#### 1. **General Information**

### 1.1. CIPSEA Protection Plan for NORC AmeriSpeak

#### **1.2. NORC POC:**

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#### 1.3. Government POC:

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## **1.4. General Description/Purpose:** What is the function/purpose of the NORC AmeriSpeak Service? **[Provide a short, high-level description of the function/purpose of the service.]**

NORC'S AmeriSpeak Panel provides a scientific sample of pre-recruited U.S. households that have agreed to participate in public opinion and other surveys. Since its founding by NORC at the University of Chicago in 2015, AmeriSpeak has conducted more than 250 surveys; been cited by dozens of media outlets; and has become the primary survey partner of the nation's preeminent news service, *The Associated Press*. AmeriSpeak randomly identifies Americans, including the country's hardest-to-reach populations, and recruits them to provide their opinions and insights on a wide range of topics critical to our clients. The outcome is a truly representative picture of America and, thus, more accurate research results.

**General Description of Information:** The target information that NORC is compiling via its AmeriSpeak offering is not US Government information. However, as it will be correlated with NCHS information once delivered, NCHS is requiring NORC compliance with the Confidential Information Protection and Statistical Efficiency Act Statistical Efficiency Act (44 U.S.C. 3561-3583) as detailed within the Designated Agent Agreement (DAA) between NCHS and NORC.

Authorized User, also referred to as Designated Agent, is defined as a person who has completed NCHS confidentiality training (<a href="https://www.cdc.gov/nchs/training/confidentiality/training/">https://www.cdc.gov/nchs/training/confidentiality/training/</a>), submitted a certificate of completion for the training, and signed the NCHS affidavit of nondisclosure.

CIPSEA Information refers to the sampling frame information and data collected under this project.

### 2. NORC ENVIRONMENT

[Provide a narrative consistent with the graphic that clearly lists and describes each component.]

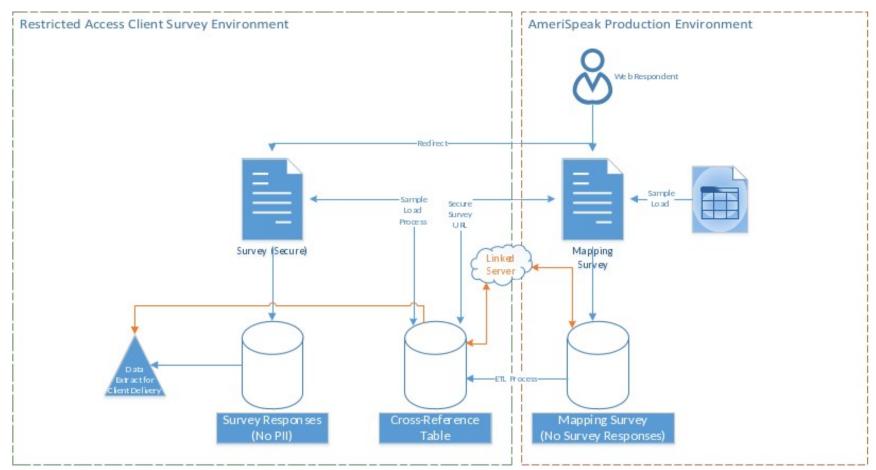
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CIPSEA Information refers to the sampling frame information and data collected under this project.

### Secure Survey - Solution Design



#### Notations:

- + Separate secure environment will house client survey and associated survey response data.
- + Cross-reference table houses mapping details between environments and is only accessible by secure service account and approved DBA resource.

#### 3. PROTECTIONS

| Implemented

Provide a thorough description of how all of the protections are being implemented or planned to be implemented. The description for each protection contains: 1) the protection number and description; 2) how the protection is being implemented or planned to be implemented; and 3) any scoping guidance that has been applied (e.g., compensating mitigations(s) in place due to implementation constraints in lieu of the stated requirement). If the protection is not applicable to the NORC AmeriSpeak service, provide rationale.

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3.1. Lo	gical/Physical Access Control
3.1.1.	Limit system access where CIPSEA Information is stored and processed to authorized users (as defined in Section 1.5 of this document), processes acting on behalf of authorized users, and devices (including other systems).
	Planned to be Implemented Not Applicable nt implementation or planned implementation details. If "Not Applicable," provide ale.
•	ermissions are granted on a per project basis. Users must be approved by project directors prior to access being granted to the user.  Ilicrosoft Active Directory are used to restrict access to all information systems. Authorized users access and processes acting on behalf of the authorized users are validated against Microsoft Active Directory before allowing accessing to any information system data.  Levices must be joined to the NORC domain to access the system.
3.1.2.	Limit system access to the types of transactions and functions that authorized users (as defined n Section 1.5 of this document) are permitted to execute.
	plemented Planned to be Implemented Not Applicable nt implementation or planned implementation details. If "Not Applicable," provide ale.
•	ccess is limited by job function. Interviewer, supervisors and administrators are given appropriate access to perform their job functions.
3.1.3.	Control the flow of CIPSEA Information in accordance with approved authorizations.
	Planned to be Implemented Not Applicable nt implementation or planned implementation details. If "Not Applicable," provide ale.
• .	ll data is kept within the Amerispeak system boundary.

