

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



Transmission of material in this news release is embargoed until
8:30 a.m. (ET) Friday, April 5, 2024

USDL-24-0629

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THE EMPLOYMENT SITUATION — MARCH 2024

Total **nonfarm payroll employment** rose by 303,000 in March, and the **unemployment rate** changed little at 3.8 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in health care, government, and construction.

Chart 1. Unemployment rate, seasonally adjusted,
March 2022 – March 2024

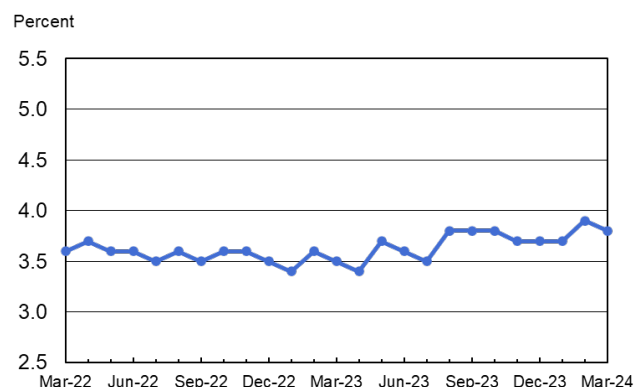
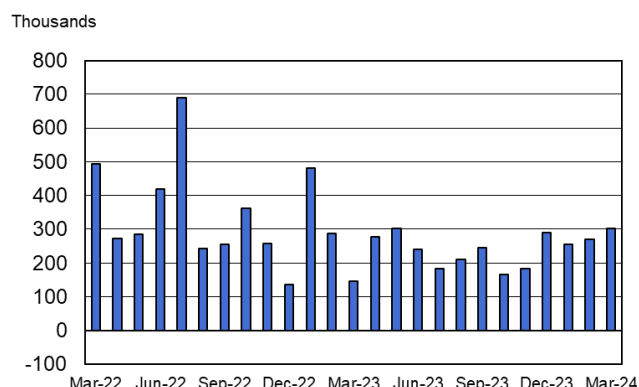


Chart 2. Nonfarm payroll employment over-the-month change,
seasonally adjusted, March 2022 – March 2024



This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

Household Survey Data

Both the **unemployment rate**, at 3.8 percent, and the number of **unemployed people**, at 6.4 million, changed little in March. The unemployment rate has been in a narrow range of 3.7 percent to 3.9 percent since August 2023. (See table A-1.)

Among the **major worker groups**, the unemployment rate for Blacks (6.4 percent) increased in March, while the rates for Asians (2.5 percent) and Hispanics (4.5 percent) decreased. The jobless rates for adult

men (3.3 percent), adult women (3.6 percent), teenagers (12.6 percent), and Whites (3.4 percent) showed little or no change over the month. (See tables A-1, A-2, and A-3.)

The number of **long-term unemployed** (those jobless for 27 weeks or more), at 1.2 million, was little changed in March. The long-term unemployed accounted for 19.5 percent of all unemployed people. (See table A-12.)

Both the **labor force participation rate**, at 62.7 percent, and the **employment-population ratio**, at 60.3 percent, were little changed in March. These measures showed little change over the year. (See table A-1.)

The number of people employed **part time for economic reasons**, at 4.3 million, changed little in March. These individuals, who would have preferred full-time employment, were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

In March, the number of people **not in the labor force who currently want a job**, at 5.4 million, was little changed. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of people **marginally attached to the labor force**, at 1.6 million, was little changed in March. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, was little changed at 337,000 in March. (See Summary table A.)

Establishment Survey Data

Total **nonfarm payroll employment** rose by 303,000 in March, higher than the average monthly gain of 231,000 over the prior 12 months. In March, job gains occurred in health care, government, and construction. (See table B-1.)

Health care added 72,000 jobs in March, above the average monthly gain of 60,000 over the prior 12 months. In March, job growth continued in ambulatory health care services (+28,000), hospitals (+27,000), and nursing and residential care facilities (+18,000).

In March, employment in **government** increased by 71,000, higher than the average monthly gain of 54,000 over the prior 12 months. Over the month, employment increased in local government (+49,000) and federal government (+9,000).

Construction added 39,000 jobs in March, about double the average monthly gain of 19,000 over the prior 12 months. Over the month, employment increased in nonresidential specialty trade contractors (+16,000).

Employment in **leisure and hospitality** trended up in March (+49,000) and has returned to its pre-pandemic February 2020 level. Over the prior 12 months, job growth in the industry had averaged 37,000 per month.

Employment in the **other services** industry continued its upward trend in March (+16,000). The industry had added an average of 8,000 jobs per month over the prior 12 months. Employment in other services remains below its February 2020 level by 40,000, or 0.7 percent.

Employment in **social assistance** continued to trend up in March (+9,000), below the average monthly gain of 22,000 over the prior 12 months.

In March, employment was little changed in **retail trade** (+18,000). A job gain in general merchandise retailers (+20,000) was partially offset by job losses in building material and garden equipment and supplies dealers (-10,000) and in automotive parts, accessories, and tire retailers (-3,000).

Employment showed little or no change over the month in other major industries, including **mining, quarrying, and oil and gas extraction; manufacturing; wholesale trade; transportation and warehousing; information; financial activities; and professional and business services.**

In March, **average hourly earnings for all employees** on private nonfarm payrolls increased by 12 cents, or 0.3 percent, to \$34.69. Over the past 12 months, average hourly earnings have increased by 4.1 percent. In March, average hourly earnings of private-sector **production and nonsupervisory employees** edged up by 7 cents, or 0.2 percent, to \$29.79. (See tables B-3 and B-8.)

In March, the **average workweek for all employees** on private nonfarm payrolls edged up by 0.1 hour to 34.4 hours. In manufacturing, the average workweek was unchanged at 40.0 hours, and overtime edged down by 0.1 hour to 2.9 hours in March. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls edged up by 0.1 hour to 33.9 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for January was revised up by 27,000, from +229,000 to +256,000, and the change for February was revised down by 5,000, from +275,000 to +270,000. With these revisions, employment in January and February combined is 22,000 higher than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors.)

The Employment Situation for April is scheduled to be released on Friday, May 3, 2024, at 8:30 a.m. (ET).

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Mar. 2023	Jan. 2024	Feb. 2024	Mar. 2024	Change from: Feb. 2024- Mar. 2024
Employment status					
Civilian noninstitutional population.....	266,272	267,540	267,711	267,884	173
Civilian labor force.....	166,690	167,276	167,426	167,895	469
Participation rate.....	62.6	62.5	62.5	62.7	0.2
Employed.....	160,824	161,152	160,968	161,466	498
Employment-population ratio.....	60.4	60.2	60.1	60.3	0.2
Unemployed.....	5,866	6,124	6,458	6,429	-29
Unemployment rate.....	3.5	3.7	3.9	3.8	-0.1
Not in labor force.....	99,582	100,265	100,285	99,989	-296
Unemployment rates					
Total, 16 years and over.....	3.5	3.7	3.9	3.8	-0.1
Adult men (20 years and over).....	3.4	3.6	3.5	3.3	-0.2
Adult women (20 years and over).....	3.2	3.2	3.5	3.6	0.1
Teenagers (16 to 19 years).....	9.9	10.6	12.5	12.6	0.1
White.....	3.2	3.4	3.4	3.4	0.0
Black or African American.....	5.1	5.3	5.6	6.4	0.8
Asian.....	2.8	2.9	3.4	2.5	-0.9
Hispanic or Latino ethnicity.....	4.6	5.0	5.0	4.5	-0.5
Total, 25 years and over.....	2.9	3.2	3.2	3.1	-0.1
Less than a high school diploma.....	4.8	6.0	6.1	4.9	-1.2
High school graduates, no college.....	4.0	4.3	4.2	4.1	-0.1
Some college or associate degree.....	3.0	3.3	3.1	3.4	0.3
Bachelor's degree and higher.....	2.0	2.1	2.2	2.1	-0.1
Reason for unemployment					
Job losers and persons who completed temporary jobs.....	2,884	3,028	3,216	3,042	-174
Job leavers.....	841	794	711	823	112
Reentrants.....	1,683	1,834	1,946	1,920	-26
New entrants.....	506	550	611	678	67
Duration of unemployment					
Less than 5 weeks.....	2,279	2,140	2,326	2,189	-137
5 to 14 weeks.....	1,765	1,848	1,933	1,979	46
15 to 26 weeks.....	797	867	974	982	8
27 weeks and over.....	1,050	1,277	1,203	1,246	43
Employed persons at work part time					
Part time for economic reasons.....	4,091	4,422	4,376	4,308	-68
Slack work or business conditions.....	2,853	2,994	2,863	2,972	109
Could only find part-time work.....	892	1,026	1,104	999	-105
Part time for noneconomic reasons.....	21,416	22,156	22,309	22,902	593
Persons not in the labor force					
Marginally attached to the labor force.....	1,326	1,654	1,558	1,595	37
Discouraged workers.....	347	452	425	337	-88

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA
Summary table B. Establishment data, seasonally adjusted

Category	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm.....	146	256	270	303
Total private.....	91	196	207	232
Goods-producing.....	-12	30	17	42
Mining and logging.....	2	-2	1	3
Construction.....	-6	26	26	39
Manufacturing.....	-8	6	-10	0
Durable goods ¹	-1	-4	-3	4
Motor vehicles and parts.....	-1.1	2.2	-1.9	6.5
Nondurable goods.....	-7	10	-7	-4
Private service-providing.....	103	166	190	190
Wholesale trade.....	9.2	-6.7	-2.9	8.5
Retail trade.....	-27.2	16.6	23.0	17.6
Transportation and warehousing.....	-16.1	-3.8	22.5	1.2
Utilities.....	2.5	1.5	3.1	-0.4
Information.....	5	8	-3	0
Financial activities.....	4	-4	-6	3
Professional and business services ¹	18	48	17	7
Temporary help services.....	-14.6	7.5	-11.9	-1.3
Private education and health services ¹	62	100	82	88
Health care and social assistance.....	63.0	73.0	85.4	81.3
Leisure and hospitality.....	35	-3	43	49
Other services.....	11	10	11	16
Government.....	55	60	63	71
(3-month average change, in thousands)				
Total nonfarm.....	305	243	272	276
Total private.....	225	187	206	212
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES²				
Total nonfarm women employees.....	49.8	49.9	49.9	49.9
Total private women employees.....	48.3	48.4	48.4	48.4
Total private production and nonsupervisory employees.....	81.4	81.4	81.4	81.4
HOURS AND EARNINGS ALL EMPLOYEES Total private				
Average weekly hours.....	34.4	34.2	34.3	34.4
Average hourly earnings.....	\$33.31	\$34.51	\$34.57	\$34.69
Average weekly earnings.....	\$1,145.86	\$1,180.24	\$1,185.75	\$1,193.34
Index of aggregate weekly hours (2007=100) ³	114.5	115.4	115.9	116.5
Over-the-month percent change.....	-0.3	-0.4	0.4	0.5
Index of aggregate weekly payrolls (2007=100) ⁴	182.4	190.4	191.6	193.2
Over-the-month percent change.....	0.3	0.1	0.6	0.8
DIFFUSION INDEX (Over 1-month span)⁵				
Total private (250 industries).....	60.2	62.2	58.6	59.4
Manufacturing (72 industries).....	45.1	53.5	48.6	43.1

¹ Includes other industries, not shown separately.

² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

⁵ Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 130,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 600,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.htm.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/web/empsit/cestn.htm#section7.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes. About 45 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes. Monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed people limited to just those receiving unemployment insurance benefits?

No. The estimate of unemployment is based on a monthly sample survey of households. All people who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes. However, there are separate estimates of people outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/ces/publications/length-pay-period.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. People who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of people who had a job but were not at work due to bad weather. It also provides a measure of the number of people who usually work full time but had reduced hours due to bad weather.

Current and historical data are available on the household survey's most requested statistics page, please visit data.bls.gov/cgi-bin/surveymost?ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 119,000 businesses and government agencies, representing approximately 629,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. People laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of the employed and unemployed. Those people not classified as employed or unemployed are *not in the labor force*. The

unemployment rate is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including people on paid leave. People are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2022 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at www.bls.gov/cps/documentation.htm#sa.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 130,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -80,000 to +180,000 (50,000 +/- 130,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. Benchmarks also incorporate changes in the classification of industries when necessary. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.1 percent, with a range from -0.3 percent to 0.3 percent.

