

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																		
					Reportable Individual ²	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants	(WIOA) TA	WIOA Employment Services Program (NEP)	Indian Job Corps American Program (IA)	Reentry Employment Services (RES)	Reentry Employment Services (RES) (Adult)	Reentry Employment Services (RES) (Youth)	YouthHub	Jobs for Veterans' State Grants (JVS)	HUB	Job Corps	Incumbent Worker (Adult/OW funded)	SCSEP	Apprenticeship	Demeritation Grants
SECTION A-07 - ADDITIONAL REPORTABLE CHARACTERISTICS																							
800	Homeless participant, Homeless Children and Youth, or Runaway Youth at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry: (a) lacks a fixed, regular, and adequate nighttime residence; this includes a participant who: (i) is sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; (ii) is living in a motel, hotel, trailer park, or campground due to a lack of alternative adequate accommodations; (iii) is living in an emergency or transitional shelter; (iv) is abandoned in a hospital; or (v) is awaiting foster care placement; (b) has a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings, such as a car, park, abandoned building, bus or train station, airport, or camping ground; (c) is a migratory child who in the preceding 36 months was required to move from one school district to another due to changes in the parent's or parent's spouse's seasonal employment in agriculture, dairy, or fishing work; or (d) is under 18 years of age and absent himself or herself from home or place of legal residence without the permission of his or her family (i.e., runaway youth). This definition does not include a participant imprisoned or detained under an Act of Congress or State law. A participant who may be sleeping in a temporary accommodation while away from home should not, as a result of that alone, be recorded as homeless. Record 0 if the participant does not meet the conditions described above. Note: WIOA youth who meet the definition of homeless as defined in WIOA section 681.2100(c)(5) and 681.2200(4) are reported in this data element.	1 = Yes 0 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
801	Ex-Offender Status at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, is a person who either (a) has been subject to any stage of the criminal justice process for committing a status offense or delinquent act; (b) requires assistance in overcoming barriers to employment resulting from a record of arrest or conviction. Record 0 if the participant does not meet any one of the conditions described above. Record 9 if the participant did not disclose.	1 = Yes 0 = No 9 = Did not disclose		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
802	Low Income Status at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, is a person who: (a) receives, or in the 6 months prior to application to the program has received, or is a member of a family that is receiving or in the past 6 months prior to application to the program has received: (i) Assistance through the supplemental nutrition assistance program (SNAP) under the Food and Nutrition Act of 2008 (7 USC 2011 et seq.); (ii) Assistance through the temporary assistance for needy families program under part A of Title IV of the Social Security Act (42 USC 601 et seq.); (iii) Assistance through the supplemental security income program under Title XVI of the Social Security Act (42 USC 1381) or (iv) State or local income-based public assistance; (b) is in a family with total family income that does not exceed the higher of the poverty line or 70% of the lower living standard income level; (c) is an individual who receives, or is eligible to receive a free or reduced price lunch under the Richard B. Russell National School Lunch Act (42 USC 1751 et seq.); (d) is a foster child on behalf of whom State or local government payments are made; (e) is an participant with a disability whose own income is the poverty line but who is a member of a family whose income does not meet this requirement; (f) is a homeless participant or a homeless child or youth or runaway youth (see Data Element #800); or (g) is a youth living in a high-poverty area. Record 0 if the participant does not meet the criteria presented above.	1 = Yes 0 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
803	English Language Learner at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, is a person who has limited ability in speaking, reading, writing or understanding the English language and also meets at least one of the following two conditions: (a) his or her native language is a language other than English, or (b) he or she lives in a family or community environment where a language other than English is the dominant language. Record 0 if the participant does not meet the conditions described above.	1 = Yes 0 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
804	Basic Skills Deficient/Low Levels of Literacy at Program Entry (WIOA)	IN 1	Record 1 if the participant is, at program entry: (A) a youth, who has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test; or (B) a youth or adult, who is unable to compute and solve problems, or read, write, or speak English at a level necessary to function on the job, in the participant's family, or in society. Record 0 if the participant does not meet the conditions described above.	1 = Yes 0 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
805	Cultural Barriers at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, perceives him or herself as possessing attitudes, beliefs, customs or practices that influence a way of thinking, acting or working that may serve as a hindrance to employment. Record 0 if the participant does not meet the conditions described above. Record 9 if the participant did not self-identify.	1 = Yes 0 = No 9 = Participant did not self-identify		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
806	Single Parent at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, is single, separated, divorced or a widowed individual who has primary responsibility for one or more dependent children under age 18 (including single pregnant women). Record 0 if the participant does not meet the condition described above. Record 9 if the participant did not self-identify.	1 = Yes 0 = No 9 = Participant did not self-identify		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
807	Displaced Homemaker at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, has been providing unpaid services to family members in the home and who (A)(i) has been dependent on the income of another family member but is no longer supported by that income; or (ii) is the dependent spouse of a member of the Armed Forces on active duty (as defined in section 10101(1)(1) of title 10, United States Code) and whose family income is significantly reduced because of a deployment (as defined in section 991(b) of title 10, United States Code; or pursuant to paragraph (4) of such section), a call or order to active duty pursuant to a provision of law referred to in section 101(a)(1)(B) of title 10, United States Code, a permanent change of station, or the service-connected (as defined in section 101(16) of title 38, United States Code) death or disability of the member; and (B) is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment. Record 0 if the participant does not meet the conditions described above.	1 = Yes 0 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
808	Eligible Migrant and Seasonal Farmworker Status (WIOA)	IN 1	Record 1 if the participant, at program entry, is a low-income individual (i) who for the 12 consecutive months out of the 24 months prior to application for the program involved, has been primarily employed in agriculture or fish farming labor that is characterized by chronic unemployment or underemployment; and (ii) faces multiple barriers to economic self-sufficiency. Record 2 if the participant, at program entry, is a seasonal farmworker and whose agricultural labor requires travel to a job site such that the farmworker is unable to return to a permanent place of residence within the same day. Record 3 if the participant is a migrant farmworker or seasonal farmworker (as defined above) aged 14-24. Record 4 if the participant is an adult program participant and a dependent (as defined in 20 CFR 685.110) of the individual described as a seasonal or migrant seasonal farmworker above. Record 5 if the participant is a youth program participant and a dependent (as defined in 20 CFR 685.110) of the individual described as a seasonal or migrant seasonal farmworker above. ¹ Note: This element is used both by the NEP Program eligibility status type and by other programs to identify participants with this (WIOA sec. (3) defined) barrier to employment.	1 = Seasonal Farmworker Adult 2 = Migrant Farmworker Adult 3 = MSJW Youth 4 = Dependent Adult 5 = Dependent Youth 0 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
SECTION B - ONE STOP CENTER PROGRAM PARTICIPATION INFORMATION																							
900	Date of Program Entry (WIOA)	DT 8	Record the date on which an individual became a participant as referenced in 20 CFR 677.150 satisfying applicable programmatic requirements for the provision of services. Leave blank if this data element does not apply.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
901	Date of Program Exit (WIOA)	DT 8	Record the last date the participant received services that are not self-service, information-only, or follow up services. Record this last date of receipt of services only if there are no future services, that are not self-service, information-only, or follow up services, planned from the program. For Titles I, II and III, record the last date of funded services. For Vocational Rehabilitation programs, record the date when the participant's record of service is closed pursuant to 34 CFR 98.143 or 98.156. Leave blank if this data element does not apply to the participant.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
902	Date of First Case Management and Employment Service	DT 8	Record the date on which the participant begins receiving his/her first case management and employment service funded by a program following a determination of eligibility to participate in the program.																				
903	Adult (WIOA)	IN 1	Record 1 if the participant received services under WIOA section 133(b)(2)(A) as an individual who is not less than age 18 at the time of program entry. Record 2 if the participant received services under WIOA section 133(a)(1). Record 3 if the participant received services under WIOA sections 133(b)(2)(A) and 133(a)(1). Record 4 if the individual has demonstrated an intent to use program services and meets one of the following criteria-- (A) Individuals who provide identifying information; (B) Individuals who only use the self-service system; or (C) Individuals who only receive information-only services or activities. Record 0 if the participant did not receive services under the condition described above.	1 = Yes, Local Formula 2 = Yes, Statewide 3 = Yes, Both Local Formula and Statewide 4 = Reportable Individual 0 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	

¹Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

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					Reportable Individual	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants	(WIOA) TAA	Indian/Native American Program (NAP)	Indian/Native American Program (NAP)	Reportable Individual (Adult)	Reportable Individual (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HIE	Job Corps	Incumbent Worker (Adult/Youth funded)	SCSEP	Apprenticeship	Demolition Grants
904	Dislocated Worker (WIOA)	IN 1	Record 1 if the participant received services under WIOA section 133(b)(2)(B) as a person who (A) has been terminated or laid off, or who has received a notice of termination or layoff, from employment, (B) is eligible for or has exhausted entitlement to unemployment compensation, or (C) has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center referred to in section 121(e), attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; and (D) is unlikely to return to a previous industry or occupation. Record 2 if the participant received services under WIOA section 133(a) as a person who (A) has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise; (B) is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or (C) for purposes of eligibility to receive services other than training services described in WIOA Sec. 134(c)(3), career services described in WIOA Sec. 134(i)(2)(A)(ii), or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close. Record 3 if the participant received services under WIOA section 133(a) as a person who (A) is a displaced homemaker or (B) is the spouse of a member of the Armed Forces on active duty (as defined in section 101(6)(1) of title 38, United States Code), and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member, or (C) is the spouse of a member of the Armed Forces on active duty and who meets the criteria described in WIOA section 314(b). Record 4 if the participant received services under WIOA section 133(a) and 133(a). Record 5 if the participant received services under WIOA sections 133(b) and 133(a). Record 6 if the individual has demonstrated an intent to use program services and meets one of the following criteria: (A) Individuals who provide identifying information; (B) Individuals who only use the self-service system; or (C) Individuals who only receive information-only services or activities. Record 0 if the participant did not receive services under the condition described above.	1 = Yes, Local Formula 2 = Yes, Statewide 3 = Yes, Both Local Formula and Statewide 4 = Reportable Individual 5 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
905	Youth (WIOA)	IN 1	Record 1 if the participant received services under WIOA section 128(b). Record 2 if the participant received services under WIOA section 128(a). Record 3 if the individual fails to complete the program requirements for eligibility or for participation. Record 0 if the participant did not receive services under the conditions described above.	1 = Yes, Local Formula 2 = Yes, Statewide 3 = Yes, Both Local Formula and Statewide 4 = Youth Reportable Individual 5 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
906	Date of First WIOA Youth Service	DT 8	Record the date on which the participant began receiving his/her first WIOA youth service (i.e. 1 of the 14 youth program elements in WIOA §129(c)(2)). Leave blank if the participant did not receive services funded by the WIOA Youth program.	YYYYMMDD																		
907	Recipient of Incumbent Worker Training	IN 1	Record 1 if the participant received Incumbent Worker training services under WIOA section 134(a)(2)(A)(i) and/or 134(a)(2)(A)(ii). Record 2 if the participant received Incumbent Worker training services by Local Formula funds under WIOA section 134(d)(4). Record 3 if the participant received Incumbent Worker training services under both Statewide funds (Governor Reserve and/or Rapid Response) WIOA section 134(a)(3)(A)(i) and/or 134(a)(2)(A)(i) and Local Formula funds under WIOA section 134(d)(4). Record 4 if the participant received Incumbent Worker training services under HIE. Record 5 if the participant received Incumbent Worker training services under a National Dislocated Worker Grant (WIOA section 131). Record 6 if the participant received Incumbent Worker training services under a National Farmworker Job Program (NFJP) (WIOA section 167). Record 7 if the participant received Incumbent Worker training services under an grant funded through apprenticeship appropriated funds. Record 8 if the participant did not receive services under the condition described above, or received services by a local area with statewide funds passed down from the state to the local area.	1 = Statewide 15% and/or Rapid Response 25% only 2 = Local Formula only (20%) 3 = Both Statewide and Local Formula 4 = H-1B funded grant 5 = DMG funded grant 6 = NFJP funded grant 7 = Apprenticeship appropriated funded grant 8 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
908	Rapid Response	IN 1	Record 1 if the participant participated in rapid response activities authorized at WIOA section 134(a)(2)(A)(iii). Record 0 if the participant did not receive services under the condition described above. Record 9 if grantee is unable to track enrollment in the program. Leave blank if this data element does not apply to the participant.	1 = Yes 0 = No 9 = Unknown	R																	
909	Rapid Response (Additional Assistance)	IN 1	Record 1 if the individual participated in a program by WIOA section 134(a)(2)(A)(iii). Record 0 if the participant did not receive services by a local area with statewide funds passed down from the state to the local area. Record 9 if grantee is unable to track enrollment in the program. Leave blank if this data element does not apply to the individual.	1 = Yes 0 = No 9 = Unknown																		
910	Adult Education (WIOA)	IN 1	Record 1 if the participant received services under WIOA Title I (defined as academic instruction and education services below the postsecondary level that increases an individual's ability to: (A) read, write, and speak in English and perform mathematics or other activities necessary for the attainment of a secondary school diploma or its recognized equivalent; (B) transition to postsecondary education and training; and (C) obtain employment. Record 0 if the participant did not receive any services under the conditions described above. Record 9 if the grantee is unable to track enrollment in the program.	1 = Yes 0 = No 9 = Unknown	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
911	Job Corps (WIOA)	IN 1	Record 1 if the participant received services under title 1, chapter 4, subtitle C of WIOA. Record 2 if the individual received reportable individual services (as defined in program specific guidance). Record 0 if the individual did not receive any services under the conditions described above. Record 9 if grantee is unable to track enrollment in the program.	1 = Yes 2 = Reportable Individual 3 = No 9 = Unknown	R																	
912	National Farmworker Jobs Program	AN 14	Record the 14 character grant number if the participant received services under WIOA Title I-D, Section 167. The grant number should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters: Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). If the grant number is unknown, please enter 99999999999999. Leave blank if the participant did not receive services funded by this program.	XXXXXXXXXXXX	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
913	Indian and Native American Programs	IN 1	Record 1 if the participant received services under WIOA Title I-D, Section 166. Record 2 if the individual has demonstrated an intent to use program services and meets one of the following criteria: (A) Individuals who provide identifying information; (B) Individuals who only use the self-service system; or (C) Individuals who only receive information-only services or activities. Leave blank if the participant did not receive services funded by this program.	1 = Yes 2 = Reportable Individual 3 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
914	Veterans Programs	IN 2	Record 1 if the participant received services from a Disabled Veterans Outreach Program specialist (DVOP specialist). Record 2 if the participant received services from a Local Veterans Employment Representative (LVER). Record 0 if the participant did not receive services under any of the conditions described above. Record 9 if grantee is unable to track enrollment in the program.	1 = Yes, DVOP specialist 2 = Yes, LVER specialist 0 = No 9 = Unknown	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
915	TAA Petition Number	AN 29	Record the petition number (and full alphabetical suffix, if applicable) of the certification which applies to the participant's group. If there is more than one petition number, list all petition numbers in the order in which they were received delimited by a pipe character (i.e.). If there are more than three petition numbers, list the first petition and the next two petition numbers. If there is more than one petition number, create multiple records in the data file for each one received. Leave blank if this data element does not apply to the participant.	XXXXXXXXXX																		
916	Vocational Education	IN 1	Record 1 if the participant received services under the Carl D. Perkins Vocational and Applied Technology Education Act (20 USC 2301 et seq.). Record 0 if the participant did not receive any services under the condition described above. Record 9 if unknown. Leave blank if this data element does not apply to the participant.	1 = Yes 0 = No 9 = Unknown	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
917	Vocational Rehabilitation (WIOA)	IN 1	Record 1 if the participant received services under parts A and D of title I of the Rehabilitation Act of 1973 (29 USC 7201 et seq., WIOA Title IV, and Sec. 4118(b)(15) (defined as transition services for students with disabilities, that facilitate the transition from school to postsecondary life, such as achievement of an employment outcome in competitive, integrated employment, or pre-employment transition services). Record 2 if the participant received services from the Vocational Rehabilitation and Employment (VR&E) Program authorized by 28 USC Chapter 31. Record 3 if the participant received services from both vocational rehabilitation programs. Record 0 if the participant did not receive any services under the conditions described above. Record 9 if unknown.	1 = Yes 2 = VR&E 3 = Both VR and VR&E 0 = No 9 = Unknown	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
918	Wagner-Peyser Employment Service (WIOA)	IN 1	Record 1 if the participant received services under the Wagner-Peyser Act (29 USC 49 et seq.). Record 2 if the individual has demonstrated an intent to use program services and meets one of the following criteria: (A) Individuals who provide identifying information; (B) Individuals who only use the self-service system; or (C) Individuals who only receive information-only services or activities. Record 0 if the participant did not receive services under the Wagner-Peyser Act. Record 9 if the grantee is unable to track enrollment in the program.	1 = Yes 2 = Reportable Individual 3 = No 9 = Unknown	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
919	YouthBuild (WIOA)	AN 14	Record the 14 character grant number if the participant received services under the YouthBuild Program as authorized under WIOA section 171. The grant number should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters: Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). If the grant number is unknown, please enter all 9s. Leave blank if the participant did not receive services funded by this program.	XXXXXXXXXXXX	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		

