TRAINEE EXIT SURVEY

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Q1

NIH Trainee Exit survey

As we near the end of our journey together, we would like to take a moment to gather your feedback through this exit survey. Your insights and opinions are importance to us as they will help us improve and enhance our future programming. This survey is designed to gather information about your overall NIH training experience, career trajectory, and where you are headed next.

We understand that your time is valuable, and we sincerely appreciate your willingness to share your thoughts with us. The survey will only take XX mins to complete. Your responses will be confidential, and the information provided will be used solely for the purpose of improving our programs and services.

If you have any questions or need further assistance, please do not hesitate to contact us at OITE@nih.gov. We are here to help. We wish you the best in your next endeavor.

Q2 What are your immediate plans upon departing the NIH?

- ○ Entering the workforce (e.g., starting a job/accepted a job offer)
- ○ Pursuing further education or another degree or fellowship (e.g., PhD, MPH, MBA, MD)
- ○ Not entering the workforce or other

Q3 You have indicated that you are leaving NIH to [re-list the reason they selected: ${Q2/ChoiceGroup/SelectedChoices}]. Did any of the following factors contribute to your decision to leave? (Select all that apply)

- ☐ End of the training period
- ☐ Dissatisfaction with the work/research group
- ☐ Inadequate compensation and benefits
- ☐ Personal reasons
- ☐ Involuntary separation
- ☐ Other, please specify _____
- ☐ None of the above

Display This Question:
If What are your immediate plans upon departing the NIH? = Entering the workforce (e.g., starting a job/accepted a job offer)

Q4 You have selected one of the reasons you are leaving is because of {redisplay: starting a job/accepted a job offer}. Tell us a bit about your new position.

What is your position title?

_____

Q5 What is the name of the institution/company/organization? (Employer or institution's name)

_____

Q6 What type of organization is [repeat the name of company/institute they wrote above; ${Q5/ChoiceTextEntryValue}]?

- ○ Academic Institution
- ○ Government Agency
- ○ Industry or for-profit company
- ○ Non-profit organization
- ○ Private medical practice
- ○ Independent/Self-employed
- ○ Other sector (please specify) _____

Q8 What are you going to be doing when you get there? (select all that apply)

- ☐ Internship
- ☐ Primarily teaching
- ☐ Primarily basic research
- ☐ Primarily clinical research
- ☐ Primarily applied research
- ☐ Primarily patient care
- ☐ Regulatory affairs
- ☐ Science administration/project management
- ☐ Consulting
- ☐ Intellectual property/licensing and patenting
- ☐ Public/Science policy
- ☐ Science writing or communications
- ☐ Grants management
- ☐ Business development
- ☐ Computation/informatics
- ☐ Sales/marketing
- ☐ Technical/customer support
- ☐ Non-scientific field
- ☐ Unknown or Undecided
- ☐ Other (please specify) _____

Q9 What state is the institution/company/organization in? (if outside of the US, select "Not in United States")

▼ Alabama ... Not in United States

Display This Question:
If 50 States, D.C. and Puerto Rico = Not in United States

Q10 What country is the institution/company/organization in?

_____

Display This Question:
If What are your immediate plans upon departing the NIH? = Pursuing further education or another degree or fellowship (e.g., PhD, MPH, MBA, MD)

Q11 You've indicated that you are leaving NIH to pursue further education or to attain another degree. Which degree are you pursuing? (pick all that apply)

- ☐ AUD
- ☐ BA/BS
- ☐ DPH
- ☐ MPH
- ☐ NP
- ☐ RN or other nursing degree
- ☐ MS
- ☐ PhD/DPhil
- ☐ MD
- ☐ DO
- ☐ PharmD
- ☐ DDS
- ☐ DMD
- ☐ DVM
- ☐ MBA
- ☐ JD
- ☐ Other, please specify _____

Display This Question:
If What are your immediate plans upon departing the NIH? = Pursuing further education or another degree or fellowship (e.g., PhD, MPH, MBA, MD)

Q5 What is the name of the institution/company/organization? (Employer or institution's name)

_____

Q9 What state is the institution/company/organization in? (if outside of the US, select "Not in United States")

▼ Alabama ... Not in United States

Display This Question:
If 50 States, D.C. and Puerto Rico = Not in United States

Q10 What country is the institution/company/organization in?

