

| FNS SNAP ABAWD ICR Reporting Estimate (OMB Control No. 0584-0479)  |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
|--|---|-----------------------|-----------------------|------------------------|--------------------|-----------------------|------------------|--|----------------------------------|---|------------------------------|
| Activity   | Citation  | Number of Respondents | Frequency of Response | Total Annual Responses | Hours per Response | Annual Burden (hours) | Hourly Wage Rate | Total Annualized Cost of Respondent Burden | Previously Approved Burden Hours | Change in Burden Hours Due to an Program Change | Total Change in Burden Hours |
| A  | B   | C                     | D                     | E = C x D              | F                  | G = E x F             | H                | I = (G x H)                                | J                                | K = G - J                                       | L = J + K                    |
| <b>Start-Up Burden</b>   |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
| <b>Affected Public: State Agencies</b>   |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
| Update of eligibility system with new requirements (including coding for modified exceptions, updating language on the Notice of Adverse Action and Consolidation Work Notice)       | 7 CFR 273.24(c)(7), (8), (9), and (10)                                    | 53                    | 1                     | 53                     | 4,729              | 250,637               | \$52.96          | \$13,273,885.90                            | 0                                | 250,637   | 250,637                      |
| Update policy manuals, guidance, and other documents with new requirements   | 7 CFR 273.24(c)(7), (8), (9), and (10), 273.24(k), 273.24(l), 273.7(b)(3) | 53                    | 1                     | 53                     | 80                 | 4,240                 | \$53.09          | \$225,116.86                               | 0                                | 4,240   | 4,240                        |
| Develop and provide training to staff on new requirements  | 7 CFR 273.24(c)(7), (8), (9), and (10), 273.24(k), 273.24(l), 273.7(b)(3) | 53                    | 1                     | 53                     | 80                 | 4,240                 | \$53.09          | \$225,116.86                               | 0                                | 4,240   | 4,240                        |
| Take training on new requirements  | 7 CFR 273.24(c)(7), (8), (9), and (10), 273.24(k), 273.24(l), 273.7(b)(3) | 105,030               | 1                     | 105,030                | 2                  | 210,060               | \$32.15          | \$6,752,609.77                             | 0                                | 214,740   | 214,740                      |
| <b>Reporting Burden Total for Start-Up Burden</b>  |   | <b>105,083</b>        | <b>1</b>              | <b>105,189</b>         | <b>4.46</b>        | <b>469,177</b>        | <b>\$43.64</b>   | <b>\$20,476,729.40</b>                     | <b>0</b>                         | <b>473,857</b>                                  | <b>473,857</b>               |
| <b>Ongoing Burden</b>  |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
| <b>Affected Public: State Agencies</b>   |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
| <i>Applying Modified Exception Criteria</i>  |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
| Additional verification of hours worked and countable months in another State at initial or recertification application for ABAWDs newly subject to the work requirement             | 7 CFR 273.2(f)(1), (f)(2), and (f)(8)(i)                                  | 53                    | 9,757.93              | 517,171                | 0.0917             | 47,407                | \$32.15          | \$1,523,959.67                             | 0                                | 47,407  | 47,407                       |
| Additional issuance of the Consolidated Work Notice for ABAWDs newly subject to the work requirement   | 7 CFR 273.7(c)(1)   | 53                    | 9,757.93              | 517,171                | 0.083              | 43,098                | \$32.15          | \$1,385,417.88                             | 0                                | 43,098  | 43,098                       |
| Additional review of the oral explanation of the work requirements for ABAWDs newly subject to the work requirement  | 7 CFR 273.7(c)(1)   | 53                    | 9,757.93              | 517,171                | 0.083              | 43,098                | \$32.15          | \$1,385,417.88                             | 0                                | 43,098  | 43,098                       |
| Additional issuance of the Notice of Adverse Action for ABAWDs newly subject to the work requirement who do not meet it  | 7 CFR 273.13(a)   | 53                    | 5,321.81              | 282,056                | 0.067              | 18,804                | \$32.15          | \$604,466.69                               | 0                                | 18,804  | 18,804                       |
| <i>Screening</i>   |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