Other information

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
TOTAL									
Civilian noninstitutional population.....	266,272	267,711	267,884	266,272	267,822	267,991	267,540	267,711	267,884
Civilian labor force.....	166,783	167,285	167,960	166,690	168,127	167,451	167,276	167,426	167,895
Participation rate.....	62.6	62.5	62.7	62.6	62.8	62.5	62.5	62.5	62.7
Employed.....	160,741	160,315	161,356	160,824	161,866	161,183	161,152	160,968	161,466
Employment-population ratio.....	60.4	59.9	60.2	60.4	60.4	60.1	60.2	60.1	60.3
Unemployed.....	6,043	6,970	6,604	5,866	6,262	6,268	6,124	6,458	6,429
Unemployment rate.....	3.6	4.2	3.9	3.5	3.7	3.7	3.7	3.9	3.8
Not in labor force.....	99,489	100,426	99,924	99,582	99,695	100,540	100,265	100,285	99,989
Persons who currently want a job.....	4,646	5,546	5,110	4,959	5,343	5,671	5,793	5,672	5,443
Men, 16 years and over									
Civilian noninstitutional population.....	130,150	130,520	130,605	130,150	130,903	130,985	130,436	130,520	130,605
Civilian labor force.....	88,958	88,299	88,892	88,841	89,555	89,250	88,507	88,391	88,812
Participation rate.....	68.4	67.7	68.1	68.3	68.4	68.1	67.9	67.7	68.0
Employed.....	85,420	84,391	85,253	85,623	85,981	85,794	85,034	84,993	85,490
Employment-population ratio.....	65.6	64.7	65.3	65.8	65.7	65.5	65.2	65.1	65.5
Unemployed.....	3,538	3,908	3,639	3,219	3,574	3,456	3,473	3,398	3,323
Unemployment rate.....	4.0	4.4	4.1	3.6	4.0	3.9	3.9	3.8	3.7
Not in labor force.....	41,192	42,221	41,713	41,309	41,348	41,735	41,929	42,129	41,793
Men, 20 years and over									
Civilian noninstitutional population.....	121,415	121,611	121,685	121,415	122,111	122,187	121,539	121,611	121,685
Civilian labor force.....	85,876	85,313	85,656	85,565	86,256	86,007	85,364	85,180	85,398
Participation rate.....	70.7	70.2	70.4	70.5	70.6	70.4	70.2	70.0	70.2
Employed.....	82,654	81,802	82,457	82,688	83,084	82,958	82,304	82,178	82,543
Employment-population ratio.....	68.1	67.3	67.8	68.1	68.0	67.9	67.7	67.6	67.8
Unemployed.....	3,222	3,511	3,199	2,877	3,172	3,050	3,060	3,002	2,855
Unemployment rate.....	3.8	4.1	3.7	3.4	3.7	3.5	3.6	3.5	3.3
Not in labor force.....	35,539	36,299	36,029	35,850	35,854	36,180	36,175	36,431	36,287
Women, 16 years and over									
Civilian noninstitutional population.....	136,122	137,191	137,279	136,122	136,919	137,006	137,104	137,191	137,279
Civilian labor force.....	77,825	78,986	79,068	77,849	78,572	78,201	78,768	79,035	79,083
Participation rate.....	57.2	57.6	57.6	57.2	57.4	57.1	57.5	57.6	57.6
Employed.....	75,320	75,924	76,103	75,201	75,885	75,389	76,118	75,975	75,976
Employment-population ratio.....	55.3	55.3	55.4	55.2	55.4	55.0	55.5	55.4	55.3
Unemployed.....	2,505	3,062	2,965	2,648	2,688	2,811	2,650	3,060	3,106
Unemployment rate.....	3.2	3.9	3.7	3.4	3.4	3.6	3.4	3.9	3.9
Not in labor force.....	58,297	58,205	58,211	58,273	58,346	58,805	58,336	58,156	58,197
Women, 20 years and over									
Civilian noninstitutional population.....	127,684	128,581	128,659	127,684	128,430	128,513	128,503	128,581	128,659
Civilian labor force.....	74,860	75,995	75,945	74,723	75,399	75,047	75,529	75,835	75,792
Participation rate.....	58.6	59.1	59.0	58.5	58.7	58.4	58.8	59.0	58.9
Employed.....	72,606	73,299	73,304	72,368	73,049	72,587	73,144	73,182	73,061
Employment-population ratio.....	56.9	57.0	57.0	56.7	56.9	56.5	56.9	56.9	56.8
Unemployed.....	2,253	2,696	2,642	2,355	2,350	2,460	2,385	2,653	2,731
Unemployment rate.....	3.0	3.5	3.5	3.2	3.1	3.3	3.2	3.5	3.6
Not in labor force.....	52,825	52,586	52,714	52,961	53,031	53,466	52,974	52,746	52,867
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	17,173	17,519	17,540	17,173	17,281	17,291	17,498	17,519	17,540
Civilian labor force.....	6,048	5,978	6,359	6,402	6,472	6,396	6,383	6,411	6,704
Participation rate.....	35.2	34.1	36.3	37.3	37.5	37.0	36.5	36.6	38.2
Employed.....	5,480	5,214	5,595	5,767	5,733	5,638	5,704	5,608	5,862
Employment-population ratio.....	31.9	29.8	31.9	33.6	33.2	32.6	32.6	32.0	33.4
Unemployed.....	568	763	764	635	739	758	679	803	842
Unemployment rate.....	9.4	12.8	12.0	9.9	11.4	11.9	10.6	12.5	12.6
Not in labor force.....	11,125	11,541	11,181	10,771	10,809	10,895	11,115	11,108	10,835

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
WHITE									
Civilian noninstitutional population.....	204,186	204,677	204,752	204,186	204,949	205,022	204,608	204,677	204,752
Civilian labor force.....	126,976	126,960	127,640	126,956	127,773	127,226	126,962	127,040	127,596
Participation rate.....	62.2	62.0	62.3	62.2	62.3	62.1	62.1	62.1	62.3
Employed.....	122,698	122,180	123,175	122,846	123,550	122,802	122,663	122,685	123,286
Employment-population ratio.....	60.1	59.7	60.2	60.2	60.3	59.9	60.0	59.9	60.2
Unemployed.....	4,278	4,779	4,465	4,110	4,223	4,424	4,299	4,356	4,310
Unemployment rate.....	3.4	3.8	3.5	3.2	3.3	3.5	3.4	3.4	3.4
Not in labor force.....	77,210	77,717	77,112	77,230	77,177	77,796	77,646	77,637	77,156
Men, 20 years and over									
Civilian labor force.....	66,467	65,748	66,098	66,309	66,695	66,405	65,869	65,685	65,963
Participation rate.....	70.3	69.6	70.0	70.2	70.3	70.0	69.8	69.6	69.8
Employed.....	64,180	63,315	63,906	64,287	64,559	64,208	63,674	63,658	64,029
Employment-population ratio.....	67.9	67.1	67.7	68.0	68.1	67.7	67.5	67.4	67.8
Unemployed.....	2,288	2,433	2,193	2,022	2,136	2,197	2,195	2,027	1,933
Unemployment rate.....	3.4	3.7	3.3	3.0	3.2	3.3	3.3	3.1	2.9
Women, 20 years and over									
Civilian labor force.....	55,812	56,629	56,614	55,706	56,130	55,844	56,219	56,454	56,489
Participation rate.....	57.4	58.0	58.0	57.3	57.5	57.2	57.6	57.9	57.9
Employed.....	54,203	54,791	54,849	54,046	54,609	54,175	54,615	54,646	54,677
Employment-population ratio.....	55.8	56.2	56.2	55.6	56.0	55.5	56.0	56.0	56.0
Unemployed.....	1,609	1,838	1,765	1,660	1,521	1,669	1,604	1,808	1,811
Unemployment rate.....	2.9	3.2	3.1	3.0	2.7	3.0	2.9	3.2	3.2
Both sexes, 16 to 19 years									
Civilian labor force.....	4,696	4,583	4,928	4,940	4,947	4,976	4,874	4,902	5,145
Participation rate.....	37.6	36.1	38.8	39.5	39.5	39.7	38.4	38.6	40.5
Employed.....	4,316	4,075	4,420	4,513	4,382	4,418	4,374	4,381	4,580
Employment-population ratio.....	34.5	32.1	34.8	36.1	35.0	35.3	34.5	34.5	36.1
Unemployed.....	381	508	508	427	565	558	500	520	565
Unemployment rate.....	8.1	11.1	10.3	8.7	11.4	11.2	10.3	10.6	11.0
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population.....	34,550	34,849	34,883	34,550	34,821	34,853	34,813	34,849	34,883
Civilian labor force.....	22,062	22,084	22,124	22,111	22,171	22,094	22,051	22,190	22,170
Participation rate.....	63.9	63.4	63.4	64.0	63.7	63.4	63.3	63.7	63.6
Employed.....	20,938	20,810	20,689	20,974	20,886	20,952	20,887	20,950	20,746
Employment-population ratio.....	60.6	59.7	59.3	60.7	60.0	60.1	60.0	60.1	59.5
Unemployed.....	1,124	1,274	1,435	1,138	1,285	1,143	1,164	1,240	1,424
Unemployment rate.....	5.1	5.8	6.5	5.1	5.8	5.2	5.3	5.6	6.4
Not in labor force.....	12,488	12,765	12,759	12,439	12,650	12,759	12,762	12,659	12,713
Men, 20 years and over									
Civilian labor force.....	10,353	10,300	10,303	10,358	10,299	10,294	10,266	10,344	10,317
Participation rate.....	70.2	69.5	69.5	70.2	69.3	69.2	69.4	69.8	69.6
Employed.....	9,776	9,615	9,624	9,811	9,648	9,821	9,717	9,709	9,677
Employment-population ratio.....	66.3	64.9	64.9	66.5	64.9	66.0	65.7	65.5	65.3
Unemployed.....	577	685	679	547	651	473	548	636	640
Unemployment rate.....	5.6	6.6	6.6	5.3	6.3	4.6	5.3	6.1	6.2
Women, 20 years and over									
Civilian labor force.....	10,991	11,048	11,014	10,982	11,067	11,014	10,967	11,050	10,999
Participation rate.....	63.6	63.3	63.1	63.6	63.6	63.2	62.9	63.4	63.0
Employed.....	10,541	10,563	10,416	10,506	10,533	10,486	10,445	10,568	10,387
Employment-population ratio.....	61.0	60.6	59.7	60.8	60.5	60.2	59.9	60.6	59.5
Unemployed.....	450	485	598	477	534	528	521	482	612
Unemployment rate.....	4.1	4.4	5.4	4.3	4.8	4.8	4.8	4.4	5.6
Both sexes, 16 to 19 years									
Civilian labor force.....	718	737	807	771	805	786	819	796	854
Participation rate.....	28.5	28.4	31.0	30.6	31.5	30.7	31.6	30.7	32.8
Employed.....	621	632	649	657	705	644	724	673	682
Employment-population ratio.....	24.6	24.3	24.9	26.1	27.6	25.2	27.9	25.9	26.2
Unemployed.....	97	105	159	114	100	142	95	122	171
Unemployment rate.....	13.5	14.2	19.6	14.8	12.4	18.0	11.6	15.4	20.1

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
ASIAN									
Civilian noninstitutional population.....	17,545	17,784	17,781	17,545	17,769	17,896	17,930	17,784	17,781
Civilian labor force.....	11,421	11,479	11,442	11,374	11,548	11,436	11,559	11,472	11,403
Participation rate.....	65.1	64.5	64.3	64.8	65.0	63.9	64.5	64.5	64.1
Employed.....	11,104	11,084	11,157	11,056	11,144	11,084	11,223	11,081	11,113
Employment-population ratio.....	63.3	62.3	62.7	63.0	62.7	61.9	62.6	62.3	62.5
Unemployed.....	317	395	285	318	404	353	336	390	290
Unemployment rate.....	2.8	3.4	2.5	2.8	3.5	3.1	2.9	3.4	2.5
Not in labor force.....	6,123	6,305	6,339	6,170	6,221	6,459	6,372	6,312	6,379