**3.1.4.** Separate the duties of individuals to reduce the risk of malevolent activity without collusion.

Current implementation or planned implementation details. If "Not Applicable," provide

Planned to be Implemented

Not Applicable

**3.1.9.** Provide system use warning banners.

## rationale.

<ul> <li>Individuals are assigned one p administrator privileges.</li> </ul>	ermission for one job function.	Developers are not given
<b>3.1.5.</b> Employ the principle of least accounts.	privilege, including for specific	security functions and privileged
☐ Implemented Current implementation or plann rationale.		Not Applicable "Not Applicable," provide
• All users with escalated privile separate account to perform to	eges go through a separate approheir security and privileged fund	
<b>3.1.6.</b> Use non-privileged accounts	or roles when accessing nonsecu	urity functions.
☐ Implemented Current implementation or plann rationale.	Planned to be Implemented ed implementation details. If	
	eges go through a separate appro heir security and privileged fund	
<b>3.1.7.</b> Prevent non-privileged users such functions.	from executing privileged funct	ions and audit the execution of
☐ Implemented  Current implementation or plann rationale.	Planned to be Implemented ed implementation details. If	
<ul> <li>Administrative function are lir administrative privileges.</li> </ul>	nited to the IT departments. No	on-privileged users are not granted
<b>3.1.8.</b> Limit unsuccessful logon atte	mpts.	
Implemented Current implementation or plann rationale.	Planned to be Implemented ed implementation details. If	Not Applicable "Not Applicable," provide
<ul> <li>Unsuccessful logons are limite unsuccessful logons.</li> </ul>	ed by Active Directory policy. A	Accounts are locked after 3

☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>System warning banners are implemented on all servers and applications.</li> <li>This is our actual banner page. This is a shared banner screen for all our systems. It cannot be customized by project.</li> </ul>
THIS IS A PRIVATE COMPUTER SYSTEM!
This computer system is for official NORC use only. Unauthorized use is prohibited. NORC routinely monitors the use of our computers and may record the results of our monitoring for legal or disciplinary action. By accessing this system, you agree to these terms. If you are not authorized to use this system, exit immediately.
NORC operates and manages Information Systems and Data for the U.S. Government and other agencies, which includes (1) this computer, (2) this computer network, (3) all computers connected to this network, and (4) all devices and storage media attached to this network or to a computer on this network. Unauthorized use of these systems or unauthorized access to data to which you have not been granted explicit authority to utilize is a violation of Federal Law and subject to criminal and civil penalties including fines and imprisonment (Public Law 99-474). Use of these systems indicates consent to monitoring and recording.
<b>3.1.10.</b> Use session lock with pattern-hiding displays to prevent access and viewing of data after period of inactivity.
☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>Session lock are implemented by Active Directory policy at 15 minutes.</li> <li>User must enter their password to unlock the session. The password is display as dots on the screen.</li> </ul>
<b>3.1.11.</b> Terminate (automatically) a user session after a defined condition.
<ul> <li>☐ Implemented</li> <li>☐ Planned to be Implemented</li> <li>☐ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>● User sessions are terminate at log off and after a defined inactivity.</li> </ul>
<b>3.1.12.</b> Monitor and control remote access sessions.
<ul> <li>✓ Implemented</li> <li>✓ Planned to be Implemented</li> <li>✓ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>• All remote access sessions are logged by the Juniper VPN concentrator.</li> <li>• All Juniper logs are collected by SIEM tool for reporting and alerting.</li> </ul>

<b>3.1.13.</b> Remote access to CIPSEA protected information (e.g. sampling frame) is not permitted as per the DAA. For all other remote access, NORC employs cryptographic mechanisms to protect the confidentiality of remote access sessions.
<ul> <li>☑ Implemented</li> <li>☐ Planned to be Implemented</li> <li>☐ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>● Juniper VPN concentrator encryption standards meets the FIPS 140-2 standard.</li> </ul>
<b>3.1.14.</b> Route remote access via managed access control points.
<ul> <li>☑ Implemented ☐ Planned to be Implemented ☐ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>• All remote access is routed through a pair of Juniper VPN concentrators. There is no other remote access allowed into the network.</li> </ul>
<b>3.1.15.</b> Authorize remote execution of privileged commands and remote access to security-relevant information.
<ul> <li>✓ Implemented ☐ Planned to be Implemented ☐ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>Users must authenticate into the remote access system with their regular user account. Their privilege account does not have access to login into the VPN remote access system. After the log into the VPN with their regular account with their two factor authentication, they use a separate privilege account to execute privilege commands.</li> </ul>
<b>3.1.16.</b> Authorize wireless access prior to allowing such connections. FIPS 140-2 standards are employed to the extent practicable.
<ul> <li>☑ Implemented ☐ Planned to be Implemented ☐ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>● The wireless device must be joined to NORC domain and user must have an Active Director account before the user is allowed to connect to the wireless.</li> <li>● The wireless network uses the encryption settings according to the FIPS 140-2 standard.</li> </ul>
<b>3.1.17.</b> Protect wireless access using authentication and encryption. FIPS 140-2 standards are employed to the extent practicable.
<ul> <li>✓ Implemented</li> <li>✓ Planned to be Implemented</li> <li>✓ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>• All users must authenticate to access the NORC network over the wireless network.</li> </ul>

• The wireless device must be joined to NORC domain and user must have an Active Directory account before the user is allowed to connect to the wireless.

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• The wireless network uses the encryption settings according to the FIPS 140-2 standard.

<b>3.1.18.</b> Control connection of mobile devices.
☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale.
• The Amerispeak and CIPSEA protected information cannot be accessed by a mobile device.
<b>3.1.19.</b> Encrypt all information on mobile devices/portable storage/media and mobile computing platforms in accordance with FIPS 140-2 to extent practicable.
☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide rationale.
• The Amerispeak and CIPSEA protected information cannot be accessed by a mobile device.
<b>3.1.20.</b> All information will be processed on NORC enterprise IT assets.
<ul> <li>✓ Implemented</li> <li>✓ Planned to be Implemented</li> <li>✓ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>◆ All systems are run on NORC hardware administrated by NORC personnel.</li> </ul>
<b>3.1.21.</b> Minimize the use of portable storage devices.
<ul> <li>Implemented</li></ul>
<b>3.1.22.</b> CIPSEA Information is not posted or processed on publicly accessible systems.
☐ Planned to be Implemented ☐ Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale.

• All CIPSEA information is processed on NORC private network which is not accessible from the Internet. The CIPSEA is not posted on any publicly accessible systems.

