

U.S. Department of Labor Bureau of Labor Statistics Data Collection Center dccaddress dcccity, dccst dcczip Phone: dccphone



March 12, 2025

Attn: Payroll Manager Con\_Firm Con\_Address Con\_City, Con\_State Con\_Zipcode

Dear Payroll Manager:

A data collection specialist from the Bureau of Labor Statistics (BLS) will soon telephone to ask your company's help with determining the nation's monthly counts of employment. The person whose name appears below will be the one who will be calling you. The focus of this call will be to gather information about your payroll that includes the 12<sup>th</sup> day of the month.

The Data Collection Specialist assigned to your business:	username
Telephone number:	userphone

The call is to explain the reasons for including your company in the production of the nation's employment numbers and answer any questions you might have. We also want to:

- Confirm your business address and location.
- Confirm whether we have the correct state Unemployment Insurance account number (UI#) for your company.
- Ask how frequently employees of your company are paid and whether you have more than one payroll.

Your company was selected as a part of a scientific sample of businesses throughout the United States. The BLS will use the information you provide for statistical purposes only and will **hold the information in confidence** to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572), the information you provide to the BLS **will not be disclosed in identifiable form without your informed consent.** 

Thank you in advance for your cooperation. Your assistance in producing this important information about our nation's economy is greatly appreciated.

Sincerely, signature dcccntct Data Collection Center Manager

## ► Some Definitions for the Questions on the Next Page That May Be Helpful.

Some Definitions for t	the Questions on the Next Pag	e That May Be Helpful.	
Column 1 EMPLOYEE CC	OUNT- ALL EMPLOYEES	Column 3 PAYROLL, EXCL	UDING COMMISSIONS
Total number of persons in	this pay group who worked or		g the entire pay period. Report
	the pay period that includes the		and for Construction Workers.
12 <sup>th</sup> of the month.		Report pay <b>before</b> employee d	eductions for
Include:	Exclude:	<ul> <li>Taxes</li> </ul>	Bonds
<ul> <li>Executives and their staff</li> </ul>	<ul> <li>Outside contractors and their</li> </ul>	<ul> <li>FICA (Social Security)</li> </ul>	Pensions
<ul> <li>Full-time and part-time</li> </ul>	employees	<ul> <li>Health insurance</li> <li>Devide formal related such as</li> </ul>	<ul> <li>Unemployment insurance</li> <li>Union duce</li> </ul>
employees	Pensioners	Pay deferral plans such as 401K	<ul> <li>Union dues</li> </ul>
<ul> <li>Salaried officials of</li> </ul>	<ul> <li>Proprietors, owners, or</li> </ul>	Include:	Exclude:
corporations	partners of unincorporated	<ul> <li>Wages and salaries</li> </ul>	Commissions
<ul> <li>Trainees</li> </ul>	firms	<ul> <li>Paid holidays, vacation, sick</li> </ul>	<ul> <li>Annual pay for unused leave</li> </ul>
<ul> <li>Employees on active duty,</li> </ul>	<ul> <li>Employees on active duty, if</li> </ul>	leave, and other paid leave	<ul> <li>Awards or bonuses not paid each</li> </ul>
if receiving pay from	<b>not</b> receiving pay from	<ul> <li>Incentive pay</li> <li>Derivative paid each new</li> </ul>	pay period
employer	employer	<ul> <li>Bonuses paid each pay period</li> </ul>	<ul> <li>Employer contributions to pay such as 401K</li> </ul>
<ul> <li>Employees on paid sick</li> </ul>	<ul> <li>Employees on leave without</li> </ul>	<ul> <li>Overtime pay</li> </ul>	<ul> <li>Pay advances, such as vacation</li> </ul>
leave	pay for entire pay period	<ul> <li>Severance, if paid over</li> </ul>	pay advances
<ul> <li>Employees on paid</li> </ul>	<ul> <li>Employees on strike for entire</li> </ul>	multiple pay periods	<ul> <li>Payments "in kind"</li> <li>Patroactive or back pay</li> </ul>
vacation	pay period		<ul> <li>Retroactive or back pay</li> <li>Severance, if provided as one</li> </ul>
<ul> <li>Employees on other paid</li> </ul>	<ul> <li>Unpaid family members</li> </ul>		payment
leave			<ul> <li>Travel or work-related</li> </ul>
EMPLOYEE COUNT- CON	ISTRUCTION WORKERS		reimbursements
Number of "All Employees"		Column 4 COMMISSIONS	
	nstruction Workers" work at the		ployees" and for "Construction
	ops or yards at jobs ordinarily	Workers."	. ,
performed by members of t		<ul> <li>Report for the most recer</li> </ul>	nt complete period for which
	de working supervisors or group	commissions are available	e, which might be different from
leaders who may be "in cha	rge" of some employees, but	the pay period that includ	les the 12th. Enter 0 if none paid
whose supervisory function	s are only incidental to their regular	for the period or pay grou	ıp.
work.		<ul> <li>Exclude base pay, drawing</li> </ul>	accounts, or basic guarantees.
Include:	Working in:		
Craft employees	New construction	Column 5 HOURS, INCLU	
Laborers	<ul> <li>Alterations</li> </ul>	Total number of hours for wh during the entire pay period.	
<ul> <li>Mechanics</li> </ul>	Remodeling	Employees and Construction	
<ul> <li>Heavy equipment operato</li> <li>Apprentices</li> </ul>	rs • Demolition • Maintenance		y or reporting time; and hours
<ul> <li>Apprendices</li> <li>Helpers</li> </ul>	<ul> <li>Repair</li> </ul>	not worked, but for which	
helpers	Repui	(holidays, vacations, sick le	
Exclude individuals working	<u>in:</u>	<ul> <li>Report hours paid for salar</li> </ul>	
<ul> <li>Accounting</li> <li>Finance</li> </ul>	Professional	employees based on their	standard work week.
Clerical     Legal	Purchasing	<ul> <li>Do not convert overtime c</li> </ul>	
<ul> <li>Executives</li> <li>Personn</li> </ul>	el • Technical	straight-time equivalent h	ours.
Column 2 WOMEN EMI	PLOYEE COUNT		
		1	