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population.....	47,194	48,467	48,565	47,194	47,974	48,068	48,364	48,467	48,565
Civilian labor force.....	31,551	32,513	32,459	31,524	32,101	32,081	32,318	32,499	32,442
Participation rate.....	66.9	67.1	66.8	66.8	66.9	66.7	66.8	67.1	66.8
Employed.....	30,017	30,732	30,948	30,065	30,636	30,480	30,700	30,883	30,994
Employment-population ratio.....	63.6	63.4	63.7	63.7	63.9	63.4	63.5	63.7	63.8
Unemployed.....	1,534	1,781	1,510	1,459	1,465	1,602	1,618	1,616	1,448
Unemployment rate.....	4.9	5.5	4.7	4.6	4.6	5.0	5.0	5.0	4.5
Not in labor force.....	15,643	15,953	16,106	15,670	15,873	15,986	16,046	15,967	16,123
Men, 20 years and over									
Civilian labor force.....	17,035	17,434	17,512	16,985	17,267	17,261	17,372	17,415	17,455
Participation rate.....	79.4	79.6	79.8	79.2	79.2	79.1	79.5	79.5	79.5
Employed.....	16,260	16,601	16,781	16,298	16,537	16,438	16,519	16,720	16,800
Employment-population ratio.....	75.8	75.8	76.4	76.0	75.9	75.3	75.6	76.3	76.5
Unemployed.....	775	832	732	688	729	824	852	695	654
Unemployment rate.....	4.6	4.8	4.2	4.0	4.2	4.8	4.9	4.0	3.7
Women, 20 years and over									
Civilian labor force.....	13,064	13,575	13,473	13,061	13,260	13,346	13,336	13,535	13,483
Participation rate.....	61.1	61.7	61.1	61.1	61.0	61.3	60.7	61.5	61.1
Employed.....	12,462	12,862	12,847	12,473	12,737	12,746	12,759	12,860	12,870
Employment-population ratio.....	58.3	58.4	58.3	58.3	58.6	58.5	58.1	58.4	58.4
Unemployed.....	602	713	627	588	523	601	577	675	612
Unemployment rate.....	4.6	5.3	4.7	4.5	3.9	4.5	4.3	5.0	4.5
Both sexes, 16 to 19 years									
Civilian labor force.....	1,452	1,504	1,473	1,477	1,574	1,474	1,610	1,549	1,504
Participation rate.....	33.4	33.1	32.3	33.9	35.5	33.2	35.5	34.0	33.0
Employed.....	1,296	1,269	1,321	1,294	1,361	1,296	1,422	1,304	1,323
Employment-population ratio.....	29.8	27.9	29.0	29.7	30.7	29.2	31.3	28.6	29.0
Unemployed.....	157	235	152	184	213	177	188	246	181
Unemployment rate.....	10.8	15.6	10.3	12.4	13.5	12.0	11.7	15.9	12.0

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
Less than a high school diploma									
Civilian labor force.....	9,138	8,887	8,864	9,173	9,492	9,384	9,271	9,192	8,916
Participation rate.....	46.2	46.7	46.0	46.4	48.3	47.5	47.1	48.3	46.3
Employed.....	8,605	8,204	8,349	8,732	8,891	8,819	8,715	8,626	8,483
Employment-population ratio.....	43.5	43.1	43.4	44.2	45.2	44.6	44.3	45.4	44.1
Unemployed.....	532	683	514	441	601	564	556	565	433
Unemployment rate.....	5.8	7.7	5.8	4.8	6.3	6.0	6.0	6.1	4.9
High school graduates, no college¹									
Civilian labor force.....	35,827	36,541	36,504	35,728	35,790	35,748	35,927	36,474	36,364
Participation rate.....	56.3	57.1	57.5	56.1	57.3	57.1	57.0	57.0	57.3
Employed.....	34,275	34,866	34,889	34,289	34,327	34,247	34,385	34,948	34,866
Employment-population ratio.....	53.8	54.5	54.9	53.9	55.0	54.7	54.6	54.7	54.9
Unemployed.....	1,553	1,675	1,615	1,439	1,463	1,501	1,543	1,526	1,498
Unemployment rate.....	4.3	4.6	4.4	4.0	4.1	4.2	4.3	4.2	4.1
Some college or associate degree									
Civilian labor force.....	35,943	36,297	36,198	35,923	35,874	35,737	36,205	36,322	36,147
Participation rate.....	63.6	63.4	63.3	63.6	62.1	62.4	62.6	63.5	63.2
Employed.....	34,852	35,049	34,934	34,853	34,866	34,623	35,020	35,178	34,918
Employment-population ratio.....	61.7	61.2	61.1	61.7	60.4	60.4	60.6	61.5	61.1
Unemployed.....	1,091	1,248	1,264	1,069	1,009	1,114	1,184	1,144	1,229
Unemployment rate.....	3.0	3.4	3.5	3.0	2.8	3.1	3.3	3.1	3.4
Bachelor's degree and higher²									
Civilian labor force.....	64,036	64,479	64,820	63,692	64,452	64,297	64,195	63,965	64,478
Participation rate.....	73.5	72.7	72.8	73.1	72.7	72.3	72.7	72.1	72.4
Employed.....	62,786	63,013	63,469	62,411	63,091	62,933	62,836	62,527	63,095
Employment-population ratio.....	72.1	71.1	71.2	71.7	71.2	70.8	71.2	70.5	70.8
Unemployed.....	1,250	1,466	1,351	1,281	1,360	1,364	1,359	1,438	1,383
Unemployment rate.....	2.0	2.3	2.1	2.0	2.1	2.1	2.1	2.2	2.1

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024
VETERANS, 18 years and over						
Civilian noninstitutional population.....	17,983	17,654	15,947	15,609	2,036	2,045
Civilian labor force.....	8,718	8,556	7,573	7,382	1,145	1,174
Participation rate.....	48.5	48.5	47.5	47.3	56.2	57.4
Employed.....	8,507	8,300	7,388	7,154	1,119	1,146
Employment-population ratio.....	47.3	47.0	46.3	45.8	55.0	56.0
Unemployed.....	211	257	185	228	26	28
Unemployment rate.....	2.4	3.0	2.4	3.1	2.2	2.4
Not in labor force.....	9,265	9,098	8,374	8,227	891	871
Gulf War-era II veterans						
Civilian noninstitutional population.....	4,970	5,336	4,065	4,388	905	948
Civilian labor force.....	4,057	4,264	3,395	3,585	662	679
Participation rate.....	81.6	79.9	83.5	81.7	73.2	71.6
Employed.....	3,944	4,143	3,299	3,488	645	655
Employment-population ratio.....	79.4	77.6	81.1	79.5	71.3	69.1
Unemployed.....	113	121	96	97	17	24
Unemployment rate.....	2.8	2.8	2.8	2.7	2.6	3.6
Not in labor force.....	912	1,072	670	803	242	269
Gulf War-era I veterans						
Civilian noninstitutional population.....	2,980	2,761	2,527	2,320	453	441
Civilian labor force.....	2,131	1,945	1,826	1,654	305	291
Participation rate.....	71.5	70.5	72.3	71.3	67.3	65.9
Employed.....	2,085	1,880	1,780	1,589	305	291
Employment-population ratio.....	70.0	68.1	70.4	68.5	67.3	65.9
Unemployed.....	46	65	46	65	0	0
Unemployment rate.....	2.2	3.4	2.5	4.0	0.0	0.0
Not in labor force.....	849	816	701	665	148	150
World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population.....	6,055	5,730	5,798	5,488	257	242
Civilian labor force.....	806	706	781	677	25	29
Participation rate.....	13.3	12.3	13.5	12.3	9.7	11.9
Employed.....	781	667	761	642	20	25
Employment-population ratio.....	12.9	11.6	13.1	11.7	7.9	10.1
Unemployed.....	25	39	20	35	4	4
Unemployment rate.....	3.1	5.6	2.6	5.2	—	—
Not in labor force.....	5,249	5,024	5,017	4,811	232	213
Veterans of other service periods						
Civilian noninstitutional population.....	3,978	3,827	3,557	3,413	421	414
Civilian labor force.....	1,723	1,640	1,571	1,465	152	175
Participation rate.....	43.3	42.9	44.2	42.9	36.1	42.4
Employed.....	1,697	1,610	1,548	1,435	148	175
Employment-population ratio.....	42.6	42.1	43.5	42.0	35.2	42.4
Unemployed.....	27	30	23	30	4	0
Unemployment rate.....	1.5	1.9	1.5	2.1	2.5	0.0
Not in labor force.....	2,255	2,187	1,986	1,948	269	239
NONVETERANS, 18 years and over						
Civilian noninstitutional population.....	239,167	241,051	109,561	110,429	129,606	130,621
Civilian labor force.....	155,858	157,149	80,266	80,439	75,592	76,710
Participation rate.....	65.2	65.2	73.3	72.8	58.3	58.7
Employed.....	150,224	151,111	77,021	77,177	73,203	73,934
Employment-population ratio.....	62.8	62.7	70.3	69.9	56.5	56.6
Unemployed.....	5,634	6,038	3,246	3,262	2,389	2,776
Unemployment rate.....	3.6	3.8	4.0	4.1	3.2	3.6
Not in labor force.....	83,309	83,902	29,295	29,990	54,014	53,912

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

HOUSEHOLD DATA

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024
TOTAL, 16 years and over				
Civilian noninstitutional population.....	33,062	33,955	233,210	233,929
Civilian labor force.....	7,904	8,315	158,879	159,645
Participation rate.....	23.9	24.5	68.1	68.2
Employed.....	7,256	7,599	153,484	153,757
Employment-population ratio.....	21.9	22.4	65.8	65.7
Unemployed.....	648	716	5,395	5,888
Unemployment rate.....	8.2	8.6	3.4	3.7
Not in labor force.....	25,158	25,639	74,331	74,285
Men, 16 to 64 years				
Civilian labor force.....	3,272	3,351	79,656	79,198
Participation rate.....	41.6	39.9	82.8	83.1
Employed.....	2,986	3,010	76,591	76,106
Employment-population ratio.....	38.0	35.8	79.6	79.9
Unemployed.....	286	341	3,065	3,093
Unemployment rate.....	8.7	10.2	3.8	3.9
Not in labor force.....	4,588	5,054	16,531	16,051
Women, 16 to 64 years				
Civilian labor force.....	3,315	3,453	69,455	70,457
Participation rate.....	38.9	40.6	72.3	73.0
Employed.....	3,011	3,163	67,364	67,913
Employment-population ratio.....	35.3	37.2	70.2	70.4
Unemployed.....	304	289	2,091	2,544
Unemployment rate.....	9.2	8.4	3.0	3.6
Not in labor force.....	5,217	5,046	26,549	26,036
Both sexes, 65 years and over				
Civilian labor force.....	1,318	1,512	9,767	9,989
Participation rate.....	7.9	8.9	23.8	23.7
Employed.....	1,260	1,426	9,529	9,738
Employment-population ratio.....	7.6	8.4	23.2	23.1
Unemployed.....	58	86	238	251
Unemployment rate.....	4.4	5.7	2.4	2.5
Not in labor force.....	15,353	15,540	31,251	32,198

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024
Foreign born, 16 years and over						
Civilian noninstitutional population.....	46,445	49,034	22,786	24,262	23,659	24,771
Civilian labor force.....	30,845	32,292	17,678	18,542	13,167	13,750
Participation rate.....	66.4	65.9	77.6	76.4	55.7	55.5
Employed.....	29,848	31,114	17,089	17,943	12,759	13,171
Employment-population ratio.....	64.3	63.5	75.0	74.0	53.9	53.2
Unemployed.....	997	1,178	589	599	408	579
Unemployment rate.....	3.2	3.6	3.3	3.2	3.1	4.2
Not in labor force.....	15,600	16,742	5,108	5,720	10,492	11,022
Native born, 16 years and over						
Civilian noninstitutional population.....	219,827	218,850	107,364	106,342	112,463	112,508
Civilian labor force.....	135,938	135,668	71,280	70,350	64,658	65,318
Participation rate.....	61.8	62.0	66.4	66.2	57.5	58.1
Employed.....	130,893	130,242	68,331	67,310	62,562	62,932
Employment-population ratio.....	59.5	59.5	63.6	63.3	55.6	55.9
Unemployed.....	5,045	5,426	2,949	3,040	2,096	2,386
Unemployment rate.....	3.7	4.0	4.1	4.3	3.2	3.7
Not in labor force.....	83,888	83,182	36,084	35,992	47,805	47,190