| Screening for exemptions from the general work requirement at initial application  | 7 CFR 273.7(b)(3)   | 53                    | 312,245.28            | 16,549,000             | 0.067              | 1,103,267             | \$32.15          | \$35,465,720.59                            | 0                                | 1,103,267                                       | 1,103,267                    |
| Screening for exemptions from the general work requirement at recertification application  | 7 CFR 273.7(b)(3)   | 53                    | 49,789.96             | 2,638,868              | 0.067              | 175,925               | \$32.15          | \$5,655,287.48                             | 0                                | 175,925   | 175,925                      |
| Screening for exceptions from the ABAWD work requirement and time limit at initial application   | 7 CFR 273.24(k)   | 53                    | 97,735.85             | 5,180,000              | 0.067              | 345,333               | \$32.15          | \$11,101,119.87                            | 0                                | 345,333   | 345,333                      |
| Screening for exceptions from the ABAWD work requirement and time limit at recertification application or during the certification period  | 7 CFR 273.24(k)   | 53                    | 67,498.49             | 3,577,420              | 0.067              | 238,495               | \$32.15          | \$7,666,673.40                             | 0                                | 238,495   | 238,495                      |
| <i>ABAWD Waivers</i>   |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
| Preparation and submission of Labor Market Data to support ABAWD waiver request  | 7 CFR 273.24(f)   | 33                    | 1                     | 33                     | 35                 | 1,155                 | \$32.74          | \$37,820.01                                | 1,155                            | 0   | 0                            |
| Preparation and submission of Labor Surplus Area designation or EB Trigger Notice criteria to support ABAWD waiver request   | 7 CFR 273.24(f)   | 2                     | 1                     | 2                      | 4                  | 8                     | \$37.38          | \$299.06                                   | 8                                | 0   | 0                            |
| <b>Reporting Burden Sub-Total for Ongoing Burden to State Agencies</b>   |   | <b>53</b>             | <b>561,865.86</b>     | <b>29,778,890.42</b>   | <b>0.068</b>       | <b>2,016,588.31</b>   | <b>\$32.13</b>   | <b>\$64,788,063.48</b>                     | <b>1,163</b>                     | <b>2,015,425</b>                                | <b>2,015,425</b>             |
| <b>Affected Public: Individuals</b>  |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
| <i>Applying Modified Exception Criteria</i>  |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
| Additional response to verification of hours worked and countable months in another State at initial or recertification application for ABAWDs newly subject to the work requirement | 7 CFR 273.2(f)(1), (f)(2), and (f)(8)(i)                                  | 517,170.50            | 1                     | 517,170.50             | 0.0917             | 47,407                | \$22.74          | \$1,078,041.91                             | 0                                | 47,407  | 47,407                       |
| Additional review of of the Consolidated Work Notice for ABAWDs newly subject to the work requirement  | 7 CFR 273.7(c)(1)   | 517,170.50            | 1                     | 517,170.50             | 0.083              | 43,098                | \$22.74          | \$980,038.10                               | 0                                | 43,098  | 43,098                       |
| Additional review of the oral explanation of the work requirements for ABAWDs newly subject to the work requirement  | 7 CFR 273.7(c)(1)   | 517,170.50            | 1                     | 517,170.50             | 0.083              | 43,098                | \$22.74          | \$980,038.10                               | 0                                | 43,098  | 43,098                       |
| Additional review of the Notice of Adverse Action for ABAWDs newly subject to the work requirement who do not meet it  | 7 CFR 273.13(a)   | 282,056               | 1                     | 282,056                | 0.067              | 18,804                | \$22.74          | \$427,596.90                               | 0                                | 18,804  | 18,804                       |
| <i>Screening</i>   |   |                       |                       |                        |                    |                       |                  |  |                                  |   |                              |
| Screening for exemptions from the general work requirement at initial application  | 7 CFR 273.7(b)(3)   | 16,549,000            | 1                     | 16,549,000             | 0.067              | 1,103,267             | \$22.74          | \$25,088,284.00                            | 0                                | 1,103,267                                       | 1,103,267                    |

