

## Section 14(c) Online System Updates

Page and Description of Update:	Screenshot file name and page number(s):
Login, remove "Read our FAQs for Electronic Section 14(c) Online Certificate Application" and always display questions and answers: "What is the purpose of this application?" "Responsibility to comply with other laws", and "Where to file?"	WH-226 Online Platform Screenshots.pdf, pp. 11–12
Login, replace reference to Executive Order 13658 with "Executive Orders 13658 and 14026 (Minimum Wage for Contractors)"; remove phrase "Beginning July 22, 2016"	WH-226 Online Platform Screenshots.pdf, pp. 11–12
Representations and written assurances, add "(mm/dd/yyyy)" for date of signature	WH-226 Online Platform Screenshots.pdf, pp. 4–5
Application Info, "What type of application is this?", rephrase instructions to " <b>Initial applicants</b> are those who have not held a valid section 14(c) certificate. <b>Renewal applicants</b> are employers who hold or recently held a valid section 14(c) certificate."	WH-226 Online Platform Screenshots.pdf, p. 1
Application Info, remove phrase "main establishment" from question "What is the most recently held main establishment certificate number?"	WH-226 Online Platform Screenshots.pdf, pp. 2–3
Application Info, instructions for "Applicant Contact Person", add "Provide an Applicant Contact Person, including their e-mail address."	WH-226 Online Platform Screenshots.pdf, pp. 2–3
Employer, replace references to Executive Order 13658 with "Executive Orders 13658 and 14026 (Minimum Wage for Contractors)" in the first instance and "Executive Orders 13658 and 14026" in subsequent instances	WH-226 Online Platform Screenshots.pdf, pp. 6–10
Wage Data, reword prevailing wage question to "Provide information for the most recent prevailing wage survey conducted for workers paid subminimum wages for the job or contract identified above, as required per 29 CFR 525.10(g):"	WH-226 Online Platform Screenshots.pdf, p. 13

and add instruction, “If the current prevailing wage is different from the prevailing wage determined at the end of the most recently completed fiscal quarter, both wage rates should be submitted.”	
Wage Data, for question beginning “Which method did the employer use to determine the prevailing wage...”, add instruction references to “29 CFR 525.10(g)” and “Fact Sheet # 39I: Adjusting Commensurate Wage Rates under a Section 14(c) Certificate after a Change in the Minimum Wage.”	WH-226 Online Platform Screenshots.pdf, pp. 14–17
Wage Data, rephrase “Experienced Worker Wage Provided” to “Wage Rate of Experienced Workers”	WH-226 Online Platform Screenshots.pdf, pp. 14–17
Wage Data, rephrase “Basis for Conclusion Wage Rate is Not Based on Entry Level” to “How is the Rate Different from the Job’s Entry Level Wage Rate?”	WH-226 Online Platform Screenshots.pdf, pp. 14–17
Wage Data, before work measurement attachment, add to the instructions, “The documentation must include all materials related to the work measurement, such as: detailed task analysis (including quality and quantity measures); wage and productivity of an experienced worker who is not disabled for the work performing the same job (i.e., “standard setter”); and determination of the worker’s individual productivity.”	WH-226 Online Platform Screenshots.pdf, pp. 14–17
Work Sites & Employees, rephrase question to “What is the total number of establishments and work sites where workers with disabilities have been or will be employed at subminimum wages, including your main establishment, branch establishment work sites, off-site work locations, or school work experience program sites, to be covered by this certificate?”	WH-226 Online Platform Screenshots.pdf, pp. 20–21
Work Sites & Employees, for the instructions for question beginning “What is the total number of establishments and work sites...”, add “with disabilities paid” before “at subminimum wages”	WH-226 Online Platform Screenshots.pdf, pp. 20–21
Work Sites & Employees, replace reference to Executive Order 13658 with “Executive Orders 13658 and 14026	WH-226 Online Platform Screenshots.pdf, p. 22

(Minimum Wage for Contractors)”	
Work Sites & Employees, bold phrase “all employees with disabilities paid subminimum wages”	WH-226A Online Platform Screenshots.pdf, p. 1
Work Sites & Employees, Name of Worker, add “(First and Last Name)” in each instance	WH-226A Online Platform Screenshots.pdf, p. 2
Work Sites & Employees, instructions for worker data, add “Only one answer or value should be entered in each column.”	WH-226A Online Platform Screenshots.pdf, p. 2
Work Sites & Employees, rephrase last question to: “Does worker perform subminimum wage work for this certificate holder at any other work site? (yes/no)” in each instance	WH-226A Online Platform Screenshots.pdf, p. 3
WIOA, replace heading with “WIOA and Section 511 of the Rehabilitation Act.”	WH-226 Online Platform Screenshots.pdf, pp. 18–19
WIOA, instructions, remove phrase “Beginning July 22, 2016”	WH-226 Online Platform Screenshots.pdf, pp. 18–19