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
CLASS OF WORKER									
Agriculture and related industries.....	2,106	2,111	2,099	2,223	2,262	2,205	2,184	2,201	2,217
Wage and salary workers ¹	1,439	1,454	1,427	1,515	1,549	1,520	1,489	1,524	1,507
Self-employed workers, unincorporated.....	639	621	627	663	701	680	687	649	654
Unpaid family workers.....	28	35	44	—	—	—	—	—	—
Nonagricultural industries.....	158,634	158,205	159,258	158,332	159,578	158,993	158,735	158,601	158,970
Wage and salary workers ¹	149,499	148,897	149,720	149,272	150,505	149,702	149,741	149,321	149,513
Government.....	21,919	21,517	21,866	21,475	21,878	21,700	21,490	21,142	21,436
Private industries.....	127,580	127,380	127,854	127,806	128,612	128,086	128,407	128,256	128,092
Private households.....	561	746	679	—	—	—	—	—	—
Other industries.....	127,019	126,634	127,175	127,149	127,889	127,414	127,521	127,392	127,331
Self-employed workers, unincorporated.....	9,087	9,261	9,487	9,151	9,014	9,335	9,087	9,377	9,522
Unpaid family workers.....	48	47	51	—	—	—	—	—	—
PERSONS AT WORK PART TIME²									
All industries									
Part time for economic reasons ³	4,205	4,592	4,422	4,091	3,994	4,211	4,422	4,376	4,308
Slack work or business conditions.....	2,929	3,098	3,051	2,853	2,790	2,960	2,994	2,863	2,972
Could only find part-time work.....	942	1,139	1,053	892	934	964	1,026	1,104	999
Part time for noneconomic reasons ⁴	21,822	23,043	23,416	21,416	21,879	22,458	22,156	22,309	22,902
Nonagricultural industries									
Part time for economic reasons ³	4,115	4,479	4,343	4,027	3,931	4,138	4,371	4,300	4,255
Slack work or business conditions.....	2,873	3,013	3,010	2,813	2,735	2,913	2,959	2,803	2,949
Could only find part-time work.....	935	1,130	1,033	883	923	953	1,018	1,098	980
Part time for noneconomic reasons ⁴	21,472	22,677	23,054	21,052	21,444	22,060	21,793	21,951	22,523

¹ Includes self-employed workers whose businesses are incorporated.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
AGE AND SEX									
Total, 16 years and over.....	160,741	160,315	161,356	160,824	161,866	161,183	161,152	160,968	161,466
16 to 19 years.....	5,480	5,214	5,595	5,767	5,733	5,638	5,704	5,608	5,862
16 to 17 years.....	2,010	1,833	1,946	2,215	2,235	2,194	2,292	2,035	2,146
18 to 19 years.....	3,470	3,381	3,650	3,584	3,514	3,446	3,428	3,595	3,756
20 years and over.....	155,260	155,101	155,761	155,056	156,133	155,545	155,448	155,360	155,604
20 to 24 years.....	14,742	13,969	14,121	14,876	14,787	14,756	14,562	14,192	14,287
25 years and over.....	140,518	141,131	141,641	140,398	141,194	140,617	140,972	141,300	141,485
25 to 54 years.....	103,200	103,564	103,766	103,120	103,451	103,161	103,489	103,717	103,669
25 to 34 years.....	35,798	35,631	35,696	35,756	35,779	35,859	35,700	35,672	35,667
35 to 44 years.....	35,519	36,077	36,185	35,494	35,680	35,546	35,818	36,117	36,123
45 to 54 years.....	31,883	31,856	31,885	31,871	31,992	31,757	31,970	31,928	31,879
55 years and over.....	37,318	37,567	37,875	37,277	37,742	37,455	37,484	37,582	37,816
Men, 16 years and over.....	85,420	84,391	85,253	85,623	85,981	85,794	85,034	84,993	85,490
16 to 19 years.....	2,766	2,589	2,796	2,935	2,897	2,836	2,730	2,815	2,947
16 to 17 years.....	1,012	828	922	1,120	1,071	1,033	1,063	939	1,022
18 to 19 years.....	1,754	1,761	1,874	1,843	1,846	1,807	1,679	1,900	1,964
20 years and over.....	82,654	81,802	82,457	82,688	83,084	82,958	82,304	82,178	82,543
20 to 24 years.....	7,585	6,951	7,116	7,672	7,446	7,432	7,320	7,107	7,222
25 years and over.....	75,069	74,851	75,341	75,228	75,514	75,397	75,093	75,239	75,496
25 to 54 years.....	55,095	54,836	55,060	55,214	55,262	55,178	55,008	55,126	55,179
25 to 34 years.....	19,110	18,868	18,945	19,110	19,088	19,104	18,948	18,945	18,957
35 to 44 years.....	19,056	19,162	19,288	19,116	19,107	19,108	19,109	19,266	19,332
45 to 54 years.....	16,930	16,806	16,827	16,989	17,067	16,966	16,951	16,916	16,890
55 years and over.....	19,974	20,016	20,282	20,014	20,252	20,219	20,085	20,112	20,316
Women, 16 years and over.....	75,320	75,924	76,103	75,201	75,885	75,389	76,118	75,975	75,976
16 to 19 years.....	2,714	2,625	2,799	2,832	2,836	2,802	2,974	2,793	2,915
16 to 17 years.....	998	1,005	1,023	1,095	1,164	1,162	1,229	1,096	1,124
18 to 19 years.....	1,716	1,620	1,776	1,741	1,668	1,639	1,749	1,694	1,793
20 years and over.....	72,606	73,299	73,304	72,368	73,049	72,587	73,144	73,182	73,061
20 to 24 years.....	7,158	7,019	7,005	7,204	7,342	7,324	7,241	7,085	7,065
25 years and over.....	65,448	66,280	66,299	65,169	65,679	65,220	65,879	66,061	65,989
25 to 54 years.....	48,105	48,728	48,706	47,906	48,189	47,983	48,480	48,591	48,490
25 to 34 years.....	16,688	16,763	16,751	16,646	16,691	16,755	16,752	16,727	16,710
35 to 44 years.....	16,463	16,916	16,896	16,378	16,573	16,438	16,709	16,851	16,791
45 to 54 years.....	14,953	15,050	15,059	14,882	14,926	14,791	15,019	15,013	14,989
55 years and over.....	17,344	17,552	17,593	17,263	17,490	17,237	17,399	17,470	17,500
MARITAL STATUS									
Married men, spouse present ¹	46,462	45,452	46,100	46,267	46,344	46,392	45,672	45,387	45,962
Married women, spouse present ¹	37,081	37,035	37,358	36,807	36,887	36,790	37,033	36,822	37,069
Women who maintain families ²	9,748	9,955	9,785	—	—	—	—	—	—
FULL- OR PART-TIME STATUS									
Full-time workers ³	133,453	131,815	132,070	134,287	134,727	133,196	133,133	132,946	132,940
Part-time workers ⁴	27,288	28,501	29,287	26,744	27,032	27,794	27,890	27,941	28,632
MULTIPLE JOBHOLDERS									
Total multiple jobholders.....	8,137	8,411	8,637	7,984	8,343	8,565	8,272	8,259	8,476
Percent of total employed.....	5.1	5.2	5.4	5.0	5.2	5.3	5.1	5.1	5.2
SELF-EMPLOYMENT									
Self-employed workers, incorporated.....	6,285	6,565	6,637	—	—	—	—	—	—
Self-employed workers, unincorporated.....	9,726	9,883	10,114	9,815	9,715	10,014	9,774	10,026	10,176

¹ Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

² Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Employed full-time workers are persons who usually work 35 hours or more per week.

⁴ Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
AGE AND SEX									
Total, 16 years and over.....	5,866	6,458	6,429	3.5	3.7	3.7	3.7	3.9	3.8
16 to 19 years.....	635	803	842	9.9	11.4	11.9	10.6	12.5	12.6
16 to 17 years.....	227	290	353	9.3	11.4	13.1	10.0	12.5	14.1
18 to 19 years.....	410	499	490	10.3	11.5	11.2	10.8	12.2	11.5
20 years and over.....	5,232	5,655	5,587	3.3	3.4	3.4	3.4	3.5	3.5
20 to 24 years.....	1,042	1,097	1,091	6.5	6.6	6.4	5.9	7.2	7.1
25 years and over.....	4,169	4,655	4,499	2.9	3.1	3.2	3.2	3.2	3.1
25 to 54 years.....	3,141	3,544	3,466	3.0	3.1	3.3	3.3	3.3	3.2
25 to 34 years.....	1,419	1,607	1,518	3.8	3.9	4.2	3.9	4.3	4.1
35 to 44 years.....	930	1,078	982	2.6	2.9	2.9	3.0	2.9	2.6
45 to 54 years.....	792	859	967	2.4	2.6	2.6	2.7	2.6	2.9
55 years and over.....	1,013	1,081	1,016	2.6	2.9	2.8	2.9	2.8	2.6
Men, 16 years and over.....	3,219	3,398	3,323	3.6	4.0	3.9	3.9	3.8	3.7
16 to 19 years.....	342	396	467	10.4	12.2	12.5	13.2	12.3	13.7
16 to 17 years.....	120	124	167	9.7	13.3	15.2	15.1	11.6	14.1
18 to 19 years.....	220	272	298	10.7	11.7	11.3	12.1	12.5	13.2
20 years and over.....	2,877	3,002	2,855	3.4	3.7	3.5	3.6	3.5	3.3
20 to 24 years.....	576	610	549	7.0	7.1	6.4	7.0	7.9	7.1
25 years and over.....	2,306	2,474	2,329	3.0	3.4	3.3	3.3	3.2	3.0
25 to 54 years.....	1,728	1,896	1,779	3.0	3.4	3.5	3.4	3.3	3.1
25 to 34 years.....	819	840	813	4.1	4.2	4.4	4.0	4.2	4.1
35 to 44 years.....	542	597	436	2.8	3.2	3.2	3.3	3.0	2.2
45 to 54 years.....	366	459	529	2.1	2.7	2.7	2.7	2.6	3.0
55 years and over.....	579	577	550	2.8	3.3	2.9	3.2	2.8	2.6
Women, 16 years and over.....	2,648	3,060	3,106	3.4	3.4	3.6	3.4	3.9	3.9
16 to 19 years.....	293	408	375	9.4	10.6	11.1	8.2	12.7	11.4
16 to 17 years.....	106	166	186	8.9	9.5	11.2	5.0	13.1	14.2
18 to 19 years.....	190	227	193	9.8	11.2	11.1	9.6	11.8	9.7
20 years and over.....	2,355	2,653	2,731	3.2	3.1	3.3	3.2	3.5	3.6
20 to 24 years.....	466	487	542	6.1	6.1	6.4	4.9	6.4	7.1
25 years and over.....	1,863	2,182	2,170	2.8	2.8	3.0	3.0	3.2	3.2
25 to 54 years.....	1,413	1,648	1,687	2.9	2.9	3.0	3.1	3.3	3.4
25 to 34 years.....	600	767	704	3.5	3.5	3.9	3.9	4.4	4.0
35 to 44 years.....	388	481	546	2.3	2.5	2.7	2.7	2.8	3.1
45 to 54 years.....	425	401	437	2.8	2.5	2.5	2.8	2.6	2.8
55 years and over.....	434	520	463	2.5	2.6	2.7	2.5	2.9	2.6
MARITAL STATUS									
Married men, spouse present ¹	890	879	831	1.9	2.0	2.1	2.1	1.9	1.8
Married women, spouse present ¹	753	766	860	2.0	2.0	2.2	2.0	2.0	2.3
Women who maintain families ²	471	583	550	4.6	4.8	4.7	5.4	5.5	5.3
FULL- OR PART-TIME STATUS									
Full-time workers ³	4,780	5,356	5,090	3.4	3.7	3.8	3.6	3.9	3.7
Part-time workers ⁴	1,091	1,131	1,329	3.9	3.9	3.8	4.2	3.9	4.4

