
TVA Privacy Program

The Program is based on the Privacy Act of 1974, as implemented by Office of Management and Budget Circular A-130, the E-Government Act of 2002, and Agency policies. The objective of the Program is to balance the information requirements and operational needs of TVA against the privacy interests of the individual.

The Senior Privacy Program Manager performs multiple functions, including:

- Developing and implementing policy and serving as the TVA focal point for privacy matters,
- Providing policy guidance and assistance to the agency in implementation and execution of their privacy responsibilities,
- Reviewing new and existing laws, regulations and policies which impact on privacy,
- Coordinating and submitting for publication in the Federal Register Privacy Act system of record notices and Privacy Act rulemaking,
- Reviewing, coordinating and adjudicating Privacy Impact Assessments,
- Conducting reviews of privacy issues to determine compliance with the Privacy Act, Section 208 of the E-Government Act, and other Privacy Program policies,
- Serving as the principal advisor to the Senior Agency Official for Privacy,
- Providing administrative support to the TVA Incident Response Team

[Read more information on the TVA Privacy Program.](#)

Contact Information

If you have privacy-related questions or complaints, please contact:

Chris Marsalis
Senior Privacy Program Manager

OR

KC Carnes
Senior Agency Official for Privacy (SAOP)

Tennessee Valley Authority
400 W. Summit Hill Dr.
Knoxville, TN 37902-1499
privacy@tva.gov

AGENCY:

Tennessee Valley Authority (TVA).

ACTION:

Notice of republication of systems of records; notice of proposed new system of records.

SUMMARY:

In accordance with 5 U.S.C. 552a(e)(4), the Tennessee Valley Authority (TVA) is republishing in full a notice of the existence and character of each TVA system of records.

In accordance with the Privacy Act of 1974, the TVA is providing notice that it is retiring one system of records notice, TVA-8, Employee Alleged Misconduct Investigatory Files, from its inventory because the records are no longer relevant and have been disposed of in accordance with regular retention and disposal schedules. See appendix A.

TVA has transitioned from The Human Resource Information System (HRIS) to a new application, People Lifestyle Unified System (PLUS), which is reflected in TVA's current SORN's submission.

TVA is correcting minor typographical and stylistic errors in previously existing notices and has updated those notices to reflect current organizational structure. Also, updates are being made to show any changes to system locations; managers and addresses; categories of individuals and records; procedures and practices for storing, retrieving, accessing, retaining, and disposing of records.

DATES:

Submit comments on or before May 29, 2015.

ADDRESSES:

Address all comments concerning this notice to Christopher A. Marsalis, Senior Privacy Program Manager Enterprise Information Security & Policy, TVA, 400 West Summit Drive (WT 5D), Knoxville, TN 37902-1499.

FOR FURTHER INFORMATION CONTACT:

Christopher A. Marsalis at (865) 632-2467 or camarsalis@tva.gov.

STEP 1 OF 7

Terms and Agreements

Applicants who are offered employment with TVA will be required to successfully complete a pre-employment drug test, an employment and education background check and a criminal investigation.

Individuals' Access to their Data

The Privacy Act of 1974 protects the personal information the federal government keeps on individuals in Systems of Records (SOR). Please note that the Privacy Act does not cover all information collected online. More detailed information concerning the Privacy Act, including a listing of TVA Systems of Records Notices (SORNs), can be found at: www.tva.com/Information/Freedom-of-Information/Privacy-Act-Regulation.

OMB Details

OMB# 3316-0063

Expiration Date 12/31/2027

Burden Estimate Statement

(Pursuant to 5 CFR 1320.21)

Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. You may direct comments regarding the burden estimate or any other aspect of this form to the Public Information Collection Clearance Officer: Jennifer A. Wilds, Specialist, Records Compliance, Tennessee Valley Authority, 400 W Summit Hill Dr., CLK-320, Knoxville, TN 37902-1401.

I AGREE TO THESE TERMS

CONTINUE LATER

I DO NOT AGREE TO THESE TERMS

STEP 2 OF 7

Share your resume with us using one of the following methods:

1. Upload a resume/CV file.

- Approved formats include MSWord Doc, DocX, PDF, RTF, or HTML
- The file should be less than 10MB

2. Use a Social Network.

- You must authorize us (via the Social Network's authorization page) to be able to use your details to apply for the job
- Please use the social network that contains information you have entered about your contact details, job history and education history.