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					Reportable Individual ²	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants	(WIOA) TAA	Incumbent Worker Job Program (IWJP)	Incumbent Worker American Program (IWA)	Reentry Employment Opportunity (REO) (Adult)	Reentry Employment Opportunity (REO) (Youth)	YouthHub	Jobs for Veterans State Grants (JVS)	HUB	Job Corps	Incumbent Worker (Adult/OW model)	SCSEP	Apprenticeship
1104	Most Recent Date Received Staff-Assisted Job Search Activities	DT 8	Record the most recent date that the participant was provided job search activities with significant staff involvement, and which are designed to help the participant plan and carry out a successful job hunting strategy. The services include resume preparation assistance, job search workshops, job finding clubs, and development of a job search plan. "Resume Assistance" - Providing instructions on the content and format of resumes and cover letters and providing assistance in the development and production of the same. "Job Search Workshops" - An organized activity that provides instruction on resume writing, application preparation, interviewing skills, and/or job lead development. "Job Finding Clubs" - Have all the elements of a Job Search Workshop, plus a period of structured application where participants attempt to obtain jobs. "Job Search Planning" - Development of a plan (not necessarily a written plan) that includes the necessary steps and timelines to achieve employment in specific occupational, industry, or geographic area. Leave blank if the participant did not receive a job search activity with significant staff involvement. Additional Note: This definition excludes participants who receive workforce information services or attend a TAP employment workshop. Those services will be collected and reported separately.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1105	Most Recent Date Referred to Employment	DT 8	Indicate the most recent date that the participant received a referral to employment which included significant staff involvement. A referral to employment is (a) the act of bringing to the attention of an employer a job seeker or group of registered job seekers who are available for a job and (b) the record of such a referral. Leave blank if the participant did not receive a referral to employment.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1106	Most Recent Date Referred to Federal Training	DT 8	Record the most recent date that the participant was referred to a training program supported by the Federal Government, such as WIOA-funded projects, TAA, Adult Education, Vocational Rehabilitation and Job Corps. Leave blank if the participant did not receive a referral to federal training.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1107	Most Recent Date Placed in Federal Training	DT 8	Record the most recent date on which the participant entered any training program supported by the Federal Government, such as WIOA-funded projects, TAA, Adult Education, Vocational Rehabilitation and Job Corps. Leave blank if the participant did not enter any training program supported by the Federal Government.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1108	Most Recent Date Referred to Federal Job	DT 8	Record the most recent date that the participant was referred to a job opening filed with a placement office by a department or agency of the Federal Government or other entity under the jurisdiction of the U.S. Office of Personnel Management. For example, a job posting with USAJOBS. Leave blank if the participant did not receive a referral to a Federal job.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1109	Most Recent Date Referred to Federal Contractor Job	DT 8	Record the most recent date that the participant who is a disabled veteran, campaign veteran, or recently separated veteran was referred to a job opening listed by an employer identified as a Federal contractor. Leave blank if the participant did not receive a referral to a job opening listed by an employer identified as a Federal contractor.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1110	Most Recent Date Entered into Federal Job	DT 8	Record the most recent date a job seeker entered into a job filed with a placement office by a department or agency or other entity under the jurisdiction of the U.S. Office of Personnel Management. Leave blank if the participant was not placed into a Federal job.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1111	Most Recent Date Entered into Federal Contractor Job	DT 8	Record the most recent date a job seeker who is either a special disabled veteran, campaign veteran, or recently separated veteran entered into a Federal Contractor job. Leave blank if the participant was not placed into a federal contractor job.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1112	Most Recent Date Received Unemployment Insurance (UI) Claim Assistance	DT 8	Indicate the most recent date a job seeker was provided meaningful assistance in filing a UI claim. Leave blank if the participant did not receive unemployment insurance claim assistance.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1113	Most Recent Date Referred to Other Federal/State Assistance	DT 8	Record the most recent date a job seeker was referred to Other Federal/State Assistance. This may include Supplemental Nutrition Assistance Program (SNAP) benefits, Temporary Assistance for Needy Families (TANF), health insurance assistance, child support assistance, tax preparation support, and any other Federal or State assistance programs. Leave blank if the participant was not referred to Other Federal/State assistance.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1114	Referred to Jobs for Veterans State Grants (JVS) Services	IN 1	Record 1 if the participant was referred to JVS services due to significant barrier to employment. Record 2 if the participant was referred to JVS services due to TSM identified as in need of individualized career services. Record 3 if the participant was referred to JVS services as wounded, ill, or injured located at a military treatment facility, or his or her caregiver. Record 4 if the participant was referred to JVS services for reasons other than those listed above. Record 5 if the participant was referred to JVS due to serving in the military during the Vietnam era August 1964 to August 1975. Record 6 if the participant was not referred to JVS services. Leave blank if this data element does not apply to the participant.	1-0 2-0 3-0 4-0 5-0 6-0 7-0 8-0 9-0	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1115	Referred to Department of Veterans Affairs (VA) Services	IN 1	Record 1 if the participant was referred to Vocational Rehabilitation and Employment (VR&E) determination. Record 2 if the participant was referred to Post-9/11 GI Bill benefits. Record 3 if the participant was referred to Montgomery GI Bill benefits. Record 4 if the participant was referred to both the Post-9/11 GI Bill and to the Montgomery GI Bill. Record 5 for all other referrals for services from the Department of Veterans Affairs (VA). These include referrals for PTSD and TBI treatment and substance abuse assistance to identify the most common. Leave blank if this data element does not apply to the participant.	1-VR&E 2-Post 9/11 GI Bill 3-Montgomery GI Bill 4-Post 9/11 GI Bill and Montgomery GI Bill 5-All other referrals for VA services	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1116	Most Recent Date Received Staff-Assisted Basic Career Services (Other)	DT 8	Record the most recent date on which the participant received basic career services requiring a significant expenditure of staff involvement, if said basic career service is not otherwise recorded in data elements 1102-1115. These additional basic career services may include, but are not limited to: (a) reemployment services; (b) federal bonding programs; (c) job development contacts; (d) referrals to educational services; and (e) tax credit eligibility determination. Leave blank if the participant did not receive any other basic career services.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
SECTION C.03 - INDIVIDUALIZED CAREER SERVICES																					
1200	Date of First Individualized Career Service	DT 8	Record the first date the participant received any individualized career service on or after the date of participation. Individualized Career Services include development of an individualized Employment Plan, Pre-Vocational Services, provision of comprehensive skills and career assessments, internships or work experiences, financial literacy services, English as Second Language Services, or any other service that comprises a significant amount of staff time with an individual participant, as described in WIOA sec. 1346(c)(2)(B)(i). Leave blank if the participant did not receive any individualized career service or this data element does not apply to the individual.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1201	Most Recent Date Received Individualized Career Service	DT 8	Record the most recent date on which the participant received individualized career services as described in WIOA sec. 1346(c)(2)(B)(i).	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1202	Date Individual Employment Plan Created	DT 8	Record the date on which the participant's individual employment plan (IEP) was created or otherwise established to identify the participant's employment goals, their appropriate achievement objectives, and the appropriate combination of services for the participant to achieve the employment goals. Leave blank if an employment plan was not created for the participant, or if the individual is not a participant.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1203	Most Recent Date Received Internship or Work Experience Opportunities	DT 8	Record the most recent date on which the participant received an internship or work experience opportunity directly linked to a career. Leave blank if the participant did not receive an internship or work experience opportunity or this data element does not apply to the participant.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1205	Type of Work Experience	IN 1	If the participant received work experience, record the appropriate code to indicate the type of work experience provided to the participant. Record 1 if the participant participated in summer employment or an internship during the summer months (WIOA Youth). Record 2 if the participant participated in an internship or employment opportunity during the non-summer months or if it extends beyond the summer months. Record 3 if the participant participated in a pre-apprenticeship program. Record 4 if the participant participated in job shadowing. Record 5 if the participant participated in on-the-job training (WIOA Youth). Record 6 if the participant participated in a transitional job, as defined in WIOA Section 1346(d)(5). Record 7 if the participant participated in another type of work experience not covered in 1 through 5. Record 8 if the participant did not participate in a work experience. Leave blank if this data element does not apply to the participant. NOTE: Code Value 6 should only be selected when other work experience opportunities are provided that are not captured elsewhere. This code value is also for use with Adult, Dislocated Worker, and Dislocated Worker Grants programs only. NOTE: If employment opportunities not limited to summer months are part of a pre-apprenticeship program, or if on-the-job training for WIOA Youth is part of a pre-apprenticeship program, choose Code 3 for pre-apprenticeship.	1-Summer employment/internships during the summer (WIOA Youth) 2-Employment opportunities, including internships, not limited to summer months 3-Pre-apprenticeship programs 4-Job shadowing 5-On-the-job training (WIOA Youth) 6-Transitional job (WIOA Adult, Dislocated Worker, and Dislocated Worker Grants) 7-Other work experience activities 8-Did Not Participate in these activities	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1206	Date Received Financial Literacy Services	DT 8	Record the date, at any time during participation in the program, that the participant received any financial literacy services. They may include services that help with creating budgets, initiate checking and savings accounts at banks, applying for and managing loans and credit cards, learning about credit reports and credit scores, and identifies identity theft. Leave blank if this data element does not apply to the participant.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
1207	Date Received English as Second Language Services	DT 8	Record the date, at any time during participation in the program, that the participant received any English as a second language service or training. ESL services are those services provided to participants whose primary language is not English. These services are designed to increase the English language proficiency of the participant so they can attain training and/or employment success. Leave blank if this data element does not apply to the participant.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

¹Requirements highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹															
					Reportable Individual ²	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants	(SWS)-TAA	Incumbent Worker Job Program (IWJP)	Indian Job Corps American Program (IJA)	Reentry Employment Department (RED) (Adult)	Reentry Employment (Youth)	YouthHub	Jobs for Veterans' State Grants (JVS)	HUB	Job Corps	Incumbent Worker (Adult/Youth)	SCSEP
1210	Received Pre-Vocational Activities	DT 8	Record the date at any time during the individual's participation in the program that they received short-term pre-vocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct to prepare individuals for unsubsidized employment or training. Leave blank if this data element does not apply to the participant.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1211	Transitional Jobs	IN 2	Record 1 if the participant received work experience at a transitional job as described in WIOA Section 134(d)(5). Record 0 if the participant did not receive transitional jobs training as described above.	1 = Transitional Job 0 = No	R	R	R	R	R											R
1213	Most Recent Date Received Individualized Career Service (DVOP)	DT 8	Record the most recent date on which the participant received individualized career services (excluding case management) from a DVOP specialist, as described as "intensive services" in Veterans' Program Letter 07-10. This includes the provision of a combination of a) a comprehensive assessment and b) the development of an individualized employment plan. Upon receipt of both of these services, the participant can be reported as receiving a single instance of individualized career services. Please note that states should not report provision of adult basic education and literacy activities as part of this specification. Receipt of individualized career services with significant staff involvement also does not require prior participation in "career services." Leave blank if the participant did not receive Individualized Career Services or this data element does not apply to the participant.	YYYYMMDD	R															R
1214	Most Recent Date Received Job Search Activities (DVOP)	DT 8	Record the most recent date that a participant was provided job search activities which are designed to help the participant plan and carry out a successful job hunting strategy by a DVOP staff person. The services include resume preparation assistance, job search workshops, job finding clubs, and development of a job search plan. Leave blank if the participant did not receive a job search activity or this data element does not apply to the participant.	YYYYMMDD	R															R
1215	Most Recent Date Referred to Employment (DVOP)	DT 8	Record the most recent date that a participant was referred to employment by a DVOP staff person. A referral to employment is (a) the act of bringing to the attention of an employer, a job seeker or group of registered job seekers who are available for a job and (b) the record of such a referral. Leave blank if the participant did not receive a referral to employment or this data element does not apply to the participant.	YYYYMMDD	R															R
1216	Most Recent Date Referred to Federal Training (DVOP)	DT 8	Record the most recent date that a participant was referred by a DVOP staff person to a training program supported by the Federal Government, such as WIOA-funded projects, TAA, NAFIA, and Job Corps. This definition does not include DVA-OJT. Leave blank if the participant did not receive a referral to Federal training or this data element does not apply to the participant.	YYYYMMDD	R															R
1217	Most Recent Date Referred to Federal Job (DVOP)	DT 8	Record the most recent date that the participant was referred by a DVOP staff person to a job opening filed with a placement office by a department or agency of the Federal government or other entity under the jurisdiction of the U.S. Office of Personnel Management. Leave blank if the participant did not receive a referral to a Federal job or this data element does not apply to the participant.	YYYYMMDD	R															R
1218	Most Recent Date Referred to Federal Contractor Job (DVOP)	DT 8	Record the most recent date that the participant who is a disabled veteran, campaign veteran, or recently separated veteran was referred by a DVOP staff person to a job opening listed by an employer identified as a Federal contractor. Leave blank if the participant did not receive a referral to a job opening listed by an employer identified as a Federal contractor or this data element does not apply to the participant.	YYYYMMDD	R															R
1219	Most Recent Date Received Other Staff-Assisted Basic Career Services (DVOP)	DT 8	Record the most recent date on which the individual received other services requiring a significant expenditure of DVOP staff time. These additional career services may include, but are not limited to: (a) reemployment services; (b) federal bonding program; (c) job development contacts; (d) referrals to educational services; and (e) tax credit eligibility determination. Leave blank if the participant did not receive any other career services with significant staff involvement.	YYYYMMDD	R															R
1220	Most Recent Date Received Career Guidance Services (DVOP)	DT 8	Record the most recent date that a participant received career guidance services, which includes the provision of information, materials, suggestions, or advice by DVOP staff intended to assist the job seeker in making occupation or career decisions. Leave blank if the participant did not receive a career guidance service.	YYYYMMDD	R															R
1221	Most Recent Date Entered Federal Job (DVOP)	DT 8	Indicate the most recent date a job seeker entered into a job filed with a placement office by a department or agency or other entity under the jurisdiction of the U.S. Office of Personnel Management (DVOP). Leave blank if the participant did not begin a Federal job.	YYYYMMDD	R															R
1222	Most Recent Date Entered Federal Contractor Job (DVOP)	DT 8	Indicate the most recent date a job seeker who is either a special disabled veteran, campaign veteran, or recently separated veteran entered into a Federal Contractor Job (DVOP). Leave blank if the participant did not begin working in a Federal Contractor Job.	YYYYMMDD	R															R