## ► Information We Have For Your Firm:

Number of "All Employees" defined above who are women.

MP MF INT

Contact: Attn: Payroll Manager

#### Report Number: reptnum2

Primary N	lame	
address		
city, state	e zipc	ode
Tel:	Ext:	con_ext
Fax:		

Location: location UI Number: Industry Code: naics

Email: email\_addr

## Your Report Number is: reptnum

## Pay Group 1 paygr1

# ► When your payroll is reported for the pay period that includes the date of <u>mon1\_expl 12<sup>th</sup></u> we will only ask for answers to these five questions.

		Column 1	Column 2	Column 3	Column 4	Column 5
Month		EMPLOYEE COUNT	WOMEN EMPLOYEE COUNT	PAYROLL, EXCLUDING COMMISSIONS (Whole dollars)	COMMISSIONS, PAID AT LEAST ONCE A MONTH (Whole dollars)	HOURS, INCLUDING OVERTIME (Whole hours)
Pay period that includes	All Employees			\$	\$	
mon1 12 <sup>th</sup> year1	Construction Workers		Not applicable. Data not collected.	\$	\$	

## ► Each following month, we will call for the pay period that includes the 12<sup>th</sup> of each month. You can keep a record of what's reported each month below:

Month		EMPLOYEE COUNT	WOMEN EMPLOYEE COUNT	PAYROLL, EXCLUDING COMMISSIONS (Whole dollars)	COMMISSIONS, PAID AT LEAST ONCE A MONTH (Whole dollars)	HOURS, INCLUDING OVERTIME (Whole hours)
Pay period that	All Employees			\$	\$	
includes mon2 12 <sup>th</sup>	Construction Workers		Not applicable. Data not collected.	\$	\$	
<b>t</b> h	All Employees			\$	\$	
mon3 12 <sup>th</sup>	Construction Workers		Not applicable. Data not collected.	\$	\$	
	All Employees			\$	\$	
mon4 12 <sup>th</sup>	Construction Workers		Not applicable. Data not collected.	\$	\$	
	All Employees			\$	\$	
mon5 12 <sup>th</sup>	Construction Workers		Not applicable. Data not collected.	\$	\$	
mon6 12 <sup>th</sup>	All Employees			\$	\$	
	Construction Workers		Not applicable. Data not collected.	\$	\$	

We will send you another form for reporting after mon6\_footer year6\_footer.