|   |                   |               |   |               |       |              |         |                  |       |              |              |
|---|-------------------|---------------|---|---------------|-------|--------------|---------|------------------|-------|--------------|--------------|
| Screening for exemptions from the general work requirement at recertification application   | 7 CFR 273.7(b)(3) | 2,638,868     | 1 | 2,638,868     | 0.067 | 175,925      | \$22.74 | \$4,000,523.77   | 0     | 175,925      | 175,925      |
| Screening for exceptions from the ABAWD work requirement and time limit at initial application  | 7 CFR 273.24(k)   | 5,180,000     | 1 | 5,180,000     | 0.067 | 345,333      | \$22.74 | \$7,852,880.00   | 0     | 345,333      | 345,333      |
| Screening for exceptions from the ABAWD work requirement and time limit at recertification application or during the certification period | 7 CFR 273.24(k)   | 3,577,420     | 1 | 3,577,420     | 0.067 | 238,495      | \$22.74 | \$5,423,368.72   | 0     | 238,495      | 238,495      |
| Reporting Burden Sub-Total for Ongoing Burden to Individuals  |                   | 29,778,855.42 | 1 | 29,778,855.42 | 0.068 | 2,015,425.31 | \$22.74 | \$45,830,771.49  | 0     | 2,015,425.31 | 2,015,425.31 |
| Reporting Burden Total for Ongoing Burden   |                   | 29,778,908.42 | 2 | 59,557,745.85 | 0.068 | 4,032,013.61 | \$27.44 | \$110,618,834.97 | 1,163 | 4,030,850.61 | 4,030,850.61 |
| Reporting Burden Total for All Burden (Start-Up + Ongoing)  |                   | 29,883,991.42 | 2 | 59,662,934.85 | 0.075 | 4,501,190.61 | \$29.12 | \$131,095,564.36 | 1,163 | 4,504,707.61 | 4,504,707.61 |

leave a note as to why we did that

59,662,899.85

| FNS SNAP ICR Assumptions (OMB Cont)   |  |              |
|---|--|--------------|
| Item  | Regulatory Citation  | Number       |
|   |  | Annual Costs |
| Number of individuals newly subject to the time limit who will need to verify work hours  | 7 CFR 273.2(f)(1), (f)(2), and (f)(8)(i)                                   | 517,171      |
| Number of individuals newly subject to the time limit who will need to receive the Consolidated Work Notice and oral explanation of the work requirements | 7 CFR 273.7(c)(1)  | 517,171      |
| Number of individuals newly subject to the time limit who are not meeting the work requirement and will receive a Notice of Adverse Action                | 7 CFR 273.13(a)  | 282,056      |
| Number of staff who will be trained on new requirements   | 7 CFR 273.24(c) (7), (8), (9), and (10), 273.24(k), 273.24(l), 273.7(b)(3) | 105,030      |
| Number of individuals who need to be screened for the general work requirements at initial application  | 7 CFR 273.7(b)(3)  | 16,549,000   |
| Number of individuals who need to be screened for the general work requirements at recertification application  | 7 CFR 273.7(b)(3)  | 5,180,000    |
| Number of individuals who need to be screened for the ABAWD time limit at initial application   | 7 CFR 273.24(k)  | 5,180,000    |

|  |                 |           |
|--|-----------------|-----------|
| Number of individuals who need to be screened for the ABAWD time limit at recertification application or during the certification period | 7 CFR 273.24(k) | 3,577,420 |
|--|-----------------|-----------|

