



U.S. Department of Labor
 Bureau of Labor Statistics
 Data Collection Center
 dccaddress
 dccccity, dccst dcczip
 Phone: dccphone



March 12, 2025

Attn: Payroll Manager
 Con_Firm
 Con_Address
 Con_City, Con_State Con_Zipcode

Dear Payroll Manager:

Thank you for your willingness to continue participating in the CES survey. You can use this form for keeping a record of your monthly reports, if you wish.

Your company was selected as a part of a scientific sample of businesses throughout the United States. The BLS will use the information you provide for statistical purposes only and will **hold the information in confidence** to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572), the information you provide to the BLS **will not be disclosed in identifiable form without your informed consent.**

The Data Collection Specialist assigned to your business: **username**
 Telephone number: **userphone**

Your assistance in producing this important information about our nation's economy is greatly appreciated.

Sincerely,
signature
 dccntct
 Data Collection Center Manager

► **Our records show the following information for your firm:**

MP MF INT

Contact: Attn: Payroll Manager2 Primary Name address city, state zipcode Tel: con_tel Ext: con_ext Fax:	Report Number: reptnum3 Location: location UI Number: Industry Code: naics Email: email_addr
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► **Definitions for the Questions on the Next Page:**

Column 1 **EMPLOYEE COUNT- ALL EMPLOYEES**
 Total number of persons in this pay group who worked or received pay for any part of the pay period that includes the 12th

PAYROLL, EXCLUDING COMMISSIONS (CONTINUED)

Report pay **before** employee deductions for:

- Taxes
- FICA (Social Security)
- Bonds

of the month.

Include:

- Executives and their staff
- Full-time and part-time employees
- Salaried officials of corporations
- Trainees
- Employees on active duty, if receiving pay from employer
- Employees on paid sick leave
- Employees on paid vacation
- Employees on other paid leave

Exclude:

- Outside contractors and their employees
- Pensioners
- Proprietors, owners, or partners of unincorporated firms
- Employees on active duty, if **not** receiving pay from employer
- Employees on leave without pay for entire pay period
- Employees on strike for entire pay period
- Unpaid family members

EMPLOYEE COUNT- PRODUCTION EMPLOYEES

Number of "All Employees" defined above who are Production Employees. Production Employees include working supervisors or group leaders who may be "in charge" of some employees, but whose supervisory functions are only incidental to their regular work.

Include individuals working in: **Exclude** individuals working in:

- | | |
|--|--|
| <ul style="list-style-type: none"> ▪ Assembling ▪ Fabricating ▪ Janitorial activities ▪ Maintenance or repair ▪ Materials handling ▪ Processing ▪ Product development ▪ Recordkeeping related to production ▪ Shipping or receiving ▪ Storage or warehousing ▪ Trucking | <ul style="list-style-type: none"> ▪ Accounting or finance ▪ Advertising ▪ Cafeterias ▪ Collection and credit ▪ Executive, professional, or technical positions ▪ Force account construction ▪ Legal ▪ Medical ▪ Personnel ▪ Product installation or servicing ▪ Purchasing ▪ Recordkeeping <i>not</i> related to production ▪ Sales and delivery |
|--|--|

Column 2 WOMEN EMPLOYEE COUNT

Number of "All Employees" defined above who are women.

Column 3 PAYROLL, EXCLUDING COMMISSIONS

Total gross pay earned during the entire pay period. Report separately for All Employees and for Production Employees.

- Health insurance
- Pay deferral plans such as 401K
- Pensions
- Unemployment insurance
- Union dues

Include:

- Wages and salaries
- Paid holidays, vacation, sick leave, and other paid leave
- Incentive pay
- Bonuses paid **each** pay period
- Overtime pay
- Severance, if paid over multiple pay periods

Exclude:

- Commissions
- Annual pay for unused leave
- Awards or bonuses not paid each pay period
- **Employer** contributions to pay such as 401K
- Pay advances, such as vacation pay advances
- Payments "in kind"
- Retroactive or back pay
- Severance, if provided as one payment
- Travel or work-related reimbursements

Column 4 COMMISSIONS

Report separately for "All Employees" and for "Production Employees."

- Report for the most recent *complete* period for which commissions are available, which might be different from the pay period that includes the 12th. Enter 0 if none paid for the period or pay group.
- **Exclude** base pay, drawing accounts, or basic guarantees.

Column 5 HOURS, INCLUDING OVERTIME

Total number of hours for which employees received pay during the entire pay period. Report separately for All Employees and Production Employees.

- **Include** overtime; stand-by or reporting time; and hours not worked, but for which employees received pay (holidays, vacations, sick leave, etc.).
- Report hours paid for salaried and commission-only employees based on their standard work week.
- **Do not** convert overtime or other premium hours to straight-time equivalent hours.

