

**Non-Substantive Change Request
OMB Control Number 3245-0399
TITLE**

Date Submitted: FEBRUARY 21, 2025

Summary of Request: SBA is requesting a change request to revise questions to align with E.O. 14168 *Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government*.

Description of Changes Requested: This request updates sex questions used in the registration form for users to create an account on MySBA Learning to be in accordance with EO 14168.

Please check the boxes below if your request includes:

- Revision of an existing question(s)
- Deletion of an existing question(s)

Description of Changes to Burden (if applicable): N/A

Form	Approved Burden	Requested Burden
Form 1	TOTAL TIME TIME per response # respondents	TOTAL TIME TIME per response # respondents
Form 2	TOTAL TIME TIME per response # respondents	TOTAL TIME TIME per response # respondents
Total	TOTAL TIME	TOTAL TIME

Other Considerations (optional): *E.g., timing sensitivities, implementation requirements.*

Table A: Description of Changes (optional, helpful if multiple changes to multiple forms):

Form	Type of Change	Question/Item	Requested Change
MySBA Learning	Question Revision	2. I consider my gender identity	Sex
MySBA Learning	Question Revision	2. “Male”, “Female”, “Not Listed”, “Non-binary / Third Gender”, “Prefer to self-describe”, “Prefer not to disclose”	Remove “Not Listed”, “Non-binary / Third Gender”, “Prefer to self-describe”, “Prefer not to disclose”
MySBA Learning		Equity Action Plan	Disassociate documentation from OMB 3245-0399

Attachments (if applicable):

Below are before and after screenshots from the registration form for users to create an account

Tell us about yourself

(optional)

1 Are you in business?:
(check only one)

Yes

No

2 I consider my gender identity:
(check only one)

Male

Female

Not Listed

Non-binary / Third Gender

Prefer to self-describe

Prefer not to disclose

(optional)

1 Are you in business?:
(check only one)

Yes

No

2 Sex:
(check only one)

Male

Female

3 I consider myself:

