

SALARY TABLE 2023-CLE
INCORPORATING THE 4.1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.69%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 4.48%
EFFECTIVE JANUARY 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,554	\$ 26,412	\$ 27,260	\$ 28,107	\$ 28,955	\$ 29,451	\$ 30,292	\$ 31,139	\$ 31,173	\$ 31,972
2	28,733	29,417	30,369	31,173	31,525	32,452	33,380	34,307	35,234	36,161
3	31,352	32,398	33,443	34,488	35,533	36,579	37,624	38,669	39,715	40,760
4	35,194	36,367	37,540	38,713	39,886	41,059	42,233	43,406	44,579	45,752
5	39,375	40,688	42,001	43,314	44,627	45,940	47,253	48,566	49,880	51,193
6	43,894	45,356	46,819	48,282	49,744	51,207	52,670	54,133	55,595	57,058
7	48,776	50,402	52,027	53,653	55,279	56,905	58,530	60,156	61,782	63,408
8	54,017	55,818	57,619	59,420	61,221	63,022	64,823	66,624	68,425	70,226
9	59,662	61,651	63,639	65,627	67,616	69,604	71,593	73,581	75,569	77,558
10	65,700	67,891	70,081	72,272	74,462	76,653	78,843	81,033	83,224	85,414
11	72,185	74,591	76,997	79,403	81,809	84,214	86,620	89,026	91,432	93,838
12	86,520	89,404	92,288	95,173	98,057	100,941	103,825	106,709	109,593	112,477
13	102,884	106,313	109,742	113,172	116,601	120,030	123,459	126,889	130,318	133,747
14	121,578	125,630	129,683	133,735	137,787	141,839	145,892	149,944	153,996	158,049
15	143,008	147,774	152,541	157,307	162,074	166,841	171,607	176,374	181,140	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>