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																	
					Reparable Individual ²	Wagner-Peyser	WIOA-Adults	WIOA-Dislocated Workers	WIOA-Youth Dislocated Worker Grants	(WIOA)-TIA	Indian Employment Job Program (IEJP)	Indian Job Corps American Program (IA)	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthHub	Jobs for Veterans' State Grants (JVS)	HUB	Job Corps	Incumbent Worker (Adult/Youth)	SCSEP	Apprenticeship	Entrepreneur Grants
SECTION D - PROGRAM OUTCOMES INFORMATION																						
SECTION D.01 - EMPLOYMENT AND JOB RETENTION DATA																						
1600	Employed in 1st Quarter After Exit Quarter (WIOA)	IN 1	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the first quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1601	Type of Employment Match 1st Quarter After Exit Quarter (WIOA)	IN 1	Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter; if the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the first quarter after the quarter of exit.	1 = UI Wage Data 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available 0 = Not employed	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1602	Employed in 2nd Quarter After Exit Quarter (WIOA)	IN 1	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the second quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1603	Type of Employment Match 2nd Quarter After Exit Quarter (WIOA)	IN 1	Use the appropriate code to identify the method used in determining the participant's employment status in the second quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the second quarter after the exit quarter; if the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the second quarter after the quarter of exit.	1 = UI Wage Data 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available 0 = Not employed	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1604	Employed in 3rd Quarter After Exit Quarter (WIOA)	IN 1	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the third quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1605	Type of Employment Match 3rd Quarter After Exit Quarter (WIOA)	IN 1	Use the appropriate code to identify the method used in determining the participant's employment status in the third quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the third quarter after the exit quarter; if the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the third quarter after the quarter of exit.	1 = UI Wage Data 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available 0 = Not employed	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1606	Employed in 4th Quarter After Exit Quarter (WIOA)	IN 1	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the fourth quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1607	Type of Employment Match 4th Quarter After Exit Quarter (WIOA)	IN 1	Use the appropriate code to identify the method used in determining the participant's employment status in the fourth quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the fourth quarter after the exit quarter; if the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the fourth quarter after the quarter of exit.	1 = UI Wage Data 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available 0 = Not employed	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1608	Employment Related to Training (2nd Quarter After Exit)	IN 1	Record 1 if the participant received training services and obtained employment directly related to the training services received. Record 0 if the participant received training services and did not obtain employment directly related to the training services received. Record 9 if the participant received training services and obtained employment, but it is unknown if the participant was directly related to the training services received. Leave blank if the participant did not receive training or has not exited on the employment information date is not yet available.	1 = Yes Training related to employment 0 = No Training not related to employment 9 = Unknown	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1609	Reemployed by Layoff Employer	IN 1	Record 1 if the participant was reemployed by the employer (where the qualifying separation took place) at any point from the point of program exit through the 4th quarter after program exit. Record 0 if the participant does not meet the condition described above. Record 9 if not known. Leave blank this data element does not apply to the participant.	1 = Yes 0 = No 9 = Unknown																		R
1610	Occupational Code (if available)	AN 8	Record the 8-digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that best describes the participant's most recent employment in any quarter after exit. Record 0 if the participant did not receive training or has not exited on the employment information date is not yet available. Leave blank if occupational code is not available or not known, or the data element does not apply. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits. Additional Notes: This information can be based on any job held after exit and only applies to adults, dislocated workers and youth who entered employment in the first quarter after the exit quarter. If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits are available. If the individual held multiple jobs, record the most recent job held.	00000000	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1611	Entered Non-Traditional Employment	IN 1	Record 1 if the participant's employment is in an occupation or field of work for which individual of the participant's gender comprises less than 25% of the individuals employed in such occupation or field of work. Non-traditional employment can be based on either local or national data, and both males and females can be in non-traditional employment. This information can be based on any job held after exit and only applies to adults, dislocated workers and youth who entered employment in the second quarter after the exit quarter. Record 0 if the participant does not meet the condition described above. Record 9 if not known.	1 = Yes 0 = No 9 = Unknown			R	R	R													R
1612	Occupational Code of Employment 2nd Quarter After Exit Quarter (if available)	IN 8	Record the 8-digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that best describes the participant's employment in the 2nd quarter after exit quarter. Record 0 if the participant did not receive training or has not exited on the employment information date is not yet available. Leave blank if occupational code is not collected, record at least the first 6 digits.	00000000	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1613	Occupational Code of Employment 4th Quarter After Exit Quarter (if available)	IN 8	Record the 8-digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that best describes the participant's employment in the 4th quarter after the exit quarter using the O*NET Version 4.0 for later versions classification system. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.	00000000	R	R	R	R	R													R
1614	Industry Code of Employment 1st Quarter After Exit Quarter	IN 6	Record the 4- to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 1st Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.	000000	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1615	Industry Code of Employment 2nd Quarter After Exit Quarter	IN 6	Record the 4- to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 2nd Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.	000000	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1616	Industry Code of Employment 3rd Quarter After Exit Quarter	IN 6	Record the 4- to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 3rd Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.	000000	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1617	Industry Code of Employment 4th Quarter After Exit Quarter	IN 6	Record the 4- to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 4th Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.	000000	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1618	Retention with the same employer in the 2nd Quarter and the 4th Quarter	IN 1	Record 1 if the participant's employer in the second quarter also matches the employer in the fourth quarter. Record 0 if the participant is not employed in the second or fourth quarters after exit, or the employer in the second quarter does not match the employer in the fourth quarter.	1 = Yes 0 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
SECTION D.02 - WAGE RECORD DATA																						
1700	Wages Earnings 3rd Quarter Prior to Participation Quarter	DE 8.2	Record total earnings from wage records for the third quarter prior to the quarter of participation. If data element does not apply to the participant.	000000.00	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1701	Wages Earnings 2nd Quarter Prior to Participation Quarter	DE 8.2	Record total earnings from wage records for the second quarter prior to the quarter of participation. If data element does not apply to the participant.	000000.00	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1702	Wages Earnings 1st Quarter Prior to Participation Quarter	DE 8.2	Record total earnings from wage records for the first quarter prior to the quarter of participation. If data element does not apply to the participant.	000000.00	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1703	Wages Earnings 1st Quarter After Exit Quarter	DE 8.2	Record total earnings for the first quarter after the quarter of exit. Record 999999 if data is not yet available for this item. Leave blank if data element does not apply to the participant.	000000.00	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

¹Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹															
					Reportable Individual ²	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth Dislocated Worker Grants	(WWS)-TIA	Incumbent Worker Job Program (IWJP)	Indian Job Corps American Program (IJA)	Reentry Employment Department (RED) (Adult)	Reentry Employment Other (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HUB	Job Corps	Incumbent Worker (Adult/OW funded)	SCSEP
1809	Date of Most Recent Measurable Skill Gains Training Milestone (WIOA)	DT 8	Record the most recent date that the participant had a satisfactory or better progress report towards established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of one year of a registered apprenticeship program, etc.). Leave blank if this data element does not apply to the participant.	YYYYMMDD		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1810	Date of Most Recent Measurable Skill Gains: Skills Progression (WIOA)	DT 8	Record the most recent date the participant successfully completed an exam that is required for a particular occupation, or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams. Leave blank if this data element does not apply to the participant.	YYYYMMDD		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1811	Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Postsecondary Credential or Employment	DT 8	Record the date the participant was enrolled during program participation in an education or training program that either 1) leads to a recognized credential, including a secondary education program, or 2) a training program that leads to employment, as defined by the core program in which the participant participates. Record the date the participant was enrolled during program participation in an education or training program that leads to a recognized postsecondary credential, including a secondary education program, or training program that leads to employment as defined by the core program in which the participant participates. States may use this coding value if the participant was either already enrolled in education or training at the time of program entry or became enrolled in education or training at any point while participating in the program. If the participant was enrolled in postsecondary education at program entry, the date in this field should be the date of Program Entry. This includes, but is not limited to, participation in Job Corps, YouthBuild, a Registered Apprenticeship program, or Adult Education or secondary education programs. Leave blank if the data element does not apply to the participant. NOTE: This data element applies to the Measurable Skill Gains Indicator, and specifically will be utilized to calculate the denominator. It encompasses all education and training program enrollment.	YYYYMMDD		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1812	School Status at Exit	IN 1	Record 1 if the participant has not received a secondary school diploma or its recognized equivalent and is attending any secondary school (including elementary, intermediate, junior high school, whether full or part-time), or is between school terms and intends to return to school. Record 2 if the participant has received a secondary school diploma or its recognized equivalent and is attending an alternative secondary school or an alternative course of study approved by the local educational agency whether full or part-time. Record 3 if the participant has received a secondary school diploma or its recognized equivalent and is attending a postsecondary school or program (whether full or part-time), or is between school terms and intends to return to school. Record 4 if the participant is no longer attending any school and has not received a secondary school diploma or its recognized equivalent. Record 5 if the participant is not attending any school and has either graduated from secondary school or holds an equivalency. Record 6 if the participant is within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year calendar quarter and has not received a secondary school diploma or its recognized equivalent. Leave blank if data element does not apply to the participant.	1 = In-school, secondary school or less 2 = In-school, Alternative school 3 = In-school, Postsecondary school 4 = Not attending school or Secondary school Dropout 5 = Not attending school; secondary school graduate or has a recognized equivalent 6 = Not attending school, within age of compulsory school attendance					R	R	R	R	R	R	R	R	R	R	R	R
1813	Date Completed During Program Participation in an Education or Training Program Leading to a Recognized Postsecondary Credential or Employment	DT 8	Record the date the participant completes, during program participation, either 1) an education or training program that leads to a recognized credential, including a secondary education program, or 2) training program that leads to employment, as defined by the core program in which the participant participates. Record the date the participant completed during program participation an education or training program that leads to a recognized postsecondary credential, including a secondary education program, or training program that leads to employment as defined by the core program in which the participant participates. States may use this coding value if the participant was either already enrolled in education or training at the time of program entry or became enrolled in education or training at any point while participating in the program. If the participant was enrolled in postsecondary education at program entry, the date in this field should be after the date of Program Entry. This includes, but is not limited to, participation in Job Corps, YouthBuild, a Registered Apprenticeship program, Adult Education or secondary education programs. Leave blank if the data element does not apply to the participant. NOTE: This data element applies to the Measurable Skill Gains Indicator, and specifically will be utilized to calculate the denominator. It encompasses all education and training program enrollment.	YYYYMMDD		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
1814	Date Attained Graduate/Post Graduate Degree (WIOA)	DT 8	Record the date a participant attained a masters' degree after receiving education or training services. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to the Credential Rate for ISB programs.	YYYYMMDD		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

Program	PIRL #	Revision
YouthBuild	410	Uncheck Requirement
YouthBuild	412	Uncheck Requirement
OWI/OPDR	808	Revised Element name and added Note
TAA	915	Delete: "If there is more than one petition number, create multiple records in the PIRL for each occurrence." Resulting description: Record the petition number (and full alphabetical suffix, if applicable) of the certification which applies to the participant's group. Leave blank if this data element does not apply to the participant.
Job Corps	1007	Check in the PIRL
Reentry Employment Opportunities (Adult)	1103	Check in the PIRL
Reentry Employment Opportunities (Youth)	1104	Check in the PIRL
VETS	1114	Added code value
NFJP	1116	Uncheck Requirement
Reentry Employment Opportunities (Adult)	1205	Check in the PIRL
Reentry Employment Opportunities (Youth)	1205	Check in the PIRL
Reentry Employment Opportunities (Youth)	1210	Check in the PIRL
NFJP	1211	Uncheck Requirement
OWI/OPDR	1300	Revised Instructions
OWI/OPDR	1304	Revised Element name
OPDR/OWI	1306/1311/1316	Update Instructions
TAA	1322	Title change: "Date of Most Recent Case Management and Employment Service", not "Date of Most Recent Case Management and Reemployment Service."
WIOA Adult/DW/Youth, Job Corps, and YouthBuild.	1328	Check Requirement
WIOA Adult/DW/Youth, H-1B, Job Corps, TAA, YouthBuild, and OA.	1328	Revised instructions and code values

TAA	1329	Remove "in the report quarter" from description. Record 1 if the participant received part time training. Record 0 if the participant did not receive any services under the condition described above. Leave blank if the individual was not a TAA participant.
H-1B	1331	Check Requirement
OWI/OPDR	1332	Revised Instructions
Reentry Employment Opportunities (Adult)	1403	Check in the PIRL
Reentry Employment Opportunities (Youth)	1403	Check in the PIRL
Reentry Employment Opportunities (Adult)	1405	Check in the PIRL
Reentry Employment Opportunities (Youth)	1405	Check in the PIRL
OWI/OPDR	1406	Revised Instructions
Reentry Employment Opportunities (Adult)	1408	Check in the PIRL
Reentry Employment Opportunities (Youth)	1415	Check in the PIRL
TAA	1506	Replace "paid" with "expenditures accrued."
TAA	1507	Replace "paid" with "expenditures accrued."
TAA	1509	Replace "paid" with "expenditures accrued."
TAA	1510	Replace "paid" with "expenditures accrued."

TAA	1514	Replace "paid" with "expenditures accrued."
TAA	1515	Replace "paid" with "expenditures accrued."
TAA	1519	Replace "paid" with "expenditures accrued."
TAA	1520	Replace "paid" with "expenditures accrued."
TAA	1524	Replace "paid" with "expenditures accrued."
TAA	1525	Replace "paid" with "expenditures accrued."
TAA	1529	Replace "paid" with "expenditures accrued."
TAA	1530	Replace "paid" with "expenditures accrued."
TAA	1536	Replace "paid" with "expenditures accrued."

