJS will use the data collected in LEMAS only for research and statistical purposes, as described in 34 U.S.C. § 10134. More information about the various authorities that govern BJS data is available in the [BJS Data Protection Guidelines](#) on the BJS website.

You may have received a letter yesterday and if you have replied, no further action is necessary. If you have questions, please contact the RTI International data collection team at 833-997-2719 or [lemas@rti.org](mailto:lemas@rti.org). If you have general comments about LEMAS, please contact me at 202-307-0765 or [Sean.Goodison@usdoj.gov](mailto:Sean.Goodison@usdoj.gov).

I greatly appreciate your consideration.

Sincerely,

Sean Goodison, Ph.D.  
LEMAS Program Manager

Bureau of Justice Statistics

## ATTACHMENT U

«TITLE» «NAME»  
OR CURRENT CHIEF EXECUTIVE  
«AGENCY»  
«ADDRESS1», «ADDRESS2»  
«CITY», «STATE» «ZIP»

Dear «TITLE» «NAME»:

On behalf of the Bureau of Justice Statistics (BJS) and RTI International, I would like to thank you for your participation in the 2024 Law Enforcement Management and Administrative Statistics (LEMAS) survey. I truly appreciate your support in completing this survey.

This letter confirms that we have received your survey and are currently processing the data. RTI will contact you if there are any questions about the answers your agency has submitted. We anticipate all survey responses will be collected by the end of 2025. A copy of the report will be available through BJS and the Law Enforcement Core Statistics website in 2026.

If you have any general comments or questions, please feel free to contact me at 202-307-0765 or Sean.Goodison@usdoj.gov. If you have questions about your submission to LEMAS, please contact the RTI data collection team at 833-997-2719 or lemas@rti.org.

Sincerely,

Sean Goodison, PhD  
LEMAS Program Manager  
Bureau of Justice Statistics

Case ID: «caseid»