

NONSUBSTANTIVE CHANGE REQUEST
FOR
NRC FORM 646, "FORMAL DISCRIMINATION COMPLAINT"
3150-0255

In response to Executive Order 14168, *Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government*, the NRC Form 646 is being updated to remove references to gender identity. The response options to the question, "PLEASE CHECK THE BASIS(ES) AND FILL IN THE DATE(S), FOR YOUR COMPLAINT" have been updated. The response "Sex (including gender identity, sexual orientation, and pregnancy" has been updated to read, "Sex." An additional response option has been added to read, "Other Bases Protected by Statute." In addition, the Privacy Act statement has been revised to eliminate references to gender identity, ensuring compliance with recent Executive Orders and aligning the language with federal requirements.