Please Note: The attached resume is the only document the Hiring Manager will receive from Human Resources to review when being considered for a TVA job opportunity. Please ensure all information relevant to the position you are applying for is included in your resume.



UPLOAD A RESUME



BUILD MY RESUME



USE INDEED PROFILE



UPLOAD FROM DROPBOX



UPLOAD FROM ONEDRIVE

CONTINUE LATER

CANCEL

STEP 3 OF 7

****Please ensure you use your full legal name as it appears on your ID (Ex. Driver's License / Passport). In the case you are hired in, the application will need to match all other official documents.****

Contact Details



NEXT

STEP 3 OF 7

****Please ensure you use your **full legal name** as it appears on your ID (Ex. Driver's License / Passport). In the case you are hired in, the application will need to match all other official documents.****

Work History

+ ADD NEW WORK HISTORY



Tennessee Valley Authority - Trainer

2003 - 2009



EDIT



DELETE

NEXT

BACK

CONTINUE LATER

CANCEL

STEP 3 OF 7

****Please ensure you use your full legal name as it appears on your ID (Ex. Driver's License / Passport). In the case you are hired in, the application will need to match all other official documents.****

Education History

+ ADD NEW EDUCATION HISTORY

NEXT

BACK

CONTINUE LATER

CANCEL

STEP 4 OF 7

Choose the county you currently live in from the list below. If your county is not shown, select Not Listed. *

Are you willing to relocate?

☐ Yes

☐ No

Were you previously employed by TVA? *

☐ Yes

☐ No

Are you related to a TVA Employee? *

If yes, please provide the first and last name as well as your relationship with each person.

What is your Highest Education Level completed?

Are you a US Citizen, Green Card holder, asylee or refugee? For more information (<https://www.tva.com/Careers/U.S.-Citizenship>). *

*If you are an external applicant and you are currently serving in the U.S Military or you are a U.S. Military Veteran, do you want to be considered a preference - eligible veteran for the purposes of your employment application to TVA?

☐ Yes

☐ No

Are you the spouse of an individual currently serving in the U.S. Military or a U.S. Military Veteran?

NEXT

BACK

CONTINUE LATER

CANCEL

STEP 5 OF 7

Self Identification Details

Solely to help us comply with federal and state Equal Employment Opportunity record keeping, and other legal requirements, we invite you to complete the following information.

Please note that completion of this information is voluntary. Refusal to complete this information will not subject you to adverse treatment. The information you provide is confidential and will be kept separate from your other applicant information. This information will be used for data reporting requirements and will not be considered in making any employment decisions.

What is your sex?

What is your Ethnicity?

The next question addresses disability and serious health conditions.
Your response is voluntary.

- ☐ -I do not have a disability or serious health condition.
- ☐ -I do not wish to identify my disability or serious health condition.
- ☐ Advanced Mental Health Condition such as bipolar disorder, schizophrenia, PTSD, major depression, or other not listed.
- ☐ Attention deficit/hyperactivity disorder (ADD/ADHD) or a learning disorder such as Dyslexia, Dyscalculia, or other not listed.
- ☐ Autoimmune Disorders such as Fibromyalgia, Lupus, Rheumatoid arthritis, or other not listed.
- ☐ Blind or Visually Impaired; Legally blind or serious difficulty seeing even when wearing glasses.