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3.2. AV	vareness and Training
3.2.1.	Ensure that managers, systems administrators, and users of organizational systems are made aware of the security risks associated with their activities and of the applicable policies, standards, and procedures related to the security of those systems.
	plemented Planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide nale.
	<ul> <li>All NORC employees and contractors must complete annual Security Awareness training.</li> </ul>
3.2.2.	Ensure that organizational personnel are adequately trained to carry out their assigned information security-related duties and responsibilities.
	plemented Planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide nale.
	<ul> <li>All NORC employees and contractors must complete annual Security Awareness training.</li> </ul>
3.2.3.	Provide security awareness training on recognizing and reporting potential indicators of insider threat.
	Planned to be Implemented Not Applicable ent implementation details. If "Not Applicable," provide nale.
3.3. Au	ndit and Accountability
3.3.1.	Create and retain system audit logs and records to the extent needed to enable the monitoring,

analysis, investigation, and reporting of unlawful or unauthorized system activity.

Current implementation or planned implementation details. If "Not Applicable," provide

Planned to be Implemented

Not Applicable

System logs are maintained online for 9 months.

| Implemented

rationale.

<b>3.3.2.</b> Ensure that the actions of individual system users can be uniquely traced to those users so they can be held accountable for their actions.
<ul> <li>All access to unstructured data and databases are logged.</li> <li>Varonis DatAdvantage tools tracks all access to unstructured data. Idera diagnostics ar used to log all activities on SQL databases</li> <li>SecureVue SIEM tools collects all server event logs.</li> </ul>
<b>3.3.3.</b> Review and update logged events.
• Logged events are continuously monitored using a SIEM tool SecureVue. Alerts are sent to appropriate personnel.
<b>3.3.4.</b> Alert in the event of an audit logging process failure.
<ul> <li>✓ Implemented</li></ul>
<b>3.3.5.</b> Correlate audit record review, analysis, and reporting processes for investigation and response to indications of unlawful, unauthorized, suspicious, or unusual activity.
<ul> <li>NORC uses a combination of alerts and schedule reports to identify unlawful, unauthorized an suspicious activity.</li> </ul>
<b>3.3.6.</b> Provide audit record reduction and report generation to support on-demand analysis and reporting.
<ul> <li>✓ Implemented</li></ul>

3.3.7.		y that compares and synchronizes i erate time stamps for audit records	<u> </u>
		Planned to be Implemented implementation details. If	
•	NORC information system external, authoritative time Protocol (NTP) to synchro	systems' clocks are correct and constant synchronize those internal is source on a defined frequency. No onize the NORC routers with the foat least every 15 minutes, but will is sync.	information system clocks with an ORC uses the Network Time llowing (external) NIST
3.3.8.	Protect audit information a deletion.	and audit logging tools from unauth	norized access, modification, and
		Planned to be Implemented implementation details. If	☐ Not Applicable <b>"Not Applicable," provide</b>
•	described in NORC (AC-3 Least Privilege.	ented using access controls based us) SOP IT-02, Access Enforcement d audit tools on a specific informat f that component.	and NORC (AC-6) SOP IT-04,
3.3.9.	Limit management of audi	t logging functionality to a subset of	of privileged users.
		Planned to be Implemented implementation details. If	
•	Access to audit records and to system administrators of	audit tools on a specific information f that component.	on system component is restricted
3.4. A	udit and Accountability		
3.4.1.		seline configurations and inventorie vare, firmware, and documentation)	e i
		Planned to be Implemented implementation details. If	☐ Not Applicable  "Not Applicable," provide

•	The baseline configuration is a documented, up-to-date specification to which the information system is built. Maintaining the baseline configuration involves creating new baselines as the information system changes over time. NORC establishes baseline configurations for its information systems related components including the consideration of communications and connectivity related aspects of its systems. The baseline configuration of the information system is consistent with the organization's enterprise architecture.
3.4.2.	Establish and enforce security configuration settings for information technology products employed in organizational systems.
	Planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide nale.  The baseline configuration is a documented, up-to-date specification to which the information system is built. Maintaining the baseline configuration involves creating new baselines as the information system changes over time. NORC establishes baseline configurations for its information systems related components including the consideration of communications and connectivity related aspects of its systems. The baseline configuration of the information system is consistent with the organization's enterprise architecture.
3.4.3.	Track, review, approve or disapprove, and log changes to organizational systems.
Curr	NORC monitors and controls changes to the configuration settings in accordance with organizational policies and procedures. NORC hardware, firmware, software, and configuration changes must be approved by one of the following:  • ISO Director  • IT Functional Director  • Director of Administrative Systems  • Director of IT Project Services  • IT Director, Information Security Officer  • Network Team Manager  • Server Team Manager  • IT Information Security Manager
3.4.4.	Analyze the security impact of changes prior to implementation.
	nplemented Planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide
ratio	
•	The NORC ISO Group analyzes major information system changes to determine potential security impacts prior to change implementation. As part of the configuration change control procedures outlined in IT-94, Security Configuration Settings standard operating procedures

(SOP), at the time of initial analysis of a change request, the NORC IT Change Control Group

(IT CCG) determines whether the proposed change will alter the security posture of the Information System. **3.4.5.** Define, document, approve, and enforce physical and logical access restrictions associated with changes to organizational systems. | Implemented Planned to be Implemented Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale. NORC defines, documents, approves, and enforces physical and logical access restrictions associated with changes to the information system using a variety of methods. Physical access to information system equipment and locations is restricted. Logical access to information system administration software and resources is also restricted. These restrictions allow only authorized personnel to conduct approved changes on NORC information systems. NORC policy restricts system administrators from performing changes impacting primary services during core availability hours unless in a defined maintenance window or in emergency circumstances. The core availability hours are established by the NORC Infrastructure, Security, and Operations (ISO) with guidance from NORC management. Changes affecting users must be conducted outside of these availability hours. NORC policy also requires that major changes to the information system follow the change management process as outlined in IT-94 Security Configuration Settings (CM-3) and Change Control Process. This process provides oversight to information system changes. NORC restricts authorized physical access to information system resources in a variety of ways. NORC servers and network equipment must be placed in secure locations, specifically within a designated Zayo data center, within NORC's server racks. Network equipment is either maintained in the aforementioned locations or in separate locked cages as needed. Physical access to these locations is restricted to only those personnel requiring access to complete their assigned duties. Further information may be found in NORC's Physical and Environmental Controls SOPs. **3.4.6.** Employ the principle of least functionality by configuring organizational systems to provide only essential capabilities. | Implemented Planned to be Implemented Not Applicable