Please keep this form to use when the Data Collection Specialist calls you to complete the survey. Thank You!





Thank you for your help! The Bureau of Labor Statistics (BLS) will use the information you provide in determining the nation's job count as part of the Current Employment Statistics (CES) program.

The CES is the nation's monthly indicator of employment trends. This monthly report of the nation's employment is depended on by the Federal Reserve, government agencies, banks, and others to assess the nation's economy and to help you make decisions about your operations.

On the first Friday of every month major media outlets across the country publish the nation's job count. BLS is responsible for compiling these statistics from information gathered from thousands of firms like yours. This statistic, along with other leading economic indicators produced by BLS provides businesses with information critical in planning for growth and success.

You can find data from the Current Employment Statistics program, along with information from other BLS programs, on our web site, <u>http://www.bls.gov/</u>.

If you have any questions about reporting or the CES program, please contact the Data Collection Specialist listed on page 1 of this form.

**Our Frequently Asked Questions page is located at:** 

http://www.bls.gov/respondents/ces/home.htm.

Your assistance in maintaining the quality of our nation's economic data is greatly appreciated.

This report is authorized by law 29 U.S.C.2. We request your cooperation to make the results of this survey comprehensive, accurate, and timely. The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. Per the Federal Cybersecurity Enhancement Act of 2015, Federal information systems are protected from malicious activities through cybersecurity screening of transmitted data.

Please note this report is mandatory in California, under Title 22 CCR § 320.5-1; in New Mexico, under NMAC 11.3.400.428; in Ohio, under Rule 4141-11-01 of the Ohio Administrative Code; in Oregon, under the Oregon Revised Statute 657.660; in South Carolina, under Section 41-29-120 of the Code of Laws of South Carolina (for firms employing more than twenty individuals); and in Puerto Rico, under State Law 15, Sections 5, 6 and 15, amended and approved on April 14, 1931.

We estimate that it will take an average of 10 minutes to complete this form each month including time to review instructions, search existing data sources, gather and maintain the necessary data, and complete and review this information. If you have any comments regarding these estimates or any other aspects of this survey, send them to the Bureau of Labor Statistics, Division of Current Employment Statistics (1220-0011), BLS\_PRA\_Public@bls.gov. You are not required to respond to the collection of information unless it displays a currently valid OMB control number. Form Approved OMB No. 1220-0011.



U.S. Department of Labor Bureau of Labor Statistics Data Collection Center dccaddress2 dcccity2, dccst2 dcczip2 Phone: dccphone2



March 12, 2025

Attn: Payroll Manager2 Con\_Firm2 Con\_Address2 Con\_City2, Con\_State2 Con\_Zipcode2

Dear Payroll Manager:

Due to the presence of more than 1 payroll within your firm, we have created a form to account for the additional employment data —Second Pay Group.

The attached form is to track and submit employment data for your firm's Second Pay Group. Pay Group 2 should represent those employees on an alternative pay schedule than presented on the previous form.

Please keep this form along with the form for Pay Group 1.

If you have any questions, please do not hesitate to contact your interviewer listed on the previous form.

Thank you in advance for your cooperation. Your assistance in producing this important information about our nation's economy is greatly appreciated.

Sincerely, signature2 dcccntct2 Data Collection Center Manager

## Some Definitions for the Questions on the Next Page That May Be Helpful.

Outside contractors and their

partners of unincorporated

Employees on leave without

Employees on strike for entire

pay for entire pay period

## Column 1 EMPLOYEE COUNT- ALL EMPLOYEES

Total number of persons in this pay group who worked or received pay for any part of the pay period that includes the 12<sup>th</sup> of the month.

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Exclude:

firms

employees

Pensioners

employer

Proprietors, owners, or

not receiving pay from

#### Include:

- Executives and their staff Full-time and part-time
- employees
- Salaried officials of corporations
- Trainees
- Employees on active duty,
   Employees on active duty, if if receiving pay from employer
- Employees on paid sick leave
- Employees on paid vacation
- Employees on other paid leave
- pay period Unpaid family members

### **EMPLOYEE COUNT- CONSTRUCTION WORKERS**

Number of "All Employees" defined above who are Construction Workers. "Construction Workers" work at the site of construction, or in shops or yards at jobs ordinarily performed by members of the construction trade. Construction Workers include working supervisors or group leaders who may be "in charge" of some employees, but whose supervisory functions are only incidental to their regular work.

