Appendix C. E-mail to Workers' Rights Organizations for Recruitment for Formative Research

IF SENT AS E-MAIL-Subject: Paid Interview Study Opportunity <DATE> Dear <NAME>,

Westat, a research company based in Rockville, MD, is doing an important national study on behalf of the U.S. Department of Labor's Wage and Hour Division. This study hopes to learn more about workers in jobs covered by the Fair Labor Standards Act. The study will ask workers about hours worked and pay. We are currently developing a survey questionnaire and procedures and we are looking for volunteers to help provide feedback on our recruiting and survey procedures.

Because your organization plays an active role in the community **we are asking for your help in recruiting volunteers.** We kindly ask that you post or distribute the attached research announcement to interested industry workers that you represent. We are looking for adults, age 18 or older, to participate in this important research, either by attending a video conference call, or for those in our area, coming to our research facility in Rockville.

Upon successful completion of the interview, all participants will be provided with a **\$50 Amazon e-gift card** as a 'thank you' for their time and effort.

If you would like more information about this study, please contact a member of our research staff at **[toll free number and email]**.