



Seeking Feedback on Our 2025-2030 Strategic Plan Update

The Fish and Aquatic Conservation (FAC) program of the U.S. Fish and Wildlife Service (USFWS) has begun an effort to update its Strategic Plan. A strong underpinning for any strategic plan is to incorporate feedback on existing efforts and program priorities from those who partner with and are served by FAC. This Fall, a small FAC leadership team will be engaging with our varied partners for feedback on: the current value of FAC efforts, future program priorities, changes in the conservation landscape, and, most importantly, your opinions on the most crucial roles that FAC can play in the larger conservation community.

Because FAC conducts a diverse set of activities, each with a distinct set of partners, stakeholders, and beneficiaries, we have specific, tailored approaches to seek feedback through our existing advisory groups, or directly through webinars or small group interviews. We have a complementary effort underway to engage with federally recognized Tribes befitting their status as sovereign nations.

We are seeking your input early in this strategic planning process focused on the following topics:

- **1** Strengths & Weaknesses of FAC Key Program Areas
- 2 Important & Unique Program Offerings
- **3** Innovation & New Ideas
- 4 Vision for FAC Success

Your feedback will be combined with results from an FAC program-wide personnel survey. Our goal is to have a draft plan available by Spring of 2025 with an opportunity for feedback on early draft concepts.

THANK YOU IN ADVANCE FOR YOUR PARTICIPATION!

- Dave Miko, Assistant Director, Fish and Aquatic Conservation

Feedback can be submitted at any time to **fisheries@fws.gov**.

FAC KEY PROGRAM AREAS

- Aquatic
 Ecosystem
 Restoration
- Assessment and Monitoring
- Federal Agency Mitigation Support
- Fish Health and Medicines and Applied Science
- Hatcheries/
 Aquaculture
- Aquatic
 Nuisance
 Species
- Sport Fishing, Boating and Recreation
- Tribal Trust
 Responsibilities