| rol No. 0584-0479)  |
|---|
| Estimate  |
| Data Source   |
| Estimated based on the average projected SNAP caseloads for FY 2025-2030 and FNS projections of the number of individuals age 50 to 54 who will be newly subject to the time limit and are not exempt. This number may include individuals who may be exempt as a veteran or individual experiencing homelessness.  |
| Estimated based on the average projected SNAP caseloads for FY 2025-2030 and FNS projections of the number of individuals age 50 to 54 who will be newly subject to the time limit, are not exempt, and do not live in an area covered by a waiver. This number may include individuals who may be exempt as a veteran or individual experiencing homelessness.   |
| Estimated based on the average projected SNAP caseloads for FY 2025-2030 and FNS projections of the number of individuals age 50 to 54 who will be newly subject to the time limit, are not working at least 20 hours, are not exempt, and do not live in an area covered by a waiver.  |
| Estimated based Bureau of Labor Statistics (BLS) Occupational Employment and Wages Statistics data from May 2023; Occupation Code 43-4061 Eligibility Interviewers, Government Programs, which estimates 54,920 individuals are employed in this occupation State Government (excluding schools and hospitals) and 50,110 in Local Government (excluding schools and hospitals). Available at <a href="https://www.bls.gov/oes/2023/may/oes434061.htm">https://www.bls.gov/oes/2023/may/oes434061.htm</a> |
| Estimated from the Characteristics of Supplemental Nutrition Assistance Program Households: Fiscal Year 2022; Table A.23, Number of participants who are non-elderly adults.<br><a href="https://fns-prod.azureedge.us/sites/default/files/resource-files/ops-snap-fy22-characteristics.pdf">https://fns-prod.azureedge.us/sites/default/files/resource-files/ops-snap-fy22-characteristics.pdf</a>   |
| Estimated from the Characteristics of Supplemental Nutrition Assistance Program Households: Fiscal Year 2022; Table A.25, Number of participants with work registrant status.<br><a href="https://fns-prod.azureedge.us/sites/default/files/resource-files/ops-snap-fy22-characteristics.pdf">https://fns-prod.azureedge.us/sites/default/files/resource-files/ops-snap-fy22-characteristics.pdf</a>  |
| Estimated from the Characteristics of Supplemental Nutrition Assistance Program Households: Fiscal Year 2022; Table A.25, Number of participants with work registrant status.<br><a href="https://fns-prod.azureedge.us/sites/default/files/resource-files/ops-snap-fy22-characteristics.pdf">https://fns-prod.azureedge.us/sites/default/files/resource-files/ops-snap-fy22-characteristics.pdf</a>  |

Estimated based on the average projected SNAP caseloads for FY 2025-2030 and FNS projections of the share of ABAWDs in the caseload after implementation of changes to ABAWD eligibility (approximately 9.2% of the SNAP caseload)

| FNS SNAP ICR Federal Cost Estimate (OMB Control No. 0584-0479)                  |   |                                  |
|---|---|----------------------------------|
| Activity  | Estimated<br>Total Annual<br>Burden Hours | Estimated<br>Hourly Wage<br>Rate |
| <b>Preparation of Information Collection</b>                                    |   |                                  |
| Drafting – National Office Program Analyst (GS 13/1)                            | 80  | \$75.17                          |
| Reviewing – National Office Branch Chief (14/1)                                 | 10  | \$88.83                          |
| <i>Costs to Federal Workers</i>   |   |                                  |
| <i>Add 50% Federal Share of State Cost</i>                                      |   |                                  |
| <b>Total Cost to Federal Government (Federal workers cost + 50% State Cost)</b> |   |                                  |

|  |
|--|
|  |
| <b>Cost (US\$)</b><br><b>(approx.)</b> |
|  |
| \$6,013.73                             |
| \$888.31                               |
| <i>\$6,902.04</i>                      |
| <i>\$42,651,455.97</i>                 |
| <b>\$42,658,358.01</b>                 |