- ☐ Blood Diseases such as Anemia, Hemophilia, Sickle cell anemia, or other not listed.
- ☐ Cancer (present or past history)
- ☐ Cardiovascular Disease, for example, coronary heart disease, stroke, peripheral arterial disease, aortic disease, or other not listed.
- ☐ Class III Obesity
- ☐ Deafness or Auditory Impairment requiring the utilization of ASL, CART, cochlear implants, hearing aids, or other supports.
- ☐ Developmental Disability, such as Autism Spectrum Disorder, or other developmental disability diagnosis.
- ☐ Diabetes or hypoglycemia
- ☐ Differences in physical appearance, for example, differences caused by burns, wounds, accidents, or congenital disorders
- ☐ Dwarfism
- ☐ Endocrine Disorder including Thyroid Dysfunction and other not listed.
- ☐ Epilepsy or other seizure inducing conditions
- ☐ Gastrointestinal Disorders such as Celiac Disease, Colitis, Crohn's Disease, Dysphagia, Irritable Bowel Syndrome or other not listed.
- ☐ HIV Positive/AIDS
- ☐ History of alcoholism or history of drug addiction (but not currently using illegal drugs)
- ☐ I have a disability or serious health condition, but it is not listed.
- ☐ Intellectual Impairment
- ☐ Kidney Dysfunction
- ☐ Liver Disease including Cirrhosis, Hepatitis, or other not listed.
- ☐ Missing Extremities such as arm, leg, hand, foot, or combination of multiple losses.

- ☐ Moderate Mental Health Conditions, for example, Anxiety Disorder, Depression, or other mental health diagnosis not listed.
- ☐ Nervous system disorder, including, migraine headaches, Alzheimer's disease, Parkinson's disease, or Multiple Sclerosis, Neurofibromatosis, or other not listed.
- ☐ Non-paralytic orthopedic impairments, for example, chronic pain, stiffness, weakness in bones or joints, some loss of ability to use part or parts of the body.
- ☐ Orthopedic impairments or osteoarthritis
- ☐ Partial or complete paralysis (any cause).
- ☐ Pulmonary Conditions such as chronic obstructive pulmonary disease (COPD), emphysema, tuberculosis or other pulmonary condition not listed.
- ☐ Significant mobility challenge benefitting from use of leg brace(s), scooter, walker, wheelchair, other supportive devices, or combination of supportive devices.
- ☐ Speech Impairment
- ☐ Spinal Defects such as spina bifida, scoliosis, or other not listed
- ☐ Traumatic Brain Injury

NEXT

BACK

CONTINUE LATER

CANCEL

STEP 6 OF 7

Self-Identification Questions

Solely to help us comply with federal and state Equal Opportunity record keeping, and other legal requirements, we invite you to complete the Self Identification Questions below and on the next step of the application process.

Please note that completion of this information is voluntary. Refusal to complete this information will not subject you to adverse treatment. The information you provide is confidential and will be kept separate from you other application information. This information will be used to data reporting requirements and will not be considered in making any employment decisions.

*Are you 18 years or older?

If you are a Non-US Citizen, have you lived in the United States for the past 5 years from the date of your application?

Are you a previous TVA employee?

Are you currently working as a contractor for TVA?

Have you previously taken a financial package to separate from TVA within the last 3 years (VRIF, IRIF, No Fault Separation Agreement)?

Do you currently work for a federal entity/would you be considered a federal transfer?

NEXT

BACK

CONTINUE LATER

CANCEL

STEP 7 OF 7

How to Claim Vet Preference

PLEASE NOTE: Please submit your military documents each time you apply for a position.

If you are currently on active duty and would like to be considered preference-eligible for the purposes of your employment application to TVA, BEFORE THE JOB POSTING CLOSING DATE please upload all supporting documentation to your account, including your Form DD214 (member 4 copy), a Veterans Disability Rating Letter from the VA (if applicable) and a completed TVA Form 3595. If you will not get your DD214 until you are separated or retired, you can request a Statement of Service through your military personnel office. The Statement of Service will need to list your dates of military service, character of service, expected date of separation and any service-connected disability rating that you have been awarded from your branch of military service.

How to Submit Documentation:

1. Upload documents during the application process
2. Email documents to Careers@tva.gov

More information about preference eligibility and a link to form TVA 3595, can be found at <https://www.tva.gov/Careers/Claiming-Veteran-Preference>. If you have a question about preference eligibility, please email Careers@tva.gov.

Please note: The Hiring Manager will not have access to any documents attached on this page. This is for internal Human Resources use only. If you wish to include certifications, training records, transcripts, etc. please ensure it is attached in the same document as your resume on the previous page.

[SHOW ALLOWED FORMATS](#)

Document 1

SELECT FILE 

Document 2

SELECT FILE 

Document 3

SELECT FILE 

Document 4

SELECT FILE 

Document 5

SELECT FILE 

NEXT

BACK

CONTINUE LATER

CANCEL