## **Appendix B. General Advertisement**

## **Workers Needed for Testing a National Survey—Receive \$50**

Westat, a research organization based in Rockville, Maryland, is seeking individuals ages 18 and older to test question wording for a survey of workers about pay and hours worked.

You may be eligible for this study if you meet any of the following criteria:

- Are paid hourly or by the job or piece
- Earn less than \$35,000 per year before taxes
- Are eligible for overtime pay if you work more than 40 hours per week

We are especially interested in talking to those who work in the following industries:

- Food service
- Construction
- Grocery stores or supermarkets
- Retail stores
- Hotels or motels
- Cleaning and building maintenance
- Nursing homes
- Home health care
- Landscaping
- Security services (including security guards)
- Child day care services

If you qualify for the study, you will be asked to complete select survey questions and asked questions to help us revise the survey. The interview will be conducted virtually via Zoom and take up to 90 minutes. If you qualify and take part in the interview, you will receive a \$50 electronic Amazon gift card.

You can visit [URL] to determine if you qualify. If you qualify, someone from Westat will contact you to schedule a time for the interview.

Please understand that we may not be able to interview everyone who contacts us.