

Appendix 3

Calculations for Section 12: Respondent Burden Hours & Costs – Labor & Workforce Metrics

Tables 12.16.1-A to Tables 12.16.1-B: Labor Reporting Forms for Supplemental Measures for Davis Bacon, Good Jobs Metrics, and Workforce Training Program [Government]

Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.

TABLE 12.16.1-A: PROPORTION of Respondent Hours by Staff Role			
Number of Hours: Management	Number of Hours: Technical	Number of Hours: Clerical/Support	Total Proportion
0.15	0.7	0.15	1

Step 2: Calculate loaded and weighted labor cost across all staff roles involved.

TABLE 12.16.2-A: LOADED WAGE RATES for Respondents Wage rate + 110% loading for account for costs of benefits and overhead			
Wage Rate/Hour: Management	Wage Rate/Hour: Technical	Wage Rate/Hour: Clerical/Support	Wage rates obtained from the Bureau of Labor Statistics (BLS) for Federal, State, and Local Government, including State and Local Government Schools and Hospitals and the U.S. Postal Service.
\$130.10 (General and Operations Managers)	\$81.27 (Social Scientists and Related Workers)	\$65.86 (Secretaries and Administrative Assistants)	

TABLE 12.16.3-A: WEIGHTED LABOR COSTS for Respondents	
Weighted Hourly Labor Cost	Explanation of Calculations
\$86.28	Weighted Hourly Labor Cost = (Wage rate * proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed.

Total burden calculations (hours and costs) are shown in Section 14 – Labor Reporting Forms.

Tables 2.16.1-B to 2.16.3-B: Labor Reporting Forms for Supplemental Measures for Davis Bacon, Good Jobs Metrics, and Workforce Training Program [Non-Government]

Step 1: Calculate proportion of respondent burden hours across all staff roles at relevant levels of seniority.

TABLE 12.16.1-B: PROPORTION of Respondent Hours by Staff Role			
Number of Hours: Management	Number of Hours: Technical	Number of Hours: Clerical/Support	Total Proportion
0.15	0.7	0.15	1

Step 2: Calculate loaded and weighted labor cost across all staff roles involved.

TABLE 12.16.2-B: LOADED WAGE RATES for Respondents Wage rate + 110% loading for account for costs of benefits and overhead			
Wage Rate/Hour: Management	Wage Rate/Hour: Technical	Wage Rate/Hour: Clerical/Support	Wage rates obtained from the Bureau of Labor Statistics (BLS) for NAICS 813200 – Grantmaking and Giving Services.
\$128.00 (General and Operations Managers)	\$80.03 (Social Scientists and Related Workers)	\$56.26 (Secretaries and Administrative Assistants)	

TABLE 12.16.3-B: WEIGHTED LABOR COSTS for Respondents	
Weighted Hourly Labor Cost	Explanation of Calculations
\$83.66	Weighted Hourly Labor Cost = (Wage rate * proportion of hours) calculated for each respondent group (management, technical, clerical/support) and summed.

Total burden calculations (hours and costs) are shown in Section 14 – Labor Reporting Forms.