Supporting Statement for Agent/Broker Consent Information Collection (CMS-10840/OMB control number: 0938-1438)

A. Background

The Patient Protection and Affordable Care Act, Public Law 111-148, enacted on March 23, 2010, and the Health Care and Education Reconciliation Act, Public Law 111-152, enacted on March 30, 2010 (collectively, "Affordable Care Act"), expanded access to health insurance for individuals and employees of small businesses through the establishment of new Affordable Insurance Exchanges (Exchanges), also called Marketplaces. The Exchanges, which became operational on January 1, 2014, enhance competition in the health insurance market, expand access to affordable health insurance for millions of Americans, and provide consumers with a place to easily compare and shop for health insurance coverage.

Section 1312(e) of the Affordable Care Act directs the Secretary of the Department of Health and Human Services (HHS) to establish procedures under which a state may permit agents and brokers to enroll qualified individuals and employers into qualified health plans (QHPs) offered through an Exchange and to enable these agents and brokers to assist individuals in applying for advance payments of the premium tax credit and cost-sharing reductions.

Authority for collection of this information comes from 45 C.F.R. §155.220(c)(5), which states that "HHS or its designee may periodically monitor and audit an agent, broker, or web-broker under this subpart to assess its compliance with the applicable requirements of this section." This information collection specifically details what information will be required to be collected and maintained by agents, brokers, and web-brokers were they to receive a request from HHS for consent records. Currently, HHS only plans to collect information from a small percentage of agents, brokers, or web-brokers in conjunction with active investigations of potential fraud or noncompliant behavior.

Utilizing §155.220(c)(5) and the information to be collected under §§ 155.220(j)(2)(ii)(A)(1-2) and 155.220(j)(2)(iii)(A-C), HHS will be able to verify whether or not an agent, broker, or webbroker has obtained consent from a consumer they are assisting in enrolling in coverage in the individual market, and whether the consumer has reviewed their eligibility information and confirmed its accuracy.

B. Justification

1. Need and Legal Basis

This PRA package serves as the formal request for a data collection clearance associated with the *HHS Notice of Benefit and Payment Parameters for 2026 Payment Notice* (2026 Payment Notice) regarding the authority to allow HHS to collect the necessary information to verify whether or not agents, brokers, and web-brokers sufficiently obtained the required information from consumers prior to assisting them in the Marketplace if HHS so chooses. All entities covered by this section are required to (1) document that eligibility application information has been reviewed by and confirmed to be accurate by the consumer or their authorized representative

designated in compliance with § 155.227, prior to application submission in accordance with 155.220(j)(2)(ii)(A)(1-2), and (2) document the receipt of consent from the consumer, or the consumer's authorized representative designated in compliance with § 155.227, and maintain the consent records in accordance with 155.220(j)(2)(iii)(A-C). Covered entities will only be required to produce this information to HHS in response to monitoring, audit, and enforcement activities conducted consistent with § 155.220(c)(5), (g), (h), and (k). HHS will use this information to determine if fraudulent or noncompliant activity occurred as it relates to consumer review and consent.

Agents, brokers, and web-brokers are required to "provide the FFEs with correct information" under 45 C.F.R § 155.220(j)(2)(ii). The 2024 Payment Notice created the requirement to document and maintain documentation related to a consumer's eligibility application information and provide such information to HHS, upon request. Providing this information to HHS will ensure consumers enrolling through the Exchange using an agent, broker, or web-broker are confirming the information entered on their Exchange applications has been reviewed by them and is accurate prior to submission. The information collection will provide HHS with documentation that may be used for monitoring, audit, and enforcement activities.

Consumers may enroll in individual healthcare insurance coverage by working with insurance agents, brokers, or web-brokers. 45 CFR §155.220(j)(2)(iii) states that agents, brokers, and web-brokers must obtain the consent of the individual, employer, or employee prior to assisting or facilitating enrollment through a Federally-facilitated Exchange or assisting the individual in applying for advance payments of the premium tax credit and cost-sharing reductions for QHPs. The 2024 Payment Notice created the requirement to document and maintain documentation related to obtaining consumer consent and providing such information to HHS, upon request. The information collection will provide HHS with documentation that may be used for monitoring, audit, and enforcement activities.

2. <u>Information Users</u>

HHS will use the requested information from agents, brokers, and web-brokers to verify whether or not they have sufficiently obtained consent and documentation of eligibility information review from the consumers they are assisting in enrolling in coverage in the individual market if HHS so chooses.

3. <u>Use of Information Technology</u>

HHS is not mandating a specific format or method for collecting and maintaining the documentation stating a consumer reviewed and deemed their eligibility information accurate, nor consumer consent records. HHS has provided a model consumer consent form for agents, brokers, and web-brokers to use if they so choose. HHS will provide a model eligibility application information review form for agents, brokers, and web-brokers to use if they so choose. Both forms will include scripts agents, brokers, and web-brokers may use when enrolling consumers over the phone, if they so choose, to meet the requirements detailed in the regulations. HHS anticipates documentation collection methods will vary, ranging from electronic format to paper documentation. However, HHS does request that submitted

documentation be provided to HHS in an electronic format. This will ensure there are no delays in receiving the requested information and will allow HHS to review the information in an expeditious manner and determine if any fraudulent or noncompliant activity was committed as it relates to a consumer reviewing and deeming their eligibility application was correct and obtaining consumer consent.