TAA	1538	Replace "paid" with "expenditures accrued."
TAA	1541	Remove "Current Quarter" from Element Name. Change description for Record 1 to: "Record 1 if there was an overpayment established under A/RTAA during the course of participation in the quarter in which it is first identified and to continue through last quarter of reporting."
OPDR/OWI	1608	Revise instructions and code values
OPDR/OWI	1610/1612/1613	revised instructions
OWI/OPDR	1700-1706	Revise element name
OWI/OPDR	1811	Revised element name and instructions
OWI/OPDR	1813	Revised element name and instructions
OWI/OPDR	1902/1905/1908/1909/1912/1915/1916/1919/1922	Revised instructions and code values
OWI/OPDR	2003	Edit Instructions
OWI/OPDR	2004	Edit Instructions
H-1B	2102	Uncheck Requirement
H-1B	2104	Uncheck Requirement
H-1B	2105	Uncheck Requirement
H-1B	2107	Uncheck Requirement
H-1B	2108	Uncheck Requirement
H-1B	2109-2117	Delete code value for RA
H-1B	2126	Update DE Name: "Entered Training-Related Employment After Training Program Completion"
Reentry Employment Opportunities (Adult)	2203	Check in the PIRL
Reentry Employment Opportunities (Adult)	2204	Check in the PIRL
NFJP	2205	Uncheck Requirement
NFJP	2206	Uncheck Requirement
Reentry Employment Opportunities (Youth)	2207	Check in the PIRL

Reentry Employment Opportunities (Adult)	2207	Check in the PIRL
NFJP	2207	Uncheck Requirement
Reentry Employment Opportunities (Adult)	2209	Check in the PIRL
Reentry Employment Opportunities (Youth)	2210	Check in the PIRL
Reentry Employment Opportunities (Adult)	2210	Check in the PIRL
Reentry Employment Opportunities (Adult)	2211	Check in the PIRL
Reentry Employment Opportunities (Adult)	2212	Check in the PIRL
NFJP	2212	Revised Element
NFJP	2232	Revised Element
Reentry Employment Opportunities (Youth)	2423	Check in the PIRL
REO	2423	Added Code Value 9=Family
Reentry Employment Opportunities (Adult)	2502	Check in the PIRL
Reentry Employment Opportunities (Adult)	2503	Check in the PIRL
Reentry Employment Opportunities (Adult)	2510	Check in the PIRL
Reentry Employment Opportunities (Adult)	2511	Check in the PIRL
Reentry Employment Opportunities (Adult)	2516	Check in the PIRL
Reentry Employment Opportunities (Youth)	2516	Check in the PIRL
JVSG and Wagner Peyser	2516	Check in the PIRL
Indian and Native American Program	315	Check in the PIRL
Indian and Native American Program	1608	Check in the PIRL
Reentry Employment Opportunities (Adult)	2527	Check in the PIRL
Reentry Employment Opportunities (Adult)	2528	Check in the PIRL
Reentry Employment Opportunities (Adult)	2529	Check in the PIRL
YouthBuild	2610	Change the element definition to say: "Record 1 if either of the youth's parents or legal guardian is incarcerated at the time of the youth's enrollment into the YouthBuild program, or if at least one parent has been previously incarcerated. Record 0 if the participant does not meet the condition described above."
Reentry Employment Opportunities (Adult)	2822	Check in the PIRL
Reentry Employment Opportunities (Youth)	2822	Check in the PIRL
Reentry Employment Opportunities (Adult)	2829	Check in the PIRL
Reentry Employment Opportunities (Youth)	2829	Check in the PIRL
Reentry Employment Opportunities (Adult)	2845	Check in the PIRL
Reentry Employment Opportunities (Youth)	2845	Check in the PIRL
H-1B	2901	Check Requirement
H-1B	2907	Check Requirement
H-1B	2908	Check Requirement
H-1B	2909	Check Requirement

H-1B Apprenticeship	2911	Check Requirement Changed length of element to 12 characters
REO	2900	Added New element - Direct Referral from Justice System
REO	XXXX	Added New element - Most Recent Date Participating in Community Service/Restorative Justice
REO	XXXX	Added New element - Received Legal Services
REO	XXXX	Added New element - Received Housing Assistance, Substance Abuse Treatment, or Mental Health Treatment
WIOA Adult/DW/Youth, WP, JVSG, TAA, H-1B, and SCSEP	XXXX	Added New element - Individualized Services Provided Virtual/Online
JVSG, WP	XXXX	Added New element - Transitioning Service Member Warm Handover
JVSG, WP	XXXX	Added New element - Transitioning Service Member Housing Plan
JVSG, WP	XXXX	Added New element - Referred from Department of Veterans Affairs (VA) Services
NFJP	XXXX	Added New Element - Family Unit Size
Demonstration Grants	XXXX	Added New Column and Checked All Elements for Collection
OPDR/OWI		Slight revision to leave blank statement
TAA	1301	
TAA	1000	Check Requirement
TAA	1001	Check Requirement
TAA	1201	Check Requirement

Exiter tracking needed to meet
TAA reportint requirements.
This is a TAA only element.

Necessary for 9130 alignment to
be clear that the amount listed
here is the expenditures accrued.
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Aligns with Element 1531 for TRA overpayments.

The interpretation of the WIOA inclusion of "child of an incarcerated parent" as an eligibility factor has been a current or formerly incarcerated parent as both create higher risk of criminal offense for children.

Program	PIRL #	Revision
OUI/OPDR	401	Revised the instructions.
OPDR	1332	Added revised "leave blank..." option
Apprenticeship	1007	Check in the PIRL
Apprenticeship	2914	Renaming and repurposing of PIRL 2914 (Apprenticeship Grants Program Status);
Apprenticeship	108-A	Uncheck Requirement
Apprenticeship	301	Uncheck Requirement
Apprenticeship	303	Uncheck Requirement
Apprenticeship	401	Uncheck Requirement
Apprenticeship	802	Uncheck Requirement
Apprenticeship	804	Uncheck Requirement
Apprenticeship	806	Uncheck Requirement
Apprenticeship	807	Uncheck Requirement
Apprenticeship	903	Uncheck Requirement
Apprenticeship	904	Uncheck Requirement
Apprenticeship	905	Uncheck Requirement
Apprenticeship	910	Uncheck Requirement
Apprenticeship	911	Uncheck Requirement
Apprenticeship	913	Uncheck Requirement
Apprenticeship	914	Uncheck Requirement
Apprenticeship	915	Uncheck Requirement
Apprenticeship	916	Uncheck Requirement
Apprenticeship	917	Uncheck Requirement
Apprenticeship	918	Uncheck Requirement
Apprenticeship	919	Uncheck Requirement
Apprenticeship	935	Uncheck Requirement
Apprenticeship	938	Uncheck Requirement
Apprenticeship	1210	Uncheck Requirement
Apprenticeship	1301	Uncheck Requirement
Apprenticeship	1333	Uncheck Requirement
Apprenticeship	2413	Uncheck Requirement
Apprenticeship	2414	Uncheck Requirement
Apprenticeship	2906	Uncheck Requirement
Apprenticeship	2915	Uncheck Requirement
Apprenticeship	2916	Uncheck Requirement
NFJP	2212	Reversed the deletion of code value 3
TAA	934	Revised the instructions/code values/data ty
TAA	935	Revised the instructions/code values/data ty
TAA	915	Revised the instructions/code values/data ty
TAA	1409	Check in the PIRL
TAA	1322	Revised data element name

OWI/OPDR	1703-1706	Expanded Field Length
VETS	308	Uncheck Requirements for all programs
OPDR	1902-1922	Uncheck for Adult, DW, WIOA Youth, DWG, T
SCSEP	Various	Uncheck Requirements

#16
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Non-Material Revision

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DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
SECTION A - INDIVIDUAL INFORMATION			
SECTION A.01 - IDENTIFYING DATA			
*101	State Code of Residence	Texas Workforce Commission - It is not clear why the Joint PIRL doesn't include county, zip code or other geographic identifiers which could be used for sub-state program evaluation when DOL's proposed PIRL includes those elements.	
105	Special Project ID - 1 Special Project ID - 2 Special Project ID - 3	<p>Geo Solutions - The definition does not include awarded NEG's prior to the new Dislocated Worker Grants (DWG) Grants defined in WIOA. However, there is a DWG Section which allows for only one DWG grant to be reported. If there are multiple NEG's associated to a participant, are existing NEG's no longer reported? Under WIASRD reporting there was a place to record multiple NEG Grants, but that appears to have disappeared under PIRL. Will accommodations be made for reporting multiple NEG or DWG grants? How often will DOLETA publish all Special Project Codes in order to assure proper reporting?</p> <p>Washington -The DOL-PIRL provides for reporting up to three different special project codes. Rather than providing multiple columns to collect this information ESD proposes that DOL provide a single column that can accommodate multiple codes, including cases where participants may be co-enrolled in multiple special projects. A similar approach was taken by DOL when reporting on VRAP and EUC participants during the recession, each program was provided its unique code but an additional code was created to represent participants enrolled in both programs.</p> <p>Texas - The DOL-PIRL provides for reporting up to three different special project codes. While this might seem like enough, given that DOL only has three projects that are currently tracked, as soon as a fourth program becomes an option, it will be logically possible to have a person in four programs without a way to report all four. The One-Stop Common Customer Record (OSCCR) used with the Workforce Information Streamlined Performance Report (WISPR) solved this issue by setting up a single combination element in which each character of the field could report a different special project (each project was given a single character alpha or numeric value that allowed tracking of 36 different programs). The DOL-PIRL took a similar approach in the Category of Disability element design, and TWC recommends creating a single Special Project ID element that operates the same way.</p> <p>Missouri - Currently, the TAPR uses data element #912, Special ETA Project ID, to capture dual enrollment of TAA and TAACCCT. When the Trade Act data is included in the PIRL, which data element, #106 Special Project ID-1, #107 Special Project ID-2, or #108 Special Project ID-3 (or some other data element), will be used to capture this information?</p>	
SECTION A.02 - EQUAL OPPORTUNITY INFORMATION			
*200	Date of Birth (WIOA)	North Dakota - Note states that the date of birth field is mandatory for Vocational Rehabilitation (RSA). COMMENTS: Why wouldn't a date of birth be required for all programs?	
*202	Individual with a Disability (WIOA)	Texas Workforce Commission - This element is to be populated based on status at Date of Participation. It is not clear why the Joint PIRL doesn't include county, zip code or other geographic identifiers which could be used for sub-state program evaluation when DOL's proposed PIRL includes those elements.	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
203	Category Of Disability	<p>Geo Solutions - The definition for the reportable values has changed drastically. Is this item only to be collected on records where the program entry date is 7/1/2016 forward? Any record that is less than 7/1/2016 will never have these reportable values; therefore, are we to report as did not disclose? There is a concern about the detailed level of disability, are special accommodations to be made in state system to limit the visibility of this information?</p> <p>CA - EDD - CA EDD is seeking clarification. Since the code values have changed drastically from the WIASRD, ET 406 Handbook and the TAAPR, our system does not currently capture these new values. For participants enrolled prior to 7/01/2016, what code value should be reported? Seeking clarification on what code value to report if an individual has more than one category of disability applicable to them.</p> <p>Oregon CC - We feel this is too intrusive and we question the relevance as a data element for helping to serve customers. Data element #202 - INDIVIDUAL WITH A DISABILITY should be more than enough information for research and accountability purposes. Kern Inyo Mono Consortium - We are concerned about asking the client for specific category of disability since it may be a violation of health privacy laws. It should be made clear how the question to the client should be phrased</p>	
*205	American Indian / Alaska Native (WIOA)	<p>Sonoma & CA Indian Manpower Consortium - American Indian/Alaska Native definition changed from the WIASRD to the proposed PIRL. The definition appears to be narrowed to members, the change is not clear. Please provide clarification.</p>	
*206	Asian (WIOA)	<p>National Immigration Forum - Require collection of disaggregate data on Asian American Pacific Islander (AAPI) participants and make the data available for public analysis in the ETA Participant Individual Record Layout as well as the ETA Performance Scorecard. The many individual ethnicities that comprise the AAPI community have widely varying educational attainment and socioeconomic status. Disaggregating AAPI data is important and necessary. It will allow the Federal government, researchers, and advocates to understand the diverse workforce needs, Participation, and outcomes of the AAPI participants in WIOA programs. Requiring the collection of disaggregate data on AAPI participants and making this data available for public analysis is fully aligned with Executive Order 13515 - Asian American and Pacific Islander Community. The EO requires Federal agencies to increase AAPIs access to and participation in Federal programs which they may be underserved, including "foster[ing] evidence-based research, data-collection, and analysis on AAPI populations and subpopulations, including research and data on public health, environment, education, housing, employment, and other economic indicators of AAPI community wellbeing." As program operators must identify a participant's ethnicity in order to determine if the participant is Asian, the burden of collecting and submitting disaggregate data to the Departments of Labor and Education would be minimal and greatly outweighed by the need to better understand AAPI participants.</p>	
*210	More Than One Race (WIOA)	<p>Geo Solutions - This can be obtained by looking at the individual record and when multiple races are reported the "common PIRL" indicator (if needed) is set to 1. Why does this need to be a separate reporting item?</p>	
SECTION A.03 - VETERAN CHARACTERISTICS			

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
300	Veteran Status	<p>Washington - Under DOL policy, a Local Veterans' Employment Representative (LVER) is allowed to work with a veteran under certain conditions. For example, LVERs may meet with veteran job seekers referred by other staff for specific employment opportunities. The Performance Scorecard indicates that counts of veterans served by LVERs are required, but the proposed Veterans Programs element in the DOL-PIRL does not have a means to report that a LVER served the veteran, which would make it impossible to comply with the scorecard's requirement. Therefore, ESD recommends that the Veterans Programs element be modified to allow for reporting whether the individual was served by Disabled Veterans' Outreach Program (DVOP) staff, LVER staff, both, or neither, aligning with the current reporting approach in the 200A, B & C (VETSA, B, C) reports.</p> <p>Texas - Under DOL policy, a Local Veterans' Employment Representative (LVER) is allowed to work 16 with a veteran under certain conditions. For example, LVERs may meet with veteran job seekers referred by 17 other staff for specific employment opportunities. The Performance Scorecard indicates that counts of veterans 18 served by LVERs are required, but the proposed Veterans Programs element in the DOL-PIRL does not have a 19 means to report that a LVER served the veteran, which would make it impossible to comply with the scorecard's 20 requirement. Therefore, TWC recommends that the Veterans Programs element be modified to allow for 21 reporting whether the individual was served by Disabled Veterans' Outreach Program (DVOP) staff, LVER staff, 22 both, or neither. Additionally, TWC recommends the element not have "unknown" as a possible selection, as 23 there should be no conditions in which a state is unable to determine whether a Participant received services 24 from staff funded under Jobs for Veterans State Grants</p>	
301	Eligible Veteran Status		
302	Campaign Veteran	<p>CA - EDD - In the WIASRD and the ET 406 Handbook, a campaign veteran is referred to as a participant that has a coding value of 2 for the Eligible Veteran Status data element; however, the PIRL refers to a campaign veteran as an "eligible veteran (i.e., coding value 1 in Element #301)." Under the PIRL, can a participant be a campaign veteran if they served less than 180 days (record 1 for #301)?</p> <p>Nevada - The descriptive narrative contains an obsolete website cited as a resource used for determining Veterans Eligibility. The narrative lists this: "Record 1 if the participant is an eligible veteran (i.e., coding value 1 in Element #301) who served on active duty in the U.S. armed forces during a war or in a campaign or expedition for which a campaign badge or expeditionary medal has been authorized as identified and listed by the Office of Personnel Management (OPM). A current listing of the campaigns can be found at OPM's website http://www.opm.gov/veterans/html/vgmedal2.asp." However, the listed website redirects the viewer to the FEDS HireVETS website where a short abbreviated version of what constitutes a war zone and campaign expedition is presented, the viewer can then click through to OPM.Gov where Federal Veterans Preference is cited. The information presented on that page is used to determine Veterans Priority of Service in the federal work place. This website is not relevant to what is being collected in VOPAR. The previous website listed historical timelines and names of all campaigns and wars by date, and was useful when determining whether or not to check the Campaign Veteran box into the local data management system. These systems send the information into VOPAR, where it is used to track the required data. A more current and relevant website needs to be listed. The resource should be a revised webpage containing the more useful information contained in the previous website. A major use of this information is in determining the eligibility of National Guard and Reserve members to receive services by a Disabled Veteran Outreach Program Specialist with the Jobs for Veterans Act. If the member has served in one of the campaigns but does not meet the requirement of 181 days of active duty, the fact of serving in a war zone or receiving a campaign medal along with having a Significant Barrier to Employment (SBE) would make them eligible to receive DVOP services.</p>	
303	Disabled Veteran		
304	Date of Actual Military Separation	<p>CA - EDD - This can be calculated using PIRL #306 reports the Covered Person Entry Date, to which 45 days may be added during processing of the file into DOLETAs system without adding another column to the already 452 column wide file layout.</p>	
305	Transitioning Service Member		

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
306	Covered Person Entry Date	<p>KERN INYO MONO CONSORTIUM & Rachel Adams - What is the definition of a "Covered Person"? We need clarification.</p> <p>Rachel Adams - Define covered person</p>	
307	Date 45 Days Following Covered Person Entry Date	<p>Geo Solutions & Oregon - This can be calculated using PIRL #306 reports the Covered Person Entry Date, to which 45 days may be added during processing of the file into DOLETAs system without adding another column to the already 452 column wide file layout.</p>	
308	Homeless Veteran		
309	Homeless Veterans' Reintegration Program Participant	<p>KERN INYO MONO CONSORTIUM - The client may not know the answer to this question. We would need information on who is the grantee provider so that we may contact. We feel a "status unknown" choice is needed.</p>	
310	Homeless Veterans' Reintegration Program Grantee	<p>Geo Solutions - Is this reported for Wagner-Peyser only?</p> <p>CA EDD - is seeking clarification on the data type/field length, and the code value. These two items appear to contradict. The definition asks for the "name of the HVRP grantee service provider," and the data type/field length states "AN 50"; however, the code value is "00000". Please provide clarification on how to record and report the HVRP provider.</p>	
311	Other Significant Barrier to Employment	<p>KERN INYO MONO CONSORTIUM - We recommend specifying other specific barriers to ask client about.</p> <p>CA - EDD - We recommend specifying other specific barriers to ask client about.</p>	
SECTION A.04 - EMPLOYMENT AND EDUCATION INFORMATION			