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Unneeded functionality, program execution, and network access on Windows assets are
disabled using Active Directory (AD) Group Policy. Group Policy objects are configured using
industry best practices, NIST guidelines, and Center for Internet Security Baselines. Group
Policies are reviewed regularly. NORC systems run local stateful packet filtering firewalls
which are configured with a default "deny-all" policy. Ports are only opened on the local
firewall if there is an explicit application/business need.

Current implementation or planned implementation details. If "Not Applicable," provide

**3.4.7.** Restrict, disable, or prevent the use of nonessential programs, functions, ports, protocols, and services.

## Attachment 3 - NORC CIPESA PROTECTION PLAN Last Updated: 9/12/23 | Implemented Planned to be Implemented Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale. NORC system and network administrators are trained in and adhere to the following guiding principles: 1. NORC must configure systems to provide only essential capabilities as defined by the systems purpose and function. 2. Unneeded functionality, program execution, and network access on Windows assets are disabled using Active Directory (AD) Group Policy. Group Policy objects are configured using industry best practices, NIST guidelines, and Center for Internet Security Baselines. Group Policies are reviewed regularly. NORC systems run local stateful packet filtering firewalls which are configured with a default "deny-all" policy. Ports are only opened on the local firewall if there is an explicit application/business need. **3.4.8.** Apply deny-by-exception (blacklisting) policy to prevent the use of unauthorized software or deny-all, permit-by-exception (whitelisting) policy to allow the execution of authorized software. Planned to be Implemented | Implemented Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale. • NORC configures the default firewall and software execution settings for its information systems to deny-all, allow by exception. **3.4.9.** Control and monitor user-installed software. | Implemented Planned to be Implemented Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale. NORC develops, documents and maintains an inventory of its information systems components that accurately reflects the current information systems' postures and is consistent with the authorization boundary of the system. NORC updates the inventory of information system components as an integral part of component installations, removals, and information system updates.

- 3.5. Identification and Authentication
- **3.5.1.** Identify system users, processes acting on behalf of users, and devices.

☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale.

 The information system uniquely identifies and authenticates users (or processes acting on behalf of users). Users are uniquely identified and authenticated for all accesses in which they are approved.

	access to the information system.
3.5.2.	Authenticate (or verify) the identities of users, processes, or devices, as a prerequisite to allowing access to organizational systems.
	plemented Planned to be Implemented Not Applicable  ent implementation or planned implementation details. If "Not Applicable," provide  pale
•	NORC identifies and authenticates organizational users at the information system level. Prior to accessing the information system, users must authenticate locally. Once they have authenticated locally, users may then access network resources. Network authentication may re-prompt the user for authentication or authenticate using a process acting on behalf of a user. In addition to identifying and authenticating users at the information system level, identification and authentication mechanisms are employed at the application level, when necessary.
3.5.3.	Use multifactor authentication $19F$ for local and network access $20F$ to privileged accounts and for network access to non-privileged accounts.
	plemented Planned to be Implemented Not Applicable  ent implementation or planned implementation details. If "Not Applicable," provide  nale.
•	NORC utilizes multi-factor authentication only for remote access to the information system and conforms to NIST SP 800-63 level 3 requirements. All NORC remote users logging onto the network are required to authenticate with two factors, regardless of privilege status.
3.5.4.	Employ replay-resistant authentication mechanisms for network access to privileged and non-privileged accounts.
	Planned to be Implemented Not Applicable  ent implementation or planned implementation details. If "Not Applicable," provide nale.  All password are obfuscated when they are entered into the application.  The authentication process is protected by TLS encryption.
3.5.5.	Prevent reuse of identifiers for a defined period.
	plemented Planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide nale.  NORC does not remove accounts from the system for at least 180 days to avoid reuse of the account.
3.5.6.	Disable identifiers after a defined period of inactivity.
	plemented Planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide

Each organizational user of the information system is assigned an unique username as a system identifier. The user's unique username will be used system wide to identify the user for all

## rationale. User accounts are automatically disabled after 90 days of inactivity. Administrator accounts are automatically disable after 60 days of inactivity. **3.5.7.** Enforce a minimum password complexity and change of characters when new passwords are created. | Implemented Planned to be Implemented Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale. User passwords must be at least 8 characters, must contain upper and lower case, numbers and at least one special character. Passwords must be changed every 90 days. Administrator passwords must be at least 15 character, must contain upper and lower case, numbers and at least one special character. Passwords must be changed every 60 days. **3.5.8.** Prohibit password reuse for a specified number of generations. X Implemented Planned to be Implemented Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale. • Passwords must not be the same as any of the previous 24 passwords. **3.5.9.** Allow temporary password use for system logons with an immediate change to a permanent password. | Implemented Planned to be Implemented Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale. All accounts are setup with temporary passwords. User must change their password after the first login. **3.5.10.** Store and transmit only cryptographically-protected passwords. | Implemented Planned to be Implemented Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale. NORC encrypts passwords in transmission using Kerberos encryption provided with Active Directory (i.e. during log-on etc.). As users type passwords, the characters are hashed to minimize the risk of a replay attack. **3.5.11.** Obscure feedback of authentication information.

• Passwords are not displayed during logon.

| Implemented

rationale.

• Feedback on failed logons does not identify the problem only the login failed.