| FNS SNAP ICR Federal Cost Estimate (OMB Control No. 0584-0479)   |                                     |                            |
|--|-------------------------------------|----------------------------|
| Burden Activity  | Estimated Total Annual Burden Hours | Estimated Hourly Wage Rate |
| <b>Affected Public: State Agencies</b>   |                                     |                            |
| <i>Start-Up Costs</i>  |                                     |                            |
| Update of eligibility system with new requirements (including coding for modified exceptions, updating language on the Notice of Adverse Action and Consolidation Work Notice) | 250,637                             | \$52.96                    |
| Update policy manuals, guidance, and other documents with new requirements   | 4,240                               | \$53.09                    |
| Develop and provide training to staff on new requirements  | 4,240                               | \$53.09                    |
| Take training on new requirements  | 210,060                             | \$32.15                    |
| <b>Estimated Start-Up Costs (Before 50% Federal reimbursement offset)</b>  |                                     |                            |
| <i>Ongoing Costs</i>   |                                     |                            |
| Additional verification of hours worked and countable months in another State at initial or recertification application for ABAWDs newly subject to the work requirement       | 47,407                              | \$32.15                    |
| Additional issuance of of the Consolidated Work Notice for ABAWDs newly subject to the work requirement  | 43,098                              | \$32.15                    |
| Additional review of the oral explanation of the work requirements for ABAWDs newly subject to the work requirement  | 43,098                              | \$32.15                    |
| Additional issuance of the Notice of Adverse Action for ABAWDs newly subject to the work requirement who do not meet it  | 18,804                              | \$32.15                    |
| Screening for exemptions from the general work requirement at initial application  | 1,103,267                           | \$32.15                    |
| Screening for exemptions from the general work requirement at recertification application  | 175,925                             | \$32.15                    |
| Screening for exceptions from the ABAWD work requirement and time limit at initial application   | 345,333                             | \$32.15                    |
| Screening for exceptions from the ABAWD work requirement and time limit at recertification application or during the certification period                                      | 238,495                             | \$32.15                    |
| Preparation and submission of Labor Market Data to support ABAWD waiver request  | 1,155                               | \$32.74                    |
| Preparation and submission of Labor Surplus Area designation or EB Trigger Notice criteria to support ABAWD waiver request   | 8                                   | \$37.38                    |
| <b>Estimated Ongoing Costs (Before 50% Federal reimbursement offset)</b>   |                                     |                            |
| <b>Estimated Total Cost to State Agencies (Before 50% Federal reimbursement offset)</b>  |                                     |                            |
| <b>Total Cost to State Agencies (State worker cost minus 50% Federal reimbursement)</b>  |                                     |                            |

| Affected Public: Individuals   |           |         |
|--|-----------|---------|
| Ongoing Costs  |           |         |
| Additional verification of hours worked and countable months in another State at initial or recertification application for ABAWDs newly subject to the work requirement | 47,407    | \$22.74 |
| Additional review of the Consolidated Work Notice for ABAWDs newly subject to the work requirement   | 43,098    | \$22.74 |
| Additional review of the oral explanation of the work requirements for ABAWDs newly subject to the work requirement  | 43,098    | \$22.74 |
| Additional review of the Notice of Adverse Action for ABAWDs newly subject to the work requirement who do not meet it  | 18,804    | \$22.74 |
| Screening for exemptions from the general work requirement at initial application  | 1,103,267 | \$22.74 |
| Screening for exemptions from the general work requirement at recertification application  | 175,925   | \$22.74 |
| Screening for exceptions from the ABAWD work requirement and time limit at initial application   | 345,333   | \$22.74 |
| Screening for exceptions from the ABAWD work requirement and time limit at recertification application or during the certification period                                | 238,495   | \$22.74 |
| <b>Estimated Total Costs to Individuals</b>  |           |         |
| <b>Total Costs to Respondents (State Agencies + Individuals)</b>   |           |         |

|                                  |
|----------------------------------|
|                                  |
| <b>Cost (US\$)<br/>(approx.)</b> |
|                                  |
|                                  |
| \$13,273,885.90                  |
| \$225,116.86                     |
| \$225,116.86                     |
| \$6,752,609.77                   |
| <b>\$20,476,729.40</b>           |
|                                  |
| \$1,523,959.67                   |
| \$1,385,417.88                   |
| \$1,385,417.88                   |
| \$604,466.69                     |
| \$35,465,720.59                  |
| \$5,655,287.48                   |
| \$11,101,119.87                  |
| \$7,666,673.40                   |
| \$37,820.01                      |
| \$299.06                         |
| <b>\$64,826,182.55</b>           |
| <b>\$85,302,911.95</b>           |
| <b>\$42,651,455.97</b>           |