_____

Display This Question:
If You have indicated that you are leaving NIH to [re-list the reason they selected: ... = Other, please specify

Q12 If {selected others}: What is your next step after leaving the NIH?

_____
_____
_____

Q40 You have indicated that one of the factors that contributed to your decision to leave the NIH is because dissatisfaction with the work/research group, inadequate compensation and benefits, personal reasons, and/or involuntary separation. Would you like to tell us more - keep in mind that your responses are completely confidential.

_____

_____
_____

Q13 What were your career goals when starting your position at NIH?

_____

Q14 Has your career interest or goal change since starting your position at the NIH?

- Yes, my career interest/goal has changed significantly.
- Yes, my career interest/goal has changed somewhat.
- No, my career interest/goal has remained the same.
- I am not sure.

Display This Question:
If Has your career interest or goal change since starting your position at the NIH? = Yes, my career interest/goal has changed significantly.
Or Has your career interest or goal change since starting your position at the NIH? = Yes, my career interest/goal has changed somewhat.

Q15 You have indicated that your career interest has changed since starting your position at NIH. What is your career interest goal now?

_____

Display This Question:
If Has your career interest or goal change since starting your position at the NIH? = Yes, my career interest/goal has changed significantly.
Or Has your career interest or goal change since starting your position at the NIH? = Yes, my career interest/goal has changed somewhat.

Q16 Can you provide us some reasons for how or why it changed?

_____
_____
_____

Q17 How well do you feel the NIH has prepared you for your (future) career?

- Extremely well
- Very well
- Moderately well
- Slightly well
- Not well at all

Q21 Did you publish peer-reviewed papers or reviews while you were at NIH?

- Yes
- No
- Not yet, but plan to

Display This Question:
If Did you publish peer-reviewed papers or reviews while you were at NIH? = Yes

Q22 How many peer-reviewed papers or reviews did you publish while at NIH?

▼ 1 ... More than 10

Q23 How would you rate the overall quality of your research training at NIH?

- ○ Excellent
- ○ Very Good
- ○ Good
- ○ Fair
- ○ Poor

Q24 How satisfied with your overall training experience at NIH?

- ○ Very satisfied
- ○ Satisfied
- ○ Neither satisfied nor dissatisfied
- ○ Dissatisfied
- ○ Very dissatisfied

Q25 Overall, how would you rate your experiences at work/in your research group?

- ○ Very positive
- ○ Positive
- ○ Neither positive or negative
- ○ Negative
- ○ Very negative

Q26 Is there anything specific you believe could be improved or added to enhance the fellowship/traineeship for future trainees?

_____

Q27 Please provide any additional comments or feedback you would like to share about your experience at NIH.

_____

Q28 Would you like to continue to be part of a larger NIH network after you leave the NIH and join the alumni database?

- ○ Yes
- ○ No

Q29 Can we contact you for: (select all that apply)

- ☐ Participation in future panels or seminars
- ☐ Networking with other trainees

Q30 Can you confirm that your personal/permanent email is: {import their personal email from onboarding}. Is this correct?

- ○ Yes
- ○ No

Display This Question:
If Can you confirm that your personal/permanent email is: {import their personal email from onboardi... = No

Q31 What is your personal or permanent email?

_____

Q32 Do you have a LinkedIn page?

- No
- Yes (What is the link?) _____

Q33 (If we have their ORCID ID FROM ONBOARDING)
We have your ORCID ID as: {import their personal email from onboarding}. Is this correct?

- Yes
- No

Q34 Do You have an ORCID ID?

- Yes
- No

Display This Question:
If Do You have an ORCID ID? = Yes
Or (If we have their ORCID ID FROM ONBOARDING) We have your ORCID ID as: {import their personal emai... = No

Q35 What is your ORCID ID?

_____

Q36 End of survey message if no additional IC question (Will have TD Contact info here as well)

Q37 Thank you for participating. You will now be redirected to your IC specific questions.
(Click on the green arrow button below)