**Appendix 2**

**Calculations for Section 12: Respondent Burden Hours & Costs – Program-Specific Forms**

|  |  |  |
| --- | --- | --- |
| **Program Name** | **Table Numbers** | **Page Number** |
| Indian Environmental General Assistance Program (GAP) | 12.2.1 to 12.2.3 | 2 |
| State and Indoor Tribal Radon Grants | 12.3.1 to 12.3.3 | 3 |
| Pollution Prevention (P2) Program | 12.4.1 to 12.4.3 | 4 |
| Emerging Contaminants in Small or Disadvantaged Communities (EC-SDC) Grants | 12.5.1 to 12.5.3 | 5 |
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| Gulf Hypoxia Program | 12.7.1 to 12.7.3 | 7 |
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| Reducing Lead in Drinking Water Grants | 12.10.1 to 12.10.3 | 10 |
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| Training and Technical Assistance to Improve Water Quality and Enable Small Public Water Systems to Provide Safe Drinking Water | 12.12.1 to 12.12.3 | 12 |
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| Section 319 Nonpoint Source Program | 12.14.1 to 12.14.3 | 14 |
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| Federal Insecticide, Fungicide, and Rodenticide Act (FIFRA) Grants | 12.16.1 to 12.16.3 | 16 |

**Tables 12.2.1 to 12.2.3: Indian Environmental General Assistance Program (GAP)**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.2.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.2.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [Federal, State, and Local Government, including State and Local Government Schools and Hospitals and the U.S. Postal Service.](https://www.bls.gov/oes/current/oessrci.htm#91) |
| $130.10  (General and Operations Managers) | $81.27  (Social Scientists and Related Workers) | $65.86  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.2.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $86.28 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.3.1 to 12.3.3: State and Tribal Indoor Radon Grants**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.3.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.3.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [Federal, State, and Local Government, including State and Local Government Schools and Hospitals and the U.S. Postal Service.](https://www.bls.gov/oes/current/oessrci.htm#91) |
| $130.10  (General and Operations Managers) | $81.27  (Social Scientists and Related Workers) | $65.86  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.3.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $86.28 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.4.1 to 12.4.3: Pollution Prevention (P2) Program**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.4.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.4.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [Federal, State, and Local Government, including State and Local Government Schools and Hospitals and the U.S. Postal Service.](https://www.bls.gov/oes/current/oessrci.htm#91) |
| $130.10  (General and Operations Managers) | $78.65  (Social Scientists and Related Workers) | $65.86  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.4.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $84.45 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.5.1 to 12.5.3: Emerging Contaminants in Small or Disadvantaged Communities (EC-SDC) Grants**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.5.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.5.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [State Government, including Schools and Hospitals.](https://www.bls.gov/oes/current/999201.htm) |
| $111.72  (General and Operations Managers) | $73.90  (Social Scientists and Related Workers) | $48.13  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.5.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $75.71 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.6.1 to 12.6.3: Environmental Finance Center (EFC) Grant Program**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.6.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.6.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [Federal, State, and Local Government, including State and Local Government Schools and Hospitals and the U.S. Postal Service.](https://www.bls.gov/oes/current/oessrci.htm#91) |
| $130.10  (General and Operations Managers) | $81.27  (Social Scientists and Related Workers) | $65.86  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.6.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $86.28 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.7.1 to 12.7.3: Gulf Hypoxia Program**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.7.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.05 | 0.9 | 0.05 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.7.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [Federal, State, and Local Government, including State and Local Government Schools and Hospitals and the U.S. Postal Service.](https://www.bls.gov/oes/current/oessrci.htm#91) |
| $130.10  (General and Operations Managers) | $81.27  (Social Scientists and Related Workers) | $65.86  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.7.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $82.94 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.8.1 to 12.8.3: Gulf of Mexico Program**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.8.1: AMOUNT of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.8.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [Federal, State, and Local Government, including State and Local Government Schools and Hospitals and the U.S. Postal Service.](https://www.bls.gov/oes/current/oessrci.htm#91) |
| $130.10  (General and Operations Managers) | $81.27  (Social Scientists and Related Workers) | $65.86  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.8.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $86.28 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.9.1 to 12.9.3: Long Island Sound Program**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.9.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.9.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [State Government, including Schools and Hospitrals.](https://www.bls.gov/oes/current/999201.htm#11-0000) |
| $111.72  (General and Operations Managers) | $73.69  (Social Scientists and Related Workers) | $48.13  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.9.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $75.56 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.10.1 to 12.10.3: Reducing Lead in Drinking Water Grants**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.10.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.1 | 0.2 | 0.7 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.10.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [NAICS 221300 – Water, Sewage and Other Systems.](https://www.bls.gov/oes/current/naics4_221300.htm) |
| $103.47  (General and Operations Managers) | $67.60  (Social Scientists and Related Workers) | $45.95  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.10.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $56.03 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.11.1 to 12.11.3: Rural, Small and Tribal Technical Assistance and Training Grant Program**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.11.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.11.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [NAICS 813200 – Grantmaking and Giving Services.](https://www.bls.gov/oes/current/naics4_813200.htm) |
| $128.00  (General and Operations Managers) | $80.03  (Social Scientists and Related Workers) | $56.26  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.11.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $83.66 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.12.1 to 12.12.3: Training and Technical Assistance to Improve Water Quality and Enable Small Public Water Systems to Provide Safe Drinking Water**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.12.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.4 | 0.3 | 0.3 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.12.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [NAICS 813200 – Grantmaking and Giving Services.](https://www.bls.gov/oes/current/naics4_813200.htm) |
| $128.00  (General and Operations Managers) | $80.03  (Social Scientists and Related Workers) | $56.26  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.12.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $92.09 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.13.1 to 12.13.3: School and Child Care Lead Testing and Reduction Grant Program**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.13.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.2 | 0.7 | 0.1 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.13.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [State Government, including Schools and Hospitals.](https://www.bls.gov/oes/current/999201.htm) |
| $111.72  (General and Operations Managers) | $73.69  (Social Scientists and Related Workers) | $48.13  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.13.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $78.74 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.14.1 to 12.14.3: Section 319 Nonpoint Source Program**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.14.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.14.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [State Government, including Schools and Hospitals.](https://www.bls.gov/oes/current/999201.htm) |
| $111.72  (General and Operations Managers) | $73.69  (Social Scientists and Related Workers) | $48.13  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.14.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $75.71 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.15.1 to 12.15.3: Tribal Drinking Water Grant Program**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.15.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.15.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [Federal, State, and Local Government, including State and Local Government Schools and Hospitals and the U.S. Postal Service.](https://www.bls.gov/oes/current/oessrci.htm#91) |
| $130.10  (General and Operations Managers) | $81.27  (Social Scientists and Related Workers) | $65.86  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.15.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $86.28 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*