4. <u>Duplication of Efforts</u>

This information collection does not duplicate any other Federal effort.

5. Small Businesses

This information collection does not have a significant impact on small business.

6. Less Frequent Collection

The policy requires that consumer documentation about their consent and review and confirmation of their eligibility application be collected from agents, brokers, and web-brokers as needed. If information is collected on a less frequent basis, HHS will be unable to resolve issues between agents, brokers, or web-brokers and consumers or two or more agents, brokers, or web-brokers regarding whether eligibility information was reviewed and deemed accurate by the consumer, or one who has been authorized to act on behalf of a consumer, in a timely manner. This could expose consumers and the FFEs to increased risk of incorrect eligibility determinations, fraudulent activities, or noncompliant behavior. Therefore, this information must be collected year-round and provided to HHS once annually if it so chooses.

7. <u>Special Circumstances</u>

There are no anticipated special circumstances.

8. <u>Federal Register/Outside Consultation</u>

A 60-day notice was published in the Federal Register on October 10, 2024 (89 FR 197) for the public to submit written comment on the ICR in the 2026 Payment Notice Proposed Rule. Twenty-two public comments were received that were relevant to this ICR. These comments are summarized and responses provided in **Appendix B**. The relevant comments that were received from the public are provided in **Appendix C**.

This ICR will be published as part of the 2026 Payment Notice Final Rule in the Federal Register on January 15, 2025 (90 FR 4424).

No additional outside consultation was sought.

9. <u>Payments/Gifts to Respondents</u>

No payments and/or gifts will be provided to respondents.

10. <u>Confidentiality</u>

All information collected will be kept private in accordance with regulations at 45 C.F.R. 155.260, Privacy and Security of Personally Identifiable Information. Pursuant to this regulation, Exchanges may only use or disclose personally identifiable information to the extent that such information is necessary to carry out their statutorily and regulatorily mandated functions.

11. Sensitive Questions

There are no sensitive questions included in this information collection effort.

12. Burden Estimates (Hours & Wages)

The following section contains estimates of burden imposed by the associated information collection requirements. Salaries for the positions cited were taken from the Bureau of Labor Statistics (BLS) web site (https://www.bls.gov/oes/current/oes_stru.htm). According to the May 2023 BLS, the median hourly wage for insurance sales agents is \$28.40 plus a 100% fringe benefit rate of \$28.40, for an adjusted hourly wage of \$56.80 per hour. See Table 1.

Table 1. Adjusted Hourly Wages Used in Burden Estimates

Occupational Title	Occupational Code	Median Hourly Wage (\$/hour)	Fringe Benefits & Overhead (100%) (\$/hour)	Adjusted Hourly Wage (\$/hour)
Insurance Sales Agent	41-3021	\$28.40	\$28.40	\$56.80

We are finalizing an update to the model consent form that was created as part of the 2024 PN. The updates will include adding pages to the model consent form to meet the documentation requirements under § 155.220(j)(2)(ii)(A), which require agents, brokers, and web-brokers to document a consumer has reviewed and confirmed the accuracy of their eligibility application information prior to submission. We are also appending the model consent form with scripts that can be used by agents, brokers, or web-brokers who are assisting consumers over the phone or through another written medium, such as email or text message correspondence. These scripts can be read or sent to a consumer to satisfy the requirements under §§ 155.220(j)(2)(ii)(A)-(C). and (j)(2)(iii)(A)-(C). Agents, brokers, and web-brokers are required to maintain these documents for 10 years and produce these records in response to monitoring, audit, and enforcement activities conducted consistent with § 155.220(c)(5), (g), (h), and (k).

The Office of Communications (OC) conducted a "readability analysis" of the updated model consent form. A "readability analysis" helps ensure documents are written in plain language so that a majority of people reading the document will understand all aspects of the document. As consumers are potentially using the model consent form to provide consent for enrollment, which involves disclosing their PII, we thought it appropriate to conduct this analysis prior to finalization. All of OC's comments were incorporated into the final version of the model

consent form.

We estimate costs will include those related to obtaining and retaining the records of consent and eligibility information review and confirmation of accuracy, and when an agent, broker, or web- broker will be required to produce such records. This would not mandate any language, method, or prescribe a form for collecting this information, but HHS will provide a consumer consent form, an eligibility application information review form, and scripts, for agents, brokers, and web-brokers to use if they so choose, see **Appendix A**. It would be up to the agents, brokers, and web-brokers to determine the best way to meet these regulatory requirements. As agents, brokers, and web-brokers are currently required to obtain consumer consent prior to assisting them, the requirement of obtaining consent would not add any costs to the enrolling agent, broker, or web-broker.

Costs associated with retaining this documentation would depend on the method selected by the agent, broker, or web-broker to meet the regulatory requirements. For those agents, brokers, or web-brokers currently meeting the requirements, no additional costs would be incurred. If an enrolling entity opts to use paper for documentation, they will bear the costs of printing the confirmations.