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*400	Employment Status at Program Entry (WIOA)	<p>AFOP - Many migrant and seasonal farmworkers who enroll with NFJP grantees wish to pursue full-time employment in the agricultural industry, often with employers that they work for seasonally. In these cases, participants enter training and gain skills to perform higher paying full-time jobs with the same employer and are never laid off or unemployed. We suggest that DOL make a distinction for these individuals who remain employed and pursue promotion with their current employer to be considered as "employed seeking agricultural upgrade" to ensure that these important and meaningful placements do not negatively impact entered employment outcome calculations. Seeking further guidance and clarification on the definition of program entry for Title I, Title III and TAA. CA recommends that program entry occur at the time of participation and first service.</p> <p>CA - EDD - If an individual is co-enrolled across multiple programs (e.g., Title I Adult and TAA), how is the employment status reported? CA suggests that each employment status should be captured and reported separately for each program entry.</p> <p>Seeking clarification on "not in labor force." Please provide further guidance on when it is appropriate to select this code value.</p> <p>CA recommends that an employment status for "underemployed" be added to this data element</p> <p>DES/RSA - Does this include subsidized employment wages?</p> <p>Texas - TWC strongly objects to the use of the "not in labor force" classification to exclude people from employment measures, particularly for AEFLA, as noted elsewhere in these comments and in our NPRM comments. If the final regulations and reporting guidance does not exclude those "not in the labor force" from employment outcome measures, as TWC has suggested, there is no need to capture the information and doing so will require many states to make otherwise unnecessary WF and VR system changes. TWC has anticipated the position that code is necessary to exclude those who were incarcerated from employment measures and developed another solution by modifying the EXCLUSIONARY REASONS element. This will ensure that those who are not incarcerated or otherwise institutionalized will be included in the employment outcome measures as WIOA intended...TWC also recommends changing the data element name to "Employment Status at Date of Participation"...</p> <p>Telamon - It is recommended that USDOL make distinction for individuals who remain employed and pursue promotion with their current employer to be considered as "employed seeking agricultural upgrade" to ensure that these critical placements do not negatively impact entered employment outcome calculations....</p> <p>SC Low Country - I am concerned with category 3 - not in labor force (i.e., those who are not employed and are not actively looking for work, including those who are incarcerated) because it does not take into consideration individuals who may be entering or re-entering the workforce, such as emerging youth and disconnected adults. We understand why excluding from this data element individuals who are incarcerated, but do not understand why the measure would exclude individuals who are entering or re-entering the workforce. We recommend that DOL add an additional code value for element no. 400 that accounts for individuals who are unemployed but re-entering the workforce.</p>	
401	UC Eligible Status	<p>Geo Solutions - There have been many interpretations for when the data is collected and reported.</p> <ul style="list-style-type: none"> • Is it reported when participant becomes a claimant or exhaustee at any time during the program participation? • Is it only at the time of program entry? • If DOLETA is trying to establish a count of WPRS participants, could this not be obtained by adding a data item to report the date referred by WPRS and not include it in the UC Status? • Why WPRS is still a focus? There are initiatives to implement RESA grants that can release states from reporting WPRS if the RESA is state wide. • Will RESA grants be reported as WPRS for this item? <p>Nevada - I recommend that the Code Value be changed to remove the references to the Worker Profiling and Reemployment Services (WPRS) system. In many states WPRS selection is conducted four-five weeks after receipt of first benefit payment, which is after the UI Claimant Status field needs to display that the individual is receiving unemployment compensation. In addition, per UIPL 13-15, the Reemployment Services and Eligibility Assessment (RESEA) initiative is currently replacing WPRS in a majority of states (44).</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*407	Highest School Grade Completed (WIOA)	<p>Geo Solutions - There is concern with the proposed list and definitions provided. Under WIASRD reporting we report 13-15 years of college or vocational school years completed, the PIRL only defines college years. This appears to be an error/typo, because the Scorecard report labels have "1-4 Years of More of College, or Full-Time Technical or Vocational School" and vocational school training is common in employment and training. In addition, in current reporting in WIASRD, WP and Trade files there is a separate and reportable value of 90 - Other Post-Secondary Degree or Certification and this is missing in the PIRL. Is this an error/typo?</p> <p>CA EDD is seeking clarification. The WIASRD, ET 406 Handbook and the TAAPR have a code for "attained other post-secondary degree or certificate." Has this been removed in the PIRL? If an individual completes Full-Time Technical or Vocational School, which code value would be selected for this data element?</p> <p>Sonoma - some data element response codes require further definition for consist use and to avoid user error (i.e Highest School Grade Completed Record 16 if the participant completed some college).</p> <p>Texas - TWC recommends using the existing DOL standards for reporting the number of years of post-secondary education where the Participant did not receive a degree or other recognized credential. There is a significant difference between a person with 6 months of post-secondary education and one with 3.5 years and yet the proposed coding structure treats them as the same (code 16, some college).</p> <p>National Immigration Forum - Include educational attainment completed in foreign countries in the definition of "highest grade completed". Job seekers, including immigrants, may have completed their education in a foreign country and recognizing that attainment is important. Doing so can aid service providers in determining the appropriate services a participant requires, such as prior learning assessments, re-licensing/credentialing, etc. The Departments may already intend to include educational attainment completed in foreign countries in the definition for "highest school grade completed;" if so, clarification is needed.</p>	
*408	School Status at Participation (WIOA)	<p>Nevada - Values 4 and 6 need clear age definitions or advise if this is an element that the state's education laws dictate.</p>	
SECTION A.05 - PUBLIC ASSISTANCE INFORMATION			
*601	Exhausting TANF Within 2 Years (Part A Title IV of the Social Security Act) (WIOA)	<p>AFOP - Collection of this data element will be burdensome for agencies and programs, which, like NFJP, do not have access to a state system for verification of status.</p> <p>CA-EDD - Based on TANF being an optional partner, what is the purpose of this data element?</p> <p>CA EDD is seeking clarification on the data validation elements for this measure. Is this data element self-attestation, or do participants need to provide documentation? At this time, TANF will only provide client data directly to the client, so please provide guidance on how staff are to obtain this information. Should the code value read, "1=Yes"?</p> <p>Sonoma County - Numerous data elements would benefit from the addition of a "Not Applicable" option (i.e. #402 Long-Term Unemployed and #601 Exhausting TANF Within 2 Years). Staff will auto default to "No" on these elements, which indicates the participant is receiving the benefit, but does not meet the specific criteria. Adding N/A will allow the indication that the participant does not receive the benefit or meet the criteria.</p> <p>KERN INYO MONO CONSORTIUM - Client will probably not know the answer to this question. EDD will add this to the survey. When does staff obtain this information?</p>	
602	Supplemental Security Income (SSI) / Social Security Disability Insurance (SSDI)	<p>AFOP - Collection of this data element will be burdensome for agencies and programs, which, like NFJP, do not have access to a state system for verification of status.</p> <p>Telamon - Collection of this data will be extremely burdensome for agencies and programs, that, like NFJP, do not have access to a state system for verification of status. Please consider the lack of consistency in cooperation and data access that One-Stop operators currently allow and are expected to permit in the future. Again, the burden for collection and cooperation rests with the NFJP and other such programs while no such stipulation is imposed upon One-Stop operators.</p>	
603	Supplemental Nutrition Assistance Program (SNAP)	<p>CLASP - create a new and separate data element for "Supplemental Nutrition Assistance Program," disaggregating it from current data element 603: "Other Public Assistance Recipient." This would allow programs, policymakers, and evaluators to see how specific public assistance programs (TANF, SSI, SNAP, and other) individually interact with WIOA programs. It would also allow us to track how many individuals in each program are receiving training services, which is important as our organization and other interested stakeholders monitor how the WIOA Priority of Service provision is implemented across the country.</p>	
604	Other Public Assistance Recipient		

