The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at [www.insert.com] or call 1-800-[insert] to request a copy.

| Important Questions  | Answers         | Why This Matters:   |
|--|-----------------|---|
| What is the overall deductible?                                      | \$0             | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.  |
| Are there services covered before you meet your deductible?          | Yes.            | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. |
| Are there other deductibles for specific services?                   | No.             | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Not Applicable. | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.  |
| What is not included in the <u>out-of-pocket limit?</u>              | Not Applicable. | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.  |
| Will you pay less if you use a <u>network provider</u> ?             | Not Applicable. | This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .   |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No.             | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |

|   |  | What You Will Pay   |   |   |  |
|---|--|---|---|---|--|
| Common Medical Event  | Services You May Need                                | Indian Health Care<br>Provider (IHCP)<br>(You will pay the least) | Non-IHCP Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information   |  |
|   | Primary care visit to treat an injury or illness     | No charge   | No charge                                       | If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (balance billing).  |  |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit                              | No charge   | No charge                                       | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing). |  |
|   | Preventive<br>care/screening/<br>immunization        | No charge   | No charge                                       | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.   |  |
| If you have a test  | <u>Diagnostic test</u> (x-ray, blood work)           | No charge   | No charge                                       | If an <u>out-of-network provider</u> charges more than the  |  |
| ii you nave a test  | Imaging (CT/PET scans, MRIs)                         | No charge   | No charge                                       | allowed amount, you may have to pay the difference (balance billing).   |  |
| If you need drugs to  | Generic drugs  | No charge   | No charge                                       |   |  |
| treat your illness or   | Preferred brand drugs                                | No charge   | No charge                                       | Covers up to a 30-day supply (retail subscription);   |  |
| condition  More information about                             | Non-preferred brand drugs                            | No charge   | No charge                                       | 31-90 day supply (mail order prescription). If an <u>out-of-network provider</u> charges more than the <u>allowed</u>   |  |
| prescription drug coverage is available at [www.insert.com]   | Specialty drugs                                      | No charge   | No charge                                       | amount, you may have to pay the difference (balance billing).   |  |
| If you have outpatient surgery                                | Facility fee (e.g.,<br>ambulatory surgery<br>center) | No charge   | No charge                                       | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing). |  |
|   | Physician/surgeon fees                               | No charge   | No charge                                       | If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).   |  |

|  |   | What You Will Pay   |   |   |  |
|--|---|---|---|---|--|
| Common Medical Event                     | Services You May Need                     | Indian Health Care<br>Provider (IHCP)<br>(You will pay the least) | Non-IHCP Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information   |  |
| If you need immediate medical            | Emergency room care                       | No charge   | No charge                                       | If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference   |  |
| attention                                | Emergency medical transportation          | No charge   | No charge                                       | (balance billing).  |  |
|  | <u>Urgent care</u>                        | No charge   | No charge                                       |   |  |
| If you have a hospital stay              | Facility fee (e.g., hospital room)        | No charge   | No charge                                       | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing). |  |
|  | Physician/surgeon fees                    | No charge   | No charge                                       | If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).   |  |
| If you need mental<br>health, behavioral | Outpatient services                       | No charge   | No charge                                       | If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference   |  |
| health, or substance abuse services      | Inpatient services                        | No charge   | No charge                                       | (balance billing).  |  |
| If you are pregnant                      | Office visits                             | No charge   | No charge                                       | Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). If an out-of-network provider charges more than the  |  |
|  | Childbirth/delivery professional services | No charge   | No charge                                       | allowed amount, you may have to pay the difference (balance billing).   |  |
|  | Childbirth/delivery facility services     | No charge   | No charge                                       |   |  |

|  |                                | What You Will Pay   |   |  |  |
|--|--------------------------------|---|---|--|--|
| Common Medical Event   | Services You May Need          | Indian Health Care<br>Provider (IHCP)<br>(You will pay the least) | Non-IHCP Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information  |  |
|  | Home health care               | No charge   | No charge                                       | 60 visits/year. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance</u> <u>billing</u> ).   |  |
|  | Rehabilitation services        | No charge   | No charge                                       | 60 visits/year. Includes physical therapy, speech therapy, and occupational therapy. If an out-of-network provider charges more than the allowed   |  |
|  | Habilitation services          | No charge   | No charge                                       | amount, you may have to pay the difference (balance billing).  |  |
| If you need help<br>recovering or have<br>other special health | Skilled nursing care           | No charge   | No charge                                       | 60 visits/calendar year. If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).  |  |
| needs  | Durable medical equipment      | No charge   | No charge                                       | Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).  |  |
|  | Hospice services               | No charge   | No charge                                       | <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ). |  |
|  | Children's eye exam            | No charge   | No charge                                       | Coverage limited to one exam/year. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).   |  |
| If your child needs<br>dental or eye care                      | Children's glasses             | No charge   | No charge                                       | Coverage limited to one pair of glasses/year. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).  |  |
|  | Children's dental check-<br>up | No charge   | No charge                                       | If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).  |  |

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Cosmetic surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.

- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture (if prescribed for rehabilitation purposes)

- Bariatric surgery
- Chiropractic care

- Hearing aids
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].

Chinese  $(\Box\Box)$ :  $\Box\Box\Box\Box\Box\Box\Box\Box$ ,  $\Box\Box\Box\Box\Box\Box\Box\Box$ [insert telephone number].

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf [insert telephone number] uff.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni [insert telephone number].

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye [insert telephone number].

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, å'gang [insert telephone number].

## To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at [www.insert.com].]

### **About these Coverage Examples:**

**This is not a cost estimator.** Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■The plan's overall deductible    | \$0 |
|-----------------------------------|-----|
| ■ Specialist copayment            | \$0 |
| ■ Hospital (facility) coinsurance | 0%  |
| Other coinsurance                 | 0%  |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Francis Ocat

| Total Example Cost              | \$12,700 |  |
|---------------------------------|----------|--|
| In this example, Peg would pay: |          |  |
| Cost Sharing                    |          |  |
| <u>Deductibles</u>              | \$0      |  |
| <u>Copayments</u>               | \$0      |  |
| Coinsurance                     | \$0      |  |
| What isn't covered              |          |  |
| Limits or exclusions            | \$0      |  |
| The total Peg would pay is      | \$0      |  |

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well- controlled condition)

| ■The plan's overall deductible    | \$0 |
|-----------------------------------|-----|
| ■ Specialist copayment            | \$0 |
| ■ Hospital (facility) coinsurance | 0%  |
| Other <u>coinsurance</u>          | 0%  |

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost              | \$5,600 |  |
|---------------------------------|---------|--|
| In this example, Joe would pay: |         |  |
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$0     |  |
| Copayments                      | \$0     |  |
| Coinsurance                     | \$0     |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$0     |  |
| The total Joe would pay is      | \$0     |  |

## **Mia's Simple Fracture**

in-network emergency room visit and follow up care)

| ■The plan's overall deductible    | \$0 |
|-----------------------------------|-----|
| ■ Specialist copayment            | \$0 |
| ■ Hospital (facility) coinsurance | 0%  |
| Other coinsurance                 | 0%  |

#### This EXAMPLE event includes services like:

**Emergency room care** (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |  |
|---------------------------------|---------|--|
| In this example, Mia would pay: |         |  |
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$0     |  |
| Copayments                      | \$0     |  |
| Coinsurance                     | \$0     |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$0     |  |
| The total Mia would pay is      | \$0     |  |

The plan would be responsible for the other costs of these EXAMPLE covered services.