Column 6 OVERTIME HOURS

Total number of hours for which employees received overtime premiums because they worked more than their regularly scheduled hours. Report separately for All Employees and Production Employees.

- **Include** Saturday, Sunday, 6th day, 7th day, and holiday hours.
- **Exclude** shift differential, hazard, incentive, or similar premiums.

Report Number: reptnum

Name of Firm: Primary Name3

MP	MF	INT
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Each month report your payroll information for the pay period that includes the 12th of the month. For questions refer to page 2 for the **Column** definitions or *Col_Def_Ref*.

Employees receive pay:		Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Pay Group 1: <i>paygr1</i>		EMPLOYEE COUNT	WOMEN EMPLOYEE COUNT	PAYROLL, EXCLUDING COMMISSIONS (Whole dollars)	COMMISSIONS, PAID AT LEAST ONCE A MONTH (Whole dollars)	HOURS, INCLUDING OVERTIME (Whole hours)	OVERTIME HOURS (Whole hours)
Commissions Pay Group 1 <i>paygrc1</i>							
Pay period that includes mon1 12th year1	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon2 12th year2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon3 12th year3	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon4 12th year4	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon5 12th year5	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon6 12th year6	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon7 12th year7	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon8 12th year8	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon9 12th year9	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon10 12th year10	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon11 12th year11	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon12 12th year12	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		



Thank you for your help! The Bureau of Labor Statistics (BLS) will use the information you provide in determining the nation's job count as part of the Current Employment Statistics (CES) program.

The CES is the nation's monthly indicator of employment trends. This monthly report of the nation's employment is depended on by the Federal Reserve, government agencies, banks, and others to assess the nation's economy and to help you make decisions about your operations.

On the first Friday of every month major media outlets across the country publish the nation's job count. BLS is responsible for compiling these statistics from information gathered from thousands of firms like yours. This statistic, along with other leading economic indicators produced by BLS provides businesses with information critical in planning for growth and success.

You can find data from the Current Employment Statistics program, along with information from other BLS programs, on our web site, <http://www.bls.gov/>.

Our Frequently Asked Questions page is located at:

<http://www.bls.gov/respondents/ces/home.htm>.

Your assistance in maintaining the quality of our nation's economic data is greatly appreciated.

This report is authorized by law 29 U.S.C.2. We request your cooperation to make the results of this survey comprehensive, accurate, and timely. The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. Per the Federal Cybersecurity Enhancement Act of 2015, Federal information systems are protected from malicious activities through cybersecurity screening of transmitted data.

Please note this report is mandatory in California, under Title 22 CCR § 320.5-1; in New Mexico, under NMAC 11.3.400.428; in Ohio, under Rule 4141-11-01 of the Ohio Administrative Code; in Oregon, under the Oregon Revised Statute 657.660; in South Carolina, under Section 41-29-120 of the Code of Laws of South Carolina (for firms employing more than twenty individuals); and in Puerto Rico, under State Law 15, Sections 5, 6 and 15, amended and approved on April 14, 1931.

We estimate that it will take an average of 10 minutes to complete this form each month including time to review instructions, search existing data sources, gather and maintain the necessary data, and complete and review this information. If you have any comments regarding these estimates or any other aspects of this survey, send them to the Bureau of Labor Statistics, Division of Current Employment Statistics (1220-0011), BLS_PRA_Public@bls.gov. You are not required to respond to the collection of information unless it displays a currently valid OMB control number. Form Approved OMB No. 1220-0011.



U.S. Department of Labor
 Bureau of Labor Statistics
 Data Collection Center
 dccaddress2
 dcccity2, dccst2 dcczip2
 Phone: dccphone2



March 12, 2025

Attn: Payroll Manager3
 Con_Firm2
 Con_Address2
 Con_City2, Con_State2 Con_Zipcode2

Dear Payroll2 Manager2:

Due to the presence of more than 1 payroll within your firm, we have created a form to account for the additional employment data —Second Pay Group.

The attached form is to track and submit employment data for your firm’s Second Pay Group. Pay Group 2 should represent those employees on an alternative pay schedule than presented on the previous form.

Please keep this form along with the form for Pay Group 1.

Thank you in advance for your cooperation. Your assistance in producing this important information about our nation’s economy is greatly appreciated.

Sincerely,
 signature2
 dccntct2
 Data Collection Center Manager

► **Our records show the following information for your firm:**

MP MF INT

<p>Contact: Attn: Payroll Manager4 Primary Name address2 city2, state2 zipcode2 Tel: con_tel2 Ext: con_ext2 Fax: con_fax2</p>	<p>Report Number: reptnum4 Location: location2 UI Number: Industry Code: naics2 Email: email_addr2</p>
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► **Definitions for the Questions on the Next Page:**

Column 1 EMPLOYEE COUNT- ALL EMPLOYEES

Total number of persons in this pay group who worked or received pay for any part of the pay period that includes the 12th of the month.

