

Thank you for participating in this **Level 3 Training Evaluation for Supervisors**. The purpose of this survey is to assess how effectively your team members have applied the skills and knowledge gained from the training in their roles. Your insights will help us understand the broader impact of the training on team and organizational performance and identify areas for improvement.

We greatly appreciate your honest feedback. Please answer each question based on your observations and experiences as a supervisor since your team members completed the training. Your responses will remain confidential and will be used to enhance the effectiveness of future training programs.

Please use the following rating scale to indicate to the extent to which the training has influenced your work.

- 1 = **Not at all** – No impact or change
- 2 = **Slightly** – Minor impact or small change
- 3 = **Moderately** – Noticeable impact or moderate change
- 4 = **Very much** – Significant impact or considerable change
- 5 = **Significantly** – Major impact or complete change

Please answer each question as accurately as possible, and don't hesitate to provide examples or comments where requested. Your detailed feedback will greatly enhance the effectiveness of our training programs.

1. Since my team members completed the training, I have observed the following improvements in their application of the skills or knowledge learned on the job.	1	2	3	4	5	N/A
1=Not at all 2=Slightly 3=Moderately 4=Very much 5=Significantly						
Please provide specific examples of how your team has applied these skills or knowledge in their work.						
2. The training has improved the overall performance of my team and helped them meet specific job requirements or performance goals	1	2	3	4	5	N/A
Please describe specific improvements in your team's performance or how the training has enabled them to meet key objectives.						
3. My team members have demonstrated increased confidence in making job-related decisions because of this training.	1	2	3	4	5	N/A
Please provide examples of how the training has helped your team members feel more confident in their roles.						
4. After the training, my team is better prepared in the following areas						
a. My team's normal, day-to-day position responsibilities	1	2	3	4	5	N/A
b. Additional responsibilities such as incident-related planning, training, or exercise support	1	2	3	4	5	N/A

c. Deployed or incident response/recovery responsibilities	1	2	3	4	5	N/A
Please provide examples of how the training has prepared your team for the areas checked above.						
5. This training has helped our office or organization improve plans, policies, or procedures.	1	2	3	4	5	N/A
Please explain how the training has impacted your office or organization in these areas.						
6. This training has improved my team's contributions to the organization's performance in key areas related to our mission.	1	2	3	4	5	N/A
Please provide examples of how the training has enhanced your team's contributions to organizational performance.						
7. My team members have shared the information or skills presented in the training with others in the organization.	1	2	3	4	5	N/A
Please provide examples of how the training content has been shared or disseminated within the organization.						
8. What one change would you suggest to improve this training program to better support your team's needs?						
9. What additional resources or support (e.g., tools, guidance, follow-up training) would help your team further implement the skills and knowledge gained from the training?						