Planned to be Implemented

Current implementation or planned implementation details. If "Not Applicable," provide

Not Applicable

## 3.6. Incident Response **3.6.1.** Establish an operational incident-handling capability for organizational systems that includes preparation, detection, analysis, containment, recovery, and user response activities. | Implemented Planned to be Implemented Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale. The incident response life cycle is outlined in NIST SP 800-61 and includes four steps: **o** Preparation, **o** Detection and analysis. **o** Containment, eradication and recovery, and **o** Post incident activity. These four steps can be thought of as an unending cycle which defines the incident response program. Figure 2-1 shows this cycle as depicted by NIST in SP 800-61. Incident response controls must be established and applied to all NORC information systems related to security and privacy matters. Incident response procedures must be performed and documented in the system security plan during the Planning & Requirements Definition Phase and carried out during the Operations & Maintenance Phase of the system development life cycle in accordance with the NORC System Development Life Cycle Manual (SDLCM) to ensure that the most cost effective and appropriate measures are employed. Unless otherwise specified, all NORC information systems are required to comply with the procedures in this section. Track, document, and report incidents to designated officials and/or authorities both internal and external to the organization. | Implemented Planned to be Implemented Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale. NORC coordinates incident handling activities with contingency planning activities. NORC also incorporates lessons learned from ongoing incident handling activities into incident response procedures, training, and testing/exercises, and implements the resulting changes accordingly. Sources used for improving upon prior incident response plans are obtained from different sources including, but not limited to, audit monitoring, network monitoring, and user/administrator reports. **3.6.3.** Test the organizational incident response capability | Implemented Planned to be Implemented Not Applicable

 NORC conducts testing and/or exercises of its incident response capability for its information systems using a combination of IR events specified above. At a minimum, NORC conducts

Current implementation or planned implementation details. If "Not Applicable," provide

rationale.

testing and/or exercises of its incident response capability on an annual basis to determine the incident response effectiveness and gaps in the current IR Plan, then documents the results of the IR test and/or exercise.

3.7. M	aintenance		
3.7.1.	Perform maintenance on org	ganizational systems.	
	nale. The maintenance procedures Definition Phase and period Maintenance Phase in accor NORC schedules, performs,	documents, and reviews records ents in accordance with manufact	"Not Applicable," provide anning & Requirements d during the Operations & of maintenance and repairs on
3.7.2.	Provide controls on the tools maintenance.	s, techniques, mechanisms, and pe	ersonnel used to conduct system
	ent implementation or plantale.  NORC certifies, controls, are certified equipment and maintools are monitored weekly NORC personnel must scan	Planned to be Implemented ned implementation details. If on the details of the list of certified tools on and any changes must go through all media or files containing diagred system, before the media or files.	"Not Applicable," provide  a system maintenance tools for an ongoing basis. Maintenance change control process.  nostic and test programs for
3.7.3.	Ensure equipment removed	for off-site maintenance is sanitize	ed of any CIPSEA Information.
	nale. Should NORC IT equipmen control, such equipment wil prior to being released outsi	t require maintenance or repair ould be sanitized to remove all inform	itside NORC organizational nation from the associated media
3.7.4.	Check media containing dia used in organizational system	gnostic and test programs for mal	icious code before the media are
⊠ Im	plemented	Planned to be Implemented	Not Applicable

# Current implementation or planned implementation details. If "Not Applicable," provide rationale.

• NORC ISO personnel must inspect all maintenance tools carried into a facility by maintenance personnel for obvious improper modifications. This inspection must be made prior to the tools entering the area (room, closet, lab, etc.) containing the information system.

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• NORC personnel scan all media or files containing diagnostic and test programs for malicious code, on an isolated system, before the media or files are used in the information system.

3.7.5.	5. Require multifactor authentication to network connections and terminate su		
Curr	rrent implementation or planned impl	ide the NORC network	f "Not Applicable," provide  must use the NORC provided SSI
•	• All sessions are terminated when a us	er logs off the SSL VP	N.
3.7.6.	<b>6.</b> Supervise the maintenance activities of authorization.	of maintenance personr	nel without required access
Curr	Implemented  Planned implementation or planned implementation performance accompanied by an approved maintentation.	ming maintenance that	is not in the above list must be
3.8. M	Media Protection		
3.8.1.	1. Protect (i.e., physically control and se Information, both paper and digital.	ecurely store) system m	edia containing CIPSEA
Curr	rrent implementation or planned impl	non-digital media alike edia that contains infori cy K7 – Portable Medi	. Only authorized IT Department mation form NORC servers. All a of what NORC defines as digital
3.8.2.	<b>2.</b> Limit access to CIPSEA Information Section 1.5 of this document).	on system media to aut	horized users (as defined in
	Implemented Planner Pl	ed to be Implemented ementation details. If	

### rationale.

 Access to sensitive areas including all NORC offices and server rooms are controlled and monitored. Only authorized personnel, with appropriate physical security credentials may access these facilities areas without escort.

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3.8.3.	Sanitize or destroy system media containing CIPSEA Information before disposal or release for reuse.
	Planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide nale.  All computer storage media that contains, or is believed to contain, data categorized as and/or sensitive is properly sanitized prior to disposal, transfer, and/or surplus. Computer storage media includes, but is not limited to: magnetic tape, floppy diskettes, computer hard drives, and optical media (CD and DVD). Media not containing any sensitive data does not require sanitization prior to disposal. Sanitization methods vary, in accordance with specific requirements, but include: clearing (overwriting or wiping), purging (degaussing), or destroying (disintegration, pulverizing, shredding, incineration, etc.).  •Media sanitization is performed using several different methods depending on the type of media being disposed, classification of the data it maintains, and whether the media will remain under organizational control. NORC sanitizes data by project as necessary, including comingled database data by running scripts to delete or overwrite records by project ID key, if applicable.
3.8.4.	Mark media with necessary CIPSEA Information markings and distribution limitations.
	plemented Planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide nale.  NORC marks, as applicable and in accordance with organizational policies and procedures, removable information system media and information system output indicating the distribution limitations, handling caveats, and applicable security markings (if any) of the information.  •As NORC is not a Government Agency, NORC limits media marking to only those information system components that remain in the data center(s). Removable media are exempt from media marking and/or labeling.
3.8.5.	Control access to media containing CIPSEA Information and maintain accountability for media during transport outside of controlled areas.
	nplemented Planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide nale.
•	CIPSEA data will remain on NORC disk storage array in the NORC datacenters. CIPSEA data

 CIPSEA data will remain on NORC disk storage array in the NORC datacenters. CIPSEA data will not be copied to tape and sent our Iron Mountain.