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
SECTION A.06 - ADDITIONAL YOUTH CHA			
701	Pregnant or Parenting Youth	<p>ND - There are several data elements in the beginning part of this document, relating to participant characteristics, that are defined differently than what the Vocational Rehabilitation Report 911 is defined. This would require Vocational Rehabilitation to report very similar data element with differing definitions for both the PIRL as well as their 911 Report. Based on Page 2 of the Supporting Statement document, states will be required to prepare a single common core PIRL annually. If that is the case, several questions arise on how that information will be reported for a single individual. Here is an example that frequently occurs and based on the fact that Vocational Rehabilitation can serve 14-year-olds, it could happen more frequently: An individual is enrolled through Vocational Rehabilitation at the age of 14. They remain active in the program and at the age of 18, they enroll in WIOA Title I Youth. At the time of initial enrollment with Vocational Rehabilitation, they were not an offender, single parent, or basic skills deficient but were In School, H.S. or less. Now four years later when they begin services with WIOA Title I Youth, the individual is an offender, single parent, and basic skills deficient, but at that point in application with WIOA Title I, their school status is Not attending school; H.S. graduate all of these are data elements that need to be reported. As an aggregated core program PIRL, would the earliest date of participation the date that gets reported on the PIRL, along with all of the initial characteristics? If so, many important barriers/reporting elements will be overlooked/buried when reporting data for this individual.</p>	
702	Youth Who Needs Additional Assistance	<p>Deb Anderson - In item 411, the instructions for that data element talk about the intention to return to school for value 3 which indicates a youth is considered an ISY if they intend between terms to return to college (see page 8 in the PIRL).</p> <p>We've received preliminary guidance on defining ISY that where the youth has not yet enrolled in college but intends to go then their status would be OSY since they are not yet enrolled in college.</p> <p>The preliminary guidance we've received could be interpreted to conflict with the instructions for value 3 if "enrollment" has not technically occurred even though the youth intends to return.</p>	
*703	Basic Skills Deficient (WIOA)	<p>AFOP - Participants may report several data points differently during a self-assessment or enrollment (such as Basic Skill Deficient, English Language Learner, and Low Levels of Literacy) than what program and case managers may discover during comprehensive assessment or case management. We request guidance on whether self-reporting or comprehensive assessment should take priority here.</p> <p>Colorado - In WIOA basic skills deficient has two parts: A and B. The term youth is used in the A part of the definition, but the term individual is used in the B part of the definition, indicating that part A is to be used with youth only, and part B can be used for adults or youth. Both of these items in the PIRL use the term individual. PIRL sub-item A should indicate youth per the law, or USDOL needs to clarify that their policy is to use both sub-items A and B for adults and youth.</p> <p>Texas - TWC questions whether both "Low Levels of Literacy" and "Basic Skills Deficiency" are needed as separate elements, particularly when the definition of Basic Skills Deficiency includes the language from "Low Levels of Literacy".</p> <p>This element is to be populated based on status at Date of Participation.</p> <p>KERN INYO MONO CONSORTIUM - Basic Skills Deficient (WIOA) - In the Data Element Definitions/Instructions it states: If (A) the participant has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test. It should state: At or below 8.9 grade level on a generally accepted standardized test.</p>	
*704	Foster Care Youth (WIOA)	<p>Texas - This element is to be populated based on status at Date of Participation.</p>	
SECTION A.07 - ADDITIONAL REPORTABLE CHARACTERISTICS			
*800	Homeless Individual, Homeless Children and Youths, or Runaway Youth (WIOA)	<p>Texas - This element is to be populated based on status at Date of Participation.</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*801	Ex-Offender (WIOA)	<p>CA - EDD - Per VPL 03-14, JVSG defines an "offender" as someone "who is currently incarcerated or who has been released from incarceration." Under this definition, JVSG can assist individuals that are institutionalized. Under this PIRL data element definition, can a participant be reported as "1 - Yes" if they are currently institutionalized or must they be separated from prison/jail? Texas - This element is to be populated based on status at Date of Participation.</p>	
*802	Low Income (WIOA)	<p>Colorado - Recommend allowing use of Low or Reduced Price Lunch for Adult low income priority of service, and as a result, reporting of adult characteristics. The rationale is the fact that in-school youth between 18 and 21, who qualify for the school lunch program, may be candidates for the Adult program and the parents of youth on the school lunch program should also be considered low income for the adult program. This same logic applies to the Youth In High Poverty Areas category of low income. Youth 18-24 may be candidates for the Adult program, and their parents should also be considered low income for the Adult program based on living in a High Poverty Area. Texas - Indent conditions to make them easier to follow. Also, need a clear definition for "is a member of a family" to address scenarios such as when an otherwise non-low income person has a sibling who is on public assistance who moves in temporarily during the 6 month qualification period as to whether the temporary living situation would affect the determination of whether either sibling would be considered low income should they seek WIOA services...TWC recommends, This element is to be populated based on status at Date of Participation.</p>	
*803	English Language Learner (WIOA)	<p>AFOP - Participants may report several data points differently during a self-assessment or enrollment (such as Basic Skill Deficient, English Language Learner, and Low Levels of Literacy) than what program and case managers may discover during comprehensive assessment or case management. We request guidance on whether self-reporting or comprehensive assessment should take priority here. Texas - This element is to be populated based on status at Date of Participation.</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*804	Low Levels of Literacy (WIOA)	<p>Colorado - In WIOA basic skills deficient has two parts: A and B. The term youth is used in the A part of the definition, but the term individual is used in the B part of the definition, indicating that part A is to be used with youth only, and part B can be used for adults or youth. Both of these items in the PIRL use the term individual. PIRL sub-item A should indicate youth per the law, or USDOL needs to clarify that their policy is to use both sub-items A and B for adults and youth. appears to duplicate part B of Basic Skills Deficient and should be eliminated.</p> <p>Geo Solutions - The definition as stated is confusing, and will not result in consistent reporting among staff: "the participant is unable to read, write, and speak in English; compute and solve problems at levels of proficiency necessary to function on the job, in the family of the participant, and in society."</p> <ul style="list-style-type: none"> • Will this be a verified item for data validation, how does one verify this as self-attestation? • How is this different than English Language Learner #803 which is the following: <p>"the participant is a person who has limited ability in speaking, reading, writing or understanding the English language and also meets at least one of the following two conditions (a) his or her native language is a language other than English, or (b) he or she lives in a family or community environment where a language other than English is the dominant language."</p> <p>CA-EDD - California cannot establish a way to determine if someone meets part of this data element, i.e., there is no way to substantiate how an individual cannot function "in the family." For Title I, are the low levels of literacy required to be measured through an objective assessment (e.g. standardized test), or through self-attestation? Is this measure required for all Title I participants (adult, youth and dislocated worker)? Is this data element required for TAA?</p> <p>Oregon - Should be eliminated since it is a subset of another data element...is the same definition as part (B) of #703 - BASIC SKILLS DEFICIENT</p> <p>Sonoma County - There are several data elements in the Participant Individual Record Layout, related to the participant, that require a standardized definition (i.e. #804 Low Level of Literacy and #805 Cultural Barriers).</p> <p>Texas - This element is to be populated based on status at Date of Participation. TWC questions whether both "Low Levels of Literacy" and "Basic Skills Deficiency" are needed as separate elements, particularly when the definition of Basic Skills Deficiency includes the language from "Low Levels of Literacy". 704 is repeated for "Single Parent" below</p> <p>KERN INYO MONO CONSORTIUM - How are these measured? Who will determine whether the client meets this definition?</p> <p>Golden Sierra Job Training Agency - Element 804 language conflicts with WIOA Law. WIOA has or; element 804 has and.</p> <p>WIOA Law, states, in part: (B) who is a youth or adult, that the individual is unable to compute or solve problems, or read, write, or speak English, at a level necessary to function on the job, in the individual's family, or in society.</p> <p>Element 804, states, in part: Record 1 if the participant is unable to read, write, and speak in English; compute and solve problems at levels of proficiency necessary to function on the job, in the family of the participant, and in society.</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*805	Cultural Barriers (WIOA)	<p>AFOP - Collecting this data is burdensome for several reasons: ? Program participants may be unaware of cultural barriers that hinder their chance at employment; therefore reporting will be inaccurate. ? It will be very difficult to pose this question to program participants in a way that will not appear bigoted, judgmental or potentially racist. The question is an attempt to quantify participants' perception of something that is inherently both deeply personal and entirely subjective. ? DOL may want to consult an anthropologist to assess the usefulness and scientific viability of this data for study.</p> <p>Geo Solutions - The definition outlined for this report item is very broad and can be interpreted as such. For example, older workers could perceive themselves as having a cultural barrier, or relocated workers from the North or South could perceive barriers. We believe the definition needs to be further clarified to insure relevancy and consistency in reporting.</p> <p>Texas - "Cultural Barrier" is statutorily required to be tracked and reported. However, the proposed definition is highly subjective, requiring Participants to indicate if they perceive themselves as "possessing attitudes, beliefs, customs, or practices that influence a way of thinking, acting, or working that may serve as a hindrance to employment." The more subjective the definition is, the less consistent is the data. This will make the data less usable in analysis, particularly target setting. Additionally, the operational definition in the PIRL references a state that "may serve as a hindrance to employment," which seems a decidedly lesser degree of severity than the statutory phrase "facing substantial cultural barriers." TWC recommends modifying the PIRL definition to reduce subjectivity and focus on individuals facing a substantial barrier to employment as a result of the cultural barrier.</p> <p>Telamon - This data collection requirement is over burdensome and appears to lack usefulness for the following reasons: • Program participants may be unaware of cultural barriers that hinder their chance at employment resulting in inaccurate reporting. • This question requires high sensitivity to pose in a way that does not appear racist and / or judgmental. Unfortunately, not all staff possess high level training in this area, and some are more discreet than others. Elimination of this question is recommended as potentially volatile and lacking usefulness for data validity.</p> <p>KERN INYO MONO CONSORTIUM - How are these determined? How will staff ask the client or evaluate the client without offending? Nevada - Need a clear definition included</p> <p>identifying and intent of element. ND - The instructions for this item make it a very subjective barrier. It is unclear how the results of this information could be used for program evaluation. Responses cannot be verified and it would truly be nothing more than an opinion of the participant. If this barrier will have an effect on the targets used for the adjustment models for performance negotiations, results would most likely be very skewed.</p>	
*806	Single Parent (WIOA)	Texas - 704 used for "Low Levels of Literacy" above	
*807	Displaced Homemaker (WIOA)	Texas - Use a colon on the first part and then indent the 2 subconditions to make them easier to follow 705 is repeated as the number for "Cultural Barriers" below...add Note: This element is to be populated based on status at Date of Participation.	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*808	Migrant and Seasonal Farmworker Status (WIOA)	<p>AFOP - We recommend changing the order of the instructions for this data element so it follows the same order as the definitions written in the statute and guidance. Additionally, under WIA, NFJP grantees were able to extend the eligibility period for individuals who were unable to work due of circumstances such as incarceration beyond the most recent 24 months. The proposed wording of the PIRL would disqualify those individuals. Also, the wording for classification of a dependent of a seasonal farmworker, suggests that individuals must be seasonal farmworkers AND dependents of seasonal farmworkers. Please consider changing "and" to "or" before sub-clause "B."</p> <p>DES/RSA - multiple barriers" - is this as perceived by the client or the staff?</p> <p>Oregon - definition doesn't make sense: for the 12 consecutive months out of the 24 months prior to application</p> <p>Telamon - It is highly recommended that, in order to avoid unnecessary confusion, the order of instructions for this data element be changed to reflect the same order as definitions written in the statute and guidance.</p> <p>It is recommended that the proposed wording of PIRL be revised to allow NFJP grantees the same ability, as under WIA, to extend the eligibility period for individuals who were unable to work due of circumstances such as incarceration beyond the most recent 24 months. The proposed wording of the PIRL serves to disqualify such potential participants.</p> <p>It is recommended that the wording for classification of a dependent of a seasonal farmworker, be changed to delete "and" and substitute "or" before Sub Clause B. "B", as NFJP programs have been permitted under all past legislation.</p>	
809	MSFW	<p>AFOP - The Code Value choices do not match data element instructions.</p> <p>Geo Solutions - PIRL #502 MSFW is a yes/no indicator. Why is it required if there is already reported under Migrant and Seasonal Farm Worker Status #500 and Type of Qualifying Farm work #501?</p> <p>PIRL #502 contains the definition used under Wagner-Peyser who are servicing workers through the Career Centers and are reported on the ETA 5048 Migrant indicators of compliance. Having separate definitions within the three PIRL items is duplicate data collection and is difficult to accurately report all three elements. Staff are confused, we recommend that these be re-evaluated to consolidate the reporting requirement and make the definitions consistent.</p> <p>Telamon - Code Value choices do not match data element instructions. Revision is recommended.</p>	
SECTION B - ONE STOP CENTER PROGRAM PARTICIPATION INFORMATION			
*900	Date of Program Entry (WIOA)	<p>CA-EDD - Seeking further guidance and clarification on the definition of program entry for Title I, Title III and TAA. CA recommends that program entry is at the time of participation and first service.</p> <p>If an individual is co-enrolled across multiple programs (e.g. Title I Adult and TAA), how is the program entry reported? CA suggests that each program entry should be captured and reported independently.</p> <p>Seeking clarification on Title III, CRF 677.150 states "The proposal defines participant as a reportable individual who has received staff-assisted services after satisfying all applicable programmatic requirements for the provision of services, such as the eligibility determination." Since Title III is not required to conduct</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*901	Date of Program Exit (WIOA)	<p>DES/RSA - Would Post-Employment Service exit count as well? Oregon - Would like to see #1416 - DATE OF COMPLETION OF YOUTH SERVICES used in place of #901 - DATE OF PROGRAM EXIT for youth exit-based performance measures</p> <p>Texas - TWC recommends that "Date of Program Exit" be changed to "Date of Exit" and that all PIRL and Report Data Elements referencing the Date of Program Exit be changed to reference the Date of Exit. Additionally, TWC recommends that the definition allow for use of a common Date of Exit, as states are willing and able to do so and that states be given the flexibility to set up their POPs inclusive of services in partner programs as they were able to do pre-WIOA.</p> <p>Nevada - The PIRL doesn't reflect the participant returning in the program year element. The PIRL asks for most recent exit in program year. Will states have more than one exit in a program year or not?</p> <p>ND - If many of the measures are wage based and this is determined by the date of exit, it is unclear how the core programs can do common reporting when the same individuals, being served by more than one title, have different exit dates, which is where the performance measurement oftentimes begins. North Dakota believes all programs should share the same exit date, even if this means that participant results are not reported for several years after no longer receiving services from one of the core programs as another core program continues to provide services. Reporting multiple exit dates for the same participant and reporting multiple performance results does not give a clear picture of what happened to a specific individual after receiving the services they received through more than one title.</p>	
*903	Adult (WIOA)	<p>Geo Solutions - Per the definition of PIRL #903, the indicator is set to yes when a participant has received training services under a pay-for-performance contract, does this mean only training pay-for-performance reports are required, or all pay-for-performance contractors?</p> <p>Texas - If WIOA Adult Statewide funds cannot be used to serve a person who was under 18, Value 2 should be modified to say so</p> <p>KERN INYO MONO CONSORTIUM - Please define the Statewide Grants and when they apply.</p>	
*904	Dislocated Worker (WIOA)	<p>Colorado - The definition of a Dislocated Worker does not include recently separated vets or transitioning vets as eligible dislocated workers. These fit under the first category of layoff, UI eligible, and unlikely to return and should be added as sub-categories of item 904, part A; or as separate items, they should automatically roll up into the DW count of participants if the individual is enrolled in the DW program. In the PIRL, Item 305 is transitioning veteran, but there is no separate item for recently separated vet that we can find. In a note within item 311, it states that recently separated vet is covered in item 801, but item 801 is ex-offender.</p> <p>Texas - Why does the Dislocated Worker Element include all of the statutory eligibility elements when the Youth Element just says "Record X if the Participant received services financially assisted under WIOA §xxx" Either the DW Element should be greatly simplified or all the other "program" data elements should be modified to provide full eligibility language as Dislocated Worker does for the sake of consistency.</p> <p>KERN INYO MONO CONSORTIUM - Please define the Statewide Grants and when they apply.</p>	
*905	Youth (WIOA)	<p>Geo Solutions - If we are already reporting up to three types of training in the PIRL in Section C.04, why do these items have to be reported separately for youth? PIRL #905 identifies youth participants, #906 provides the date of first youth service. There are data elements for up to three types of training reported in Section C.04, including training begin and end dates. If there is no end date, participants are receiving training when the PIRL is submitted.</p> <p>KERN INYO MONO CONSORTIUM - Please define the Statewide Grants and when they apply.</p>	
*910	Adult Education (WIOA)	<p>KERN INYO MONO CONSORTIUM - At what stage of participation is this question required to be answered?</p>	
914	Veterans' Programs	<p>Geo Solutions - Within the PIRL (#1005, 1213, 1214, 1215, 1216, 1217, 12718, 1219, 1220, 1221, 1222) services are recorded as being provided by a DVOP. If we have those service dates, why is this column necessary?</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
915	Petition Number	<p>Geo Solutions - Trade must report when an individual is served under multiple petition numbers and the instructions within the PIRL #915 states that each petition must be reported on a separate row.</p> <p>CA-EDD - is seeking clarification on this data element. How is a participant to be reported if they are served under multiple petition numbers? Should the first petition number be entered into this measure, the last, etc.? Or, should each petition number be entered on a separate line?</p> <p>Rachel Adams - Field #915-What if there are multiple records for TRADE petitions?</p>	
*918	Wagner-Peyser Employment Service (WIOA)	<p>Rachel Adams - Field #918-Does Wagner-Peyser still exclude self-service customers?</p>	
922	Other WIOA or Non-WIOA Programs	<p>Washington - While it is theoretically possible that a PIRL will be filed that includes Participants whose Periods of Participation were so long that they received services funded under the American Recovery and Reinvestment Act (ARRA), there will be so very few of these individuals that ESD recommends not reporting ARRA under this element to simplify the data element. Geo Solutions - Why are we still having to report ARRA?</p> <p>Texas - While it is theoretically possible that a PIRL will be filed that includes Participants whose Periods of Participation were so long that they received services funded under the American Recovery and Reinvestment Act (ARRA), there will be so very few of these individuals that TWC recommends not reporting ARRA under this element to simplify the data element.</p>	
*923	Exclusionary Reasons (WIOA)	<p>CA-EDD - Seek clarification on reason 7, which states: "if the participant is determined to be not eligible for services after eligibility has been determined." If reason 7 is used, will the services provided to the participant be a disallowed or questioned cost? CA EDD believes that 98-Retirements should be excluded from performance as this code value is out of the control of the case manager and would adversely affect performance.</p> <p>Texas - The proposed amendment to value 01 and addition of value 11 are to address TWC's recommendation that those who, while incarcerated/institutionalized, received education/training services that would otherwise include a Participant in the Credential and MSG measures remain in the denominator for those measures but be excluded from employment outcome measures.</p> <p>Careersource Gulf Coast - I respectfully request that two additions be made to the data element definition for Exclusionary Reasons: participant moved out of state AND participant relocated due to military transfer.</p>	
930	Pay-For-Performance	<p>Nevada - Collecting at case manager or system level will be difficult to collect accurately.</p> <p>Rachel Adams - How will the Pay for Performance contracts work and how will they be tracked?</p>	
SECTION C - ONE STOP SERVICES AND ACTIVITIES			
SECTION C.01 - GENERAL SERVICES OVERVIEW			
1000	Date of First Basic Career Service (Self-Service)	<p>Texas - This section includes a number of "Basic Career Service" elements 31 that should probably be moved to Section C.02 - Basic Career Services.</p> <p>CT - Data element number 1000 for Date of First Basic Career Service (Self Service) indicates that states "Record the first date the participant received self services..." Was it intended to say "Record the first date the job seeker received self services"?</p> <p>The (Program) Performance Scorecard has under Section A. Summary Information item 3 Total Enrollees. How are total enrollees defined? The specification under Previous Period indicates "Count of unique records where ((Funding Stream) and (Date of First Basic Career Service(Self-Service) is not null and (Date of First Basic Career Service is null and Date of First Individualized Career Service is null and Received Training=0)) and (Date of Exit=>beginning of the report period and Date of Exit is null)). However, data element 1000 states "Record the first date the participant received any self-services=>= the date of participation. Leave blank if the participant did not receive a self-service or this data element does not apply to the individual." Is this data element for participants or for reportable individuals and their date of enrollment?</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
1004	Date of Most Recent Career Service (WIOA)	<p>Oregon - Should be eliminated as it reported elsewhere...Won't #1004 be the same date as either #1002 or #1003? If not, please explain.</p> <p>CT - Data element number 1004 for Date of Most Recent Career Service (WIOA) indicates "Record the date on which career services were last received (excluding follow-up services)." Is this intended to include both self service and staff assisted services?</p>	
1005	Most Recent Date Received Staff-Assisted Services (DVOP)	<p>Geo Solutions - Within the PIRL (#1005, 1213, 1214, 1215, 1216, 1217, 12718, 1219, 1220, 1221, 1222) services are recorded as being provided by a DVOP. If we have those service dates, why is this column necessary?</p>	
SECTION C.02 - BASIC CAREER SERVICES			
1101	Most Recent Date Received Self-Services/ Informational Activities	<p>CT - Data element number 1101 for Most Recent Date Received Self-Services/Informational Activities indicates "Record the most recent date on which the participant received self-services and informational activities." Is this intended to say "Record the most recent date on which the job seeker received self-services and informational activities"</p>	
1112	Most Recent Date Received Unemployment Insurance (UI) Claim Assistance	<p>Nevada - Not clear if this is a case manager service or UI system element recorded at time of filing or payment</p>	
1113	Most Recent Date Referred to Other Federal/State Assistance	<p>CA-EDD - is seeking clarification on how to determine if the claimant lost their job "through no fault of their own." Title I and Title III staff are not trained to determine Unemployment Insurance claim eligibility, therefore staff cannot determine if clients should be assisted with filing a UI claim.</p>	
1116	Most Recent Date Received Staff-Assisted Basic Career Services (Other)	<p>CA-EDD - CA EDD is seeking clarification. Please define "other VA services."</p> <p>Seeking clarification on what code value should be selected for participants that are eligible and referred to both the Post 9/11 and Montgomery GI bill.</p>	
SECTION C.03 - INDIVIDUALIZED CAREER SERVICES			
1205	Type of Work Experience	<p>Colorado - This is listed under Individualized Career Services, but includes OJT (a training service in WIOA) and other non-career services. The Work Experience definition in the PIRL is actually close to the youth program element definition and has no correlation to Career or Training Services. Work Experience as an Individualized Career Service should not include any sub-items except summer employment, internships and job shadowing. The other sub-items should be deleted from work experiences as an Individualized Career Service. Work Experiences as a youth program element (item 1405) should have all the sub-items in the statutory definition.</p> <p>Geo Solutions - OJT and Transitional WEX are defined as training in statute, but is reported in the #1205-Work Experience reporting item. Work Experience is defined in statute as Individualized Career Services, and the #1205-Work Experience reporting item is in the as Individualized Career Services section. This is very confusing.</p> <ul style="list-style-type: none"> • How will #1205-Work Experience reporting item be used in reporting? • If this to capture work based services, perhaps it could be labeled in this manner to remove all that is already confusing with the new legislation. 	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
1211	Transitional Jobs	Colorado - Unlike OJT, the ETA PIRL has a separate item for Transitional Jobs and also lists it as an option under item 1205 - work experiences. In both instances transitional jobs is identified as an Individualized Career Service. However, WIOA identifies it as a training service. The duplicate listing and the apparently arbitrary decision to identify it as a career service can only lead to confusion and potential double counting. We recommend eliminating separate item 1211, deleting it as a sub-item of item 1205, and adding it as a sub-item to items 1302, 1307, and 1311.	
1213	Most Recent Date Received Individualized Career Service (DVOP)	CA - EDD - This data measure refers to WIOA section 134(d)(3), but this section of the law refers to "needs related payments." Is this correct or should it refer to WIOA section 134(c)(2)(A)(xii)? Texas - Most Recent Date Received Individualized Career Service (DVOP)—The definition of this element states that an individual does not have to receive Basic Career Services (BCS) before getting Individualized Career Services (ICS), yet other elements associated with ICS (such as Date of First ICS) do not contain that this reminder. TWC recommends removing the language from the DVOP-specific ICS element since the reminder is really more guidance about service delivery and is out-of-place in this document, which defines data elements to be recorded and reported, not the delivery parameters of those services.	
1214	Most Recent Date Received Job Search Activities (DVOP)	Geo Solutions - Within the PIRL (#1005, 1213, 1214, 1215, 1216, 1217, 12718, 1219, 1220, 1221, 1222) services are recorded as being provided by a DVOP. If we have those service dates, why is this column necessary?	
SECTION C.04 - TRAINING SERVICES			
*1300	Received Training (WIOA)	Texas - While this element can allow reporting on the number of people who received training during a POP (such as when looking at a count of exiters), it cannot be used to identify those who received training during a specific period of time if the POP is greater than 4 quarters. If it is important to know how many Participants actually received training services during the report period, the PIRL needs both training start and end dates.	
1320	Most Recent Date Waiver From Training Requirement Issued	Texas - The detailed instructions are for the 2 Date the Participant Most Recently Received Case Management and Reemployment Service element. TWC 3 recommends correcting this by providing the correct instructions for the element.	
SECTION C.05 - YOUTH PROGRAM SERVICES/ELEMENTS (Not Captured Elsewhere)			
1404	Youth Occupational Skills Training	Geo Solutions - If we are already reporting up to three types of training in the PIRL in Section C.04, why do these items have to be reported separately for youth? PIRL #905 identifies youth participants, #906 provides the date of first youth service. There are data elements for up to three types of training reported in Section C.04, including training begin and end dates. If there is no end date, participants are receiving training when the PIRL is submitted.	
*1406	Date Enrolled in Post Exit Education or Training Program Leading to a Recognized Postsecondary Credential (WIOA)	Texas - Under §116(b)(2)(A)(iii), achievement of a high school diploma or its equivalent is only countable in the Credential Measure if coupled with employment or enrollment in post-secondary education within 1 year after exit. "Within 1 year" sets the "acceptable end date" but not a beginning date. If the Participant is coenrolled in an AEFLA and post-secondary program (which is generally recognized as an innovative, successful model), during the POP, that should be sufficient to meet the intent of §116(b)(2)(A)(iii). Therefore, this data element should be revised to allow for enrollment during the POP.	
1413	Most Recent Date Youth Received Entrepreneurial Skills Training	Geo Solutions - If we are already reporting up to three types of training in the PIRL in Section C.04, why do these items have to be reported separately for youth? PIRL #905 identifies youth participants, #906 provides the date of first youth service. There are data elements for up to three types of training reported in Section C.04, including training begin and end dates. If there is no end date, participants are receiving training when the PIRL is submitted.	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
1416	Date of Completion of Youth Services	Oregon - Would like to see #1416 - DATE OF COMPLETION OF YOUTH SERVICES used in place of #901 - DATE OF PROGRAM EXIT for youth exit-based performance measures	
SECTION C.06 - OTHER RELATED ASSISTANCE AND SUPPORT SERVICES FOR NON-YOUTH CUSTOMERS			
1501	Most Recent Date Received Rapid Response Services	DES/RSA - What is the purpose of noting where the information is received? This seems to be extra work. Recommend removing this requirement.	
1508	Relocation Allowance Current Quarter-Recipient	DES/RSA - What is the purpose of noting where the information is received? This seems to be extra work. Recommend removing this requirement.	
SECTION D - PROGRAM OUTCOMES INFORMATION			
SECTION D.01 - EMPLOYMENT AND JOB RETENTION DATA			
*1600	Employed in 1st Quarter After Exit Quarter (WIOA)	Sonoma County - Ability to leave data elements blank allows for a margin of error (i.e. #1600 Employment in 1st Quarter After Exit Quarter - Leave blank if this data element does not apply to the participant), we would ask that the option be removed.	
*1601	Type of Employment Match 1st Quarter After Exit Quarter (WIOA)	<p>Sonoma County - The burden of collection placed on staff for various data elements is greater than the need for the information (i.e. #1601, 1603, 1605, 1607 Type of Employment Match 1st, 2nd, 3rd, and 4th Quarter After Exit).</p> <p>Texas - The Type of Employment Match elements should not break out unemployment insurance (UI) wage data obtained through the Wage Record Interchange System (WRIS) from UI wages reported in the state-breaking it out violates WRIS confidentiality. Reporting the wage amount and specifically identifying the source as WRIS would violate WRIS confidentiality. Since WRIS are technically "State Wage Records" there is no need to modify the label for "Code 1"</p> <p>Nevada - States to record the type that's value is greatest. What if the values are equal for more than one type?</p> <p>ND - Under WIA the WIASRD file reported State and WRIS wages as one reporting value. Under the new PIRL, 1=State wage records and 2=WRIS wage records. Frequently a participant will have state and WRIS wages for the same quarter. Under the WIA WIASRD file, wages are summed for a total and reported as 1, which includes both State and WRIS. How would this situation get reported on the PIRL 1 or 2? Recommend leaving State and WRIS wages as one value.</p>	
*1602	Employed in 2nd Quarter After Exit Quarter (WIOA)	<p>CA-EDD - California currently captures participants in a registered apprenticeship as employed. Requiring registered apprenticeship to be reported separately presents an additional burden as it is not possible to capture these data in the State's base wage file, and would put an undue burden on staff to collect this information through follow-up.</p> <p>Texas - Reporting the wage amount and specifically identifying the source as WRIS would violate WRIS confidentiality. Since WRIS are technically "State Wage Records" there is no need to modify the label for "Code 1"</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*1603	Type of Employment Match 2nd Quarter After Exit Quarter (WIOA)	<p>Nevada - States to record the type that's value is greatest. What if the values are equal for more than one type?</p> <p>SC - The PIRL shows this data element no. 1603 "Type of Employment Match 2nd Quarter After Exit Quarter" allows for 8 different code values. The Data Element Instructions say to: use the appropriate code to identify the method used in determining the participant's employment status in the second quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the fourth quarter after the exit quarter. If participants are not found in the wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the second quarter after the quarter of exit. Leave blank if this data element does not apply to the participant. Additional Note: If the participant is found employed in a wage record source (e.g., Federal, Military) that cannot be translated into quarterly earnings amounts, states should treat these employment matches as supplemental data and use coding value 5 = Supplemental through case management, participant survey, and/or verification with the employer. While the PIRL states that grantees may use supplemental data sources, it does not look like the calculation document (ETA 2015-0008-0003) will include anything that is not wages: "wages >0 <99999.99" or "5=Other Administrative Wage Records." The code value of 6 is not mentioned in the calculations. There also appears to be confusion around what code value 5 means, PIRL seems to contradict itself where it talks about the Federal, Military employment records. The use of "6=Supplemental through case management, participant survey, and/or verification with the employer" is a valuable tool for those individuals who become self-employed or for those employers who do not or are not required to report. Entrepreneurial training is listed as a training service and many other Career and Training services could lead to self-employment. Self-employment is a valid outcome; however, there is no way to capture this type of employment except through Case Management, there are also those exceptions when some employers fail to report, are not required to report or we have data entry mismatches that do not allow for wage record matches.</p> <p>These concerns are also applicable to the calculation of "Median Earnings" as the individuals in the measure are based on the same Employment Status at Program Participation, the calculation for "Credential Attainment" as it applies to those who earn a HSD/GED, and "Employment Rate Q4"</p> <p>ND - Under WIA the WIASRD file reported State and WRIS wages as one reporting value. Under the new PIRL, 1=State wage records and 2=WRIS wage records. Frequently a participant will have state and WRIS wages for the same quarter. Under the WIA WIASRD file, wages are summed for a total and reported as 1, which includes both State and WRIS. How would this situation get reported on the PIRL 1 or 2? Recommend leaving State and WRIS wages as one value.</p>	
*1605	Type of Employment Match 3rd Quarter After Exit Quarter (WIOA)	<p>Sonoma County - The burden of collection placed on staff for various data elements is greater than the need for the information (i.e. #1601, 1603, 1605,1607 Type of Employment Match 1st, 2nd, 3rd, and 4th Quarter After Exit).</p> <p>Texas - Reporting the wage amount and specifically identifying the source as WRIS would violate WRIS confidentiality. Since WRIS are technically "State Wage Records" there is no need to modify the label for "Code 1"</p> <p>Nevada - States to record the type that's value is greatest.</p> <p>What if the values are equal for more than one type?</p> <p>ND - Under WIA the WIASRD file reported State and WRIS wages as one reporting value. Under the new PIRL, 1=State wage records and 2=WRIS wage records. Frequently a participant will have state and WRIS wages for the same quarter. Under the WIA WIASRD file, wages are summed for a total and reported as 1, which includes both State and WRIS. How would this situation get reported on the PIRL1 or 2? Recommend leaving State and WRIS wages as one value.</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*1606	Employed in 4th Quarter After Exit Quarter (WIOA)	<p>AFOP - Reporting on an additional quarter of employment is extremely burdensome for programs such as NFJP that rely on data gathered by case managers supplied by participants and employers. The new extended period for retention will mean a redesign of system operations and may mean a refactoring of how grantees establish caseload-to-staff ratios to absorb the additional workload into existing budgets and staffing plans. This additional time requirement may mean that we spend less time providing direct services with clients and more time spent on administrative reporting requirements.</p> <p>Telamon - Reporting on an additional quarter of follow up employment retention is unrealistic for programs such as NFJP unless NFJP grantees are granted "blanket" access to wage and employment data currently available to One-Stop operators. Reporting on this elements relies on data gathered by case managers as supplied by participants and employers. While the intent of an extended reporting time is understood, the unintended consequence may be to distract from case management services while case managers expend more time and effort on gathering retention follow up data. Please consider, the retention reporting period continues to stretch while performance outcomes continue to be expected by USDOL within a 12 month funding period at which time, NFJP grants are zero based. It is recommended that the retention follow-up period remain third quarter after exit quarter. It is further recommended that if retention follow up periods continue to stretch, the Department explore ways to avoid zero basing NFJP grants so as to match funding periods with expected outcome periods upon which future funding is based.</p>	
*1607	Type of Employment Match 4th Quarter After Exit Quarter (WIOA)	<p>Sonoma County - The burden of collection placed on staff for various data elements is greater than the need for the information (i.e. #1601, 1603, 1605,1607 Type of Employment Match 1st, 2nd, 3rd, and 4th Quarter After Exit).</p> <p>Texas - Reporting the wage amount and specifically identifying the source as WRIS would violate WRIS confidentiality. Since WRIS are technically "State Wage Records" there is no need to modify the label for "Code 1"</p> <p>Nevada - States to record the type that's value is greatest.</p> <p>What if the values are equal for more than one type?</p> <p>ND - Under WIA the WIASRD file reported State and WRIS wages as one reporting value. Under the new PIRL, 1=State wage records and 2=WRIS wage records. Frequently a participant will have state and WRIS wages for the same quarter. Under the WIA WIASRD file, wages are summed for a total and reported as 1, which includes both State and WRIS. How would this situation get reported on the PIRL 1 or 2? Recommend leaving State and WRIS wages as one value.</p>	
*1608	Employment Related to Training (WIOA)	<p>DES/RSA - Will VR be required to categorize all services into career vs. training services?</p> <p>Texas - If this element is supposed to be tied to employment in the 2nd quarter post exit (as the State Report Data Element Specifications seems to anticipate), the PIRL element description needs to reference that - it is easy to imagine employment in the 2nd quarter not being training-related but employment in another quarter being training-related. In addition, the element needs guidance as to how to determine whether employment is related to more general purpose training such as that delivered through AEFLA.</p> <p>ND - Strongly object to excluding those not in the labor force at participation. This provision completely undermines the clear intent of WIOA to tie education to employment outcomes. This intent is most easily seen in 116(b)(2)(A)(iii) which does not allow attainment of a diploma/ equivalent to be included in the Credential Attainment measure without the person also becoming employed or enrolling in post-secondary education. Also the data element "ENTERED TRAINING RELATED EMPLOYEMENT" in the PIRL is not tied to the 2nd quarter after exit. If that is the intent, the definition in the PIRL needs to be changed.</p>	
1612	Occupational Code of Employment 2 nd Quarter After Exit Quarter (if available)	<p>Washington - ESD supports these data elements being optional, but recommends that any proposal that would make these elements mandatory, particularly if coupled with or dependent on requiring employers to report occupational data as part of the quarterly wage reports be carefully scrutinized to understand the costs and burden that such a change would place on employers.</p> <p>Texas - TWC supports these data elements being optional, 28 but recommends that any proposal that would make these elements mandatory, particularly if coupled with or 29 dependent on requiring employers to report occupational data as part of the quarterly wage reports be very 30 carefully scrutinized to understand the costs and burden that such a change would place on employers. As TWC 31 noted in response to the preamble for WIOA Notice of Proposed Rulemaking (NPRM) §652.302, TWC estimates it 32 may cost \$2 million to modify its reporting systems to incorporate a new data element on employer wage 33 reports. This estimate excludes the cost that employers would be forced to bear for such a change.</p> <p>Nevada - Nevada wages only have NAICS employer codes. Burden to collect O*net codes outweighs usefulness of the information.</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*1618	Retention with the same employer in the 2nd Quarter and the 4th Quarter (WIOA)	<p>Geo Solutions - The definition states the following: "the participant's employer in the second quarter also matches the employer in the fourth quarter." • The definition provided states that FEIN number are used report a Yes to this specific element. • There are state laws that prevent FEIN numbers to be released as they are considered proprietary information. Additionally, UI State Tax Numbers can also be considered proprietary information. This affects the release of this information when reporting wages through WRIS and WRIS2. • This may require state law changes which affects consistency in obtaining/sharing information across states.</p> <p>CA-EDD - The NPRMs do not list "retention with the same employer" as an indicator of performance. In addition, the Program Performance Scorecard does not have a line item for this element, so CA EDD is seeking clarification on why these data are being requested. Based on the data element definition, it is unclear how States are expected to capture this information. Please provide further guidance and clarification. In addition, if a participant is employed with more than one employer in the 2nd quarter after exit, and then is only employed with one of those same employers in the 4th quarter after exit, will this data element be recorded as "yes" or "no"?</p> <p>Texas - This element appears to be aligned with the proposed measure of effectiveness serving employers proposal in the WIOA NPRM. As TWC noted in response to that proposal, the proposed Retention with the Same Employer measure as defined by the Departments is not a measurement of effectiveness serving employers because it is not limited to those who have employment with a new employer. TWC had people exit immediately after getting a new job (same quarter) which would mean that the measure would focus on employment with the same employer for 5 quarters. Others exit before beginning employment and if they become employed in the 2nd quarter after exit, then the measure focuses on 3 quarters of employment. recommended that the measure be limited to those Participants who had new employment to limit "false positives" where an employed participant was looking for new employment but ultimately gave up on that search and continued working for their original employer; the proposed measure would count this as evidence of effectively serving employers when it is no such thing. It appears that the Departments were attempting to utilize a TWC-developed performance measure for Maintaining Employment Connections. However, TWC's version of the measure was not designed to be exit based. POP and Exits are "job seeker-focused" concepts. To make the measure "employer-focused" it needs to be based on the quarter of the hire. An added benefit of this modification is that tying the measure to the quarter where a new connection is made rather than waiting until exit makes the measure more timely to report. More practically, applying this measure as an exitbased measure makes it less consistent since some</p>	
SECTION D.02 - WAGE RECORD DATA			
*1703	Wages 1st Quarter After Exit Quarter (WIOA)	<p>Sonoma County - Some required entries for unknown data elements are labor intensive and add to staff workload (i.e. #1703 Wages 1st Quarter After Exit Quarter - in unknown enter 999999.99).</p> <p>Texas - Missing a 0 in the code value</p>	
SECTION D.03 - EDUCATION AND CREDENTIAL DATA			