Include individuals working in: **Exclude** individuals working in:

PAYROLL, EXCLUDING COMMISSIONS (CONTINUED)

Report pay before employee deductions for:

- Taxes
- FICA (Social Security)
- Health insurance
- Pay deferral plans such as 401K
- Bonds
- Pensions
- Unemployment insurance
- Union dues

Include:

- Wages and salaries
- Paid holidays, vacation, sick leave, and other

Exclude:

- Commissions
- Annual pay for unused leave
- Awards or bonuses not paid each pay

- Executives and their staff
- Full-time and part-time employees
- Salaried officials of corporations
- Trainees
- Employees on active duty, if receiving pay from employer
- Employees on paid sick leave
- Employees on paid vacation
- Employees on other paid leave
- Outside contractors and their employees
- Pensioners
- Proprietors, owners, or partners of unincorporated firms
- Employees on active duty, if **not** receiving pay from employer
- Employees on leave without pay for entire pay period
- Employees on strike for entire pay period
- Unpaid family members

EMPLOYEE COUNT- PRODUCTION EMPLOYEES

Number of "All Employees" defined above who are Production Employees. Production Employees include working supervisors or group leaders who may be "in charge" of some employees, but whose supervisory functions are only incidental to their regular work.

Include individuals working in: **Exclude individuals working in:**

- | | |
|--|--|
| <ul style="list-style-type: none"> ▪ Assembling ▪ Fabricating ▪ Janitorial activities ▪ Maintenance or repair ▪ Materials handling ▪ Processing ▪ Product development ▪ Recordkeeping related to production ▪ Shipping or receiving ▪ Storage or warehousing ▪ Trucking | <ul style="list-style-type: none"> ▪ Accounting or finance ▪ Advertising ▪ Cafeterias ▪ Collection and credit ▪ Executive, professional, or technical positions ▪ Force account construction ▪ Legal ▪ Medical ▪ Personnel ▪ Product installation or servicing ▪ Purchasing ▪ Recordkeeping <i>not</i> related to production ▪ Sales and delivery |
|--|--|

Column 2 WOMEN EMPLOYEE COUNT

Number of "All Employees" defined above who are women.

Column 3 PAYROLL, EXCLUDING COMMISSIONS

Total gross pay earned during the entire pay period. Report separately for All Employees and for Production Employees.

- paid leave
- Incentive pay
- Bonuses paid **each** pay period
- Overtime pay
- Severance, if paid over multiple pay periods
- period
- **Employer** contributions to pay such as 401K
- Pay advances, such as vacation pay advances
- Payments "in kind"
- Retroactive or back pay
- Severance, if provided as one payment
- Travel or work-related reimbursements

Column 4 COMMISSIONS

Report separately for "All Employees" and for "Production Employees."

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- **Exclude** base pay, drawing accounts, or basic guarantees.

Column 5 HOURS, INCLUDING OVERTIME

Total number of hours for which employees received pay during the entire pay period. Report separately for All Employees and Production Employees.

- **Include** overtime; stand-by or reporting time; and hours not worked, but for which employees received pay (holidays, vacations, sick leave, etc.).
- Report hours paid for salaried and commission-only employees based on their standard work week.
- **Do not** convert overtime or other premium hours to straight-time equivalent hours.

Column 6 OVERTIME HOURS

Total number of hours for which employees received overtime premiums because they worked more than their regularly scheduled hours. Report separately for All Employees and Production Employees.

- **Include** Saturday, Sunday, 6th day, 7th day, and holiday hours.
- **Exclude** shift differential, hazard, incentive, or similar premiums.

Pay Group 2 *paygr2*

MP	MF	INT
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Report Number: **reptnum2**

Name of Firm: **Primary Name4**

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Employees receive pay:		Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Pay Group 2 <i>paygr2_2</i> Commissions Pay Group 2 <i>paygrc2_2</i>		EMPLOYEE COUNT	WOMEN EMPLOYEE COUNT	PAYROLL, EXCLUDING COMMISSIONS (Whole dollars)	COMMISSIONS, PAID AT LEAST ONCE A MONTH (Whole dollars)	HOURS, INCLUDING OVERTIME (Whole hours)	OVERTIME HOURS (Whole hours)
Pay period that includes mon1_2 12th year1_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon2_2 12th year2_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon3_2 12th year3_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon4_2 12th year4_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon5_2 12th year5_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon6_2 12th year6_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon7_2 12th year7_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon8_2 12th year8_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		

	Production Employees		N/A. Data not collected.	\$	\$		
mon9_2 12 th year9_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon10_2 12 th year10_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon11_2 12 th year11_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		
mon12_2 12 th year12_2	All Employees			\$	\$		
	Production Employees		N/A. Data not collected.	\$	\$		



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