3.8.6.	1 11 0 1	mechanisms to protect the confidenting transport unless otherwise pro	•
	<mark>nale.</mark> NORC ISO System Engine	Planned to be Implemented nned implementation details. If eers protect and control all media vackup and recovery system to wri	"Not Applicable," provide with sensitive information,
	data to LTO-6 magnetic tap		ılt encrypts all backups with AES-
3.8.7.	Control the use of removab	ole media on system components.	
		Planned to be Implemented nned implementation details. If	
•	NORC restricts the use of p SecureDoc encryption tools NORC has established strice		ser types for portable media.
3.8.8.	Prohibit the use of portable	e storage devices when such devic	es have no identifiable owner.
	<mark>nale.</mark> NORC has established stric	Planned to be Implemented nned implementation details. If ct controls over the use of portable nserted into a NORC-owned, enco	"Not Applicable," provide
	allows the reading from bu	t not writing to the device.	
3.8.9.	Protect the confidentiality compliant encryption solut		storage locations (e.g. FIPS 140-2
	-	Planned to be Implemented nned implementation details. If	
• 3.9. Pe		remain on NORC Disk arrays in t hardware which are FIPS 140-2 co	their data centers. The data backups ompliant.
3.9.1.	Screen individuals prior to Information.	authorizing access to organization	nal systems containing CIPSEA
X In	nplemented	Planned to be Implemented	Not Applicable

## Current implementation or planned implementation details. If "Not Applicable," provide rationale.

 NORC HR is responsible for determining the screening and re-screening requirements, conditions and frequencies. They are also responsible for ensuring screening and re-screening are consistent with applicable federal laws, Executive Orders, directives, policies, regulations, standards, guidance, and the criteria established for the risk designation of the assigned position.

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- Personnel screening for an individual prior to access in the information system is the responsibility of the NORC Human Resources (HR) department.
- Re-screening on the organizationally defined frequency is the responsibility of NORC's HR department. It is also the responsibility of the Project Director to contact NORC's ISO team and authorize the creation of the user account.

3.9.2.	Ensure that organizational systems containing CIPSEA Information are protected during and after personnel actions such as terminations and transfers.
	planned to be Implemented Not Applicable  ent implementation or planned implementation details. If "Not Applicable," provide nale.  Employee are required to maintain their confidentiality of all NORC data regardless if they are actively on the project or employed at NORC.
Physic	cal Protection
3.9.3.	Limit physical access to organizational systems, equipment, and the respective operating environments to authorized individuals.
	planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide nale.
•	All NORC facilities, access to datacenter and all infrastructure is protected by card readers. Only approved personnel are granted access to the datacenter and infrastructure wiring closets.
3.9.4.	Protect and monitor the physical facility and support infrastructure for organizational systems.
	plemented Planned to be Implemented Not Applicable ent implementation or planned implementation details. If "Not Applicable," provide nale.
•	All NORC facilities doors are protected card readers. The facilities are monitored by security cameras. The facilities are wired with fire protection.  The Zayo datacenter requires all users to show a valid government id. All doors are controlled

by card readers. The facility has security cameras throughout the facility. The datacenter is

The datacenter has full power protection using batteries and power generators.

equipped with full fire protection.

3.9.5.	Escort visitors and monitor	visitor activity.	
	nale. All official visitors and serdesignated personnel. They out when they leave the facupon entering the facility a	Planned to be Implemented nned implementation details. If vice vendors are required to be escar are required to log in at the recepcility. Appropriate temporary badged and will be collected at their depart or sponsor information or data must	"Not Applicable," provide corted into the facility by tion desk when they arrive and log es may be assigned to visitors ure. Those visitors who may or
3.9.6.	Maintain audit logs of phys	sical access.	
	nale. All Data Center Visitor Acc minimum of 3 years. NORC ISO Engineering, al	Planned to be Implemented nned implementation details. If cess Records must be retained by long with the ISO Director, reviewe which non-NORC personnel have	"Not Applicable," provide  NORC ISO Engineering for a  vs data center visitor logs on a
3.9.7.	Control and manage physic	cal access devices.	
	nale. All access devices to the da	Planned to be Implemented nned implementation details. If at a center where CIPSEA data is stain all access control card readers, and access control card readers.	"Not Applicable," provide tored is managed by our datacenter
3.9.8.	In accordance with the DA permitted from alternate wo	A, no access to CIPSEA Informatiork sites.	ion (e.g. sampling frame) is
	<mark>nale.</mark> This is a web survey. Resp	Planned to be Implemented nned implementation details. If condents enter their responses over rmation will be accessed remotely	the Internet.
2 10	Dial. Assessment		