¹ Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

² Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

⁴ Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-11. Unemployed persons by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs.....	3,159	3,691	3,295	2,884	3,058	3,058	3,028	3,216	3,042
On temporary layoff.....	961	1,123	938	781	889	917	876	827	779
Not on temporary layoff.....	2,198	2,568	2,357	2,104	2,169	2,140	2,151	2,389	2,263
Permanent job losers.....	1,602	1,812	1,719	1,539	1,589	1,543	1,556	1,730	1,655
Persons who completed temporary jobs....	596	756	639	565	580	597	595	659	607
Job leavers.....	828	712	811	841	821	833	794	711	823
Reentrants.....	1,670	1,991	1,916	1,683	1,771	1,741	1,834	1,946	1,920
New entrants.....	385	576	582	506	582	609	550	611	678
PERCENT DISTRIBUTION									
Job losers and persons who completed temporary jobs.....	52.3	53.0	49.9	48.8	49.1	49.0	48.8	49.6	47.1
On temporary layoff.....	15.9	16.1	14.2	13.2	14.3	14.7	14.1	12.8	12.1
Not on temporary layoff.....	36.4	36.8	35.7	35.6	34.8	34.3	34.7	36.8	35.0
Job leavers.....	13.7	10.2	12.3	14.2	13.2	13.4	12.8	11.0	12.7
Reentrants.....	27.6	28.6	29.0	28.5	28.4	27.9	29.5	30.0	29.7
New entrants.....	6.4	8.3	8.8	8.6	9.3	9.8	8.9	9.4	10.5
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs.....	1.9	2.2	2.0	1.7	1.8	1.8	1.8	1.9	1.8
Job leavers.....	0.5	0.4	0.5	0.5	0.5	0.5	0.5	0.4	0.5
Reentrants.....	1.0	1.2	1.1	1.0	1.1	1.0	1.1	1.2	1.1
New entrants.....	0.2	0.3	0.3	0.3	0.3	0.4	0.3	0.4	0.4

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-12. Unemployed persons by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	1,978	2,198	1,909	2,279	2,069	2,191	2,140	2,326	2,189
5 to 14 weeks.....	1,891	2,370	2,141	1,765	2,060	1,791	1,848	1,933	1,979
15 weeks and over.....	2,173	2,402	2,554	1,847	2,150	2,350	2,144	2,176	2,228
15 to 26 weeks.....	1,007	1,113	1,195	797	931	1,104	867	974	982
27 weeks and over.....	1,167	1,288	1,359	1,050	1,220	1,245	1,277	1,203	1,246
Average (mean) duration, in weeks.....	20.1	20.6	22.3	19.5	19.5	22.3	20.8	20.9	21.6
Median duration, in weeks.....	9.6	9.2	10.7	8.4	9.0	9.7	9.6	9.3	9.5
PERCENT DISTRIBUTION									
Less than 5 weeks.....	32.7	31.5	28.9	38.7	33.0	34.6	34.9	36.1	34.2
5 to 14 weeks.....	31.3	34.0	32.4	30.0	32.8	28.3	30.1	30.0	30.9
15 weeks and over.....	36.0	34.5	38.7	31.4	34.2	37.1	35.0	33.8	34.8
15 to 26 weeks.....	16.7	16.0	18.1	13.5	14.8	17.4	14.1	15.1	15.3
27 weeks and over.....	19.3	18.5	20.6	17.8	19.4	19.7	20.8	18.7	19.5

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024
Total, 16 years and over ¹	160,741	161,356	6,043	6,604	3.6	3.9
Management, professional, and related occupations.....	70,651	70,786	1,368	1,580	1.9	2.2
Management, business, and financial operations occupations.....	30,285	30,519	647	717	2.1	2.3
Professional and related occupations.....	40,366	40,267	721	863	1.8	2.1
Service occupations.....	25,600	26,127	1,242	1,241	4.6	4.5
Sales and office occupations.....	30,361	29,800	1,138	1,288	3.6	4.1
Sales and related occupations.....	14,447	14,142	552	700	3.7	4.7
Office and administrative support occupations.....	15,913	15,658	586	588	3.6	3.6
Natural resources, construction, and maintenance occupations.....	14,003	14,347	808	794	5.5	5.2
Farming, fishing, and forestry occupations.....	797	868	70	100	8.1	10.3
Construction and extraction occupations.....	8,415	8,540	601	579	6.7	6.3
Installation, maintenance, and repair occupations.....	4,792	4,939	137	116	2.8	2.3
Production, transportation, and material moving occupations.....	20,125	20,297	1,101	1,112	5.2	5.2
Production occupations.....	8,405	8,330	384	389	4.4	4.5
Transportation and material moving occupations.....	11,721	11,967	718	724	5.8	5.7

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system into the Current Population Survey, or household survey. This classification system is derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years.

HOUSEHOLD DATA

Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024
Total, 16 years and over ¹	6,043	6,604	3.6	3.9
Nonagricultural private wage and salary workers.....	4,842	5,201	3.7	3.9
Mining, quarrying, and oil and gas extraction.....	36	17	6.5	3.3
Construction.....	598	570	5.6	5.4
Manufacturing.....	459	469	2.9	3.0
Durable goods.....	257	311	2.5	3.1
Nondurable goods.....	202	158	3.6	2.9
Wholesale and retail trade.....	846	939	4.4	4.8
Transportation and utilities.....	390	401	4.6	4.9
Information.....	84	96	3.1	3.6
Financial activities.....	189	225	1.8	2.2
Professional and business services.....	744	826	3.9	4.4
Education and health services.....	604	611	2.4	2.3
Leisure and hospitality.....	684	746	5.0	5.5
Other services.....	208	300	3.3	4.4
Agriculture and related private wage and salary workers.....	108	105	7.4	7.1
Government workers.....	372	372	1.7	1.7
Self-employed workers, unincorporated, and unpaid family workers.....	334	343	3.3	3.3

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, industries reflect the introduction of the 2017 Census industry classification system into the Current Population Survey. This industry classification system is derived from the 2017 North American Industry Classification System (NAICS). No historical data have been revised.

HOUSEHOLD DATA

Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Mar. 2023	Feb. 2024	Mar. 2024	Mar. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.....	1.3	1.4	1.5	1.1	1.3	1.4	1.3	1.3	1.3
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.....	1.9	2.2	2.0	1.7	1.8	1.8	1.8	1.9	1.8
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	3.6	4.2	3.9	3.5	3.7	3.7	3.7	3.9	3.8
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	3.8	4.4	4.1	3.7	4.0	3.9	3.9	4.1	4.0
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	4.3	5.1	4.7	4.3	4.6	4.6	4.6	4.7	4.7
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	6.8	7.8	7.4	6.7	7.0	7.1	7.2	7.3	7.3

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024
NOT IN THE LABOR FORCE						
Total not in the labor force.....	99,489	99,924	41,192	41,713	58,297	58,211
Persons who currently want a job.....	4,646	5,110	2,314	2,552	2,332	2,557
Marginally attached to the labor force ¹	1,190	1,439	638	835	552	604
Discouraged workers ²	303	286	202	195	100	91
Other persons marginally attached to the labor force ³ . . .	887	1,152	436	640	452	512
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	8,137	8,637	4,031	4,203	4,106	4,435
Percent of total employed.....	5.1	5.4	4.7	4.9	5.5	5.8
Primary job full time, secondary job part time.....	4,649	5,055	2,511	2,662	2,138	2,394
Primary and secondary jobs both part time.....	1,976	2,080	717	703	1,259	1,377
Primary and secondary jobs both full time.....	395	380	230	257	166	122
Hours vary on primary or secondary job.....	1,034	1,051	527	531	507	520

¹ Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				
	Mar. 2023	Jan. 2024	Feb. 2024 ^P	Mar. 2024 ^P	Mar. 2023	Jan. 2024	Feb. 2024 ^P	Mar. 2024 ^P	Change from: Feb.2024 - Mar.2024 ^P
Total nonfarm.....	154,253	155,432	156,559	157,218	155,206	157,560	157,830	158,133	303
Total private.....	131,367	132,430	133,112	133,647	132,600	134,424	134,631	134,863	232
Goods-producing.....	21,218	21,313	21,401	21,527	21,508	21,753	21,770	21,812	42
Mining and logging.....	628	628	632	639	635	641	642	645	3
Logging.....	43.9	41.8	41.8	41.6	44.8	41.9	41.9	42.4	0.5
Mining, quarrying, and oil and gas extraction..	584.1	586.6	590.0	597.8	589.9	598.8	600.3	602.9	2.6
Oil and gas extraction.....	115.5	118.8	118.2	118.7	116.2	119.6	119.2	119.5	0.3
Mining (except oil and gas).....	183.3	183.7	184.4	186.0	187.1	189.1	189.2	189.5	0.3
Coal mining.....	42.7	42.7	42.9	42.9	42.7	42.8	42.9	42.8	-0.1
Metal ore mining.....	43.3	43.3	43.4	42.8	43.4	43.5	43.4	43.0	-0.4
Nonmetallic mineral mining and quarrying.....	97.3	97.7	98.1	100.3	101.0	102.8	103.0	103.7	0.7
Support activities for mining.....	285.3	284.1	287.4	293.1	286.6	290.1	291.9	293.9	2.0
Construction.....	7,701	7,804	7,860	7,976	7,941	8,146	8,172	8,211	39
Construction of buildings.....	1,762.1	1,800.4	1,808.9	1,823.3	1,796.2	1,843.1	1,848.2	1,856.0	7.8
Residential building construction.....	907.5	911.6	914.9	923.8	925.5	935.1	935.6	941.1	5.5
Nonresidential building construction.....	854.6	888.8	894.0	899.5	870.7	908.0	912.6	914.9	2.3
Heavy and civil engineering construction.....	1,043.8	1,032.4	1,056.3	1,088.0	1,108.8	1,135.1	1,144.7	1,150.7	6.0
Specialty trade contractors.....	4,894.6	4,971.4	4,995.0	5,064.4	5,035.8	5,167.9	5,179.4	5,204.6	25.2
Residential specialty trade contractors.....	2,277.9	2,305.2	2,316.1	2,339.1	2,344.4	2,398.3	2,398.7	2,407.6	8.9
Nonresidential specialty trade contractors...	2,616.7	2,666.2	2,678.9	2,725.3	2,691.4	2,769.6	2,780.7	2,797.0	16.3
Manufacturing.....	12,889	12,881	12,909	12,912	12,932	12,966	12,956	12,956	0
Durable goods.....	8,054	8,104	8,120	8,124	8,074	8,144	8,141	8,145	4
Wood product manufacturing.....	419.6	411.5	413.0	414.4	420.6	414.2	415.2	415.6	0.4
Nonmetallic mineral product manufacturing.....	414.5	412.0	411.3	414.1	420.9	421.5	420.1	420.8	0.7
Primary metal manufacturing.....	373.7	370.1	370.1	369.2	373.5	371.6	370.5	369.3	-1.2
Fabricated metal product manufacturing...	1,444.4	1,462.7	1,470.4	1,468.9	1,445.9	1,467.9	1,472.0	1,471.3	-0.7
Machinery manufacturing.....	1,129.3	1,136.3	1,135.4	1,131.4	1,131.9	1,138.3	1,136.4	1,133.9	-2.5
Computer and electronic product manufacturing.....	1,102.4	1,104.3	1,103.4	1,101.2	1,106.2	1,108.8	1,106.5	1,104.8	-1.7
Computer and peripheral equipment manufacturing.....	162.7	162.9	161.2	159.7	163.8	162.7	161.6	160.8	-0.8
Communications equipment manufacturing.....	85.1	86.1	86.2	85.7	85.0	86.5	86.4	85.7	-0.7
Semiconductor and other electronic component manufacturing.....	395.6	391.9	391.5	391.4	396.5	393.9	392.8	392.1	-0.7
Navigational, measuring, electromedical, and control instruments manufacturing.....	428.4	433.1	434.1	433.9	429.9	434.9	434.8	435.3	0.5
Manufacturing and reproducing magnetic and optical media and audio and video equipment manufacturing.....	30.6	30.3	30.4	30.5	31.1	30.8	30.8	30.9	0.1
Electrical equipment, appliance, and component manufacturing.....	414.6	410.2	412.5	410.9	415.1	411.4	413.8	411.7	-2.1
Transportation equipment manufacturing ¹ ...	1,764.5	1,829.7	1,831.8	1,841.4	1,766.2	1,836.1	1,832.0	1,843.4	11.4
Motor vehicles and parts ²	1,025.4	1,060.6	1,062.0	1,070.5	1,025.0	1,065.3	1,063.4	1,069.9	6.5
Furniture and related product manufacturing.....	363.5	345.3	346.7	345.6	363.6	347.2	347.1	345.8	-1.3
Miscellaneous manufacturing.....	627.5	622.2	625.4	626.6	629.6	626.8	627.6	628.7	1.1
Nondurable goods.....	4,835	4,777	4,789	4,788	4,858	4,822	4,815	4,811	-4
Food manufacturing.....	1,718.7	1,719.2	1,725.4	1,721.1	1,728.2	1,731.5	1,730.9	1,730.7	-0.2
Textile mills.....	91.9	88.3	89.1	89.1	92.3	89.3	89.9	89.3	-0.6
Textile product mills.....	101.6	95.8	95.5	94.5	101.1	95.6	95.4	94.2	-1.2
Apparel manufacturing.....	90.7	86.2	85.7	83.2	91.0	86.9	86.0	83.9	-2.1
Paper manufacturing.....	362.4	350.4	350.6	351.8	361.5	351.0	350.3	350.7	0.4
Printing and related support activities.....	374.6	364.0	363.3	364.7	376.0	367.2	365.7	365.8	0.1
Petroleum and coal products manufacturing.....	105.0	105.7	107.1	108.1	108.1	110.4	110.8	110.8	0.0
Chemical manufacturing.....	898.5	892.7	895.6	900.2	898.5	896.6	895.1	899.5	4.4
Plastics and rubber products manufacturing.....	741.6	725.6	725.6	725.9	741.8	729.5	727.9	726.8	-1.1