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
*1800	Type of Recognized Credential (WIOA)	<p>Alaska - There are a few items in here that we would need to obtain from a third party. They include the measurable skills gain information and potentially the credential information. If this report layout is required for use beginning July 1, 2016, it will be incomplete as there are specifications on this report that have not and are not currently being collected. We suggest the reports are not implemented until 2018 to allow for the three year period for states to collect this information.</p> <p>CLASP - should be revised to include a separate code for occupational skills certifications. Note that certification (issued by industry, awarded based on an exam) is a concept distinct from a certificate (issued by an education provider, recognizes completion of a program of study.)</p> <p>Sonoma County - Data elements 1800, 1803 and 1805 of the ETA Participant Integrated Record Layout (PIRL) and subsection B4 of the Program Performance Scorecard are devoted to identifying level of educational attainment. However, PIRL and Scorecard definitions and categories for non-degree attainment (e.g., certifications, certificates, and licenses) are different from the definitions for the same credentials developed by the Interagency Working Group on Expanded Measures of Enrollment and Attainment (GEMEnA), of which Labor, Education, and Commerce are members. (See nces.ed.gov/surveys/gemena/definitions.asp). While the GEMEnA definitions were created for use in federal household surveys such as those carried out by the Bureau of Labor Statistics (BLS), I strongly suggest that they also be adopted for ETA administrative records such as those created through WIOA. I believe that not doing so would result in inconsistency, non-comparability, and confusion across federal efforts that promote and measure postsecondary credential attainment.</p> <p>KERN INYO MONO CONSORTIUM - Please clarify what is to be accepted as a credential. How is credential defined?</p> <p>NYC - The credential attainment indicator should not be calculated as the percentage of all participants who earn a credential. Instead, the measure should only calculate the percentage of participants receiving training services who earn a credential.</p>	
*1801	Date Attained Degree or Certificate or Credential (WIOA)	<p>CA-EDD - This data element does not match the code values available in data element #408 "School Status at Participation." Code Value "6-Not attending school; within age of compulsory school attendance" is not listed in this data element. Please provide clarification on what code value should be selected for participants that exit not attending school and are still within age of compulsory school attendance.</p> <p>Texas - If the Joint PIRL is modified to include an additional Type of Recognized Credential, then it should also be modified to include another Date Attained element. This element should be retitled "Date Attained Recognized Credential"</p>	
1803	Type of Recognized Credential #2	<p>Sonoma County - Data elements 1800, 1803 and 1805 of the ETA Participant Integrated Record Layout (PIRL) and subsection B4 of the Program Performance Scorecard are devoted to identifying level of educational attainment. However, PIRL and Scorecard definitions and categories for non-degree attainment (e.g., certifications, certificates, and licenses) are different from the definitions for the same credentials developed by the Interagency Working Group on Expanded Measures of Enrollment and Attainment (GEMEnA), of which Labor, Education, and Commerce are members. (See nces.ed.gov/surveys/gemena/definitions.asp). While the GEMEnA definitions were created for use in federal household surveys such as those carried out by the Bureau of Labor Statistics (BLS), I strongly suggest that they also be adopted for ETA administrative records such as those created through WIOA. I believe that not doing so would result in inconsistency, non-comparability, and confusion across federal efforts that promote and measure postsecondary credential attainment.</p> <p>Texas - TWC supports the proposal to add a third set of credential attainment 6 elements to the DOL-PIRL, but believes that such a proposal should not be limited to the DOL-PIRL. TWC 7 recommends that any Elements specific to the calculation of statutory performance measures be contained in 8 the final JPR-ICR and that the JPR-ICR be the "governing" ICR for related instructions since it is the JPR-ICR that 9 lays out the specifications for calculating the statutory performance measures. Therefore, if the ability to report 10 a third attainment is needed, TWC recommends the required elements be part of the Joint-PIRL.</p>	