Costs related to requiring that the consumer take some affirmative action to memorialize the consent and eligibility information review are as follows. We estimate it would take about 5 minutes per policy, for total of 10 minutes (0.17 hours), for an enrolling agent, broker or webbroker to obtain consumer affirmation of their consent and review of eligibility information and confirmation of approval. Using the adjusted hourly wage for an Insurance Sales Agent in Table 1, each enrollment will have approximately \$9.66 in additional cost associated with it based on the extra time commitment from these proposed policy changes. In PY 2023, agents submitted approximately 9,800,000 policies. Based on this number of policy submissions, the total annual burden is 1,666,000 hours with a total annual cost of \$94,668,000.

Table 2. Burden to Memorialize the Eligibility and Consent Documentation

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (Per Respondent)	Total Burden Costs (All Respondents)
Insurance Sales Agent	9,800,000	\$56.80	0.17	\$9.66	
Total Annual			1,666,000		\$94,668,000
Total Three Years			4,998,000		\$284,004,000

HHS will only require an agent, broker, or web-broker to produce retained records in limited circumstances related to investigations into potentially fraudulent or noncompliant activity or agency audits. Pursuant to § 155.220(j)(2)(iii), HHS will use this information to verify whether or not an agent, broker, or web-broker has obtained consent from a consumer they are assisting in enrolling in coverage in the individual market. In instances of fraud or noncompliance

investigations, HHS typically asks for records of approximately 5 different applications, generally from the past 2 to 3 years. These records are required to be submitted electronically, so there would be no cost associated with printing or mailing the retained records. Agency-wide audits are not completed often by HHS but may become more widespread. In those instances, HHS would ask the agency to produce a certain number of records from the past 10 years. We estimate it would take an agent approximately 1 hour to gather receipts for 5 applications. Using the adjusted hourly wage for an Insurance Sales Agent in Table 1, we estimate the total burden cost per respondent to be \$56.80. Each year, HHS generally investigates approximately 600 agents, brokers, or web-brokers, so we estimate the total annual burden is 600 hours with a total annual cost of \$34,080 annually.

Table 3. Burden to Produce Retained Eligibility and Consent Records

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (Per Respondent)	Total Burden Costs (All Respondents)
Insurance Sales Agent	600	\$56.80	1	\$56.80	
Total Annual Total Three Years			600 1,800		\$34,080 \$102,240

Table 4. Summary of Annual Total Burden

Table Number: Name	CFR Section	Burden	Burden Cost
		Hours	
Table 2: Burden to Memorialize the	§ 155.220(j)(2)(ii)		
Eligibility and Consent	§ 155.220(j)(2)(iii)	1,666,000	\$94,668,000
Documentation			
Table 3: Burden to Produce Retained	§ 155.220(j)(2)(ii)		
Eligibility and Consent Records	§ 155.220(j)(2)(iii)	600	\$34,080
Total		1,666,600	\$94,702,080

13. Capital Costs

There are no anticipated capital costs associated with these information collections.

14. Cost to Federal Government

We estimate that the operations and maintenance costs for the data collection tool and the data collection support to have a total cost to the federal government of \$68,142 per year. The calculations for CCIIO employees' hourly salary was obtained from the OPM website: https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/24Tables/html/DCB h.aspx.

Table 5. Administrative Burden Costs for the Federal Government Associated with the Collection

Task	Estimated Cost			
Operations, maintenance, and data collection support				
1 GS-11 (step 7): \$95.18 ¹ x 600 hours	\$57,108			
Managerial review and oversight				
1 GS-15 (step 7): \$183.90 ² x 60 hours	\$11,034			
Total Costs to Government	\$68,142			

¹ Hourly basic rate \$47.59 + 100% fringe benefit rate.

15. <u>Changes to Burden</u>

There is an overall increase in the financial burden from the 2023 PRA package. The number of agents, brokers, or web-brokers that will produce retained records in limited circumstances related to investigations into potentially fraudulent or noncompliant behavior or agency audits increased from 120 to 600, which is an increase of 480 agents, brokers, or web-brokers. Based on PY 2023 data, the number of policies submitted by agents increased from 4,947,909 to 9,800,000 policies, which is an increase of 4,852,091 policies. Lastly, an increase in labor costs contributed to the increase in burden costs.

The total annual burden hours increased from 841,385 hours to 1,666,000, which is an increase of 824,615 hours. The estimated annual cost increased from \$56,125,291.26 to \$94,702,080, which is an increase of \$38,576,788.74.

16. <u>Publication/Tabulation Dates</u>

A healthy portion of the consumer consent and eligibility application documentation we collect contains sensitive consumer personally identifiable information (PII), as well as business operations and trade information for the agencies collecting the data. The reason the data is not made public is to help mitigate the possibility of releasing consumer PII or confidential business information about the agent(s) or agencies.

17. Expiration Date

The expiration date and OMB control number will appear on the first page of the instrument in the top right corner.

18. Certification Statement

There are no exceptions to the certification statement.

² Hourly basic rate \$91.95 + 100% fringe benefit rate.