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				
	Mar. 2023	Jan. 2024	Feb. 2024 ^P	Mar. 2024 ^P	Mar. 2023	Jan. 2024	Feb. 2024 ^P	Mar. 2024 ^P	Change from: Feb.2024 - Mar.2024 ^P
Nondurable goods - Continued									
Beverage, tobacco, and leather and allied product manufacturing.....	350.4	349.5	350.9	349.7	359.5	363.6	362.9	359.4	-3.5
Private service-providing.....	110,149	111,117	111,711	112,120	111,092	112,671	112,861	113,051	190
Trade, transportation, and utilities.....	28,553	28,795	28,687	28,703	28,819	28,874	28,920	28,947	27
Wholesale trade.....	6,072.1	6,109.3	6,114.5	6,135.2	6,096.2	6,152.8	6,149.9	6,158.4	8.5
Merchant wholesalers, durable goods.....	3,374.0	3,406.1	3,408.1	3,411.7	3,381.3	3,421.3	3,417.8	3,418.6	0.8
Merchant wholesalers, nondurable goods. . .	2,189.1	2,195.8	2,198.4	2,212.1	2,203.0	2,220.7	2,221.2	2,225.5	4.3
Wholesale trade agents and brokers.....	509.0	507.4	508.0	511.4	511.9	510.8	510.9	514.3	3.4
Retail trade.....	15,390.8	15,573.0	15,482.9	15,491.4	15,579.6	15,619.3	15,642.3	15,659.9	17.6
Motor vehicle and parts dealers.....	2,018.4	2,049.3	2,056.5	2,064.8	2,026.0	2,071.3	2,072.6	2,073.5	0.9
Automobile dealers.....	1,264.4	1,286.4	1,287.9	1,294.1	1,265.7	1,294.1	1,291.7	1,295.7	4.0
Other motor vehicle dealers.....	175.1	163.9	165.5	168.5	179.0	174.0	173.2	172.9	-0.3
Automotive parts, accessories, and tire retailers.....	578.9	599.0	603.1	602.2	581.3	603.2	607.6	604.9	-2.7
Building material and garden equipment and supplies dealers.....	1,409.5	1,339.0	1,339.7	1,358.8	1,411.6	1,381.4	1,374.2	1,364.7	-9.5
Food and beverage retailers.....	3,210.9	3,239.7	3,254.9	3,243.1	3,231.0	3,251.6	3,257.7	3,260.7	3.0
Furniture, home furnishings, electronics, and appliance retailers.....	857.5	836.2	825.8	821.6	860.9	830.3	826.0	824.6	-1.4
Furniture and home furnishings retailers...	437.3	431.7	425.4	423.5	437.0	426.3	423.8	423.0	-0.8
Electronics and appliance retailers.....	420.2	404.5	400.4	398.1	423.9	404.1	402.2	401.6	-0.6
General merchandise retailers.....	3,154.9	3,248.0	3,213.0	3,222.9	3,222.3	3,230.8	3,252.5	3,272.6	20.1
Department stores.....	935.1	964.8	940.0	940.3	973.3	950.3	961.1	968.8	7.7
Warehouse clubs, supercenters, and other general merchandise retailers. . .	2,219.8	2,283.2	2,273.0	2,282.6	2,248.9	2,280.5	2,291.4	2,303.8	12.4
Health and personal care retailers.....	1,093.7	1,104.8	1,098.9	1,087.5	1,095.3	1,091.5	1,093.9	1,090.2	-3.7
Gasoline stations and fuel dealers.....	1,034.9	1,062.2	1,063.3	1,066.7	1,045.8	1,071.8	1,074.5	1,076.8	2.3
Clothing, clothing accessories, shoe, and jewelry retailers.....	1,122.0	1,167.4	1,116.1	1,110.8	1,156.6	1,146.2	1,144.0	1,143.9	-0.1
Sporting goods, hobby, musical instrument, book, and miscellaneous retailers.....	1,489.0	1,526.4	1,514.7	1,515.2	1,530.1	1,544.4	1,546.9	1,552.9	6.0
Transportation and warehousing.....	6,519.4	6,528.6	6,504.1	6,489.4	6,571.9	6,516.8	6,539.3	6,540.5	1.2
Air transportation.....	542.1	564.4	568.1	571.4	542.5	569.0	572.1	572.5	0.4
Rail transportation.....	152.3	153.0	153.6	153.6	152.1	153.0	153.3	153.4	0.1
Water transportation.....	65.8	69.6	69.5	72.3	67.9	72.5	72.8	74.3	1.5
Truck transportation.....	1,551.6	1,528.9	1,526.1	1,532.2	1,577.5	1,552.6	1,553.8	1,558.9	5.1
Transit and ground passenger transportation.....	442.3	438.8	445.6	445.7	428.7	430.1	431.9	432.0	0.1
Pipeline transportation.....	52.1	52.8	53.1	53.2	52.0	53.1	53.0	53.1	0.1
Scenic and sightseeing transportation.....	24.6	25.8	26.7	26.8	29.4	31.2	31.7	31.0	-0.7
Support activities for transportation.....	819.6	833.6	837.0	839.2	820.2	835.1	838.3	839.8	1.5
Couriers and messengers.....	1,047.3	1,085.2	1,053.0	1,031.2	1,082.1	1,052.9	1,069.7	1,068.3	-1.4
Warehousing and storage.....	1,821.7	1,776.5	1,771.4	1,763.8	1,819.5	1,767.3	1,762.7	1,757.2	-5.5
Utilities.....	570.4	583.6	585.4	587.1	571.6	585.3	588.4	588.0	-0.4
Information.....	3,036	2,976	2,997	2,997	3,054	3,020	3,017	3,017	0
Motion picture and sound recording industries.....	410.3	411.6	428.7	427.4	422.9	441.7	441.0	438.4	-2.6
Publishing industries.....	949.0	921.2	919.0	923.4	954.5	927.9	927.0	931.5	4.5
Broadcasting and content providers.....	352.0	340.8	345.2	341.7	351.4	343.4	343.8	341.5	-2.3
Telecommunications.....	656.3	631.3	631.9	631.0	655.0	633.7	631.2	629.8	-1.4
Computing infrastructure providers, data processing, web hosting, and related services.....	482.7	494.2	494.3	495.4	484.1	494.9	495.0	497.4	2.4
Web search portals, libraries, archives, and other information services.....	186.1	177.2	177.4	177.6	186.3	178.5	178.5	178.0	-0.5
Financial activities.....	9,094	9,177	9,169	9,166	9,150	9,229	9,223	9,226	3
Finance and insurance.....	6,690.6	6,716.6	6,709.9	6,707.0	6,704.7	6,731.9	6,723.5	6,723.7	0.2
Monetary authorities-central bank.....	22.5	22.5	22.5	22.5	22.6	22.6	22.6	22.6	0.0
Credit intermediation and related activities.....	2,636.7	2,598.4	2,592.3	2,588.9	2,639.2	2,600.0	2,591.9	2,590.9	-1.0