#### 3.10. Risk Assessment

**3.10.1.** Periodically assess the risk to organizational operations (including mission, functions, image, or reputation), organizational assets, and individuals, resulting from the operation of

	organizational systems and Information.	the associated processing, storage,	, or transmission of CIPSEA
		Planned to be Implemented ned implementation details. If	
·	NORC conducts an assessm processes, stores, or transmi unauthorized access, use or NORC documents risk asses for each information system	ssment results in forms provided b , on a project-specific basis, and l is may also require the risk assessi	magnitude of harm, from by the Federal Agencies it serves imited by system boundaries.
3.10.2.		rganizational systems and applications are ide	
		Planned to be Implemented ned implementation details. If	
•	NORC scans for system vul when new vulnerabilities poreported. Entire system scans are to be performed at least quarterly. The ISO Team may run rand	nerabilities in its information systemetrially affecting the system or a e performed on a weekly basis. And the company of the	pplication are identified and pplication scans are to be when new vulnerabilities are
3.10.3.	Remediate vulnerabilities in	accordance with risk assessments	<b>5.</b>
		Planned to be Implemented ned implementation details. If	
•	NORC remediates legitimate organizational assessment of vulnerability scanning process within NORC's IT Department systems (i.e., systemic weak)	e vulnerabilities in various timefra f risk. NORC also shares informatess and security control assessment tent to help eliminate similar vulne snesses or deficiencies). tical, High or Medium by the scan	tion obtained from the ts with designated personnel erabilities in other information
3.11.	Security Assessment		
3.11.1.	Periodically assess the secur are effective in their applica	rity controls in organizational syst	ems to determine if the controls
In	plemented	Planned to be Implemented	Not Applicable

Current implementation or planned implementation details. If "Not Applicable," provide rationale.

NORC has their controls review by external assessors at least annually
<b>3.11.2.</b> Develop and implement plans of action designed to correct deficiencies and reduce or eliminate vulnerabilities in organizational systems.
☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>NORC maintains a list active and completed POAM items from previous assessments.</li> </ul>
<b>3.11.3.</b> Monitor security controls on an ongoing basis to ensure the continued effectiveness of the controls.
<ul> <li>☑ Implemented ☐ Planned to be Implemented ☐ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>NORC reviews all security controls at least annually.</li> <li>NORC updates any security control when there is a significant change to the information system.</li> </ul>
<b>3.11.4.</b> Develop, document, and periodically update system security plans that describe system boundaries, system environments of operation, how security requirements are implemented, and the relationships with or connections to other systems.
☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide
<ul> <li>NORC maintains a separate System Security Plan for each project. Each project has a defined security boundary</li> </ul>
3.12. System and Communications Protection
<b>3.12.1.</b> Monitor, control, and protect communications (i.e., information transmitted or received by organizational systems) at the external boundaries and key internal boundaries of organizational systems.
☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>The NORC external boundaries are protected by multiple firewalls. All traffic is logged and monitored.</li> <li>All emails are monitored as they enter the company boundary.</li> </ul>

<b>3.12.2.</b> Employ architectural designs, software development techniques, and systems engineering principles that promote effective information security within organizational systems.
☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>The NORC secure information systems environment has been designed to ensure the functions and protection of data controls meet the confidentiality, integrity and availability standards associates with the NIST 800-53 framework</li> <li>NORC Management factors information security concerns and regulatory compliance</li> </ul>
implications as part of every significant business decision.
<b>3.12.3.</b> Separate user functionality from system management functionality.
☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>All administrators are given two accounts. A regular account and an administrator account. All user functionality is performed from their regular account. All administrator functions are performed with their administrator account.</li> </ul>
<b>3.12.4.</b> Prevent unauthorized and unintended information transfer via shared system resources.
☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale.
There are no shared system resources as part of this project.
<b>3.12.5.</b> Implement subnetworks for publicly accessible system components that are physically or logically separated from internal networks.
☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>All web accessible systems are on their own subnet and are protected by multiple firewalls. The public address is protected from the Internet by a firewall. Access to th internal network is protected by a separate firewall.</li> <li>All internal servers are not publicly accessible from the Internet.</li> </ul>
<b>3.12.6.</b> Deny network communications traffic by default and allow network communications traffic by exception (i.e., deny all, permit by exception).

### rationale.

• The firewalls have a default deny all traffic. All traffic must be explicitly permitted.
<b>3.12.7.</b> Prevent remote devices from simultaneously establishing non-remote connections with organizational systems and communicating via some other connection to resources in external networks (i.e., split tunneling).
☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>NORC remove access does not allow split tunneling.</li> <li>If an application requires split tunneling it must be approved by the Information Security Officer.</li> </ul>
<b>3.12.8.</b> Implement cryptographic mechanisms to prevent unauthorized disclosure of CIPSEA Information during transmission unless otherwise protected by alternative physical safeguards.
☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>All server connections and web access is protected by TLS encryption. All remote access traffic over SSL/TLS.</li> </ul>
<b>3.12.9.</b> Terminate network connections associated with communications sessions at the end of the sessions or after a defined period of inactivity.
☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>All session are terminated at end of the session.</li> <li>Session termination due to inactivity is defined in each application. Most application have a 30 minutes inactivity termination.</li> </ul>
<b>3.12.10.</b> Establish and manage cryptographic keys for cryptography employed in organizational systems.
☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide rationale.
NORC establishes and manages cryptographic keys for required cryptography employed within the information system. NORC follows NIST Special Publications 800-57 and 800-133

guidelines for cryptographic key establishment and management.

• Specifically NORC requires the following for cryptographic keys:

 The private key component of the key pair must be kept confidential to ensure its proper use.

- Keys must meet requirements of FIPS 140-2 compliant algorithms (e.g. RSA) and hashes (e.g. SHA2).
- Proper lifecycle management of keys.
- Proper key backup and recovery procedures.