#### Include:

- Craft employees
- Laborers
- Mechanics
- Heavy equipment operators
- Apprentices
- Helpers

#### **Exclude** individuals working in:

- Accounting
  - Finance Legal
- Clerical
- Purchasing Technical
- Executives Personnel

## Column 2 WOMEN EMPLOYEE COUNT

Number of "All Employees" defined above who are women.

## Column 3 PAYROLL, EXCLUDING COMMISSIONS

Total gross pay earned during the entire pay period. Report separately for All Employees and for Construction Workers.

#### Report pay before employee deductions for:

- Taxes
- FICA (Social Security) Health insurance
- Pay deferral plans such as 401K

#### Include:

- Wages and salaries
- Paid holidays, vacation, sick leave, and other paid leave
- Incentive pay Bonuses paid each pay
- period
- Overtime pay
- Severance, if paid over multiple pay periods

- Bonds
- Pensions
- Unemployment insurance
- Union dues

#### Exclude:

- Commissions
- Annual pay for unused leave • Awards or bonuses not paid each pay period
- Employer contributions to pay such as 401K
- Pay advances, such as vacation pay advances
- Payments "in kind"
- Retroactive or back pay
- Severance, if provided as one payment
- Travel or work-related reimbursements

## Column 4 COMMISSIONS

Report separately for "All Employees" and for "Construction Workers."

- Report for the most recent complete period for which commissions are available, which might be different from the pay period that includes the 12th. Enter 0 if none paid for the period or pay group.
- Exclude base pay, drawing accounts, or basic guarantees.

## Column 5 HOURS, INCLUDING OVERTIME

Total number of hours for which employees received pay during the entire pay period. Report separately for All **Employees and Construction Workers.** 

- Include overtime; stand-by or reporting time; and hours not worked, but for which employees received pay (holidays, vacations, sick leave, etc.).
- Report hours paid for salaried and commission-only employees based on their standard work week.
- **Do not** convert overtime or other premium hours to . straight-time equivalent hours.

- New construction Alterations

Working in:

- Remodeling
- Demolition
- Maintenance
- Repair

Professional

#### Page **7** of **8**

MP MF INT

## ► Information We Have For Your Firm:

Contact: Attn: Payroll Manager Primary Name2 address2 city2, state2 zipcode2 Tel: con\_tel2 Ext: con\_ext2 Fax: con\_fax2 Report Number: reptnum3 Location: location2 UI Number: UI\_Number2 Industry Code: naics2

Email: email\_addr2

## Your Report Number is: reptnum4

Pay Group 2 paygr2

		Column 1	Column 2	Column 3	Column 4	Column 5
Month		EMPLOYEE COUNT	WOMEN EMPLOYEE COUNT	PAYROLL, EXCLUDING COMMISSIONS (Whole dollars)	COMMISSIONS, PAID AT LEAST ONCE A MONTH (Whole dollars)	HOURS, INCLUDING OVERTIME (Whole hours)
Pay period that includes	All Employees			\$	\$	
mon1_2 12 <sup>th</sup> year1_2	Construction Workers		Not applicable. Data not collected.	\$	\$	

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Pay period that	All Employees			\$	\$	
includes mon2_2 12 <sup>th</sup>	Construction Workers		Not applicable. Data not collected.	\$	\$	
+ h	All Employees			\$	\$	
mon3_2 12 <sup>th</sup>	Construction Workers		Not applicable. Data not collected.	\$	\$	
	All Employees			\$	\$	
mon4_2 12 <sup>th</sup>	Construction Workers		Not applicable. Data not collected.	\$	\$	
= = c ath	All Employees			\$	\$	
mon5_2 12 <sup>th</sup>	Construction Workers		Not applicable. Data not collected.	\$	\$	
mon6_2 12 <sup>th</sup>	All Employees			\$	\$	
	Construction Workers		Not applicable. Data not collected.	\$	\$	

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