|                        |
|------------------------|
|                        |
|                        |
| \$1,078,041.91         |
| \$980,038.10           |
| \$980,038.10           |
| \$427,596.90           |
| \$25,088,284.00        |
| \$4,000,523.77         |
| \$7,852,880.00         |
| \$5,423,368.72         |
| <b>\$45,830,771.49</b> |
| <b>\$88,482,227.47</b> |

| FNS SNAP ICR Labor F         |         |
|------------------------------|---------|
| Type                         |         |
|                              | Number  |
| State Agency Program Staff   | \$32.15 |
| State Agency Program Manager | \$53.09 |
| Computer Developers          | \$52.96 |
| Program Analyst (GS-13/1)    | \$75.17 |
| Branch Chief -(GS-14/1)      | \$88.83 |

|        |         |
|--------|---------|
| Public | \$22.74 |
|--------|---------|

**Rates (OMB Control No. 0584-0479)****Updated Estimate****Data Source**

Bureau of Labor Statistics (BLS) Occupational Employment and Wages Statistics data from May 2023; Occupation Code 43-4061 Eligibility Interviewers, Government Programs, Median Hourly Wage Rate = \$24.17. Available at [https://www.bls.gov/oes/2023/may/oes\\_nat.htm](https://www.bls.gov/oes/2023/may/oes_nat.htm). We have multiplied this wage rate by 1.33 to represent fully-loaded wages, resulting in a reimbursement value of \$32.15 ( $\$24.17 \times 1.33$ ) per burden hour.

Bureau of Labor Statistics (BLS) Occupational Employment and Wages Statistics data from May 2023; Occupation Code 11-9151 Social and Community Service Managers, Median Hourly Wage Rate for State Government = \$39.92. Available at [https://www.bls.gov/oes/2023/may/naics4\\_999200.htm#11-9151](https://www.bls.gov/oes/2023/may/naics4_999200.htm#11-9151). We have multiplied this wage rate by 1.33 to represent fully-loaded wages, resulting in a reimbursement value of \$53.09 ( $\$39.92 \times 1.33$ ) per burden hour.

Bureau of Labor Statistics (BLS) Occupational Employment and Wages Statistics data from May 2023; Occupation Code 15-0000 Computer and Mathematical Operations, Median Hourly Wage Rate for State Government = \$39.82. Available at [https://www.bls.gov/oes/2023/may/naics4\\_999200.htm#15-0000](https://www.bls.gov/oes/2023/may/naics4_999200.htm#15-0000). We have multiplied this wage rate by 1.33 to represent fully-loaded wages, resulting in a reimbursement value of \$52.96 ( $\$39.82 \times 1.33$ ) per burden hour.

OPM Salary Table data for 2024, including locality pay for Washington-Baltimore-Arlington, DC-MD-WV-PA, for GS-13/1 = \$56.52. Available at [https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/24Tables/html/DCB\\_h.aspx](https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/24Tables/html/DCB_h.aspx). We have multiplied this wage rate by 1.33 to represent fully-loaded wages.

OPM Salary Table data for 2024, including locality pay for Washington-Baltimore-Arlington, DC-MD-WV-PA, for GS-14/1 = \$66.79. Available at [https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/24Tables/html/DCB\\_h.aspx](https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/24Tables/html/DCB_h.aspx). We have multiplied this wage rate by 1.33 to represent fully-loaded wages.

Bureau of Labor Statistics (BLS) Current Population Survey data for median weekly earnings for full time workers over age 16 over last four quarters (Q3 2023 through Q2 2024). Available at: <https://beta.bls.gov/dataViewer/view/timeseries/LES1252881500>. We have converted the earnings into an hourly wage rate and applied a 20 percent reduction to account for taxes and other work-related costs ( $\$1,137 / 40 = \$28.43 * 0.80 = \$22.74$ ).