<b>3.12.11.</b> Employ FIPS-validated cryptography when used to protect the confidentiality of CIPSEA Information.
<ul> <li>☑ Implemented ☐ Planned to be Implemented ☐ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>NORC information systems must implement required cryptographic protections using cryptographic modules that comply with applicable federal laws, Executive Orders, directives, policies, regulations, standards, and guidance. NORC information systems employ FIPS 140-2 validated cryptographic algorithms and modules for the protection of sensitive or valuable data</li> </ul>
<b>3.12.12.</b> Prohibit remote activation of collaborative computing devices and provide indication of devices in use to users present at the device.
<ul> <li>Implemented</li></ul>
<b>3.12.13.</b> Control and monitor the use of mobile code.
<ul> <li>☐ Implemented ☐ Planned to be Implemented ☐ Not Applicable</li> <li>Current implementation or planned implementation details. If "Not Applicable," provide rationale.</li> <li>NORC defines two categories of mobile code in the information system, Category 1 and Category 2. Mobile code is software obtained from remote systems, transferred across a network, and then downloaded and executed on a local system without explicit installation or</li> </ul>

- Category 2. Mobile code is software obtained from remote systems, transferred across a network, and then downloaded and executed on a local system without explicit installation or execution by the recipient.

  The following Category 1 mobile code technologies are assentable given they are with usage
- The following Category 1 mobile code technologies are acceptable given they are with usage restrictions defined in Section 4.2 below:
  - ActiveX controls
- The following mobile code technologies are examples of acceptable Category 2 technologies.
  - Java applets

- Visual Basic for Applications PostScript
- JavaScript, when executing in the browser
- VBScript, when executing in the browser
- Portable Document Format (PDF)
- Flash

<b>3.12.14.</b> Control and monitor the use of Voice over Internet Protocol (VoIP) technologies.
☐ Planned to be Implemented ☐ Not Applicable  Current implementation or planned implementation details. If "Not Applicable," provide rationale.
<ul> <li>NORC authorizes, monitors, and controls the use of Voice over Internet Protocol (VoIP) within the information system. To achieve this level of control and monitoring over its VoIP systems, NORC establishes usage restrictions and implementation guidance for VoIP technologies based on the potential damage that telephony systems could incur if such systems were used maliciously.</li> </ul>
<ul> <li>VOIP is employed only for internal phone communications. Communications are monitored for misuse via reporting and billing information. NORC management also restricts the ability to make long distance calls utilizing filters.</li> </ul>
<ul> <li>NORC authorizes, monitors and controls the use of VoIP within the information system. Call detail records are reviewed and charged to their specific projects, publicly accessible phones are configured for internal dialing only, and in order to place international calls, users must obtain approval to be added to a specific dialing group with such permissions.</li> </ul>
<b>3.12.15.</b> Protect the authenticity of communications sessions.
<ul> <li>NORC implements session authenticity for communications where deemed necessary by NORC. Session authenticity is ensured through the use of transmission integrity and confidentiality methods defined NORC SOP IT-26 (SC-8), Transmission Integrity and NORC SOP IT-27 (SC-9), Transmission Confidentiality. Encryption is also used to provide authenticity of communication sessions when required. When encryption is used, it conforms to the requirements of NORC SOP IT-28 (SC-13), Use of Cryptography.</li> </ul>
<b>3.12.16.</b> Protect the confidentiality of CIPSEA Information at rest by way of FIPS 140-2 compliant encryption solutions.
Data at rest is stored on encrypted hard drives.

3.13.	3. System and Information Integrity				
3.13.1	. Identify	y, re	port, and correct system flaws in a timely manner.		
Curr	nplemen ent imp nale.		Planned to be Implemented Not Applicable entation or planned implementation details. If "Not Applicable," provide		
	•	ide NO	RC scans all servers with a SCAP compliance Nessus vulnerability scanner to ntify system flaws. NORC reports on these scans on a weekly basis. RC can scan any server on demand if needed. RC remediates vulnerabilities within 1 to 30 days depending on the severity.		
3.13.2	. Provide	e pro	otection from malicious code at designated locations within organizational systems.		
			Planned to be Implemented Not Applicable entation or planned implementation details. If "Not Applicable," provide		
	<ul><li>env</li><li>NO</li><li>NO</li><li>The</li></ul>	riror IRC IRC IRC IRC IRC IRC IRC IRC IRC IRC	firewalls identifies and blocks malicious code from entering the NORC ment. has email firewall which scan all emails for malicious code attachments. runs McAfee EPO antivirus/antimalware software on all workstation and servers. rivirus software will identify malicious code and remove it from the system tically. event log monitoring SIEM tool monitors logs for detection of malicious code.		
3.13.3	. Monito	r sy	stem security alerts and advisories and take action in response.		
	_		Planned to be Implemented Not Applicable entation or planned implementation details. If "Not Applicable," provide		
Tauv		0 0 0 0	received security alerts and advisories from multiple sources. Microsoft Security Alerts. SANs alerts Palo Alto security updates US-Cert advisories SearchSecurity		
3.13.4	. Update	ma	licious code protection mechanisms when new releases are available.		
Curr	_		Planned to be Implemented Not Applicable entation or planned implementation details. If "Not Applicable," provide		
ratio		RC	systems automatically receive system updates when they are available.		
	1.0		Palo Alto receives new threat signatures when they are available.		
		0	McAfee EPO antivirus signature updates		
		0	Barracuda Email firewall receives updates when they are available		

<u>*</u>	of organizational systems and real-time scans of files from external alloaded, opened, or executed.
rationale.  • McAfee EPO scans a	Planned to be Implemented Not Applicable lanned implementation details. If "Not Applicable," provide all new files in real-time for malicious software. McAfee also does entire file system on a daily basis.
<b>3.13.6.</b> Monitor organizational s detect attacks and indica	ystems, including inbound and outbound communications traffic, to tors of potential attacks.
rationale.  • Barracuda Email fire	Planned to be Implemented Not Applicable lanned implementation details. If "Not Applicable," provide walls monitors all emails as they enter and leave the environment. dentify threats and stops them at the firewall.
<b>3.13.7.</b> Identify unauthorized us	e of organizational systems.
rationale.	Planned to be Implemented Not Applicable lanned implementation details. If "Not Applicable," provide tors on their machines and are not allowed to install unauthorized

## 4. RECORD OF CHANGES

Date	Description	Made By:
9/12/202	23 Initial completion of Protection plan	C. Armstrong