**Tables 12.16.1 to 12.16.3: Federal Insecticide, Fungicide, and Rodenticide Act (FIFRA) Grants**

*Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.4.1: PROPORTION of Respondent Hours by Staff Role** | | | |
| Number of Hours: Management | Number of Hours: Technical | Number of Hours: Clerical/Support | Total Proportion |
| 0.15 | 0.7 | 0.15 | 1 |

*Step 2: Calculate loaded and weighted labor cost across all staff roles involved.*

|  |  |  |  |
| --- | --- | --- | --- |
| **TABLE 12.4.2: LOADED WAGE RATES for Respondents**   **Wage rate + 110% loading for account for costs of benefits and overhead** | | | |
| Wage Rate/Hour: Management | Wage Rate/Hour: Technical | Wage Rate/Hour: Clerical/Support | Wage rates obtained from the Bureau of Labor Statistics (BLS) for [NAICS 3250A1 – Chemical Manufacturing (3251, 3252, 3253, and 3259 only).](https://www.bls.gov/oes/current/naics4_3250A1.htm) |
| $152.27  (General and Operations Managers) | $85.41  (Social Scientists and Related Workers) | $54.41  (Secretaries and Administrative Assistants) |

|  |  |
| --- | --- |
| **TABLE 12.4.3: WEIGHTED LABOR COSTS for Respondents** | |
| Weighted Hourly Labor Cost | Explanation of Calculations |
| $90.79 | Weighted Hourly Labor Cost = (Wage rate \* proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed. |

*Total burden calculations (hours and costs) are shown in Section 12 – Program-Specific Forms.*