**Justification Statement – Non-substantive Change**

**Workforce Recruitment Program (WRP)**

**Expiration Date: 6/2026**

ODEP is requesting approval for a non-substantive change relating to the Workforce Recruitment Program Application that is part of the currently approved information collection under OMB Control No. 1230-0017, in which the WRP connects students with disabilities to an opportunity for employment. Specific modifications have been made to the Applicant Referral Agreement, Student Registration Form, and Student Application, in order to comply with the Executive Order titled [Defending Women From Gender Ideology Extremism And Restoring Biological Truth To The Federal Government – The White House](https://www.whitehouse.gov/presidential-actions/2025/01/defending-women-from-gender-ideology-extremism-and-restoring-biological-truth-to-the-federal-government/). Since this revised questionnaire will replace the original version, there will be no change to the burden in terms of hours or cost.