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Feb.2024 - Mar.2024 ^P
	Mar. 2023	Jan. 2024	Feb. 2024 ^P	Mar. 2024 ^P	Mar. 2023	Jan. 2024	Feb. 2024 ^P	Mar. 2024 ^P	
Credit intermediation and related - Continued									
Depository credit intermediation ¹	1,804.5	1,782.8	1,782.3	1,781.6	1,803.7	1,783.3	1,780.9	1,780.7	-0.2
Commercial banking.....	1,400.8	1,373.8	1,374.3	1,372.4	1,399.6	1,374.7	1,372.1	1,371.0	-1.1
Nondepository credit intermediation.....	537.5	530.2	525.0	522.3	540.1	530.9	526.7	524.7	-2.0
Activities related to credit intermediation...	294.7	285.4	285.0	285.0	295.5	285.8	284.4	285.5	1.1
Securities, commodity contracts, funds, trusts, and other financial vehicles, investments, and related activities.....	1,084.1	1,105.0	1,103.0	1,103.3	1,091.1	1,111.8	1,110.6	1,112.1	1.5
Insurance carriers and related activities.....	2,947.3	2,990.7	2,992.1	2,992.3	2,951.8	2,997.5	2,998.4	2,998.1	-0.3
Real estate and rental and leasing.....	2,403.7	2,460.4	2,458.6	2,458.7	2,445.3	2,497.3	2,499.2	2,502.2	3.0
Real estate.....	1,824.1	1,857.1	1,858.0	1,858.3	1,849.1	1,876.4	1,878.7	1,883.4	4.7
Rental and leasing services.....	557.1	580.4	577.5	577.3	573.3	597.5	597.1	595.3	-1.8
Lessors of nonfinancial intangible assets (except copyrighted works).....	22.5	22.9	23.1	23.1	22.9	23.4	23.4	23.5	0.1
Professional and business services.....	22,552	22,549	22,693	22,718	22,797	22,930	22,947	22,954	7
Professional, scientific, and technical services.....	10,727.0	10,917.6	10,986.5	10,961.8	10,732.8	10,956.4	10,970.5	10,979.0	8.5
Legal services.....	1,171.0	1,181.4	1,185.6	1,177.1	1,179.1	1,187.7	1,190.0	1,187.0	-3.0
Accounting, tax preparation, bookkeeping, and payroll services.....	1,219.6	1,195.3	1,236.1	1,240.6	1,139.0	1,162.4	1,162.5	1,162.7	0.2
Architectural, engineering, and related services.....	1,625.7	1,660.5	1,667.5	1,665.5	1,648.8	1,683.0	1,690.7	1,689.7	-1.0
Specialized design services.....	150.9	154.2	153.4	151.0	153.0	156.2	154.9	153.3	-1.6
Computer systems design and related services.....	2,459.7	2,524.2	2,530.7	2,513.9	2,481.1	2,528.9	2,533.0	2,537.1	4.1
Management, scientific, and technical consulting services.....	1,830.9	1,877.6	1,882.3	1,878.9	1,846.2	1,890.3	1,891.2	1,896.3	5.1
Scientific research and development services.....	919.5	945.6	947.3	949.1	926.2	953.9	952.8	956.0	3.2
Advertising, public relations, and related services.....	500.2	514.5	517.7	518.6	502.3	520.4	520.0	520.9	0.9
Other professional, scientific, and technical services.....	849.5	864.3	865.9	867.1	857.1	873.8	875.4	876.0	0.6
Management of companies and enterprises.....	2,545.0	2,548.0	2,555.6	2,549.4	2,553.8	2,556.2	2,563.0	2,558.3	-4.7
Administrative and support and waste management and remediation services.....	9,279.8	9,083.6	9,151.3	9,206.4	9,510.5	9,417.0	9,413.1	9,416.8	3.7
Administrative and support services.....	8,789.8	8,578.7	8,644.7	8,698.6	9,014.1	8,903.4	8,900.3	8,903.0	2.7
Office administrative services.....	607.6	627.8	629.0	629.7	613.2	634.3	635.4	636.7	1.3
Facilities support services.....	167.0	173.3	175.4	175.3	167.2	173.7	174.7	174.9	0.2
Employment services ¹	3,639.9	3,434.8	3,482.4	3,480.7	3,714.3	3,546.5	3,535.7	3,536.0	0.3
Temporary help services.....	2,876.6	2,668.3	2,718.6	2,710.2	2,940.4	2,772.0	2,760.1	2,758.8	-1.3
Business support services.....	749.0	720.9	716.3	709.4	754.8	719.1	716.9	714.8	-2.1
Travel arrangement and reservation services.....	183.6	194.3	194.3	194.9	185.9	197.2	197.3	197.3	0.0
Investigation and security services.....	992.6	1,005.3	1,013.7	1,013.0	997.8	1,016.3	1,020.9	1,018.3	-2.6
Services to buildings and dwellings.....	2,118.7	2,088.1	2,096.0	2,156.5	2,244.9	2,273.2	2,274.5	2,281.2	6.7
Other support services.....	331.4	334.2	337.6	339.1	336.0	343.2	344.9	343.7	-1.2
Waste management and remediation services.....	490.0	504.9	506.6	507.8	496.4	513.6	512.8	513.8	1.0
Private education and health services.....	25,133	25,748	26,119	26,205	25,030	25,931	26,013	26,101	88
Private educational services.....	3,931.5	3,763.6	4,003.0	4,014.4	3,793.8	3,869.7	3,866.2	3,872.3	6.1
Health care and social assistance.....	21,201.7	21,983.9	22,115.6	22,190.2	21,236.0	22,061.5	22,146.9	22,228.2	81.3
Health care ³	16,705.1	17,292.9	17,386.5	17,453.9	16,742.3	17,354.1	17,418.3	17,490.6	72.3
Ambulatory health care services.....	8,340.0	8,620.6	8,678.7	8,702.8	8,356.5	8,659.9	8,691.2	8,718.7	27.5
Offices of physicians.....	2,872.6	2,984.5	2,996.1	2,996.7	2,879.8	2,992.7	3,001.0	3,006.1	5.1
Offices of dentists.....	1,018.0	1,027.3	1,030.2	1,031.0	1,022.1	1,030.8	1,034.5	1,035.3	0.8
Offices of other health practitioners.....	1,134.3	1,176.6	1,192.4	1,191.5	1,138.3	1,185.9	1,191.5	1,195.6	4.1
Outpatient care centers.....	1,056.3	1,077.5	1,075.3	1,078.4	1,054.1	1,076.2	1,073.3	1,077.1	3.8
Medical and diagnostic laboratories.....	317.9	322.2	323.3	322.6	318.7	322.7	323.1	323.5	0.4
Home health care services.....	1,595.3	1,681.8	1,707.2	1,725.4	1,598.7	1,699.4	1,713.0	1,724.7	11.7
Other ambulatory health care services.....	345.6	350.7	354.2	357.2	344.9	352.2	354.7	356.4	1.7
Hospitals.....	5,270.4	5,451.8	5,477.8	5,506.6	5,277.9	5,462.2	5,487.3	5,514.4	27.1

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				
	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p	Change from: Feb.2024 - Mar.2024 ^p
Health care - Continued									
Nursing and residential care facilities. . . .	3,094.7	3,220.5	3,230.0	3,244.5	3,107.9	3,232.0	3,239.8	3,257.5	17.7
Skilled nursing care facilities.	1,388.3	1,447.1	1,447.5	1,453.7	1,397.5	1,450.9	1,453.3	1,462.8	9.5
Residential intellectual and developmental disability, mental health, and substance abuse facilities.	623.2	651.3	657.5	659.1	625.0	655.4	659.4	661.6	2.2
Continuing care retirement communities and assisted living facilities for the elderly.	927.5	963.7	965.7	970.3	929.4	966.4	967.7	971.8	4.1
Other residential care facilities.	155.7	158.4	159.3	161.4	156.1	159.3	159.4	161.4	2.0
Social assistance.	4,496.6	4,691.0	4,729.1	4,736.3	4,493.7	4,707.4	4,728.6	4,737.6	9.0
Individual and family services.	2,966.9	3,127.2	3,153.4	3,159.8	2,970.4	3,137.3	3,154.8	3,164.0	9.2
Community food and housing, and emergency and other relief services. . . .	216.3	223.3	225.5	225.1	215.1	224.0	224.4	224.2	-0.2
Vocational rehabilitation services.	278.0	283.4	286.1	287.5	279.1	287.4	288.1	288.1	0.0
Child care services.	1,035.4	1,057.1	1,064.1	1,063.9	1,029.1	1,058.7	1,061.3	1,061.3	0.0
Leisure and hospitality.	16,031	16,076	16,225	16,473	16,447	16,813	16,856	16,905	49
Arts, entertainment, and recreation.	2,292.8	2,372.4	2,403.6	2,477.5	2,461.1	2,618.4	2,629.8	2,647.3	17.5
Performing arts, spectator sports, and related industries.	511.0	552.8	571.7	592.9	545.6	618.9	620.9	627.9	7.0
Museums, historical sites, and similar institutions.	160.7	163.5	163.7	169.6	169.4	177.0	177.5	178.4	0.9
Amusement, gambling, and recreation industries.	1,621.1	1,656.1	1,668.2	1,715.0	1,746.1	1,822.5	1,831.4	1,841.0	9.6
Accommodation and food services.	13,738.3	13,703.8	13,821.2	13,995.0	13,986.2	14,194.8	14,226.3	14,257.8	31.5
Accommodation.	1,806.7	1,821.5	1,829.4	1,855.2	1,880.1	1,923.7	1,926.7	1,929.9	3.2
Food services and drinking places.	11,931.6	11,882.3	11,991.8	12,139.8	12,106.1	12,271.1	12,299.6	12,327.9	28.3
Other services.	5,750	5,796	5,821	5,858	5,795	5,874	5,885	5,901	16
Repair and maintenance.	1,429.2	1,457.7	1,461.4	1,473.1	1,437.2	1,475.9	1,477.8	1,482.0	4.2
Personal and laundry services.	1,511.5	1,524.0	1,530.8	1,540.2	1,524.9	1,546.9	1,549.3	1,554.0	4.7
Religious, grantmaking, civic, professional, and similar organizations.	2,809.4	2,813.8	2,829.0	2,844.7	2,832.6	2,851.3	2,857.6	2,865.4	7.8
Government.	22,886	23,002	23,447	23,571	22,606	23,136	23,199	23,270	71
Federal.	2,884	2,958	2,972	2,980	2,900	2,974	2,984	2,993	9
Federal, except U.S. Postal Service.	2,280.2	2,353.5	2,364.9	2,371.6	2,296.0	2,368.1	2,377.3	2,386.3	9.0
U.S. Postal Service.	603.5	604.8	607.1	608.2	603.6	605.9	606.3	607.1	0.8
State government.	5,374	5,321	5,555	5,582	5,249	5,420	5,431	5,444	13
State government education.	2,682.1	2,561.1	2,785.6	2,804.1	2,549.8	2,644.4	2,648.9	2,659.0	10.1
State government, excluding education.	2,691.7	2,759.6	2,769.0	2,777.5	2,699.0	2,775.6	2,781.7	2,784.8	3.1
Local government.	14,628	14,723	14,920	15,009	14,457	14,742	14,784	14,833	49
Local government education.	8,204.7	8,159.3	8,318.2	8,357.1	7,930.7	8,047.6	8,061.7	8,079.6	17.9
Local government, excluding education.	6,422.8	6,563.3	6,601.3	6,651.9	6,526.1	6,694.0	6,722.5	6,753.3	30.8

¹ Includes other industries, not shown separately.

² Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p
AVERAGE WEEKLY HOURS				
Total private.....	34.4	34.2	34.3	34.4
Goods-producing.....	39.9	39.5	39.7	39.9
Mining and logging.....	45.7	44.6	45.1	45.4
Construction.....	38.9	38.5	38.9	39.3
Manufacturing.....	40.2	39.8	40.0	40.0
Durable goods.....	40.7	40.3	40.5	40.5
Nondurable goods.....	39.5	39.1	39.1	39.2
Private service-providing.....	33.4	33.1	33.3	33.3
Trade, transportation, and utilities.....	34.0	33.6	33.9	34.0
Wholesale trade.....	38.8	38.9	39.1	39.1
Retail trade.....	30.1	29.4	29.8	29.8
Transportation and warehousing.....	38.2	38.1	38.0	38.4
Utilities.....	42.4	42.2	42.1	42.1
Information.....	36.4	36.3	36.4	36.5
Financial activities.....	37.4	37.3	37.5	37.6
Professional and business services.....	36.5	36.3	36.4	36.5
Private education and health services.....	33.4	33.2	33.3	33.2
Leisure and hospitality.....	25.4	25.3	25.6	25.5
Other services.....	32.2	32.2	32.3	32.3
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.0	2.8	3.0	2.9
Durable goods.....	3.2	2.9	3.1	3.0
Nondurable goods.....	2.8	2.7	2.7	2.7

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p
Total private.....	\$33.31	\$34.51	\$34.57	\$34.69	\$1,145.86	\$1,180.24	\$1,185.75	\$1,193.34
Goods-producing.....	33.56	35.09	35.16	35.36	1,339.04	1,386.06	1,395.85	1,410.86
Mining and logging.....	37.28	39.10	39.34	39.10	1,703.70	1,743.86	1,774.23	1,775.14
Construction.....	35.99	37.60	37.60	37.80	1,400.01	1,447.60	1,462.64	1,485.54
Manufacturing.....	31.91	33.35	33.43	33.63	1,282.78	1,327.33	1,337.20	1,345.20
Durable goods.....	33.45	35.15	35.25	35.49	1,361.42	1,416.55	1,427.63	1,437.35
Nondurable goods.....	29.28	30.23	30.24	30.38	1,156.56	1,181.99	1,182.38	1,190.90
Private service-providing.....	33.25	34.38	34.44	34.54	1,110.55	1,137.98	1,146.85	1,150.18
Trade, transportation, and utilities.....	28.69	29.72	29.76	29.85	975.46	998.59	1,008.86	1,014.90
Wholesale trade.....	36.38	37.29	37.37	37.61	1,411.54	1,450.58	1,461.17	1,470.55
Retail trade.....	23.67	24.24	24.33	24.35	712.47	712.66	725.03	725.63
Transportation and warehousing.....	28.83	30.46	30.48	30.55	1,101.31	1,160.53	1,158.24	1,173.12
Utilities.....	49.37	50.78	50.77	50.81	2,093.29	2,142.92	2,137.42	2,139.10
Information.....	48.21	49.14	49.25	49.48	1,754.84	1,783.78	1,792.70	1,806.02
Financial activities.....	42.75	44.78	44.99	45.23	1,598.85	1,670.29	1,687.13	1,700.65
Professional and business services.....	39.99	41.43	41.51	41.68	1,459.64	1,503.91	1,510.96	1,521.32
Private education and health services.....	32.89	33.78	33.84	33.83	1,098.53	1,121.50	1,126.87	1,123.16
Leisure and hospitality.....	20.98	21.67	21.79	21.90	532.89	548.25	557.82	558.45
Other services.....	29.93	31.15	31.18	31.06	963.75	1,003.03	1,007.11	1,003.24