DATA ELEMENT NO.	DATA ELEMENT NAME	PUBLIC COMMENTS	STAFF COMMENTS/RESPONSES
1805	Type of Recognized Credential #3	<p>Sonoma County - Data elements 1800, 1803 and 1805 of the ETA Participant Integrated Record Layout (PIRL) and subsection B4 of the Program Performance Scorecard are devoted to identifying level of educational attainment. However, PIRL and Scorecard definitions and categories for non-degree attainment (e.g., certifications, certificates, and licenses) are different from the definitions for the same credentials developed by the Interagency Working Group on Expanded Measures of Enrollment and Attainment (GEMEnA), of which Labor, Education, and Commerce are members. (See https://nces.ed.gov/surveys/gemena/definitions.asp). While the GEMEnA definitions were created for use in federal household surveys such as those carried out by the Bureau of Labor Statistics (BLS), I strongly suggest that they also be adopted for ETA administrative records such as those created through WIOA. I believe that not doing so would result in inconsistency, non-comparability, and confusion across federal efforts that promote and measure postsecondary credential attainment.</p> <p>Texas - TWC supports the proposal to add a third set of credential attainment 6 elements to the DOL-PIRL, but believes that such a proposal should not be limited to the DOL-PIRL. TWC 7 recommends that any Elements specific to the calculation of statutory performance measures be contained in 8 the final JPR-ICR and that the JPR-ICR be the "governing" ICR for related instructions since it is the JPR-ICR that 9 lays out the specifications for calculating the statutory performance measures. Therefore, if the ability to report 10 a third attainment is needed, TWC recommends the required elements be part of the Joint-PIRL.</p>	
*1807	Date of Most Recent Measurable Skill Gains: Educational Achievement (WIOA)	<p>AFOP - We request additional information on whether defined assessment standards will be required. This new standard may mean partnering with another entity, and possibly paying for this service from a third party vender. This will add an additional reporting and tracking layer to an already filled case-manager list of tasks to accomplish for each new participant. We also request that guidance for this measure takes into consideration both skills that can be quantified through assessment, and other types of job readiness skills that participants may gain through counseling and practices other than classroom instruction. We suggest detailed case notes as a method for tracking such gains. The intensive case management service delivery model that NFJP is built on, includes detailed custom training plans developed for each participant, often referred to as an Individual Employment Plan (IEP) or Individual Training Plan (ITP), to identify skills deficits. We recommend the department include as an additional method of tracking skill gains the review of the IEP or ITP documenting corrected deficits with detailed case notes.</p> <p>Geo Solutions - The Measurable Skill Gains PIRL items 1807, 1808, 1809, and 1810 require many additions into state systems in order to collect the data to be reported. Without clear understanding of acceptable validation/verification methods, designing appropriate collection is impossible at this time and will require major development time for state systems.....Systems must be modified immediately in preparation for collecting the data necessary to report the Measureable skills gains. If modifications are made without full knowledge of the comments and guidance by DOLETA for data collection, reprogramming of systems will be necessary after NPRM comments are published and regulations finalized. This is additional burden and costs to states to accommodate these new reporting measures.</p> <p>CA-EDD - Seeking clarification for TAA. Is this data element required for the TAA program?</p> <p>CA EDD is seeking clarification on what is considered an educational skill gain for Title I. The NPRMs, section 677.155 (a)(1)(v), proposes various methods of obtaining measurable skills gains, but further guidance is needed on what methods are acceptable and what documentation is needed for verification; This data element definition states: "Record the most recent date of the participant's transcript or report card for either secondary or post-secondary education for one academic year (or 24 credit hours) showing that the participant is achieving the state unit's policies for academic standards." CA EDD is seeking clarification on the definition of a credit hour; Further clarification is needed on how Title I participants are placed into this measure. For instance, are all participants automatically placed in this measure, or is it only those participants that choose to record a training milestone; seeking clarification for Title I on how often student progress needs to be checked (e.g. once per year), or does every test need to be recorded).</p> <p>Further clarification is needed on how Title I participants are placed into this measure. For instance, are all participants automatically placed in this measure, or is it only those participants that choose to record a progression?</p> <p>Nevada - Need clear definition and examples in order to accurately report.</p> <p>Further clarification is needed on how Title I participants are placed into this measure. For instance, are all participants automatically placed in this measure, or is it only those participants that choose to track an educational achievement?</p> <p>Alaska - There are a few items in here that we would need to obtain from a third party. They include the measurable skills gain information and potentially the credential information. If this report layout is required for use beginning July 1, 2016, it will be incomplete as there are specifications on this report that have not and are not currently being collected. We suggest the reports are not implemented until 2018 to allow for the three year period for states to collect this information.</p> <p>Sonoma County - Clear language around the usage of all skills gain data elements is requested (#1807 - 1810).</p> <p>Texas - The WIOA Joint NPRM identified 6 ways to attain a measureable skills gain which included doing so through measureable, observable performance based on industry standards but the PIRL does not have a means to report such a gain. TWC recommends adding an element for this purpose.</p>	
*1808	Date of Most Recent Measurable Skill Gains: Secondary/Post-Secondary Transcript/Report Card (WIOA)		

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*1809	Date of Most Recent Measurable Skill Gains: Training Milestone (WIOA)		
*1811	Date Enrolled in Education or Training Program Leading to a Recognized Postsecondary Credential or Employment During the Program (WIOA)	Texas - This element makes it slightly more possible to know if a person received training in a given quarter of a POP where the POP lasted more than the reporting period but only if the training began during the reporting period. If the training began before the beginning of the report period and there is no training end date element, it is not possible to accurately determine whether a Participant was in training in a given period.	
1812	School Status at Exit	Oregon - there is no code for 6 = Not attending school; within age of compulsory school attendance, as there is for #408 – SCHOOL STATUS AT PARTICIPATION	
SECTION D.04 - ADDITIONAL YOUTH-RELATED OUTCOME DATA			
1904	Educational Functioning Level	Oregon - Assume this is associated with the score reported in #1903 – PRE-TEST SCORE. Why is there not an EFL data element for #1906 – POST-TEST SCORE?	
SECTION E - NEW DATA ELEMENTS (Data Elements are Specific to Each Program, As Listed)			
SECTION E.01 - DISLOCATED WORKER GRANTS			
2000	Employed at Completion of DWG Services	Texas - Application of WIOA Performance Accountability Information Reporting System (WPAIRS) to Multiple DOL Programs—DOL indicates that WPAIRS will be applied to all programs with the exception of the Senior Community Service Employment Program (SCSEP), but does not explain why SCSEP would be excluded when the Supporting Statement indicates that the ICR is the product of a combined effort of various DOL programs, including SCSEP. TWC recommends that DOL modify the ICR as necessary to allow states to report SCSEP outcomes using the PIRL and the Program Performance Scorecard. Additionally, TWC recommends that DOL enhance the Dislocated Worker Emergency Grant (DWEG) section of the PIRL as necessary to allow the PIRL to be used to report Participants Served, Types of Services Provided, and Outcomes Achieved, and eliminate the need for those elements on the existing 9104 report, which would reduce the state reporting burden and help align DWEG reporting with DOL’s other programs for improved transparency and data comparability.	
2002	DWG Grant Number	Oregon - What if participant received services for more than one DWG?	
SECTION E.02 - H1B			
2101	Underemployed Worker	Nevada - Listed as H1B but states it applies to dislocated workers should this be collected for all adults?	
2111	Tertiary Type of Training Service for Training Activity #1	Nevada - Clearly define when this would be used and advise of the intent.	

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2114	Tertiary Type of Training Service for Training Activity #2	Nevada - Clearly define when this would be used and advise of the intent.		
2117	Tertiary Type of Training Service for Training Activity #3	Nevada - Clearly define when this would be used and advise of the intent.		
2118	Date Entered Employment (Discretionary Grants)	Nevada - Case managers will have difficulty collecting this information and wages do not include this information.		
2119	Incumbent Workers Retained Current Position	Nevada - Since states will be working primarily with employers the information is burdensome to collect accurately and doesn't fall in line with the other wage match information.		
SECTION E.03 - NATIONAL FARMWORKER JOBS PROGRAM (NFJP)				
2208	Category of Exit	AFOP - We recommend that a note be added to these data element instructions to also refer back to DE #923 for consideration of exclusionary reasons.		
SECTION E.04 - INDIAN AND NATIVE AMERICAN PROGRAM (INA)				
2301	Current Version of BearTracks Software	<p>Sonoma County - DRAFT ETA PIRL - Indian and Native American Program (DINAP) section: Three fields are identified under this section; it is not clear if additional INA data elements will be required. One field indicates the current version of Bear Tracks. Currently, per DOL guidance, any data collection system may be used if it meets the reporting requirements. Please provide clarification. Is Bear Tracks mandated for the INA Program? If so, who is responsible for funding the changes to meet WIOA reporting requirements? System enhancements and maintenance is costly. Disaggregation is a concern for tribal affiliation in California. Many tribes in California are small. Date of birth, zip code, barriers, and tribal affiliation may reveal personal identifying information. Has a privacy impact study been completed and evaluated for California Indian Manpower Consortium? Please provide confidentiality assurances for California tribes.</p> <p>CA Indian Manpower Consortium - Indian and Native American Program (DINAP) section: Three fields are identified under this section; it is not clear if additional INA data elements will be required. One field indicates the current version of Bear Tracks. Currently, per DOL guidance, any data collection system may be used if it meets the reporting requirements. Please provide clarification. Is Bear Tracks mandated for the INA Program? If so, who is responsible for funding the changes to meet WIOA reporting requirements? System enhancements and maintenance is costly. Disaggregation is a concern for tribal affiliation in California. Many tribes in California are small. Date of birth, zip code, barriers, and tribal affiliation may reveal personal identifying information. Has a privacy impact study been completed and evaluated for California Indian Manpower Consortium? Please provide confidentiality assurances for California tribes.</p> <p>NCIDC recommends that ETA fund the development of a robust, flexible and secure web based system that will meet the needs of both the Grantees and the Federal system. The current "Bear Tracks" system lacks any support for Grantee's internal management and reporting requirements. It is difficult if not impossible for the governing board and senior management to manage a federal program for which there are no meaningful reports on current operations and progress available in the antiquated database system currently in use.</p> <p>UITCT - Concerns:</p> <ol style="list-style-type: none"> 1) DOL did not have proper tribal consultation on WIOA 2) Youth measures are too much for small grantees to track in the manner they propose and 3) the proposed performance measures are beyond what is required of 166 programs. <p>Saint Regis Mohawk Tribe - Saint Regis Mohawk Tribe is recommending the following:</p> <ul style="list-style-type: none"> -Continued Consultation needs to begin with our Native Advisory board and the proposed changes on the Participant Integrated Record Layout (PIRL). To have the right choices on determining how we gather information on our clients we serve that best serves our unique areas. -This reporting requirement will have a major impact among all grantees for both Adult and Summer Programs. -We currently operate a small grantee receiving funds at 20,473 for summer program and Adult program at 112,373 for year 2016. This would cause a burden to our program and so an exception should be made to our Indian and Native American Programs on the reporting strategies. The Native programs are no comparison to State programs when it comes to reporting on participants. - We highly recommend that we have dialogue with National Advisory Council and Tribal consultation. 		
2302	Tribal Affiliation			
2303	Public Assistance Recipient			