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

Industry	Index of aggregate weekly hours ¹					Index of aggregate weekly payrolls ²				
	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p	Percent change from: Feb. 2024 - Mar. 2024 ^p	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p	Percent change from: Feb. 2024 - Mar. 2024 ^p
Total private.....	114.5	115.4	115.9	116.5	0.5	182.4	190.4	191.6	193.2	0.8
Goods-producing.....	97.8	97.9	98.5	99.2	0.7	148.3	155.3	156.5	158.5	1.3
Mining and logging.....	91.2	89.8	91.0	92.0	1.1	136.5	141.0	143.7	144.4	0.5
Construction.....	106.5	108.1	109.6	111.2	1.5	166.5	176.6	179.0	182.7	2.1
Manufacturing.....	93.5	92.8	93.2	93.2	0.0	138.8	144.0	144.9	145.8	0.6
Durable goods.....	92.5	92.4	92.8	92.9	0.1	137.4	144.2	145.3	146.4	0.8
Nondurable goods.....	95.8	94.1	94.0	94.1	0.1	142.3	144.4	144.2	145.1	0.6
Private service-providing.....	119.5	120.1	121.0	121.2	0.2	193.1	200.6	202.5	203.5	0.5
Trade, transportation, and utilities.....	107.1	106.0	107.1	107.5	0.4	165.6	169.9	171.9	173.1	0.7
Wholesale trade.....	104.3	105.6	106.1	106.2	0.1	158.8	164.7	165.8	167.1	0.8
Retail trade.....	95.4	93.5	94.9	95.0	0.1	149.4	149.8	152.6	152.9	0.2
Transportation and warehousing.....	144.2	142.7	142.8	144.3	1.1	211.6	221.1	221.4	224.3	1.3
Utilities.....	104.9	106.9	107.2	107.1	-0.1	171.0	179.3	179.8	179.8	0.0
Information.....	101.5	100.1	100.3	100.6	0.3	174.3	175.2	175.9	177.2	0.7
Financial activities.....	112.1	112.8	113.3	113.6	0.3	186.9	197.0	198.8	200.5	0.9
Professional and business services.....	130.2	130.2	130.7	131.1	0.3	210.9	218.5	219.7	221.3	0.7
Private education and health services..	136.5	140.6	141.4	141.5	0.1	216.0	228.4	230.3	230.3	0.0
Leisure and hospitality.....	119.2	121.4	123.1	123.0	-0.1	201.8	212.2	216.4	217.3	0.4
Other services.....	107.6	109.1	109.6	109.9	0.3	176.5	186.2	187.3	187.1	-0.1

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

² The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p
Total nonfarm.....	77,301	78,587	78,689	78,847	49.8	49.9	49.9	49.9
Total private.....	64,109	65,072	65,140	65,257	48.3	48.4	48.4	48.4
Goods-producing.....	4,958	5,020	5,008	5,009	23.1	23.1	23.0	23.0
Mining and logging.....	82	85	86	87	12.9	13.3	13.4	13.5
Construction.....	1,121	1,161	1,163	1,164	14.1	14.3	14.2	14.2
Manufacturing.....	3,755	3,774	3,759	3,758	29.0	29.1	29.0	29.0
Durable goods.....	2,006	2,026	2,022	2,022	24.8	24.9	24.8	24.8
Nondurable goods.....	1,749	1,748	1,737	1,736	36.0	36.3	36.1	36.1
Private service-providing.....	59,151	60,052	60,132	60,248	53.2	53.3	53.3	53.3
Trade, transportation, and utilities.....	11,340	11,274	11,260	11,261	39.3	39.0	38.9	38.9
Wholesale trade.....	1,875.6	1,872.1	1,868.0	1,870.9	30.8	30.4	30.4	30.4
Retail trade.....	7,529.8	7,516.8	7,509.6	7,514.8	48.3	48.1	48.0	48.0
Transportation and warehousing.....	1,784.8	1,730.0	1,726.8	1,719.4	27.2	26.5	26.4	26.3
Utilities.....	149.7	155.3	156.0	155.4	26.2	26.5	26.5	26.4
Information.....	1,228	1,221	1,215	1,215	40.2	40.4	40.3	40.3
Financial activities.....	5,087	5,137	5,135	5,133	55.6	55.7	55.7	55.6
Professional and business services.....	10,504	10,537	10,561	10,571	46.1	46.0	46.0	46.1
Private education and health services.....	19,243	19,919	19,984	20,064	76.9	76.8	76.8	76.9
Leisure and hospitality.....	8,664	8,833	8,837	8,855	52.7	52.5	52.4	52.4
Other services.....	3,085	3,131	3,140	3,149	53.2	53.3	53.4	53.4
Government.....	13,192	13,515	13,549	13,590	58.4	58.4	58.4	58.4

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p
Total private.....	107,954	109,430	109,606	109,815
Goods-producing.....	15,433	15,540	15,535	15,564
Mining and logging.....	482	501	504	509
Construction.....	5,853	5,971	5,977	6,010
Manufacturing.....	9,098	9,068	9,054	9,045
Durable goods.....	5,606	5,582	5,572	5,567
Nondurable goods.....	3,492	3,486	3,482	3,478
Private service-providing.....	92,521	93,890	94,071	94,251
Trade, transportation, and utilities.....	24,285	24,355	24,394	24,411
Wholesale trade.....	4,833.6	4,861.5	4,853.2	4,859.1
Retail trade.....	13,254.5	13,357.1	13,364.8	13,379.6
Transportation and warehousing.....	5,743.1	5,669.6	5,706.1	5,703.8
Utilities.....	453.9	466.7	469.9	468.6
Information.....	2,436	2,432	2,425	2,418
Financial activities.....	6,892	6,948	6,957	6,963
Professional and business services.....	18,065	18,082	18,097	18,115
Private education and health services.....	21,774	22,600	22,678	22,760
Leisure and hospitality.....	14,356	14,699	14,740	14,794
Other services.....	4,713	4,774	4,780	4,790

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p
AVERAGE WEEKLY HOURS				
Total private.....	33.9	33.6	33.8	33.9
Goods-producing.....	40.5	39.9	40.4	40.7
Mining and logging.....	47.7	46.9	47.6	47.6
Construction.....	39.6	38.9	39.6	40.1
Manufacturing.....	40.6	40.2	40.6	40.7
Durable goods.....	40.9	40.4	40.9	40.9
Nondurable goods.....	40.3	39.9	40.1	40.2
Private service-providing.....	32.7	32.5	32.7	32.7
Trade, transportation, and utilities.....	34.0	33.8	33.9	34.0
Wholesale trade.....	38.8	38.8	39.2	39.1
Retail trade.....	30.3	30.1	30.2	30.2
Transportation and warehousing.....	37.8	37.6	37.5	37.8
Utilities.....	42.7	42.4	42.3	42.5
Information.....	36.0	35.8	35.7	36.0
Financial activities.....	37.2	36.8	36.9	37.0
Professional and business services.....	36.3	36.1	36.3	36.4
Private education and health services.....	32.6	32.4	32.5	32.5
Leisure and hospitality.....	24.2	24.0	24.3	24.4
Other services.....	31.2	31.1	31.3	31.4
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.6	3.5	3.6	3.6
Durable goods.....	3.8	3.4	3.6	3.6
Nondurable goods.....	3.4	3.6	3.5	3.5

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Average hourly earnings				Average weekly earnings			
	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p
Total private.....	\$28.58	\$29.64	\$29.72	\$29.79	\$968.86	\$995.90	\$1,004.54	\$1,009.88
Goods-producing.....	29.14	30.57	30.68	30.84	1,180.17	1,219.74	1,239.47	1,255.19
Mining and logging.....	33.71	36.11	36.55	36.21	1,607.97	1,693.56	1,739.78	1,723.60
Construction.....	33.76	35.30	35.24	35.42	1,336.90	1,373.17	1,395.50	1,420.34
Manufacturing.....	25.95	27.21	27.36	27.48	1,053.57	1,093.84	1,110.82	1,118.44
Durable goods.....	27.08	28.53	28.74	28.93	1,107.57	1,152.61	1,175.47	1,183.24
Nondurable goods.....	24.12	25.05	25.11	25.11	972.04	999.50	1,006.91	1,009.42
Private service-providing.....	28.46	29.45	29.53	29.57	930.64	957.13	965.63	966.94
Trade, transportation, and utilities.....	25.01	25.78	25.88	25.96	850.34	871.36	877.33	882.64
Wholesale trade.....	30.17	30.94	31.05	31.17	1,170.60	1,200.47	1,217.16	1,218.75
Retail trade.....	20.38	20.75	20.81	20.92	617.51	624.58	628.46	631.78
Transportation and warehousing.....	27.45	28.94	29.10	29.06	1,037.61	1,088.14	1,091.25	1,098.47
Utilities.....	43.71	44.88	44.64	44.96	1,866.42	1,902.91	1,888.27	1,910.80
Information.....	39.16	40.55	40.40	40.72	1,409.76	1,451.69	1,442.28	1,465.92
Financial activities.....	33.38	35.03	35.24	35.41	1,241.74	1,289.10	1,300.36	1,310.17
Professional and business services.....	33.82	34.96	35.03	35.19	1,227.67	1,262.06	1,271.59	1,280.92
Private education and health services.....	29.97	30.83	30.96	30.86	977.02	998.89	1,006.20	1,002.95
Leisure and hospitality.....	18.33	19.22	19.27	19.28	443.59	461.28	468.26	470.43
Other services.....	25.68	26.99	27.00	26.83	801.22	839.39	845.10	842.46

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

Industry	Index of aggregate weekly hours ²					Index of aggregate weekly payrolls ³				
	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p	Percent change from: Feb. 2024 - Mar. 2024 ^p	Mar. 2023	Jan. 2024	Feb. 2024 ^p	Mar. 2024 ^p	Percent change from: Feb. 2024 - Mar. 2024 ^p
Total private.....	122.0	122.5	123.5	124.1	0.5	232.9	242.7	245.2	247.0	0.7
Goods-producing.....	95.5	94.8	95.9	96.8	0.9	170.4	177.4	180.2	182.8	1.4
Mining and logging.....	122.2	124.9	127.5	128.7	0.9	239.5	262.2	271.0	271.1	0.0
Construction.....	116.1	116.3	118.5	120.7	1.9	211.6	221.7	225.5	230.8	2.4
Manufacturing.....	84.8	83.7	84.4	84.5	0.1	143.9	148.9	151.0	151.9	0.6
Durable goods.....	86.1	84.7	85.6	85.5	-0.1	145.6	150.9	153.6	154.5	0.6
Nondurable goods.....	82.9	82.0	82.3	82.4	0.1	141.3	145.1	146.0	146.2	0.1
Private service-providing.....	128.9	130.0	131.1	131.3	0.2	251.6	262.6	265.5	266.3	0.3
Trade, transportation, and utilities.....	115.6	115.2	115.8	116.2	0.3	206.6	212.3	214.1	215.5	0.7
Wholesale trade.....	111.3	111.9	112.9	112.8	-0.1	198.2	204.4	206.9	207.4	0.2
Retail trade.....	101.8	101.9	102.3	102.4	0.1	177.9	181.4	182.6	183.8	0.7
Transportation and warehousing.....	164.3	161.3	161.9	163.2	0.8	287.1	297.2	300.0	301.8	0.6
Utilities.....	99.1	101.2	101.7	101.9	0.2	180.8	189.6	189.4	191.1	0.9
Information.....	100.1	99.4	98.8	99.4	0.6	194.1	199.5	197.6	200.3	1.4
Financial activities.....	120.7	120.3	120.8	121.3	0.4	247.8	259.3	261.9	264.2	0.9
Professional and business services.....	146.4	145.7	146.6	147.2	0.4	294.5	303.0	305.5	308.1	0.9
Private education and health services..	151.3	156.1	157.1	157.7	0.4	299.4	317.7	321.1	321.2	0.0
Leisure and hospitality.....	127.3	129.2	131.2	132.2	0.8	264.9	282.0	287.1	289.5	0.8
Other services.....	103.1	104.1	104.9	105.5	0.6	193.0	204.8	206.4	206.2	-0.1

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.